TROY CITY SCHOOL DISTRICT

BOARD OF EDUCATION
Minutes

Date of Meeting:	September 9, 2026
Type of Meeting:	**REGULAR MEETING/PUBLIC HEARING**
Location:	Troy Middle School
Time:	**6:00 PM Regular Meeting**

I. Call to Order

A. Public Session
At 6:04pm, Mrs. Heckman called the regular meeting to order with the Pledge of Allegiance.

B. Public Input on agenda and non-agenda items non-action items
There was no public input.

II. Non-Action Items

A. Public Hearing: District Safety Plan - J. Carmello
Mr. Carmello presented the updated Safety Plan during a public hearing, highlighting revisions to the Cardiac Emergency Response Plan (CERP), including training to recognize and respond to cardiac emergencies and AED locations. There was no public input. The Safety Plan will be presented for Board approval at the next meeting.

B. Construction Presentation - A. Hotaling
Mr. Hotaling provided an overview of the District's past, present, and future capital projects, highlighting approximately $150 million in improvements over the past 13 years. Recent projects include the new THS Technology Building and a new bus dismissal road behind TMS and THS. He also discussed a proposed $300 million capital project vote anticipated for fall 2027, made possible by incentive aid associated with the Wynantskill annexation. Mr. Hotaling thanked the Board and community for their continued support. No questions were raised.

C. Deputy Superintendent Update - R. Stiles
Mr. Stiles presented an overview of NY INSPIRES, a statewide initiative to transition toward a more personalized, competency-based graduation system. The proposed changes include a single diploma with opportunities for additional seals and endorsements. He highlighted the District's existing efforts that align with this initiative, including career exploration, financial literacy, interdisciplinary learning, and the development of a Troy Portrait of a Graduate. In response to Board questions, Mr. Stiles noted that NYSED is developing a statewide transcript and that Regents exams may no longer be tied to graduation requirements. He emphasized that many current District practices already align with the initiative and that additional adjustments will be made as guidance becomes available. He thanked the Board for its input and will provide updates as the initiative progresses.

D. June and July Financials - A. DiNovo
Mr. DiNovo reported that it has been a busy time closing the books for last year and getting ready for the 26-27 school year. The external auditors came last week and everything went smoothly. He will pass along the financials to the board when they are available. There were no questions.

E. Unclassified Employee Transfers 2026-2027 School Year (For notification purposes only)

NAME	FROM POSITION	FROM	TO POSITION	TO
Melissa Fallon	TA - Gen. Ed	THS	TA - Gen Ed.	TCS
Ashley Sheedy	TA - Special Ed.	PS14	TA - Gen Ed.	PS12

F. Classified Employee Transfers 2026-2027 School Year (For notification purposes only)

NAME	FROM POSITION	FROM	TO POSITION	TO
Alavion Gee	School Monitor	PS14	School Monitor	PS16
Crystal Davis	School Monitor	PS16	School Monitor	PS14
Elizabeth Perrott	Laborer Days	THS	Laborer Days	GD

III. Action Items

A. Approval of Minutes

Mrs. Pompey-Conway made a motion to approve Item 1 as listed.
Second: Mrs. Heckman
Discussion: None
Carried: 7-0

1. August 26, 2026

B. Superintendent's Recommendations - Human Resources - Staff Matters - Unclassified and Classified

(Reviewed by R. Stiles and J. Currey)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified and classified personnel actions:

Mrs. Pompey-Conway made a motion to approve Items 1-12 as a consent agenda.
Second: Mrs. Heckman
Discussion: None
Carried: 7-0

Unclassified Items 1-10 (within linked document)

11. Unclassified Employees - Summer 2026 Curriculum Writing and Professional Development

Summer 2026 Curriculum Writing and Professional Development

12. Unclassified Employees - Intern/Student Teacher/Observation Hours *(Unpaid)*

NAME	COLLEGE	AREA OF STUDY	DATES	SUPERVISOR	ASSIGN.
Caitlin Mahoney	Russell Sage	Occ. Therapy	1/4/27-4/9/27	Darcy Bowman	PS16
Kira Angrisano	Russell Sage	Occ. Therapy	1/4/27-4/9/27	Darcy Bowman	PS16
Sadie Busone	Russell Sage	Occ. Therapy	1/4/27-4/9/27	Holly Lockrow	CHS
Alexa Dawes	Siena	Science	9/1/26-6/30/27	Justin Haviland	THS
Matthew Galasso	Siena	ENL	9/1/26-12/23/26	Jamie Vertucci	PS14
Matthew Galasso	Siena	ENL	1/4/27-6/30/27	Brianna Tesoriero	TMS
Angel Cutas	Siena	ENL	9/1/26-12/23/26	Brianna Tesoriero	TMS
Angel Cutas	Siena	ENL	1/4/27-6/30/27	Jamie Vertucci	PS14

Mrs. Pompey-Conway made a motion to approve Items 1-7 as a consent agenda.
Second: Mrs. Heckman
Discussion: None
Carried: 7-0

Classified Items 1-6 (within linked document)

7. Classified Employees - Volunteers

Russell Sage - PreK / PS18 Practicum

Chutria Lallman	Dimitri Goges	Hailey Blake

Giada Guaragra	Carolyn Bruchac	Carmela DeMaio
Samantha Pivacek	Kye Rose	Andrew Kaulfuss
Gabriella DeLucia	Lydia Kern	Kallie Hopkins
Joanna Chan	Claire Riley	Quayoma Hookes
Christian Beres	Maeve Clements	Emma Williams
Sydney Davey	Amelia Dubben	Sophia Endres
Isabella Gatling	Molly Graiff	Zoe Gravina
Sophie Bodnar	Belle Klimek	Megan Rounds
Carlie Herba	Sydney Elmendorf	Peyton Grant

RPI Tutors - All Schools

Steven Berry	Heather Ferguson	Steven Pereira
Sophia Bunyasaranand	Matt Fuller	Kevn Rhee
Ilkay Can	Kamryn Gavin	Mia Rodriguez
Katherine Chan	Evelyn Jimenez-Jimenez	Darius Rojas
Ethel Chen	Arafat Khan	Valerie Rosa-Sanclemente
Kally Conza Gonzalez	Yugesh Kumar	Inga Rusnak
Stanley Czechel	Ngawang Legzin	Rei Shkullaku
Hector Delgado	Marlee Lockwood	Jacob Stehlin
Tucker Demers	Janae Miller	Jeanelle Stiteler
Athena Elvey	Anaya Morel	David Tacuri
Yariela Feliz Medina	Samannita Mukherjee	Pax Young

Staff Matters (Unclassified and Classified)

C. Superintendent Recommendations - Programs *(Reviewed by R. Stiles)*

Mrs. Pompey-Conway made a motion to approve Items 1-10 as a consent agenda.
Second: Mrs. Heckman
Discussion: None
Carried: 7-0

1. Special Education Placements

   BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education students having the registration numbers as listed in 2025-2026 and 2026-2027 classes for students with special needs.

   2025-2026 Special Education Placements
   2026-2027 Special Education Placements

2. Engage! Learning (2026-2027 Transition Contract)

   BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Engage Learning, LLC for community engagement and transition surveys for the 2026-2027 school year at a cost not to exceed $29,520 to be paid from General funds.

   Engage! Learning, LLC (2026-2027 Transition Contract)

3. Whitney M. Young, Jr. Health Center, Inc. - Seal A Smile (2026-2027 Contract)

   BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Whitney M. Young, Jr. Health Center, Inc. - Seal A Smile for oral health program services for the 2026-2027 school year at Schools 2, 14, 16, 18, CHS, TMS and TCS at no cost to the District.

   Whitney M. Young, Jr. Health Center, Inc. - Seal A Smile (2026-2027 Contract)

4. Intensive Treatment Unit, Hillcrest Educational Centers, Inc. (Summer 2026 Contract)

   BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Intensive Treatment Unit, Hillcrest Educational Centers, Inc. for special education services from July 1, 2026 through August 30, 2026 at a rate of $26,024.04 per student for a 2 month period to be paid from the Special Education grant funds.

   Intensive Treatment Unit, Hillcrest Educational Centers, Inc. (Summer 2026 Contract)

5. Hillcrest Educational Centers, Inc. (Summer 2026 Contract)

   BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Hillcrest Educational Centers, Inc. for special education services from July 1, 2026 through August 30, 2026 at a rate of $12,904.92 per student for a 2 month period to be paid from the Special Education grant funds.

   Hillcrest Educational Centers, Inc. (Summer 2026 Contract)

6. Hillcrest Educational Centers, Inc. (Summer 2026 1:1 Aide Contract)

   BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Hillcrest Educational Centers, Inc. for special education services from July 1, 2026 through August 30, 2026 at a rate of $41.28 per hour ($330.24 per day) for a 1:1 Aide for a 2 month period to be paid from the Special Education grant funds.

   Hillcrest Educational Centers, Inc. (Summer 2026 1:1 Aide Contract)

7. Hillcrest Educational Centers, Inc. (2026-2027 School Year Contract)

   BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Hillcrest Educational Centers, Inc. for special education services from September 1, 2026 through June 30, 2027 at a rate of $74,696.00 per student for a 10 month period to be paid from the Special Education grant funds.

   Hillcrest Educational Centers, Inc. (2026-2027 School Year Contract)

8. Hillcrest Educational Centers, Inc. (2026-2027 School Year 1:1 Aide Contract)

   BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Hillcrest Educational Centers, Inc. for special education services from September 1, 2026 through June 30, 2027 at a rate of $41.28 per hour ($330.24 per day) for a 1:1 Aide for a 10 month period to be paid from the Special Education grant funds.

   Hillcrest Educational Centers, Inc. (2026-2027 School Year 1:1 Aide Contract)

9. Intensive Treatment Unit, Hillcrest Educational Centers, Inc. (2026-2027 School Year Contract)

   BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Intensive Treatment Unit, Hillcrest Educational Centers, Inc. for special education services from September 1, 2026 through June 30, 2027 at a rate of $160,186.17 per student for a 10 month period to be paid from the Special Education grant funds.

   Intensive Treatment Unit, Hillcrest Educational Centers, Inc. (2026-2027 School Year Contract)

10. Certification of Lead Evaluators

    BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board of Education hereby certifies that the following administrators have received appropriate training in teacher and/or principal evaluation in accordance with regulations of the Commissioner of Education, and such individuals are here by certified as qualified lead evaluators for the purpose of conducting and completing evaluations for the

2026-2027 school year.

School 2:	**School 14:**	**School 16:**	**District:**
Domenica Hallett	David Rossi Jenna Gerth	Tracy Ford	John Carmello Roy Stiles Juli Currey Donna Fitzgerald Paul Reinisch Samantha Brewer Summer Logrippo Krystle Aurrichio Victoria Savaria Daniel Garab
School 18:	**Carroll Hill School:**	**School 12:**	
Virginia DonVito-MacPhee	Sabina Dinardo	James Canfield Bryan Cartwright	
Troy Middle School:	**Troy High School:**		
Ian McShane Danielle Camarata	Joshua Monk Ryan Meikle Christopher Stack		

D. Board Resolutions

Mrs. Pompey-Conway made a motion to approve Items 1-7 as a consent agenda.
Second: Mrs. Heckman
Discussion: None
Carried: 7-0

1. Adoption of Policies

   BE IT RESOLVED, that the Board of Education hereby approves the adoption of the following policies:

   a. 2210 Board Org Meeting
   b. 1120-R District Records Regulation
   c. 4200 Curriculum Management
   d. 5100 Student Attendance
   e. 5151 Students in Temporary Housing
   f. 5205 Eligibility for Co-curricular and Extracurricular Activities
   g. 5422 Diapering and Toileting
   h. 8121.1 Opioid Overdose Prevention
   i. 4321.12 Timeout and Physical Restraint
   j. 9620 Child Abuse in an Educational Setting

2. 2026-2027 Board Meeting Calendar *(revised from 7/1/2026)*

   BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepted the revised Board Meeting Calendar for the 2026-2027 school year, originally approved on July 1, 2026.

   2026-2027 Board Meeting Calendar *(revised)*

3. TTA MOA - TCS Stipend

   BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Enlarged City School District of Troy hereby approves a Memorandum of Agreement with the Troy Teachers Association concerning a one-time payment for specified Troy Community School teachers for the 2026-2027 school year, and authorized the Superintendent of Schools to execute the written Memorandum of Agreement.

4. TAA MOA - (Attendance / Retention Incentive)

   BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education

hereby approves and ratifies a memorandum of agreement with the Troy Administrators Association (TAA) dated September 8, 2026.

5. TTA MOA - (Attendance / Retention Incentive)

   BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves and ratifies a memorandum of agreement with the Troy Teachers' Association (TTA) dated September 8, 2026.

6. UPSEU MOA - (Attendance / Retention Incentive)

   BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves and ratifies a memorandum of agreement with the United Public Service Employees' Union (UPSEU) dated September 8, 2026.

7. Management and/or Confidential Employees MOA - (Stipend and Attendance / Retention Bonuses)

   BE IT RESOLVED, that, upon the recommendation of Superintendent of Schools, the Board of Education hereby approves and provides the benefits (Attendance/Retention Incentive) outlined in the Memorandum of Agreement dated September 8, 2026, between the District and TAA, for the time period indicated and for the same conditions as outlined in the Memorandum of Agreement, to all Management and/or Confidential level employees outlined in the attached Schedule A.

   Schedule A:

   a. Chief Technology Officer
   b. Benefit Coordinator
   c. Business Office Manager
   d. Communication Specialist
   e. Director of Facilities
   f. Director of Food Service
   g. Human Resources Generalist
   h. Student Information System Data Coordinator
   i. Coordinator of Student Transportation
   j. Confidential Assistant to the Superintendent
   k. District Clerk
   l. Executive Secretaries

F. District Announcements

1. Future BOE Meetings - All meetings will take place at TMS at 6:00pm.
   a. September 23, 2026 - School 2 Principal Presentation
   b. October 7, 2026
   c. ****Tuesday****, October 20, 2026 - School 14 Principal Presentation

2. Troy Triumphs
   a. This afternoon we welcomed our incoming Troy High School ninth graders for freshman orientation. Students found their lockers, visited their classrooms and met their teachers ahead of the first day of school tomorrow. Thank you to all our staff who organized this afternoon's schedule and helped ensure the Class of 2030 starts their time at Troy High off on the right foot!

   b. Tuesday morning, our full faculty and staff returned to kick off the year with two days of learning, planning and preparation to welcome students back tomorrow. As always, the morning was full of energy and excitement, and we can't wait to see all the things that lie ahead for this year.

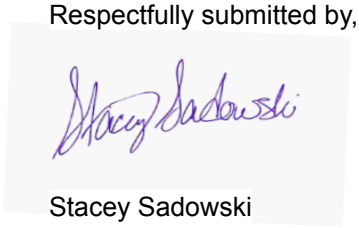
   c. Fall sports are off and running and both Varsity and JV football are off to a very strong start, with week one wins over Amsterdam. Varsity notched a 47-8 win at home on Friday night, and JV recorded a 46-0 shutout on Saturday. Varsity Golf also started the season with a win on August 31 against Ichabod Crane, 181-188.

G. Executive Session

At 6:59pm, Mrs. Pompey-Conway made a motion to adjourn the public session and enter Executive Session to

discuss the employment of a particular person and stated that they would not reconvene in public session. This was seconded by Mrs. Heckman and carried by a vote of 7-0. At 7:25pm, Executive Session was adjourned.

Respectfully submitted by,



Stacey Sadowski
District Clerk

Enlarged City School District of Troy

Proposed Agenda
September 9, 2026

A. Staff Matters - Unclassified (reviewed by R. Stiles)

I. Unclassified Employee Resignation

	Name	FTE	Location	Tenure Area	Effective Date
a.	Wendy A. Durocher	1.0000	PS12	Teaching Assistant	09/30/2026
b.	Omelianna Jackson-Alderman	1.0000	TMS	Teaching Assistant	09/01/2026
c.	Andre R. Lind	1.0000	PS2	Not Tenure Eligible	09/07/2026

II. Unclassified Employee Withdrawal of Acceptance

	Name	FTE	Location	Position
a.	Megan Campney	1.0000	PS16	Teaching Assistant - Self Contained
b.	Jennifer Baugh	1.0000	PS2	Teacher - Grade 4

III. Unclassified Employee Probationary Appointment

a. **Name:** Isabella Santandrea
Tenure Area: Teaching Assistant Position: Teaching Assistant - Special Ed.
FTE: 1.0000 Location: PS16
Probationary Start/End Dates: 09/01/2026 - 08/31/2030 Certification: Teaching Assistant; Teaching Assistant Level I Renewal
Annual Salary: $33759.00 (S-4, C-Z2)
(Certification Issued)

b. **Name:** Joel B. Braun
Tenure Area: Teaching Assistant Position: Teaching Assistant - Gen Ed.
FTE: 1.0000 Location: THS
Probationary Start/End Dates: 09/01/2026 - 08/31/2030 Certification: Teaching Assistant; Initial
Annual Salary: $31864.00 (S-1, C-Z2)
(Certification Issued)

c. **Name:** Andre R. Lind
Tenure Area: Principal Asst. Elem. Position: Principal Assistant - 12 month
FTE: 1.0000 Location: PS16
Probationary Start/End Dates: 09/08/2026 - 09/07/2030 Certification: Teaching Assistant; Level III Teaching Assistant
Annual Salary: $55598.00
(Resignation - Maurice Friend)

d. **Name:** Megan Eisenberg
Tenure Area: Elementary Position: Teacher - Grade 2
FTE: 1.0000 Location: PS14
Probationary Start/End Dates: 09/01/2026 - 08/31/2030 Certification: Childhood Ed. 1-6; Initial
Annual Salary: $59396.00 (S-5, C-E)
(New Position)

e. **Name:** Sahadia Pierre
Tenure Area: Special Education Position: Teacher - Special Ed: Self-Contained
FTE: 1.0000 Location: PS16
Probationary Start/End Dates: 10/13/2026 - 10/12/2030 Certification: SWD 1-6; Professional
Annual Salary: $77398.00 (S-12, C-K)
(Resignation - Eilish Murray)

f. **Name:** Barry J. Warren
Tenure Area: Teaching Assistant Position: Teaching Assistant - Gen Ed.
FTE: 1.0000 Location: PS18
Probationary Start/End Dates: 09/01/2026 - 08/31/2030 Certification: Teaching Assistant; Initial
Annual Salary: $31864.00 (S-1, C-Z2)
(Certification Issued)

g. **Name:** Christopher B. Miedema
Tenure Area: Mathematics Position: Teacher - Mathematics
FTE: 1.0000 Location: THS
Probationary Start/End Dates: 09/01/2026 - 08/31/2029 Certification: Mathematics 7-12; Professional
Annual Salary: $75774.00 (S-12, C-E)
(Withdrawal - Marissa Bornt)

III. Unclassified Employee Probationary Appointment

h. **Name:** Julie N. Adler
Tenure Area: Mathematics Position: Teacher - Mathematics
FTE: 1.0000 Location: THS
Probationary Start/End Dates: 09/01/2026 - 08/31/2030 Certification: Teaching Assistant; Level III Teaching Assistant
Annual Salary: $54333.00 (S-2, C-A)
(Certification Issued)

IV. Unclassified Employee Temporary Instructional Appointment

a. **Name:** Colleen M. O'Flaherty
FTE: 0.6000 Location: THS Position: Teacher - Social Studies
Effective Date: 09/01/2026 - 11/30/2026 Certification: School Counselor; Permanent
Annual Salary: $77398.00 (S-12, C-K)
(Leave of Absence - Katie Theilemann)

b. **Name:** Jennifer Valentine
FTE: 1.0000 Location: CHS Position: Teacher - Special Ed Assigned
Effective Date: 09/01/2026 - 06/30/2027 Certification: Teaching Assistant; Initial
Annual Salary: $54333.00 (S-2, C-A)
(Leave of Absences - Crobok and Goliber)

c. **Name:** Linda L. Stumbaugh
FTE: 1.0000 Location: TMS Position: Instructional Coach
Effective Date: 09/01/2026 - 12/08/2026 Certification: Special Education; Permanent
Annual Salary: $103253.00 (S-21, C-E)
(Leave of Absence - Zeoli)

d. **Name:** Arlo J. Desimone
FTE: 1.0000 Location: THS Position: Teacher - Social Studies
Effective Date: 09/08/2026 - 11/16/2026 Certification: Social Studies 7-12; Initial
Annual Salary: $54333.00 (S-1, C-E)
(Leave of Absence - Katie Theilemann)

V. Unclassified Employee Extra Assignments

A. 6th Period Assignment

	Name	Stipend	Location	Effective	Tenure Area	FTE
a.	Laura E. Albright	$6496.00	TMS	09/01/2026	Special Education	1.00
b.	Alyssa Blakely	$6496.00	TMS	09/01/2026	Teacher Not Tenure Eligible	1.00
c.	Kellee A. Bonenfant	$6496.00	TMS	09/01/2026	Special Education	1.00
d.	Samuel Burton	$6496.00	TMS	09/01/2026	Social Studies	1.00
e.	Bobbie A. Cardea	$6496.00	TMS	09/01/2026	English	1.00
f.	Marianne R. Carus	$6496.00	TMS	09/01/2026	Science	1.00
g.	Jack Castagna	$6496.00	TMS	09/01/2026	Social Studies	1.00
h.	Audra Colliton	$6496.00	TMS	09/01/2026	Science	1.00
i.	Antoinette Costa	$6496.00	TMS	09/01/2026	English	1.00
j.	Sabrina Craven	$6496.00	TMS	09/01/2026	Mathematics	1.00
k.	Kaitlin Curley Anders	$6496.00	TMS	09/01/2026	Elementary	1.00
l.	Matthew Czornobil	$6496.00	TMS	09/01/2026	Elementary	1.00
m.	Angela M. Fiducia	$6496.00	TMS	09/01/2026	Business, Dist Ed.	1.00
n.	Kiera Davis Murray	$6496.00	TMS	09/01/2026	Teacher Not Tenure Eligible	1.00
o.	Irisa Drake	$6496.00	TMS	09/01/2026	Mathematics	1.00
p.	Carrie L. Dwyer	$6496.00	TMS	09/01/2026	Elementary	1.00
q.	Christopher Edwards	$6496.00	TMS	09/01/2026	Special Education	1.00
r.	Sydney Facto	$6496.00	TMS	09/01/2026	Teacher Not Tenure Eligible	1.00
s.	Michael Ferreira	$6496.00	TMS	09/01/2026	Special Education	1.00
t.	Deborah A. Friedman Sheerer	$6496.00	TMS	09/01/2026	Music	1.00
u.	Melissa L. Gardner	$6496.00	TMS	09/01/2026	English	1.00
v.	Sean Geisel	$6496.00	TMS	09/01/2026	Health	1.00
w.	Sara B. Gold	$6496.00	TMS	09/01/2026	Elementary	1.00
x.	Jason Goldstein	$6496.00	TMS	09/01/2026	Mathematics	1.00
y.	Kimberly Gonzalez	$6496.00	TMS	09/01/2026	English	1.00
z.	Courtney M. Goodman	$6496.00	TMS	09/01/2026	Elementary	1.00
aa.	Robert Grygiel	$6496.00	TMS	09/01/2026	Mathematics	1.00

V. Unclassified Employee Extra Assignments

A. 6th Period Assignment

	Name	Stipend	Location	Effective	Tenure Area	FTE
bb.	Nicholas Harbacz	$6496.00	MULT	09/01/2026	Music	1.00
cc.	Elizabeth Hinkson	$6496.00	TMS	09/01/2026	Art	1.00
dd.	Mark Kamauff	$6496.00	TMS	09/01/2026	Elementary	1.00
ee.	Aponi King	$6496.00	TMS	09/01/2026	Teacher Not Tenure Eligible	1.00
ff.	Elizabeth Klemm	$6496.00	TMS	09/01/2026	Elementary	1.00
gg.	Morgan Kube	$6496.00	TMS	09/01/2026	Mathematics	1.00
hh.	Emma LaChapelle	$6496.00	TMS	09/01/2026	English	1.00
ii.	Kristie N. Marino	$6496.00	TMS	09/01/2026	Special Education	1.00
jj.	Jill McClement	$6496.00	TMS	09/01/2026	Elementary	1.00
kk.	Vanessa McIntyre	$6496.00	TMS	09/01/2026	Elementary	1.00
ll.	Abigail Pauli	$6496.00	TMS	09/01/2026	Special Education	1.00
mm.	John Pemrick	$6496.00	TMS	09/01/2026	Teacher Not Tenure Eligible	1.00
nn.	Dorothy E. Pomykala	$6496.00	TMS	09/01/2026	Mathematics	1.00
oo.	Jessica J. Prinzo	$6496.00	TMS	09/01/2026	Mathematics	1.00
pp.	Sebastian Ramos Beauchamps	$6496.00	TMS	09/01/2026	Teacher Not Tenure Eligible	1.00
qq.	Ted D. Remington	$6496.00	TMS	09/01/2026	Social Studies	1.00
rr.	Carly Reynolds	$6496.00	TMS	09/01/2026	Mathematics	1.00
ss.	Melvin R. Rivers	$6496.00	TMS	09/01/2026	Teacher Not Tenure Eligible	1.00
tt.	Makenzie Robichaud	$6496.00	TMS	09/01/2026	Elementary	1.00
uu.	Anna V. Schwartz	$6496.00	TMS	09/01/2026	Art	1.00
vv.	Andrew Signor	$6496.00	TMS	09/01/2026	Special Education	1.00
ww.	Kristen Sikora	$6496.00	TMS	09/01/2026	English	1.00
xx.	Brianna Tesoriero	$6496.00	TMS	09/01/2026	English as a Second Language	1.00
yy.	Jenna M. Thomas	$6496.00	TMS	09/01/2026	Teacher Not Tenure Eligible	1.00
zz.	Susan M. Wall	$6496.00	TMS	09/01/2026	Elementary	1.00
aaa.	Lyn Walsh	$6496.00	TMS	09/01/2026	Elementary	1.00
bbb.	Jack Walters	$6496.00	TMS	09/01/2026	English	1.00
ccc.	Sinat Weiland	$6496.00	TMS	09/01/2026	Mathematics	1.00
ddd.	Ashley C. Zeoli	$6496.00	TMS	09/01/2026	English	1.00
eee.	Linda L. Stumbaugh	$2143.68	TMS	09/01/2026	Special Education	1.00
fff.	Amanda M. Arze	$6496.00	THS	09/01/2026	Special Education	1.00
ggg.	Justin Birk	$6496.00	THS	09/01/2026	Science	1.00
hhh.	Candace Bousman	$6496.00	THS	09/01/2026	Special Education	1.00
iii.	Christina M. Buckley	$6496.00	THS	09/01/2026	Social Studies	1.00
jjj.	Luca Carrese	$6496.00	THS	09/01/2026	Social Studies	1.00
kkk.	Claire Carmello	$6496.00	THS	09/01/2026	Mathematics	1.00
lll.	Nicole Case	$6496.00	THS	09/01/2026	English	1.00
mmm.	Matthew Chapkosky	$6496.00	THS	09/01/2026	Social Studies	1.00
nnn.	Kristen D. Church	$6496.00	THS	09/01/2026	Special Education	1.00
ooo.	Katherine Clemente	$6496.00	THS	09/01/2026	Mathematics	1.00
ppp.	Christina Cobo-Mirkovic	$3248.00	THS	09/01/2026	Science	0.50
qqq.	Kaitlin Constable	$6496.00	THS	09/01/2026	English	1.00
rrr.	Vicki M. Crall	$6496.00	THS	09/01/2026	Special Education	1.00
sss.	Daniel Curry	$6496.00	THS	09/01/2026	Social Studies	1.00
ttt.	Shana B. Defazio	$6496.00	THS	09/01/2026	English	1.00
uuu.	Cynthia M. Didonna-Nethaway	$6496.00	THS	09/01/2026	Art	1.00
vvv.	Honorah L. Donovan	$6496.00	THS	09/01/2026	English	1.00
www.	Rachael E. Duchnycz	$6496.00	THS	09/01/2026	Art	1.00
xxx.	Jonah Dworkin	$6496.00	THS	09/01/2026	Teacher Not Tenure Eligible	1.00
yyy.	Lauren H. Flood	$6496.00	THS	09/01/2026	English	1.00
zzz.	Cherylyn Freda	$6496.00	THS	09/01/2026	Mathematics	1.00
aaaa.	Marcia L. Galuski	$6496.00	THS	09/01/2026	Special Education	1.00
bbbb.	Emory P. Garber	$6496.00	THS	09/01/2026	Music	1.00
cccc.	Luke Gobel	$6496.00	THS	09/01/2026	English as a Second Language	1.00
dddd.	Emily Hartshorne	$6496.00	THS	09/01/2026	Science	1.00

V. Unclassified Employee Extra Assignments

A. 6th Period Assignment

	Name	Stipend	Location	Effective	Tenure Area	FTE
eeee.	Justin J. Haviland	$6496.00	THS	09/01/2026	Science	1.00
ffff.	Emily Henderson	$6496.00	THS	09/01/2026	Social Studies	1.00
gggg.	Kristine Hughes	$6496.00	THS	09/01/2026	Mathematics	1.00
hhhh.	Brendan Icso	$6496.00	THS	09/01/2026	Teacher Not Tenure Eligible	1.00
iiii.	Meghan E. Kuhn	$6496.00	THS	09/01/2026	Science	1.00
jjjj.	Molly Kurzanski	$6496.00	THS	09/01/2026	Foreign Language	1.00
kkkk.	Heather M. Lane	$6496.00	THS	09/01/2026	Art	1.00
llll.	Karen M. Loatman	$6496.00	THS	09/01/2026	Social Studies	1.00
mmmm.	Brandon G. Lyon	$6496.00	THS	09/01/2026	Technology	1.00
nnnn.	Cole S. Malerba	$6496.00	THS	09/01/2026	Teacher Not Tenure Eligible	1.00
oooo.	Kathryn Mansfield	$6496.00	THS	09/01/2026	Mathematics	1.00
pppp.	Paul Martin	$6496.00	THS	09/01/2026	Technology	1.00
qqqq.	Lance K. Matter	$6496.00	THS	09/01/2026	Health	1.00
rrrr.	Marc Mostransky	$6496.00	THS	09/01/2026	English	1.00
ssss.	Michael E. Nirsberger	$6496.00	THS	09/01/2026	Mathematics	1.00
tttt.	Lisa M. Nocella	$6496.00	THS	09/01/2026	English	1.00
uuuu.	Benjamin Noonan	$6496.00	THS	09/01/2026	English as a Second Language	1.00
vvvv.	John O'Keefe	$6496.00	THS	09/01/2026	Business, Dist Ed.	1.00
wwww.	Mark D. Osganian	$6496.00	THS	09/01/2026	Special Education	1.00
xxxx.	Joshua Pelletier	$6496.00	THS	09/01/2026	Social Studies	1.00
yyyy.	Brian W. Poland	$6496.00	THS	09/01/2026	Science	1.00
zzzz.	Donald S. Poutre	$6496.00	THS	09/01/2026	Art	1.00
aaaaa.	Nell Reis-Jones	$6496.00	THS	09/01/2026	English	1.00
bbbbb.	Nicole Ross	$3248.00	THS	09/01/2026	Special Education	0.50
ccccc.	Alicia M. Sambrano	$6496.00	THS	09/01/2026	Foreign Language	1.00
ddddd.	Rebecca Sparacin	$6496.00	THS	09/01/2026	Science	1.00
eeeee.	Monica J. Staats	$6496.00	THS	09/01/2026	Special Education	1.00
fffff.	Katie Theilemann	$6496.00	THS	09/01/2026	Social Studies	1.00
ggggg.	Benjamin Von Eitzen	$6496.00	THS	09/01/2026	Science	1.00
hhhhh.	Kevin Walsh	$6496.00	THS	09/01/2026	Special Education	1.00
iiiii.	Christopher Wolff	$6496.00	THS	09/01/2026	Technology	1.00
jjjjj.	Elizabeth A. Willson	$6496.00	THS	09/01/2026	English	1.00
kkkkk.	Caitlin M. Ziobrowski	$6496.00	THS	09/01/2026	Social Studies	1.00
lllll.	Kirstin Lipka	$6496.00	TMS	09/01/2026	Special Education	1.00

B. 4th Prep

	Name	Stipend	Location	Effective	Tenure Area
a.	Luke Gobel	$1553.00	THS	09/01/2026	English as a Second Language
b.	Benjamin Noonan	$1553.00	THS	09/01/2026	English as a Second Language
c.	Kathryn Mansfield	$1553.00	THS	09/01/2026	Mathematics
d.	Kristen D. Church	$1553.00	THS	09/01/2026	Special Education
e.	Eleanor DeRosa	$1553.00	THS	09/01/2026	Teacher Not Tenure Eligible
f.	Nicole Ross	$1553.00	THS	09/01/2026	Special Education
g.	Trevor J. Taylor	$1553.00	TCS	09/01/2026	Special Education
h.	Alyssa Mains	$1553.00	TCS	09/01/2026	Teacher Not Tenure Eligible
i.	Kristine N. Ellis	$1553.00	TCS	09/01/2026	Special Education
j.	Mark P. Walsh	$1553.00	TCS	09/01/2026	Special Education

C. 5th Prep

	Name	Stipend	Location	Effective	Tenure Area
a.	Trevor J. Taylor	$1553.00	TCS	09/01/2026	Special Education
b.	Alyssa Mains	$1553.00	TCS	09/01/2026	Teacher Not Tenure Eligible
c.	Kristine N. Ellis	$1553.00	TCS	09/01/2026	Special Education
d.	Mark P. Walsh	$1553.00	TCS	09/01/2026	Special Education

VI. Unclassified Employee Temporary Stipends

A. Coaching Sports

Name	FTE	Stipend	Position

VI. Unclassified Employee Temporary Stipends

A. Coaching Sports

	Name	FTE	Stipend	Position
a.	Luca Carrese	1.0000	$2126.00	Modified Coach, Volleyball

B. Stronger Connections Program

	Name	Bldg.	Stipend	Position
a.	James F. Canfield III	TCS	$6000.00	Stronger Connections Bldg. Coordinator

C. Home Instruction Support

	Name	Bldg.	Stipend	Position
a.	Shawna Mizer	TCS	$6000.00	Shawna Mizer

VII. Unclassified Miscellaneous Employee Programs

A. Afterschool/Saturday Detention

	Name	Hourly Rate	Hours	Location
a.	Colleen M. Manley	$28.00	Up to 4 per week	THS

B. After School Coordinator - Troy Community School

	Name	Hourly Rate	Hours/Week	Position
a.	Norris E. Benbow	$40.00	Up to 20	Teaching Assistant

VIII. Unclassified Employee Summer Work

A. School Psychologist/CSE/CPSE Summer Work

	Name	Daily Rate	Days	Location
a.	Alexandra Keen	$300.10	Up to 10 ***(Amend # of Days)***	PS18

IX. Unclassified Employee Substitutes - 2026-2027 School Year

	Name	Daily Rate	Position
a.	Maria R. Walker	$170.00	Sub Teacher - Retired
b.	Ashley M. Masten	$130.00	Sub Teacher - Uncertified
c.	Laurie A. Petteys	$115.00	Sub TA - Certified
d.	Gabriella LoPorto-Rauh	$115.00	Sub TA - Uncertified
e.	Logan Teta	$115.00	Sub TA - Uncertified
f.	Ashley M. Masten	$115.00	Sub TA - Certified

X. Unclassified Employee Tutors - 2026-2027 School Year

	Name	Step	Hourly Rate
a.	Kristie Mletzko	3	$33.00
b.	Edmund Manning	2	$35.00
c.	Brianna Morin	5	$24.00
d.	Lois E. Gundrum	2	$35.00

B. Staff Matters - Classified (reviewed by J. Currey)

I. Classified Employee Retirement

	Name	FTE	Location	Position	Effective Date
a.	Thomas Weiss	1.0000	FAC	Assistant to the Dir of Fac & Security	11/27/2026
b.	Regina Stone	1.0000	TCS	Laborer - Days	11/30/2026

II. Classified Employee Probationary Appointment

a. **Name:** Tara L. Lanni
FTE: 1.0000 Position: Typist
Location: PS2 Probationary Period: 09/22/2026 - 09/21/2027
Annual Salary: $48440.00 (S-2, G-11A)
(Transfer - Nickole Farnan)

III. Classified Employee Temporary Appointment

III. Classified Employee Temporary Appointment

a. **Name:** Haley Ouderkirk
FTE: 1.0000 Location: PS14 Position: Occupational Therapist
Effective:09/09/2026 through 12/01/2026 Salary: $25.00 per hour
(LOA - Brianna Kroeze)

IV. Classified Employee Summer Work

A. School Nurse - Summer Hours

	Name	Hourly Rate	Hours	Location
a.	Keron M. Moore-Chung	$39.24	Up to 10 additional hours	TMS
b.	Julie-Ann Welch	$40.01	Up to 10 additional hours	TMS

V. Classified Employee Summer School

A. Summer School Occupational Therapist

	Name	Hourly Rate	Hours Per Week
a.	Anne Van Huben	$45.15	Up to 15

VI. Classified Employee Substitutes

	Name	Hourly Rate	Position
a.	Ashanti Martinez	$21.00	Sub Monitor
b.	Patricia C. Smith	$21.00	Sub Secretary