TROY CITY SCHOOL DISTRICT

BOARD OF EDUCATION
Minutes

Date of Meeting:	September 23, 2026
Type of Meeting:	**REGULAR MEETING**
Location:	Troy Middle School
Time:	**6:00 PM Regular Meeting**

I. Call to Order

A. Roll Call

1. Members Present: Mrs. Diana Heckman, Ms. Davina Mayo-Dunham, Mr. Matthew Flowers, Mr. Donald Miller, Mrs. Ebony Pompey-Conway, Mr. Nathanael Wootten
2. Members Absent: Mr. Joshua Chiappone, Mr. Tom Mayo
3. Others Present: Mr. John Carmello, Superintendent; Mr. Roy Stiles, Deputy Superintendent; Mr. Adam Hotaling, Assistant Superintendent for Business; Ms. Juli Currey, Assistant Superintendent for Human Resources; Ms. Erin O'Grady-Parent, School Attorney

B. Public Session

At 6:00pm, Mrs. Pompey-Conway called the regular meeting to order with the Pledge of Allegiance.

C. Public Input on agenda and non-agenda items non-action items

There was no public input.

II. Non-Action Items

A. Policies for First Read - J. Carmello

1. 8121.2 Automated External Defibrillators – The AED policy incorporates Dasha's Law modifications, which are now in our safety plans and were discussed with the District Safety Committee yesterday.
2. 5151-R Students in Temporary Housing Regulation - The temporary housing policy updates terminology under the McKinney-Vento Act.
3. 4321.12R Timeout and Physical Restraint - The new timeout and physical restraint policy was created by our attorneys to ensure compliance with new regulations and address issues from another district.
4. 9620.E1 Child Abuse in an Educational Setting Exhibit - New regulations regarding child abuse in educational settings have been added to the exhibits.

B. School 2 Principal Presentation - D. Hallett

Ms. Hallett shared the School 2 presentation and thanked Mr. Meadows for his continued support of the students, staff, and leadership. She shared that School 2 staff work throughout the year to support their school community.

School 2's mission is to work with the community to provide engaging and equitable learning opportunities that meet the needs of every child and prepare students for lifelong learning, college, and careers.
Three main themes guide the school's work: Celebrating students, Supporting staff, Strengthening the community.
School 2's SCEP goals focus on: Academics**:** Improving student achievement through standards-based and differentiated instruction. Attendance**:** Reducing chronic absenteeism. SEL**:** Creating a positive school environment through consistent practices.
SEL staff, including Ms. Anderson and Mr. Harrison, support students in classrooms, while consultant Rebecca Magin works with teachers. Programs such as PBIS (RISE), field trips, attendance incentives, and the attendance van help keep students engaged and in school.
ELA and math scores continue to improve overall, despite some regional declines among fifth-grade students. Instructional improvements include daily phonics, WIN blocks for math and ELA, and targeted instructional coaching.
School 2 has also seen fewer discipline issues through restorative practices, the "Zen Zone," data meetings, student support teams, and family outreach.
The school continues to build strong community partnerships through programs such as Grind Time and Kevin Pryor's LOOK basketball program, as well as partnerships with Oakwood, HVCC, CDPHP, the Boys & Girls Club, and Regeneron. Family Advocate Stephanie Stinney connects families with resources such as job readiness, food assistance, and laundry services.
Upcoming events include Trunk-or-Treat, the Halloween Parade, book fairs, Fire Prevention activities, and the Turkey Trot. All are welcome! Ms. Hallett thanked the Board of Education and District Administration for their continued support.

C. Unclassified Employee Transfers 2026-2027 School Year (For notification purposes only)

NAME	FROM POSITION	FROM	TO POSITION	TO
Adelaide Montesano	Special Ed. TA	CHS	Self-Contained TA	PS16
Jarrett Farrell	PE Teacher	TMS	PE Teacher	THS

III. Action Items

A. Approval of Minutes

Mrs. Pompey-Conway made a motion to approve Item 1 as listed.
Second: Mrs. Heckman
Discussion: None
Carried: 6-0

1. September 9, 2026

B. Superintendent's Recommendations - Human Resources - Staff Matters - Unclassified and Classified

(Reviewed by R. Stiles and J. Currey)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified and classified personnel actions:

Mrs. Pompey-Conway made a motion to approve Items 1-11 as a consent agenda.
Second: Mrs. Heckman
Discussion: None
Carried: 6-0

Unclassified Items 1-10 (within linked document)

11. Unclassified Employees - Intern/Student Teacher/Observation Hours *(Unpaid)*

NAME	COLLEGE	AREA OF STUDY	DATES	SUPERVISOR	ASSIGN.

Breanna Martell	Russell Sage	Childhood Ed. 1-6	11/2/26-12/23/26	Tracy Dowler	CHS
Louise Metz	Russell Sage	Physical Therapy	11/9/26-2/5/27	Michelle Gladd	District
Joey TenHoeve	Russell Sage	Physical Therapy	11/9/26-2/5/27	Michelle Behrens	PS16
Riley Weaver	University of Buffalo	Library Science	10/1/26-10/31/26	Michelle Barnes	District
Maya Turcotte	SUNY Albany	Psychology	9/1/26-6/30/27	Andrea Murray	TMS
Bernadette Alarage	SUNY Albany	Psychology	9/1/26-6/30/27	Andrea Murray	TMS
Allison Motzer	SUNY Albany	Psychology	9/1/26-6/30/27	Colleen Syrett	PS2
Clara LaCorge	SUNY Albany	Psychology	9/1/26-6/30/27	Alexandra Keen	PS18
Kaelani Quiles	SUNY Albany	Childhood Ed. 1-6	9/7/26-12/4/26	Taylor Wiley	CHS
Kaelani Quiles	SUNY Albany	Special Education	1/11/27-5/14/27	Michelle Petell	PS14
Alijah Gonzalez	SUNY Albany	Childhood Ed. 1-6	9/7/26-12/4/26	Colleen Denio	TMS
Alijah Gonzalez	SUNY Albany	Special Education	1/11/27-5/14/27	Stephanie Cahill	PS18
Nicholas Galuski	Russell Sage	Physical Education	9/2826-10/31/26	Jake Zdonick	CHS

Mrs. Pompey-Conway made a motion to approve Items 1-10 as a consent agenda.
Second: Mrs. Heckman
Discussion: None
Carried: 6-0

Classified Items 1-9 (within linked document)

10. Classified Employees - Volunteers

Regeneron STEM Academy - THS

Gregory Johnson	Kenoye Eke	Eddie Claderon
Mallyssa Madeo	Phillip Yunginger	Victor Labault Lopez
Matt Farrell	Milan Pfister	Teac Varghese
Caitlin Zautner		

RPI - Volunteer Tutors (all schools)

Isabella Renosa	Gregory George	Chloe Denuto
Aiden Cheng	Jemima Robins	

Staff Matters (Unclassified and Classified)

C. Superintendent Recommendations - Programs

(Reviewed by R. Stiles)

Mrs. Pompey-Conway made a motion to approve Items 1-7 as a consent agenda.
Second: Mrs. Heckman
Discussion: None
Carried: 6-0

1. Create Community Studios 2026-2027

   BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Create Community Studios for expressive arts support students in all classrooms for the 2026-2027 school year at a cost not to exceed $7,800.00 to be paid from the Student Mental Health Grant.

   Create Community Studios 2026-2027

2. Nelly's Treats Bakery 2026-2027

   BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Nelly's Treats Bakery for STEAM based educational enrichment course for Troy Middle School for the 2026-2027 school year at a cost not to exceed $15,180.00 to be paid from the General Funds.

   Nelly's Treats Bakery 2026-2027

3. Expressive Journeys 2026-2027

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Expressive Journey's LLC for Educational Consultant Services/Music Therapy for the elementary schools for the 2026-2027 school year at a cost not to exceed $30,000.00 to be paid from the Student Mental Health Grant.

Expressive Journeys 2026-2027

4. Community Care Physicians 2026-2027

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Community Care Physicians, PLLC for medical consultation district wide for the 2026-2027 school year at a cost not to exceed $75,250.00 to be paid from the Student Mental Health Grant.

Community Care Physicians 2026-2027

5. Kidz 1st 2026-2027

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Kidz 1st for the Elementary and Middle School afterschool programs services for the 2026-2027 school year at a cost not to exceed $209,331.51 to be paid from General Funds.

Kidz 1st 2026-2027

6. Grind Time Training 2026-2027

BE IT RESOLVED, that the Board of Education of the Enlarged CIty School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Grind Time Basketball for afterschool programming at the elementary schools for the 2026-2027 school year at a cost not to exceed $62,315.00 to be paid from General Funds.

Grind Time Training 2026-2027

7. Out of State Conference

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve the following out of state conferences:

A.

Conference:	Attendees:	Cost/Paid By:
2026 ASHA Convention November 19-21, 2026 Indianapolis, IN	Jennifer Blakeslee Kristina Film Janna Hanusik-Spadoni Alexandria Juliano Kasandra Kinkead Meagan McGuiness	$419 per person Paid by SPED Grant Funds

B.

Conference:	Attendees:	Cost/Paid By:
NAEYC 2026 Conference December 5-8, 2026 Washington, DC	Patrick Haggerty Christy Carpenter	$645 per person Paid by PreK Grant Funds

D. Superintendent Recommendations - Business Finance *(Reviewed by A. Hotaling)*

Mrs. Pompey-Conway made a motion to approve Items 1-2 as a consent agenda.
Second: Mrs. Heckman
Discussion: None
Carried: 6-0

1. Change Order

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following change order:

Contractor	C/O #	Previous Amount	Change
W.M.J. Keller & Sons Construction Corp	GC-02 (TMS)	$719,000.00	-$6,282.82

2. Donations

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following donations:

Donors	Purpose
Choice Physical Therapy	CHS - School supplies - approximately $100
Kiwanis Club	CHS - School Supplies - approximately $200

E. Board Resolutions

Mrs. Pompey-Conway made a motion to approve Items 1-8 as a consent agenda.
Second: Mrs. Heckman
Discussion: None
Carried: 6-0

1. Safety Plans (2026-2027)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the district-level safety plan and the confidential building safety plans for the 2026-2027 school year.

District Level Safety Plan

2. Certification of Lead Evaluators

BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board of Education hereby certifies that the following administrators have received appropriate training in teacher and/or principal evaluation in accordance with regulations of the Commissioner of Education, and such individuals are here by certified as qualified lead evaluators for the purpose of conducting and completing evaluations for the 2026-2027 school year.

THS	**District:**
Matthew Marsh	Michelle Vanderlinden
	Sue Stoya
	Christopher Leahey
	Thomas Nicholson

3. Appointment of Impartial Hearing Officer (IHO)

BE IT RESOLVED, that the Board of Education of the Troy City School District ratifies the appointment of Judith Kramer in a special education impartial hearing pursuant to the Board's compensation policy and pursuant to the Regulations of the Commissioner of the New York State Education Department Section 200.5(j)(3)(ii).

4. Employment Agreement - Superintendent of Schools (Amendment)

RESOLVED, the Board of Education hereby approves and ratifies the contract amendment of Superintendent of Schools dated September 9, 2026, and hereby authorizes the Board President to execute said amendment.

5. Employment Agreement - Deputy Superintendent (Amendment)

RESOLVED, the Board of Education hereby approves and ratifies the contract amendment of Deputy Superintendent dated September 9, 2026, and hereby authorizes the Board President to execute said amendment.

6. Employment Agreement - Assistant Superintendent for Business (Amendment)
   RESOLVED, the Board of Education hereby approves and ratifies the contract amendment of Assistant Superintendent for Business dated September 9, 2026, and hereby authorizes the Board President to execute said amendment.

7. Employment Agreement - Assistant Superintendent for Human Resources (Amendment)
   RESOLVED, the Board of Education hereby approves and ratifies the contract amendment of Assistant Superintendent for Human Resources dated September 9, 2026, and hereby authorizes the Board President to execute said amendment.

8. Employment Agreement - Treasurer (Amendment)
   RESOLVED, the Board of Education hereby approves and ratifies the contract amendment of Treasurer dated September 9, 2026, and hereby authorizes the Board President to execute said amendment.

F. District Announcements

1. Future BOE Meetings - All meetings will take place at 6:00pm at Troy Middle School.
   a. October 7, 2026
   b. ***Tuesday*, October 20, 2026**
   c. November 4, 2026

2. Troy Triumphs

   a. Carroll Hill hosted their 5th Annual Community Connections and Open House last week. It was once again a huge success. Two students won bicycles, music played, and activities carried on despite the rain. We are so thankful for our ongoing partnerships within the community and for the support each year.

   b. Carroll Hill invites our Board of Education Members and District Office to participate in our Trunk or Treat Event on Thursday, October 29th from 4pm-5:30pm. Please let us know if you are interested in participating, or just stop by to say hi!

   c. School 18 recently had its first monthly assembly of the school year, reinforcing character traits, celebrating students' academic success, and recognizing great attendance. On Wednesday and Thursday this week, teachers are participating in Reading and Writing professional development.

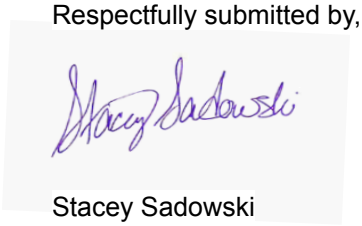
   d. There are also several upcoming open house and back to school events - Troy High's parent open house is scheduled for tomorrow at 5pm, along with School 16's PTO back to school night at 6. TMS will host parents for their open house on October 1.

   e. We are excited to launch a new way for families without students in our schools to stay connected to the district. The Troy CSD Community News group in ParentSquare will be open to the public to subscribe to and receive updates, announcements, voting information and community events from the district. Users can visit troycsd.org/communitygroups to sign up.

G. Adjourn

At 6:26pm, Mrs. Pompey-Conway made a motion to adjourn the public session. This was seconded by Mrs. Heckman and carried by a vote of 6-0.

Respectfully submitted by,



Stacey Sadowski
District Clerk