TROY CITY SCHOOL DISTRICT

BOARD OF EDUCATION
MINUTES

Date of Meeting:	August 26, 2026
Type of Meeting:	**REGULAR MEETING**
Location:	Troy Middle School
Time:	5:30 PM Executive Session
	6:00 PM Regular Meeting

I. Call to Order

A. Roll Call

1. Members Present: Mr. Joshua Chiappone, Mrs. Diana Heckman, Mr. Matthew Flowers, Jr., Mr. Thomas Mayo, Ms. Davina Mayo-Dunham, Mr. Donald Miller, Mr. Nathanael Wootten

2. Members Absent: Mrs. Ebony Pompey-Conway

3. Others Present: Mr. John Carmello, Superintendent; Mr. Roy Stiles, Deputy Superintendent; Mr. Adam Hotaling, Assistant Superintendent for Business; Ms. Juli Currey, Assistant Superintendent for Human Resources; Ms. Julie Shaw, School Attorney

B. Executive Session

At 5:30pm, Mrs. Heckman made a motion to enter into Executive Session for the purpose of discussing the employment of a particular person. Invited in were Mr. Stiles, Mr. Hotaling, Ms. Currey, and Mrs. Shaw. This was seconded by Mr. Mayo and carried by a vote of 7-0.

C. Public Session

At 6:00pm, Mrs. Heckman called the regular meeting to order with the Pledge of Allegiance.

D. Public Input on agenda and non-agenda items non-action items

There was no public input.

II. Non-Action Items

A. Policies for First Read - J. Carmello

1. 2210 Board Org Meeting
2. 1120-R District Records Regulation
3. 4200 Curriculum Management
4. 5100 Student Attendance
5. 5151 Students in Temporary Housing
6. 5205 Eligibility for Co-curricular and Extracurricular Activities

7. 5422 Diapering and Toileting
8. 8121.1 Opioid Overdose Prevention
9. 4321.12 Timeout and Physical Restraint
10. 9620 Child Abuse in an Educational Setting

Mr. Carmello asked the board if they had any questions regarding any of the changes made to the policies. There were no questions. These will be on the next agenda for approval.

B. Unclassified Employee Transfers 2026-2027 School Year (For notification purposes only)

NAME	FROM POSITION	FROM	TO POSITION	TO
Elizabeth Klemm	Grade 5 Teacher	PS14	Grade 6 Teacher	TMS

III. Action Items

A. Approval of Minutes

Mrs. Heckman made a motion to approve Item 1 as listed.
Second: Mr. Mayo
Discussion: None
Carried: 7-0

1. August 12, 2026

B. Superintendent's Recommendations - Human Resources - Staff Matters - Unclassified and Classified

(Reviewed by R. Stiles and J. Currey)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified and classified personnel actions:

Mrs. Heckman made a motion to approve Items 1-15 as a consent agenda.
Second: Mr. Mayo
Discussion: None
Carried: 7-0

Unclassified Items 1-13 (within linked document)

14. Unclassified Employees - Summer 2026 Curriculum Writing and Professional Development

Summer 2026 Curriculum Writing and Professional Development

15. Unclassified Employees - Intern/Student Teacher/Observation Hours *(Unpaid)*

NAME	COLLEGE	AREA OF STUDY	DATES	SUPERVISOR	ASSIGN.
Cameron Ostrander	SUNY Albany	Psychology	9/1/26-6/24/27	Colleen Syrett/ Trinya Warner	PS2 /District
Jenna Gort	Russell Sage	Occ. Therapy	9/10/26-12/4/26	Holly Lockrow	CHS
Kate Musser	Russell Sage	Occ. Therapy	9/10/26-12/4/26	Holly Lockrow	CHS
Nicole Silvagni	Russell Sage	Occ. Therapy	9/10/26-12/4/26	Holly Lockrow	CHS
Grace Salmon	Russell Sage	Occ. Therapy	9/10/26-12/4/26	Holly Lockrow	CHS

Mrs. Heckman made a motion to approve Item 1-7 as a consent agenda.
Second: Mr. Mayo
Discussion: None

Carried: 7-0

Classified Items 1-7 (within linked document)

Staff Matters (Unclassified and Classified)

C. Superintendent Recommendations - Programs

(Reviewed by R. Stiles)

Mrs. Heckman made a motion to approve Item 1-2 as a consent agenda.
Second: Mr. Mayo
Discussion: None
Carried: 7-0

1. Engage Learning, LLC (2026-2027 Contract)

   BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Engage Learning, LLC for district-wide surveys for the 2026-2027 school year at a cost not to exceed $10,000 to be paid from General funds.

Engage Learning, LLC (2026-2027 Contract)

2. Cooperative Agreement with Hudson Valley Community College (2026-2027 Contract)

   BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a cooperative agreement with Hudson Valley Community College for services relating to college credit-bearing coursework at Troy High School for 2026-2027 at no cost to the District.

Cooperative Agreement with HVCC (2026-2027 Contract)

D. Superintendent Recommendations - Business Finance

(Reviewed by A. Hotaling)

Mrs. Heckman made a motion to approve Item 1 as listed.
Second: Mr. Mayo
Discussion: None
Carried: 7-0

1. Donations

   BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following donations:

Donor	Purpose
C.R.A.B Club of Troy and the Rensselaer County Sheriff's Office	38 Backpacks with school supplies for CHS
Operation Warm in partnership with Highmark Blue Shield of Northeastern New York	361 Coats for CHS students

E. Board Resolutions

Mrs. Heckman made a motion to approve Items 1-5 as a consent agenda.
Second: Mr. Mayo
Discussion: None
Carried: 7-0

1. Data Protection Officer

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, appoints Darryl Doty as Data Protection Officer for the period of August 1, 2026 through June 30, 2027.

2. Deputy District Clerk

   BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, appoints Theresa Kaniff as Deputy District Clerk for the period of August 24, 2026 through June 30, 2027.

3. Records Access Officer
   BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, appoints Stacey Sadowski as Records Access Officer for the period of July 1, 2026 through June 30, 2027.

4. Policy Adoptions

   BE IT RESOLVED, that the Board of Education hereby approves the adoption of the following policies:

   a. 1400 - Public Complaints
   b. 1900 - Parental Involvement
   c. 1900E1 - Title I Parental Involvement Parent and Family Engagement
   d. 5300 - Code of Conduct
   e. 6240 - Investments
   f. 6240R - Investments Regulation
   g. 6700 - Purchasing

5. Approval of 2026-2027 District Goals

   BE IT RESOLVED, that the Board of Education hereby accepts the recommendation of the Superintendent to approve the 2026-2027 District Goals as follows:

   a. Increase Proficiency
      The number of students overall and for each sub-group measured for accountability achieving proficiency on Grades 3-8 ELA and Math assessments will increase as follows:
      - 25% of our students who score at Level 1 will improve to Levels 2, 3, and 4 the following year.
      - 25% of our students who score at a Level 2 will improve to Levels 3 and 4 the following year.

   b. Improve Student Engagement
      Through improved student engagement in learning, development of citizenship values and use of behavioral interventions, violations of the student Code of Conduct will decline in each school by 5% each year.

   c. Increase Regents Diploma Graduation Rate
      The Regents diploma graduation rate from Troy High School will increase by 3% for each school year until it exceeds 90% and the number of students obtaining a Regents Diploma with Distinction will increase by 5% each year.

   d. Improve Attendance
      The percentage of students who are “Chronically Absent,” as defined by NYSED, will decrease in each building and district-wide by 2 percentage points each year for the next five years.

   e. Improve Equity In Opportunities And Outcomes
      Guided by the NYS Board of Regents Framework on Diversity, Equity, and Inclusion as well as the NYSED’s Culturally Responsive-Sustaining Education Framework, equity in opportunities and outcomes will be improved for all students throughout the district.

2026-2027 District Goals Poster

F. District Announcements

1. Future BOE Meetings - All meetings will take place at 6:00pm at Troy Middle School.
   a. September 9, 2026
   b. September 23, 2026
   c. October 7, 2026

2. Troy Triumphs

   a. We're excited to kick off the new school year with a fun community event this Friday! The day will begin at 11:00 a.m. with our Varsity Football team scrimmaging against Shenendehowa. We invite our students, families, staff, and community members to come out, cheer on our team, and enjoy an afternoon of school spirit with food, music, games, activities, and raffles for everyone to enjoy. The event will run until 2:30 p.m. We hope you'll join us as we come together to celebrate the start of another great school year!

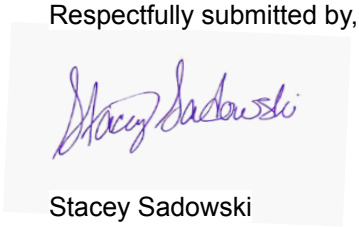
   b. Next week, we will welcome our newest staff to the district as they participate in New Hire Orientation. We have hired nearly 70 new staff members this summer, and orientation will provide an opportunity for them to learn more about the district, connect with colleagues, and prepare for the year ahead.

   c. Our district-wide Opening Day for all staff will take place on Tuesday, September 8. This is always a great opportunity to come together as a district, reconnect with colleagues, and prepare for the year ahead. We look forward to welcoming everyone back and kicking off a successful new school year together! As always - we invite our Board to attend the Welcome Remarks beginning at 8:30am. Please let Stacey know if you will be able to attend.

G. Adjourn

At 6:05pm, Mrs. Heckman made a motion to adjourn the public session. This was seconded by Mr. Mayo and carried by a vote of 7-0.

Respectfully submitted by,



Stacey Sadowski
District Clerk