TROY CITY SCHOOL DISTRICT

BOARD OF EDUCATION
Minutes

Date of Meeting:	November 4, 2026
Type of Meeting:	**REGULAR MEETING**
Location:	Troy Middle School
Time:	**6:00 PM Regular Meeting**

I. Call to Order

A. Roll Call

1. Members Present: Mrs. Ebony Pompey-Conway, Mrs. Diana Heckman, Mr. Matthew Flowers, Jr., Mr. Thomas Mayo, Ms. Davina Mayo-Dunham, Mr. Nathanael Wootten

2. Members Absent: Mr. Joshua Chiappone, Mr. Donald Miller

3. Others Present: Mr. John Carmello, Superintendent; Mr. Roy Stiles, Deputy Superintendent; Mr. Adam Hotaling, Assistant Superintendent for Business; Ms. Juli Currey, Assistant Superintendent for Human Resources; Mrs. Erin O'Grady-Parent, School Attorney

B. Public Session

At 6:00 PM, Mrs. Pompey-Conway called the regular meeting to order with the Pledge of Allegiance.

C. Public Input on agenda and non-agenda items

There was no public input.

II. Non-Action Items

A. Presentation - TMS Drama Club - N. Harbacz

Mr. Harbacz and Troy Middle School's Drama Club gave the Board of Education a sneak peek of the TMS Musical Guys and Dolls Jr. Rosalina Lewis plays Nicely Nicely Johnson, Nathan Saunders plays Benny Southstreet and Carter Showers plays Rusty Charlie. They sang the opening number Fugue for Tinhorns. The musical will run on November 20th at 7pm and November 21st at 2pm in the Troy Veterans Memorial Auditorium at Troy Middle School. The Board and Cabinet thanked them for their terrific performance.

B. Deputy Superintendent Update - R. Stiles

Mr. Stiles presented "Supporting Student Growth," highlighting the District's efforts to advance its mission and goals through a comprehensive, data-driven approach. He explained that student growth is measured through diagnostic, benchmark, and formative assessments, with results guiding instructional planning, weekly grade-level meetings, coaching cycles, and professional development. In response to Mr. Flowers' question, he noted that professional development is provided through both internal staff-led sessions and outside organizations. He also reviewed the District's Multi-Tiered System of Supports (MTSS), which provides varying levels of academic and behavioral interventions, along with dedicated instructional time for reteaching, enrichment, and individualized learning.

Mr. Stiles also emphasized the District's commitment to supporting the whole child through social-emotional learning, student support teams, restorative practices, and opportunities for students to self-regulate. Student

Support Teams use SEL screeners and the Second Step curriculum to regularly support student needs. Restorative practices are also embedded across schools to build strong classroom communities and positive relationships. Mr. Stiles concluded by thanking the Board for its continued support.

C. September Financials - A. DiNovo
Mr. Dinovo shared the September financials. All accounts are fully reconciled, with revenues and expenses remaining consistent with the budget. The only remaining grant to finalize is the McKinney-Vento Grant. Cash flow from post-grants has begun, and payroll projections are being prepared next for the upcoming budget cycle. Additionally, foster billing letters, health service notices, and district verifications have been distributed, with responses actively coming in alongside live reporting. There were no questions asked.

III. Action Items

A. Approval of Minutes

Mrs. Pompey-Conway made a motion to approve Item 1 as listed.
Second: Mrs. Heckman
Discussion: None
Carried: 6-0

1. October 20, 2026

B. Superintendent's Recommendations - Human Resources - Staff Matters - Unclassified and Classified

(Reviewed by R. Stiles and J. Currey)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified and classified personnel actions:

Mrs. Pompey-Conway made a motion to approve Items 1-10 as a consent agenda.
Second: Mrs. Heckman
Discussion: None
Carried: 6-0

Unclassified Items 1-9 (within linked document)

10. Unclassified Employees - Intern/Student Teacher/Observation Hours *(Unpaid)*

NAME	COLLEGE	AREA OF STUDY	DATES	SUPERVISOR	ASSIGN.
Ella Hunt	SUNY Albany	Childhood Ed.	1/20/27-3/17/27	Kathryn Cipperly	CHS
Ava Sibaja	SUNY Albany	Childhood Ed.	1/20/27-3/17/27	Samantha Haff	CHS
Brendan Spulnic	SUNY Plattsburgh	Childhood Ed.	1/25/27-3/19/27	Jennifer Prendergast	PS16
Jack Johnson	Russell Sage	Physical Education	11/5/26-11/20/26	Jake Zdonick	CHS

Mrs. Pompey-Conway made a motion to approve Items 1-6 as a consent agenda.
Second: Mrs. Heckman
Discussion: None
Carried: 6-0

Classified Items 1-5 (within linked document)

6. Classified Employees - Volunteers

Emma Willard - PS16

Alex Bryant	Abbe Ali-Nixon	Violet Welsch
Fayna Meng	Maria Anish	Haia Alshaneif

Staff Matters (Unclassified and Classified)

C. Superintendent Recommendations - Programs *(Reviewed by R. Stiles)*

Mrs. Pompey-Conway made a motion to approve Items 1-3 as a consent agenda.
Second: Mrs. Heckman
Discussion: None
Carried: 6-0

1. Special Education Placements

   BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education students having the registration numbers as listed in 2026-2027 classes for students with special needs.

   2026-2027 Special Education Placements

2. The JCK Foundation (2026-2027 Contract)

   BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with The JCK Foundation for mental health wellness workshops at Troy Community School for the 2026-2027 school year at a cost not to exceed $3,000.00 to be paid from the TCS building funds.

   The JCK Foundation (2026-2027 Contract)

3. Out of State Conference

   BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve the following out of state conference:

Conference:	Attendees:	Cost/Paid By:
School Mental-Health: Treating Kids K-12 Conference February 5-6, 2027 Cambridge, MA	Alyssa Lajeunesse	$555 per person Paid by Mental Health grant funds

D. Superintendent Recommendations - Business Finance *(Reviewed by A. Hotaling)*

Mrs. Pompey-Conway made a motion to approve Items 1-4 as a consent agenda.
Second: Mrs. Heckman
Discussion: None
Carried: 6-0

1. Donations

   BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following donations:

Donors	Purpose
Cordo & Company	THS - Binders - approximately $250

2. Contract - Mosaic Associates Architects, DPC

   BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the selection of Mosaic Associates Architects, DPC as the Architect/Engineer for the anticipated 2027 capital project work proposition for Troy CSD buildings excluding Phase I of Gardner-Dickinson school building.

   Mosaic Associates Architects

3. Contract - U.W. Marx Construction Company

   BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves a contract with U.W. Marx, Inc. for construction management services for the anticipated 2027 capital project work proposition.

   U.W. Marx, Inc. - Construction Company

4. Capital District Transportation Authority (CDTA) Agreement 2026-2027

   BE IT RESOLVED, that the Board of Education, upon recommendation of the Superintendent, hereby approves an agreement with the Capital District Transportation Authority (CDTA) to provide student transportation from September 4, 2026 through June 24, 2027 at a cost of $1,000,000.00 per school year to be paid from General Funds, superseding previously awarded contract from August 27, 2025.

   Capital District Transportation Authority (CDTA) Agreement 2026-2027

E. District Announcements

1. Future BOE Meetings - All meetings will take place at TMS at 6:00pm.
   a. November 18, 2026 - School 16 Principal Presentation
   b. **Tuesday**, December 1, 2026
   c. December 16, 2026 - School 18 Principal Presentation

2. Troy Triumphs
   a. Troy Community School hosted screen print artist Ralph Stollenwerk for the third consecutive year. The students and staff collaborated with the artist to create their own silkscreen designs including the print that is on the bags that were gifted to us. Thank you for sharing your work with us.

   b. Troy Middle School 8th grade students celebrated Hispanic Heritage Month with a concert from Alex Torres and his award-winning, 12 piece Latin Orchestra last Friday.

   c. Carroll Hill's coaches have rolled out a new peer sharing program for staff, called Collaborative Colleagues. Staff members can visit other classrooms on a "20 minute vacation" and share ideas, observe, or "borrow" new ideas from their peers. We are excited about this new and novel way for staff to support each other!

   d. On Thursday, October 29, School 14 held its annual Fall Family Fest. The event drew over 500 people and was a great opportunity for our community to interact with many vendors, which included Dolly Parton's Imagination Library, Nanny's Double Dutch League, and the Veggie Mobile. We appreciate the teachers who handed out candy to students in their costumes.

   e. Varsity Football earned the number two seed in the Section 2 tournament and will kick off their postseason play Friday night at home when they host number three Queensbury at 7:00. The winner of that game will play for a chance to advance to the Section 2 Class A title game. Go Flying Horses!

   f. Mr. Monk from Troy High School wanted to shout out Tal Valenti and student athletes who volunteered at the spaghetti dinner for the Quality of LIfe committee in little Italy in South Troy. They received many compliments for being happy, helpful, and polite.

   g. May Dunbar with the Troy High School Good News:

      i. During the November 3rd Professional Development, some Troy High Students in the Engineering Department introduced the new Tech Wing and offered some hand-on demos.

      ii. This weekend, Troy High School's Drama Club will be presenting "Elsewhere". Four students, one haunted house, a dangerous realm… Can they escape? Come see our talented students on November 6th or 7th at 7:30pm in our Auditorium.

iii. Troy High students Noura Alshabout and Fatima Saleh attended their first Model UN Conference a couple of Saturdays ago at Emma Willard School. Noura Alshabout won the “Best Delegate” award for the Joint Crisis Committee.

iv. Ms. Lake and Ms. Perez took 12 art students to the Jacob Javits Center in New York City for the National Portfolio Review Day. The students met with representatives from over 40 different art schools and universities across the country (and a few international).

v. Mrs. Jones and the Student Council held their annual Trunk or Treat. It was a great success. Nearly 1,000 students from all across the district attended. There were lots of candy and even more smiles.

G. <u>Adjourn</u>

At 6:28pm, Mrs. Pompey-Conway made a motion to adjourn the public session. This was seconded by Mrs. Heckman and carried by a vote of 6-0.

Respectfully submitted by,



Stacey Sadowski
District Clerk

Enlarged City School District of Troy

Proposed Agenda
November 4, 2026

A. Staff Matters - Unclassified (reviewed by R. Stiles)

I. Unclassified Employee Retirement

	Name	FTE	Location	Tenure Area	Effective Date
a.	Marguerite Roseberger	1.0000	THS	Teaching Assistant	10/20/2026

II. Unclassified Employee Leave of Absence (Unpaid)

	Name	FTE	Location	Tenure Area	Effective Date
a.	Marguerite Roseberger	1.0000	THS	Teaching Assistant	09/28/2026-10/20/2026

III. Unclassified Employee Probationary Appointment

a. **Name:** Alana Rodriguez
Tenure Area: Teaching Assistant Position: Teaching Assistant - Special Ed.
FTE: 1.0000 Location: PS14
Probationary Start/End Dates: 10/20/2026 - 10/19/2030 Certification: Teaching Assistant; Initial
Annual Salary: $31864.00 (S-1, C-Z2)
(Certification Issued)

b. **Name:** Jerry Ford
Tenure Area: Teaching Assistant Position: Teaching Assistant - Gen Ed.
FTE: 1.0000 Location: TMS
Probationary Start/End Dates: 10/26/2026 - 10/25/2030 Certification: Teaching Assistant; Level III Teaching Assistant
Annual Salary: $34408.00 (S-5, C-Z2)
(Resignation - Omelianna Jackson-Aldermann)

IV. Unclassified Employee Extra Assignments

A. Content Liaison

	Name	Stipend	Location	Area
a.	Elizabeth A. Willson	$2102.00	THS	ELA
b.	Ashley Ford	$2102.00	THS	Mathematics

V. Unclassified Employee Temporary Stipends

A. New Teacher Mentor Program

1. Teacher Mentor Program - Launch Mentors

	Name	FTE	Stipend	Mentee
a.	Anne M. Dadekian	0.5000	$695.65	Jessica Senecal
b.	Samantha Brown	0.5000	$695.65	Jessica Senecal

B. Coaching Sports

	Name	FTE	Stipend	Position
a.	Patrick O'Connor	1.0000	$2430.00	Varsity Assistant Coach, Boys Basketball
b.	James K. Altenburger	1.0000	$2329.00	Freshman Coach, Boys Basketball
c.	Taylor Lupi	1.0000	$1519.00	Rover, Girls Basketball
d.	Lily Batule	1.0000	$3544.00	JV Coach, Girls Basketball
e.	Taylor Engster	1.0000	$2126.00	Modified Coach, Girls Basketball
f.	Trevor J. Taylor	1.0000	$5935.00	Varsity Coach, Boys Indoor Track
g.	David E. Gregory	1.0000	$3544.00	JV Coach, Boys Indoor Track
h.	Donald S. Poutre	1.0000	$3746.00	Varsity Coach, Bowling
i.	April M. Pignone	1.0000	$5935.00	Varsity Coach, Cheerleading
j.	Emily C. Caboot	1.0000	$3544.00	JV Coach, Boys Swimming
k.	Tara Anthony	1.0000	$1721.00	Modified Assistant Coach, Boys Swimming
l.	Isabella Santandrea	1.0000	$3544.00	JV Cheerleading
m.	Kiana Patterson	1.0000	$2430.00	Varsity Assistant Coach, Girls Basketball

VI. Unclassified Miscellaneous Employee Programs

A. Sunset Program - Troy High School

	Name	Hourly Rate	Hours/Week	Position
a.	Jacob S. Reinisch	$28.00	Up to 10	Teacher

B. Chaperone

VI. Unclassified Miscellaneous Employee Programs

B. Chaperone

	Name	Event Rate	Event
a.	Patrick O'Connor	$96.00	Homecoming Dance
b.	Tara Anthony	$96.00	Homecoming Dance
c.	Kathryn Capalbo	$96.00	Homecoming Dance
d.	Nicole Case	$96.00	Homecoming Dance
e.	Isabelle DeChiaro	$96.00	Homecoming Dance
f.	Riley C. Long	$96.00	Homecoming Dance
g.	Lori McAllister	$524.49	Hartwick Honor Band 10/24/2026
h.	Tara L. Higgins-Pascucci	$480.12	Area All State at Proctors Theatre 11/7/26
i.	Jason M. Boemio	$96.00	Fall All County at Rensselaer HS 11/12/26
j.	Shelby Clark	$96.00	Fall All County at Rensselaer HS 11/12/26
k.	Elizabeth Roorda	$96.00	Fall All County at Rensselaer HS 11/12/26
l.	Christopher M. Sullivan	$96.00	Fall All County at Rensselaer HS 11/12/26
m.	Jason M. Boemio	$443.57	Fall All County at Rensselaer HS 11/14/26
n.	Shelby Clark	$335.42	Fall All County at Rensselaer HS 11/14/26
o.	Elizabeth Roorda	$342.05	Fall All County at Rensselaer HS 11/14/26
p.	Christopher M. Sullivan	$433.03	Fall All County at Rensselaer HS 11/14/26
q.	Nicholas Harbacz	$96.00	Fall All County at Rensselaer HS 11/12/26
r.	Adam Kiefer	$96.00	Fall All County at Rensselaer HS 11/12/26
s.	Tara L. Higgins-Pascucci	$96.00	Fall All County at Rensselaer HS 11/12/26
t.	Lori McAllister	$96.00	Fall All County at Rensselaer HS 11/12/26
u.	Nicholas Harbacz	$327.30	Fall All County at Rensselaer HS 11/14/26
v.	Adam Kiefer	$326.62	Fall All County at Rensselaer HS 11/14/26
w.	Tara L. Higgins-Pascucci	$480.12	Fall All County at Rensselaer HS 11/14/26
x.	Lori McAllister	$524.49	Fall All County at Rensselaer HS 11/14/26
y.	Julie Morse	$96.00	Winter All County at Averill Park HS 1/28/27
z.	Timothy J. Williams	$96.00	Winter All County at Averill Park HS 1/28/27
aa.	Elizabeth Roorda	$96.00	Winter All County at Averill Park HS 1/28/27
bb.	Nicholas Harbacz	$96.00	Winter All County at Averill Park HS 1/28/27
cc.	Catherine Russell	$96.00	Winter All County at Averill Park HS 1/28/27
dd.	Tara L. Higgins-Pascucci	$96.00	Winter All County at Averill Park HS 1/28/27
ee.	Lori McAllister	$96.00	Winter All County at Averill Park HS 1/28/27
ff.	Julie Morse	$363.71	Winter All County at Averill Park HS 1/30/27
gg.	Timothy J. Williams	$509.89	Winter All County at Averill Park HS 1/30/27
hh.	Elizabeth Roorda	$342.05	Winter All County at Averill Park HS 1/30/27
ii.	Nicholas Harbacz	$327.30	Winter All County at Averill Park HS 1/30/27
jj.	Catherine Russell	$327.30	Winter All County at Averill Park HS 1/30/27
kk.	Tara L. Higgins-Pascucci	$480.12	Winter All County at Averill Park HS 1/30/27
ll.	Lori McAllister	$524.49	Winter All County at Averill Park HS 1/30/27

VII. Unclassified Employee After School Program

A. After School Program

	Name	Hourly Rate	Hours/Week	Location	Position
a.	Madeline Benevento	$50.00	Up to 8	PS18	Site Coordinator
b.	Nicole E. Lanni	$35.00	Up to 8	PS16	Teacher
c.	Kelly Phelan	$35.00	Up to 8	PS16	Teacher
d.	Meghan J. Murray	$35.00	Up to 8	PS16	Teacher
e.	Daniel Gillespie	$35.00	Up to 8	PS16	Teacher
f.	Anna Snyder	$35.00	Up to 8	PS16	Teacher
g.	Erica Spear	$35.00	Up to 8	PS18	Teacher

VIII. Unclassified Employee Substitutes

	Name	Daily Rate	Position
a.	Helen S. Kelly Wilson	$115.00	Sub TA - Uncertified
b.	Helen S. Kelly Wilson	$130.00	Sub Teacher - Uncertified
c.	Eleni Karanassiu	$170.00	Sub Teacher - Retired
d.	Jacob S. Reinisch	$130.00	Sub Teacher - Uncertified
e.	Jacob S. Reinisch	$115.00	Sub TA - Uncertified

VIII. Unclassified Employee Substitutes

	Name	Daily Rate	Position
f.	Ty-niya Mitchell	$115.00	Sub TA - Uncertified
g.	Rosa Pardee	$115.00	Sub TA - Uncertified
h.	Rosa Pardee	$130.00	Sub Teacher - Uncertified

IX. Unclassified Employee Tutors - 2026-2027 School Year

	Name	Step	Hourly Rate
a.	Rosa Pardee	2	$35.00

B. Staff Matters - Classified (reviewed by J. Currey)

I. Classified Employee Leave of Absence (Unpaid)

	Name	FTE	Location	Position	Effective Date
a.	Christine M. Anslow	1.0000	Business Office	Senior Account Clerk	11/02/2026-11/01/2027

II. Classified Employee Probationary Appointment

a. **Name:** Jailene Vargas-Andino
FTE: 1.0000 Position: Typist
Location: Transportation Probationary Period: 11/05/2026 - 11/04/2027
Annual Salary: $47724.00 (S-1, G-11A)
(Transfer - Jordan Miner)

III. Classified Employee Provisional Appointment

a. **Name:** Lisa R. Piazza
FTE: 1.0000 Position: Senior Account Clerk
Location: Business Office Effective Date: 11/02/2026
Annual Salary: $67179.00 (S-4, G-21A)
(Replacing - Christine Anslow)

b. **Name:** Christine M. Anslow
FTE: 1.0000 Position: Benefits Coordinator
Location: Business Office Effective Date: 11/02/2026
Annual Salary: $81000.00

IV. Classified Employee Temporary Appointment

a. **Name:** Haley Ouderkirk
FTE: 1.0000 Location: PS14 Position: Occupational Therapist
Effective:10/22/2026 through 12/07/2026 Annual Salary: $56095.00
(Permit Issued)

V. Classified Employee Withdrawal from Appointment

	Name	FTE	Location	Position
a.	Rosemarie Riservato	1.0000	Troy Prep	School Registered Nurse