TROY CITY SCHOOL DISTRICT

BOARD OF EDUCATION
AGENDA

Date of Meeting:	November 4, 2026
Type of Meeting:	**REGULAR MEETING**
Location:	Troy Middle School
Time:	**6:00 PM Regular Meeting**

I. Call to Order

A. Public Session

1. Pledge of Allegiance

B. Public Input on agenda and non-agenda items

Members of the public in attendance at this meeting are provided with an opportunity to address the Board of Education to comment about this agenda or operations within the school district. Due to time constraints, we cannot respond during the public comment period. Comments may be recorded and responded to by the Board of Education or Superintendent at a later date. Comments related to a specific personnel matter or to a student will not be allowed to be made during the public comment period. The Board expects members of the public to speak in a respectful and courteous manner. We ask that all persons keep their comments to five minutes or less.

II. Non-Action Items

A. Presentation - TMS Drama Club - N. Harbacz
Musical preview of "Guys & Dolls Jr."

B. Deputy Superintendent Update - R. Stiles

C. September Financials - A. DiNovo

III. Action Items

A. **Approval of Minutes**

1. October 20, 2026

B. **Superintendent's Recommendations - Human Resources - Staff Matters - Unclassified and Classified**

(Reviewed by R. Stiles and J. Currey)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified and classified personnel actions:

Unclassified Items 1-9 (within linked document)

10. Unclassified Employees - Intern/Student Teacher/Observation Hours *(Unpaid)*

NAME	COLLEGE	AREA OF STUDY	DATES	SUPERVISOR	ASSIGN.
Ella Hunt	SUNY Albany	Childhood Ed.	1/20/27-3/17/27	Kathryn Cipperly	CHS
Ava Sibaja	SUNY Albany	Childhood Ed.	1/20/27-3/17/27	Samantha Haff	CHS
Brendan Spulnic	SUNY Plattsburgh	Childhood Ed.	1/25/27-3/19/27	Jennifer Prendergast	PS16
Jack Johnson	Russell Sage	Physical Education	11/5/26-11/20/26	Jake Zdonick	CHS

Classified Items 1-5 (within linked document)

6. Classified Employees - Volunteers

Emma Willard - PS16

Alex Bryant	Abbe Ali-Nixon	Violet Welsch
Fayna Meng	Maria Anish	Haia Alshaneif

Staff Matters (Unclassified and Classified)

C. Superintendent Recommendations - Programs *(Reviewed by R. Stiles)*

1. Special Education Placements

BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education students having the registration numbers as listed in 2026-2027 classes for students with special needs.

2026-2027 Special Education Placements

2. The JCK Foundation (2026-2027 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with The JCK Foundation for mental health wellness workshops at Troy Community School for the 2026-2027 school year at a cost not to exceed $3,000.00 to be paid from the TCS building funds.

The JCK Foundation (2026-2027 Contract)

3. Out of State Conference

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve the following out of state conference:

Conference:	Attendees:	Cost/Paid By:
School Mental-Health: Treating Kids K-12 Conference February 5-6, 2027 Cambridge, MA	Alyssa Lajeunesse	$555 per person Paid by Mental Health grant funds

D. Superintendent Recommendations - Business Finance *(Reviewed by A. Hotaling)*

1. Donations

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following donations:

Donors	Purpose
Cordo & Company	THS - Binders - approximately $250

2. Contract - Mosaic Associates Architects, DPC

   BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the selection of Mosaic Associates Architects, DPC as the Architect/Engineer for the anticipated 2027 capital project work proposition for Troy CSD buildings excluding Phase I of Gardner-Dickinson school building.

   Mosaic Associates Architects

3. Contract - U.W. Marx Construction Company

   BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves a contract with U.W. Marx, Inc. for construction management services for the anticipated 2027 capital project work proposition.

   U.W. Marx, Inc. - Construction Company

4. Capital District Transportation Authority (CDTA) Agreement 2026-2027

   BE IT RESOLVED, that the Board of Education, upon recommendation of the Superintendent, hereby approves an agreement with the Capital District Transportation Authority (CDTA) to provide student transportation from September 4, 2026 through June 24, 2027 at a cost of $1,000,000.00 per school year to be paid from General Funds, superseding previously awarded contract from August 27, 2025.

   Capital District Transportation Authority (CDTA) Agreement 2026-2027

E. District Announcements

1. Future BOE Meetings - All meetings will take place at TMS at 6:00pm.
   a. November 18, 2026 - School 16 Principal Presentation
   b. **Tuesday**, December 1, 2026
   c. December 16, 2026 - School 18 Principal Presentation

2. Troy Triumphs

Enlarged City School District of Troy

Proposed Agenda
November 4, 2026

A. Staff Matters - Unclassified (reviewed by R. Stiles)

I. Unclassified Employee Retirement

	Name	FTE	Location	Tenure Area	Effective Date
a.	Marguerite Roseberger	1.0000	THS	Teaching Assistant	10/20/2026

II. Unclassified Employee Leave of Absence (Unpaid)

	Name	FTE	Location	Tenure Area	Effective Date
a.	Marguerite Roseberger	1.0000	THS	Teaching Assistant	09/28/2026-10/20/2026

III. Unclassified Employee Probationary Appointment

a. **Name:** Alana Rodriguez
Tenure Area: Teaching Assistant Position: Teaching Assistant - Special Ed.
FTE: 1.0000 Location: PS14
Probationary Start/End Dates: 10/20/2026 - 10/19/2030 Certification: Teaching Assistant; Initial
Annual Salary: $31864.00 (S-1, C-Z2)
(Certification Issued)

b. **Name:** Jerry Ford
Tenure Area: Teaching Assistant Position: Teaching Assistant - Gen Ed.
FTE: 1.0000 Location: TMS
Probationary Start/End Dates: 10/26/2026 - 10/25/2030 Certification: Teaching Assistant; Level III Teaching Assistant
Annual Salary: $34408.00 (S-5, C-Z2)
(Resignation - Omelianna Jackson-Aldermann)

IV. Unclassified Employee Extra Assignments

A. Content Liaison

	Name	Stipend	Location	Area
a.	Elizabeth A. Willson	$2102.00	THS	ELA
b.	Ashley Ford	$2102.00	THS	Mathematics

V. Unclassified Employee Temporary Stipends

A. New Teacher Mentor Program

1. Teacher Mentor Program - Launch Mentors

	Name	FTE	Stipend	Mentee
a.	Anne M. Dadekian	0.5000	$695.65	Jessica Senecal
b.	Samantha Brown	0.5000	$695.65	Jessica Senecal

B. Coaching Sports

	Name	FTE	Stipend	Position
a.	Patrick O'Connor	1.0000	$2430.00	Varsity Assistant Coach, Boys Basketball
b.	James K. Altenburger	1.0000	$2329.00	Freshman Coach, Boys Basketball
c.	Taylor Lupi	1.0000	$1519.00	Rover, Girls Basketball
d.	Lily Batule	1.0000	$3544.00	JV Coach, Girls Basketball
e.	Taylor Engster	1.0000	$2126.00	Modified Coach, Girls Basketball
f.	Trevor J. Taylor	1.0000	$5935.00	Varsity Coach, Boys Indoor Track
g.	David E. Gregory	1.0000	$3544.00	JV Coach, Boys Indoor Track
h.	Donald S. Poutre	1.0000	$3746.00	Varsity Coach, Bowling
i.	April M. Pignone	1.0000	$5935.00	Varsity Coach, Cheerleading
j.	Emily C. Caboot	1.0000	$3544.00	JV Coach, Boys Swimming
k.	Tara Anthony	1.0000	$1721.00	Modified Assistant Coach, Boys Swimming
l.	Isabella Santandrea	1.0000	$3544.00	JV Cheerleading
m.	Kiana Patterson	1.0000	$2430.00	Varsity Assistant Coach, Girls Basketball

VI. Unclassified Miscellaneous Employee Programs

A. Sunset Program - Troy High School

	Name	Hourly Rate	Hours/Week	Position
a.	Jacob S. Reinisch	$28.00	Up to 10	Teacher

B. Chaperone

VI. Unclassified Miscellaneous Employee Programs

B. Chaperone

	Name	Event Rate	Event
a.	Patrick O'Connor	$96.00	Homecoming Dance
b.	Tara Anthony	$96.00	Homecoming Dance
c.	Kathryn Capalbo	$96.00	Homecoming Dance
d.	Nicole Case	$96.00	Homecoming Dance
e.	Isabelle DeChiaro	$96.00	Homecoming Dance
f.	Riley C. Long	$96.00	Homecoming Dance
g.	Lori McAllister	$524.49	Hartwick Honor Band 10/24/2026
h.	Tara L. Higgins-Pascucci	$480.12	Area All State at Proctors Theatre 11/7/26
i.	Jason M. Boemio	$96.00	Fall All County at Rensselaer HS 11/12/26
j.	Shelby Clark	$96.00	Fall All County at Rensselaer HS 11/12/26
k.	Elizabeth Roorda	$96.00	Fall All County at Rensselaer HS 11/12/26
l.	Christopher M. Sullivan	$96.00	Fall All County at Rensselaer HS 11/12/26
m.	Jason M. Boemio	$443.57	Fall All County at Rensselaer HS 11/14/26
n.	Shelby Clark	$335.42	Fall All County at Rensselaer HS 11/14/26
o.	Elizabeth Roorda	$342.05	Fall All County at Rensselaer HS 11/14/26
p.	Christopher M. Sullivan	$433.03	Fall All County at Rensselaer HS 11/14/26
q.	Nicholas Harbacz	$96.00	Fall All County at Rensselaer HS 11/12/26
r.	Adam Kiefer	$96.00	Fall All County at Rensselaer HS 11/12/26
s.	Tara L. Higgins-Pascucci	$96.00	Fall All County at Rensselaer HS 11/12/26
t.	Lori McAllister	$96.00	Fall All County at Rensselaer HS 11/12/26
u.	Nicholas Harbacz	$327.30	Fall All County at Rensselaer HS 11/14/26
v.	Adam Kiefer	$326.62	Fall All County at Rensselaer HS 11/14/26
w.	Tara L. Higgins-Pascucci	$480.12	Fall All County at Rensselaer HS 11/14/26
x.	Lori McAllister	$524.49	Fall All County at Rensselaer HS 11/14/26
y.	Julie Morse	$96.00	Winter All County at Averill Park HS 1/28/27
z.	Timothy J. Williams	$96.00	Winter All County at Averill Park HS 1/28/27
aa.	Elizabeth Roorda	$96.00	Winter All County at Averill Park HS 1/28/27
bb.	Nicholas Harbacz	$96.00	Winter All County at Averill Park HS 1/28/27
cc.	Catherine Russell	$96.00	Winter All County at Averill Park HS 1/28/27
dd.	Tara L. Higgins-Pascucci	$96.00	Winter All County at Averill Park HS 1/28/27
ee.	Lori McAllister	$96.00	Winter All County at Averill Park HS 1/28/27
ff.	Julie Morse	$363.71	Winter All County at Averill Park HS 1/30/27
gg.	Timothy J. Williams	$509.89	Winter All County at Averill Park HS 1/30/27
hh.	Elizabeth Roorda	$342.05	Winter All County at Averill Park HS 1/30/27
ii.	Nicholas Harbacz	$327.30	Winter All County at Averill Park HS 1/30/27
jj.	Catherine Russell	$327.30	Winter All County at Averill Park HS 1/30/27
kk.	Tara L. Higgins-Pascucci	$480.12	Winter All County at Averill Park HS 1/30/27
ll.	Lori McAllister	$524.49	Winter All County at Averill Park HS 1/30/27

VII. Unclassified Employee After School Program

A. After School Program

	Name	Hourly Rate	Hours/Week	Location	Position
a.	Madeline Benevento	$50.00	Up to 8	PS18	Site Coordinator
b.	Nicole E. Lanni	$35.00	Up to 8	PS16	Teacher
c.	Kelly Phelan	$35.00	Up to 8	PS16	Teacher
d.	Meghan J. Murray	$35.00	Up to 8	PS16	Teacher
e.	Daniel Gillespie	$35.00	Up to 8	PS16	Teacher
f.	Anna Snyder	$35.00	Up to 8	PS16	Teacher
g.	Erica Spear	$35.00	Up to 8	PS18	Teacher

VIII. Unclassified Employee Substitutes

	Name	Daily Rate	Position
a.	Helen S. Kelly Wilson	$115.00	Sub TA - Uncertified
b.	Helen S. Kelly Wilson	$130.00	Sub Teacher - Uncertified
c.	Eleni Karanassiu	$170.00	Sub Teacher - Retired
d.	Jacob S. Reinisch	$130.00	Sub Teacher - Uncertified
e.	Jacob S. Reinisch	$115.00	Sub TA - Uncertified

VIII. Unclassified Employee Substitutes

	Name	Daily Rate	Position
f.	Ty-niya Mitchell	$115.00	Sub TA - Uncertified
g.	Rosa Pardee	$115.00	Sub TA - Uncertified
h.	Rosa Pardee	$130.00	Sub Teacher - Uncertified

IX. Unclassified Employee Tutors - 2026-2027 School Year

	Name	Step	Hourly Rate
a.	Rosa Pardee	2	$35.00

B. Staff Matters - Classified (reviewed by J. Currey)

I. Classified Employee Leave of Absence (Unpaid)

	Name	FTE	Location	Position	Effective Date
a.	Christine M. Anslow	1.0000	Business Office	Senior Account Clerk	11/02/2026-11/01/2027

II. Classified Employee Probationary Appointment

a. **Name:** Jailene Vargas-Andino
FTE: 1.0000 Position: Typist
Location: Transportation Probationary Period: 11/05/2026 - 11/04/2027
Annual Salary: $47724.00 (S-1, G-11A)
(Transfer - Jordan Miner)

III. Classified Employee Provisional Appointment

a. **Name:** Lisa R. Piazza
FTE: 1.0000 Position: Senior Account Clerk
Location: Business Office Effective Date: 11/02/2026
Annual Salary: $67179.00 (S-4, G-21A)
(Replacing - Christine Anslow)

b. **Name:** Christine M. Anslow
FTE: 1.0000 Position: Benefits Coordinator
Location: Business Office Effective Date: 11/02/2026
Annual Salary: $81000.00

IV. Classified Employee Temporary Appointment

a. **Name:** Haley Ouderkirk
FTE: 1.0000 Location: PS14 Position: Occupational Therapist
Effective:10/22/2026 through 12/07/2026 Annual Salary: $56095.00
(Permit Issued)

V. Classified Employee Withdrawal from Appointment

	Name	FTE	Location	Position
a.	Rosemarie Riservato	1.0000	Troy Prep	School Registered Nurse