TROY CITY SCHOOL DISTRICT

BOARD OF EDUCATION
Minutes

Date of Meeting:	October 20, 2026
Type of Meeting:	**REGULAR MEETING**
Location:	Troy Middle School
Time:	5:30 PM Executive Session
	6:00 PM Regular Meeting

I. Call to Order

A. Roll Call

1. Members Present: Mrs. Ebony Pompey-Conway, Mr. Joshua Chiappone, Mrs. Diana Heckman, Mr. Matthew Flowers, Jr., Mr. Thomas Mayo, Mr. Donald Miller, Mr. Nathanael Wootten

2. Members Absent: Ms. Davina Mayo-Dunham

3. Others Present: Mr. John Carmello, Superintendent; Mr. Roy Stiles, Deputy Superintendent; Mr. Adam Hotaling, Assistant Superintendent for Business; Ms. Juli Currey, Assistant Superintendent for Human Resources; Mrs. Erin O'Grady-Parent, School Attorney

B. Executive Session

At 5:30pm, Mrs. Pompey-Conway made a motion to enter into Executive Session for the purpose of discussing the employment of a particular person. Invited in were Mr. Stiles, Mr. Hotaling, Ms. Currey, and Mrs. O'Grady-Parent. Mrs. Heckman was absent from the Executive Session and present for the public meeting. This was seconded by Mr. Mayo and carried by a vote of 6-0.

C. Public Session

At 6:00pm, Mrs. Pompey-Conway called the regular meeting to order with the Pledge of Allegiance.

D. Public Input on agenda and non-agenda items

Mr Jason Dalaba, a parent of students in PreK and School 16, addressed the Board with a proposal for expanded before-school, after-school, and school break programming. While appreciative of the District's current free program, which operates Monday through Thursday until 4:00pm, he expressed concerns about limitations and the financial burden of securing additional childcare. He provided the Board with a presentation of suggested programming Monday through Friday until 6:00pm, also highlighting potential grant funded opportunities.

II. Non-Action Items

A. School 14 Principal Presentation - D. Rossi

Mr. Rossi presented an overview of School 14's academic performance and goals for the 2026-2027 school year. On behalf of the Assistant Principal Jenna Gerth and himself, he thanked the Board of Education, Mr. Carmello, Mr. Stiles, Mr. Hotaling, Mrs. Currey, and the School 14 faculty and staff for their leadership and support.

Mr. Rossi reviewed the school's NYS assessment results, highlighting continued academic growth. Although ELA proficiency decreased slightly, overall performance continues to trend positively. Math proficiency increased, with significant gains in fifth grade. School 14 continues to perform well compared with state averages and show consistent improvement. Science proficiency increased by 11% from the previous year, which staff attributed in part to an increased focus on vocabulary.

Mr. Rossi outlined three goals for the 2026–2027 school year. Their first goal is for academic achievement by increasing student proficiency on priority standards in both ELA and math by at least a 10% by June 2027, using state assessment results and classroom data to guide instruction. School 14's second goal is to reduce the number of chronically absent students by 5% from the 2025-2026 numbers, by June 2027. Mr. Rossi noted early improvements in attendance and highlighted the efforts of the Attendance Improvement Specialist Mrs. Tlaiji, who supports families through outreach. Most recently to celebrate student's attendance there was an event where students threw cheese puffs at staff members wearing shaving cream shower caps. There were a lot of smiles at that event. The third goal is around science and equity. By June of 2027, School 14 is working toward reducing the disparities in science vocabulary between the highest and lowest performing student subgroups. Staff are focusing on vocabulary development to address gaps identified in the 2026 science results, through Google Drive resources that are available across all grade levels to support these goals.

In closing, Mr. Rossi thanked Hannah Weatherwax and Josie Menjivar for their assistance with preparing a Board of Appreciation presentation, student videos and student thank you cards which were presented to the Board. Mr. Rossi expressed his appreciation to the Board, Superintendent, Deputy Superintendent, and Assistant Superintendents for their support.

III. Action Items

A. Approval of Minutes

Mrs. Pompey-Conway made a motion to approve Item 1 as listed.
Second: Mrs. Heckman
Discussion: None
Carried: 7-0

1. October 7, 2026

B. Superintendent's Recommendations - Human Resources - Staff Matters - Unclassified and Classified

(Reviewed by R. Stiles and J. Currey)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified and classified personnel actions:

Mrs. Pompey-Conway made a motion to approve Items 1-11 as a consent agenda.
Second: Mrs. Heckman
Discussion: None
Carried: 7-0

Unclassified Items 1-10 (within linked document)

11. Unclassified Employees - Intern/Student Teacher/Observation Hours *(Unpaid)*

NAME	COLLEGE	AREA OF STUDY	DATES	SUPERVISOR	ASSIGN.

Joshua Nelson	HVCC	Education	10/21/26-12/23/26	Kristen Church	THS
John Principato	Siena	Education	10/1/26-12/18/26	Nicole Case	THS
Jacquline DiVietro	Quinnipiac	Social Work	10/1/26-5/30/27	Marissa Reimer	PS2
Brianna Martell	Russell Sage	Childhood Ed.	1/11/27-3/8/27	Tracy Dowler	CHS
Kayla Harrington	HVCC	Nursing	10/21/26-12/23/26	Allison Myers	CHS
Juliana See	Shaker HS	Education	10/28/2026	Emma LaChapelle	TMS
(Job shadowing as part of a Career Exploration class offered at Shaker High School)					
Kiya Newell	Russell Sage	Occ. Therapy	1/1/27-4/30/27	Holly Lockrow	CHS
Hannah Malicki	Siena University	Education	11/1/26-11/30/26	Tammy DiCocco	PS12
Colleen Kelley	Maria College	Occ. Therapy	10/21/26-12/01/26	Haley Ouderkirk	PS14

Mrs. Pompey-Conway made a motion to approve Items 1-7 as a consent agenda.
Second: Mrs. Heckman
Discussion: None
Carried: 7-0

Classified Items 1-6 (within linked document)

7. Classified Employees - Volunteers

Five Rivers Environmental Education Center - PS16

Lilah Durant	Annika Seeley	Hannah James
Madeline Westervelt	Elizabeth Wagner	

Staff Matters (Unclassified and Classified)

C. Superintendent Recommendations - Programs *(Reviewed by R. Stiles)*

Mrs. Pompey-Conway made a motion to approve Items 1-5 as a consent agenda.
Second: Mrs. Heckman
Discussion: None
Carried: 7-0

1. Troy Master Tenant/Troy Savings Bank Music Hall Corporation

   BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Troy Master Tenant/Troy Savings Bank Music Hall Corporation for music lessons at Troy Middle School's afterschool program for the 2026-2027 School Year at a cost not to exceed $15,832.00 to be paid from the General Funds.

   Troy Master Tenant/Troy Savings Bank Music Hall Corporation

2. Bell's Angels Driving, LLC. (2026-2027 Contract)

   BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Bell's Angels Driving, LLC. for driver's education services at TCS from September 1, 2026 through June 30, 2027 at a cost not to exceed $12,000.00 to be paid from General funds.

   Bell's Angels Driving, LLC (2026-2027 Contract)

3. Out of State Conference

   BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve the following out of state conference:

Conference:	Attendees:	Cost/Paid By:
Advancing School Student Mental Health Annual Conference December 1-3, 2026 Nashville, TN	Hilary Montesano Samantha Brewer Nicole Carey Josephine menjivar Dana Roman Jessica Davey Alyssa Lefebvre Schylar Arrington	$645 per person Paid by SpEd grant funds

Conference:	Attendees:	Cost/Paid By:
School Mental-Health: Treating Kids K-12 Conference February 5-6, 2027 Cambridge, MA	Abigail Hilary Andrea Murray Tasha Davis Angel Gutierrez Hannah Weatherwax Victoria Savaria	$555 per person Paid by SpEd grant funds

4. Teaching Strategies (2026-2027 Contract)

   BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Teaching Strategies for PreK professional development session on November 3, 2026 at a cost not to exceed $2,092.50 to be paid from UPK Grant funds.

   Teaching Strategies (2026-2027 Contract)

5. Certification of Lead Evaluators

   BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board of Education hereby certifies that the following administrators have received appropriate training in teacher and/or principal evaluation in accordance with regulations of the Commissioner of Education, and such individuals are here by certified as qualified lead evaluators for the purpose of conducting and completing evaluations for the 2026-2027 school year.

   District
   Patrick Haggerty

D. Superintendent Recommendations - Business Finance *(Reviewed by A. Hotaling)*

Mrs. Pompey-Conway made a motion for approval of item 1 as listed.
Second: Mrs. Heckman
Discussion: None
Carried: 7-0

1. 2025-2026 Audit

   BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the 2025-2026 external audit from the EFPR Group.

   Basic Financial Statements Audit
   Extraclassroom Activity Fund

E. Board Resolutions

Mrs. Pompey-Conway made a motion for approval of item 1 as listed.
Second: Mrs. Heckman
Discussion: None
Carried: 7-0

1. 2026-2027 Board Meeting Calendar *(revised from 9/9/2026)*

   BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepted the revised Board Meeting Calendar for the 2026-2027 school year, originally approved on September 9, 2026.

   2026-2027 Board Meeting Calendar *(revised)*

F. District Announcements

1. Future BOE Meetings - All meetings will take place at 6:00pm at Troy Middle School.
   a. November 4, 2026
   b. November 18, 2026
   c. ****Tuesday****, December 1, 2026

2. Troy Triumphs
   a. Carroll Hill will host their Trunk or Treat event on October 29th from 4 pm to 5 pm. We would love to have you join us or stop by and say hello if you can. And, the RPI Engineering Ambassadors will visit Carroll Hill on October 30th for a day of hands-on learning activities across the building.

   b. The School 16 PTA will host their annual Family Fall Fest on Thursday, October 29 at 6:00. Families are invited to come enjoy arts and crafts, games, family activities and music. On Friday, October 30th, families are once again invited to school to see the annual halloween costume parade beginning at 1:15pm.

   c. Our Middle and High School students will be busy on stage over the next few weeks - this year's TMS Musical, Guys and Dolls Jr. and the THS fall play, "Elsewhere" are coming up in November. All are invited to our performances in November - on the 6th and 7th for the high school, and the 20th and 21st for the middle school.

   d. The Troy CSD Wellness Fair returns this year for staff as part of the November 3rd professional development day. Vendors will be available from 10am to 1pm offering information on healthy eating, exercise, financial planning, hospitals and community organizations, with a series of information sessions from 1-3pm. We are proud to offer this opportunity again to help our staff stay well.

   e. Mr. Carmello acknowledged that last week was Board Appreciation Week and are celebrating this tonight. It is with great appreciation that the district has such a supportive Board, who considers the needs of all of our students and staff. Ms. Sadowski shares a video compiled with thank you clips and pictures of appreciation from students and staff across all of our buildings. Thank you to the Board for all you do for the students of Troy each and every day.

   f. In a Troy High recap, Ms. Dunbar highlighted the Troy High pep rally held last Friday to kick off Homecoming weekend. Each fall sport team was recognized during the pep rally, throwing candy to the crowd or playing games. Our Varsity Football team won the homecoming game later that evening where Gianna Rizk was crowned Homecoming Queen. Saturday night was the official Homecoming Dance which was attended by over 60% of the Troy High student population! It was a great weekend full of fun.

G. Adjourn

At 6:34pm, Mrs. Pompey-Conway made a motion to adjourn the public session. This was seconded by Mrs. Heckman and carried by a vote of 7-0.

Respectfully submitted by,

Stacey Sadowski
District Clerk

Enlarged City School District of Troy

Proposed Agenda
October 20, 2026

A. Staff Matters - Unclassified (reviewed by R. Stiles)

I. Unclassified Employee Resignation

	Name	FTE	Location	Tenure Area	Effective Date
a.	Frederick W. Hutchinson	1.0000	THS	Teacher Not Tenure Eligible	11/25/2026 ***(LTS - Special Ed)***
b.	Abigail Cohen	1.0000	THS	Teacher Not Tenure Eligible	10/13/2026 ***(LTS - ELA)***

II. Unclassified Employee Retirement

	Name	FTE	Location	Tenure Area	Effective Date
a.	Charles H. Smith Jr.	1.0000	TMS	Social Studies	06/30/2027

III. Unclassified Employee Leave of Absence (Unpaid)

	Name	FTE	Location	Tenure Area	Effective Date
a.	Kailee L. Horan	1.0000	PS16	Physical Education	10/21/2026-12/23/2026
b.	Katie Theilemann	1.0000	THS	Social Studies	11/24/2026-12/10/2026

IV. Unclassified Employee Probationary Appointment

a. **Name:** Sahadia Jean-Louis
Tenure Area: Special Education Position: Teacher - Special Ed: Self-Contained
FTE: 1.0000 Location: PS16
Probationary Start/End Dates: 10/13/2026 - 10/12/2029 Certification: SWD 1-6; Professional
Annual Salary: $77398.00 (S-12, C-K)
(Amend Probationary Period, 09/09/2026 BOE Agenda, Page 1 of Staff Matters (Unclassified and Classified) Attachment)

V. Unclassified Employee Temporary Instructional Appointment

a. **Name:** Arlo J. Desimone
FTE: 1.0000 Location: THS Position: Teacher - Social Studies
Effective Date: 09/08/2026 - 12/11/2026 Certification: Social Studies 7-12; Initial
Annual Salary: $54333.00 (S-1, C-E)
(Amend End Date, 09/09/2026 BOE Agenda, Page 1 of Staff Matters (Unclassified and Classified) Attachment)

b. **Name:** Erin O'Malley
FTE: 1.0000 Location: District Position: Instructional Technology Coach
Effective Date: 11/19/2026 - 06/30/2027 Certification: SWD 1-6; Permanent
Annual Salary: $82487.00 (S-14, C-G)
(Replacing Beth Dowd)

c. **Name:** Jessica Senecal
FTE: 1.0000 Location: PS2 Position: Teacher - Special Ed Assigned
Effective Date: 10/14/2026 - 06/30/2027 Certification: Pending
Annual Salary: $52167.00 (S-1, C-A)
(Amend Start Date, 10/07/2026 BOE Agenda, Page 1 of Staff Matters (Classified and Unclassified) Attachment)

d. **Name:** Colleen M. O'Flaherty
FTE: 0.6000 Location: THS Position: Teacher - Social Studies
Effective Date: 09/01/2026 - 12/11/2026 Certification: School Counselor; Permanent
Annual Salary: $77398.00 (S-12, C-K)
(Amend End Date, 09/09/2026 BOE Agenda, Page 1 of Staff Matters (Unclassified and Classified) Attachment)

VI. Unclassified Employee Temporary Stipends

A. Student Clubs/Student Council/Student Publications/After School Activities

	Name	FTE	Stipend	Program/Club
a.	Katherine Clemente	1.0000	$1058.00	Math Honor Society, THS

B. Stronger Connections Program

	Name	Bldg.	Stipend	Position
a.	Julia Halburian	CHS	$3000.00	Stronger Connections Mentor
b.	Jennifer R. Kristel	CHS	$3000.00	Stronger Connections Mentor
c.	Erica Sauter	CHS	$3000.00	Stronger Connections Mentor
d.	Margaret A. Morrissey	CHS	$3000.00	Stronger Connections Mentor
e.	Era Crenshaw	CHS	$3000.00	Stronger Connections Mentor

VI. Unclassified Employee Temporary Stipends

B. Stronger Connections Program

	Name	Bldg.	Stipend	Position
f.	Jessica A. Cartwright	CHS	$3000.00	Stronger Connections Mentor
g.	Melanie A. Anderson	CHS	$3000.00	Stronger Connections Mentor
h.	Desiree Elfner	CHS	$3000.00	Stronger Connections Mentor
i.	Elizabeth M. Burt	CHS	$3000.00	Stronger Connections Mentor
j.	Joseph Foglia	CHS	$3000.00	Stronger Connections Mentor
k.	Kristen Young	CHS	$3000.00	Stronger Connections Mentor
l.	Stacey Rutter	CHS	$3000.00	Stronger Connections Mentor
m.	Lia Casale	CHS	$3000.00	Stronger Connections Mentor
n.	Michelle A. Dorsey	CHS	$3000.00	Stronger Connections Mentor
o.	Sara Rumrill	CHS	$3000.00	Stronger Connections Mentor
p.	Lakime O. Meadows	PS2	$3000.00	Stronger Connections Mentor
q.	Latoya Anderson	PS2	$3000.00	Stronger Connections Mentor
r.	Jason L. Harrison	PS2	$3000.00	Stronger Connections Mentor
s.	Samantha Craven	PS2	$3000.00	Stronger Connections Mentor
t.	Dehlia Northup	PS2	$3000.00	Stronger Connections Mentor
u.	Jennifer Blakeslee	PS2	$3000.00	Stronger Connections Mentor
v.	Cassandra M. Bond	PS2	$3000.00	Stronger Connections Mentor
w.	Katie England-Lawler	PS2	$3000.00	Stronger Connections Mentor
x.	Jennifer M. White	PS2	$3000.00	Stronger Connections Mentor
y.	Kasey Kemmy	PS2	$3000.00	Stronger Connections Mentor
z.	Hope Seymour	PS2	$3000.00	Stronger Connections Mentor
aa.	Lyla Shaughnessy	PS2	$3000.00	Stronger Connections Mentor
bb.	Vivian Perez	PS2	$3000.00	Stronger Connections Mentor
cc.	Marissa Reimer Hangac	PS2	$3000.00	Stronger Connections Mentor
dd.	Lauren Barrett	PS14	$3000.00	Stronger Connections Mentor
ee.	Lauren J. Richards	PS14	$3000.00	Stronger Connections Mentor
ff.	Shelby Clark	PS14	$3000.00	Stronger Connections Mentor
gg.	Karen M. Cloutier	PS14	$3000.00	Stronger Connections Mentor
hh.	Jenna L. Dennin	PS14	$3000.00	Stronger Connections Mentor
ii.	Lyndsay Eddy	PS14	$3000.00	Stronger Connections Mentor
jj.	Stefanie B. Graham	PS14	$3000.00	Stronger Connections Mentor
kk.	Siobhan C. Kelly	PS14	$3000.00	Stronger Connections Mentor
ll.	Megan M. Monette	PS14	$3000.00	Stronger Connections Mentor
mm.	Loreley G. Noonan	PS14	$3000.00	Stronger Connections Mentor
nn.	James Strope	PS14	$3000.00	Stronger Connections Mentor
oo.	Jamie L. Vertucci	PS14	$3000.00	Stronger Connections Mentor
pp.	Hannah Weatherwax	PS14	$3000.00	Stronger Connections Mentor
qq.	Kaela M. Weatherwax	PS14	$3000.00	Stronger Connections Mentor
rr.	William R. Wendelken Jr	PS14	$3000.00	Stronger Connections Mentor
ss.	Kali E. King	PS14	$3000.00	Stronger Connections Mentor
tt.	Holly S. Toteno	PS14	$3000.00	Stronger Connections Mentor
uu.	Kasandra L. Kinkead	PS14	$3000.00	Stronger Connections Mentor
vv.	Danielle Maresco	PS14	$3000.00	Stronger Connections Mentor
ww.	Michelle Petell	PS14	$3000.00	Stronger Connections Mentor
xx.	Michelle Aubin	PS16	$3000.00	Stronger Connections Mentor
yy.	Raymond Crobok	PS16	$3000.00	Stronger Connections Mentor
zz.	Amy C. Fraser	PS16	$3000.00	Stronger Connections Mentor
aaa.	Andre R. Lind	PS16	$3000.00	Stronger Connections Mentor
bbb.	Laura Folos	PS16	$3000.00	Stronger Connections Mentor
ccc.	Chelsea Shufelt	PS16	$3000.00	Stronger Connections Mentor
ddd.	Schylar J. Arrington	PS16	$3000.00	Stronger Connections Mentor
eee.	Julie Koch	PS16	$3000.00	Stronger Connections Mentor
fff.	Richard Smith	PS16	$3000.00	Stronger Connections Mentor
ggg.	Sarah McCart	PS16	$3000.00	Stronger Connections Mentor
hhh.	Madeline Benevento	PS18	$3000.00	Stronger Connections Mentor
iii.	Stephanie Cahill	PS18	$3000.00	Stronger Connections Mentor

VI. Unclassified Employee Temporary Stipends

B. Stronger Connections Program

	Name	Bldg.	Stipend	Position
jjj.	Deanna L. Clark	PS18	$3000.00	Stronger Connections Mentor
kkk.	Autumn C. Davis	PS18	$3000.00	Stronger Connections Mentor
lll.	Sophia Hannigan	PS18	$3000.00	Stronger Connections Mentor
mmm.	Victoria Nadeau	PS18	$3000.00	Stronger Connections Mentor
nnn.	Emily Scheiba	PS18	$3000.00	Stronger Connections Mentor
ooo.	Kari L. Testo	PS18	$3000.00	Stronger Connections Mentor
ppp.	James Thevenin	PS18	$3000.00	Stronger Connections Mentor
qqq.	Bianca M. Valente	PS18	$3000.00	Stronger Connections Mentor
rrr.	Matthew Trudeau	PS18	$3000.00	Stronger Connections Mentor
sss.	Barry J. Warren	PS18	$3000.00	Stronger Connections Mentor
ttt.	Sophia Hannigan	PS18	$3000.00	Stronger Connections Mentor
uuu.	Christopher M. Stack	THS	$3000.00	Stronger Connections Mentor
vvv.	Candace Bousman	THS	$3000.00	Stronger Connections Mentor
www.	Brendan Bradt	THS	$3000.00	Stronger Connections Mentor
xxx.	Nadia Brown	THS	$3000.00	Stronger Connections Mentor
yyy.	Jordan Canzeri	THS	$3000.00	Stronger Connections Mentor
zzz.	Kathryn Capalbo	THS	$3000.00	Stronger Connections Mentor
aaaa.	Claire Carmello	THS	$3000.00	Stronger Connections Mentor
bbbb.	Nicole Case	THS	$3000.00	Stronger Connections Mentor
cccc.	Eric E. Cepiel	THS	$3000.00	Stronger Connections Mentor
dddd.	Kristen D. Church	THS	$3000.00	Stronger Connections Mentor
eeee.	Katherine Clemente	THS	$3000.00	Stronger Connections Mentor
ffff.	Vicki M. Crall	THS	$3000.00	Stronger Connections Mentor
gggg.	Cynthia M. Didonna-Nethaway	THS	$3000.00	Stronger Connections Mentor
hhhh.	Isabelle DeChiaro	THS	$3000.00	Stronger Connections Mentor
iiii.	Deborah Dedeo	THS	$3000.00	Stronger Connections Mentor
jjjj.	Shana B. Defazio	THS	$3000.00	Stronger Connections Mentor
kkkk.	Gabrielle DelBrocco	THS	$3000.00	Stronger Connections Mentor
llll.	Eleanor DeRosa	THS	$3000.00	Stronger Connections Mentor
mmmm.	Honorah L. Donovan	THS	$3000.00	Stronger Connections Mentor
nnnn.	Rachael E. Duchnycz	THS	$3000.00	Stronger Connections Mentor
oooo.	Ashley Ford	THS	$3000.00	Stronger Connections Mentor
pppp.	Emory P. Garber	THS	$3000.00	Stronger Connections Mentor
qqqq.	Luke Gobel	THS	$3000.00	Stronger Connections Mentor
rrrr.	E. Shawn Haarer	THS	$3000.00	Stronger Connections Mentor
ssss.	Emily Hartshorne	THS	$3000.00	Stronger Connections Mentor
tttt.	Bradley D. Kasper	THS	$3000.00	Stronger Connections Mentor
uuuu.	Meghan E. Kuhn	THS	$3000.00	Stronger Connections Mentor
vvvv.	Molly Kurzanski	THS	$3000.00	Stronger Connections Mentor
wwww.	Heather M. Lane	THS	$3000.00	Stronger Connections Mentor
xxxx.	Karen M. Loatman	THS	$3000.00	Stronger Connections Mentor
yyyy.	Riley C. Long	THS	$3000.00	Stronger Connections Mentor
zzzz.	Cole S. Malerba	THS	$3000.00	Stronger Connections Mentor
aaaaa.	Matthew Marsh	THS	$3000.00	Stronger Connections Mentor
bbbbb.	Christine McDermott	THS	$3000.00	Stronger Connections Mentor
ccccc.	Ryan Meikle	THS	$3000.00	Stronger Connections Mentor
ddddd.	Marc Mostransky	THS	$3000.00	Stronger Connections Mentor
eeeee.	Lynn Myers	THS	$3000.00	Stronger Connections Mentor
fffff.	Benjamin Noonan	THS	$3000.00	Stronger Connections Mentor
ggggg.	Patrick O'Connor	THS	$3000.00	Stronger Connections Mentor
hhhhh.	John O'Keefe	THS	$3000.00	Stronger Connections Mentor
iiiii.	Mark D. Osganian	THS	$3000.00	Stronger Connections Mentor
jjjjj.	Isabella Pevny	THS	$3000.00	Stronger Connections Mentor
kkkkk.	Danita Randolph	THS	$3000.00	Stronger Connections Mentor
lllll.	Jody Rogers	THS	$3000.00	Stronger Connections Mentor
mmmm	Nicole Ross	THS	$3000.00	Stronger Connections Mentor

VI. Unclassified Employee Temporary Stipends

B. Stronger Connections Program

	Name	Bldg.	Stipend	Position
nnnnn.	Jason Rowe	THS	$3000.00	Stronger Connections Mentor
ooooo.	Antoinette Sanders	THS	$3000.00	Stronger Connections Mentor
ppppp.	Talia Valenti	THS	$3000.00	Stronger Connections Mentor
qqqqq.	Elizabeth A. Willson	THS	$3000.00	Stronger Connections Mentor
rrrrr.	Ikea Witt	THS	$3000.00	Stronger Connections Mentor
sssss.	Laura E. Albright	TMS	$3000.00	Stronger Connections Mentor
ttttt.	Deloria Ballard-Hubbell	TMS	$3000.00	Stronger Connections Mentor
uuuuu.	Noreen B. Bennett	TMS	$3000.00	Stronger Connections Mentor
vvvvv.	Alyssa Blakely	TMS	$3000.00	Stronger Connections Mentor
wwwww.	Kellee A. Bonenfant	TMS	$3000.00	Stronger Connections Mentor
xxxxx.	Matthew Czornobil	TMS	$3000.00	Stronger Connections Mentor
yyyyy.	Jessica L. Denike	TMS	$3000.00	Stronger Connections Mentor
zzzzz.	Colleen M. Denio	TMS	$3000.00	Stronger Connections Mentor
aaaaaa.	Carrie L. Dwyer	TMS	$3000.00	Stronger Connections Mentor
bbbbbb.	Christopher Edwards	TMS	$3000.00	Stronger Connections Mentor
cccccc.	Lamont Garland	TMS	$3000.00	Stronger Connections Mentor
dddddd.	Heather S. Gelatt	TMS	$3000.00	Stronger Connections Mentor
eeeeee.	Sara B. Gold	TMS	$3000.00	Stronger Connections Mentor
ffffff.	Grace Goliber	TMS	$3000.00	Stronger Connections Mentor
gggggg.	Kimberly Gonzalez	TMS	$3000.00	Stronger Connections Mentor
hhhhhh.	Courtney M. Goodman	TMS	$3000.00	Stronger Connections Mentor
iiiiii.	Danielle F. Iannace	TMS	$3000.00	Stronger Connections Mentor
jjjjjj.	Mark Kamauff	TMS	$3000.00	Stronger Connections Mentor
kkkkkk.	Aponi King	TMS	$3000.00	Stronger Connections Mentor
llllll.	Morgan Kube	TMS	$3000.00	Stronger Connections Mentor
mmmm	Kirstin Lipka	TMS	$3000.00	Stronger Connections Mentor
nnnnnn.	Kristie N. Marino	TMS	$3000.00	Stronger Connections Mentor
oooooo.	Brian Matthews	TMS	$3000.00	Stronger Connections Mentor
pppppp.	Jill McClement	TMS	$3000.00	Stronger Connections Mentor
qqqqqq.	Elizabeth Klemm	TMS	$3000.00	Stronger Connections Mentor
rrrrrr.	John Pemrick	TMS	$3000.00	Stronger Connections Mentor
ssssss.	Regina Santiago	TMS	$3000.00	Stronger Connections Mentor
tttttt.	Anna V. Schwartz	TMS	$3000.00	Stronger Connections Mentor
uuuuuu.	Kristen Sikora	TMS	$3000.00	Stronger Connections Mentor
vvvvvv.	Brianna Tesoriero	TMS	$3000.00	Stronger Connections Mentor
wwwwww	Janine M. Turcio	TMS	$3000.00	Stronger Connections Mentor
xxxxxx.	Susan M. Wall	TMS	$3000.00	Stronger Connections Mentor
yyyyyy.	Sinat Weiland	TMS	$3000.00	Stronger Connections Mentor
zzzzzz.	Victoria Stowell	TMS	$3000.00	Stronger Connections Mentor
aaaaaaa.	Dorothy E. Pomykala	TMS	$3000.00	Stronger Connections Mentor
bbbbbbb.	Melvin R. Rivers	TMS	$3000.00	Stronger Connections Mentor
ccccccc.	Christine Baseel	TMS	$3000.00	Stronger Connections Mentor
ddddddd.	Carly Reynolds	TMS	$3000.00	Stronger Connections Mentor
eeeeeee.	Sebastian Ramos Beauchamps	TMS	$3000.00	Stronger Connections Mentor
fffffff.	Michael Ferreira	TMS	$3000.00	Stronger Connections Mentor
ggggggg.	Alexandra Boswell	TCS	$3000.00	Stronger Connections Mentor
hhhhhhh.	Elizabeth Von Eitzen	TCS	$3000.00	Stronger Connections Mentor
iiiiiii.	Thomas Dansereau	TCS	$3000.00	Stronger Connections Mentor
jjjjjjj.	Samuel Aronowitz	TCS	$3000.00	Stronger Connections Mentor
kkkkkkk.	Timothy Y. Lund	TCS	$3000.00	Stronger Connections Mentor
lllllll.	Hope M. DeBevoise	TCS	$3000.00	Stronger Connections Mentor
mmmm	Gary J. Mongiardo	TCS	$3000.00	Stronger Connections Mentor
nnnnnnn.	Jessica Baggott	TCS	$3000.00	Stronger Connections Mentor
ooooooo.	Lisa Noyes	TCS	$3000.00	Stronger Connections Mentor
ppppppp.	Melissa C. Fallon	TCS	$3000.00	Stronger Connections Mentor

VII. Unclassified Employee Rescind Stipend

	Name	FTE	Location	Position
a.	Claire Carmello	1.0000	THS	Club Advisor - Math Honor Society

VIII. Unclassified Miscellaneous Employee Programs

A. Odyssey of the Mind

	Name	Hourly Rate	Hours	Location
a.	Megan Eisenberg	$35.00	Up to 100	PS14

B. PSAT Test Proctor

	Name	Hourly Rate
a.	Alexandria Phillips	$35.00
b.	Ikea Witt	$35.00
c.	Riley C. Long	$35.00
d.	Kayla Hartman	$35.00
e.	Brendan Bradt	$35.00

IX. Unclassified Employee After School Program

A. After School Program

	Name	Hourly Rate	Hours/Week	Location	Position
a.	Nicole E. Lanni	$35.00	Up to 8	PS16	Teacher
b.	Kelly Phelan	$35.00	Up to 8	PS16	Teacher
c.	Richard Smith	$35.00	Up to 8	PS16	Teacher
d.	Bridget E. Geraghty	$35.00	Up to 8	PS16	Teacher
e.	Andre R. Lind	$28.00	Up to 8	PS16	Teaching Assistant
f.	Sarah Dugan	$35.00	Up to 8	PS18	Teacher
g.	Charles H. Smith Jr.	$35.00	Up to 8	TMS	Teacher
h.	Sara Rumrill	$35.00	Up to 8	CHS	Teacher
i.	Shaquezia Romero	$28.00	Up to 8	PS2	Teaching Assistant
j.	Jenna L. Dennin	$28.00	Up to 8	PS14	Teaching Assistant

X. Unclassified Employee Substitutes

	Name	Daily Rate	Position
a.	Keymoni M. Brown	$115.00	Sub TA - Uncertified
b.	Keymoni M. Brown	$130.00	Sub Teacher - Uncertified
c.	Jennifer B. Volz	$145.00	Sub Teacher - Certified
d.	Jennifer B. Volz	$115.00	Sub TA - Certified
e.	Julissa Soto	$115.00	Sub TA - Uncertified
f.	Julissa Soto	$130.00	Sub Teacher - Uncertified
g.	Karyna Colyer	$115.00	Sub TA - Uncertified
h.	Ziqing Liu	$130.00	Sub Teacher - Uncertified
i.	Ziqing Liu	$115.00	Sub TA - Uncertified
j.	Guiliana L. Mulinio	$130.00	Sub Teacher - Uncertified
k.	Guiliana L. Mulinio	$115.00	Sub TA - Uncertified

B. Staff Matters - Classified (reviewed by J. Currey)

I. Classified Employee Leave of Absence (Unpaid)

	Name	FTE	Location	Position	Effective Date
a.	Anna M. Hunt	1.0000	PS12	Typist	08/17/2026-12/14/2026 ***(Amend Dates)***

II. Classified Employee Probationary Appointment

a. **Name:** Cassondra L. Peabody
FTE: 1.0000 Position: Laborer - Days
Location: THS Probationary Period: 10/13/2026 - 10/12/2027
Annual Salary: $46217.00 (S-3, G-11)
(Transfer - Elizabeth Perrott)

II. Classified Employee Probationary Appointment

b. **Name:** Rosemarie Riservato
FTE: 1.0000 Position: School Registered Nurse
Location: Troy Prep Probationary Period: 10/26/2026 - 10/25/2027
Annual Salary: $49898.00 (S-8, G-10M)
(Resignation - Jordan Sweet)

III. Classified Employee Provisional Appointment

a. **Name:** Frances M. Roberts
FTE: 1.0000 Position: Attendance Aide
Location: TMS Effective Date: 11/02/2026
Annual Salary: $35648.00 (S-3, G-5)
(Replacing - Danielle Douaihi)

b. **Name:** Nicholas Meers
FTE: 1.0000 Position: Computer Network Engineer
Location: TMS Effective Date: 10/26/2026
Annual Salary: $97415.00 (S-6, G-34A)

IV. Classified Employee After School Program

	Name	Hourly Rate	Hours/Week	Location	Position
a.	Darcy Rockefeller	$23.76	Up to 4	PS2	Monitor
b.	Timothy R. Dennin	$23.48	Up to 4	PS2	Monitor

V. Classified Employee Temporary Stipend

A. Typist Mentor

	Name	FTE	Stipend
a.	Maureen E. Hughes	1.0000	$1107.69
b.	Kathleen M. Talham	1.0000	$1107.69

VI. Classified Employee Temporary Assignments

	Name	Rate	Location	Position	Effective Date
a.	Mary B. Max	$16.00	PS14	Lunch Aide	10/21/2026 - 06/30/2027