

BOARD OF EDUCATION AGENDA

Date of Meeting: October 7, 2026
 Type of Meeting: **REGULAR MEETING**
 Location: Troy Middle School
 Time: 5:30 PM Executive Session
 6:00 PM Regular Meeting

I. Call to Order

- A. Executive Session
- B. Public Session
 - 1. Pledge of Allegiance
- C. Public Input on agenda and non-agenda items non-action items
Members of the public in attendance at this meeting are provided with an opportunity to address the Board of Education to comment about this agenda or operations within the school district. Due to time constraints, we cannot respond during the public comment period. Comments may be recorded and responded to by the Board of Education or Superintendent at a later date. Comments related to a specific personnel matter or to a student will not be allowed to be made during the public comment period. The Board expects members of the public to speak in a respectful and courteous manner. We ask that all persons keep their comments to five minutes or less.

II. Non-Action Items

- A. Audit Discussion - EFRP Group
- B. Superintendent and Deputy Superintendent Update - J. Carmello & R. Stiles
- C. August Financials - A. DiNovo
- D. Classified Employee Transfers 2026-2027 School Year (For notification purposes only)

<u>NAME</u>	<u>FROM POSITION</u>	<u>FROM</u>	<u>TO POSITION</u>	<u>TO</u>
Jordan Miner	Typist	Transportation	Typist	PS18 (Effective 10/21/26)

III. Action Items

- A. **Approval of Minutes**
 - 1. September 23, 2026
- B. **Superintendent's Recommendations - Human Resources - Staff Matters - Unclassified and Classified**
(Reviewed by R. Stiles and J. Currey)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified and classified personnel actions:

Unclassified Items 1-10 (within linked document)

- 11. Unclassified Employees - Intern/Student Teacher/Observation Hours (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>DATES</u>	<u>SUPERVISOR</u>	<u>ASSIGN.</u>
Katelyn Mooney	Russell Sage	Psychology	10/8/26-12/23/26	Beth Willson	THS
Lilly Toulze	HVCC	Childhood Ed.	10/8/26-12/23/26	Mark Osganian	THS
Sarah Baldwin	SUNY Albany	Childhood Ed./SPED	10/8/26-12/23/26	Desiree Elfner	CHS
Erik Chapman	SUNY Albany	Childhood Ed./SPED	10/8/26-12/23/26	Margaret Morrissey	CHS
Charisma Hardy	SUNY Albany	Childhood Ed./SPED	10/8/26-12/23/26	Lia Casale	CHS
Jessica Haverly	SUNY Albany	Childhood Ed./SPED	10/8/26-12/23/26	Katie England-Lawler	PS2
Haley Kaflowitz	SUNY Albany	Childhood Ed./SPED	10/8/26-12/23/26	Emily Davenport	PS2
RJ Kocan	SUNY Albany	Childhood Ed./SPED	10/8/26-12/23/26	Jennifer Connors	PS2
Jill Pritchard	SUNY Albany	Childhood Ed./SPED	10/8/26-12/23/26	Sophia Hannigan	PS18
Andrea Roberts	SUNY Albany	Childhood Ed./SPED	10/8/26-12/23/26	Sara Dugan	PS18
Nicholas Romanofsky	SUNY Albany	Childhood Ed./SPED	10/8/26-12/23/26	Ryan Losanno	PS18
Kiley Smith	SUNY Albany	Childhood Ed./SPED	10/8/26-12/23/26	Emily Scheiba	PS18
Adrianna Chaplin	Russell Sage	Psychology	10/8/26-12/23/26	Lyn Walsh	TMS
Bella Polaro	Siena	Childhood Ed.	10/8/26-5/31/27	Matthew Trudeau	PS18
Kaden Warren	Russell Sage	Childhood Ed.	10/8/26-12/23/26	Jack Castagna/ Sam Burton	TMS

Classified Items 1-6 (within linked document)

[Staff Matters \(Unclassified and Classified\)](#)

C. Superintendent Recommendations - Programs

(Reviewed by R. Stiles)

1. Special Education Placements

BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education students having the registration numbers as listed in 2025-2026 and 2026-2027 classes for students with special needs.

[2025-2026 Special Education Placements](#)

[2026-2027 Special Education Placements](#)

2. Synonia, Inc. dba Higher Ground Farm

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Synonia, Inc. dba Higher Ground Farm for Equine Assisted Programming for the Troy Community School for the 2026-2027 school year at a cost not to exceed \$18,200.00 to be paid from the Title IV Funds.

[Synonia, Inc. dba Higher Ground Farm](#)

3. Boys & Girls Clubs of the Capital Area (2026-2027)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY hereby approves the following agreement and payment for services in conjunction with the building use agreement with the Boys & Girls Clubs of the Capital Area from September 1, 2026 through August 31, 2027.

[Boys & Girls Clubs of the Capital Area \(2026-2027\)](#)

4. Out of State Field Trip

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, upon recommendation of the Superintendent, hereby approves the following out of state field trip:

Field Trip:

Walking Tours/Museums
Salem, MA
November 10, 2026

Attendees:

THS 11th & 12 Grade
Students & Nicole Case

Paid By:

Students and Families

D. Superintendent Recommendations - Business Finance

(Reviewed by A. Hotaling)

1. 2025-2026 Audit

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the 2025-2026 external audit from the EFRP Group.

Basic Financial Statements Audit
Extraclassroom Activity Fund

2. Corrective Action Plan for the 2025-2026 Audit

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the Corrective Action Plan for the 2025-2026 external audit in response to findings by the EFRP Group.

Corrective Action Plan

3. Donations

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following donations:

<u>Donors</u>	<u>Purpose</u>
Hotworx North Greenbush	CHS - School supplies - approximately \$250

4. Change Orders

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following change order:

<u>Contractor</u>	<u>C/O #</u>	<u>Previous Amount</u>	<u>Change</u>
American Evergreen Inc.	SC-01	\$451,700.00	-\$745.00

E. Board Resolutions

1. Adoption of Policies

BE IT RESOLVED, that the Board of Education hereby approves the adoption of the following policies:

- [8121.2 Automated External Defibrillators](#)
- [5151-R Students in Temporary Housing Regulation](#)
- [4321.12R Timeout and Physical Restraint](#)
- [9620.E1 Child Abuse in an Educational Setting Exhibit](#)

2. CSEA MOA

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy hereby ratifies the Memorandum of Agreement executed by the Superintendent of Schools and the President of the CSEA Local 1000 AFSCME, AFL-CIO, Unit #8261, on September 29, 2026, for a new collective bargaining agreement covering the period July 1, 2026 to June 30, 2031, which includes as Exhibit A, a Memorandum of Agreement regarding attendance and retention incentives.

F. District Announcements

1. Future BOE Meetings - All meetings will take place at TMS at 6:00pm.
 - a. ****Tuesday****, October 20, 2026 - School 14 Principal Presentation
 - b. November 4, 2026
 - c. November 18, 2026 - School 16 Principal Presentation
2. Troy Triumphs

A. Staff Matters - Unclassified

(reviewed by R. Stiles)

I. Unclassified Employee Leave of Absence (Unpaid)

	<u>Name</u>	<u>FTE</u>	<u>Location</u>	<u>Tenure Area</u>	<u>Effective Date</u>
a.	Lauren H. Flood	1.0000	THS	English	09/29/2026-01/25/2027 (<i>Amend Dates</i>)
b.	Ashley C. Zeoli	1.0000	TMS	English	10/19/2026-12/07/2026

II. Unclassified Employee Probationary Appointment

- a. **Name:** Lauren A. Whalen
 Tenure Area: Teaching Assistant Position: Teaching Assistant - Gen Ed.
 FTE: 1.0000 Location: PS12
 Probationary Start/End Dates: 10/26/2026 - 10/25/2030 Certification: Teaching Assistant; Level I Teaching Assistant
 Annual Salary: \$34408.00 (S-5, C-Z2)
(Resignation - Wendy Durocher)
- b. **Name:** Dalton M. Villeneuve
 Tenure Area: Elementary Position: Teacher - Kindergarten
 FTE: 1.0000 Location: PS16
 Probationary Start/End Dates: 09/30/2026 - 09/29/2030 Certification: Early Child. Ed. B-2; Initial
 Annual Salary: \$54876.00 (S-1, C-G)
(Transfer - Megan Monette)
- c. **Name:** Alisa Harris
 Tenure Area: Elementary Position: Teacher - Kindergarten
 FTE: 1.0000 Location: PS2
 Probationary Start/End Dates: 10/13/2026 - 10/12/2030 Certification: Early Child. Ed. B-2; Initial
 Annual Salary: \$56499.00 (S-2, C-E)
(Transfer - Marissa Vaughn)

III. Unclassified Employee Temporary Instructional Appointment

- a. **Name:** Jessica Senecal
 FTE: 1.0000 Location: PS2 Position: Teacher - Special Ed Assigned
 Effective Date: 10/14/2026 - 06/30/2027 Certification: Pending
 Annual Salary: \$52167.00 (S-1, C-A)
(Transfer - Jadin Swartz)

IV. Unclassified Employee Extra Assignments**A. 4th Prep**

	<u>Name</u>	<u>Stipend</u>	<u>Location</u>	<u>Effective</u>	<u>Tenure Area</u>
a.	Maria Aurora A. Lucas	\$1553.00	THS	09/01/2026	Teacher Not Tenure Eligible
b.	Lauren Ogden	\$1553.00	THS/TMS	09/01/2026	Foreign Language

V. Unclassified Employee Temporary Stipends**A. New Teacher Mentor Program****1. Teacher Mentor Program - Launch Mentors**

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>	<u>Mentee</u>
a.	Jarret Farrell	1.0000	\$1600.00	Tyler Leppanen
b.	Gabrielle Panganiban	1.0000	\$1600.00	Amber Holic
c.	Liliana Battibulli	1.0000	\$1600.00	Ella Patterson
d.	Hannah Tighe	1.0000	\$1600.00	Joseph DiPiazza
e.	Joshua H. Johnson	1.0000	\$1600.00	Olivia Fazio
f.	Michelle Petell	1.0000	\$1600.00	Kasey Kemmy
g.	Rebecca A. Bednarczyk	1.0000	\$1600.00	Savannah Trombley
h.	Lyndsay Eddy	1.0000	\$1600.00	Caitlin Pskowski-McCartney
i.	Lyndsay Eddy	1.0000	\$1600.00	Alexandra McCrudden
j.	William R. Wendelken Jr	1.0000	\$1600.00	Kathleen Stuto
k.	Amy L. Jones	1.0000	\$1600.00	Jack Duane
l.	Cynthia M. Didonna-Nethaway	1.0000	\$1600.00	Anna Snyder
m.	Amy C. Fraser	1.0000	\$1600.00	Janie-Lynn Pomilio
n.	Julie Koch	1.0000	\$1600.00	Tasha Davis
o.	Laura Folos	1.0000	\$1600.00	Alyssa Jaquinto

V. Unclassified Employee Temporary Stipends

A. New Teacher Mentor Program

1. Teacher Mentor Program - Launch Mentors

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>	<u>Mentee</u>
p.	Kristina Film	1.0000	\$1600.00	Lauren Reed
q.	Jennifer E. Prendergast	1.0000	\$1600.00	Bridget Geraghty
r.	Lisa Hurteau	1.0000	\$626.09	Daniel Gillespie
s.	Ryan Losanno	1.0000	\$1600.00	Sydney Reinisch
t.	Deanna L. Clark	1.0000	\$1600.00	Grace Reilly
u.	Kari L. Testo	1.0000	\$1600.00	Tristyn Valenze
v.	Autumn C. Davis	1.0000	\$1600.00	Skyy Cannon
w.	Erica Spear	1.0000	\$1600.00	Kateri Vumbaco
x.	Julia Halburian	1.0000	\$1600.00	Rachel Williams
y.	Jennifer R. Kristel	1.0000	\$1600.00	Emily Phillips
z.	Karalina Zimmerman	1.0000	\$1600.00	Ella Kelly
aa.	Melanie A. Anderson	1.0000	\$1600.00	Jennifer Valentine
bb.	Amy I. Heinze	1.0000	\$1600.00	Abigail Pauli
cc.	Tara Anthony	1.0000	\$1600.00	Taylor Lupi
dd.	Tara Anthony	1.0000	\$1600.00	Madelyn McCormack
ee.	Mark Kamauff	1.0000	\$1600.00	Kiera Davis
ff.	Kristie N. Marino	1.0000	\$1600.00	Jenna Thomas
gg.	Michael Ferreira	1.0000	\$1600.00	Aponi King
hh.	Marianne R. Carus	1.0000	\$1600.00	Audra Colliton
ii.	Noreen B. Bennett	1.0000	\$1600.00	Matthew Cress
jj.	Alyssa H. Lajeunesse	1.0000	\$1600.00	Jessica Davey
kk.	Dorothy E. Pomykala	1.0000	\$1600.00	Robert Grygiel
ll.	Meghan E. Kuhn	1.0000	\$1600.00	Eve Butler
mm.	Kristen D. Church	1.0000	\$1600.00	Eleanor DeRosa
nn.	Nell Reis-Jones	1.0000	\$1600.00	Abigail Cohen
oo.	Kristine N. Ellis	1.0000	\$1600.00	Timothy Lund
pp.	Nicole Case	1.0000	\$1600.00	Maria Aurora Lucas

2. Teacher Mentor Program - Elevate Mentors

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>	<u>Mentee</u>
a.	Juliana N. Fuchs	1.0000	\$1200.00	Megan Eisenberg
b.	Emily J. Thomas	1.0000	\$1200.00	Kelly Hoyt
c.	Amy L. Jones	1.0000	\$1200.00	Alexandra Cappello-Perez
d.	Andrea Murray	1.0000	\$1200.00	Angel Gutierrez
e.	Jason M. Boemio	1.0000	\$1200.00	Meghan Murray
f.	Caroline Mittiga	1.0000	\$1200.00	Nicole Lanni
g.	Raymond Crobok	1.0000	\$1050.00	Sahadia Pierre
h.	Nicholas Harbacz	1.0000	\$1200.00	Adam Kiefer
i.	Ashley Ford	1.0000	\$1200.00	Julie Adler
j.	Michelle Szakmary	1.0000	\$1200.00	Chris Miedema
k.	Trevor J. Taylor	1.0000	\$1200.00	Daniel Kerman
l.	Kerri L. Klinowski	1.0000	\$1200.00	Sylvia Choi

B. Coaching Sports

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>	<u>Position</u>
a.	Taylor Lupi	1.0000	\$2126.00	Modified Coach, Girls Soccer (<i>amend Stipend</i>)

C. Student Clubs/Student Council/Student Publications/After School Activities

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>	<u>Program/Club</u>
a.	Lisa M. Nocella	0.5000	\$529.00	Magic, The Gathering Club, THS (<i>amend FTE</i>)
b.	Kevin Swintek	0.5000	\$529.00	Magic, The Gathering Club, THS

D. Afterschool Learning Coordinator

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>	<u>Location</u>
a.	Danielle Camarata	0.5000	\$5000.00	TMS
b.	Krystle Auricchio	0.5000	\$5000.00	TMS

E. Afterschool Program Coordinator

V. Unclassified Employee Temporary Stipends

E. Afterschool Program Coordinator

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>	<u>Location</u>
a.	Hilary Montesano	1.0000	\$18500.00	District

F. Resident Student Teacher

(Department of Labor Grant)

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>	<u>Location</u>	<u>College</u>
a.	Alexis N. Dawes	1.0000	\$30000.00	THS	Siena
b.	Matthew Galasso	1.0000	\$30000.00	PS14	Siena
c.	Angel Doynow	1.0000	\$30000.00	TMS	Siena

VI. Unclassified Employee Withdrawal from Stipend

	<u>Name</u>	<u>FTE</u>	<u>Location</u>	<u>Position</u>
a.	Aponi King	1.0000	TMS	TMS Fall Musical
b.	Bridget E. Geraghty	1.0000	PS16	Odyssey of the Mind Coach

VII. Unclassified Miscellaneous Employee Programs

A. Odyssey of the Mind

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours</u>	<u>Location</u>
a.	Laura Folos	\$35.00	Up to 100	PS16
b.	Tasha Davis	\$35.00	Up to 100	PS16
c.	Michelle Aubin	\$35.00	Up to 100	PS16
d.	Olivia G. Hayes	\$35.00	Up to 100	PS18
e.	Emily M. Fovel	\$35.00	Up to 100	PS18
f.	Sarah McCart	\$35.00	Up to 100	PS16 (amend hourly rate)

B. Interpreter

	<u>Name</u>	<u>Hourly Rate</u>	<u>Language</u>
a.	Benjamin Noonan	\$35.00	Spanish
b.	Luke Gobel	\$35.00	Spanish

C. eSports Team Coach

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours</u>
a.	Rushane Bailey	\$35.00	Up to 50 hours

VIII. Unclassified Employee After School Program

A. After School Program

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours/Week</u>	<u>Location</u>	<u>Position</u>
a.	Danielle F. Iannace	\$35.00	Up to 8	TMS	Teacher
b.	Andrea Parker	\$28.00	Up to 8	TMS	Teaching Assistant
c.	Jeffrey Yaun	\$35.00	Up to 8	TMS	Teacher
d.	Emma Hayes	\$35.00	Up to 8	CHS	Teacher
e.	Jalen Wilcox	\$28.00	Up to 8	CHS	Teaching Assistant
f.	Kimberly A. O'Neill	\$28.00	Up to 8	CHS	Teaching Assistant
g.	Shannon Giles	\$35.00	Up to 8	CHS	Teacher
h.	Era Crenshaw	\$35.00	Up to 8	CHS	Teacher
i.	Matthew M. Tine	\$28.00	Up to 8	PS2	Teaching Assistant
j.	Lauren Reed	\$35.00	Up to 8	PS16	Teacher
k.	Jamie-Lynn Pomilio	\$35.00	Up to 8	PS16	Teacher
l.	Michelle Aubin	\$28.00	Up to 8	PS16	Substitute Teaching Assistant
m.	Rachel Carl	\$35.00	Up to 8	PS18	Teacher
n.	Emily M. Fovel	\$28.00	Up to 8	PS18	Teaching Assistant
o.	Sarah Haws	\$35.00	Up to 8	PS18	Teacher
p.	Angela M. Fiducia	\$35.00	Up to 8	TMS	Teacher
q.	Desiree Elfner	\$35.00	Up to 8	CHS	Teacher
r.	Annaliese Hellkamp	\$35.00	Up to 8	CHS	Teacher
s.	Ella Kelly	\$35.00	Up to 8	CHS	Teacher
t.	Lia Casale	\$35.00	Up to 8	CHS	Teacher
u.	Michelle A. Dorsey	\$35.00	Up to 8	CHS	Teacher
v.	Taylor P. Wiley	\$35.00	Up to 8	CHS	Teacher
w.	Jake Zdonick	\$35.00	Up to 8	CHS	Teacher

VIII. Unclassified Employee After School Program

A. After School Program

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours/Week</u>	<u>Location</u>	<u>Position</u>
x.	Liliana Battibulli	\$35.00	Up to 8	PS2	Teacher
y.	Justin Nadal	\$28.00	Up to 8	PS14	Teaching Assistant
z.	Nicole Tlajji	\$28.00	Up to 8	PS14	Teaching Assistant

IX. Unclassified Employee Substitutes

	<u>Name</u>	<u>Daily Rate</u>	<u>Position</u>
a.	Itrice Dann	\$115.00	Sub TA - Uncertified
b.	Mia Perrotti	\$115.00	Sub TA - Uncertified
c.	Alana Rodriguez	\$115.00	Sub TA - Uncertified
d.	Ann Marie Jabour	\$170.00	Sub Teacher - Retired

X. Unclassified Employee Tutors - 2026-2027 School Year

	<u>Name</u>	<u>Step</u>	<u>Hourly Rate</u>
a.	Nik J. Eames	2	\$35.00

B. Staff Matters - Classified

(reviewed by J. Currey)

I. Classified Employee Resignation

	<u>Name</u>	<u>FTE</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
a.	Erik A. Carucci	1.0000	District	Head Custodian	09/29/2026
b.	Jordan G. Sweet	1.0000	PREP	School Registered Nurse	10/05/2026

II. Classified Employee Leave of Absence (Unpaid)

	<u>Name</u>	<u>FTE</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
a.	Altagracia Reyes Giron	1.0000	PS12	Laborer - Nights	07/27/2026-10/28/2026 (<i>Amend Dates</i>)

III. Classified Employee Temporary Appointment

- a. **Name:** Gary M. Valenti
FTE: 1.0000 Location: District Position: District Monitor Substitute
Effective: 10/08/2026 through 06/30/2027 Salary: \$21.00 per hour
- b. **Name:** Richard Finlan
FTE: 1.0000 Location: District Position: District Laborer Substitute
Effective: 10/08/2026 through 06/30/2027 Salary: \$20.00 per hour

IV. Classified Employee Permanent Appointment

- a. **Name:** Erik A. Carucci
FTE: 1.0000 Location: PS2 Position: Custodian - Nights
Effective Date: 09/30/2026 Annual Salary: \$53475.00 (S-26, G-13)
(*Resignation - Qquan Mosley*)

V. Classified Employee Temporary Assignments

	<u>Name</u>	<u>Rate</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
a.	Robert Van Cott	\$24.48	TCS	Sunset Program Monitor	10/08/2026 - 06/30/2027

VI. Classified Employee Substitutes

	<u>Name</u>	<u>Hourly Rate</u>	<u>Position</u>
a.	Margaret G. Leroux	\$21.00	Sub Secretary
b.	Reece Brown	\$21.00	Sub Monitor
c.	Najavion Stevens	\$20.00	Sub Custodial