

BOARD OF EDUCATION AGENDA

Date of Meeting: September 9, 2026
 Type of Meeting: **REGULAR MEETING/PUBLIC HEARING**
 Location: Troy Middle School
 Time: **6:00 PM Regular Meeting**

I. Call to Order

A. Public Session

1. Pledge of Allegiance

B. Public Input on agenda and non-agenda items non-action items

Members of the public in attendance at this meeting are provided with an opportunity to address the Board of Education to comment about this agenda or operations within the school district. Due to time constraints, we cannot respond during the public comment period. Comments may be recorded and responded to by the Board of Education or Superintendent at a later date. Comments related to a specific personnel matter or to a student will not be allowed to be made during the public comment period. The Board expects members of the public to speak in a respectful and courteous manner. We ask that all persons keep their comments to five minutes or less.

II. Non-Action Items

A. Public Hearing: District Safety Plan - J. Carmello

B. Construction Presentation - A. Hotaling

C. Deputy Superintendent Update - R. Stiles

D. June and July Financials - A. DiNovo

E. Unclassified Employee Transfers 2026-2027 School Year (For notification purposes only)

<u>NAME</u>	<u>FROM POSITION</u>	<u>FROM</u>	<u>TO POSITION</u>	<u>TO</u>
Melissa Fallon	TA - Gen. Ed	THS	TA - Gen Ed.	TCS
Ashley Sheedy	TA - Special Ed.	PS14	TA - Gen Ed.	PS12

F. Classified Employee Transfers 2026-2027 School Year (For notification purposes only)

<u>NAME</u>	<u>FROM POSITION</u>	<u>FROM</u>	<u>TO POSITION</u>	<u>TO</u>
Alavion Gee	School Monitor	PS14	School Monitor	PS16
Crystal Davis	School Monitor	PS16	School Monitor	PS14
Elizabeth Perrott	Laborer Days	THS	Laborer Days	GD

III. Action Items

A. Approval of Minutes

1. August 26, 2026

B. Superintendent's Recommendations - Human Resources - Staff Matters - Unclassified and Classified*(Reviewed by R. Stiles and J. Currey)*

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified and classified personnel actions:

Unclassified Items 1-10 (within linked document)**11. Unclassified Employees - Summer 2026 Curriculum Writing and Professional Development**[Summer 2026 Curriculum Writing and Professional Development](#)**12. Unclassified Employees - Intern/Student Teacher/Observation Hours (Unpaid)**

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>DATES</u>	<u>SUPERVISOR</u>	<u>ASSIGN.</u>
Caitlin Mahoney	Russell Sage	Occ. Therapy	1/4/27-4/9/27	Darcy Bowman	PS16
Kira Angrisano	Russell Sage	Occ. Therapy	1/4/27-4/9/27	Darcy Bowman	PS16
Sadie Busone	Russell Sage	Occ. Therapy	1/4/27-4/9/27	Holly Lockrow	CHS
Alexa Dawes	Siena	Science	9/1/26-6/30/27	Justin Haviland	THS
Matthew Galasso	Siena	ENL	9/1/26-12/23/26	Jamie Vertucci	PS14
Matthew Galasso	Siena	ENL	1/4/27-6/30/27	Brianna Tesoriero	TMS
Angel Cutas	Siena	ENL	9/1/26-12/23/26	Brianna Tesoriero	TMS
Angel Cutas	Siena	ENL	1/4/27-6/30/27	Jamie Vertucci	PS14

Classified Items 1-6 (within linked document)**7. Classified Employees - Volunteers*****Russell Sage - PreK / PS18 Practicum***

Chutria Lallman	Dimitri Goges	Hailey Blake
Giada Guaragra	Carolyn Bruchac	Carmela DeMaio
Samantha Pivacek	Kye Rose	Andrew Kaulfuss
Gabriella DeLucia	Lydia Kern	Kallie Hopkins
Joanna Chan	Claire Riley	Quayoma Hookes
Christian Beres	Maeve Clements	Emma Williams
Sydney Davey	Amelia Dubben	Sophia Endres
Isabella Gatling	Molly Graiff	Zoe Gravina
Sophie Bodnar	Belle Klimek	Megan Rounds
Carlie Herba	Sydney Elmendorf	Peyton Grant

RPI Tutors - All Schools

Steven Berry	Heather Ferguson	Steven Pereira
Sophia Bunyasaranand	Matt Fuller	Kevn Rhee
Ilkay Can	Kamryn Gavin	Mia Rodriguez
Katherine Chan	Evelyn Jimenez-Jimenez	Darius Rojas
Ethel Chen	Arafat Khan	Valerie Rosa-Sanclemente
Kally Conza Gonzalez	Yugesh Kumar	Inga Rusnak
Stanley Czechel	Ngawang Legzin	Rei Shkullaku
Hector Delgado	Marlee Lockwood	Jacob Stehlin
Tucker Demers	Janae Miller	Jeanelle Stiteler
Athena Elvey	Anaya Morel	David Tacuri
Yariela Feliz Medina	Samannita Mukherjee	Pax Young

[Staff Matters \(Unclassified and Classified\)](#)**C. Superintendent Recommendations - Programs***(Reviewed by R. Stiles)*

1. Special Education Placements

BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education students having the registration numbers as listed in 2025-2026 and 2026-2027 classes for students with special needs.

[2025-2026 Special Education Placements](#)
[2026-2027 Special Education Placements](#)

2. Engage! Learning (2026-2027 Transition Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Engage Learning, LLC for community engagement and transition surveys for the 2026-2027 school year at a cost not to exceed \$29,520 to be paid from General funds.

[Engage! Learning, LLC \(2026-2027 Transition Contract\)](#)

3. Whitney M. Young, Jr. Health Center, Inc. - Seal A Smile (2026-2027 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Whitney M. Young, Jr. Health Center, Inc. - Seal A Smile for oral health program services for the 2026-2027 school year at Schools 2, 14, 16, 18, CHS, TMS and TCS at no cost to the District.

[Whitney M. Young, Jr. Health Center, Inc. - Seal A Smile \(2026-2027 Contract\)](#)

4. Intensive Treatment Unit, Hillcrest Educational Centers, Inc. (Summer 2026 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Intensive Treatment Unit, Hillcrest Educational Centers, Inc. for special education services from July 1, 2026 through August 30, 2026 at a rate of \$26,024.04 per student for a 2 month period to be paid from the Special Education grant funds.

[Intensive Treatment Unit, Hillcrest Educational Centers, Inc. \(Summer 2026 Contract\)](#)

5. Hillcrest Educational Centers, Inc. (Summer 2026 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Hillcrest Educational Centers, Inc. for special education services from July 1, 2026 through August 30, 2026 at a rate of \$12,904.92 per student for a 2 month period to be paid from the Special Education grant funds.

[Hillcrest Educational Centers, Inc. \(Summer 2026 Contract\)](#)

6. Hillcrest Educational Centers, Inc. (Summer 2026 1:1 Aide Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Hillcrest Educational Centers, Inc. for special education services from July 1, 2026 through August 30, 2026 at a rate of \$41.28 per hour (\$330.24 per day) for a 1:1 Aide for a 2 month period to be paid from the Special Education grant funds.

[Hillcrest Educational Centers, Inc. \(Summer 2026 1:1 Aide Contract\)](#)

7. Hillcrest Educational Centers, Inc. (2026-2027 School Year Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Hillcrest Educational Centers, Inc. for special education services from September 1, 2026 through June 30, 2027 at a rate of \$74,696.00 per student for a 10 month period to be paid from the Special Education grant funds.

[Hillcrest Educational Centers, Inc. \(2026-2027 School Year Contract\)](#)

8. [Hillcrest Educational Centers, Inc. \(2026-2027 School Year 1:1 Aide Contract\)](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Hillcrest Educational Centers, Inc. for special education services from September 1, 2026 through June 30, 2027 at a rate of \$41.28 per hour (\$330.24 per day) for a 1:1 Aide for a 10 month period to be paid from the Special Education grant funds.

[Hillcrest Educational Centers, Inc. \(2026-2027 School Year 1:1 Aide Contract\)](#)

9. [Intensive Treatment Unit, Hillcrest Educational Centers, Inc. \(2026-2027 School Year Contract\)](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Intensive Treatment Unit, Hillcrest Educational Centers, Inc. for special education services from September 1, 2026 through June 30, 2027 at a rate of \$160,186.17 per student for a 10 month period to be paid from the Special Education grant funds.

[Intensive Treatment Unit, Hillcrest Educational Centers, Inc. \(2026-2027 School Year Contract\)](#)

10. [Certification of Lead Evaluators](#)

BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board of Education hereby certifies that the following administrators have received appropriate training in teacher and/or principal evaluation in accordance with regulations of the Commissioner of Education, and such individuals are here by certified as qualified lead evaluators for the purpose of conducting and completing evaluations for the 2026-2027 school year.

<u>School 2:</u> Domenica Hallett	<u>School 14:</u> David Rossi Jenna Gerth	<u>School 16:</u> Tracy Ford	<u>District:</u> John Carmello Roy Stiles Juli Currey Donna Fitzgerald Paul Reinisch Samantha Brewer Summer Logrippo Krystle Aurricchio Victoria Savaria Daniel Garab
<u>School 18:</u> Virginia DonVito-MacPhee	<u>Carroll Hill School:</u> Sabina Dinardo	<u>School 12:</u> James Canfield Bryan Cartwright	
<u>Troy Middle School:</u> Ian McShane Danielle Camarata	<u>Troy High School:</u> Joshua Monk Ryan Meikle Christopher Stack		

D. Board Resolutions

1. [Adoption of Policies](#)

BE IT RESOLVED, that the Board of Education hereby approves the adoption of the following policies:

- a. [2210 Board Org Meeting](#)
- b. [1120-R District Records Regulation](#)
- c. [4200 Curriculum Management](#)
- d. [5100 Student Attendance](#)
- e. [5151 Students in Temporary Housing](#)
- f. [5205 Eligibility for Co-curricular and Extracurricular Activities](#)
- g. [5422 Diapering and Toileting](#)
- h. [8121.1 Opioid Overdose Prevention](#)

- i. [4321.12 Timeout and Physical Restraint](#)
 - j. [9620 Child Abuse in an Educational Setting](#)
2. 2026-2027 Board Meeting Calendar (revised from 7/1/2026)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepted the revised Board Meeting Calendar for the 2026-2027 school year, originally approved on July 1, 2026.

[2026-2027 Board Meeting Calendar \(revised\)](#)

3. TTA MOA - TCS Stipend

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Enlarged City School District of Troy hereby approves a Memorandum of Agreement with the Troy Teachers Association concerning a one-time payment for specified Troy Community School teachers for the 2026-2027 school year, and authorized the Superintendent of Schools to execute the written Memorandum of Agreement.

4. TAA MOA - (Attendance / Retention Incentive)

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves and ratifies a memorandum of agreement with the Troy Administrators Association (TAA) dated September 8, 2026.

5. TTA MOA - (Attendance / Retention Incentive)

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves and ratifies a memorandum of agreement with the Troy Teachers' Association (TTA) dated September 8, 2026.

6. UPSEU MOA - (Attendance / Retention Incentive)

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves and ratifies a memorandum of agreement with the United Public Service Employees' Union (UPSEU) dated September 8, 2026.

7. Management and/or Confidential Employees MOA - (Stipend and Attendance / Retention Bonuses)

BE IT RESOLVED, that, upon the recommendation of Superintendent of Schools, the Board of Education hereby approves and provides the benefits (Attendance/Retention Incentive) outlined in the Memorandum of Agreement dated September 8, 2026, between the District and TAA, for the time period indicated and for the same conditions as outlined in the Memorandum of Agreement, to all Management and/or Confidential level employees outlined in the attached Schedule A.

Schedule A:

- a. Chief Technology Officer
- b. Benefit Coordinator
- c. Business Office Manager
- d. Communication Specialist
- e. Director of Facilities
- f. Director of Food Service
- g. Human Resources Generalist
- h. Student Information System Data Coordinator
- i. Coordinator of Student Transportation
- j. Confidential Assistant to the Superintendent
- k. District Clerk
- l. Executive Secretaries

F. District Announcements

1. Future BOE Meetings - All meetings will take place at TMS at 6:00pm.

- a. September 23, 2026 - School 2 Principal Presentation
- b. October 7, 2026
- c. **Tuesday**, October 20, 2026 - School 14 Principal Presentation

2. Troy Triumphs

G. Executive Session

A. Staff Matters - Unclassified (reviewed by R. Stiles)

I. Unclassified Employee Resignation

	<u>Name</u>	<u>FTE</u>	<u>Location</u>	<u>Tenure Area</u>	<u>Effective Date</u>
a.	Wendy A. Durocher	1.0000	PS12	Teaching Assistant	09/30/2026
b.	Omelianna Jackson-Alderman	1.0000	TMS	Teaching Assistant	09/01/2026
c.	Andre R. Lind	1.0000	PS2	Not Tenure Eligible	09/07/2026

II. Unclassified Employee Withdrawal of Acceptance

	<u>Name</u>	<u>FTE</u>	<u>Location</u>	<u>Position</u>
a.	Megan Campney	1.0000	PS16	Teaching Assistant - Self Contained
b.	Jennifer Baugh	1.0000	PS2	Teacher - Grade 4

III. Unclassified Employee Probationary Appointment

- a. **Name:** Isabella Santandrea
 Tenure Area: Teaching Assistant Position: Teaching Assistant - Special Ed.
 FTE: 1.0000 Location: PS16
 Probationary Start/End Dates: 09/01/2026 - 08/31/2030 Certification: Teaching Assistant; Teaching Assistant Level I
 Renewal
 Annual Salary: \$33759.00 (S-4, C-Z2)
(Certification Issued)
- b. **Name:** Joel B. Braun
 Tenure Area: Teaching Assistant Position: Teaching Assistant - Gen Ed.
 FTE: 1.0000 Location: THS
 Probationary Start/End Dates: 09/01/2026 - 08/31/2030 Certification: Teaching Assistant; Initial
 Annual Salary: \$31864.00 (S-1, C-Z2)
(Certification Issued)
- c. **Name:** Andre R. Lind
 Tenure Area: Principal Asst. Elem. Position: Principal Assistant - 12 month
 FTE: 1.0000 Location: PS16
 Probationary Start/End Dates: 09/08/2026 - 09/07/2030 Certification: Teaching Assistant; Level III Teaching Assistant
 Annual Salary: \$55598.00
(Resignation - Maurice Friend)
- d. **Name:** Megan Eisenberg
 Tenure Area: Elementary Position: Teacher - Grade 2
 FTE: 1.0000 Location: PS14
 Probationary Start/End Dates: 09/01/2026 - 08/31/2030 Certification: Childhood Ed. 1-6; Initial
 Annual Salary: \$59396.00 (S-5, C-E)
(New Position)
- e. **Name:** Sahadia Pierre
 Tenure Area: Special Education Position: Teacher - Special Ed: Self-Contained
 FTE: 1.0000 Location: PS16
 Probationary Start/End Dates: 10/13/2026 - 10/12/2030 Certification: SWD 1-6; Professional
 Annual Salary: \$77398.00 (S-12, C-K)
(Resignation - Eilish Murray)
- f. **Name:** Barry J. Warren
 Tenure Area: Teaching Assistant Position: Teaching Assistant - Gen Ed.
 FTE: 1.0000 Location: PS18
 Probationary Start/End Dates: 09/01/2026 - 08/31/2030 Certification: Teaching Assistant; Initial
 Annual Salary: \$31864.00 (S-1, C-Z2)
(Certification Issued)
- g. **Name:** Christopher B. Miedema
 Tenure Area: Mathematics Position: Teacher - Mathematics
 FTE: 1.0000 Location: THS
 Probationary Start/End Dates: 09/01/2026 - 08/31/2029 Certification: Mathematics 7-12; Professional
 Annual Salary: \$75774.00 (S-12, C-E)
(Withdrawal - Marissa Bornt)

III. Unclassified Employee Probationary Appointment

- h. **Name:** Julie N. Adler
 Tenure Area: Mathematics Position: Teacher - Mathematics
 FTE: 1.0000 Location: THS
 Probationary Start/End Dates: 09/01/2026 - 08/31/2030 Certification: Teaching Assistant; Level III Teaching Assistant
 Annual Salary: \$54333.00 (S-2, C-A)
(Certification Issued)

IV. Unclassified Employee Temporary Instructional Appointment

- a. **Name:** Colleen M. O'Flaherty
 FTE: 0.6000 Location: THS Position: Teacher - Social Studies
 Effective Date: 09/01/2026 - 11/30/2026 Certification: School Counselor; Permanent
 Annual Salary: \$77398.00 (S-12, C-K)
(Leave of Absence - Katie Theilemann)
- b. **Name:** Jennifer Valentine
 FTE: 1.0000 Location: CHS Position: Teacher - Special Ed Assigned
 Effective Date: 09/01/2026 - 06/30/2027 Certification: Teaching Assistant; Initial
 Annual Salary: \$54333.00 (S-2, C-A)
(Leave of Absences - Crobok and Goliber)
- c. **Name:** Linda L. Stumbaugh
 FTE: 1.0000 Location: TMS Position: Instructional Coach
 Effective Date: 09/01/2026 - 12/08/2026 Certification: Special Education; Permanent
 Annual Salary: \$103253.00 (S-21, C-E)
(Leave of Absence - Zeoli)
- d. **Name:** Arlo J. Desimone
 FTE: 1.0000 Location: THS Position: Teacher - Social Studies
 Effective Date: 09/08/2026 - 11/16/2026 Certification: Social Studies 7-12; Initial
 Annual Salary: \$54333.00 (S-1, C-E)
(Leave of Absence - Katie Theilemann)

V. Unclassified Employee Extra Assignments

A. 6th Period Assignment

	<u>Name</u>	<u>Stipend</u>	<u>Location</u>	<u>Effective</u>	<u>Tenure Area</u>	<u>FTE</u>
a.	Laura E. Albright	\$6496.00	TMS	09/01/2026	Special Education	1.00
b.	Alyssa Blakely	\$6496.00	TMS	09/01/2026	Teacher Not Tenure Eligible	1.00
c.	Kellee A. Bonenfant	\$6496.00	TMS	09/01/2026	Special Education	1.00
d.	Samuel Burton	\$6496.00	TMS	09/01/2026	Social Studies	1.00
e.	Bobbie A. Cardea	\$6496.00	TMS	09/01/2026	English	1.00
f.	Marianne R. Carus	\$6496.00	TMS	09/01/2026	Science	1.00
g.	Jack Castagna	\$6496.00	TMS	09/01/2026	Social Studies	1.00
h.	Audra Colliton	\$6496.00	TMS	09/01/2026	Science	1.00
i.	Antoinette Costa	\$6496.00	TMS	09/01/2026	English	1.00
j.	Sabrina Craven	\$6496.00	TMS	09/01/2026	Mathematics	1.00
k.	Kaitlin Curley Anders	\$6496.00	TMS	09/01/2026	Elementary	1.00
l.	Matthew Czornobil	\$6496.00	TMS	09/01/2026	Elementary	1.00
m.	Angela M. Fiducia	\$6496.00	TMS	09/01/2026	Business, Dist Ed.	1.00
n.	Kiera Davis Murray	\$6496.00	TMS	09/01/2026	Teacher Not Tenure Eligible	1.00
o.	Irisa Drake	\$6496.00	TMS	09/01/2026	Mathematics	1.00
p.	Carrie L. Dwyer	\$6496.00	TMS	09/01/2026	Elementary	1.00
q.	Christopher Edwards	\$6496.00	TMS	09/01/2026	Special Education	1.00
r.	Sydney Facto	\$6496.00	TMS	09/01/2026	Teacher Not Tenure Eligible	1.00
s.	Michael Ferreira	\$6496.00	TMS	09/01/2026	Special Education	1.00
t.	Deborah A. Friedman	\$6496.00	TMS	09/01/2026	Music	1.00
u.	Sheerer					
u.	Melissa L. Gardner	\$6496.00	TMS	09/01/2026	English	1.00
v.	Sean Geisel	\$6496.00	TMS	09/01/2026	Health	1.00
w.	Sara B. Gold	\$6496.00	TMS	09/01/2026	Elementary	1.00
x.	Jason Goldstein	\$6496.00	TMS	09/01/2026	Mathematics	1.00
y.	Kimberly Gonzalez	\$6496.00	TMS	09/01/2026	English	1.00
z.	Courtney M. Goodman	\$6496.00	TMS	09/01/2026	Elementary	1.00
aa.	Robert Grygiel	\$6496.00	TMS	09/01/2026	Mathematics	1.00

V. Unclassified Employee Extra Assignments

A. 6th Period Assignment

	<u>Name</u>	<u>Stipend</u>	<u>Location</u>	<u>Effective</u>	<u>Tenure Area</u>	<u>FTE</u>
bb.	Nicholas Harbacz	\$6496.00	MULT	09/01/2026	Music	1.00
cc.	Elizabeth Hinkson	\$6496.00	TMS	09/01/2026	Art	1.00
dd.	Mark Kamauff	\$6496.00	TMS	09/01/2026	Elementary	1.00
ee.	Aponi King	\$6496.00	TMS	09/01/2026	Teacher Not Tenure Eligible	1.00
ff.	Elizabeth Klemm	\$6496.00	TMS	09/01/2026	Elementary	1.00
gg.	Morgan Kube	\$6496.00	TMS	09/01/2026	Mathematics	1.00
hh.	Emma LaChapelle	\$6496.00	TMS	09/01/2026	English	1.00
ii.	Kristie N. Marino	\$6496.00	TMS	09/01/2026	Special Education	1.00
jj.	Jill McClement	\$6496.00	TMS	09/01/2026	Elementary	1.00
kk.	Vanessa McIntyre	\$6496.00	TMS	09/01/2026	Elementary	1.00
ll.	Abigail Pauli	\$6496.00	TMS	09/01/2026	Special Education	1.00
mm.	John Pemrick	\$6496.00	TMS	09/01/2026	Teacher Not Tenure Eligible	1.00
nn.	Dorothy E. Pomykala	\$6496.00	TMS	09/01/2026	Mathematics	1.00
oo.	Jessica J. Prinzo	\$6496.00	TMS	09/01/2026	Mathematics	1.00
pp.	Sebastian Ramos	\$6496.00	TMS	09/01/2026	Teacher Not Tenure Eligible	1.00
	Beauchamps					
qq.	Ted D. Remington	\$6496.00	TMS	09/01/2026	Social Studies	1.00
rr.	Carly Reynolds	\$6496.00	TMS	09/01/2026	Mathematics	1.00
ss.	Melvin R. Rivers	\$6496.00	TMS	09/01/2026	Teacher Not Tenure Eligible	1.00
tt.	Makenzie Robichaud	\$6496.00	TMS	09/01/2026	Elementary	1.00
uu.	Anna V. Schwartz	\$6496.00	TMS	09/01/2026	Art	1.00
vv.	Andrew Signor	\$6496.00	TMS	09/01/2026	Special Education	1.00
ww.	Kristen Sikora	\$6496.00	TMS	09/01/2026	English	1.00
xx.	Brianna Tesoriero	\$6496.00	TMS	09/01/2026	English as a Second Language	1.00
yy.	Jenna M. Thomas	\$6496.00	TMS	09/01/2026	Teacher Not Tenure Eligible	1.00
zz.	Susan M. Wall	\$6496.00	TMS	09/01/2026	Elementary	1.00
aaa.	Lyn Walsh	\$6496.00	TMS	09/01/2026	Elementary	1.00
bbb.	Jack Walters	\$6496.00	TMS	09/01/2026	English	1.00
ccc.	Sinat Weiland	\$6496.00	TMS	09/01/2026	Mathematics	1.00
ddd.	Ashley C. Zeoli	\$6496.00	TMS	09/01/2026	English	1.00
eee.	Linda L. Stumbaugh	\$2143.68	TMS	09/01/2026	Special Education	1.00
fff.	Amanda M. Arze	\$6496.00	THS	09/01/2026	Special Education	1.00
ggg.	Justin Birk	\$6496.00	THS	09/01/2026	Science	1.00
hhh.	Candace Bousman	\$6496.00	THS	09/01/2026	Special Education	1.00
iii.	Christina M. Buckley	\$6496.00	THS	09/01/2026	Social Studies	1.00
jjj.	Luca Carrese	\$6496.00	THS	09/01/2026	Social Studies	1.00
kkk.	Claire Carmello	\$6496.00	THS	09/01/2026	Mathematics	1.00
lll.	Nicole Case	\$6496.00	THS	09/01/2026	English	1.00
mmm.	Matthew Chapkosky	\$6496.00	THS	09/01/2026	Social Studies	1.00
nnn.	Kristen D. Church	\$6496.00	THS	09/01/2026	Special Education	1.00
ooo.	Katherine Clemente	\$6496.00	THS	09/01/2026	Mathematics	1.00
ppp.	Christina Cobo-Mirkovic	\$3248.00	THS	09/01/2026	Science	0.50
qqq.	Kaitlin Constable	\$6496.00	THS	09/01/2026	English	1.00
rrr.	Vicki M. Crall	\$6496.00	THS	09/01/2026	Special Education	1.00
sss.	Daniel Curry	\$6496.00	THS	09/01/2026	Social Studies	1.00
ttt.	Shana B. Defazio	\$6496.00	THS	09/01/2026	English	1.00
uuu.	Cynthia M.	\$6496.00	THS	09/01/2026	Art	1.00
	Didonna-Nethaway					
vvv.	Honorah L. Donovan	\$6496.00	THS	09/01/2026	English	1.00
www.	Rachael E. Duchnycz	\$6496.00	THS	09/01/2026	Art	1.00
xxx.	Jonah Dworkin	\$6496.00	THS	09/01/2026	Teacher Not Tenure Eligible	1.00
yyy.	Lauren H. Flood	\$6496.00	THS	09/01/2026	English	1.00
zzz.	Cherylyn Freda	\$6496.00	THS	09/01/2026	Mathematics	1.00
aaaa.	Marcia L. Galuski	\$6496.00	THS	09/01/2026	Special Education	1.00
bbbb.	Emory P. Garber	\$6496.00	THS	09/01/2026	Music	1.00
cccc.	Luke Gobel	\$6496.00	THS	09/01/2026	English as a Second Language	1.00
dddd.	Emily Hartshorne	\$6496.00	THS	09/01/2026	Science	1.00

V. Unclassified Employee Extra Assignments

A. 6th Period Assignment

	<u>Name</u>	<u>Stipend</u>	<u>Location</u>	<u>Effective</u>	<u>Tenure Area</u>	<u>FTE</u>
eeee.	Justin J. Haviland	\$6496.00	THS	09/01/2026	Science	1.00
ffff.	Emily Henderson	\$6496.00	THS	09/01/2026	Social Studies	1.00
gggg.	Kristine Hughes	\$6496.00	THS	09/01/2026	Mathematics	1.00
hhhh.	Brendan Ico	\$6496.00	THS	09/01/2026	Teacher Not Tenure Eligible	1.00
iiii.	Meghan E. Kuhn	\$6496.00	THS	09/01/2026	Science	1.00
jjjj.	Molly Kurzanski	\$6496.00	THS	09/01/2026	Foreign Language	1.00
kkkk.	Heather M. Lane	\$6496.00	THS	09/01/2026	Art	1.00
llll.	Karen M. Loatman	\$6496.00	THS	09/01/2026	Social Studies	1.00
mmmm.	Brandon G. Lyon	\$6496.00	THS	09/01/2026	Technology	1.00
nnnn.	Cole S. Malerba	\$6496.00	THS	09/01/2026	Teacher Not Tenure Eligible	1.00
oooo.	Kathryn Mansfield	\$6496.00	THS	09/01/2026	Mathematics	1.00
pppp.	Paul Martin	\$6496.00	THS	09/01/2026	Technology	1.00
qqqq.	Lance K. Matter	\$6496.00	THS	09/01/2026	Health	1.00
rrrr.	Marc Mostransky	\$6496.00	THS	09/01/2026	English	1.00
ssss.	Michael E. Nirsberger	\$6496.00	THS	09/01/2026	Mathematics	1.00
tttt.	Lisa M. Nocella	\$6496.00	THS	09/01/2026	English	1.00
uuuu.	Benjamin Noonan	\$6496.00	THS	09/01/2026	English as a Second Language	1.00
vvvv.	John O'Keefe	\$6496.00	THS	09/01/2026	Business, Dist Ed.	1.00
wwww.	Mark D. Osganian	\$6496.00	THS	09/01/2026	Special Education	1.00
xxxx.	Joshua Pelletier	\$6496.00	THS	09/01/2026	Social Studies	1.00
yyyy.	Brian W. Poland	\$6496.00	THS	09/01/2026	Science	1.00
zzzz.	Donald S. Poutre	\$6496.00	THS	09/01/2026	Art	1.00
aaaaa.	Nell Reis-Jones	\$6496.00	THS	09/01/2026	English	1.00
bbbbb.	Nicole Ross	\$3248.00	THS	09/01/2026	Special Education	0.50
ccccc.	Alicia M. Sambrano	\$6496.00	THS	09/01/2026	Foreign Language	1.00
ddddd.	Rebecca Sparacin	\$6496.00	THS	09/01/2026	Science	1.00
eeeee.	Monica J. Staats	\$6496.00	THS	09/01/2026	Special Education	1.00
fffff.	Katie Theilemann	\$6496.00	THS	09/01/2026	Social Studies	1.00
ggggg.	Benjamin Von Eitzen	\$6496.00	THS	09/01/2026	Science	1.00
hhhhh.	Kevin Walsh	\$6496.00	THS	09/01/2026	Special Education	1.00
iiiii.	Christopher Wolff	\$6496.00	THS	09/01/2026	Technology	1.00
jjjjj.	Elizabeth A. Willson	\$6496.00	THS	09/01/2026	English	1.00
kkkkk.	Caitlin M. Ziobrowski	\$6496.00	THS	09/01/2026	Social Studies	1.00
lllll.	Kirstin Lipka	\$6496.00	TMS	09/01/2026	Special Education	1.00

B. 4th Prep

	<u>Name</u>	<u>Stipend</u>	<u>Location</u>	<u>Effective</u>	<u>Tenure Area</u>
a.	Luke Gobel	\$1553.00	THS	09/01/2026	English as a Second Language
b.	Benjamin Noonan	\$1553.00	THS	09/01/2026	English as a Second Language
c.	Kathryn Mansfield	\$1553.00	THS	09/01/2026	Mathematics
d.	Kristen D. Church	\$1553.00	THS	09/01/2026	Special Education
e.	Eleanor DeRosa	\$1553.00	THS	09/01/2026	Teacher Not Tenure Eligible
f.	Nicole Ross	\$1553.00	THS	09/01/2026	Special Education
g.	Trevor J. Taylor	\$1553.00	TCS	09/01/2026	Special Education
h.	Alyssa Mains	\$1553.00	TCS	09/01/2026	Teacher Not Tenure Eligible
i.	Kristine N. Ellis	\$1553.00	TCS	09/01/2026	Special Education
j.	Mark P. Walsh	\$1553.00	TCS	09/01/2026	Special Education

C. 5th Prep

	<u>Name</u>	<u>Stipend</u>	<u>Location</u>	<u>Effective</u>	<u>Tenure Area</u>
a.	Trevor J. Taylor	\$1553.00	TCS	09/01/2026	Special Education
b.	Alyssa Mains	\$1553.00	TCS	09/01/2026	Teacher Not Tenure Eligible
c.	Kristine N. Ellis	\$1553.00	TCS	09/01/2026	Special Education
d.	Mark P. Walsh	\$1553.00	TCS	09/01/2026	Special Education

VI. Unclassified Employee Temporary Stipends

A. Coaching Sports

<u>Name</u>	<u>FTE</u>	<u>Stipend</u>	<u>Position</u>
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VI. Unclassified Employee Temporary Stipends**A. Coaching Sports**

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>	<u>Position</u>
a.	Luca Carrese	1.0000	\$2126.00	Modified Coach, Volleyball

B. Stronger Connections Program

	<u>Name</u>	<u>Bldg.</u>	<u>Stipend</u>	<u>Position</u>
a.	James F. Canfield III	TCS	\$6000.00	Stronger Connections Bldg. Coordinator

C. Home Instruction Support

	<u>Name</u>	<u>Bldg.</u>	<u>Stipend</u>	<u>Position</u>
a.	Shawna Mizer	TCS	\$6000.00	Shawna Mizer

VII. Unclassified Miscellaneous Employee Programs**A. Afterschool/Saturday Detention**

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours</u>	<u>Location</u>
a.	Colleen M. Manley	\$28.00	Up to 4 per week	THS

B. After School Coordinator - Troy Community School

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours/Week</u>	<u>Position</u>
a.	Norris E. Benbow	\$40.00	Up to 20	Teaching Assistant

VIII. Unclassified Employee Summer Work**A. School Psychologist/CSE/CPSE Summer Work**

	<u>Name</u>	<u>Daily Rate</u>	<u>Days</u>	<u>Location</u>
a.	Alexandra Keen	\$300.10	Up to 10 (Amend # of Days)	PS18

IX. Unclassified Employee Substitutes - 2026-2027 School Year

	<u>Name</u>	<u>Daily Rate</u>	<u>Position</u>
a.	Maria R. Walker	\$170.00	Sub Teacher - Retired
b.	Ashley M. Masten	\$130.00	Sub Teacher - Uncertified
c.	Laurie A. Petteys	\$115.00	Sub TA - Certified
d.	Gabriella LoPorto-Rauh	\$115.00	Sub TA - Uncertified
e.	Logan Teta	\$115.00	Sub TA - Uncertified
f.	Ashley M. Masten	\$115.00	Sub TA - Certified

X. Unclassified Employee Tutors - 2026-2027 School Year

	<u>Name</u>	<u>Step</u>	<u>Hourly Rate</u>
a.	Kristie Mletzko	3	\$33.00
b.	Edmund Manning	2	\$35.00
c.	Brianna Morin	5	\$24.00
d.	Lois E. Gundrum	2	\$35.00

B. Staff Matters - Classified

(reviewed by J. Currey)

I. Classified Employee Retirement

	<u>Name</u>	<u>FTE</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
a.	Thomas Weiss	1.0000	FAC	Assistant to the Dir of Fac & Security	11/27/2026
b.	Regina Stone	1.0000	TCS	Laborer - Days	11/30/2026

II. Classified Employee Probationary Appointment

a.	Name: Tara L. Lanni	
	FTE: 1.0000	Position: Typist
	Location: PS2	Probationary Period: 09/22/2026 - 09/21/2027
	Annual Salary: \$48440.00 (S-2, G-11A)	
	<i>(Transfer - Nickole Farnan)</i>	

III. Classified Employee Temporary Appointment

III. Classified Employee Temporary Appointment

- a. **Name:** Haley Ouderkirk
 FTE: 1.0000 Location: PS14 Position: Occupational Therapist
 Effective: 09/09/2026 through 12/01/2026 Salary: \$25.00 per hour
 (LOA - Brianna Kroeze)

IV. Classified Employee Summer Work

A. School Nurse - Summer Hours

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours</u>	<u>Location</u>
a.	Keron M. Moore-Chung	\$39.24	Up to 10 additional hours	TMS
b.	Julie-Ann Welch	\$40.01	Up to 10 additional hours	TMS

V. Classified Employee Summer School

A. Summer School Occupational Therapist

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours Per Week</u>
a.	Anne Van Huben	\$45.15	Up to 15

VI. Classified Employee Substitutes

	<u>Name</u>	<u>Hourly Rate</u>	<u>Position</u>
a.	Ashanti Martinez	\$21.00	Sub Monitor
b.	Patricia C. Smith	\$21.00	Sub Secretary