

BOARD OF EDUCATION AGENDA

Date of Meeting: August 26, 2026
 Type of Meeting: **REGULAR MEETING**
 Location: Troy Middle School
 Time: 5:30 PM Executive Session
6:00 PM Regular Meeting

I. Call to Order

A. Executive Session

B. Public Session

1. Pledge of Allegiance

C. Public Input on agenda and non-agenda items non-action items

Members of the public in attendance at this meeting are provided with an opportunity to address the Board of Education to comment about this agenda or operations within the school district. Due to time constraints, we cannot respond during the public comment period. Comments may be recorded and responded to by the Board of Education or Superintendent at a later date. Comments related to a specific personnel matter or to a student will not be allowed to be made during the public comment period. The Board expects members of the public to speak in a respectful and courteous manner. We ask that all persons keep their comments to five minutes or less.

II. Non-Action Items

A. Policies for First Read - J. Carmello

1. [2210 Board Org Meeting](#)
2. [1120-R District Records Regulation](#)
3. [4200 Curriculum Management](#)
4. [5100 Student Attendance](#)
5. [5151 Students in Temporary Housing](#)
6. [5205 Eligibility for Co-curricular and Extracurricular Activities](#)
7. [5422 Diapering and Toileting](#)
8. [8121.1 Opioid Overdose Prevention](#)
9. [4321.12 Timeout and Physical Restraint](#)
10. [9620 Child Abuse in an Educational Setting](#)

B. Unclassified Employee Transfers 2026-2027 School Year (For notification purposes only)

<u>NAME</u>	<u>FROM POSITION</u>	<u>FROM</u>	<u>TO POSITION</u>	<u>TO</u>
Elizabeth Klemm	Grade 5 Teacher	PS14	Grade 6 Teacher	TMS

III. Action Items

A. Approval of Minutes

1. [August 12, 2026](#)

B. Superintendent's Recommendations - Human Resources - Staff Matters - Unclassified and Classified *(Reviewed by R. Stiles and J. Currey)*

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified and classified personnel actions:

Unclassified Items 1-13 (within linked document)

14. Unclassified Employees - Summer 2026 Curriculum Writing and Professional Development

[Summer 2026 Curriculum Writing and Professional Development](#)

15. Unclassified Employees - Intern/Student Teacher/Observation Hours (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>DATES</u>	<u>SUPERVISOR</u>	<u>ASSIGN.</u>
Cameron Ostrander	SUNY Albany	Psychology	9/1/26-6/24/27	Colleen Syrett/ Trinya Warner	PS2 /District
Jenna Gort	Russell Sage	Occ. Therapy	9/10/26-12/4/26	Holly Lockrow	CHS
Kate Musser	Russell Sage	Occ. Therapy	9/10/26-12/4/26	Holly Lockrow	CHS
Nicole Silvagni	Russell Sage	Occ. Therapy	9/10/26-12/4/26	Holly Lockrow	CHS
Grace Salmon	Russell Sage	Occ. Therapy	9/10/26-12/4/26	Holly Lockrow	CHS

Classified Items 1-7 (within linked document)

[Staff Matters \(Unclassified and Classified\)](#)

C. Superintendent Recommendations - Programs *(Reviewed by R. Stiles)*

1. Engage Learning, LLC (2026-2027 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Engage Learning, LLC for district-wide surveys for the 2026-2027 school year at a cost not to exceed \$10,000 to be paid from General funds.

[Engage Learning, LLC \(2026-2027 Contract\)](#)

2. Cooperative Agreement with Hudson Valley Community College (2026-2027 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a cooperative agreement with Hudson Valley Community College for services relating to college credit-bearing coursework at Troy High School for 2026-2027 at no cost to the District.

[Cooperative Agreement with HVCC \(2026-2027 Contract\)](#)

D. Superintendent Recommendations - Business Finance *(Reviewed by A. Hotaling)*

1. Donations

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following donations:

<u>Donor</u>	<u>Purpose</u>
C.R.A.B Club of Troy and the Rensselaer County Sheriff's Office	38 Backpacks with school supplies for CHS
Operation Warm in partnership with Highmark Blue Shield of Northeastern New York	361 Coats for CHS students

E. Board Resolutions

1. Data Protection Officer

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, appoints Darryl Doty as Data Protection Officer for the period of August 1, 2026 through June 30, 2027.

2. Deputy District Clerk

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, appoints Theresa Kaniff as Deputy District Clerk for the period of August 24, 2026 through June 30, 2027.

3. Records Access Officer

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, appoints Stacey Sadowski as Records Access Officer for the period of July 1, 2026 through June 30, 2027.

4. Policy Adoptions

BE IT RESOLVED, that the Board of Education hereby approves the adoption of the following policies:

- a. [1400 - Public Complaints](#)
- b. [1900 - Parental Involvement](#)
- c. [1900E1 - Title I Parental Involvement Parent and Family Engagement](#)
- d. [5300 - Code of Conduct](#)
- e. [6240 - Investments](#)
- f. [6240R - Investments Regulation](#)
- g. [6700 - Purchasing](#)

5. Approval of 2026-2027 District Goals

BE IT RESOLVED, that the Board of Education hereby accepts the recommendation of the Superintendent to approve the 2026-2027 District Goals as follows:

- a. [Increase Proficiency](#)
The number of students overall and for each sub-group measured for accountability achieving proficiency on Grades 3-8 ELA and Math assessments will increase as follows:
 - 25% of our students who score at Level 1 will improve to Levels 2, 3, and 4 the following year.
 - 25% of our students who score at a Level 2 will improve to Levels 3 and 4 the following year.
- b. [Improve Student Engagement](#)
Through improved student engagement in learning, development of citizenship values and use of behavioral interventions, violations of the student Code of Conduct will decline in each school by 5% each year.
- c. [Increase Regents Diploma Graduation Rate](#)
The Regents diploma graduation rate from Troy High School will increase by 3% for each school year until it exceeds 90% and the number of students obtaining a Regents Diploma with Distinction will increase by 5% each year.
- d. [Improve Attendance](#)
The percentage of students who are "Chronically Absent," as defined by NYSED, will decrease in each building and district-wide by 2 percentage points each year for the next five years.
- e. [Improve Equity In Opportunities And Outcomes](#)
Guided by the NYS Board of Regents Framework on Diversity, Equity, and Inclusion as well as the NYSED's Culturally Responsive-Sustaining Education Framework, equity in opportunities and outcomes will be improved for all students throughout the district.

F. District Announcements

1. Future BOE Meetings - All meetings will take place at 6:00pm at Troy Middle School.
 - a. September 9, 2026
 - b. September 23, 2026
 - c. October 7, 2026
2. Troy Triumphs

G. Adjourn

A. Staff Matters - Unclassified (reviewed by R. Stiles)

I. Unclassified Employee Resignation

	<u>Name</u>	<u>FTE</u>	<u>Location</u>	<u>Tenure Area</u>	<u>Effective Date</u>
a.	Danielle Piel	1.0000	TMS	Assistant Principal	09/23/2026
b.	Isabelle Rulison	1.0000	PS14	Elementary	08/31/2026
c.	Krystle Auricchio	1.0000	TMS	Elementary	08/07/2026
d.	Ashley Kenyon	1.0000	PS14	Teacher Not Tenure Eligible	09/04/2026
e.	Eilish Murray	1.0000	PS16	Teacher Not Tenure Eligible	09/17/2026
f.	Amanda Eggink	1.0000	PS2	Elementary	09/18/2026

II. Unclassified Employee Withdrawal of Acceptance

	<u>Name</u>	<u>FTE</u>	<u>Location</u>	<u>Position</u>
a.	Marissa Bornt	1.0000	THS	Teacher - Mathematics
b.	Emily I. Benoit	1.0000	PS14	Teacher - Grade 1

III. Unclassified Employee Leave of Absence (Unpaid)

	<u>Name</u>	<u>FTE</u>	<u>Location</u>	<u>Tenure Area</u>	<u>Effective Date</u>
a.	Veronica St. John	1.0000	TMS	English as a Second Language	07/01/2026-12/18/2026

IV. Unclassified Employee Probationary Appointment

- a. **Name:** Krystal LaBombard
 Tenure Area: Teaching Assistant Position: Teaching Assistant - Self Contained
 FTE: 1.0000 Location: PS2
 Probationary Start/End Dates: 09/01/2026 - 08/31/2030 Certification: Teaching Assistant; Initial
 Annual Salary: \$34408.00 (S-5, C-Z2)
(Certification Issued)
- b. **Name:** Jason L. Harrison
 Tenure Area: Teaching Assistant Position: Teaching Assistant - Special Ed.
 FTE: 1.0000 Location: PS2
 Probationary Start/End Dates: 09/01/2026 - 08/31/2030 Certification: Teaching Assistant; Level I Teaching Assistant
 Annual Salary: \$33054.00 (S-3, C-Z2)
(Resignation - Anne Santamaria)
- c. **Name:** Julia Patrick
 Tenure Area: Teaching Assistant Position: Teaching Assistant - Self Contained
 FTE: 1.0000 Location: PS14
 Probationary Start/End Dates: 09/01/2026 - 08/31/2030 Certification: Teaching Assistant; Level I Teaching Assistant
 Annual Salary: \$39606.00 (S-12, C-Z2)
(Transfer - Nicole Tlajji)
- d. **Name:** Angel G. Gutierrez
 Tenure Area: School Psychologist Position: Psychologist
 FTE: 1.0000 Location: PS16
 Probationary Start/End Dates: 09/01/2026 - 08/31/2030 Certification: School Psychologist; Permanent
 Annual Salary: \$65323.00 (S-7, C-K)
(Resignation - Sophie Parks)
- e. **Name:** Meghan J. Murray
 Tenure Area: Music Position: Teacher - Music
 FTE: 0.6000 Location: PS16
 Probationary Start/End Dates: 09/01/2026 - 08/31/2030 Certification: Music; Initial
 Annual Salary: \$61534.00 (S-7, C-A)
(New Position)
- f. **Name:** Meghan J. Murray
 Tenure Area: Teaching Assistant Position: Teaching Assistant - Gen Ed.
 FTE: 0.4000 Location: PS16
 Probationary Start/End Dates: 09/01/2026 - 08/31/2030 Certification: Music; Initial
 Annual Salary: \$35519.00 (S-7, C-Z2)

IV. Unclassified Employee Probationary Appointment

- g. **Name:** Nicole E. Lanni
 Tenure Area: Elementary Position: Teacher - Grade 4
 FTE: 1.0000 Location: PS16
 Probationary Start/End Dates: 09/01/2026 - 08/31/2030 Certification: Childhood Ed. 1-6; Initial Reissuance
 Annual Salary: \$56499.00 (S-2, C-E)
(Withdrawal - Kylee Horender)
- h. **Name:** Alexandra McCrudden
 Tenure Area: Elementary Position: Teacher - Grade 4
 FTE: 1.0000 Location: PS14
 Probationary Start/End Dates: 09/01/2026 - 08/31/2030 Certification: Childhood Ed. 1-6; Initial
 Annual Salary: \$57256.00 (S-3, C-E)
(Transfer - Elizabeth Klemm)
- i. **Name:** Tasha Davis
 Tenure Area: School Social Worker Position: School Social Worker
 FTE: 1.0000 Location: PS16
 Probationary Start/End Dates: 09/01/2026 - 08/31/2030 Certification: School Social Worker; Provisional
 Annual Salary: \$55958.00 (S-1, C-K)
(Certification Issued)
- j. **Name:** Jessica L. Davey
 Tenure Area: School Social Worker Position: School Social Worker
 FTE: 1.0000 Location: TMS
 Probationary Start/End Dates: 09/01/2026 - 08/31/2030 Certification: School Social Worker; Provisional
 Annual Salary: \$54876.00 (S-1, C-G)
(Certification Issued)
- k. **Name:** Kathleen Stuto
 Tenure Area: Elementary Position: Teacher - Grade 3
 FTE: 1.0000 Location: PS14
 Probationary Start/End Dates: 09/01/2026 - 08/31/2026 Certification: Childhood Ed. 1-6; Initial
 Annual Salary: \$54333.00 (S-2, C-A)
(Resignation - Isabelle Rulison)
- l. **Name:** Kelly Hoyt
 Tenure Area: Elementary Position: Teacher - Grade 1
 FTE: 1.0000 Location: PS14
 Probationary Start/End Dates: 09/01/2026 - 08/31/2029 Certification: Early Child. Ed. B-2; Initial Reissuance
 Annual Salary: \$63700.00 (S-7, C-E)
(Withdrawal - Emily Benoit)

V. Unclassified Employee Temporary Instructional Appointment

- a. **Name:** Kasey Kemmy
 FTE: 1.0000 Location: PS2 Position: Teacher - Special Ed Assigned
 Effective Date: 09/01/2026 - 06/30/2027 Certification: Pending
 Annual Salary: \$57256.00 (S-3, C-E)
(Resignation - Kristen Adams)
- b. **Name:** Danielle F. Nichols
 FTE: 1.0000 Location: CHS Position: Teacher - Kindergarten
 Effective Date: 09/01/2026 - 11/06/2026 Certification: Pending
 Annual Salary: \$55092.00 (S-3, C-A)
(Leave of Absence - Christina Clark)
- c. **Name:** Abigail Cohen
 FTE: 1.0000 Location: THS Position: Teacher - Language Arts
 Effective Date: 09/01/2026 - 12/01/2026 Certification: English; Initial
 Annual Salary: \$54333.00 (S-2, C-A)
(Leave of Absence - Lauren Lockrow)
- d. **Name:** Elizabeth A. Dowd
 FTE: 1.0000 Location: District Position: Instructional Technology Lead
 Effective Date: 09/01/2026 - 06/30/2027 Certification: Elementary, N-6; Permanent
 Annual Salary: \$96023.00 (S-19, C-E)

VI. Unclassified Employee Extra Assignments

VI. Unclassified Employee Extra Assignments

A. 6th Period Assignment

	<u>Name</u>	<u>Stipend</u>	<u>Location</u>	<u>Effective</u>	<u>Tenure Area</u>	<u>FTE</u>
a.	Alyssa H. Lefebvre	\$6496.00	TMS	09/01/2026	School Social Worker	1.00
b.	Abigail Hillary	\$6496.00	CHS	09/01/2026	School Social Worker	1.00

VII. Unclassified Employee Temporary Stipends

A. Coaching Sports

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>	<u>Position</u>
a.	Albert A. Pasinella	1.0000	\$2430.00	Varsity Assistant Coach, Football
b.	Taylor Lupi	1.0000	\$1519.00	Rover, Girls Modified Soccer
c.	Jordan Canzeri	1.0000	\$5935.00	Varsity Coach, Football
d.	April M. Pignone	1.0000	\$3038.00	JV Coach, Cheerleading
e.	Nicholas Santiago	1.0000	\$3544.00	JV Coach, Girls Soccer
f.	Nicholas R. Buckley	1.0000	\$1924.00	JV Assistant Coach, Football
g.	Michael Gabriel	1.0000	\$2430.00	Varsity Assistant Coach, Football
h.	Tyler Leppanen	1.0000	\$2126.00	Modified Coach, Football
i.	Trevor Ryan	1.0000	\$2430.00	Varsity Assistant Coach, Football
j.	Andre Burke	1.0000	\$3544.00	JV Coach, Boys Soccer
k.	Madelyn McCormack	1.0000	\$1519.00	Program Assistant, Volleyball
l.	Janine M. Turcio	1.0000	\$1519.00	Program Assistant, Girls Soccer
m.	Ryan A. Williams	1.0000	\$3544.00	JV Coach, Football

B. Student Clubs/Student Council/Student Publications/After School Activities

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>	<u>Program/Club</u>
a.	Elizabeth Von Eitzen	0.5000	\$529.00	Student Council, TCS
b.	Jessica Baggott	0.5000	\$529.00	Student Council, TCS
c.	Trevor J. Taylor	0.5000	\$529.00	Yearbook, TCS
d.	Alyssa Mains	0.5000	\$529.00	Yearbook, TCS

C. Homeless Support Specialist

(Up to 24 hours during July and August at contract hourly rate)

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>	<u>Location</u>	<u>Hourly Rate</u>
a.	Lakime O. Meadows	1.0000	\$3000.00	PS2	\$27.00
b.	Nysherra Hudson	1.0000	\$3000.00	PS16	\$27.00
c.	Bianca M. Valente	1.0000	\$3000.00	PS18	\$27.00
d.	Taylor Flowers	1.0000	\$3000.00	CHS	\$35.00
e.	Alyssa H. Lefebvre	1.0000	\$4000.00	TMS	\$35.00
f.	Gabrielle DelBrocco	1.0000	\$4000.00	THS	\$35.00
g.	Elizabeth Von Eitzen	1.0000	\$3000.00	TCS	\$35.00
h.	Courtney Little	1.0000	\$3000.00	PS14	\$35.00

D. Afterschool Learning Coordinator

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>	<u>Location</u>
a.	Matthew Marsh	0.5000	\$5000.00	THS
b.	Joshua Monk	0.5000	\$5000.00	THS

E. Instructional Technology Lead

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>	<u>Location</u>
a	Elizabeth A. Dowd	1.0000	\$10000.00	District

VIII. Unclassified Miscellaneous Employee Programs

A. Sunset Program - Troy High School

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours/Week</u>	<u>Position</u>
a.	Carol P. Brown	\$35.00	Up to 10	Teaching Assistant (<i>amend rate</i>)
b.	Daniel Curry	\$40.00	Up to 10	Teacher

B. Regents Review Class/Exam Proctoring/Exam Grading

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours Per Week</u>	<u>Location</u>	<u>Assignment</u>
a.	Rebecca Sparacin	35.00	Up to 5	THS	Review Class
b.	Trevor J. Taylor	35.00	Up to 5	TCS	Review Class
c.	Stephanie E. Randall	35.00	Up to 5	TCS	Review Class

VIII. Unclassified Miscellaneous Employee Programs**B. Regents Review Class/Exam Proctoring/Exam Grading**

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours Per Week</u>	<u>Location</u>	<u>Assignment</u>
d.	Kristine N. Ellis	35.00	Up to 5	TCS	Review Class
e.	Samantha Miller	35.00	Up to 5	TCS	Review Class
f.	Timothy Y. Lund	35.00	Up to 5	TCS	Review Class

IX. Summer School Regents Review Class/Test Proctoring/Test Grading**J. Exam Proctoring**

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours</u>
a	Amanda M. Arze	\$35.00	Up to 12
b	Anya M. Roe	\$28.00	Up to 12
c	Christina Cobo-Mirkovic	\$35.00	Up to 12

K. Exam Grading

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours</u>
a	Christina Cobo-Mirkovic	\$35.00	Up to 12
b	Lisa Noyes	\$35.00	Up to 10

XII. Unclassified Employee Summer Work**A. School Psychologist/CSE/CPSE Summer Work**

	<u>Name</u>	<u>Daily Rate</u>	<u>Days</u>	<u>Location</u>
a.	Kimberly Herzl-Betz	\$431.34	Up to 5 additional	District

B. TCI Training*(Mental Health Grant)*

	<u>Name</u>	<u>Rate</u>	<u>Up to</u>	<u>For</u>
a	Colleen Syrett	\$35.00/hour	40 hours	TCIS Full Training for Trainers
b	Lauren J. Reynolds	\$35.00/hour	40 hours	TCIS Full Training for Trainers

C. Family Advocate Summer Days

	<u>Name</u>	<u>Daily Rate</u>	<u>Days</u>
a.	Stephanie M. Stinney	\$250.64	Up to 3 <i>(Additional days)</i>

XIII. Unclassified Employee Substitutes - 2026-2027 School Year

	<u>Name</u>	<u>Daily Rate</u>	<u>Position</u>
a.	Danielle F. Nichols	\$135.00	Building Substitute
b.	Liam C. Roe	\$115.00	Sub TA - Uncertified
c.	Liam C. Roe	\$130.00	Sub Teacher - Uncertified
d.	Daniel Garab	\$400.00	Substitute Principal
e.	Jeffrey Yaun	\$145.00	Sub Teacher - Certified
f.	Lori A. Danaher	\$170.00	Sub Teacher - Retired
g.	Olivia G. Hayes	\$115.00	Sub TA - Uncertified
h.	Emily M. Fovel	\$115.00	Sub TA - Uncertified

B. Staff Matters - Classified

(reviewed by J. Currey)

I. Classified Employee Probationary Appointment

- a. **Name:** Crystal D. Davis
 FTE: 1.0000 Position: School Monitor/Elementary
 Location: PS16 Probationary Period: 09/01/2026 - 10/31/2027
 Annual Salary: \$32477.00 (S-1, G-3A)
(Replacing - Victor Hicks)
- b. **Name:** Daniel I. Garcia
 FTE: 1.0000 Position: Laborer - Nights
 Location: TMS Probationary Period: 08/27/2026 - 08/26/2027
 Annual Salary: \$46299.00 (S-1, G-13)
(Resignation - Caron Crouse)

I. Classified Employee Probationary Appointment

- c. **Name:** Brian Halme
 FTE: 1.0000 Position: Clerk of the Works (M/C)
 Location: District Probationary Period: 08/31/2026 - 08/30/2027
 Rate: \$45.00 per hour

II. Classified Employee Provisional Appointment

- a. **Name:** Giovona M. Driscoll
 FTE: 0.6000 Position: Business Office Manager
 Location: Business Office Effective Date: 08/01/2026
 Annual Salary: \$ 62237.00
- b. **Name:** Danielle Douaihi
 FTE: 1.0000 Position: Executive Secretary
 Location: TMS Effective Date: 09/08/2026
 Annual Salary: \$52000.00
(Resignation - Stacey Sadowski)

III. Classified Employee Temporary Appointment

- a. **Name:** Alice M. Bulmer
 FTE: 1.0000 Location: PS18 Position: Secretary
 Effective:07/22/2026 through 06/30/2027 Annual Salary: \$51305.00
- b. **Name:** Jada Bonner
 FTE: 1.0000 Location: District Position: District Monitor Substitute
 Effective:09/01/2026 through 06/30/2027 Salary: \$21.00 per hour

IV. Classified Employee Withdrawal from Appointment

- | | <u>Name</u> | <u>FTE</u> | <u>Location</u> | <u>Position</u> |
|----|--------------------|-------------------|------------------------|-------------------------|
| a. | Annie Colina | 1.0000 | District | School Registered Nurse |

V. Classified Employee Summer Work**A. School Nurse - Summer Hours**

- | | <u>Name</u> | <u>Hourly Rate</u> | <u>Hours</u> | <u>Location</u> |
|----|--------------------|---------------------------|---------------------------|------------------------|
| a. | Nicole M. Davin | \$39.24 | Up to 20 additional hours | THS |
| b. | Lisa Markowski | \$44.62 | Up to 20 additional hours | THS |

VI. Classified Employee Temporary Assignments

- | | <u>Name</u> | <u>Rate</u> | <u>Location</u> | <u>Position</u> | <u>Effective Date</u> |
|----|--------------------|--------------------|------------------------|---|------------------------------|
| a. | Shaneen Snipes | \$16.00 | CHS | Lunch Aide | 09/01/2026 - 06/30/2027 |
| b. | Mario Loccisano | \$10000.00 | District | Transportation
Facilitator After
School Program | 09/01/2026 - 06/30/2027 |

VII. Classified Employee Substitutes

- | | <u>Name</u> | <u>Hourly Rate</u> | <u>Position</u> |
|----|---------------------|---------------------------|------------------------|
| a. | Michael Rose | \$21.00 | Sub Monitor |
| b. | Jeffrey H. Sitterly | \$21.00 | Sub Monitor |
| c. | Allen T. Howard | \$21.00 | Sub Monitor |
| d. | Victor Bryant Hicks | \$21.00 | Sub Monitor |