

BOARD OF EDUCATION MINUTES

Date of Meeting: August 12, 2026
Type of Meeting: **REGULAR MEETING/PUBLIC HEARING**
Location: Troy Middle School
Time: 5:45 PM Executive Session
6:00 PM Regular Meeting

I. Call to Order

A. Roll Call

1. Members Present: Mrs. Diana Heckman Mr. Donald Miller
Mr. Thomas Mayo Mrs. Ebony Pompey-Conway
Ms. Davina Mayo-Dunham Mr. Nathanael Wooten
2. Members Absent: Mr. Joshua Chiappone
Mr. Matthew Flowers, Jr.
3. Others Present: Mr. John Carmello, Superintendent
Mr. Roy Stiles, Deputy Superintendent
Ms. Juli Currey, Assistant Superintendent for Human Resources
Ms. Erin O'Grady-Parent, School Attorney
Ms. Julie Shaw, School Attorney

B. Executive Session

At 5:45pm, Mrs. Pompey-Conway made a motion to enter into Executive Session for the purpose of discussing the employment of a particular person. Invited in was Mr. Stiles, Ms. Currey, Ms. O'Grady-Parent and Ms. Shaw. This was seconded by Mrs. Heckman and carried by a vote of 6-0.

C. Public Session

At 6:01pm, Mrs. Pompey-Conway called the regular meeting to order with the Pledge of Allegiance.

D. Public Input on agenda and non-agenda items non-action items

There was no public input.

II. Non-Action Items

A. Public Hearing - J. Carmello

1. 1400 - Public Complaints
2. 1900 - Parental Involvement
3. 1900E1 - Title I Parental Involvement Parent and Family Engagement
4. 5300 - Code of Conduct

There was no public comment on any of these policies.

B. Policy - First Read - J. Carmello

1. 1400 - Public Complaints: There were no changes made to this annual policy review.
2. 1900 - Parental Involvement: There were no changes made to this annual policy review.

3. 1900E1 - Title I Parental Involvement Parent and Family Engagement: There were no changes made to this annual policy review.
4. 5300 - Code of Conduct: This was a full review year with some minor changes. The elementary section was formatted to align more with the TMS and THS infractions sections. There were wording changes to the tobacco use section adding the use of tobacco pouches. The social media section was updated to the current platforms of Facebook, Instagram, TikTok and X. Suspensions in the athletic section were simplified.
5. 6240 - Investments: There were no changes made to this annual policy review.
6. 6240R - Investments Regulation: There were no changes made to this annual policy review.
7. 6700 - Purchasing: There were no changes made to this annual policy review.

C. Unclassified Employee Transfers 2026-2027 School Year (For notification purposes only)

<u>NAME</u>	<u>FROM POSITION</u>	<u>FROM</u>	<u>TO POSITION</u>	<u>TO</u>
Gina Madigan	TA-Gen. Ed.	PS12	TA-Gen. Ed.	PS14
Megan Monette	Teacher Grade 4	PS16	Teacher Grade 4	PS14
Nickole Farnan	Secretary	PS2	Secretary	PS16

III. Action Items

A. Approval of Minutes

Mrs. Pompey-Conway made a motion to approve Item 1 as listed.

Second: Mrs. Heckman

Discussion: None

Carried: 6-0

1. July 29, 2026

B. Superintendent's Recommendations - Human Resources - Staff Matters - Unclassified and Classified

(Reviewed by R. Stiles and J. Currey)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified and classified personnel actions:

Mrs. Pompey-Conway made a motion to approve Items 1-14 as a consent agenda.

Second: Mrs. Heckman

Discussion: Mrs. Pompey-Conway congratulated both Victoria Hallett and Krystle Auricchio on their new appointments.

Carried: 6-0

Unclassified Items 1-12 (within linked document)

13. Unclassified Employees - Intern/Student Teacher/Observation Hours (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>DATES</u>	<u>SUPERVISOR</u>	<u>ASSIGN.</u>
Sean Willis	Fitchburg SU	Education	9/10/26-12/23/26	Amy Fraser	PS16

14. Unclassified Employees - Summer 2026 Curriculum Writing and Professional Development

[Summer 2026 Curriculum Writing and Professional Development](#)

Mrs. Pompey-Conway made a motion to approve Items 1-5 as a consent agenda.

Second: Mrs. Heckman

Discussion: None

Carried: 6-0

Classified Items 1-5 (within linked document)

[Staff Matters \(Unclassified and Classified\)](#)

C. Superintendent Recommendations - Programs

(Reviewed by R. Stiles)

Mrs. Pompey-Conway made a motion to approve Items 1-9 as a consent agenda.

Second: Mrs. Heckman

Discussion: None

Carried: 6-0

1. Special Education Placements

BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education students having the registration numbers as listed in 2025-2026 and 2026-2027 classes for students with special needs.

[2025-2026 Special Education Placements](#)

[2026-2027 Special Education Placements](#)

2. Crossroads Center for Children (Summer 2026 Aide Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Crossroads Center for Children for special education services from July 1, 2026 through August 31, 2026 at a rate of \$27,954 per 1:1 aide to be paid from the Special Education grant funds.

[Crossroads Center for Children \(Summer 2026 Aide Contract\)](#)

3. Crossroads Center for Children (2026-2027 Aide Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Crossroads Center for Children for special education services from September 1, 2026 through June 30, 2027 at a rate of \$27,954 per 1:1 aide to be paid from the Special Education grant funds.

[Crossroads Center for Children \(2026-2027 Aide Contract\)](#)

4. CEO - PreK 3 (2026-2027 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Commission on Economic Opportunity for the Greater Capital Region (CEO) Early Childhood Division Head Start for the Expanded PreK 3 year-old program at School 2 and School 12 from September 1, 2026 through June 30, 2027 at a cost of \$6,700.00 per student to be paid from the PreK grant funds.

[CEO - PreK 3 \(2026-2027 Contract\)](#)

5. CEO - PreK 4 (2026-2027 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Commission on Economic Opportunity for the Greater Capital Region (CEO) Early Childhood Division Head Start for the Universal PreK 4 year-old program at School 2 and School 12 from September 1, 2026 through June 30, 2027 at a cost of \$5,000.00 per student to be paid from the PreK grant funds.

[CEO - PreK 4 \(2026-2027 Contract\)](#)

6. TSL Adventures - PreK 3 (2026-2027 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with TSL Adventures for the Expanded PreK 3 year-old program at Sacred Heart from September 1, 2026 through June 30, 2027 at a cost of \$6,700.00 per student to be paid from the PreK grant funds.

[TSL Adventures - PreK 3 \(2026-2027 Contract\)](#)

7. TSL Adventures - PreK 4 (2026-2027 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with TSL Adventures for the Universal PreK 4 year-old program at Sacred Heart from September 1, 2026 through June 30, 2027 at a cost of \$5,000.00 per student to be paid from the PreK grant funds.

[TSL Adventures - PreK 4 \(2026-2027 Contract\)](#)

8. Kreative Kids - PreK 4 (2026-2027 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Kreative Kids for the Universal PreK 4 year-old program at Sacred Heart from September 1, 2026 through June 30, 2027 at a cost of \$5,000.00 per student to be paid from the PreK grant funds.

[Kreative Kids - PreK 4 \(2026-2027 Contract\)](#)

9. Rebekah Magin d.b.a. Prani Mani (2026-2027 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Rebekah Magin d.b.a. Prani Mani for district-wide social-emotional, mindfulness, and trauma-informed professional development services from September 1, 2026 through June 30, 2027 at a cost of \$76,280.00 to be paid from the Title IV grant funds.

[Rebekah Magin d.b.a. Prani Mani \(2026-2027 Contract\)](#)

D. Superintendent Recommendations - Business Finance

(Reviewed by A. Hotaling)

Mrs. Pompey-Conway made a motion to approve Items 1-2 as a consent agenda.

Second: Mrs. Heckman

Discussion: None

Carried: 6-0

1. Change Order

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following change order:

<u>Contractor</u>	<u>C/O #</u>	<u>Original Amount</u>	<u>Change</u>
<u>American Evergreen Inc.</u>	SC-01 TMS	\$451,700.00	(\$745.00)

2. Cooperative Bidding Cafeteria Commodities for Use in the Regional Food Service Management Program (2026-2027)

WHEREAS, A number of public school districts have subscribed to the Regional Food Service Management program offered by Albany-Schoharie-Schenectady-Saratoga BOCES (Capital Region BOCES), and as a result require cafeteria commodities to meet the requirements of this program,

WHEREAS, The School District named below is desirous of participating with other districts in cooperatively bidding the commodities and/or services mentioned above, as authorized by General Municipal Law, Section 119-o, and

WHEREAS, The School District named below is a current client (subscriber) of the Regional Food Service Management program offered by Capital Region BOCES, and

WHEREAS, The School District named below wishes to appoint the Capital Region BOCES to advertise for, bid, accept, tabulate and award bids on their behalf; therefore

BE IT RESOLVED, That the Board of Education of the School District listed below hereby appoints the Capital Region BOCES to represent it in all matters relating above, and designates the Daily Gazette Newspaper as the legal publication for all related Cooperative Purchasing bid notifications, and,

BE IT FURTHER RESOLVED, That the Board of Education of the school district listed below authorizes the Capital Region BOCES to represent it in all matters leading up to and including the entering into a contract for the purchase of the above mentioned commodities and services, and,

BE IT FURTHER RESOLVED, That the Board of Education of the School District listed below agrees to (1) abide by majority decisions of the participating districts; (2) abide by the Award of the BOCES Board; (3) and that after the award of the bid it will conduct all negotiations directly with the successful bidder(s).

E. District Announcements

1. Future BOE Meetings - All meetings will take place at TMS at 6:00pm.

- a. August 26, 2026
- b. September 9, 2026
- c. September 23, 2026 - School 2 Principal Presentation

Please note - the October 21st meeting has been moved to October 20th.

2. Troy Triumphs

- a. The annual fall kick-off event returns on Friday, August 28, beginning with a varsity football scrimmage between Troy and Shenendehowa at 11 am. We'll also have food, games, music and raffles to get our families and community excited about the start of the new school year.
- b. Our facilities staff and contractors have been hard at work this summer to get our buildings and campuses ready for our students to come back in just a few short weeks. The long list of projects included painting, new lighting, refinishing all floors, new elevator installations, construction of new secure entryways and many other smaller items. Thank you to Jeremy Jasper and his team for ensuring our facilities are in the best shape possible for the fall.
- c. And we are excited to see some of our teachers and instructional staff coming back over the next few weeks as summer PD ramps up before our opening day program on September 8. We look forward to several great days of learning together as we await the first day of school.
- d. Today's Theresa's last day at the table. Thank you for all you have done for the Board over the years.

G. Adjourn

At 6:12pm, Mrs. Pompey-Conway made a motion to adjourn the public session. This was seconded by Mrs. Heckman and carried by a vote of 6-0.

Respectfully submitted by,



Theresa Kaniff
District Clerk

A. Staff Matters - Unclassified (reviewed by R. Stiles)

I. Unclassified Employee Resignation

	<u>Name</u>	<u>FTE</u>	<u>Location</u>	<u>Tenure Area</u>	<u>Effective Date</u>
a.	Erin Murray	1.0000	CHS	Elementary	07/23/2026
b.	Kelly M. Bellegarde	1.0000	PS16	Teaching Assistant	09/04/2026
c.	Ruby Siegel	1.0000	CHS	School Psychologist	08/31/2026
d.	Timothy Y. Lund	1.0000	TCS	Teaching Assistant	08/31/2026
e.	Anne Santamaria	1.0000	PS2	Teaching Assistant	08/14/2026
f.	Maurice E. Friend	1.0000	PS16	Principal Asst. Elem.	08/06/2026

II. Unclassified Employee Withdrawal of Acceptance

	<u>Name</u>	<u>FTE</u>	<u>Location</u>	<u>Position</u>
a.	Kylee Horender	1.0000	PS16	Teacher - Grade 4

III. Unclassified Employee Probationary Appointment

- a. **Name:** Roxsant Larrick
 Tenure Area: Teaching Assistant Position: Teaching Assistant - Special Ed.
 FTE: 1.0000 Location: PS14
 Probationary Start/End Dates: 09/01/2026 - 08/31/2030 Certification: Teaching Assistant; Initial
 Annual Salary: \$32378.00 (S-2, C-Z2)
(Resignation - Alissa Prados)
- b. **Name:** Kaela M. Franklin
 Tenure Area: Teaching Assistant Position: Teaching Assistant - Self Contained
 FTE: 1.0000 Location: PS16
 Probationary Start/End Dates: 09/01/2026 - 08/31/2030 Certification: Teaching Assistant; Initial
 Annual Salary: \$33054.00 (S-3, C-Z2)
(Termination - Makensie Bullinger)
- c. **Name:** Andrea Parker
 Tenure Area: Teaching Assistant Position: Teaching Assistant - Self Contained
 FTE: 1.0000 Location: TMS
 Probationary Start/End Dates: 09/01/2026 - 08/31/2030 Certification: Teaching Assistant; Level III Teaching Assistant
 Annual Salary: \$35925.00 (S-8, C-Z2)
(Retirement - Christine Cooney)
- d. **Name:** Bridget E. Geraghty
 Tenure Area: Elementary Position: Teacher - Grade 3
 FTE: 1.0000 Location: PS16
 Probationary Start/End Dates: 09/01/2026 - 08/31/2030 Certification: Childhood Ed. 1-6; Initial
 Annual Salary: \$54333.00 (S-1, C-E)
(Transfer - Joshua Johnson)
- e. **Name:** Victoria Hallett
 Tenure Area: Asst Director Of PPS Position: Assistant Director Of PPS
 FTE: 1.0000 Location: District
 Probationary Start/End Dates: 09/08/2026 - 09/07/2030 Certification: School Building Leader; Initial
 Annual Salary: \$91283.00
- f. **Name:** Ella Kelly
 Tenure Area: Elementary Position: Teacher - Grade 3
 FTE: 1.0000 Location: CHS
 Probationary Start/End Dates: 09/01/2026 - 08/31/2030 Certification: Childhood Ed. 1-6; Initial
 Annual Salary: \$54333.00 (S-2, C-A)
(Resignation - Erin Murray)

IV. Unclassified Employee Temporary Instructional Appointment

- a. **Name:** Timothy Y. Lund
 FTE: 1.0000 Location: TCS Position: Teacher - Mathematics
 Effective Date: 09/01/2026 - 06/30/2027 Certification: Pending
 Annual Salary: \$54333.00 (S-1, C-E)
(Resignation - Kalayaan Raguso)

IV. Unclassified Employee Temporary Instructional Appointment

- b. **Name:** Donna Fitzgerald
 FTE: 1.0000 Location: District Office Position: Coordinator of Grants & Funded Programs
 Effective Date: 08/17/2026 - 06/30/2027 Certification: School District Leader; Professional
 Annual Salary: \$139383.00
- c. **Name:** Krystle Auricchio
 FTE: 1.0000 Location: District Office/ PS12 Position: Early Childhood Coordinator
 Effective Date: 08/13/2026 - 06/30/2027 Certification: Pending
 Annual Salary: \$90023.00

V. Unclassified Employee Appointment

- a. **Name:** Trinya Warner
 FTE: 1.0000 Location: District Position: Psychologist
 Effective Date: 07/01/2026 Certification: School Psychologist; Permanent
 Annual Salary: \$87149.00

VI. Unclassified Employee Temporary Stipends**A. Coaching Sports**

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>	<u>Position</u>
a.	John O'Keefe	1.0000	\$3746.00	Varsity Coach, Golf
b.	Russell Hines	1.0000	\$5935.00	Varsity Coach, Boys Soccer
c.	James K. Altenburger	1.0000	\$1924.00	JV Assistant Coach, Football
d.	Scott J. Seligman	1.0000	\$2430.00	Varsity Assistant Coach, Girls Swimming
e.	April M. Pignone	1.0000	\$3746.00	Varsity Coach, Cheerleading
f.	Michael P. Murnane	1.0000	\$1519.00	Varsity Soccer, Rover
g.	David E. Gregory	1.0000	\$2430.00	Varsity Assistant Coach, Boys Soccer

B. Student Clubs/Student Council/Student Publications/After School Activities

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>	<u>Program/Club</u>
a.	Kathryn Mansfield	1.0000	\$4199.00	Freshman Class Advisor, THS (<i>amend stipend</i>)

C. Social Emotional Coordinator

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>	<u>Location</u>
a.	Victoria Hallett	1.0000	\$10000.00	District

D. Stronger Connections Program

	<u>Name</u>	<u>Bldg.</u>	<u>Stipend</u>	<u>Position</u>
a.	Domenica L. Hallett	PS2	\$6000.00	Stronger Connections Bldg. Coordinator
b.	David M. Rossi	PS14	\$6000.00	Stronger Connections Bldg. Coordinator
c.	Virginia DonVito-MacPhee	PS18	\$6000.00	Stronger Connections Bldg. Coordinator
d.	Sabina M. Dinardo	CHS	\$6000.00	Stronger Connections Bldg. Coordinator
e.	Ian McShane	TMS	\$6000.00	Stronger Connections Bldg. Coordinator
f.	Joshua Monk	THS	\$6000.00	Stronger Connections Bldg. Coordinator
g.	Summer M. Logrippio	District	\$9000.00	Stronger Connections Facilitator
h.	Tracy L. Ford	PS16	\$6000.00	Stronger Connections Bldg. Coordinator

VII. Unclassified Miscellaneous Employee Programs**A. Sunset Program - Troy High School**

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours/Week</u>	<u>Position</u>
a.	Honorah L. Donovan	\$40.00	Up to 10	Teacher
b.	Nicole Case	\$40.00	Up to 10	Teacher
c.	Marc Mostransky	\$40.00	Up to 10	Teacher
d.	Elizabeth A. Willson	\$40.00	Up to 10	Teacher
e.	Emily Hartshorne	\$40.00	Up to 10	Teacher
f.	Rebecca Sparacin	\$40.00	Up to 10	Teacher
g.	Justin Birk	\$40.00	Up to 10	Teacher
h.	Molly Kurzanski	\$40.00	Up to 10	Teacher
i.	Emily Henderson	\$40.00	Up to 10	Teacher
j.	Claire Carmello	\$40.00	Up to 10	Teacher
k.	Kathryn Mansfield	\$40.00	Up to 10	Teacher
l.	Cherylyn Freda	\$40.00	Up to 10	Teacher

VII. Unclassified Miscellaneous Employee Programs

A. Sunset Program - Troy High School

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours/Week</u>	<u>Position</u>
m.	Laura A. Arnold	\$40.00	Up to 10	Teacher
n.	Carol P. Brown	\$28.00	Up to 10	Teaching Assistant
o.	Margaret G. Leroux	\$28.00	Up to 10	Teaching Assistant
p.	Ikea Witt	\$28.00	Up to 10	Teaching Assistant
q.	Cara Parker	\$40.00	Up to 10	Teacher
r.	Vicki M. Crall	\$40.00	Up to 10	Teacher
s.	Robert D. Facto	\$28.00	Up to 10	Teaching Assistant

VIII. Unclassified Substitute Summer School Staff

(All areas: Elementary, Secondary TMS, Secondary THS & Special Education)

	<u>Name</u>	<u>Hourly Rate</u>	<u>Position</u>
a.	Lisa Savoie	\$28.00	Substitute Teacher

IX. Summer School Regents Review Class/Test Proctoring/Test Grading

J. Regents Review Class

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours</u>
a	Luca Carrese	\$35.00	Up to 20
b	Emily Henderson	\$35.00	Up to 20

XI. Unclassified Employee Substitutes - 2026-2027 School Year

	<u>Name</u>	<u>Daily Rate</u>	<u>Position</u>
a.	Margaret G. Leroux	\$115.00	Sub TA - Certified
b.	Isabella Santandrea	\$115.00	Sub TA - Uncertified
c.	Christopher T. Leahey	\$400.00	Substitute Principal

XII. Unclassified Employee Tutors - 2026-2027 School Year

	<u>Name</u>	<u>Step</u>	<u>Hourly Rate</u>
a.	Ava C. Cartwright	5	\$24.00

B. Staff Matters - Classified

(reviewed by J. Currey)

I. Classified Employee Resignation

	<u>Name</u>	<u>FTE</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
a.	Barry J. Warren	1.0000	PS18	School Monitor/Secondary	08/31/2026
b.	Daniel P. Sovie Jr	1.0000	PS18	Laborer - Nights	07/30/2026
c.	Stacey L. Sadowski	1.0000	TMS	Executive Secretary	08/23/2026

II. Classified Employee Probationary Appointment

- a. **Name:** Timothy E. Gordon
 FTE: 1.0000 Position: School Monitor/Secondary
 Location: THS Probationary Period: 09/01/2026 - 10/31/2027
 Annual Salary: \$35884.00 (S-1, G-3N)
(Replacing - Barry Warren)
- b. **Name:** Victor Bryant Hicks
 FTE: 1.0000 Position: Messenger
 Location: Facilities Probationary Period: 08/13/2026 - 08/12/2027
 Annual Salary: \$56836.00 (S-26, G-13A)
(Retirement - Allen Howard)

III. Classified Employee Temporary Appointment

- a. **Name:** Carmella M. Coons
 FTE: 1.0000 Location: District Position: District Monitor Substitute
 Effective: 09/01/2026 through 06/30/2027 Salary: \$21.00 per hour

IV. Classified Employee Temporary Assignments

IV. Classified Employee Temporary Assignments

	<u>Name</u>	<u>Rate</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
a.	Altis D. McCleary	\$28.88	THS	Sunset Program Monitor	07/01/2026 - 06/30/2026

V. Classified Employee Substitutes

	<u>Name</u>	<u>Hourly Rate</u>	<u>Position</u>
a.	Allen T. Howard	\$20.00	Sub Custodial
b.	Barry J. Warren	\$21.00	Sub Monitor
c.	James Thevenin	\$21.00	Sub Monitor
d.	Patrick McBride	\$21.00	Sub Monitor
e.	Gary M. Valenti	\$21.00	Sub Monitor