

BOARD OF EDUCATION AGENDA

Date of Meeting: July 29, 2026
 Type of Meeting: **REGULAR MEETING**
 Location: Troy Middle School
 Time: 5:30 PM Executive Session
 6:00 PM Regular Meeting

I. Call to Order

A. Executive Session

B. Public Session

1. Pledge of Allegiance

C. Public Input on agenda and non-agenda items non-action items

Members of the public in attendance at this meeting are provided with an opportunity to address the Board of Education to comment about this agenda or operations within the school district. Due to time constraints, we cannot respond during the public comment period. Comments may be recorded and responded to by the Board of Education or Superintendent at a later date. Comments related to a specific personnel matter or to a student will not be allowed to be made during the public comment period. The Board expects members of the public to speak in a respectful and courteous manner. We ask that all persons keep their comments to five minutes or less.

II. Non-Action Items

A. [May Financials](#) - A. DiNovo

B. Unclassified Employee Transfers 2026-2027 School Year (For notification purposes only)

<u>NAME</u>	<u>FROM POSITION</u>	<u>FROM</u>	<u>TO POSITION</u>	<u>TO</u>
Emeleigh Fosmire	SPED TA	PS16	SPED TA	PS14
Madeline McCormack	Teacher - PE	TMS	Teacher - PE	THS
Alexandra Cappello-Perez	Teacher - PE	PS16	Teacher - PE	PS14
Kailee Horan	Teacher - PE	THS	Teacher - PE	PS16
Danielle Gillespie	Teacher - PE	THS	Teacher - PE	PS16
Kaitlyn Morhous	School Counselor	PS16	School Counselor	TCS

III. Action Items

A. **Approval of Minutes**

1. [July 1, 2026 - Reorganization Meeting](#)
2. [July 1, 2026 - Regular Meeting](#)

B. **Board Resolutions**

1. Data Protection Officer

BE IT RESOLVED, that the Board of Education, upon recommendation of the Superintendent, appoints Roy

Stiles as Data Protection Officer for the period of July 1, 2026 through June 30, 2027.

2. District School Medical Officers (revised from 7/1/2026 Re-Org)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, appoints the following as School District Medical Officers for the period of July 1, 2026 through June 30, 2027.

Dr. John O'Bryan
Dr. William Kostun
Dr. Lori Caruso

3. Central Treasurer for Extra-Curricular Classroom Activity Accounts

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, appoints Giovona Driscoll as Central Treasurer for Extra-Curricular Classroom Activities Accounts for the period of August 1, 2026 through June 30, 2027.

4. Creation of New Positions

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby creates the following Unclassified Employee positions:

- a) Chief Technology Officer
- b) Benefits Coordinator
- c) Business Office Manager

5. Management Confidential - Terms and Conditions 2025-2028 (revised from the 6/18/2025 agenda)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby revises the Terms and Conditions of Employment for Management Confidential employees, for a period of July 1, 2025 through June 30, 2028.

6. Appointment of District Clerk

BE IT RESOLVED, that the Board of Education, amends the appointment of Theresa Kaniff serving as District Clerk as follows July 1, 2026 through August 23, 2026 and,

BE IT FURTHER RESOLVED, that the Board of Education, appoints Stacey Sadowski, to serve as District Clerk for the period of August 24, 2026 through June 30, 2027.

C. Superintendent's Recommendations - Human Resources - Staff Matters - Unclassified and Classified

(Reviewed by R. Stiles and J. Currey)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified and classified personnel actions:

Unclassified Items 1-14 (within linked document)

15. Unclassified Employees - Summer 2026 Curriculum Writing and Professional Development

[Summer 2026 Curriculum Writing and Professional Development](#)

16. Unclassified Employees - Intern/Student Teacher/Observation Hours (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>DATES</u>	<u>SUPERVISOR</u>	<u>ASSIGN.</u>
Ella Hunt	SUNY Albany	Childhood Ed.	9/7/26-12/4/26	Allison DiScanio	CHS
Ava Sibaya	SUNY Albany	Childhood Ed.	9/7/26-12/4/26	Julia Halburian	CHS

Classified Items 1-8 (within linked document)

[Staff Matters \(Unclassified and Classified\)](#)

D. Superintendent Recommendations - Programs

(Reviewed by R. Stiles)

1. START Children's Center, Inc. (2026-2027 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with START Children's Center, Inc. for trauma focused therapy sessions at School 2, School 14 and Carroll Hill School from July 1, 2026 through June 30, 2027 at a cost not to exceed \$62,400.00 to be paid from the Student Mental Health grant funds.

[START Children's Center, Inc. \(2026-2027 Contract\)](#)

2. Brightside Up, Inc. (2026-2027 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Brightside Up, Inc. for assessments and professional development services for the PreK program for the 2026-2027 school year at a cost not to exceed \$32,800.00 to be paid from the UPK grant funds.

[Brightside Up \(2026-2027 Contract\)](#)

3. Dr. William Kostun (2026-2027 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Dr. William Kostun as consultant to the district and providing medical services from July 1, 2026 through June 30, 2027 in the amount of \$8,540.00 to be paid from the Health Services funds.

[Dr. William Kostun \(2026-2027 Contract\)](#)

4. Dr. Lori Caruso (2026-2027 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Dr. Lori Caruso as consultant to the district and providing medical services from July 1, 2026 through June 30, 2027 in the amount of \$8,540.00 to be paid from the Health Services funds.

[Dr. Lori Caruso \(2026-2027 Contract\)](#)

5. Expressive Journeys LLC (2026-2027 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Expressive Journeys LLC for music services in the PreK program for the 2026-2027 school year at a cost not to exceed \$50,400.00 to be paid from the UPK grant funds.

[Expressive Journeys, LLC \(2026-2027 Contract\)](#)

6. Center for Disability Services, Inc. (2026 Summer Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Center for Disability Services, Inc. for special education services from July 1, 2026 through August 31, 2026 at a cost not to exceed \$10,159.00 per student for a 2 month period to be paid from the Special Education grant funds.

[Center for Disability Services, Inc. \(2026 Summer Contract\)](#)

7. Center for Disability Services, Inc. (2026-2027 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Center for Disability Services, Inc. for special education services from September 1, 2026 through June 30, 2027 at a cost not to exceed \$60,954.00 per student for a 10 month period to be paid from the Special Education grant funds.

[Center for Disability Services, Inc. \(2026-2027 Contract\)](#)

8. Rensselaer County Department of Mental Health (2026-2027 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Rensselaer County Department of Mental Health for a full-time Student Assistant Specialist (SAP) to provide substance abuse prevention programming from July 1, 2026 through June 30, 2027 at a cost not to exceed \$50,234.13 to be paid from the General funds.

[Rensselaer County Department of Mental Health \(2026-2027 Contract\)](#)

E. Superintendent Recommendations - Business Finance

(Reviewed by A. Hotaling)

1. Change Order

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following change order:

<u>Contractor</u>	<u>C/O #</u>	<u>Original Amount</u>	<u>Change</u>
<u>W.M.J. Keller & Sons Construction Corp.</u>	GC-01 TMS	\$719,100.00	(\$2,284.00)
<u>Bast Hatfield Construction, LLC</u>	GC-02 (THS)	\$10,241.00.000	(\$6,500.00)
<u>DelSignore Blacktop Paving, Inc.</u>	SC-01 (TMS)	\$547,819.00	(\$30,348.72)

2. Donation

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following donations:

<u>Donor</u>	<u>Purpose</u>
Regeneron Pharmaceuticals	School 2 - Student Resources - \$3,500
Teall Properties Group	THS Athletics - \$150

3. 2025-2026 Health Services Contracts (Payables)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the following Health Services contracts to be payable for reimbursement for health services for District students who attend private and parochial schools outside of the Troy City School District as follows:

School District	Estimated Cost per Pupil	Number of Students Verified	Total Billed
East Greenbush Central School District	\$1068.43	19	\$20,300.17

4. Wynantskill Union Free School District (2026-2027 Instruction Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve an instruction contract with Wynantskill Union Free

School District for instructional services for students in Grades 9-12 for the 2026-2027 school year commencing July 1, 2026 at a rate of \$2,000.00 for General Education and NYS set rates for Special Education students.

[Wynantskill Union Free School District \(2026-2027\) Instructional Contract](#)

5. Authorization of Tax Levy and Confirmation of Tax Rolls

WHEREAS, that the Board of Education has been authorized by the voters at the Annual School Meeting to raise for the current budget of the 2026-2027 school year a sum not to exceed \$38,605,212.00;

THEREFORE BE IT RESOLVED, that the Board fix the equalized tax rates by towns and confirm the extension of the taxes as they appear on the following described tax roll:

REAL PROPERTY TAX LEVY 2026-2027:	\$38,605,212.00
ASSESSED VALUES	
Troy	\$1,363,626,746.00
Brunswick	\$89,775,434.00
EQUALIZATION RATES	
Troy	0.5030
Brunswick	0.1480
TRUE VALUES	
Troy	\$2,710,987,566.60
Brunswick	\$606,590,770.27
PROPORTIONS	
Troy Proportion	0.817158569090
Brunswick Proportion	0.182841430910
TAX LEVY BY TOWN	
Troy Proportion	\$31,546,458.04
Brunswick Proportion	\$7,058,604.96
TAX RATES PER \$1000	
Troy	23.116821
Brunswick	78.614527

AND BE IT HEREBY DIRECTED THAT the tax warrant of this Board, duly signed shall be affixed to the above-described tax rolls authorizing the collection of said taxes to begin August 1, 2026 and end March 31, 2027 giving the tax warrant an effective period of 243 days at the expiration of which time the tax collector shall make an accounting in writing to the Board;

AND BE IT FURTHER DIRECTED; that the tax warrants shall provide for payment of taxes in installments, at the option of the taxpayers, as follows:

(a) Installment 1 - 50% of total taxes shall be due on or before August 31, 2026. Taxes penalties will be as follows:

August 1 - August 31	0.00%	December 1 - December 31	4.00%
September 1 - September 30	1.00%	January 1 - February 1	5.00%
October 1 - November 2	2.00%	February 2 - March 1	6.00%
November 3 - November 30	3.00%	March 2 - March 31	7.00%

(b) Installment 2 - 50% of total taxes shall be due on or before March 1, 2027. Taxes penalties will be as follows:

February 1 - March 1	0.00%	March 2 - March 31	1.00%
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F. District Announcements

1. Future BOE Meetings - All meetings will take place at 6:00pm at Troy Middle School.
 - a. August 12, 2026
 - b. August 26, 2026
 - c. September 9, 2026
2. Troy Triumphs

G. Adjourn

A. Staff Matters - Unclassified (reviewed by R. Stiles)I. Unclassified Employee Resignation

	<u>Name</u>	<u>FTE</u>	<u>Location</u>	<u>Tenure Area</u>	<u>Effective Date</u>
a.	Brianna Houle	1.0000	PS14	Special Education	08/31/2026
b.	Nicole Tlajji	1.0000	PS14	Teaching Assistant	07/14/2026
c.	Kathryn Delehanty	1.0000	PS18	English as a Second Language	06/26/2026
d.	Nicole Dominikoski	1.0000	PS14	Elementary	07/01/2026
e.	Kerry J. DeBruce	1.0000	PS14	Elementary	07/22/2026

II. Unclassified Employee Retirement

	<u>Name</u>	<u>FTE</u>	<u>Location</u>	<u>Tenure Area</u>	<u>Effective Date</u>
a.	Margaret G. Leroux	1.0000	THS	Teaching Assistant	08/31/2026

III. Unclassified Employee Termination

	<u>Name</u>	<u>FTE</u>	<u>Location</u>	<u>Tenure Area</u>	<u>Effective Date</u>
a.	Makensie Bullinger	1.0000	PS16	Teaching Assistant	08/31/2026

IV. Unclassified Employee Leave of Absence (Unpaid)

	<u>Name</u>	<u>FTE</u>	<u>Location</u>	<u>Tenure Area</u>	<u>Effective Date</u>
a.	Maurice E. Friend	1.0000	PS16	Principal Asst. Elem.	07/27/2026-06/30/2027

V. Unclassified Employee Probationary Appointment

- a. **Name:** Nadia Brown
 Tenure Area: Teaching Assistant Position: Teaching Assistant - Special Ed.
 FTE: 1.0000 Location: THS
 Probationary Start/End Dates: 10/04/2025 - 10/03/2029 Certification: Teaching Assistant; Level I Teaching Assistant
 Annual Salary: \$32378.00 (S-2, C-Z2)
(Certification Issued)
- b. **Name:** Samantha Brewer
 Tenure Area: Director Of Pupil Services Position: Director Of Pupil Services
 FTE: 1.0000 Location: District
 Probationary Start/End Dates: 07/16/2026 - 07/15/2030 Certification: School District Leader; Professional
 Annual Salary: \$122548.00
(Retirement -Donna Fitzgerald)
- c. **Name:** Robert Grygiel
 Tenure Area: Mathematics Position: Teacher - Mathematics
 FTE: 1.0000 Location: TMS
 Probationary Start/End Dates: 09/01/2026 - 08/31/2030 Certification: Mathematics 7-12; Initial
 Annual Salary: \$54333.00 (S-1, C-E)
(Transfer - Jessica Prinzo)
- d. **Name:** Daniel Kerman
 Tenure Area: Social Studies Position: Teacher - Social Studies
 FTE: 1.0000 Location: TCS
 Probationary Start/End Dates: 09/01/2026 - 08/31/2030 Certification: Social Studies 7-12; Professional
 Annual Salary: \$70359.00 (S-10, C-E)
(Resignation - Austin Czechowski)
- e. **Name:** Anna Snyder
 Tenure Area: Teaching Assistant - Gen. Ed. Position: Teaching Assistant
 FTE: 0.4000 Location: PS16
 Probationary Start/End Dates: 09/01/2025 - 08/31/2029 Certification: Visual Arts; Initial
 Annual Salary: \$33054.00 (S-3, C-Z2)
(Amend FTE and Location, 07/09/2025 BOE Agenda, Page 1 of Staff Matters (Unclassified and Classified) Attachment)
- f. **Name:** Anna Snyder
 Tenure Area: Art Position: Teacher - Art
 FTE: 0.6000 Location: PS16
 Probationary Start/End Dates: 09/01/2026 - 08/31/2030 Certification: Visual Arts; Initial
 Annual Salary: \$54333.00 (S-1, C-E)
(Resignation - Susan Himes)

V. Unclassified Employee Probationary Appointment

- g. **Name:** Emma J. Piraino
Tenure Area: Elementary Position: Teacher - Kindergarten
FTE: 1.0000 Location: PS14
Probationary Start/End Dates: 09/01/2025 - 08/31/2029 Certification: Early Child. Ed. B-2; Initial
Annual Salary: \$54333.00 (S-2, C-A)
- h. **Name:** Jillian Hooper
Tenure Area: Special Education Position: Teacher - Special Ed Assigned
FTE: 1.0000 Location: PS2
Probationary Start/End Dates: 05/23/2026 - 05/22/2030 Certification: SWD 1-6; Initial
Annual Salary: \$58392.00 (S-4, C-E)
(Certification Issued)
- i. **Name:** Christine Rose
Tenure Area: Teaching Assistant Position: Teaching Assistant - Self Contained
FTE: 1.0000 Location: PS18
Probationary Start/End Dates: 09/01/2026 - 08/31/2030 Certification: Teaching Assistant; Teaching Assistant Level I Renewal
Annual Salary: \$35925.00 (S-8, C-Z2)
(Retirement - Cheryl Vinson)
- j. **Name:** Jamie-Lynn Pomilio
Tenure Area: Elementary Position: Teacher - Grade 2
FTE: 1.0000 Location: PS16
Probationary Start/End Dates: 09/01/2026 - 08/31/2030 Certification: Childhood Ed. 1-6; Initial
Annual Salary: \$57256.00 (S-3, C-E)
(Withdrawal - Alyssa Rashford)
- k. **Name:** Meya Francis
Tenure Area: Teaching Assistant Position: Teaching Assistant - Self Contained
FTE: 1.0000 Location: TMS
Probationary Start/End Dates: 09/01/2026 - 08/31/2030 Certification: Teaching Assistant; Level I Teaching Assistant
Annual Salary: \$33054.00 (S-3, C-Z2)
(New Position)
- l. **Name:** Marissa Bornt
Tenure Area: Mathematics Position: Teacher - Mathematics
FTE: 1.0000 Location: THS
Probationary Start/End Dates: 06/02/2026 - 06/01/2030 Certification: Mathematics 7-12; Initial
Annual Salary: \$52167.00 (S-1, C-A)
(Certification Issued)
- m. **Name:** Tristyn Valenze
Tenure Area: Elementary Position: Teacher - Grade 1
FTE: 1.0000 Location: PS18
Probationary Start/End Dates: 09/01/2026 - 08/31/2030 Certification: Early Child. Ed. B-2; Initial
Annual Salary: \$54333.00 (S-2, C-A)
(Certification Issued)
- n. **Name:** Sylvia Choi
Tenure Area: Special Education Position: CSE Chair
FTE: 1.0000 Location: District
Probationary Start/End Dates: 09/01/2026 - 08/31/2030 Certification: SWD All Grades; Initial
Annual Salary: \$66244.00 (S-9, C-A)
(Transfer - Trinya Warner)
- o. **Name:** Kimberly Herzl-Betz
Tenure Area: School Psychologist Position: CPSE Chair
FTE: 1.0000 Location: District
Probationary Start/End Dates: 09/01/2026 - 08/31/2029 Certification: School Psychologist; Permanent
Annual Salary: \$84645.00 (S-15, C-E)
(Resignation - Laurel Dunn)

VI. Unclassified Employee Temporary Instructional Appointment

VI. Unclassified Employee Temporary Instructional Appointment

- a. **Name:** Nysherra Hudson
FTE: 1.0000 Location: PS16 Position: Attendance Improvement Specialist
Effective Date: 09/01/2026 - 06/30/2027 Certification: Pending
Annual Salary: \$50000.00
(Transfer - Victoria Nadeau)
- b. **Name:** Sebastian Ramos Beauchamps
FTE: 1.0000 Location: TMS Position: Academic & SEL Support Instructor
Effective Date: 09/01/2026 - 06/30/2027 Certification: Pending
Annual Salary: \$55092.00 (S-3, C-A)
(Retirement - Lori Danaher)
- c. **Name:** Latoya Anderson
FTE: 1.0000 Location: PS2 Position: SEL Professional
Effective Date: 09/01/2026 - 06/30/2027 Certification: Teaching Assistant; Teaching Assistant Level I Renewal
Annual Salary: \$44290.00
- d. **Name:** Andre R. Lind
FTE: 1.0000 Location: PS2 Position: Student Support Specialist
Effective Date: 09/01/2026 - 06/30/2027 Certification: Teaching Assistant; Level I Teaching Assistant
Annual Salary: \$51578.00
- e. **Name:** Stephanie M. Stinney
FTE: 1.0000 Location: PS2 Position: Family Advocate
Effective Date: 07/01/2026 - 06/30/2027 Certification: Teaching Assistant; Level III Teaching Assistant
Annual Salary: \$50128.00
- f. **Name:** Caitlin Pskowski-McCartney
FTE: 1.0000 Location: PS14 Position: Teacher - Special Ed: Self-Contained
Effective Date: 09/01/2026 - 06/30/2027 Certification: Pending
Annual Salary: \$57256.00 (S-3, C-E)
(Resignation - Brianna Houle)
- g. **Name:** Nicole Tlajji
FTE: 1.0000 Location: PS14 Position: Attendance Improvement Specialist
Effective Date: 09/01/2026 - 06/30/2027 Certification: Teaching Assistant; Level III Teaching Assistant
Annual Salary: \$50000.00
(Resignation - Rebecca Rifenberg)
- h. **Name:** Libby Cook
FTE: 1.0000 Location: THS Position: Athletic Trainer
Effective Date: 09/01/2026 - 06/30/2027 Certification: Athletic Trainer; License
Annual Salary: \$64890
(Amend Salary, 07/01/2026 BOE Agenda, Page 2 of Staff Matters (Classified and Unclassified) Attachment)
- i. **Name:** Lauren Reed
FTE: 1.0000 Location: PS16 Position: Teacher - Speech/Language
Effective Date: 09/01/2026 - 06/30/2027 Certification: Pending
Annual Salary: \$54333.00 (S-1, C-E)
(New Position)
- j. **Name:** Tasha Davis
FTE: 1.0000 Location: PS16 Position: School Social Worker
Effective Date: 09/01/2026 - 06/30/2027 Certification: Pending
Annual Salary: \$55958.00 (S-1, C-K)
(Transfer - Kaitlin Morhous)

VII. Unclassified Employee Extra Assignments

A. 6th Period Assignment

	<u>Name</u>	<u>Stipend</u>	<u>Location</u>	<u>Effective</u>	<u>Tenure Area</u>	<u>FTE</u>
a.	Sylvia Choi	\$6496.00	District	09/01/2026	Special Education	1.00
b.	Kimberly Herzl-Betz	\$6496.00	District	09/01/2026	School Psychologist	1.00

VIII. Unclassified Employee Temporary Stipends

A. Coaching Sports

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>	<u>Position</u>
a.	Ryan P. Job	1.0000	\$2430.00	Varsity Assistant Coach, Football
b.	Jake Zdonick	1.0000	\$2126.00	Modified Coach, Boys Soccer

Proposed Agenda
July 29, 2026VIII. Unclassified Employee Temporary Stipends

A. Coaching Sports

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>	<u>Position</u>
c.	Jarret Farrell	1.0000	\$5935.00	Varsity Coach Girls Soccer
d.	Isabelle DeChiaro	1.0000	\$2430.00	Varsity Assistant Coach, Girls Soccer
e.	Talia Valenti	1.0000	\$5935.00	Varsity Coach, Volleyball
f.	Trisha Anderson	1.0000	\$3544.00	JV Coach, Volleyball
g.	Jenalyse A. Alarcon	1.0000	\$2430.00	Varsity Assistant Coach, Volleyball
h.	Emily C. Caboot	1.0000	\$5935.00	Varsity Coach, Girls Swimming
i.	Trevor McCarthy	1.0000	\$5935.00	Varsity Coach, Girls Tennis
j.	Estelle Burns	1.0000	\$5935.00	Varsity Coach, Cross Country

B. Student Clubs/Student Council/Student Publications/After School Activities

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>	<u>Program/Club</u>
a.	Rachael E. Duchnycz	1.0000	\$1058.00	Art Club, THS
b.	Marc Mostransky	1.0000	\$2993.00	THS News (Challenger), THS
c.	Emily Hartshorne	1.0000	\$2993.00	Dardanian, THS
d.	Katie Theilemann	1.0000	\$2993.00	Dardanian, THS
e.	Nicholas Harbacz	1.0000	\$1058.00	Drama Club, THS
f.	Lauren Ogden	1.0000	\$1058.00	French Club, THS
g.	Nicole Case	1.0000	\$1058.00	International Club, THS
h.	Maria Aurora A. Lucas	1.0000	\$1058.00	Italian Club, THS
i.	Elizabeth A. Willson	1.0000	\$4199.00	Senior Class Advisor, THS
j.	Katherine Clemente	1.0000	\$4199.00	Junior Class Advisor, THS
k.	Caitlin M. Ziobrowski	1.0000	\$4199.00	Sophomore Class Advisor, THS
l.	Kathryn Mansfield	1.0000	\$1058.00	Freshman Class Advisor, THS
m.	Talia Valenti	1.0000	\$1058.00	Key Club, THS
n.	Alexandria Phillips	1.0000	\$1058.00	KPOP, THS
o.	Lisa M. Nocella	1.0000	\$1058.00	Magic The Gathering, THS
p.	Adrian Cowles	1.0000	\$1058.00	Masterminds, THS
q.	Claire Carmello	1.0000	\$1058.00	NYS Math Honor Society, THS
r.	Tara L. Higgins-Pascucci	1.0000	\$1058.00	Music Club, THS
s.	Meghan E. Kuhn	1.0000	\$1058.00	National Honor Society THS
t.	Alexandria Phillips	1.0000	\$1058.00	National Honor Society, THS
u.	Cynthia M. Didonna-Nethaway	1.0000	\$1058.00	Olympics of the Visual Mind, THS
v.	Christopher Wolff	1.0000	\$1058.00	Robotics Club, THS
w.	Daniel Curry	1.0000	\$1058.00	Pride (ROY G BIV) Club, THS
x.	Katherine Clemente	1.0000	\$1058.00	Ski Club, THS
y.	Alicia M. Sambrano	1.0000	\$1058.00	Spanish Club, THS
z.	Amy L. Jones	1.0000	\$1058.00	Student Council
aa.	Jason Rowe	1.0000	\$1058.00	Students for Environmental Action, THS
bb.	Kileen M. Vayo	1.0000	\$1058.00	United Allies, THS
cc.	Claire Carmello	1.0000	\$1058.00	Walking, THS
dd.	Lisa Markowski	1.0000	\$1058.00	Youth Advisory Committee - Nutrition, THS
ee.	Jack Walters	0.3300	\$349.14	National Junior Honor Society, TMS
ff.	Emma LaChapelle	0.3300	\$349.14	National Junior Honor Society, TMS
gg.	Bobbie A. Cardea	0.3300	\$349.14	National Junior Honor Society, TMS
hh.	Jack Walters	0.5000	\$748.50	Yearbook, TMS
ii.	Angela M. Fiducia	0.5000	\$748.50	Yearbook, TMS
jj.	Angela M. Fiducia	1.0000	\$1058.00	What's Cool about Manufacturing , TMS
kk.	Danielle Douaihi	0.5000	\$529.00	Ski Club, TMS
ll.	Stacey L. Sadowski	0.5000	\$529.00	Ski Club, TMS

C. Fall Play - Troy High School

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>	<u>Position</u>
a.	Alexandria Phillips	1.0000	\$2082.00	Director
b.	Christine Roe	1.0000	\$520.50	Set Decorations/Art
c.	Christine Roe	1.0000	\$694.00	Lighting/Electrical
d.	Lauren Ogden	1.0000	\$520.50	Costumes
e.	Candice Pollay	1.0000	\$520.50	Properties
f.	Candice Pollay	1.0000	\$347.00	Box Office/House/PR

VIII. Unclassified Employee Temporary Stipends

C. Fall Play - Troy High School

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>	<u>Position</u>
g.	Elizabeth Hinkson	1.0000	\$347.00	Make Up
h.	Elizabeth Carcich	1.0000	\$347.00	Sound Effects/Audio
i.	Brendan Icso	1.0000	\$1561.50	Set Construction/Stage Manager

D. TMS Fall Musical

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>	<u>Position</u>
a.	Nicholas Harbacz	1.0000	\$3123.00	Director
b.	Jason M. Boemio	1.0000	\$2082.00	Music Director
c.	Emory P. Garber	1.0000	\$2082.00	Vocal Director
d.	Sara B. Gold	1.0000	\$1388.00	Set Decorations/Graphic Art
e.	Tara L. Higgins-Pascucci	1.0000	\$867.50	Accompanist
f.	Amber Vogel	1.0000	\$1041.00	Choreographer
g.	Shannon Giles	1.0000	\$1561.50	Costumes
h.	Melissa L. Gardner	1.0000	\$694.00	Properties
i.	Christopher Edwards	1.0000	\$520.50	Box Office/House/PR
j.	Alyssa Blakely	1.0000	\$520.50	Make-up
k.	Aponi King	1.0000	\$1041.00	Lighting/Electrical
l.	Jason Laz	1.0000	\$694.00	Audio/Sound Effects
m.	Kaitlin Curley Anders	1.0000	\$2082.00	Set Construction/Stage Manager

E. Athletic Department Liaison

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>	<u>Location</u>
a.	Jeffrey H. Sitterly	1.0000	\$15231.00	THS

F. Jazz Band

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>	<u>Position</u>
a.	Lori McAllister	1.0000	\$2802.00	High School Jazz Band Director
b.	Adam Kiefer	1.0000	\$1682.00	Middle School Jazz Band Director

G. Stand Band

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>	<u>Position</u>
a.	Lori McAllister	1.0000	\$5935.00	Director Stand Band
b.	Adam Kiefer	1.0000	\$5433.00	Assistant Director Stand Band
c.	Nicholas Harbacz	1.0000	\$5433.00	Assistant Director Stand Band

H. Regeneron STEM Academy Advisor

(amend Stipend, 6/17/26 Boe agenda, page 7 of Staff Matters (Unclassified and Classified) Attachment)

	<u>Name</u>	<u>Location</u>	<u>Stipend</u>	<u>Grade Level/Position</u>
a.	Justin J. Haviland	THS	\$4500.00	Grade 9
b.	Justin Birk	THS	\$4500.00	Grade 10
c.	Benjamin Von Eitzen	THS	\$4500.00	Grade 11
d.	Meghan E. Kuhn	THS	\$4500.00	Grade 12
e.	Kayla Hartman	THS	\$4500.00	Liaison/Coordinator

I. My Brothers Keeper Fellow Liaison

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>	<u>Location</u>
a.	Jordan Canzeri	1.0000	\$2500.00	THS

IX. Unclassified Miscellaneous Employee Programs

A. eSports Team Coach

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours</u>
a.	Bradley D. Kasper	\$35.00	Up to 50 hours
b.	Matthew Chapkosky	\$35.00	Up to 50 hours

X. Unclassified Special Education Extended School Year Staff

A. Teachers

	<u>Name</u>	<u>Step</u>	<u>Salary</u>
a.	Eliza Stewart	1	\$3958.00

XI. Unclassified Substitute Summer School Staff

(All areas: Elementary, Secondary TMS, Secondary THS & Special Education)

Proposed Agenda
July 29, 2026XI. Unclassified Substitute Summer School Staff

	<u>Name</u>	<u>Hourly Rate</u>	<u>Position</u>
a.	Lauren Barrett	\$35.00	Substitute Teacher
b.	Karen Dufour	\$35.00	Substitute Teacher
c.	Mary T. Zakarka	\$35.00	Substitute Teacher
d.	Madelyn J. Davenport	\$35.00	Substitute Teacher
e.	Gina Madigan	\$35.00	Substitute Teacher
f.	Bridget K. Hamilton	\$35.00	Substitute Teacher

XII. Summer School Regents Review Class/Test Proctoring/Test Grading

M. Regents Review Class

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours</u>
a	Laura A. Arnold	\$35.00	Up to 20
b	Nicole Case	\$35.00	Up to 20
c	Kathryn Mansfield	\$35.00	Up to 20
d	Jason Rowe	\$35.00	Up to 20
e	Nancy J. Smith	\$35.00	Up to 20

N. Exam Proctoring

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours</u>
a	Laura A. Arnold	\$35.00	Up to 8
b	Justin Birk	\$35.00	Up to 8
c	Candace Bousman	\$35.00	Up to 8
d	Christina M. Buckley	\$35.00	Up to 8
e	Samuel Burton	\$35.00	Up to 8
f	Kathryn Capalbo	\$28.00	Up to 8
g	Nicole Case	\$35.00	Up to 8
h	Eric E. Cepiel	\$28.00	Up to 8
i	Kristen D. Church	\$35.00	Up to 8
j	Emily Hartshorne	\$35.00	Up to 8
k	Meghan E. Kuhn	\$35.00	Up to 8
l	Marc Mostransky	\$35.00	Up to 8
m	Lisa M. Nocella	\$35.00	Up to 8
n	Mark D. Osganian	\$35.00	Up to 8
o	Nancy J. Smith	\$35.00	Up to 8
p	Rebecca Sparacin	\$35.00	Up to 8
q	Caitlin M. Ziobrowski	\$35.00	Up to 8
r	Carol P. Brown	\$28.00	Up to 8
s	Benjamin Von Eitzen	\$35.00	Up to 8
t	Brian W. Poland	\$35.00	Up to 8
u	Luke Gobel	\$35.00	Up to 8
v	Benjamin Noonan	\$35.00	Up to 8

O. Exam Grading

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours</u>
a	Laura A. Arnold	\$35.00	Up to 8
b	Justin Birk	\$35.00	Up to 8
c	Christina M. Buckley	\$35.00	Up to 8
d	Samuel Burton	\$35.00	Up to 8
e	Kathryn Capalbo	\$28.00	Up to 8
f	Claire Carmello	\$35.00	Up to 8
g	Nicole Case	\$35.00	Up to 8
h	Emily Hartshorne	\$35.00	Up to 8
i	Kristine Hughes	\$35.00	Up to 8
j	Meghan E. Kuhn	\$35.00	Up to 8
k	Kathryn Mansfield	\$35.00	Up to 8
l	Marc Mostransky	\$35.00	Up to 8
m	Lisa M. Nocella	\$35.00	Up to 8
n	Jason Rowe	\$35.00	Up to 8
o	Nancy J. Smith	\$35.00	Up to 8
p	Rebecca Sparacin	\$35.00	Up to 8

XII. Summer School Regents Review Class/Test Proctoring/Test Grading**O. Exam Grading**

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours</u>
q	Caitlin M. Ziobrowski	\$35.00	Up to 8
r	Benjamin Von Eitzen	\$35.00	Up to 8
s	Brian W. Poland	\$35.00	Up to 8
t	Luke Gobel	\$35.00	Up to 8
u	Benjamin Noonan	\$35.00	Up to 8

XIII. Unclassified Employee Summer Work**A. School Psychologist/CSE/CPSE Summer Work**

	<u>Name</u>	<u>Daily Rate</u>	<u>Days</u>	<u>Location</u>
a.	Kerri L. Klinowski	\$438.44	5 Additional Days	District
b.	Sylvia Choi	\$331.22	Up to 7	District
c.	Kimberly Herzl-Betz	\$423.23	Up to 7	District

XIV. Unclassified Employee Substitutes - 2026-2027 School Year

	<u>Name</u>	<u>Daily Rate</u>	<u>Position</u>
a.	Kemiya Bunting	\$115.00	Sub TA - Uncertified
b.	Shaquezia Romero	\$115.00	Sub TA - Uncertified
c.	Tyazia M. Romero	\$115.00	Sub TA - Uncertified
d.	Emerick W. Taber	\$130.00	Sub Teacher - Uncertified
e.	Emerick W. Taber	\$115.00	Sub TA - Uncertified
f.	Steven G. Constable	\$145.00	Sub Teacher - Certified
g.	Joel B. Braun	\$115.00	Sub TA - Uncertified
h.	Barry J. Warren	\$115.00	Sub TA - Uncertified
i.	Ramaar Dixon	\$115.00	Sub TA - Uncertified
j.	Michael Dawkins	\$400.00	Substitute Principal
k.	Raymond Colucciello	\$400.00	Substitute Principal
l.	Thomas Nicholson	\$400.00	Substitute Principal
m.	Michelle VanDerLinden	\$400.00	Substitute Principal
n.	Nicholas R. Buckley	\$115.00	Sub TA - Uncertified
o.	Liz M. Casillas-Antonetty	\$115.00	Sub TA - Uncertified

B. Staff Matters - Classified

(reviewed by J. Currey)

I. Classified Employee Resignation

	<u>Name</u>	<u>FTE</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
a.	Nysherra Hudson	1.0000	PS16	Typist	08/31/2026
b.	Caron M. Crouse	1.0000	TMS	Laborer - Nights	07/08/2026

II. Classified Employee Retirement

	<u>Name</u>	<u>FTE</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
a.	Allen T. Howard	1.0000	FAC	Messenger	07/17/2026

III. Classified Employee Leave of Absence (Unpaid)

	<u>Name</u>	<u>FTE</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
a.	Michele K. DePuccio	1.0000	Business Office	Senior Account Clerk	07/15/2026-09/09/2026
b.	Emily Carmello	1.0000	PS18	Typist	07/31/2026-07/30/2027
c.	Altagracia Reyes Giron	1.0000	PS12	Laborer - Nights	07/27/2026-08/19/2026

IV. Classified Employee Probationary Appointment

- a. **Name:** Ashley Maloney
FTE: 1.0000 **Position:** Laborer - Days
Location: PS16 **Probationary Period:** 07/30/2026 - 07/29/2027
Annual Salary: \$44875.00 (S-1, G-11)
(Replacing- Mark Burch)

IV. Classified Employee Probationary Appointment

- b. **Name:** Alavion Y. Gee
FTE: 1.0000 Position: School Monitor/Elementary
Location: PS14 Probationary Period: 09/01/2026 - 10/31/2027
Annual Salary: \$32477.00 (S-1, G-3A)
(Resignation - James Strope)
- c. **Name:** Annie Colina
FTE: 1.0000 Position: School Registered Nurse
Location: District Probationary Period: 09/01/2026 - 08/31/2027
Annual Salary: \$53862.00 (S-11, G-10M)
(Transfer- Amanda Bariteau)
- d. **Name:** Stacey L. Sadowski
FTE: 1.0000 Position: Board Clerk
Location: District Office Probationary Period: 08/24/2026 - 08/23/2027
Annual Salary: \$67500.00

V. Classified Employee Provisional Appointment

- a. **Name:** Jeffrey D. Bradt
FTE: 1.0000 Position: Director of School Lunch
Location: THS Effective Date: 07/30/2026
Annual Salary: \$103728.00
(Resignation - Richard Hollander)
- b. **Name:** Darryl Doty
FTE: 1.0000 Position: Chief Technology Officer
Location: TMS Effective Date: 08/01/2026
Annual Salary: \$121132.00

VI. Classified Employee Temporary Appointment

- a. **Name:** Ashley Maloney
FTE: 1.0000 Location: District Position: District Laborer Substitute
Effective: 07/01/2026 through 07/29//2026 Salary: \$20.00 per hour
- b. **Name:** Joseph P. Bilynsky
FTE: 1.0000 Location: District Position: District Monitor Substitute
Effective: 07/01/2026 through 06/30/2027 Salary: \$21.00 per hour
- c. **Name:** Giovona M. Driscoll
FTE: 1.0000 Location: District Position: Central Treasurer
Effective: 08/01/2026 through 06/30/2027 Annual Salary: \$6000.00

VII. Classified Employee Permanent Appointment

- a. **Name:** Abigail Escobales
FTE: 1.0000 Location: THS Position: Executive Secretary
Effective Date: 07/21/2026 Annual Salary: \$58058.00

VIII. Classified Employee Substitutes

	<u>Name</u>	<u>Hourly Rate</u>	<u>Position</u>
a.	Donna M. Cannon	\$21.00	Sub Secretary
b.	Marquis T. Wallace	\$20.00	Sub Custodial
c.	Chad C. Blake	\$20.00	Sub Custodial
d.	John Sorriento	\$20.00	Sub Custodial
e.	Eric L. Wiggins	\$20.00	Sub Custodial
f.	Dennis Pompey	\$20.00	Sub Custodial
g.	Ava Hotaling	\$21.00	Sub Secretary