

**BOARD OF EDUCATION  
AGENDA**

Date of Meeting: May 20, 2026  
 Type of Meeting: **REGULAR MEETING**  
 Location: Troy Middle School  
 Time: 5:30 PM Executive Session  
**6:00 PM Regular Meeting**

**I. Call to Order**

- A.** Executive Session
- B.** Public Session
  - 1. Pledge of Allegiance
- C.** Public Input on agenda and non-agenda items non-action items  
*Members of the public in attendance at this meeting are provided with an opportunity to address the Board of Education to comment about this agenda or operations within the school district. Due to time constraints, we cannot respond during the public comment period. Comments may be recorded and responded to by the Board of Education or Superintendent at a later date. Comments related to a specific personnel matter or to a student will not be allowed to be made during the public comment period. The Board expects members of the public to speak in a respectful and courteous manner. We ask that all persons keep their comments to five minutes or less.*

**II. Non-Action Items**

- A.** Superintendent Update - J. Carmello
- B.** Classified Employee Transfers 2025-2026 School Year (For notification purposes only)

| <u>NAME</u>     | <u>FROM POSITION</u> | <u>FROM</u> | <u>TO POSITION</u> | <u>TO</u> |
|-----------------|----------------------|-------------|--------------------|-----------|
| Amanda Bariteau | School Nurse         | THS         | School Nurse       | PS14      |

**III. Action Items**

**A. Canvass of Votes - Budget Vote and Election**

BE IT RESOLVED, that the following is a tabulation of votes cast, determination and results of the voting in the Annual Election and Budget Vote held in the Enlarged City School District of Troy, New York, on May 19, 2026.

WHEREAS, pursuant to law, the Election was duly called to be held on May 19, 2026, and was held on said date for the purpose of: (1) electing three board members for three-year terms ending June 30, 2029; and (2) to adopt the 2026-2027 Budget; and (3) to establish a capital reserve.

WHEREAS, statements of the canvass of the votes of the respective election districts were prepared and signed by the inspector of election for said respective districts and have this day been delivered to District Clerk, now therefore be it

RESOLVED, by the Board of Education of the Enlarged City School District of Troy, New York, in the County of

Rensselaer, State of New York, as follows:

(a) It is hereby determined that said election was held in all respect in the manner prescribed by the Education Law in the State of New York.

(b) This Board has this day met at its usual place of meeting at 6:00 p.m. in the evening, and has received from the District Clerk the results of the budget and election which are tabulated on Schedule A.

(c) The Board has this day canvassed the returns and hereby determining the number of votes cast for the budget and election herein.

(d) The Board hereby declares the results of the canvass of the voting for the candidate for the office of the Board of Education to be:

|                      |            |
|----------------------|------------|
| Thomas Mayo          | <u>598</u> |
| Matthew Flowers, Jr. | <u>605</u> |
| Diana Heckman        | <u>598</u> |

(e) The Board hereby declares the results of the canvass of the voting for the 2026-2027 Budget to be:

|     |            |
|-----|------------|
| Yes | <u>639</u> |
| No  | <u>72</u>  |

(f) The Board hereby declares the results of the canvass of the voting for the establishment of a capital reserve to be:

|     |            |
|-----|------------|
| Yes | <u>625</u> |
| No  | <u>84</u>  |

(g) It is hereby determined that Thomas Mayo is re-elected to a three year term commencing on July 1, 2026 through June 30, 2029.

(h) It is hereby determined that Matthew Flowers, Jr. is re-elected to a three year term commencing on July 1, 2026 through June 30, 2029.

(i) It is hereby determined that Diana Heckman is re-elected to a three year term commencing on July 1, 2026 through June 30, 2029.

In evidence of the several determinations hereinabove made pursuant to Section 2610 of the Education Law of the State of New York, two copies of this resolution shall be signed by the members of the Board of Education.

[Schedule A](#)

**B. Approval of Minutes**

1. May 6, 2026

**C. Superintendent's Recommendations - Human Resources - Staff Matters - Unclassified and Classified**

*(Reviewed by R. Stiles and A. Hotaling)*

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified and classified personnel actions:

**Unclassified Items 1-8 (within linked document)**

9. Unclassified Employees - Intern/Student Teacher/Observation Hours (Unpaid)

| <u>NAME</u>       | <u>COLLEGE</u>   | <u>AREA OF STUDY</u> | <u>DATES</u>     | <u>SUPERVISOR</u>    | <u>ASSIGN.</u> |
|-------------------|------------------|----------------------|------------------|----------------------|----------------|
| Bella Polaro      | Siena            | Childhood Ed.        | 9/1/26-12/23/26  | Amanda Eggink        | PS2            |
| Bella Polaro      | Siena            | Childhood Ed.        | 1/4/27-4/30/27   | Amanda Eggink        | PS2            |
| Julaina Carney    | Siena            | Childhood Ed.        | 9/1/26-12/23/26  | Anne Dadekian        | PS2            |
| Juliana Carney    | Siena            | Childhood Ed.        | 1/4/27-4/30/27   | Anne Dadekian        | PS2            |
| Lindsay Brown     | SUNY Plattsburgh | Childhood Ed.        | 9/1/26-12/10/26  | Katie Harmon         | PS2            |
| Rachel Connors    | SUNY Plattsburgh | Childhood Ed.        | 9/1/26-12/10/26  | Lili Battibulli      | PS2            |
| Taylor Flynn      | SUNY Plattsburgh | Childhood Ed.        | 9/1/26-12/10/26  | Amy Fraser           | PS16           |
| Michele McCormick | SUNY Plattsburgh | Childhood Ed.        | 9/1/26-12/10/26  | Maria Hearley        | PS16           |
| Brendan Spulnick  | SUNY Plattsburgh | Childhood Ed.        | 9/1/26-12/10/26  | Jennifer Prendergast | PS16           |
| Holly Yauchler    | SUNY Plattsburgh | Childhood Ed.        | 9/1/26-12/10/26  | Stefanie Graham      | PS14           |
| LaReina Torain    | SUNY Plattsburgh | Social Studies       | 9/1/26-12/10/26  | Ted Remington        | TMS            |
| Roselin Malak     | Siena            | Science              | 9/1/26-5/31/27   | Rebecca Sparacin     | THS            |
| Julie Kolodzie    | Russell Sage     | Childhood Ed.        | 9/8/26-12/23/26  | Kelsey Rivard        | PS18           |
| Delanee Ashby     | Russell Sage     | Childhood Ed.        | 9/8/26-12/23/26  | Madeline Benevento   | PS18           |
| Lauren Dayton     | Russell Sage     | Counseling           | 9/8/26-10/30/26  | Sonya Shaw           | TMS            |
| Lauren Dayton     | Russell Sage     | Counseling           | 11/2/26-12/23/26 | Lexie Phillips       | THS            |
| Elaina Daniels    | Russell Sage     | Art                  | 11/2/26-12/23/26 | Heather Lane         | THS            |
| Giselle Harris    | Russell Sage     | Occ. Therapy         | 5/4/26-5/17/26   | Holly Lockrow        | CHS            |
| Allison Lockrow   | Russell Sage     | Occ. Therapy         | 5/4/26-5/17/26   | Holly Lockrow        | CHS            |

**Classified Items 1-4 (within linked document)**

[Staff Matters \(Unclassified and Classified\)](#)

**D. Superintendent Recommendations - Programs**

*(Reviewed by R. Stiles)*

1. Out of State Field Trip

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, upon recommendation of the Superintendent, hereby approves the following out of state field trip:

Field Trip:

Jenkinson's Aquarium  
Seaside Heights, NJ  
June 18, 2026

Attendees:

Kellee Bonenfant  
TMS Life Skills Students

Paid By:

Student funded

2. Dr. Karen Peper (2025-2026 Amended Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve an amended contract with Dr. Karen Peper, EdD/CI Education Consultant for ten (10) additional CSE chairperson work days on an as needed basis through June 30, 2026 at a rate of \$500.00 per six (6) hour day to be paid through general funds.

[Dr. Karen Peper \(2025-2026 Amended Contract\)](#)

3. True North K12 LLC (2026-2027 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with True North K12 LLC for special educational tutoring services from September 14, 2026 through June 18, 2027 at a rate of \$350 for consultation fee; \$100 curriculum supply fee; \$10,012 per 5 week session per student at a rate of \$89 per hour on an as needed basis to be paid from the Special Education grant funds.

[True North K12 LLC \(2026-2027 Contract\)](#)

4. [Vanderheyden Hall, Inc. \(2026-2027 Contract\)](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Vanderheyden Hall, Inc. for special education services from September 1, 2026 through June 30, 2027 at a cost of \$60,107.00 per student (seven students) per 10 month period to be paid from the Special Education funds.

[Vanderheyden Hall, Inc. \(2026-2027 Contract\)](#)

5. [Vanderheyden Hall, Inc. \(2026 Summer Contract\)](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Vanderheyden Hall, Inc. for special education services from July 1, 2026 through August 31, 2026 at a cost of \$9,605.00 per student (seven students) per 2 month period to be paid from the Special Education funds.

[Vanderheyden Hall, Inc. \(2026 Summer Contract\)](#)

6. [Capital District Beginnings \(2026-2027 Contract\)](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Capital District Beginnings for special education services from July 1, 2026 through June 30, 2027 at a rate of \$80 per half hour individual special education, speech therapy, occupational therapy, and social work sessions; \$55 per half hour per child for group sessions; \$95 per half hour for individual PT sessions; \$550 per evaluations; and \$95 per half hour for individual teacher of the deaf and teacher of the visually impaired sessions to be paid from the Special Education funds.

[Capital District Beginnings \(2026-2027 Contract\)](#)

7. [St. Colman's Home, Inc. \(2026-2027 Contract\)](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with St. Colman's Home, Inc. for special education services from September 1, 2026 through June 30, 2027 at a cost of \$54,918.00 per student (five students) per 10 month period to be paid from the Special Education funds.

[St. Colman's Home, Inc. \(2026-2027 Contract\)](#)

8. [St. Colman's Home, Inc. \(2026-2027 1:1 Aide Contract\)](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with St. Colman's Home, Inc. for special education 1:1 aide services from September 1, 2026 through June 30, 2027 at a cost of \$146.95 per day per 10 month period to be paid from the Special Education funds.

[St. Colman's Home, Inc. \(2026-2027 1:1 Aide Contract\)](#)

9. [St. Colman's Home, Inc. \(2026 Summer Contract\)](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with St. Colman's Home, Inc. for special education services from July 1, 2026 through August 31, 2026 at a cost of \$9,153.00 per student per 2 month period to be paid from the Special Education funds.

[St. Colman's Home, Inc. \(2026 Summer Contract\)](#)

10. [St. Colman's Home, Inc. \(2026 Summer 1:1 Aide Contract\)](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts

the recommendation of the Superintendent to approve a contract with St. Colman's Home, Inc. for special education 1:1 aide services from July 1, 2026 through August 31, 2026 at a cost of \$146.95 per day per 2 month period to be paid from the Special Education funds.

[St. Colman's Home, Inc. \(2026 Summer 1:1 Aide Contract\)](#)

11. [Rensselaer County Chapter ARC, Inc \(2026-2027 Contract\)](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Rensselaer County Chapter ARC, Inc. for transition services and job coaches to the special education program from July 1, 2026 through June 30, 2027 at a cost of \$177,145.75 for a 12 month period to be paid from the Special Education grant funds.

[Rensselaer County Chapter ARC, Inc. \(2026-2027 Contract\)](#)

12. [Pierce Health Consultants, LLC \(2026-2027 Contract\)](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Pierce Health Consultants, LLC. for assistive technology and speech-language pathology services from July 1, 2026 through June 30, 2027 at a rate of \$155.00 per hour to be paid from the Special Education grant funds.

[Pierce Health Consultants, LLC \(2026-2027 Contract\)](#)

13. [Dr. Karen A. Peper, EdD/CI Education Consultant \(2026-2027 Contract\)](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Dr. Karen A. Peper, EdD/CI Education Consultant for special education consultant services from July 1, 2026 through June 30, 2027 at a cost not to exceed \$68,000 to be paid from the Special Education grant funds.

[Dr. Karen A. Peper \(2026-2027 Contract\)](#)

14. [Crossroads Center for Children \(2026-2027 Contract\)](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Crossroads Center for Children for special education services from September 1, 2026 through June 30, 2027 at a cost of \$50,342.00 per student per 10 month period to be paid from the Special Education funds.

[Crossroads Center for Children \(2026-2027 Contract\)](#)

15. [Crossroads Center for Children \(2026 Summer Contract\)](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Crossroads Center for Children for special education services from July 1, 2026 through August 31, 2026 at a cost of \$8,390.00 per student per 2 month period to be paid from the Special Education funds.

[Crossroads Center for Children \(2026 Summer Contract\)](#)

16. [The Research Foundation - University at Albany - School Psychology Trainee Program \(2026-2027 Contract\)](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with The Research Foundation for the State University of New York at the University at Albany for the school psychology trainee program from September 8, 2026 through June 25, 2027 at a cost not to exceed \$40,250 to be paid from the Special Education funds.

[The Research Foundation - University at Albany \(2026-2027 Contract\)](#)

17. Advanced Therapy (2026 Summer Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Advanced Therapy for special education services from July 1, 2026 through June 30, 2027 at a rate of \$75 per 30 minute or \$150 per 60 minute consultant teacher sessions; \$75 per 30 minute TOD/TVI session; \$60 per 30 minute physical therapy or occupational therapy session; and \$65 per 30 minute speech therapy session for students in out-of-district placements to be paid from the Special Education funds.

[Advanced Therapy \(2026 Summer Contract\)](#)

**E. Superintendent Recommendations - Business Finance**

*(Reviewed by A. Hotaling)*

1. Donations

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following donations:

| <u>Donor</u>                     | <u>Purpose</u>                                  |
|----------------------------------|---|
| TMS PTO/Booster Club             | \$430 - Transportation for 7th Grade field trip |
| School 18 PTA                    | \$2,250 - 5th Grade field trip                  |
| Hannaford - Fight Hunger Program | \$155 - TCS food pantry                         |

2. 2023-2024 Internal Audit

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the 2023-2024 internal audit from MMB+CO and corresponding corrective action plan.

[Internal Audit](#)  
[Corrective Action Plan](#)

**F. Board Resolution**

1. Unused, Defective, Void and/or Spoiled Ballots

WHEREAS, on May 21, 2024 the Troy City School District conducted its Annual Budget Vote and Election, and on December 3, 2024 conducted a Capital Project Vote;

WHEREAS, the District Clerk is currently in possession of unused, defective, void and/or spoiled ballots resulting from such Annual Budget Vote and Election; and

WHEREAS, Education Law Section 2034 (6) provides for the destruction of such unused, defective, void and/or spoiled ballots when a period of six (6) months has elapsed from the date of the Annual Budget Vote and Election; and

WHEREAS, at least six (6) months has elapsed from the date of the Annual Budget Vote and Election held on May 21, 2024 and the Capital Project Vote held on December 3, 2024; and no proceedings have been commenced with regard to such Annual Budget Vote and Election or Capital Project Vote; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Troy City School District hereby orders the destruction of all unused, defective, void and/or spoiled ballots resulting from the May 21, 2024 Annual Budget Vote and Election and from the December 3, 2024 Capital Project vote.

2. TTA MOA - Assistant Athletic Director/Athletic Department Liaison

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves and ratifies a memorandum of agreement with the Troy Teachers' Association (TTA) dated May 20, 2026.

3. TAA MOA - Assistant Athletic Director

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves and ratifies a memorandum of agreement with the Troy Administrators Association (TAA) dated May 20, 2026.

4. Employment Agreement - Assistant Superintendent for Human Resources

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, hereby approves the Employment Agreement for Julianna Currey for the period of July 1, 2026 through June 30, 2031.

**G. District Announcements**

1. Future BOE Meetings - All meetings will take place at 6:00pm at Troy Middle School.
  - a. June 3, 2026 - Retiree and Tenure Recognition
  - b. June 17, 2026 - THS Honor Grads Recognition (\*Meeting to take place in the Auditorium)
2. Troy Triumphs

**H. Adjourn**



VI. Unclassified Employee Temporary Instructional Appointment

- d. **Name:** Marissa Bornt  
 FTE: 1.0000      Location: THS      Position: Teacher - Mathematics  
 Effective Date: 09/01/2026 - 06/30/2027      Certification: Pending  
 Annual Salary: \$51523.00      (S-1, C-A)  
**(Retirement - Eleni Karanassiu)**
- e. **Name:** Jenna M. Thomas  
 FTE: 1.0000      Location: TMS      Position: Teacher - Language Arts  
 Effective Date: 09/01/2026 - 06/30/2027      Certification: Pending  
 Annual Salary: \$72742.00      (S-11, C-E)  
**(Transfer - Kaitlin Constable)**

VII. Unclassified Employee Temporary Stipends

- A. Coaching Sports
 

| <u>Name</u>         | <u>FTE</u> | <u>Stipend</u> | <u>Position</u>                                   |
|---------------------|------------|----------------|---|
| a. Brendan Bradt    | 1.0000     | \$5935.00      | Varsity Coach, Boys Basketball (2026-2027 Season) |
| b. Matthew Westcott | 1.0000     | \$2400.00      | Varsity Assistant Coach, Boys Lacrosse            |

VIII. Unclassified Employee Substitutes

- | <u>Name</u>       | <u>Daily Rate</u> | <u>Position</u>           |
|-------------------|-------------------|---------------------------|
| a. Sydney Brown   | \$130.00          | Sub Teacher - Uncertified |
| b. Tyler Leppanen | \$130.00          | Sub Teacher - Uncertified |
| c. Ava C. Dube    | \$115.00          | Sub TA - Uncertified      |

B. Staff Matters - Classified (reviewed by A. Hotaling)

I. Classified Employee Resignation

- | <u>Name</u>          | <u>FTE</u> | <u>Location</u> | <u>Position</u>           | <u>Effective Date</u> |
|----------------------|------------|-----------------|---------------------------|-----------------------|
| a. Lisa Moseley      | 1.0000     | PS14            | School Registered Nurse   | 05/10/2026            |
| b. Elizabeth M. Burt | 1.0000     | CHS             | School Monitor/Elementary | 05/19/2026            |

II. Classified Employee Probationary Appointment

- a. **Name:** Bret A. Burns  
 FTE: 1.0000      Position: Laborer - Nights  
 Location: TCS      Probationary Period: 05/21/2026 - 05/20/2027  
 Annual Salary: \$46297.00 (S-2, G-13)  
**(Resignation - John Lillis)**

III. Classified Employee Temporary Stipend

- A. UPSEU Mentor Program
 

| <u>Name</u>        | <u>FTE</u> | <u>Stipend</u> | <u>Mentee</u>   | <u>Area</u>  |
|--------------------|------------|----------------|-----------------|--------------|
| a. Nicole M. Davin | 1.0000     | \$288.00       | Amanda Bariteau | School Nurse |

IV. Classified Employee Substitutes

- | <u>Name</u>             | <u>Hourly Rate</u> | <u>Position</u> |
|-------------------------|--------------------|-----------------|
| a. Marcus S. Mayben     | \$21.00            | Sub Monitor     |
| b. Christopher P. Trong | \$21.00            | Sub Monitor     |
| c. Alavion Y. Gee       | \$21.00            | Sub Monitor     |
| d. Timothy E. Gordon    | \$21.00            | Sub Monitor     |
| e. Kardall Kydd         | \$20.00            | Sub Custodial   |