

**BOARD OF EDUCATION  
AGENDA**

Date of Meeting: March 25, 2026  
 Type of Meeting: **REGULAR MEETING**  
 Location: Troy Middle School  
 Time: 5:30 PM Executive Session  
**6:00 PM Regular Meeting**

**I. Call to Order**

- A. Executive Session
- B. Public Session
  - 1. Pledge of Allegiance
- C. Public Input on agenda and non-agenda items non-action items  
*Members of the public in attendance at this meeting are provided with an opportunity to address the Board of Education to comment about this agenda or operations within the school district. Due to time constraints, we cannot respond during the public comment period. Comments may be recorded and responded to by the Board of Education or Superintendent at a later date. Comments related to a specific personnel matter or to a student will not be allowed to be made during the public comment period. The Board expects members of the public to speak in a respectful and courteous manner. We ask that all persons keep their comments to five minutes or less.*

**II. Non-Action Items**

- A. Superintendent Update - J. Carmello
- B. Troy High School Principal Presentation - J. Monk
- C. Budget Discussion - Draft 2 - J. Carmello

**III. Action Items**

- A. **Approval of Minutes**
  - 1. [March 11, 2026](#)
- B. **Superintendent's Recommendations - Human Resources - Staff Matters - Unclassified and Classified**  
*(Reviewed by R. Stiles and I. Abbasi)*

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified and classified personnel actions:

**Unclassified Items 1-10 (within linked document)**

11. Unclassified Employees - Intern/Student Teacher/Observation Hours (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>DATES</u>	<u>SUPERVISOR</u>	<u>ASSIGN.</u>
Rylee Ennis	SUNY Plattsburgh	Childhood Ed.	3/26/26-5/31/26	Katie England-Lawler	PS2
Lauren Querrard	SUNY Plattsburgh	Childhood Ed.	3/26/26-5/31/26	Katherine Harmon	PS2
Isabelle Solan	SUNY Plattsburgh	Childhood Ed.	3/26/26-5/31/26	Marissa Vaughn	PS2
Kristen Staccio	SUNY Plattsburgh	Childhood Ed.	3/26/26-5/31/26	Liliana Battibulli	PS2
Hazel Mallon	SUNY Plattsburgh	Science	3/26/26-5/31/26	Marianne Carus	TMS

Kristen Basovsky	Maria College	Nursing	3/26/26-4/30/26	N. Davin/L. Markowski	THS
Brittany Ceta Giarraputo	HVCC	Childhood Ed.	3/26/26-5/31/26	Noreen Bennett	TMS
Alexis Masterson	Springfield College	Social Work	9/1/26-5/11/27	Alyssa Lefebvre	TMS
Sadie Gartner	GC University	Childhood Ed.	3/26/26-4/30/26	Julia Halburian	CHS

**Classified Item 1-5 (within linked document)**

[Staff Matters \(Unclassified and Classified\)](#)

**C. Superintendent Recommendations - Programs**

*(Reviewed by R. Stiles)*

1. True North K12 LLC (2025-2026 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with True North K12 LLC for special educational tutoring services from September 8, 2025 through June 30, 2026 at a rate of \$350 for consultation fee; \$100 curriculum supply fee; \$10,012 per 5 week session per student at a rate of \$89 per hour on an as needed basis to be paid from the Special Education grant funds.

[True North K12 LLC \(2025-2026 Contract\)](#)

**D. District Announcements**

1. Troy-Wynantskill Community Meeting:

a. March 26, 2026 - 6:00-7:00pm virtually

2. Future BOE Meetings - All meetings will take place at TMS at 6:00pm.

a. April 15, 2026 - Budget Discussion Draft 3

b. April 21, 2026 - TCS Principal Presentation, and Adopt the Budget

c. May 6, 2026 - Town Hall Budget Hearing and Meet the Candidates

d. May 19, 2026 - Budget Vote and Election

3. Troy Triumphs

**E. Adjourn**

A. Staff Matters - Unclassified (reviewed by R. Stiles)

I. Unclassified Employee Resignation

	<u>Name</u>	<u>FTE</u>	<u>Location</u>	<u>Tenure Area</u>	<u>Effective Date</u>
a.	Vanessa Briggs	1.0000	TMS	Teaching Assistant	04/10/2026
b.	Norma M. Kobrossi	1.0000	THS	Teaching Assistant	03/31/2026

II. Unclassified Employee Leave of Absence (Unpaid)

	<u>Name</u>	<u>FTE</u>	<u>Location</u>	<u>Tenure Area</u>	<u>Effective Date</u>
a.	Veronica St. John	1.0000	TMS	English as a Second Language	07/01/2025-06/30/2026 ( <b>Amend Dates</b> )
b.	Courtney Little	1.0000	PS14	Elementary	06/03/2026-06/30/2026 ( <b>Amend Dates</b> )
c.	Ashley Sheedy	1.0000	PS2	Elementary	04/01/2026-04/24/2026

III. Unclassified Employee Probationary Appointment

- a. **Name:** Kaitlyn Holihan  
 Tenure Area: Teaching Assistant Position: Teaching Assistant  
 FTE: 1.0000 Location: TCS  
 Probationary Start/End Dates: 03/17/2026 - 03/16/2030 Certification: Teaching Assistant; Level I Teaching Assistant  
 Annual Salary: \$31471.00 (S-1, C-Z2)  
**(Certification Issued)**
- b. **Name:** Jordan Caldwell  
 Tenure Area: Teaching Assistant Position: Teaching Assistant  
 FTE: 1.0000 Location: TCS  
 Probationary Start/End Dates: 03/17/2026 - 03/16/2030 Certification: Teaching Assistant; Level I Teaching Assistant  
 Annual Salary: \$32646.00 (S-3, C-Z2)  
**(Certification Issued)**
- c. **Name:** Mia Sapienza  
 Tenure Area: Teaching Assistant Position: Teaching Assistant  
 FTE: 1.0000 Location: PS2  
 Probationary Start/End Dates: 03/17/2026 - 03/16/2030 Certification: Teaching Assistant; Level I Teaching Assistant  
 Annual Salary: \$31471.00 (S-1, C-Z2)  
**(Certification Issued)**

IV. Unclassified Employee Temporary Instructional Appointment

- a. **Name:** Sydney M. Reinisch  
 FTE: 1.0000 Location: PS18 Position: Teacher - Grade 5  
 Effective Date: 04/14/2026 - 06/30/2026 Certification: Pending  
 Annual Salary: \$51523.00 (S-1, C-A)  
**(Leave of Absence - Genevieve Hornberger)**
- b. **Name:** Kaitlyn Holihan  
 FTE: 1.0000 Location: TCS Position: Teaching Assistant  
 Effective Date: 03/16/2026 - 03/16/2026 Certification: Pending  
 Annual Salary: \$31471.00 (S-1, C-Z2)
- c. **Name:** Ashley Kenyon  
 FTE: 1.0000 Location: PS14 Position: Teacher - Grade 4  
 Effective Date: 02/02/2026 - 03/05/2026 Certification: Childhood Ed. 1-6; Initial Time Extension  
 Annual Salary: \$64117.00 (S-8, C-D)  
**(Amend Dates, 02/25/2026 BOE Agenda, Page 1 of Staff Matters (Unclassified and Classified) Attachment)**
- d. **Name:** Tristyn Valenze  
 FTE: 1.0000 Location: PS18 Position: Teacher - Grade 1  
 Effective Date: 04/02/2026 - 05/06/2026 Certification: Pending  
 Annual Salary: \$51523.00 (S-1, C-A)  
**(Leave of Absence - Sophia Hannigan)**
- e. **Name:** Nancy J. Smith  
 FTE: 1.0000 Location: THS Position: Teacher - Mathematics  
 Effective Date: 04/13/2026 - 05/01/2026 Certification: Mathematics; Permanent  
 Annual Salary: \$74839.00 (S-12, C-E)  
**(LOA - Eleni Karanassiu)**

**V. Unclassified Employee Tenure Appointments**

*BE IT RESOLVED, that the employees listed below are hereby granted tenure as indicated, provided however, that for each of the unclassified employees listed below that is a classroom teacher or building principal, the employee's grant of tenure is contingent upon the employee receiving the minimum threshold APPR ratings required by Education Law 2509, and if such threshold ratings are not met after all appeals have been exhausted, the employee's grant of tenure shall be void and unenforceable.*

	<u>Name</u>	<u>Location</u>	<u>Prob. End Date</u>	<u>Tenure Area</u>	<u>Certification</u>
a.	Bruce P. Chase	TMS	05/08/2026	Foreign Language	Spanish; Initial
b.	Katie Theilemann	THS	05/08/2026	Social Studies	Social Studies; Professional
c.	Jack Castagna	TMS	05/11/2026	Social Studies	Social Studies; Initial

**VI. Unclassified Employee Temporary Stipends**

A. Coaching Sports

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>	<u>Position</u>
a.	Michele French	1.0000	\$2400.00	Assistant Varsity Coach, Softball
b.	David E. Gregory	1.0000	\$2400.00	Varsity Assistant Coach, Flag Football
c.	Kristen Parker	1.0000	\$2100.00	Modified Coach, Boys Outdoor Track
d.	Ashley Tremblay	1.0000	\$2300.00	Modified Coach, Girls Lacrosse
e.	Kevin Walsh	1.0000	\$2100.00	Coach, Unified Basketball
f.	Kiana Patterson	1.0000	\$1500.00	Assistant Coach, Unified Basketball
g.	Joel B. Braun	1.0000	\$2300.00	Modified Coach, Boys Lacrosse

**VII. Unclassified Miscellaneous Employee Programs**

A. Sunset Program - Troy High School

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours/Week</u>	<u>Position</u>
a.	Kathryn Mansfield	\$40.00	Up to 10	Teacher

B. Chaperone

	<u>Name</u>	<u>Event Rate</u>	<u>Event</u>
a.	Margaret G. Leroux	\$95.00	THS Carnival March 7, 2026
b.	Cole S. Malerba	\$95.00	THS Carnival March 7, 2026
c.	Erik W. Eckert	\$95.00	THS Carnival March 7, 2026

**VIII. Unclassified Employee After School Program**

A. After School Program

*(PS14 - to be paid for by Stronger Connections Grant)*

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours/Week</u>	<u>Location</u>	<u>Position</u>
a.	Matthew M. Tine	\$28.00	Up to 8	PS2	Teaching Assistant
b.	Elizabeth Carcich	\$35.00	Up to 8	CHS	Teacher
c.	Liliana Battibulli	\$35.00	Up to 8	PS2	Teacher
d.	Danielle Maresco	\$35.00	Up to 8	PS14	Teacher
e.	Kaela M. Weatherwax	\$35.00	Up to 8	PS14	Teacher
f.	Stefanie B. Graham	\$35.00	Up to 8	PS14	Teacher
g.	Delilah Nadal	\$35.00	Up to 8	PS14	Teacher
h.	Elizabeth Klemm	\$35.00	Up to 8	PS14	Teacher
i.	Nicole Tlajji	\$28.00	Up to 8	PS14	Teaching Assistant
j.	Savannah Trombley	\$28.00	Up to 8	PS14	Teaching Assistant
k.	Michelle Petell	\$35.00	Up to 8	PS14	Teacher
l.	Heather Rizzo	\$35.00	Up to 8	PS14	Teacher
m.	Ashley Kenyon	\$35.00	Up to 8	PS14	Teacher

**IX. Unclassified Employee Substitutes**

	<u>Name</u>	<u>Daily Rate</u>	<u>Position</u>
a.	Chutria Lallman	\$130.00	Sub Teacher - Uncertified
b.	Chutria Lallman	\$115.00	Sub TA - Uncertified

**X. Unclassified Employee Tutors**

	<u>Name</u>	<u>Step</u>	<u>Hourly Rate</u>
a.	Gianna Ziter	5	\$24.00

X. Unclassified Employee Tutors

	<u>Name</u>	<u>Step</u>	<u>Hourly Rate</u>
b.	Cora Nelson	3	\$33.00

B. Staff Matters - Classified

(reviewed by I. Abbasi)

I. Classified Employee Resignation

	<u>Name</u>	<u>FTE</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
a.	Sylvia Savoia	1.0000	THS	School Monitor/Secondary	03/31/2026
b.	Tulin Ture	1.0000	PS18	Occupational Therapist	04/10/2026

II. Classified Employee Leave of Absence (Unpaid)

	<u>Name</u>	<u>FTE</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
a.	Michele K. DePuccio	1.0000	Business Office	Account Clerk	02/26/2026-02/25/2027

III. Classified Employee Probationary Appointment

- a. **Name:** Lisa Moseley  
 FTE: 1.0000      Position: School Registered Nurse  
 Location: PS14      Probationary Period: 03/26/2026 - 03/25/2027  
 Annual Salary: \$52806.00 (S-11, G-10M)  
**(Resignation- Bridget Bottita)**
- b. **Name:** Francisco S. Figueroa  
 FTE: 1.0000      Position: School Monitor/Secondary  
 Location: THS      Probationary Period: 03/26/2026 - 05/25/2027  
 Annual Salary: \$35354.00 (S-1, G-3N)  
**(Resignation- Sylvia Savoia)**

IV. Classified Employee Temporary Stipend

A. UPSEU Mentor Program

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>	<u>Mentee</u>	<u>Area</u>
a.	Lisa Markowski	1.0000	\$760.00	Candice Pollay	School Nurse ( <i>amend start date</i> )

V. Classified Employee Substitutes

	<u>Name</u>	<u>Hourly Rate</u>	<u>Position</u>
a.	Jeffery D. Barcomb	\$21.00	Sub Monitor