

**BOARD OF EDUCATION
AGENDA**

Date of Meeting: March 11, 2026
 Type of Meeting: **REGULAR MEETING**
 Location: Troy Middle School
 Time: 5:45 PM Executive Session
6:00 PM Regular Meeting

I. Call to Order

- A. Executive Session
- B. Public Session
 - 1. Pledge of Allegiance
- C. Public Input on agenda and non-agenda items non-action items
Members of the public in attendance at this meeting are provided with an opportunity to address the Board of Education to comment about this agenda or operations within the school district. Due to time constraints, we cannot respond during the public comment period. Comments may be recorded and responded to by the Board of Education or Superintendent at a later date. Comments related to a specific personnel matter or to a student will not be allowed to be made during the public comment period. The Board expects members of the public to speak in a respectful and courteous manner. We ask that all persons keep their comments to five minutes or less.

II. Non-Action Items

- A. Superintendent Update - J. Carmello
- B. January Financials - A. DiNovo
- C. Curriculum & Instruction Presentation - R. Stiles
- D. Budget Discussions - Draft 1 - J. Carmello
- E. Classified Employee Transfers 2025-2026 School Year (For notification purposes only)

<u>NAME</u>	<u>FROM POSITION</u>	<u>FROM</u>	<u>TO POSITION</u>	<u>TO</u>
Eileen Skaarup	Laborer-Nights	PS18	Laborer-Nights	PS14

III. Action Items

- A. **Approval of Minutes**
 - 1. February 25, 2026
- B. **Superintendent’s Recommendations - Human Resources - Staff Matters - Unclassified and Classified**
(Reviewed by R. Stiles and I. Abbasi)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified and classified personnel actions:

Unclassified Items 1-10 (within linked document)

- 11. Unclassified Employees - Intern/Student Teacher/Observation Hours (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>DATES</u>	<u>SUPERVISOR</u>	<u>ASSIGN.</u>
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Brooke Barmen	SUNY Albany	SPED	2/5/26-5/7/26	Kevin Walsh	THS
Chloe Alonzo	SUNY Albany	SPED	2/5/26-5/7/26	Candace Bousman	THS

Classified Items 1-6 (within linked document)

7. Classified Employees - Volunteers

RPI - All Buildings
Samannita Mukherjee

[Staff Matters \(Unclassified and Classified\)](#)

C. Superintendent Recommendations - Programs

(Reviewed by R. Stiles)

1. Special Education Placements

BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education students having the registration numbers as listed in 2025-2026 and 2026-2027 classes for students with special needs.

[2025-2026 Special Education Placements](#)
[2026-2027 Special Education Placements](#)

2. Troy Savings Bank Music Hall Corporation (2026 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Troy Savings Bank Music Hall Corporation for arts enrichment programming at the elementary afterschool programs from March 11, 2026 through June 5, 2026 at a cost not to exceed \$13,365.50 to be paid through Stronger Connections grant funds.

[Troy Savings Bank Music Hall Corporation \(2026 Contract\)](#)

D. Superintendent Recommendations - Business Finance

(Reviewed by A. Hotaling)

1. Donation

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following donations:

<u>Donor</u>	<u>Purpose</u>
Caroline Clickman	Food Pantry - \$100.00

2. Bid Award

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby award the following bid opened for Food Service Snacks 2025-2026 to be awarded to the following:

Robert Foods 17 Metzger Rd. Red Hook	<u>Total Contract Award:</u> \$30,633.00
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E. Board Resolutions

1. 2026-2027 Student Attendance Calendar

BE IT RESOLVED, that the Board of Education, upon recommendation of the Superintendent, hereby approves the 2026-2027 Student Attendance Calendar for the Enlarged City School District of Troy.

[2026-2027 Student Attendance Calendar](#)

2. CSEA Settlement Agreement and Release

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Enlarged City School District of Troy hereby approves a Settlement and Release Agreement concerning the subject employee identified on Confidential Schedule "A", and authorizes the President of the Board of Education to execute the written Settlement and Release Agreement.

3. Reorganization Plan (amended from 12-3-2025)

RESOLVED, upon the recommendation of the Superintendent of Schools, and contingent on all required legal approvals and processes, the Troy City School District affirms its intention to undertake the items listed on the Reorganization Plan (attached as Exhibit "A"), amended to include the provision that all Gardner-Dickinson students enrolled in grades K-8 in the 2026-2027 school year will retain school choice options through their high school graduations.

[Reorganization Plan](#)

F. District Announcements

1. Future BOE Meetings - All meetings will take place at TMS at 6:00pm.
 - a. March 25, 2026 - THS Principal Presentation, and Budget Discussions - Draft 2
 - b. April 15, 2026 - Budget Discussion Draft 3 (*if necessary) or Adopt the Budget
 - c. April 21, 2026 - TCS Principal Presentation, or Adopt the Budget (*if necessary)
2. Troy Triumphs

G. Adjourn

A. Staff Matters - Unclassified (reviewed by R. Stiles)

I. Unclassified Employee Resignation

	<u>Name</u>	<u>FTE</u>	<u>Location</u>	<u>Effective Date</u>	<u>Tenure Area</u>
a.	Jason L. Harrison	1.0000	PS2	03/06/2026	Teaching Assistant

II. Unclassified Employee Retirement

	<u>Name</u>	<u>FTE</u>	<u>Location</u>	<u>Effective Date</u>	<u>Tenure Area</u>
a.	Lori A. Danaher	1.0000	TMS	06/30/2026	Elementary

III. Unclassified Employee Probationary Appointment

- a. **Name:** Norma M. Kobrossi
 Tenure Area: Teaching Assistant Position: Teaching Assistant
 FTE: 1.0000 Location: THS
 Probationary Start/End Dates: 02/21/2026 - 02/20/2030 Certification: Teaching Assistant; Initial
 Annual Salary: \$31978.00 (S-2, C-Z2)
(Certification Issued)
- b. **Name:** James L. Alexander
 Tenure Area: Teaching Assistant Position: Teaching Assistant
 FTE: 1.0000 Location: TCS
 Probationary Start/End Dates: 03/03/2026 - 03/02/2030 Certification: Teaching Assistant; Initial
 Annual Salary: \$31471.00 (S-1, C-Z2)
(Certification Issued)

IV. Unclassified Employee Temporary Instructional Appointment

- a. **Name:** Meghan J. Murray
 FTE: 1.0000 Location: PS2 Position: Teacher - Music
 Effective Date: 03/02/2026 - 04/30/2026 Certification: Music; Initial Reissuance
 Annual Salary: \$58394.00 (S-6, C-A)
(LOA - Catherine Russell)
- b. **Name:** Schylar J. Arrington
 FTE: 1.0000 Location: PS2 Position: Counselor
 Effective Date: 03/09/2026 - 06/30/2026 Certification: School Counselor; Initial
 Annual Salary: \$55801.00 (S-2, C-E)
(Amend Effective Date, 02/04/2026 BOE Agenda, Page 1 of Staff Matters (Unclassified and Classified) Attachment)

V. Unclassified Employee Tenure Appointments

BE IT RESOLVED, that the employees listed below are hereby granted tenure as indicated, provided however, that for each of the unclassified employees listed below that is a classroom teacher or building principal, the employee's grant of tenure is contingent upon the employee receiving the minimum threshold APPR ratings required by Education Law 2509, and if such threshold ratings are not met after all appeals have been exhausted, the employee's grant of tenure shall be void and unenforceable.

	<u>Name</u>	<u>Location</u>	<u>Prob. End Date</u>	<u>Tenure Area</u>	<u>Certification</u>
a.	Maryann Lazurus	PS14	04/24/2026	English as a Second Language	English To Speakers Other Language K-12; Initial Language

VI. Unclassified Employee Temporary Stipends

A. Coaching Sports

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>	<u>Position</u>
a.	Trevor McCarthy	1.0000	\$5862.00	Varsity Coach, Baseball
b.	Michael Sunkes	1.0000	\$1500.00	Rover, Baseball
c.	Sean Geisel	1.0000	\$5862.00	Varsity Coach, Softball
d.	Isabelle DeChiaro	1.0000	\$1500.00	Rover, Softball
e.	Frank Rogers	1.0000	\$5862.00	Varsity Coach, Flag Football
f.	Tara Anthony	1.0000	\$2400.00	Varsity Assistant Coach, Flag Football
g.	Estelle Burns	1.0000	\$5862.00	Varsity Coach, Girls Outdoor Track
h.	Trevor J. Taylor	1.0000	\$5862.00	Varsity Coach, Boys Outdoor Track
i.	Zachary Gill	1.0000	\$5862.00	Varsity Coach, Boys Lacrosse
j.	Kailee L. Horan	1.0000	\$5862.00	Varsity Coach, Girls Lacrosse
k.	Mia Unverzagt	1.0000	\$2400.00	Varsity Assistant Coach, Girls Lacrosse

VI. Unclassified Employee Temporary Stipends

A. Coaching Sports

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>	<u>Position</u>
l.	Taylor Engster	1.0000	\$5862.00	Varsity Coach, Boys Tennis
m.	Luca Carrese	1.0000	\$2100.00	Modified Coach, Baseball
n.	Katherine Clemente	1.0000	\$2100.00	Modified Coach, Girls Outdoor Track
o.	Jordan Canzeri	1.0000	\$3500.00	JV Coach, Boys Outdoor Track
p.	Shawna Smith	1.0000	\$3500.00	JV Coach, Softball
q.	Jake Zdonick	1.0000	\$2100.00	Modified Coach, Softball
r.	Joshua H. Johnson	1.0000	\$2400.00	Varsity Assistant Coach, Baseball
s.	Hannah Tighe	1.0000	\$3500.00	JV Coach, Girls Outdoor Track

B. Stronger Connections Program

	<u>Name</u>	<u>Bldg.</u>	<u>Stipend</u>	<u>Position</u>
a.	Norma M. Kobrossi	THS	\$3000.00	Stronger Connections Mentor

VII. Unclassified Miscellaneous Employee Programs

A. After School Tutoring

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours/Week</u>	<u>Location</u>
a.	Norma M. Kobrossi	\$28.00	Up to 3	THS

VIII. Unclassified Employee After School Program

A. After School Program

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours Per Week</u>	<u>Location</u>	<u>Position</u>
a.	Alexandra C. Mancuso	\$35.00	Up to 8	PS16	Teacher
b.	Ryan Losanno	\$35.00	Up to 8	PS18	Teacher

IX. Unclassified Employee Substitutes

	<u>Name</u>	<u>Daily Rate</u>	<u>Position</u>
a.	Michael Peart	\$115.00	Sub TA - Uncertified
b.	Timothy Y. Lund	\$115.00	Sub TA - Uncertified

X. Unclassified Employee Tutors

	<u>Name</u>	<u>Step</u>	<u>Hourly Rate</u>
a.	Kathryn Capalbo	2	\$35.00

B. Staff Matters - Classified

(reviewed by I. Abbasi)

I. Classified Employee Retirement

	<u>Name</u>	<u>Effective</u>	<u>FTE</u>	<u>Location</u>	<u>Position</u>
a.	Dawn M. Purcell	06/30/2026	1.0000	PS2	Teacher Aide/Elementary

II. Classified Employee Leave of Absence (Unpaid)

	<u>Name</u>	<u>FTE</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
a.	Alicia Rodriguez	1.0000	TMS	Laborer - Nights	02/20/2026-04/15/2026
b.	Darcy DiCaprio	1.0000	PS16	Occupational Therapist	04/13/2026-04/17/2026

III. Classified Employee Probationary Appointment

a. **Name:** Keron M. Moore-Chung
 FTE: 1.0000 Position: School Registered Nurse
 Location: TMS Probationary Period: 03/30/2026 - 03/29/2027
 Annual Salary: \$52806.00 (S-11, G-10M)
 (Resignation- Chloe Gore)

IV. Classified Employee Temporary Appointment

a. **Name:** Sabrina E. Appell
 FTE: 1.0000 Location: PS16 Position: Occupational Therapist
 Effective: 01/27/2026 through 04/17/2026 Annual Salary: \$54995.00
 (amend End Date)

V. Classified Employee Temporary Stipend

V. Classified Employee Temporary Stipend

A. UPSEU Mentor Program

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>	<u>Mentee</u>	<u>Area</u>
a.	Lisa Markowski	1.0000	\$328.00	Candice Pollay	School Nurse
b.	Nicole M. Davin	1.0000	\$904.00	Jordan Sweet	School Nurse
c.	Erica Mahar	1.0000	\$944.00	Collea Jackson	School Nurse

VI. Classified Employee Substitutes

	<u>Name</u>	<u>Hourly Rate</u>	<u>Position</u>
a.	Jody Rogers	\$21.00	Sub Monitor