

**BOARD OF EDUCATION
AGENDA**

Date of Meeting: February 4, 2026
 Type of Meeting: **REGULAR MEETING**
 Location: Troy Middle School
 Time: 5:30 PM Executive Session
6:00 PM Regular Meeting

I. Call to Order

- A. Executive Session
- B. Public Session
 - 1. Pledge of Allegiance
- C. Public Input on agenda and non-agenda items non-action items
Members of the public in attendance at this meeting are provided with an opportunity to address the Board of Education to comment about this agenda or operations within the school district. Due to time constraints, we cannot respond during the public comment period. Comments may be recorded and responded to by the Board of Education or Superintendent at a later date. Comments related to a specific personnel matter or to a student will not be allowed to be made during the public comment period. The Board expects members of the public to speak in a respectful and courteous manner. We ask that all persons keep their comments to five minutes or less.

II. Non-Action Items

- A. Superintendent Update - J. Carmello
- B. State Budget Update - Assemblymember McDonald
- C. Budget Discussion - J. Carmello
- D. December Financials - A. DiNovo
- E. Public Hearing - Tax Exemption 459-C - A. Hotaling

III. Action Items

- A. **Approval of Minutes**
 - 1. January 21, 2026
- B. **Superintendent’s Recommendations - Human Resources - Staff Matters - Unclassified and Classified**
(Reviewed by R. Stiles and I. Abbasi)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified and classified personnel actions:

Unclassified Items 1-9 (within linked document)

10. Unclassified Employees - Intern/Student Teacher/Observation Hours (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>DATES</u>	<u>SUPERVISOR</u>	<u>ASSIGN.</u>
Timothy Harper	Russell Sage	Art	2/5/26-3/30/26	Kaitlyn Constable	TMS
Juliana Carney	Siena	Childhood Ed.	2/5/26-5/31/26	Amanda Eggink	PS2
Bellazara Polaro	Siena	Childhood Ed.	2/5/26-5/31/26	Anne Dadekian	PS2

Ava Hotaling	SUNY Oneonta	Childhood Ed.	1/20/26-3/13/26	Delilah Nadel	PS14
Ava Hotaling	SUNY Oneonta	Childhood Ed.	3/16/26-5/12/26	Emily Thomas	PS14
Olivia Badalucco	Russell Sage	Childhood Ed.	2/5/26-5/1/26	Madelyn Davenport	PS14
Hannah Carroll	Russell Sage	Childhood Ed.	2/5/26-5/1/26	Isabelle Rulison	PS14
Lauren Cox	Russell Sage	Childhood Ed.	2/5/26-5/1/26	Madeline Levy	PS18
Sydney Davey	Russell Sage	Childhood Ed.	2/5/26-5/1/26	Kate Bender	PS14
Amelia Dubben	Russell Sage	Childhood Ed.	2/5/26-5/1/26	Madeline Benevento	PS18
Sydney Elmendorf	Russell Sage	Childhood Ed.	2/5/26-5/1/26	Corrine McCarthy	PS14
Isabella Gatling	Russell Sage	Childhood Ed.	2/5/26-5/1/26	B. Rella/R. Bednarczyck	PS14
Jorgia Gladding	Russell Sage	Childhood Ed.	2/5/26-5/1/26	Olivia Schroeder	PS18
Julia Gorevich	Russell Sage	Childhood Ed.	2/5/26-5/1/26	Ashley Kenyon	PS14
Peyton Grant	Russell Sage	Childhood Ed.	2/5/26-5/1/26	Siobhan Kelly	PS14
Zoe Gravina	Russell Sage	Childhood Ed.	2/5/26-5/1/26	Danielle Maresco	PS14
Carlie Herba	Russell Sage	Childhood Ed.	2/5/26-5/1/26	Elizabeth Klemm	PS14
Quayonna Hooks	Russell Sage	Childhood Ed.	2/5/26-5/1/26	Emily Scheiba	PS18
Belle Klimek	Russell Sage	Childhood Ed.	2/5/26-5/1/26	Julie Safranko	PS14
Natalie Mannhaupt	Russell Sage	Childhood Ed.	2/5/26-5/1/26	Bill Wendelken	PS14
Jack Nunez	Russell Sage	Childhood Ed.	2/5/26-5/1/26	Matthew Trudeau	PS14
Claire Riley	Russell Sage	Childhood Ed.	2/5/26-5/1/26	Samantha Brown	PS18
Sierra Rishel	Russell Sage	Childhood Ed.	2/5/26-5/1/26	Trisha Anderson	PS18
Rebecca Schnefel	Russell Sage	Childhood Ed.	2/5/26-5/1/26	Siovan Foust	PS18
Vincent Visconti	Russell Sage	Childhood Ed.	2/5/26-5/1/26	Jonathan Modan	PS18
Cheyenne Washington	Russell Sage	Childhood Ed.	2/5/26-5/1/26	Kelsey Rivard	PS18
Giada Guarragna	Russell Sage	Childhood Ed.	2/5/26-5/1/26	Katherine Wallen	PS18
Carolyn Bruchac	Russell Sage	Childhood Ed.	2/5/26-5/1/26	Kaela Weatherwax	PS14
Iyana Echandy	SUNY Albany	Childhood Ed/SPED	1/21/26-3/20/26	Margaret Mulligan	CHS
David Gerke	Russell Sage	Childhood Ed.	2/5/26-5/7/26	Mary Zakarka	CHS
Joanna Chen	Russell Sage	Childhood Ed.	2/5/26-5/7/26	Sydney Frese	PS14
Mallory Braden	SUNY Albany	Childhood Ed.	2/5/26-5/7/26	Marissa Vaughn	PS2
Kayla Grimaldi	SUNY Albany	Childhood Ed.	2/5/26-5/7/26	Kayla Henriquez	PS2
Karlee Salaway	SUNY Albany	Childhood Ed.	2/5/26-5/7/26	Marissa Vaughn	PS2
Tina Shi	SUNY Albany	Childhood Ed.	2/5/26-5/7/26	Katie Harmon	PS2
Eva Rigano	SUNY Albany	Childhood Ed.	2/5/26-5/7/26	Hope Seymour	PS2
Jennifer Schack	SUNY Albany	Childhood Ed.	2/5/26-5/7/26	Katie Harmon	PS2
Eva Rigano	SUNY Albany	SPED	2/5/26-5/7/26	Hope Seymour	PS2
Kayla Grimaldi	SUNY Albany	SPED	2/5/26-5/7/26	Kevin Walsh	PS2
Karlee Salaway	SUNY Albany	SPED	2/5/26-5/7/26	Mark Osganian	THS
Rylee Niro	SUNY Albany	SPED	2/5/26-5/7/26	Candace Bousman	THS
Elizabeth Reiter	SUNY Albany	SPED	2/5/26-5/7/26	Kevin Walsh	THS
Dylan Skiff	SUNY Albany	SPED	2/5/26-5/7/26	Kevin Walsh	THS
Annabelle Creamer	SUNY Albany	SPED	2/5/26-5/7/26	Candace Bousman	THS
Noah Cordone	Russell Sage	Math/History	2/5/26-5/7/26	J. Prinzo/J. Castagna	TMS
Charlene Doherty-Bucking	SUNY Albany	Childhood Ed.	2/5/26-5/7/26	Katie England-Lawler	PS2

Classified Items 1-5 (within linked document)

[Staff Matters \(Unclassified and Classified\)](#)

C. Superintendent Recommendations - Programs

(Reviewed by R. Stiles)

1. Special Education Placements

BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education students having the registration numbers as listed in 2025-2026 classes for students with special needs.

[2025-2026 Special Education Placements](#)

2. [Erik Litwin \(2026 Contract\)](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Erik Litwin on March 5, 2026 for a student assembly at TMS at a cost of \$1,700.00 to be paid from TMS building funds.

[Erik Litwin \(2026 Contract\)](#)

3. [Out of State Conferences](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve the following out of state conferences:

<u>Conference:</u>	<u>Attendees:</u>	<u>Cost/Paid By:</u>
National Science Teachers Association ANA26 April 15-18, 2026 Anaheim, CA	Meghan Kuhn Emily Hartshorne	\$575 per person Paid by General Funds
National Council of Teachers of Mathematics Spring Conference March 16-18, 2026 New Orleans, LA	Nicole MacNeil Morgan Kube Kathryn Mansfield	\$479 per person Paid by Title I Grant Funds
Innovative Schools Summit March 12-14, 2026 Orlando, FL	Deanna Clark Kari Testo Madeline Benevento Madeline Levy Ryan Losanno Matthew Trudeau Siovan Foust Jamie Desso Virginia DonVito-MacPhee	\$695 per person Paid by Title I Grant Funds

D. [Superintendent Recommendations - Business Finance](#)

(Reviewed by A. Hotaling)

1. [Donation](#)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following donation:

<u>Donor</u>	<u>Purpose</u>
Mosaic Associates	\$5,000 - THS food pantry supplies

2. [Bid Award](#)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby award the following bid opened January 8, 2026 for the School 2 and Carroll Hill Reconstruction Projects to be awarded to the lowest responsible bidders as follows:

a. General Construction	<u>Total Contract Award:</u> \$2,863,000.00
Bonaquisti Brothers Construction 20 Center Street, Suite 1 Albany, NY 12204	Unit Price GC-A \$1,860.00
b. Mechanical Construction	<u>Total Contract Award:</u> \$333,000.00

T. Lemme Mechanical, Inc.
 67 Erie Blvd
 Menands, NY 12204

c. <u>Electrical Construction</u> East Empire Electric, Inc. 891 Hoosick Road Troy, NY 12180	<u>Total Contract Award:</u> \$388,000.00 Unit Price EC-A \$450.00 Unit Price EC-B \$450.00
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3. 2025-2026 Health Services Contracts (Receivables)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the following Health Services Contracts to be billed for reimbursement for health services for non-district students who attend private and parochial schools within the Enlarged City School District of Troy at \$1,004.00 per student.

	Per Pupil Amount	\$1,004.00
School District	# of Students Verified	Invoiced Amount
Albany City School District	4	\$4,016.00
Averill Park Central School District	3	\$3,012.00
Brunswick-Brittonkill Central School District	4	\$4,016.00
Cohoes City School District	39	\$39,156.00
East Greenbush Central School District	0	\$0.00
Green Island City School District	6	\$6,024.00
Hoosick Valley Central School District	4	\$4,016.00
Lansingburgh Central School District	114	\$114,456.00
Menands School District	1	\$1,004.00
North Colonie Central School District	1	\$1,004.00
Rensselaer City School District	2	\$2,008.00
Waterford-Halfmoon Union Free School District	4	\$4,016.00
Watervliet City School District	16	\$16,064.00

E. Board Resolution

1. Persons with Disabilities and Limited Income Tax Exemption

WHEREAS, Section 459-c of the New York State Real Property Tax Law provides that a public school district may grant a partial exemption from taxation to the extent of fifty per centum of the assessed valuation of real property which is owned by certain persons with limited income who are disabled meeting the requirements set forth in section 459-c of the New York State Real Property Tax Law, and

WHEREAS, the Board of Education desires to authorize this partial exemption, as set forth below;

RESOLVED, pursuant to section 459-c of the New York State Real Property Tax Law, the Board of Education, upon the recommendation of the Superintendent of Schools, approves a partial exemption of taxation, to the extent set forth below, of the assessed valuation of real property owned by individuals who meet the requirements of section 459-c of the New York Real Property Tax Law when the income of the owner, or the combined income of the owners of the property for the income tax year immediately preceding the date of making application for exemption meets the following criteria:

<u>Income</u>	<u>Exemption %</u>
\$0.00 - \$42,000.00	50
\$42,000.01 - \$42,999.99	45

\$43,000.00 - \$43,999.99	40
\$44,000.00 - \$44,999.99	35
\$45,000.00 - \$45,899.99	30
\$45,900.00 - \$46,799.99	25
\$46,800.00 - \$47,699.99	20
\$47,700.00 - \$48,599.99	15
\$48,600.00 - \$49,499.99	10
\$49,500.00 - \$50,399.99	5
\$50,400.00 and up	0

F. District Announcements

1. Future BOE Meetings - All meetings will take place at TMS at 6:00pm.
 - a. February 10, 2026 - Troy CSD and Wynantskill UFSD Joint Meeting, 6:00pm at Gardner-Dickinson
 - b. February 25, 2026 - TMS Principal Presentation and Budget Discussion: Draft 1
 - c. March 11, 2026 - Budget Discussion: Draft 2
2. Troy Triumphs

G. Adjourn

A. Staff Matters - Unclassified

(reviewed by R. Stiles)

I. Unclassified Employee Resignation

	<u>Name</u>	<u>FTE</u>	<u>Location</u>	<u>Effective Date</u>	<u>Tenure Area</u>
a.	Victoria A. Adams-Marchant	1.0000	PS18	01/14/2026	Teaching Assistant

II. Unclassified Employee Retirement

	<u>Name</u>	<u>FTE</u>	<u>Location</u>	<u>Effective Date</u>	<u>Tenure Area</u>
a.	Christine A. Cooney	1.0000	TMS	03/01/2026	Teaching Assistant
b.	Inga S. Hicks	1.0000	PS16	02/23/2026	Teaching Assistant

III. Unclassified Employee Probationary Appointment

a. **Name:** Emileigh N. Fosmire
Tenure Area: Teaching Assistant **Position:** Teaching Assistant
FTE: 1.0000 **Location:** PS16
Probationary Start/End Dates: 01/16/2026 - 01/15/2030 **Certification:** Teaching Assistant; Initial
Annual Salary: \$31471.00 (S-1, C-Z2)
(Certification Issued)

IV. Unclassified Employee Temporary Instructional Appointment

a. **Name:** Schylar J. Arrington
FTE: 1.0000 **Location:** PS12 **Position:** Counselor
Effective Date: 02/05/2026 - 03/13/2026 **Certification:** School Counselor; Initial
Annual Salary: \$55801.00 (S-2, C-E)
(LOA - Brittany Dawson)

b. **Name:** Schylar J. Arrington
FTE: 1.0000 **Location:** PS2 **Position:** Counselor
Effective Date: 03/14/2026 - 06/30/2026 **Certification:** School Counselor; Initial
Annual Salary: \$55801.00 (S-2, C-E)
(LOA - Marissa Reimer Hangac)

V. Unclassified Employee Extra Assignments

A. 6th Period Assignment

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>	<u>Location</u>	<u>Effective</u>	<u>Tenure Area</u>
a.	Emily Henderson	1.00	\$3272.16	THS	01/29/2026	Social Studies
b.	Nicole M. MacNeil	1.00	\$6416.00	THS	09/01/2025	APPR

B. 7th Period Assignment

	<u>Name</u>	<u>Stipend</u>	<u>Location</u>	<u>Effective</u>	<u>Tenure Area</u>
a.	Katie Theilemann	\$4275.27	THS	01/29/2026	Social Studies
b.	Caitlin M. Ziobrowski	\$6092.66	THS	01/29/2026	Social Studies
c.	Christina M. Buckley	\$7340.32	THS	01/29/2026	Social Studies

VI. Unclassified Employee Temporary Stipends

A. Coaching Sports

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>	<u>Position</u>
a.	Donald S. Poutre	1.0000	\$2100.00	Coach, Unified Bowling
b.	Eric E. Cepiel	1.0000	\$1500.00	Assistant Coach, Unified Bowling

VII. Unclassified Miscellaneous Employee Programs

A. Sunset Program - Troy High School

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours/Week</u>	<u>Position</u>
a.	Laura A. Arnold	\$40.00	Up to 10	Teacher

VIII. Unclassified Employee After School Program

A. After School Program

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours Per Week</u>	<u>Location</u>	<u>Position</u>
a.	Grace E. Reilly	\$35.00	Up to 8	PS18	Teacher

IX. Unclassified Employee Substitutes

	<u>Name</u>	<u>Daily Rate</u>	<u>Position</u>
a.	Christine A. Cooney	\$115.00	Sub TA - Certified
b.	Grace E. Reilly	\$145.00	Sub Teacher - Certified
c.	Grace E. Reilly	\$115.00	Sub TA - Certified
d.	Aleah I. Schaffer	\$115.00	Sub TA - Uncertified
e.	Aleah I. Schaffer	\$130.00	Sub Teacher - Uncertified
f.	Cheryl Wall	\$115.00	Sub TA - Uncertified
g.	Kaitlyn Holihan	\$115.00	Sub TA - Uncertified

B. Staff Matters - Classified (reviewed by I. Abbasi)

I. Classified Employee Resignation

	<u>Name</u>	<u>Effective</u>	<u>FTE</u>	<u>Location</u>	<u>Position</u>
a.	Brigida Bottita	02/27/2026	1.0000	PS14	School Registered Nurse
b.	Jennifer Melville	02/13/2026	1.0000	PS14	School Registered Nurse

II. Classified Employee Leave of Absence (Unpaid)

	<u>Name</u>	<u>FTE</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
a.	Kim L. Meyer	1.0000	THS	Typist	02/25/2026-03/04/2026

III. Classified Employee Probationary Appointment

a. **Name:** Candice Pollay
 FTE: 1.0000 Position: School Registered Nurse
 Location: PS14 Probationary Period: 02/05/2026 - 02/04/2027
 Annual Salary: \$52806.00 (S-11, G-10M)
(Resignation- Jennifer Melville)

IV. Classified Employee Temporary Appointment

a. **Name:** Francisco S. Figueroa
 FTE: 1.0000 Location: District Position: District Monitor Substitute
 Effective:02/05/2026 through 06/30/2026 Salary: \$21.00 per hour

b. **Name:** Joseph P. Bilynsky
 FTE: 1.0000 Location: District Position: District Monitor Substitute
 Effective:02/05/2026 through 06/30/2026 Salary: \$21.00 per hour

c. **Name:** Lachane L. Stackhouse
 FTE: 1.0000 Location: District Position: District Monitor Substitute
 Effective:02/05/2026 through 06/30/2026 Salary: \$21.00 per hour

d. **Name:** Sabrina E. Appell
 FTE: 1.0000 Location: PS16 Position: Occupational Therapist
 Effective:01/27/2026 through 03/11/2026 Annual Salary: \$54995.00
(License Issued)

V. Classified Employee Substitutes

	<u>Name</u>	<u>Hourly Rate</u>	<u>Position</u>
a.	Alahaundra R. Braswell	\$20.00	Sub Custodial
b.	Frankie W. Hathaway	\$20.00	Sub Custodial
c.	Jennifer Melville	\$25.00	Sub Nurse
d.	Geovanny A. Gomez	\$20.00	Sub Custodial