

**BOARD OF EDUCATION
AGENDA**

Date of Meeting: February 25, 2026
 Type of Meeting: **REGULAR MEETING**
 Location: Troy Middle School
 Time: **6:00 PM Regular Meeting**

I. Call to Order

A. Public Session

1. Pledge of Allegiance

B. Public Input on agenda and non-agenda items non-action items

Members of the public in attendance at this meeting are provided with an opportunity to address the Board of Education to comment about this agenda or operations within the school district. Due to time constraints, we cannot respond during the public comment period. Comments may be recorded and responded to by the Board of Education or Superintendent at a later date. Comments related to a specific personnel matter or to a student will not be allowed to be made during the public comment period. The Board expects members of the public to speak in a respectful and courteous manner. We ask that all persons keep their comments to five minutes or less.

II. Non-Action Items

- A. Superintendent Update - J. Carmello
- B. Troy Middle School Principal Presentation - I. McShane
- C. Budget Discussions - Draft 1 - J. Carmello
- D. Unclassified Employee Transfers 2025-2026 School Year (For notification purposes only)

<u>NAME</u>	<u>FROM POSITION</u>	<u>FROM</u>	<u>TO POSITION</u>	<u>TO</u>
Makensie Bullinger	Teaching Assistant	CHS	Teaching Assistant	PS16

III. Action Items

A. Approval of Minutes

1. February 4, 2026
2. February 10, 2026

B. Superintendent's Recommendations - Human Resources - Staff Matters - Unclassified and Classified

(Reviewed by R. Stiles and I. Abbasi)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified and classified personnel actions:

Unclassified Items 1-8 (within linked document)

9. Unclassified Employees - Intern/Student Teacher/Observation Hours (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>DATES</u>	<u>SUPERVISOR</u>	<u>ASSIGN.</u>
Arabella KuJack	HVCC	Adoles. Psychology	2/26/26-5/31/26	Lisa Nocella	THS
Janessa Leva	Siena	Biology	9/2/25-12/19/25	Mariann Carus	TMS

Lily Cahill	Maria College	Nursing	2/26/26-5/1/26	Erica Mahar	PS18
Lamia Sanaa	Maria College	Nursing	2/26/26-5/1/26	Candice Pollay	PS14
Cassandra Servis	Russell Sage	Art	2/26/26-5/31/26	Cindy DiDonna-Nethaway	THS
Veronica Hansbury	SUNY Oneonta	ELA/SS	2/256/26-5/31/26	Karen Loatman/ Dave Kennedy/ Shana Defazio	THS

Classified Item 1-4 (within linked document)

5. Classified Employees - Volunteers

Rensselaer County Literacy Volunteers

Martha Ann Gabey

Michele Rawlins

[Staff Matters \(Unclassified and Classified\)](#)

C. Superintendent Recommendations - Programs

(Reviewed by R. Stiles)

1. Dr. Karen Peper, EdD/CI Education Consultant (2025-2026 Amended Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Dr. Karen Peper, EdD/CI Education Consultant for special educational consultant services and CSE chairperson work on an as needed basis from July 1, 2025 through June 30, 2026 at a cost not to exceed \$68,000.00 for consultant services paid from the Special Education grant funds and a cost not to exceed \$15,000.00 for CSE chairperson work to be paid through general funds.

[Dr. Karen Peper \(2025-2026 Amended Contract\)](#)

2. Out of State Field Trips

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve the following out of state field trips:

<u>Field Trip:</u>	<u>Attendees:</u>	<u>Cost/Paid By:</u>
The Clark Art Institute Williamstown, MA March 27, 2026	Rachael Duchnycz Cynthia DiDonna-Nethaway THS - Art Club Students	Paid by Grant funds
Massachusetts College of Liberal Arts North Adams, MA April 21, 2026	Riley Long Brad Kasper THS Students	Paid by Grant funds

D. Superintendent Recommendations - Business Finance

(Reviewed by A. Hotaling)

1. Surplus Goods

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the inventory list of goods to be declared as surplus as they have exceeded their useful life and will be recycled, auctioned, or destroyed.

[Surplus Goods Inventory List](#)

2. Book Surplus

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the inventory lists of library books from Troy High School for surplus to be sold, donated or recycled.

[Troy High School Book List](#)

E. Board Resolution

1. UPSEU Settlement Agreement and Release

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves a Settlement Agreement and Release dated January 23, 2026, between the District and UPSEU, and hereby further authorizes the Board President to execute the Agreement.

F. District Announcements

1. Future BOE Meetings - All meetings will take place at TMS at 6:00pm.

a. March 11, 2026 - Budget Discussions - Draft 2

b. March 25, 2026 - THS Principal Presentation, and Budget Discussions - Draft 3 (if necessary)

2. Troy Triumphs

G. Adjourn

VII. Unclassified Miscellaneous Employee Programs

A. McKinney-Vento Tutor

(Paid through McKinney-Vento Grant)

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours</u>	<u>Location</u>
a.	Emily J. Thomas	\$35.00	Up to 8 per week	PS14
b.	Michelle Petell	\$35.00	Up to 8 per week	PS14

B. Odyssey of the Mind

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours</u>	<u>Location</u>
a.	Emma Hayes	\$35.00	Up to 100	CHS

C. After School Tutoring

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours/Week</u>	<u>Location</u>
a.	Rebecca Sparacin	\$35.00	Up to 3	THS
b.	Lisa M. Nocella	\$35.00	Up to 3	THS
c.	Kathryn Mansfield	\$35.00	Up to 3	THS
d.	Luke Gobel	\$35.00	Up to 3	THS
e.	Ashley Ford	\$35.00	Up to 3	THS
f.	Russell Hines	\$35.00	Up to 3	THS
g.	Katie Theilemann	\$35.00	Up to 3	THS
h.	Emily Hartshorne	\$35.00	Up to 3	THS
i.	Kristine Hughes	\$35.00	Up to 3	THS
j.	Katherine Clemente	\$35.00	Up to 3	THS
k.	Eleni Karanassiu	\$35.00	Up to 3	THS

VIII. Unclassified Employee Substitutes

	<u>Name</u>	<u>Daily Rate</u>	<u>Position</u>
a.	Jeanna L. Campbell	\$115.00	Sub TA - Uncertified
b.	Christine A. Cooney	\$130.00	Sub Teacher - Uncertified
c.	Rhonda K. Hermance	\$170.00	Sub Teacher - Retired

B. Staff Matters - Classified

(reviewed by I. Abbasi)

I. Classified Employee Resignation

	<u>Name</u>	<u>Effective</u>	<u>FTE</u>	<u>Location</u>	<u>Position</u>
a.	Patrick J. Doran	02/19/2026	1.0000	PS14	Laborer - Nights

II. Classified Employee Retirement

	<u>Name</u>	<u>Effective</u>	<u>FTE</u>	<u>Location</u>	<u>Position</u>
a.	John M. Laviolette	06/30/2026	1.0000	PS2	School Monitor/Elementary

III. Classified Employee Provisional Appointment

a. **Name:** Michele K. DePuccio
 FTE: 1.0000 Position: Senior Account Clerk
 Location: Business Office Effective Date: 02/26/2026
 Annual Salary: \$66186.00 (S-4, G-21A)

IV. Classified Employee Temporary Appointment

a. **Name:** Bret A. Burns
 FTE: 1.0000 Location: District Position: District Laborer Substitute
 Effective: 02/26/2026 through 06/30/2026 Salary: \$20.00 per hour