

**BOARD OF EDUCATION
AGENDA**

Date of Meeting: January 7, 2026
 Type of Meeting: **REGULAR MEETING**
 Location: Troy Middle School
 Time: 5:50 PM Executive Session
6:00 PM Regular Meeting

I. Call to Order

- A. Executive Session
- B. Public Session
 - 1. Pledge of Allegiance
- C. Public Input on agenda and non-agenda items non-action items
Members of the public in attendance at this meeting are provided with an opportunity to address the Board of Education to comment about this agenda or operations within the school district. Due to time constraints, we cannot respond during the public comment period. Comments may be recorded and responded to by the Board of Education or Superintendent at a later date. Comments related to a specific personnel matter or to a student will not be allowed to be made during the public comment period. The Board expects members of the public to speak in a respectful and courteous manner. We ask that all persons keep their comments to five minutes or less.

II. Non-Action Items

- A. Superintendent Update - J. Carmello
- B. November Financials - A. DiNovo
- C. Classified Employee Transfers 2025-2026 School Year (For notification purposes only)

<u>NAME</u>	<u>FROM POSITION</u>	<u>FROM</u>	<u>TO POSITION</u>	<u>TO</u>
Jordan Miner	Typist	THS	Typist	Transportation (PS12)
Tracey Rodriguez Ventura	Monitor	TMS	Monitor	THS

III. Action Items

- A. Approval of Minutes
 - 1. December 17, 2025
- B. Superintendent's Recommendations - Human Resources - Staff Matters - Unclassified and Classified
(Reviewed by R. Stiles and I. Abbasi)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified and classified personnel actions:

Unclassified Items 1-9 (within linked document)

- 10. Unclassified Employee - Change in Substitute Teacher and Teaching Assistant Rates

Effective January 1, 2026

<u>Position</u>	<u>Old Rate</u>	<u>New Rate</u>
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Teaching Assistant - Certified/Uncertified	\$110.00/Day	\$115.00/Day
Teacher - Uncertified	\$125.00/Day	\$130.00/Day
Teacher - Certified	\$135.00/Day	\$145.00/Day
Teacher - Retired (from TCSD)	\$160.00/Day	\$170.00/Day

Classified Items 1-4 (within linked document)

5. Classified Employee - Change in Minimum Wage **(Effective January 1, 2026)**

<u>Position</u>	<u>Old Rate</u>	<u>New Rate</u>
Lunch Aide	\$15.50	\$16.00
Substitute Clerk	\$15.50	\$16.00

[Staff Matters \(Unclassified and Classified\)](#)

C. Superintendent Recommendations - Programs

(Reviewed by R. Stiles)

1. Special Education Placements

BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education students having the registration numbers as listed in 2025-2026 classes for students with special needs.

[2025-2026 Special Education Placements](#)

2. Out of State Field Trip

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve the following out of state field trip:

<u>Field Trip:</u> Mass MoCA North Adams, MA January 16, 2026	<u>Attendees:</u> Ms. Duchnycz Mr. Poutre THS Students	<u>Cost/Paid By:</u> Funded by Art Club and student funds
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D. Superintendent Recommendations - Business Finance

(Reviewed by A. Hotaling)

1. Donation

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following donation:

<u>Donors:</u> Rensselaer County Sheriff's Office	<u>Purpose:</u> Holiday Gifts for CHS Students approximately \$800
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2. Bid Award

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby award the following bid opened December 4, 2025 for the TMS Access Road to be awarded to the following lowest responsible bidder:

<u>General Construction</u> American Evergreen Inc 3 Agway Drive Rensselaer, NY 12144	<u>Total Contract Award:</u> \$451,700.00
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3. Senior Aged Tax Exemption

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the following resolution related to Senior Citizens Tax Exemption of persons 65 years of age and older.

Pursuant to §467 of the Real Property Tax Law, the Enlarged City School District of Troy hereby grants a tax exemption per income schedule listed below on real property located in Rensselaer County and owned by persons 65 years of age or older, provided that the applicant for such exemption meets all of the requirements of §467 of the Real Property Tax Law and the income of such applicant does not exceed the amount specified by resolution of the county.

Pursuant to the provisions for Real Property Tax Law §467, Subdivision (5), the Enlarged City School District of Troy does hereby extend the real property exemption provided in §467 of the Real Property Tax Law to any person otherwise qualifying under such section who shall attain age 65 after the taxable status date and before December 31 of the same year.

<u>Income</u>	<u>Exemption %</u>
\$0.00 - \$42,000.00	50
\$42,000.01 - \$42,999.99	45
\$43,000.00 - \$43,999.99	40
\$44,000.00 - \$44,999.99	35
\$45,000.00 - \$45,899.99	30
\$45,900.00 - \$46,799.99	25
\$46,800.00 - \$47,699.99	20
\$47,700.00 - \$48,599.99	15
\$48,600.00 - \$49,499.99	10
\$49,500.00 - \$50,399.99	5
\$50,400.00 and up	0

E. Board Resolutions

1. District-Wide Safety Plan (revised)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the revised district-level safety plan for the 2025-2026 school year, originally approved at the September 3, 2025 meeting.

[District-Wide Safety Plan \(revised\)](#)

2. Reorganization Petitions

WHEREAS, at its November 19, 2025 meeting, the Board of Education of the Enlarged City School District of Troy (the "Board") authorized the utilization of petitions to assess community support for reorganization with the Wynantskill Union Free School District;

WHEREAS, the Board further authorized the Superintendent to designate one or more District residents to represent and assist the District in gathering signatures from qualified voters at sites, events, or other locations outside of District property;

WHEREAS, based on such efforts, the results of such petitions have been reported to the Board as follows: over 1000 signatures in support of reorganization, which exceeds the average of the total ballots cast in the three most recent school district budget votes;

WHEREAS, the District Clerk has verified that all signatures are from legally qualified voters of the District;

NOW, THEREFORE, BE IT RESOLVED that the Board hereby accepts the final results of such petition as set forth above, and;

BE IT FURTHER RESOLVED that the Board directs the Superintendent to share such results with the Questar III BOCES District Superintendent and to request that the BOCES District Superintendent formally report such results to the New York State Education Department together with a letter of recommendation for such reorganization.

F. District Announcements

1. Future BOE Meetings - All meetings will take place at TMS at 6:00pm.
 - a. January 21, 2026 - Carroll Hill Principal Presentation
 - b. February 4, 2026 - District Budget Discussion, and State Budget Discussion presented by Assemblymember McDonald
2. Troy Triumphs

G. Adjourn

A. Staff Matters - Unclassified

(reviewed by R. Stiles)

I. Unclassified Employee Resignation

	<u>Name</u>	<u>FTE</u>	<u>Location</u>	<u>Effective Date</u>	<u>Tenure Area</u>
a.	Kelly A. Burnham	1.0000	TMS	01/11/2026	Special Education
b.	Hannah M. Brown	1.0000	PS2	01/04/2026	Teaching Assistant
c.	Kylee Mueller	1.0000	PS2	01/15/2026	Elementary
d.	Rose Gorman	1.0000	THS	01/23/2026	Social Studies

II. Unclassified Employee Probationary Appointment

a. **Name:** Robert D. Facto
 Tenure Area: Teaching Assistant Position: Teaching Assistant
 FTE: 1.0000 Location: THS
 Probationary Start/End Dates: 12/11/2025 - 12/10/2029 Certification: Teaching Assistant; Level I Teaching Assistant
 Annual Salary: \$31471.00 (S-1, C-Z2)
(Certification Issued)

III. Unclassified Employee Temporary Instructional Appointment

a. **Name:** Kierstin Lynch
 FTE: 1.0000 Location: PS18 Position: Teacher - Grade 4
 Effective Date: 01/12/2026 - 01/23/2026 Certification: Childhood Ed. 1-6; Not Certified
 Annual Salary: \$51523.00 (S-1, C-A)
(Leave of Absence - Davis)

IV. Unclassified Employee Tenure Appointments

BE IT RESOLVED, that the employees listed below are hereby granted tenure as indicated, provided however, that for each of the unclassified employees listed below that is a classroom teacher or building principal, the employee's grant of tenure is contingent upon the employee receiving the minimum threshold APPR ratings required by Education Law 2509, and if such threshold ratings are not met after all appeals have been exhausted, the employee's grant of tenure shall be void and unenforceable.

	<u>Name</u>	<u>Location</u>	<u>Prob. End Date</u>	<u>Tenure Area</u>	<u>Certification</u>
a.	Brianna Barth	PS18	02/10/2026	Teaching Assistant	Teaching Assistant; Level III Teaching Assistant

V. Unclassified Employee Extra Assignments

A. 6th Period Assignment

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>	<u>Location</u>	<u>Effective</u>	<u>Tenure Area</u>
a.	Gillian Morris	1.00	\$1507.76	TMS	01/05/2026	Teacher Not Tenure Eligible
b.	Sebastian Ramos Beauchamps	1.00	\$1507.76	TMS	01/05/2026	Teacher Not Tenure Eligible

VI. Unclassified Employee Temporary Stipends

A. New Teacher Mentor Program

1. New Teacher Mentor Program Year 1

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>	<u>Mentee</u>
a.	Abigail Hillary	1.0000	\$1063.78	Mia Rockwell
b.	Hope Seymour	1.0000	\$960.00	Hannah Brown

B. Spring Musical

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>	<u>Position</u>
a.	Nicholas Harbacz	1.0000	\$3078.00	Director
b.	Jason M. Boemio	1.0000	\$2052.00	Music Director
c.	Tara L. Higgins-Pascucci	1.0000	\$2052.00	Vocal Director
d.	Christine Roe	1.0000	\$1368.00	Set Decoration/Graphic Art
e.	Emory P. Garber	1.0000	\$855.00	Pianist (Accompany/Perform)
f.	Amber Vogel	1.0000	\$1026.00	Choreographer
g.	Elizabeth Carcich	1.0000	\$1539.00	Costumes
h.	Melissa L. Gardner	1.0000	\$684.00	Properties
i.	Christopher Edwards	1.0000	\$513.00	Box Office/House/PR
j.	Elizabeth Hinkson	1.0000	\$513.00	Make-Up
k.	Christine Roe	1.0000	\$1026.00	Lighting/Electrical
l.	Jason Laz	1.0000	\$684.00	Audio/Sound Effects

VI. Unclassified Employee Temporary Stipends

B. Spring Musical

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>	<u>Position</u>
m.	Brendan Icso	0.5000	\$1026.00	Set Construction/Stage Manager
n.	Emory P. Garber	0.5000	\$1026.00	Set Construction/Stage Manager

VII. Unclassified Miscellaneous Employee Programs

A. Regents Review Class/Exam Proctoring/Exam Grading

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours</u>	<u>Location</u>	<u>Assignment</u>
a.	Katherine Clemente	35.00	Up to 3 per week	THS	Review Class

VIII. Unclassified Employee After School Program

A. After School Program

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours Per Week</u>	<u>Location</u>	<u>Position</u>
a.	Laura Folos	\$35.00	Up to 8	PS16	Teacher

IX. Unclassified Employee Substitutes

	<u>Name</u>	<u>Daily Rate</u>	<u>Position</u>
a.	Tristyn Valenze	\$130.00	Sub Teacher - Uncertified
b.	Tristyn Valenze	\$115.00	Sub TA - Uncertified
c.	Ava Molnar	\$130.00	Sub Teacher - Uncertified
d.	Ava Molnar	\$115.00	Sub TA - Uncertified
e.	Grace E. Reilly	\$130.00	Sub Teacher - Uncertified
f.	Grace E. Reilly	\$115.00	Sub TA - Uncertified
g.	Leah R. Lescault	\$130.00	Sub Teacher - Uncertified
h.	Leah R. Lescault	\$115.00	Sub TA - Uncertified
i.	Mia Sapienza	\$115.00	Sub TA - Uncertified

B. Staff Matters - Classified

(reviewed by I. Abbasi)

I. Classified Employee Termination

	<u>Name</u>	<u>Effective</u>	<u>FTE</u>	<u>Location</u>	<u>Position</u>
a.	Michael Cooper	12/31/2025	1.0000	THS	School Monitor/Secondary

II. Classified Employee Probationary Appointment

- a. **Name:** Koche Johnson
FTE: 1.0000 Position: School Monitor/Secondary
Location: PS12 Probationary Period: 01/16/2026 - 03/15/2027
Annual Salary: \$35354.00 (S-1, G-3N)
(Resignation-Vincent Strykowski)
- b. **Name:** Kim L. Meyer
FTE: 1.0000 Position: Typist
Location: THS Probationary Period: 01/20/2026 - 01/19/2027
Annual Salary: \$50547.00 (S-6, G-11A)
(Transfer - Jordan Miner)
- c. **Name:** Lawrence E. Gamble
FTE: 1.0000 Position: School Monitor/Secondary
Location: TMS Probationary Period: 01/08/2026 - 03/07/2027
Annual Salary: \$35354.00 (S-1, G-3N)
(Transfer - Tracy Rodriguez Ventura)
- d. **Name:** Collea M. Jackson
FTE: 1.0000 Position: School Registered Nurse
Location: TCS Probationary Period: 01/05/2026 - 01/04/2027
Annual Salary: \$43314.00 (S-2, G-10M)

III. Classified Employee Temporary Appointment

- a. **Name:** John W. Walker
FTE: 1.0000 Location: District Position: District Monitor Substitute
Effective: 01/08/2026 through 06/30/2026 Salary: \$21.00 per hour

III. Classified Employee Temporary Appointment

- b. **Name:** Henry Albarelli
 FTE: 1.0000 Location: District Position: Clerk of the Works
 Effective:01/16/2026 through 06/30/2026 Rate: \$50.00 per hour
(amend hourly rate)

IV. Classified Employee Substitutes

	<u>Name</u>	<u>Hourly Rate</u>	<u>Position</u>
a.	Albert A. Pasinella	\$21.00	Sub Monitor