

**BOARD OF EDUCATION  
AGENDA**

Date of Meeting: January 21, 2026  
 Type of Meeting: **REGULAR MEETING**  
 Location: Troy Middle School  
 Time: 5:30 PM Executive Session  
**6:00 PM Regular Meeting**

**I. Call to Order**

- A. Executive Session
- B. Public Session
  - 1. Pledge of Allegiance
- C. Public Input on agenda and non-agenda items non-action items  
*Members of the public in attendance at this meeting are provided with an opportunity to address the Board of Education to comment about this agenda or operations within the school district. Due to time constraints, we cannot respond during the public comment period. Comments may be recorded and responded to by the Board of Education or Superintendent at a later date. Comments related to a specific personnel matter or to a student will not be allowed to be made during the public comment period. The Board expects members of the public to speak in a respectful and courteous manner. We ask that all persons keep their comments to five minutes or less.*

**II. Non-Action Items**

- A. Superintendent Update - J. Carmello
- B. Carroll Hill School Principal Presentation - S. Dinardo

**III. Action Items**

- A. Approval of Minutes
  - 1. January 7, 2026
- B. Superintendent's Recommendations - Human Resources - Staff Matters - Unclassified and Classified  
*(Reviewed by R. Stiles and I. Abbasi)*

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified and classified personnel actions:

**Unclassified Items 1-9 (within linked document)**

10. Unclassified Employees - Intern/Student Teacher/Observation Hours (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>DATES</u>	<u>SUPERVISOR</u>	<u>ASSIGN.</u>
Laura Duval	SUNY Albany	Childhood Ed.	1/21/26-3/20/26	Margaret Mulligan	CHS
Roselin Malik	Siena	Earth Science	1/26/26-5/1/26	Rebecca Sparacin	THS
Cali Beasley	SUNY Albany	Special Education	1/20/26-3/13/26	Michael Ferriera	TMS
Cali Beasley	SUNY Albany	Special Education	3/16/26-5/31/26	Amy Heinze	TMS
Ashley Antippas	SUNY Albany	Special Education	1/20/26-3/13/26	Michael Ferriera	TMS
Ashley Antippas	SUNY Albany	Special Education	3/16/26-5/31/26	Amy Heinze	TMS

Brittney Wong	SUNY Albany	Special Education	1/20/26-3/13/26	Deb DeDeo	THS
Brittney Wong	SUNY Albany	Special Education	3/16/26-5/31/26	Kristen Church	THS
Ellie DeRosa	SUNY Albany	Special Education	1/20/26-3/13/26	Deb DeDeo	THS
Ellie DeRosa	SUNY Albany	Special Education	3/16/26-5/31/26	Kristen Church	THS
Brian Osoria	HVCC	Childhood Ed.	2/01/26-4/30/26	Chelsea Shufelt	PS16

**Classified Item 1-4 (within linked document)**

[Staff Matters \(Unclassified and Classified\)](#)

**C. Superintendent Recommendations - Programs**

*(Reviewed by R. Stiles)*

1. Capital District YMCA (2026 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Capital District YMCA for swimming lessons for TCS students from January 22, 2026 through June 30, 2026 at a cost not to exceed \$2,400.00 to be paid by TCS building funds.

[Capital District YMCA \(2026 Contract\)](#)

2. Cornell Cooperative Extension of Rensselaer County (2026 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Cornell Cooperative Extension of Rensselaer County for 4-H youth development programs at the elementary afterschool programs from January 2026 through June 2026 at a cost not to exceed \$1,250.00 to be paid by Stronger Connections grant funds.

[Cornell Cooperative Extension of Rensselaer County \(2026 Contract\)](#)

3. Out of State Conferences

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve the following out of state conferences:

<u>Conference:</u>	<u>Attendees:</u>	<u>Cost/Paid By:</u>
National School Public Relations Association (NSPRA) Seminar New Orleans, LA July 19-22, 2026	Jason Laz	\$845 per person Paid by General Funds
School Mental Health: Treating K-12 February 6-7, 2026 Boston, MA	Eugenie Gleason	\$595 per person Paid by Mental Health Grant funds

**D. Superintendent Recommendations - Business Finance**

*(Reviewed by A. Hotaling)*

1. Capital Area School Health Insurance Consortium Trust

WHEREAS, the Enlarged City School District of Troy is a member of the Capital Area School Health Insurance Consortium (“CASHIC”); and

WHEREAS, the Board of Trustees of CASHIC seeks to adopt a revised Trust Agreement, to ensure the continued effective operation of CASHIC;

NOW, THEREFORE, due deliberation having been had, BE IT RESOLVED:

1. That the Enlarged City School District of Troy hereby consents to the adoption of the Trust Agreement proposed by CASHIC's Board of Trustees.
2. That the Assistant Superintendent for Business be authorized to execute the Written Consent provided by CASHIC's Board of Trustees.
3. That one (1) certified copy of this Resolution be prepared and sent, along with the executed Written Consent, to CASHIC's attorneys at the following address:
  - Gleason, Dunn, Walsh & O'Shea, P.C.
  - 300 Great Oaks Blvd., Suite 321
  - Albany, New York 12203
  - Attn: Richard C. Reilly, Esq.

2. North Greenbush Common School District (2025-2026 Instruction Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve an instruction contract with North Greenbush Common School District for instructional services for students in Grades 6-12 for the 2025-2026 school year commencing July 1, 2025 at a rate of \$4,000.00 for General Education students and NYS set rates for Special Education students.

[North Greenbush Common School District \(2025-2026 Instruction Contract\)](#)

**E. Board Resolution**

1. Citizens Advisory Committee

BE IT RESOLVED, that the Board of Education, in accordance with Policy 2260, hereby appoints the following citizens to assist with the development of the 2026-2027 budget and serve in an advisory capacity without compensation:

Ann Apicella, Joelle Foskett, Erin Ryan, Anne Wager-Rounds

**F. District Announcements**

1. Future BOE Meetings - All meetings will take place at TMS at 6:00pm.
  - a. February 4, 2026 - Budget Discussions and Assemblymember McDonald State Budget Discussion
  - b. February 10, 2026 - Troy CSD and Wynantskill UFSD Joint Meeting, 6:00pm at Gardner-Dickinson
  - c. February 25, 2026 - TMS Principal Presentation and Budget Discussion: Draft 1

2. Troy Triumphs

**G. Adjourn**





**VIII. Unclassified Employee After School Program**

**A. After School Program**

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours Per Week</u>	<u>Location</u>	<u>Position</u>
a.	Heather Rizzo	\$35.00	Up to 8	PS14	Teacher

**IX. Unclassified Employee Substitutes**

	<u>Name</u>	<u>Daily Rate</u>	<u>Position</u>
a.	Brandon R. Phillips	\$115.00	Sub TA - Uncertified
b.	Norma M. Kobrossi	\$115.00	Sub TA - Uncertified
c.	Ava Hotaling	\$130.00	Sub Teacher - Uncertified
d.	Ava Hotaling	\$115.00	Sub TA - Uncertified

**B. Staff Matters - Classified**

(reviewed by I. Abbasi)

**I. Classified Employee Probationary Appointment**

- a. **Name:** John W. Walker  
FTE: 1.0000      Position: School Monitor/Secondary  
Location: THS      Probationary Period: 01/12/2026 - 03/11/2027  
Annual Salary: \$37879.00 (S-6, G-3N)  
**(Termination- Michael Cooper)**
- b. **Name:** John Lillis  
FTE: 1.0000      Position: Laborer - Nights  
Location: TCS      Probationary Period: 01/26/2026 - 01/25/2027  
Annual Salary: \$45615.00 (S-1, G-13)  
**(Transfer - Eileen Skaarup)**
- c. **Name:** Jordan G. Sweet  
FTE: 1.0000      Position: School Registered Nurse  
Location: Troy Prep      Probationary Period: 01/12/2026 - 01/11/2027  
Annual Salary: \$48920.00 (S-8, G-10M)  
**(Resignation - Suzanne Gabler)**

**II. Classified Employee Temporary Appointment**

- a. **Name:** Sabrina E.. Appell  
FTE: 1.0000      Location: PS16      Position: Occupational Therapist  
Effective:01/22/2026 through 03/11/2026      Salary: \$25.00 per hour  
**(LOA - Darcy DiCaprio)**

**III. Classified Employee After School Program**

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours/Week</u>	<u>Location</u>	<u>Position</u>
a.	Elizabeth M. Burt	\$24.87	Up to 8	CHS	Substitute Monitor

**IV. Classified Employee Temporary Assignments**

	<u>Name</u>	<u>Rate</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
a.	Sharissa J. Pompey	\$16.00	CHS	Lunch Aide	01/13/2026 - 06/30/2026
b.	Deborah Rancourt	\$16.00	CHS	Lunch Aide	01/12/2026 - 06/30/2026