

**BOARD OF EDUCATION
AGENDA**

Date of Meeting: December 3, 2025
 Type of Meeting: **REGULAR MEETING / PUBLIC HEARING**
 Location: Troy Middle School
 Time: 5:30 PM Executive Session
6:00 PM Regular Meeting

I. Call to Order

- A. Executive Session
- B. Public Session
 - 1. Pledge of Allegiance
- C. Public Input on agenda and non-agenda items non-action items
Members of the public in attendance at this meeting are provided with an opportunity to address the Board of Education to comment about this agenda or operations within the school district. Due to time constraints, we cannot respond during the public comment period. Comments may be recorded and responded to by the Board of Education or Superintendent at a later date. Comments related to a specific personnel matter or to a student will not be allowed to be made during the public comment period. The Board expects members of the public to speak in a respectful and courteous manner. We ask that all persons keep their comments to five minutes or less.

II. Non-Action Items

- A. Superintendent Update - J. Carmello
- B. Public Hearing - District Safety Plan - J. Carmello
- C. September and October Financials - A. DiNovo
- D. Classified Employee Transfers 2025-2026 School Year (For notification purposes only)

| <u>NAME</u> | <u>FROM POSITION</u> | <u>FROM</u> | <u>TO POSITION</u> | <u>TO</u> |
|----------------|----------------------|-------------|--------------------|-----------|
| Eileen Skaarup | Laborer-Nights | TCS | Laborer-Nights | PS18 |

III. Action Items

- A. **Approval of Minutes**
 - 1. November 19, 2025
- B. **Superintendent’s Recommendations - Human Resources - Staff Matters - Unclassified and Classified**
(Reviewed by R. Stiles and I. Abbasi)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified and classified personnel actions:

Unclassified Items 1-8 (within linked document)

- 9. Unclassified Employees - Intern/Student Teacher/Observation Hours (Unpaid)

| <u>NAME</u> | <u>COLLEGE</u> | <u>AREA OF STUDY</u> | <u>DATES</u> | <u>SUPERVISOR</u> | <u>ASSIGN.</u> |
|-----------------|------------------|----------------------|-----------------|-------------------|----------------|
| Juliana Coppola | SUNY Plattsburgh | Childhood Ed/SPED | 3/23/26-5/14/26 | Stefanie Graham | PS14 |

| | | | | | |
|------------------|------------------|----------------------|-----------------|---------------------|------|
| Emma Endres | SUNY Plattsburgh | Childhood Ed/SPED | 3/23/26-5/14/26 | Allison DiScanio | CHS |
| Raven Henry | Russell Sage | Counseling | 1/5/26-4/1/26 | Laura Stukenborg | TMS |
| Cristina Lusher | Russell Sage | Occ. Therapy | 1/5/26-4/30/26 | Holly Lockrow | CHS |
| Emily Fovel | Russell Sage | Early Child/Child Ed | 1/5/26-5/8/26 | Madeline Beneventol | PS18 |
| Olivia Hayes | Russell Sage | Early Child/Child Ed | 1/5/26-5/8/26 | Kelsey Rivard | PS18 |
| Hannah Kondracki | Russell Sage | Early Child/Child Ed | 1/5/26-2/27/26 | Emily Thomas | PS14 |
| Hannah Kondracki | Russell Sage | Early Child/Child Ed | 3/2/26-5/8/26 | Stephanie Cahill | PS18 |
| Bailey Catlin | Russell Sage | Childhood Ed/SPED | 3/2/26-5/8/26 | Julie Safranko | PS18 |
| Una Miller | Russell Sage | Early Child/Child Ed | 3/2/26-5/8/26 | Madeline Davenport | PS18 |
| Delaney Ashbee | Russell Sage | Early Child/Child Ed | 1/5/26-2/27/26 | Michelle Petell | PS14 |
| Delaney Ashbee | Russell Sage | Early Child/Child Ed | 3/2/26-5/8/26 | Karen Dufour | PS14 |
| Jordan Yarusso | Russell Sage | Art | 1/5/26-2/27/26 | Rachael Duchnycz | THS |
| Eric Gerard | Russell Sage | Art | 1/5/26-2/27/26 | Heather Lane | THS |
| Lauren Dayton | Russell Sage | Counseling | 1/5/26-5/8/26 | Alexandria Phillips | THS |

Classified Items 1-2 (within linked document)

3. Classified Employees - Volunteers

RPI Tutors - All Schools

Samantha Trasente
Tucker Demers
Sophia Bunyasarand

[Staff Matters \(Unclassified and Classified\)](#)

C. Superintendent Recommendations - Programs

(Reviewed by R. Stiles)

1. Special Education Placements

BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education students having the registration numbers as listed in 2025-2026 classes for students with special needs.

[2025-2026 Special Education Placements](#)

2. SBC Instructional Consulting, LLC (2025-2026 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with SBC Instructional Consulting, LLC for in-person professional development for ENL teachers at School 14, School 18 TMS and THS for the 2025-2026 school year at a cost not to exceed \$11,650.00 to be paid from Title III grant funds.

[SBC Instructional Consulting, LLC \(2025-2026 Contract\)](#)

3. Out of State Field Trip

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve the following out of state field trip:

Field Trip:

Six Flags New England Festival
"Music in the Park"
June 5, 2026
Agawam, MA

Attendees:

Lori McAllister
THS Music Students

Cost/Paid By:

Funded by Music Club/AIE

4. Out of State Conferences

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts

the recommendation of the Superintendent to approve the following out of state conferences:

Conference:

ISTE/ASCD Conference
June 28 - July 1, 2026
Orlando, FL

Attendees:

John Carmello
Roy Stiles
Josh Monk
Lakime Meadows
Paul Reinisch
Sam Brewer
Jenna Gerth
Summer Logrippo
Joe Foglia
Adam DiNovo
Sabina Dinardo
Domenica Hallett
Ryan Meikle
Darryl Doty
Imran Abbasi
Adam Hotaling
Chris Stack
Virginia DonVito-MacPhee
Bianca Valente
Talia Valenti
Juli Currey
David Rossi
James Canfield

Cost/Paid By:

\$795 per person
Title I, Title IV Grant and General funds

Future of Education Technology
Conference 2026
January 11-14, 2026
Orlando, FL

Darryl Doty
Matt Purificato
Jessica Maloney
Chris Edwards

\$475 per person
Title IV and Title I Grant funds

School Mental Health: Treating
K-12
February 6-7, 2026
Boston, MA

Jessica Habel
Elizabeth Carcich
Sam Brewer
Josephine Menjivar
Alyssa Lefebvre

\$595 per person
Mental Health Grant funds

D. Superintendent Recommendations - Business Finance

(Reviewed by A. Hotaling)

1. Donations

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following donations:

Donors:

Compassion Coalition
Operation Warm
School 18 PTA
St. John's the Episcopal
Sheila Hanley

Purpose:

Toy Donation for CHS Students - \$3600
Coats and Shoes for CHS Students
Music Field Trip - \$278
School Supplies for CHS
Holiday Supplies for School 14 Students - \$500

E. District Announcements

- 1. Future BOE Meetings - All meetings will take place at TMS at 6:00pm.
 - a. December 17, 2025 - School 18 Principal Presentation
 - b. January 7, 2026

2. Future Feasibility Community Meetings

- a. December 17, 2025 following the Troy BOE Meeting, *Troy Middle School*
- b. December 18, 2025 at 7:00pm, Wynantskill BOE Meeting, *WUFSD*

3. Troy Triumphs

F. **Adjourn**

V. Unclassified Employee Temporary Stipends

B. Stronger Connections Program

| | <u>Name</u> | <u>Bldg.</u> | <u>Stipend</u> | <u>Position</u> |
|----|-----------------|--------------|----------------|-----------------------------|
| a. | Regina Santiago | TMS | \$3000.00 | Stronger Connections Mentor |

VI. Unclassified Miscellaneous Employee Programs

A. Regents Review Class/Exam Proctoring/Exam Grading

| | <u>Name</u> | <u>Hourly Rate</u> | <u>Hours</u> | <u>Location</u> | <u>Assignment</u> |
|----|---------------------|--------------------|------------------|-----------------|-------------------|
| a. | Danielle F. Iannace | 35.00 | Up to 3 per week | TMS | Review Class |
| b. | Kathryn Mansfield | 35.00 | Up to 3 per week | THS | Review Class |
| c. | Ashley Ford | 35.00 | Up to 3 per week | THS | Review Class |
| d. | Luke Campbell | 35.00 | Up to 3 per week | THS | Review Class |
| e. | Rebecca Sparacin | 35.00 | Up to 3 per week | THS | Review Class |
| f. | Kristine Hughes | 35.00 | Up to 3 per week | THS | Review Class |
| g. | Eleni Karanassiu | 35.00 | Up to 3 per week | THS | Review Class |
| h. | Luke Gobel | 35.00 | Up to 3 per week | THS | Review Class |
| i. | Karen M. Loatman | 35.00 | Up to 3 per week | THS | Review Class |
| j. | Nicole Case | 35.00 | Up to 3 per week | THS | Review Class |
| k. | Katie Theilemann | 35.00 | Up to 3 per week | THS | Review Class |

B. Chaperone

| | <u>Name</u> | <u>Event Rate</u> | <u>Event</u> |
|----|--------------------------|-------------------|--|
| a. | Nicholas Harbacz | \$95.00 | Winter All County Thursday, February 5, 2026 |
| b. | Catherine Russell | \$95.00 | Winter All County Thursday, February 5, 2026 |
| c. | Tara L. Higgins-Pascucci | \$95.00 | Winter All County Thursday, February 5, 2026 |
| d. | Lori McAllister | \$95.00 | Winter All County Thursday, February 5, 2026 |
| e. | Julie Morse | \$347.45 | Winter All County Saturday, February 7, 2026 |
| f. | Timothy J. Williams | \$474.19 | Winter All County Saturday, February 7, 2026 |
| g. | Elizabeth Roorda | \$323.26 | Winter All County Saturday, February 7, 2026 |

VII. Unclassified Employee After School Program

A. After School Program

| | <u>Name</u> | <u>Hourly Rate</u> | <u>Hours Per Week</u> | <u>Location</u> | <u>Position</u> |
|----|---------------------|--------------------|-----------------------|-----------------|--------------------|
| a. | Danielle F. Iannace | \$35.00 | Up to 8 | TMS | Teacher |
| b. | Julie N. Adler | \$28.00 | Up to 8 | TMS | Teaching Assistant |

VIII. Unclassified Employee Substitutes

| | <u>Name</u> | <u>Daily Rate</u> | <u>Position</u> |
|----|-----------------------|-------------------|-------------------------|
| a. | Gabrielle Canzeri | \$110.00 | Sub TA - Uncertified |
| b. | Meghan Murphy | \$135.00 | Sub Teacher - Certified |
| c. | Ivonne M. Rivera Soto | \$110.00 | Sub TA - Uncertified |

B. Staff Matters - Classified

(reviewed by I. Abbasi)

I. Classified Employee Termination

| | <u>Name</u> | <u>Effective</u> | <u>FTE</u> | <u>Location</u> | <u>Position</u> |
|----|----------------------|------------------|------------|-----------------|------------------|
| a. | Henry Jackson-Gordon | 11/21/2025 | 1.0000 | PS12 | Laborer - Nights |

II. Classified Employee Substitutes

| | <u>Name</u> | <u>Hourly Rate</u> | <u>Position</u> |
|----|---------------------|--------------------|-----------------|
| a. | Kathleen L. Cramer | \$21.00 | Sub Secretary |
| b. | Brandon M. McNamara | \$20.00 | Sub Custodial |
| c. | Patricia C. Smith | \$21.00 | Sub Secretary |