

**BOARD OF EDUCATION  
AGENDA**

Date of Meeting: December 17, 2025  
 Type of Meeting: **REGULAR MEETING**  
 Location: Troy Middle School  
 Time: 5:30 PM Executive Session  
**6:00 PM Regular Meeting**

**I. Call to Order**

- A. Executive Session
- B. Public Session
  - 1. Pledge of Allegiance
- C. Public Input on agenda and non-agenda items non-action items  
*Members of the public in attendance at this meeting are provided with an opportunity to address the Board of Education to comment about this agenda or operations within the school district. Due to time constraints, we cannot respond during the public comment period. Comments may be recorded and responded to by the Board of Education or Superintendent at a later date. Comments related to a specific personnel matter or to a student will not be allowed to be made during the public comment period. The Board expects members of the public to speak in a respectful and courteous manner. We ask that all persons keep their comments to five minutes or less.*

**II. Non-Action Items**

- A. Superintendent Update - J. Carmello
- B. School 18 Principal Presentation - G. DonVito-MacPhee
- C. Feasibility Study Update - The Schmitt Group
- D. Classified Employee Transfers 2025-2026 School Year (For notification purposes only)

<u>NAME</u>	<u>FROM POSITION</u>	<u>FROM</u>	<u>TO POSITION</u>	<u>TO</u>
Daniel Sovie	Laborer-Nights	PS18	Laborer-Nights	PS12

**III. Action Items**

- A. **Approval of Minutes**
  - 1. December 3, 2025
- B. **Superintendent’s Recommendations - Human Resources - Staff Matters - Unclassified and Classified**  
*(Reviewed by R. Stiles and I. Abbasi)*

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified and classified personnel actions:

**Unclassified Items 1-4 (within linked document)**

- 5. Unclassified Employees - Intern/Student Teacher/Observation Hours (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>DATES</u>	<u>SUPERVISOR</u>	<u>ASSIGN.</u>
Raven Henry	Russell Sage	Counseling	3/2/26-5/8/26	Laura Stukenborg	TMS

Hanna Kondracki	Russell Sage	Early Child/Child Ed	3/2/26-5/8/26	Karen Dufour	PS14
Carmela Morano	Russell Sage	Early Child/Child Ed.	3/2/26-5/8/26	Michelle Petell	PS14

**Classified Item 1-2 (within linked document)**

[Staff Matters \(Unclassified and Classified\)](#)

**C. Superintendent Recommendations - Programs**

*(Reviewed by R. Stiles)*

1. AWARE, Inc (2025-2026 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with AWARE, Inc for the professional development services for Center for Disability from December 1, 2025 through June 30, 2026 at a cost not to exceed \$7,600.00 to be paid from Title I grant funds.

[AWARE, Inc \(2025-2026 Contract\)](#)

**D. Superintendent Recommendations - Business Finance**

*(Reviewed by A. Hotaling)*

1. 2026-2027 Budget Calendar

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the attached 2026-2027 Budget Calendar for the purpose of developing the school budget.

[2026-2027 Budget Calendar](#)

2. Donation

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following donations:

<u>Donor</u>	<u>Purpose</u>
Hannaford Supermarkets	THS Hannaford Helps Schools Shoppers - \$558

**E. Board Resolution**

1. TTA Consolidation MOA

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves and ratifies a memorandum of agreement with the Troy Teachers Association dated December 17, 2025.

**F. District Announcements**

1. Future BOE Meetings - All meetings will take place at TMS at 6:00pm.
  - a. January 7, 2026
  - b. January 21, 2026 - Carroll Hill Principal Presentation
2. Future Feasibility Community Meetings
  - a. December 18, 2025 at 7:00pm, Wynantskill BOE Meeting, WUFSD
3. Troy Triumphs

**G. Adjourn**

**A. Staff Matters - Unclassified** (reviewed by R. Stiles)

**I. Unclassified Employee Resignation**

	<u>Name</u>	<u>FTE</u>	<u>Location</u>	<u>Effective Date</u>	<u>Tenure Area</u>
a.	Jessica Carhart	1.0000	TMS	12/03/2025	Teaching Assistant
b.	Emma Hayes	1.0000	CHS	06/30/2025	Teaching Assistant

**II. Unclassified Employee Temporary Instructional Appointment**

a. **Name:** Hannah M. Brown  
 FTE: 1.0000      Location: PS2      Position: Teacher - Kindergarten  
 Effective Date: 01/05/2026 - 06/30/2026      Certification: Childhood Ed. 1-6; Initial  
 Annual Salary: \$51523.00 (S-1, C-A)  
**(Resignation - Michela Snowden)**

**III. Unclassified Employee Temporary Stipends**

A. New Teacher Mentor Program

1. New Teacher Mentor Program Year 1

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>	<u>Mentee</u>
a.	Kerri L. Klinowski	1.0000	\$960.00	Alexandra Keen

B. Coaching Sports

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>	<u>Position</u>
a.	Vincent J. Petitti	1.0000	\$3500.00	JV Coach, Boys Indoor Track

C. Stronger Connections Program

	<u>Name</u>	<u>Bldg.</u>	<u>Stipend</u>	<u>Position</u>
a.	Loreley G. Noonan	PS14	\$3000.00	Stronger Connections Mentor
b.	Tina Curley	TMS	\$3000.00	Stronger Connections Mentor

**IV. Unclassified Employee Withdrawal from Stipend**

	<u>Name</u>	<u>FTE</u>	<u>Location</u>	<u>Position</u>
a.	Katherine Clemente	1.0000	THS	JV Coach - Boys Indoor Track

**V. Unclassified Employee After School Program**

A. After School Program

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours Per Week</u>	<u>Location</u>	<u>Position</u>
a.	Julie N. Adler	\$35.00	Up to 8	TMS	Teacher

**B. Staff Matters - Classified** (reviewed by I. Abbasi)

**I. Classified Employee Resignation**

	<u>Name</u>	<u>Effective</u>	<u>FTE</u>	<u>Location</u>	<u>Position</u>
a.	Isiah Dobere	12/08/2025	1.0000	THS	School Monitor/Secondary
b.	Vincent J. Strykowski	01/15/2026	1.0000	PS12	School Monitor/Secondary

**II. Classified Employee Probationary Appointment**

a. **Name:** Coleen M. Landers  
 FTE: 0.5000      Position: Typist  
 Location: PS12      Probationary Period: 02/02/2026 - 02/01/2027  
 Annual Salary: \$48661.00 (S-6, G-10A)  
**(Amend Effective Date, Page 2 of Staff Matters (Unclassified and Classified) Attachment)**

b. **Name:** Alahaundra R. Braswell  
 FTE: 1.0000      Position: School Monitor/Secondary  
 Location: THS      Probationary Period: 12/18/2025 - 02/17/2027  
 Annual Salary: \$35354.00 (S-1, G-3N)  
**(Resignation - Isiah Dobere)**