

Stosh (Stanley) Czechel
Antoni Mita
Ahmed Shoaib

Amber Zhou
Matthew Fuller

[Staff Matters \(Unclassified and Classified\)](#)

C. Superintendent Recommendations - Programs

(Reviewed by R. Stiles)

1. Special Education Placements

BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education students having the registration numbers as listed in 2025-2026 classes for students with special needs.

[2025-2026 Special Education Placements](#)

2. The JCK Foundation (2026 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with The JCK Foundation for mental health wellness workshops at Troy Community School on January 28, 2026 at a cost not to exceed \$3,000.00 to be paid from the TCS building funds.

[The JCK Foundation \(2026 Contract\)](#)

3. Cohoes City School District (2025-2026 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Cohoes City School District for special education services for the 2025-2026 school year as per IEP at the NYS SED formula rate.

[Cohoes City School District \(2025-2026 Contract\)](#)

D. Superintendent Recommendations - Business Finance

(Reviewed by A. Hotaling)

1. 2024-2025 Audit

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the 2024-2025 external audit from the EFRP Group.

[Basic Financial Statements Audit](#)
[Extraclassroom Activity Fund](#)

2. Corrective Action Plan for the 2024-2025 Audit

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the Corrective Action Plan for the 2024-2025 external audit in response to findings by the EFRP Group.

[Corrective Action Plan](#)

3. Donation

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following donations:

<u>Donor</u>	<u>Purpose</u>
Troy Housing Authority	330 Binders for Troy High School
School 18 PTA	School 18 Field Trip Transportation - \$153.00
School 18 PTA	School 18 Field Trip Transportation - \$25.40

4. Change Order

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following change order:

<u>Contractor</u>	<u>C/O #</u>	<u>Original Amount</u>	<u>Change</u>
Duncan & Cahill	GC-01 (TMS)	\$173,000.00	\$4,125.50

E. District Announcements

1. Future BOE Meetings - All meetings will take place at TMS at 6:00pm.
 - a. November 19, 2025 - School 16 Principal Presentation
 - b. December 3, 2025

2. Future Feasibility Community Meetings
 - a. November 5, 2025 at 7:00pm, *Troy Middle School - Troy Room*
 - b. November 6, 2025 at 5:15pm, *Wynantskill UFSD Gymnasium*
 - d. December 2, 2025 at 6:00pm *Questar III BOCES, 10 Empire State Blvd, Castleton-on-Hudson, NY 12033*
 - e. December 17, 2025 at 6:00pm, *Troy BOE Meeting, Troy Middle School*
 - f. December 18, 2025 at 7:00pm, *Wynantskill BOE Meeting, WUFSD*

3. Troy Triumphs

F. Adjourn

A. Staff Matters - Unclassified

(reviewed by R. Stiles)

I. Unclassified Employee Resignation

	<u>Name</u>	<u>FTE</u>	<u>Location</u>	<u>Effective Date</u>	<u>Tenure Area</u>
a.	Patricia C. Gallant	1.0000	TMS	11/07/2025	Career and Technical Education

II. Unclassified Employee Leave of Absence (Unpaid)

	<u>Name</u>	<u>FTE</u>	<u>Location</u>	<u>Effective Date</u>	<u>Tenure Area</u>
a.	Jamie L. Vertucci	1.0000	PS14	10/21/2025-11/30/2025	English as a Second Language
b.	Diana Coleman	1.0000	District	12/01/2025-01/27/2026	Mathematics
c.	Veronica St. John	1.0000	TMS	07/01/2025-03/01/2026 (Amend Dates)	English as a Second Language

III. Unclassified Employee Probationary Appointment

- a. **Name:** Irisa Drake
Tenure Area: Mathematics Position: Teacher - Mathematics
FTE: 1.0000 Location: TMS
Probationary Start/End Dates: 09/26/2025 - 09/25/2029 Certification: Mathematics 7-12; Initial
Annual Salary: \$51523.00 (S-1, C-A)
(Certification Issued)
- b. **Name:** Victoria A. Adams-Marchant
Tenure Area: Teaching Assistant Position: Teaching Assistant
FTE: 1.0000 Location: PS18
Probationary Start/End Dates: 10/23/2025 - 10/22/2029 Certification: Teaching Assistant; Level I Teaching Assistant
Annual Salary: \$31471.00 (S-1, C-Z2)
(Certification Issued)
- c. **Name:** Hannah Kweit
Tenure Area: Special Education Position: Teacher - Special Ed Assigned
FTE: 1.0000 Location: TMS
Probationary Start/End Dates: 09/27/2025 - 09/26/2029 Certification: SWD 1-6; Initial
Annual Salary: \$53662.00 (S-1, C-E)
(Certification Issued)
- d. **Name:** Brendan F. Barry
Tenure Area: Teaching Assistant Position: Teaching Assistant
FTE: 1.0000 Location: TMS
Probationary Start/End Dates: 11/17/2025 - 11/16/2029 Certification: Teaching Assistant; Level I Teaching Assistant
Annual Salary: \$31978.00 (S-2, C-Z2)
(Resignation - Alexia Smith)

IV. Unclassified Employee Temporary Instructional Appointment

- a. **Name:** Lynn A. Patanian
FTE: 1.0000 Location: CHS Position: Teacher - Grade 3
Effective Date: 10/22/2025 - 12/19/2025 Certification: Elementary, N-6; Permanent
Annual Salary: \$74839.00 (S-12, C-E)
(Desiree Elfner - Leave of Absence)

V. Unclassified Employee Tenure Appointments

BE IT RESOLVED, that the employees listed below are hereby granted tenure as indicated, provided however, that for each of the unclassified employees listed below that is a classroom teacher or building principal, the employee's grant of tenure is contingent upon the employee receiving the minimum threshold APPR ratings required by Education Law 2509, and if such threshold ratings are not met after all appeals have been exhausted, the employee's grant of tenure shall be void and unenforceable.

	<u>Name</u>	<u>Location</u>	<u>Prob. End Date</u>	<u>Tenure Area</u>	<u>Certification</u>
a.	Jason Goldstein	TMS	12/12/2025	Mathematics	Mathematics; Professional

VI. Unclassified Employee Extra Assignments

A. 6th Period Assignment

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>	<u>Location</u>	<u>Effective</u>	<u>Tenure Area</u>
a.	Julie N. Adler	1.00	\$2277.68	TMS	09/15/2025	Teacher Not Tenure Eligible

B. 6th Period Assignment/4th Prep/5th Prep - Rescinded

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>	<u>Location</u>	<u>Effective</u>	<u>Tenure Area</u>
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VI. Unclassified Employee Extra Assignments

B. 6th Period Assignment/4th Prep/5th Prep - Rescinded

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>	<u>Location</u>	<u>Effective</u>	<u>Tenure Area</u>
a.	Brandon G. Lyon	1.0000	\$1534.00	THS	09/01/2025	Technology

VII. Unclassified Employee Temporary Stipends

A. Coaching Sports

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>	<u>Position</u>
a.	Emily Bergdoll	1.0000	\$5862.00	Varsity Coach, Competitive Cheerleading
b.	Annaliese Hellkamp	1.0000	\$3500.00	JV Coach, Competitive Cheerleading
c.	Lily Batule	1.0000	\$3500.00	JV Coach, Girls Basketball
d.	David E. Gregory	1.0000	\$2400.00	Varsity Assistant Coach, Girls Basketball
e.	James K. Altenburger	1.0000	\$2300.00	Freshman Coach, Boys Basketball
f.	Michael Sunkes	1.0000	\$2300.00	Modified Coach, Boys Basketball
g.	Hannah Tighe	1.0000	\$5862.00	Varsity Coach, Girls Indoor Track
h.	Mia Unverzagt	1.0000	\$3500.00	JV Coach, Girls Indoor Track
i.	Eric R. Martell	1.0000	\$5862.00	Varsity Coach, Boys Swimming
j.	Emily C. Caboot	1.0000	\$3500.00	JV Coach, Boys Swimming
k.	Amy L. Jones	1.0000	\$2100.00	Modified Coach, Swimming
l.	Katherine Clemente	1.0000	\$3500.00	JV Coach, Boys Indoor Track
m.	Tara Anthony	1.0000	\$1700.00	Modified Assistant Coach, Swimming

B. TMS Fall Musical

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>	<u>Position</u>
a.	Kaitlin Curley Anders	1.0000	\$2052.00	Set Construction/Stage Manager (<i>amend FTE</i>)

C. Stronger Connections Program

	<u>Name</u>	<u>Bldg.</u>	<u>Stipend</u>	<u>Position</u>
a.	Brianna Houle	PS16	\$3000.00	Stronger Connections Mentor
b.	Kelly M. Bellegarde	PS16	\$3000.00	Stronger Connections Mentor
c.	Matthew Czornobil	TMS	\$3000.00	Stronger Connections Mentor
d.	Holly E. Lockrow	CHS	\$3000.00	Stronger Connections Mentor
e.	Queensheaba Daniels	PS2	\$3000.00	Stronger Connections Mentor

VIII. Unclassified Employee Withdrawal from Stipend

	<u>Name</u>	<u>FTE</u>	<u>Location</u>	<u>Position</u>
a.	Laura B. Stukenborg	0.5000	TMS	TMS Fall Musical

IX. Unclassified Miscellaneous Employee Programs

A. Odyssey of the Mind

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours</u>	<u>Location</u>
a.	Savannah Trombley	\$28.00	Up to 100	PS14

B. Professional Development

(MTIP Activities/Professional Development)

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours</u>	<u>Location</u>
a.	Emily Davenport	\$35.00	Up to 5 hours	PS2
b.	Kerry J. DeBruce	\$35.00	Up to 5 hours	PS2
c.	Marissa C. Vaughn	\$35.00	Up to 5 hours	PS2
d.	Amanda Eggink	\$35.00	Up to 5 hours	PS2
e.	Sarah Flagg	\$35.00	Up to 5 hours	PS2
f.	Kristen M. Adams	\$35.00	Up to 5 hours	PS2
g.	Emma J. Piraino	\$35.00	Up to 5 hours	PS14
h.	Carrie A. Beebe	\$35.00	Up to 5 hours	PS14
i.	Lily L. Marshall	\$35.00	Up to 5 hours	PS14
j.	Kathryn M. Bender	\$35.00	Up to 5 hours	PS14
k.	Sarah Dugan	\$35.00	Up to 5 hours	PS18
l.	Siovan Foust	\$35.00	Up to 5 hours	PS18

C. Chaperone

	<u>Name</u>	<u>Event Rate</u>	<u>Event</u>
a.	Shelby Clark	\$95.00	Fall All County Thursday, November 6, 2025
b.	Christopher M. Sullivan	\$95.00	Fall All County Thursday, November 6, 2025

IX. Unclassified Miscellaneous Employee Programs

C. Chaperone

	<u>Name</u>	<u>Event Rate</u>	<u>Event</u>
c.	Nicholas Harbacz	\$95.00	Fall All County Thursday, November 6, 2025
d.	John C. Vatalaro	\$95.00	Fall All County Thursday, November 6, 2025
e.	Tara L. Higgins-Pascucci	\$95.00	Fall All County Thursday, November 6, 2025
f.	Lori McAllister	\$95.00	Fall All County Thursday, November 6, 2025
g.	Shelby Clark	\$322.59	Fall All County Saturday, November 8, 2025
h.	Christopher M. Sullivan	\$420.67	Fall All County Saturday, November 8, 2025
i.	John C. Vatalaro	\$503.60	Fall All County Saturday, November 8, 2025
j.	Tara L. Higgins-Pascucci	\$455.00	Fall All County Saturday, November 8, 2025
k.	Lori McAllister	\$511.62	Fall All County Saturday, November 8, 2025
l.	Julie Morse	\$95.00	Winter All County Thursday, February 5, 2026
m.	Timothy J. Williams	\$95.00	Winter All County Thursday, February 5, 2026
n.	Elizabeth Roorda	\$95.00	Winter All County Thursday, February 5, 2026
o.	Nicholas Harbacz	\$314.57	Winter All County Saturday, February 7, 2026
p.	Catherine Russell	\$314.57	Winter All County Saturday, February 7, 2026
q.	Tara L. Higgins-Pascucci	\$455.00	Winter All County Saturday, February 7, 2026
r.	Lori McAllister	\$511.62	Winter All County Saturday, February 7, 2026
s.	Kailee L. Horan	\$95.00	Homecoming Dance
t.	Kathryn Capalbo	\$95.00	Homecoming Dance
u.	Emory P. Garber	\$95.00	Homecoming Dance
v.	Cole S. Malerba	\$95.00	Homecoming Dance
w.	Nicholas Harbacz	\$314.57	Fall All County Saturday, November 8, 2025

X. Unclassified Employee After School Program

A. After School Program

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours Per Week</u>	<u>Location</u>	<u>Position</u>
a.	James Thevenin	\$28.00	Up to 8	PS18	Teaching Assistant
b.	Jennifer Mitchell	\$35.00	Up to 8	TMS	Teacher
c.	Emily Davenport	\$35.00	Up to 8	PS2	Teacher
d.	Christine Roe	\$28.00	Up to 8	PS14	Teaching Assistant

XI. Unclassified Employee Substitutes

	<u>Name</u>	<u>Daily Rate</u>	<u>Position</u>
a.	Amber R. Holic	\$135.00	Building Substitute
b.	Lynn A. Patanian	\$160.00	Sub Teacher - Retired

XII. Unclassified Employee Tutors

	<u>Name</u>	<u>Step</u>	<u>Hourly Rate</u>
a.	Michael Otton	3	\$33.00

B. Staff Matters - Classified

(reviewed by I. Abbasi)

I. Classified Employee Substitutes

	<u>Name</u>	<u>Hourly Rate</u>	<u>Position</u>
a.	Kelly A. Bambrick	\$25.00	Sub Nurse
b.	Loretta Putorti	\$21.00	Sub Secretary