

**BOARD OF EDUCATION
AGENDA**

Date of Meeting: August 27, 2025
 Type of Meeting: **REGULAR MEETING**
 Location: Troy Middle School
 Time: 5:30 PM Executive Session
6:00 PM Regular Meeting

I. Call to Order

- A. Executive Session
- B. Public Session
 - 1. Pledge of Allegiance
- C. Public Input on agenda and non-agenda items non-action items
Members of the public in attendance at this meeting are provided with an opportunity to address the Board of Education to comment about this agenda or operations within the school district. Due to time constraints, we cannot respond during the public comment period. Comments may be recorded and responded to by the Board of Education or Superintendent at a later date. Comments related to a specific personnel matter or to a student will not be allowed to be made during the public comment period. The Board expects members of the public to speak in a respectful and courteous manner. We ask that all persons keep their comments to five minutes or less.

II. Non-Action Items

- A. Public Hearing - District Safety Plan
- B. Superintendent Update - J. Carmello
- C. Construction Update - A. Hotaling
- D. Unclassified Employee Transfers 2025-2026 School Year (For notification purposes only)

<u>NAME</u>	<u>FROM POSITION</u>	<u>FROM</u>	<u>TO POSITION</u>	<u>TO</u>
Ashley Sheedy	Teaching Assistant	PS16	Teaching Assistant	PS2

- E. Classified Employee Transfers 2025-2026 School Year (For notification purposes only)

<u>NAME</u>	<u>FROM POSITION</u>	<u>FROM</u>	<u>TO POSITION</u>	<u>TO</u>
Michael Fennelly	Laborer Nights	PS2	Laborer Nights	CHS

III. Action Items

- A. **Approval of Minutes**
 - 1. [August 13, 2025](#)
- B. **Superintendent’s Recommendations - Human Resources - Staff Matters - Unclassified and Classified**
(Reviewed by R. Stiles and I. Abbasi)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified and classified personnel actions:

Unclassified Items 1-12 (within linked document)

13. Unclassified Employees - Intern/Student Teacher/Observation Hours (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>DATES</u>	<u>SUPERVISOR</u>	<u>ASSIGN.</u>
McKayla Regan	Siena	Elementary Ed.	9/2/25-12/31/25	Allison DiScanio	CHS
Sophia Saccento	Siena	Elementary Ed.	9/2/25-12/31/25	Erin Murray	CHS
Bailey Catlin	Russell Sage	Elementary Ed.	9/2/25-11/30/25	Tina Dzialo	CHS
Haley Cituk-Desbois	Russell Sage	Elementary Ed.	9/2/25-11/30/25	Hayley Crouth	CHS
David Gerke	Russell Sage	Elementary Ed.	9/2/25-11/30/25	Erica Sauter	CHS
Emma Pitrulle	Russell Sage	Elementary Ed.	9/2/25-11/30/25	Mary Zakarka	CHS
Layla Davis	Russell Sage	Elementary Ed.	9/2/25-11/30/25	Elizabeth Neese/ Anna Hellkamp/ Melanie Anderson	CHS
Annaliese Myers	Russell Sage	Elementary Ed.	9/2/25-11/30/25	Eliza Stewart/ Emma Hayes	CHS
Olivia Teta	Russell Sage	Elementary Ed.	9/2/25-11/30/25	Desiree Elfner/ Melanie Anderson	CHS
Jescyka Thompson	Russell Sage	Elementary Ed.	9/2/25-11/30/25	Jessica Cartwright/ Brittany Vilardi	CHS
Katlyn Bell	Russell Sage	Elementary Ed.	9/2/25-12/19/25	Carrie Beebe	PS14
Christian Beres	Russell Sage	Elementary Ed.	9/2/25-12/19/25	Madelyn Cloutier	PS14
Carolyn Bruchac	Russell Sage	Elementary Ed.	9/2/25-12/19/25	Kate Bender	PS14
Joanna Chan	Russell Sage	Elementary Ed.	9/2/25-12/19/25	Corinne McCarthy	PS14
Kylee Church	Russell Sage	Elementary Ed.	9/2/25-12/19/25	William Wendelken	PS14
Noah Cardone	Russell Sage	Elementary Ed.	9/2/25-12/19/25	Delilah Nadal	PS14
Gabriella DeLucia	Russell Sage	Elementary Ed.	9/2/25-12/19/25	Kaela Weatherwax	PS14
Carmela Demaio	Russell Sage	Elementary Ed.	9/2/25-12/19/25	Danielle Maresco	PS14
Emily Fovel	Russell Sage	Elementary Ed.	9/2/25-12/19/25	Lizzie Klemm	PS14
Jonas Gesing	Russell Sage	Elementary Ed.	9/2/25-12/19/25	Stefanie Graham	PS14
Olivia Champito	Russell Sage	Phy. Therapy	11/10/25-1/30/26	Michelle Behrens	District
Dimitri Gogas	Russell Sage	Elementary Ed.	9/2/25-12/19/25	Matt Trudeau	PS18
Kallie Hopkins	Russell Sage	Elementary Ed.	9/2/25-12/19/25	Lisa Nicklaus	PS18
Lydia Kern	Russell Sage	Elementary Ed.	9/2/25-12/19/25	Sabrina Durivage	PS18
Emma Losee	Russell Sage	Elementary Ed.	9/2/25-12/19/25	Eileen Catlin	PS18
Sherwood Ludwig	Russell Sage	Elementary Ed.	9/2/25-12/19/25	Maddie Levy	PS18
Jessica Pater	Russell Sage	Elementary Ed.	9/2/25-12/19/25	Trisha Anderson	PS18
Madelyn Rodrigue	Russell Sage	Elementary Ed.	9/2/25-12/19/25	Jonathan Modan	PS18
Mackenzie Ruszkowski	Russell Sage	Elementary Ed.	9/2/25-12/19/25	Maddie Benevento	PS18
Aleah Schaffer	Russell Sage	Elementary Ed.	9/2/25-12/19/25	Kelsey Rivard	PS18
Emma Williams	Russell Sage	Elementary Ed.	9/2/25-12/19/25	Siovan Foust	PS18

14. Unclassified Employees - Summer Committee Meetings/Curriculum Writing/Professional Development

[Summer Committee Meetings, Curriculum Writing and Professional Development](#)

Classified Items 1-4 (within linked document)

[Staff Matters \(Unclassified and Classified\)](#)

C. Superintendent Recommendations - Programs

(Reviewed by R. Stiles)

1. Kreative Kids UPK (2025-2026 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Kreative Kids for the Universal PreK 4 year-old program at 451 Marshland Ct, Troy NY from September 1, 2025 through June 30, 2026 at a cost of \$4,000.00 per student to be paid from the PreK grant funds.

[Kreative Kids \(2025-2026 Contract\)](#)

2. CEO - PreK 3 (2025-2026 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Commission on Economic Opportunity for the Greater Capital Region (CEO) Early Childhood Division Head Start for the Expanded PreK 3 year-old program at School 2 and School 12 from September 1, 2025 through June 30, 2026 at a cost of \$6,700.00 per student to be paid from the PreK grant funds.

[CEO - PreK 3 \(2025-2026 Contract\)](#)

3. CEO - PreK 4 (2025-2026 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Commission on Economic Opportunity for the Greater Capital Region (CEO) Early Childhood Division Head Start for the Universal PreK 4 year-old program at School 2 and School 12 from September 1, 2025 through June 30, 2026 at a cost of \$4,000.00 per student to be paid from the PreK grant funds.

[CEO - PreK 4 \(2025-2026 Contract\)](#)

4. TSL Adventures - PreK 3 (2025-2026 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with TSL Adventures for the Expanded PreK 3 year-old program at Sacred Heart from September 1, 2025 through June 30, 2026 at a cost of \$6,700.00 per student to be paid from the PreK grant funds.

[TSL Adventures - PreK 3 \(2025-2026 Contract\)](#)

5. TSL Adventures - PreK 4 (2025-2026 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with TSL Adventures for the Universal PreK 4 year-old program at Sacred Heart from September 1, 2025 through June 30, 2026 at a cost of \$6,700.00 per student to be paid from the PreK grant funds.

[TSL Adventures - PreK 4 \(2025-2026 Contract\)](#)

6. Community Care Physicians, PLLC (2025-2026 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Community Care Physicians, PLLC for consultation and collaboration with school staff for health services from August 2025 through June 2026 at a cost not to exceed \$70,000.00 to be paid from Student Mental Health grant funds.

[Community Care Physicians, PLLC \(2025-2026 Contract\)](#)

D. Superintendent Recommendations - Business Finance

(Reviewed by A. Hotaling)

1. Capital District Transportation Authority (CDTA) Agreement 2025-2027

BE IT RESOLVED, that the Board of Education, upon recommendation of the Superintendent, hereby

approves an agreement with the Capital District Transportation Authority (CDTA) to provide student transportation from September 4, 2025 through June 24, 2027 at a cost of \$187,500 per school year to be paid from General Funds.

[Capital District Transportation Authority \(CDTA\) Agreement 2025-2027](#)

E. Board Resolutions

1. City of Troy SRO Agreement

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve a memorandum of understanding with the City of Troy for the School Resource Officer (SRO) program dated August 27, 2025.

[City of Troy SRO Agreement](#)

2. District Safety Plan 2025-2026

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the district-level safety plan and the confidential building safety plans for the 2025-2026 school year.

[District Level Safety Plan \(2025-2026\)](#)

F. District Announcements

1. Future BOE Meetings - All meetings will take place at 6:00pm at Troy Middle School.
 - a. September 10, 2025
 - b. September 24, 2025
2. Troy Triumphs

G. Adjourn

III. Unclassified Employee Temporary Instructional Appointment

- a. **Name:** Emma Hayes
 FTE: 1.0000 Location: CHS Position: Teacher - Special Ed Assigned
 Effective Date: 09/01/2025 - 06/30/2026 Certification: Teaching Assistant; Level I Teaching Assistant
 Annual Salary: \$55801.00 (S-2, C-E)
(Resignation - Nicolette Drum)
- b. **Name:** Sarah Dugan
 FTE: 1.0000 Location: PS18 Position: Teacher - Grade 1
 Effective Date: 09/01/2025 - 06/30/2026 Certification: Childhood Ed. 1-6; Initial
 Annual Salary: \$51523.00 (S-1, C-A)
(LOA - Kelsey Morrison)
- c. **Name:** Angela M. Fiducia
 FTE: 1.0000 Location: TMS Position: Teacher - Home & Career Skills
 Effective Date: 09/01/2025 - 06/30/2026 Certification: Business & Marketing; Transitional A
 Annual Salary: \$51523.00 (S-1, C-A)
(Resignation - Amelia Wasilko)
- d. **Name:** Emma J. Piraino
 FTE: 1.0000 Location: PS14 Position: Teacher - Kindergarten
 Effective Date: 09/01/2025 - 06/30/2026 Certification: Early Child. Ed. B-2; Initial
 Annual Salary: \$51523.00 (S-1, C-A)
(Leave of Absence - N. Dominikoski)
- e. **Name:** Amy Hart
 FTE: 1.0000 Location: District Position: School Psychologist
 Effective Date: 09/01/2025 - 06/30/2026 Certification: School Psychologist; Permanent
 Salary: \$388.10 per day
- f. **Name:** William Harris
 FTE: 1.0000 Location: CHS Position: Attendance Improvement Specialist
 Effective Date: 09/01/2025 - 06/30/2026 Certification: Coaching 7-12 Basketball; Temporary
 Annual Salary: \$55348.00
(amend Annual Salary)
- g. **Name:** Samantha Magill
 FTE: 1.0000 Location: PS2 Position: Attendance Improvement Specialist
 Effective Date: 09/01/2025 - 06/30/2026 Certification: Teaching Assistant; Level I Teaching Assistant
 Annual Salary: \$50210.00
(amend Annual Salary)
- h. **Name:** Victoria Nadeau
 FTE: 1.0000 Location: PS16/PS18 Position: Attendance Improvement Specialist
 Effective Date: 09/01/2025 - 06/30/2026 Certification: Teaching Assistant; Level III Teaching Assistant
 Annual Salary: \$55348.00
(amend Annual Salary)
- i. **Name:** Patrick O'Connor
 FTE: 1.0000 Location: THS Position: Attendance Improvement Specialist
 Effective Date: 09/01/2025 - 06/30/2026 Certification: Teaching Assistant; Level III Teaching Assistant
 Annual Salary: \$55000.00
(amend Annual Salary)
- j. **Name:** Rebecca Rifenberg
 FTE: 1.0000 Location: PS14 Position: Attendance Improvement Specialist
 Effective Date: 09/01/2025 - 06/30/2026 Certification: Teaching Assistant; Level I Teaching Assistant
 Annual Salary: \$51238.00
(amend Annual Salary)
- k. **Name:** Hilary Montesano
 FTE: 1.0000 Location: District Position: Student Mental Health Grant Facilitator
 Effective Date: 09/01/2025 - 06/30/2026 Certification: Teaching Assistant; Level I Teaching Assistant
 Annual Salary: \$61513.00
(amend Annual Salary)

III. Unclassified Employee Temporary Instructional Appointment

- l. **Name:** Andre R. Lind
FTE: 1.0000 Location: PS2 Position: Student Support Specialist
Effective Date: 09/01/2025 - 06/30/2026 Certification: Teaching Assistant; Level I Teaching Assistant
Annual Salary: \$50076.00
(amend Annual Salary)
- m. **Name:** Stephanie M. Stinney
FTE: 1.0000 Location: PS2 Position: Family Advocate
Effective Date: 09/01/2025 - 06/30/2026 Certification: Teaching Assistant; Level III Teaching Assistant
Annual Salary: \$48668.00
(amend Annual Salary)
- n. **Name:** Kiana Patterson
FTE: 1.0000 Location: TMS Position: Attendance Improvement Specialist
Effective Date: 09/01/2025 - 06/30/2026 Certification: Pending
Annual Salary: \$50000.00
(Resignation - Anthony Germinerio)
- o. **Name:** Emily Davenport
FTE: 1.0000 Location: PS2 Position: Teacher - Grade 2
Effective Date: 09/01/2025 - 06/30/2026 Certification: Pending
Annual Salary: \$53662.00 (S-1, C-E)
(Resignation - Mackenzie LaBate)
- p. **Name:** Latoya Anderson
FTE: 1.0000 Location: PS2 Position: SEL Professional
Effective Date: 09/01/2025 - 06/30/2026 Certification: Teaching Assistant; Teaching Assistant Level I Renewal
Annual Salary: \$43000.00
(Transfer - Sam Aronowitz)

IV. Unclassified Employee Extra Assignments

A. Curriculum Leader

	<u>Name</u>	<u>Stipend</u>	<u>Location</u>	<u>Release Time</u>	<u>Area</u>
a.	Bruce P. Chase	\$2434.00	TMS	.40	Foreign Language

V. Unclassified Employee Temporary Stipends

A. Coaching Sports

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>	<u>Position</u>
a.	Ryan A. Williams	1.0000	\$3500.00	JV Coach, Football
b.	Trevor Ryan	1.0000	\$2400.00	Assistant Varsity Coach, Football
c.	Russell Hines	1.0000	\$5862.00	Varsity Coach, Boys Soccer
d.	Isabelle DeChiaro	1.0000	\$2400.00	Assistant Varsity Coach, Girls Soccer
e.	Estelle Burns	1.0000	\$5862.00	Varsity Coach, Cross Country
f.	Jahlil Harris	1.0000	\$2100.00	Modified Coach, Football
g.	Nicholas R. Buckley	1.0000	\$1900.00	Assistant JV Coach, Football
h.	Nicholas Santiago	1.0000	\$3500.00	JV Coach, Girls Soccer
i.	Jenalyse A. Alarcon	1.0000	\$1500.00	Rover, Volleyball

B. Student Clubs/Student Council/Student Publications/After School Activities

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>	<u>Program/Club</u>
a.	Katie Theilemann	1.0000	\$2956.00	Dardanian (Yearbook) (amend FTE)
b.	Emily Hartshorne	1.0000	\$2956.00	Dardanian (Yearbook) (amend FTE)
c.	Trevor J. Taylor	0.5000	\$252.50	Student Council, TCS
d.	Trevor J. Taylor	0.5000	\$622.50	Yearbook, TCS
e.	Elizabeth Von Eitzen	0.5000	\$522.50	Student Council, TCS
f.	Alyssa Anderson	0.5000	\$622.50	Yearbook, TCS

C. Homeless Support Specialist
(Up to 24 hours during July and August at contract hourly rate)

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>	<u>Location</u>	<u>Hourly Rate</u>
a.	Gabrielle DelBrocco	1.0000	\$4000.00	THS	\$35.00
b.	Alyssa H. Lefebvre	0.5000	\$4000.00	TMS	\$35.00
c.	Isabelle DeChiaro	0.5000	\$4000.00	TMS	\$35.00
d.	Lakime O. Meadows	1.0000	\$3000.00	PS2	\$27.00

V. Unclassified Employee Temporary Stipends

C. Homeless Support Specialist
(Up to 24 hours during July and August at contract hourly rate)

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>	<u>Location</u>	<u>Hourly Rate</u>
e.	Lauren J. Reynolds	1.0000	\$3000.00	PS14	\$35.00
f.	Maurice E. Friend	1.0000	\$3000.00	PS16	\$27.00
g.	Bianca M. Valente	1.0000	\$3000.00	PS18	\$27.00
h.	Joseph Foglia	1.0000	\$3000.00	CHS	\$27.00
i.	Elizabeth Von Eitzen	1.0000	\$3000.00	TCS	\$35.00

D. Troy Smart Scholars Program - Troy High School

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>	<u>Position</u>
a.	Bradley D. Kasper	1.0000	\$1500.00	TSS Parent Coordinator

E. Assistant Athletic Director

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>	<u>Location</u>
a.	Jeffrey H. Sitterly	1.0000	\$15043.00	THS

VI. Unclassified Employee After School Program

A. After School Program

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours Per Week</u>	<u>Location</u>	<u>Position</u>
a.	Hope Seymour	\$50.00	Up to 8	PS2	Site Coordinator

VII. Summer School Regents Review Class/Test Proctoring/Test Grading

H. Regents Review Class

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours</u>
a.	Nancy J. Smith	\$35.00	Up to 26

I. Exam Proctoring

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours</u>
a.	Andrew W. Pedinotti	\$35.00	Up to 8

J. Exam Grading

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours</u>
a.	Kathryn Mansfield	\$35.00	Up to 8
b.	Kalayaan Raguso	\$35.00	Up to 8
c.	Andrew W. Pedinotti	\$35.00	Up to 8

XI. Unclassified Employee Substitutes

	<u>Name</u>	<u>Daily Rate</u>	<u>Position</u>
a.	Gabriella E. Dudley	\$110.00	Sub TA - Uncertified
b.	Gabriella E. Dudley	\$125.00	Sub Teacher - Uncertified
c.	Michael Peart	\$125.00	Sub Teacher - Uncertified
d.	Jennifer Chapman	\$110.00	Sub TA - Uncertified
e.	Jennifer Chapman	\$125.00	Sub Teacher - Uncertified
f.	Kierstin Lynch	\$130.00	Building Substitute
g.	Marygerard Connolly	\$160.00	Sub Teacher - Retired
h.	Lauren E. Dayton	\$125.00	Sub Teacher - Uncertified
i.	Lauren E. Dayton	\$110.00	Sub TA - Uncertified
j.	Gabriella LoPorto-Rauh	\$110.00	Sub TA - Uncertified
k.	Amaya Carlin	\$125.00	Sub Teacher - Uncertified
l.	Amaya Carlin	\$110.00	Sub TA - Uncertified
m.	Leah Rosario	\$125.00	Sub Teacher - Uncertified
n.	Leah Rosario	\$110.00	Sub TA - Uncertified

XII. Unclassified Employee Tutors

	<u>Name</u>	<u>Step</u>	<u>Hourly Rate</u>
a.	Stephanie E. Randall	1	\$40.00
b.	Michael Peart	3	\$33.00

B. Staff Matters - Classified

(reviewed by I. Abbasi)

I. Classified Employee Resignation

	<u>Name</u>	<u>Effective</u>	<u>FTE</u>	<u>Location</u>	<u>Position</u>
a.	Latoya Anderson	08/31/2025	1.0000	PS2	School Monitor/Elementary

II. Classified Employee Probationary Appointment

- a. **Name:** Bridgette A. Keegan
 FTE: 1.0000 Position: School Registered Nurse
 Location: TMS Probationary Period: 09/01/2025 - 08/31/2026
 Annual Salary: \$42380.00 (S-1, G-10M)
(Resignation- Chloe Gore)
- b. **Name:** Anthony Carty
 FTE: 1.0000 Position: School Monitor/Secondary
 Location: TCS Probationary Period: 09/01/2025 - 10/31/2026
 Annual Salary: \$35354.00 (S-1, G-3N)
(Resignation - Peter Zucaro)

III. Classified Employee Temporary Assignments

	<u>Name</u>	<u>Rate</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
a.	Inez Garland	\$15.50	PS16	Lunch Aide	09/01/2025 - 06/30/2026
b.	John Sorriento	\$15.50	PS18	Lunch Aide	09/01/2025 - 06/30/2026

IV. Classified Employee Substitutes

	<u>Name</u>	<u>Hourly Rate</u>	<u>Position</u>
a.	Carmella M. Coons	\$21.00	Sub Secretary
b.	Derek E. Thompson	\$21.00	Sub Monitor