

**BOARD OF EDUCATION
AGENDA**

Date of Meeting: July 9, 2025
 Type of Meeting: **REGULAR MEETING**
 Location: Troy Middle School
 Time: 6:00 PM Re-Organization Meeting
 6:15 PM Executive Session
6:30 PM Regular Meeting

I. Call to Order

- A. Executive Session
- B. Public Session
 - 1. Pledge of Allegiance
- C. Public Input on agenda and non-agenda items non-action items
Members of the public in attendance at this meeting are provided with an opportunity to address the Board of Education to comment about this agenda or operations within the school district. Due to time constraints, we cannot respond during the public comment period. Comments may be recorded and responded to by the Board of Education or Superintendent at a later date. Comments related to a specific personnel matter or to a student will not be allowed to be made during the public comment period. The Board expects members of the public to speak in a respectful and courteous manner. We ask that all persons keep their comments to five minutes or less.

II. Non-Action Items

- A. Superintendent Update - J. Carmello
- B. Unclassified Employee Transfers 2025-2026 School Year (For notification purposes only)

<u>NAME</u>	<u>FROM POSITION</u>	<u>FROM</u>	<u>TO POSITION</u>	<u>TO</u>
Laura Folos	SPED-Self Contained	TMS	SPED-Self Contained	PS16
Cherylyn Freda	Teacher-Mathematics	TMS	Teacher-Mathematics	THS
Lauren Lockrow	Teacher-ELA	TMS	Teacher-ELA	THS
Nell Reis-Jones	Teacher-ELA	TMS	Teacher-ELA	THS
Isabelle Rulison	Teacher-Grade 2	PS2	Teacher-Grade 1	PS14
Isla McGlauffin-Dreher	Teacher-Grade 3	CHS	Teacher-Grade 4	PS2
Jason Boemio	Teacher-Music	PS16/PS18	Teacher-Music	PS16/CHS
Sara Gold	Teacher-Grade 5	PS18	Teacher-Grade 6	TMS
Jennifer Spring	Teaching Assistant	TMS	Teaching Assistant	THS
Nicole St. Onge	Teacher-Grade 6	TMS	Teacher-Grade 5	PS18
Ruby Siegel	Psychologist	PS16	Psychologist	CHS

- C. Classified Employee Transfers 2025-2026 School Year (For notification purposes only)

<u>NAME</u>	<u>FROM POSITION</u>	<u>FROM</u>	<u>TO POSITION</u>	<u>TO</u>
Karen Dale	School Monitor	PS12	School Monitor	TMS

III. Action Items

A. Approval of Minutes

1. June 18, 2025

B. Superintendent's Recommendations - Human Resources - Staff Matters - Unclassified and Classified

(Reviewed by R. Stiles and I. Abbasi)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified and classified personnel actions:

Unclassified Items 1-12 (within linked document)

13. Unclassified Employees - Summer Committee Meetings/Curriculum Writing/Professional Development

[Summer Committee Meetings, Curriculum Writing and Professional Development](#)

Classified Items 1-7 (within linked document)

[Staff Matters \(Unclassified and Classified\)](#)

C. Superintendent Recommendations - Programs

(Reviewed by R. Stiles)

1. Special Education Placements

BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education students having the registration numbers as listed in 2024-2025 and 2025-2026 classes for students with special needs.

[2024-2025 Special Education Placements](#)
[2025-2026 Special Education Placements](#)

2. Rebekah Magin d.b.a. Prani Mani (2025 Summer Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Rebekah Magin d.b.a. Prani Mani for district-wide social-emotional, mindfulness, and trauma-informed professional development from July 1, 2025 through August 30, 2025 at a cost not to exceed \$20,000.00 to be paid from the Title IV grant funds.

[Rebekah Magin d.b.a. Prani Mani \(2025 Summer Contract\)](#)

3. Restorative Edge Consulting, LLC (2025-2026 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Restorative Edge Consulting, LLC for district-wide restorative practices professional development from July 2025 through June 2026 at a cost not to exceed \$47,250.00 to be paid from the Student Mental Health grant funds.

[Restorative Edge Consulting, LLC \(2025-2026 Contract\)](#)

4. Expressive Journeys LLC (2025-2026 PreK Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Expressive Journeys, LLC for music enrichment classes for the UPK program for the 2025-2026 school year at a cost not to exceed \$46,800.00 to be paid from the UPK grant funds.

[Expressive Journeys. LLC \(2025-2026 PreK Contract\)](#)

5. [Expressive Journeys LLC \(2025-2026 Afterschool Contract\)](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Expressive Journeys, LLC for music enrichment classes for the afterschool program for the 2025-2026 school year at a cost not to exceed \$28,000.00 to be paid from the Stronger Connections grant funds.

[Expressive Journeys. LLC \(2025-2026 Afterschool Contract\)](#)

6. [Zearn \(2025-2026 Contract\)](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Zearn for online curriculum software from July 1, 2025 through June 30, 2026 at a cost not to exceed \$28,000.00 to be paid from the Stronger Connections grant funds.

[Zearn \(2025-2026 Contract\)](#)

7. [Dr. John O'Bryan \(2025-2026 Contract\)](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Dr. John O'Bryan as consultant to the district and providing medical services from July 1, 2025 through June 30, 2026 in the amount of \$34,080.00 to be paid from the Health Services funds.

[Dr. John O'Bryan \(2025-2026 Contract\)](#)

8. [Rensselaer County Chapter ARC, Inc. \(2025-2026 Contract\)](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Rensselaer County Chapter ARC, Inc. for transition services and job coaches to the special education program from July 1, 2025 through June 30, 2026 at a cost of \$172,488.55.00 for a 12 month period to be paid from the Special Education grant funds.

[Rensselaer County Chapter ARC, Inc. \(2025-2026 Contract\)](#)

9. [LearnWell \(2025-2026 Contract\)](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with LearnWell for special education services from July 1, 2025 through June 30, 2026 at a rate of \$75.50 per hour up to 10 elementary hours and 15 secondary hours to be paid from the Special Education grant funds.

[LearnWell \(2025-2026 Contract\)](#)

10. [Advanced Therapy \(2025-2026 Contract\)](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Advanced Therapy for special education services from July 1, 2025 through June 30, 2026 at a rate of \$65.00 per 30 minute consultant teacher session; \$70.00 per 30 minute TOD/TVI session; \$59.00 per 30 minute physical therapy, speech therapy and occupational therapy services to be paid from the Special Education grant funds.

[Advanced Therapy \(2025-2026 Contract\)](#)

D. Superintendent Recommendations - Business Finance

(Reviewed by A. Hotaling)

1. Technology Surplus

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the inventory list of technology items to be declared as surplus as they have exceeded their useful life and will be recycled.

[Technology Inventory List](#)

2. Book Surplus

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the inventory lists of library books from School 2 for surplus to be sold, donated or recycled.

[School 2 Book List](#)

3. Durham School Service, L.P. - Contract Extension

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the contract extension with Durham School Service, L.P. from July 1, 2025 through June 30, 2026 based on a CPI increase of 3.4%.

4. Bid Extension - Troy Community School Uniforms

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby award the following extension of the bid originally opened June 6, 2023 for the Troy Community School Uniforms to be awarded to the following:

- a. Empire Printing

Adult Short Sleeve Crew Neck Tee - Black (XSmall-4XL)	\$4,592.00
Adult Zip Up Fleece - Black (Small-4XL)	\$10,421.80
Jogger Style Sweatpants (Small-4XL)	\$4,891.06

 - b. Cahill's Sporting Goods

Adult Crew Neck Sweatshirt - Heather Grey (XSmall-4XL)	\$5,090.90
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- Total Award \$24,995.76**

5. Authorization to Participate in Cooperative Energy Purchasing Service (NYSMEC)

a. Cooperative Agreement for Electricity

WHEREAS, Article 5-G of the New York State General Municipal Law authorizes municipal corporations to enter into cooperative agreements for the performance or exercise of services, functions, powers or activities on a cooperative or contract basis among themselves or one for the other, and

WHEREAS, Section 119-n of the General Municipal Law defines the term "municipal corporation" for the purposes of Article 5-G as a county outside the city of New York, a city, a town, a village, a board of cooperative educational services, a fire district or a school district; and

WHEREAS, *Enlarged City School District of Troy* (hereinafter sometimes referred to as "Participant") is a "municipal corporation" as defined above; and

WHEREAS, this Board wishes for this municipal corporation to become or remain a Participant pursuant to the Municipal Cooperation Agreement For Energy Purchasing Services dated the 1st day of

May 2005 (the "Agreement"), among municipal corporations collectively identified as the New York School and Municipal Energy Consortium ("NYSMEC") upon the terms of the Agreement and further wishes to authorize participation as an energy consumer as specified below.

NOW THEREFORE, BE IT RESOLVED, that this Board hereby determines that it is in the interests of the Enlarged City School District of Troy to participate in the NYSMEC, and authorizes and directs Assistant Superintendent for Business to sign the Agreement/and or the Billing Schedule and Agreement for electricity on its behalf; and

BE IT FURTHER RESOLVED, that this Board authorizes the Administrative Participant (as defined in the Agreement) to prepare, advertise, disseminate and open bids pursuant to the General Municipal Law and to award, execute and deliver binding contracts on behalf of this Board for the purchase of electricity delivered to the delivery point of the local utility distribution company for the Participant's facility or facilities, on a firm basis, for this Participant to the lowest responsible bidder as is determined by the Administrative Participant at a price for such commodity electricity not to exceed **\$.094 per kWh** for traditional pass-through energy price or not to exceed **\$.107 per kWh** for a fixed price, which includes all current pass through charges that you get billed for separately from the ESCO's for a term of at least one year and no more than three years commencing May 1, 2026, and other terms and conditions, all as may be determined by the Administrative Participant, or to reject any or all such bids; and

BE IT FURTHER RESOLVED, that this Participant agrees to advertise said bid as may be directed by the Administrative Participant; and

BE IT FURTHER RESOLVED, that this Participant authorizes receipt of bids and offers in electronic format pursuant to Section 103(1) of the General Municipal Law and other applicable law; and

BE IT FURTHER RESOLVED, that the officers and employees of this Participant are authorized to execute such other confirming agreements, certificates and other documents and take such other actions as may be necessary or appropriate to carry out the intent of this resolution.

This Resolution shall take effect immediately.

b. Cooperative Agreement for Natural Gas

WHEREAS, Article 5-G of the New York State General Municipal Law authorizes municipal corporations to enter into cooperative agreements for the performance or exercise of services, functions, powers or activities on a cooperative or contract basis among themselves or one for the other, and

WHEREAS, Section 119-n of the General Municipal Law defines the term "municipal corporation" for the purposes of Article 5-G as a county outside the city of New York, a city, a town, a village, a board of cooperative educational services, a fire district or a school district; and

WHEREAS, *Enlarged City School District of Troy* (hereinafter sometimes referred to as "Participant") is a "municipal corporation" as defined above; and

WHEREAS, this Board wishes for this municipal corporation to become or remain a Participant pursuant to the Municipal Cooperation Agreement For Energy Purchasing Services dated the 1st day of May, 2005 (the "Agreement"), among municipal corporations collectively identified as the New York School and Municipal Energy Consortium ("NYSMEC") upon the terms of the Agreement and further wishes to authorize participation as an energy consumer as specified below.

NOW THEREFORE, BE IT RESOLVED, that this Board hereby determines that it is in the interests of the Enlarged City School District of Troy to participate in the NYSMEC, and authorizes and directs Assistant Superintendent for Business to sign the Agreement/and or the Billing Schedule and Agreement for natural gas on its behalf; and

BE IT FURTHER RESOLVED, that this Board authorizes the Administrative Participant (as defined in the Agreement) to prepare, advertise, disseminate and open bids pursuant to the General Municipal Law and to award, execute and deliver binding contracts on behalf of this Board for the

purchase of natural gas delivered to the city gate of the local utility distribution company for the Participant's facility or facilities, on a firm basis, for this Participant to the lowest responsible bidder as is determined by the Administrative Participant at a price for such traditional commodity of natural gas to the city gate not to exceed ***\$.6450 per therm*** or for all in price not to exceed ***\$.7100 per therm*** to the burner tip, which would include line losses that are currently billed separately for a term of at least one year and no more than three years commencing May 1, 2026, and other terms and conditions, all as may be determined by the Administrative Participant, or to reject any or all such bids; and

BE IT FURTHER RESOLVED, that this Participant agrees to advertise said bid as may be directed by the Administrative Participant; and

BE IT FURTHER RESOLVED, that this Participant authorizes receipt of bids and offers in electronic format pursuant to Section 103(1) of the General Municipal Law and other applicable law; and

BE IT FURTHER RESOLVED, that the officers and employees of this Participant are authorized to execute such other confirming agreements, certificates and other documents and take such other actions as may be necessary or appropriate to carry out the intent of this resolution.

This Resolution shall take effect immediately.

E. Board Resolutions:

1. Policy Adoptions

BE IT RESOLVED, that the Board of Education hereby approves the adoption of the following policies:

- a. [1400 Public Complaints](#)
- b. [1405 Complaints about Certain Federally-Funded Programs](#)
- c. [1900 Parent and Family Engagement](#)
- d. [1900-E1 Title I Parental Involvement - Parent and Family Engagement - School Level Approach](#)
- e. [8113 Extreme Heat Condition Days](#)

F. Board of Education - Employment Agreements

1. TAA MOA - Collective Bargaining Agreement

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy hereby ratifies the Memorandum of Agreement executed by the Superintendent of Schools and the President of the Troy Administrators' Association (TAA) on July 9, 2025, for a new collective bargaining agreement covering the period July 1, 2025 to June 30, 2027.

2. TTA MOA - Collective Bargaining Agreement

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy hereby ratifies the Memorandum of Agreement executed by the Superintendent of Schools and the President of the Troy Teachers Association on July 9, 2025, for a new collective bargaining agreement covering the period July 1, 2025 to June 30, 2028.

3. UPSEU MOA - Collective Bargaining Agreement

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy hereby ratifies the Memorandum of Agreement executed by the Superintendent of Schools and the President of the United Public Service Employees Union (UPSEU) on July 9, 2025, for a new collective bargaining agreement covering the period July 1, 2025 to June 30, 2028.

4. Employment Agreement - Treasurer

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the Terms and Conditions Agreement for Adam DiNovo, for the period of July 1, 2025 through

June 30, 2026.

G. District Announcements

1. Future BOE Meetings - All meetings will take place at TMS at 6:00pm.
 - a. July 23, 2025
 - b. August 13, 2025
 - c. August 27, 2025

2. Good News

H. Adjourn

IV. Unclassified Employee Probationary Appointment

All 2025-2026 appointments are being approved at current TTA Contract rates. Once the new TTA Contract is approved, rates will be adjusted accordingly.

- g. **Name:** Andrew Signor
 Tenure Area: Special Education Position: Teacher - Special Ed: Self-Contained
 FTE: 1.0000 Location: TMS
 Probationary Start/End Dates: 07/01/2025 - 08/31/2029 Certification: SWD 1-6; Initial
 Annual Salary: \$48662.00 (S-2, C-A)
- h. **Name:** Mia M. Rockwell
 Tenure Area: Teaching Assistant Position: Teaching Assistant
 FTE: 1.0000 Location: CHS
 Probationary Start/End Dates: 09/01/2025 - 08/31/2029 Certification: School Counselor; Initial
 Annual Salary: \$28342.00 (S-4, C-Z2)
(Resignation - Hailey Shoemaker)

V. Unclassified Employee Temporary Instructional Appointment

All 2025-2026 appointments are being approved at current TTA Contract rates. Once the new TTA Contract is approved, rates will be adjusted accordingly.

- a. **Name:** Elizabeth A. Dowd
 FTE: 1.0000 Location: District Position: Instructional Technology Coach
 Effective Date: 09/01/2025 - 06/30/2026 Certification: Elementary, N-6; Permanent
 Annual Salary: \$82618.00 (S-17, C-E)
- b. **Name:** Diana Coleman
 FTE: 1.0000 Location: District Position: Instructional Technology Coach
 Effective Date: 09/01/2025 - 06/30/2026 Certification: Mathematics; Professional
 Annual Salary: \$64170.00 (S-9, C-K)
- c. **Name:** Julianna L. Currey
 FTE: 1.0000 Location: PS12 Position: On-Site Administrator
 Effective Date: 07/01/2025 - 06/30/2026 Certification: School Building Leader
 Annual Salary: \$12000.00
- d. **Name:** Eleni Karanassiu
 FTE: 1.0000 Location: THS Position: Teacher - Mathematics
 Effective Date: 09/01/2025 - 06/30/2026 Certification: Mathematics; Permanent
 Annual Salary: \$97324.00 (S-20, C-K)
(Retirement - Gregory Jones)
- e. **Name:** Kathryn Delehanty
 FTE: 1.0000 Location: District Position: Teacher - ESL
 Effective Date: 09/01/2025 - 06/30/2026 Certification: Pending
 Annual Salary: \$48662.00 (S-1, C-E)
(Resignation - Hayley Courtney)
- f. **Name:** Kerry J. DeBruce
 FTE: 1.0000 Location: PS2 Position: Instructional Coach
 Effective Date: 07/01/2025 - 06/30/2026 Certification: Childhood Ed. 1-6; Professional
 Annual Salary: \$55267.00 (S-5, C-K)
- g. **Name:** Hannah Tighe
 FTE: 1.0000 Location: PS2 Position: Teacher - Grade 6
 Effective Date: 07/01/2025 - 07/01/2025 Certification: Childhood Ed. 1-6; Initial Reissuance
 Annual Salary: \$51070.00 (S-4, C-B)
- h. **Name:** Courtney Little
 FTE: 1.0000 Location: PS14 Position: Instructional Coach
 Effective Date: 07/01/2025 - 06/30/2026 Certification: Childhood Ed. 1-6; Professional
 Annual Salary: \$69839.00 (S-12, C-C)
- i. **Name:** Lyndsay Eddy
 FTE: 1.0000 Location: PS14 Position: Instructional Coach
 Effective Date: 07/01/2025 - 06/30/2026 Certification: SWD 1-6; Professional
 Annual Salary: \$62565.00 (S-9, C-C)

V. Unclassified Employee Temporary Instructional Appointment

All 2025-2026 appointments are being approved at current TTA Contract rates. Once the new TTA Contract is approved, rates will be adjusted accordingly.

- j. **Name:** Christina M. Jacques
 FTE: 1.0000 Location: PS16 Position: Instructional Coach
 Effective Date: 07/01/2025 - 06/30/2026 Certification: Elementary, N-6; Permanent
 Annual Salary: \$95719.00 (S-20, C-E)
- k. **Name:** Thomas J. Rucinski
 FTE: 1.0000 Location: PS16 Position: Instructional Coach
 Effective Date: 07/01/2025 - 06/30/2026 Certification: Childhood Ed. 1-6; Initial
 Annual Salary: \$75934.00 (S-14, C-E)
- l. **Name:** Kari L. Testo
 FTE: 1.0000 Location: PS18 Position: Instructional Coach
 Effective Date: 07/01/2025 - 06/30/2026 Certification: Childhood Ed. 1-6; Professional
 Annual Salary: \$72619.00 (S-13, C-E)
- m. **Name:** Deanna L. Clark
 FTE: 1.0000 Location: PS18 Position: Instructional Coach
 Effective Date: 07/01/2025 - 06/30/2026 Certification: Elementary, N-6; Permanent
 Annual Salary: \$95719.00 (S-20, C-E)
- n. **Name:** Erika Jurewicz
 FTE: 1.0000 Location: CHS Position: Instructional Coach
 Effective Date: 07/01/2025 - 06/30/2026 Certification: Childhood Ed. 1-6; Initial
 Annual Salary: \$60186.00 (S-8, C-G)
- o. **Name:** Karalina Zimmerman
 FTE: 1.0000 Location: CHS Position: Instructional Coach
 Effective Date: 07/01/2025 - 06/30/2026 Certification: Childhood Ed. 1-6; Professional
 Annual Salary: \$62565.00 (S-9, C-E)
- p. **Name:** Tayler Flowers
 FTE: 1.0000 Location: CHS Position: Instructional Coach
 Effective Date: 07/01/2025 - 06/30/2026 Certification: Early Child. Ed. B-2; Initial
 Annual Salary: \$53663.00 (S-5, C-E)
- q. **Name:** Kristie N. Marino
 FTE: 1.0000 Location: TMS Position: Instructional Coach
 Effective Date: 07/01/2025 - 06/30/2026 Certification: SWD 1-6; Professional
 Annual Salary: \$62565.00 (S-9, C-E)
- r. **Name:** Linda L. Stumbaugh
 FTE: 1.0000 Location: TMS Position: Instructional Coach
 Effective Date: 07/01/2025 - 06/30/2026 Certification: Special Education; Permanent
 Annual Salary: \$95719.00 (S-20, C-E)
- s. **Name:** Ashley C. Zeoli
 FTE: 1.0000 Location: TMS Position: Instructional Coach
 Effective Date: 07/01/2025 - 06/30/2026 Certification: English; Professional
 Annual Salary: \$56603.00 (S-6, C-I)
- t. **Name:** Catherine G. Tedesco
 FTE: 1.0000 Location: PS12 Position: Instructional Coach
 Effective Date: 07/01/2025 - 06/30/2026 Certification: Elementary, N-6; Permanent
 Annual Salary: \$89838.00 (S-19, C-E)
- u. **Name:** Victoria Hallett
 FTE: 1.0000 Location: PS14 Position: Instructional Coach
 Effective Date: 07/01/2025 - 06/30/2026 Certification: SWD 1-6; Professional
 Annual Salary: \$52671.00 (S-4, C-E)
- v. **Name:** Cole S. Malerba
 FTE: 1.0000 Location: THS Position: Teacher - Foreign Language
 Effective Date: 09/01/2025 - 06/30/2026 Certification: Teaching Assistant; TA Level I
 Annual Salary: \$48126.00 (S-1, C-D)
(Resignation - Sergio Espinal)

V. Unclassified Employee Temporary Instructional Appointment

All 2025-2026 appointments are being approved at current TTA Contract rates. Once the new TTA Contract is approved, rates will be adjusted accordingly.

- w. **Name:** Jamie Desso
 FTE: 1.0000 Location: PS18 Position: Teacher - ESL
 Effective Date: 09/01/2025 - 06/30/2026 Certification: Childhood Ed. 1-6; Professional
 Annual Salary: \$69839.00 (S-12, C-E)
(Resignation - Yuting Liu)

VI. Unclassified Employee Temporary Stipends

All 2025-2026 appointments are being approved at current TTA rates. Once the new TTA Contract is approved, rates will be adjusted accordingly.

A. Coaching Sports

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>	<u>Position</u>
a.	Anthony Germinerio	0.5000	\$1727.50	Modified Coach, Baseball (2024-2025 Season)
b.	Anthony Germinerio	0.5000	\$0.00	Volunteer, Modified Baseball
c.	Anthony Germinerio	0.6000	\$2073.00	Modified Coach, Boys Basketball (2024-2025 Season)
d.	Anthony Germinerio	0.4000	\$0.00	Volunteer, Boys Baseball

B. Foster Care Liaison

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>	<u>Location</u>
a.	Donna Fitzgerald	1.0000	\$12500.00	District

VII. Unclassified Employee After School Program

A. After School Program

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours Per Week</u>	<u>Location</u>	<u>Position</u>
a.	Samuel Aronowitz	\$50.00	Up to 8	PS2	Site Coordinator
b.	Kathleen S. McLaren	\$50.00	Up to 8	PS2	Site Coordinator
c.	Jill Romano	\$50.00	Up to 8	PS14	Site Coordinator
d.	Karen Dufour	\$50.00	Up to 8	PS14	Site Coordinator
e.	Lori H. Abelson	\$50.00	Up to 8	PS16	Site Coordinator
f.	Amy C. Fraser	\$50.00	Up to 8	PS16	Site Coordinator
g.	Deanna L. Clark	\$50.00	Up to 8	PS18	Site Coordinator
h.	Bianca M. Valente	\$50.00	Up to 8	PS18	Site Coordinator
i.	Jessica A. Cartwright	\$50.00	Up to 8	CHS	Site Coordinator
j.	Eliza Stewart	\$50.00	Up to 8	CHS	Site Coordinator
k.	Lamont Garland	\$50.00	Up to 8	TMS	Site Coordinator
l.	Victoria Nadeau	\$50.00	Up to 8	TMS	Site Coordinator

VIII. Unclassified Elementary Summer School Staff

All Summer School Instructional Staff will be approved at the current Summer School Rates. Once the new TTA Contract is approved, rates will be adjusted accordingly.

Up to an additional 6 hours for Teachers to use for Curriculum Writing at the current TTA Contract rate of \$33.00 per hour.

A. Teachers

	<u>Name</u>	<u>Step</u>	<u>Salary</u>
a.	Bryanne Marriello	3	\$3717.00 (amend Step)

IX. Unclassified Secondary Summer School Staff

All Summer School Instructional Staff will be approved at the current Summer School Rates. Once the new TTA Contract is approved, rates will be adjusted accordingly.

Up to an additional 6 hours for Teachers to use for Curriculum Writing at the current TTA Contract rate of \$33.00 per hour.

A. Teachers

	<u>Name</u>	<u>Step</u>	<u>Salary</u>	<u>Program</u>
a.	Laura Folos	2	\$4087.00	Troy Middle School (amend Step)
b.	Andrew W. Pedinotti	1	\$4467.00	Troy High School

X. Unclassified Employee Summer Work

All summer appointments are being approved at current TTA Contract rates. Once the new TTA Contract is approved, rates will be adjusted accordingly.

A. Pre-K Screening Specialist

X. Unclassified Employee Summer Work

All summer appointments are being approved at current TTA Contract rates. Once the new TTA Contract is approved, rates will be adjusted accordingly.

A. Pre-K Screening Specialist

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours</u>	<u>Fund</u>
a.	Elaine M. McGuirk	\$33.00	Up to 45	PreK Grant

XI. Unclassified Employee Substitutes

2025-2026 School Year

	<u>Name</u>	<u>Daily Rate</u>	<u>Position</u>
a.	Skylar Burns	\$125.00	Sub Teacher - Uncertified
b.	Skylar Burns	\$110.00	Sub TA - Uncertified
c.	Nadia Brown	\$110.00	Sub TA - Uncertified
d.	Elaine M. McGuirk	\$160.00	Sub Teacher - Retired
e.	Meya Francis	\$110.00	Sub TA - Certified
f.	Meya Francis	\$125.00	Sub Teacher - Uncertified
g.	Patricia P. Loughman	\$160.00	Sub Teacher - Retired
h.	Patricia P. Loughman	\$110.00	Sub TA - Certified
i.	Susan Marie Himes	\$160.00	Sub Teacher - Retired
j.	Nina A. Merola	\$110.00	Sub TA - Uncertified
k.	Jacklyn A. Viel	\$125.00	Sub Teacher - Uncertified
l.	Jacklyn A. Viel	\$110.00	Sub TA - Uncertified
m.	Alexander Medved	\$125.00	Sub Teacher - Uncertified
n.	Kevin Swintek	\$110.00	Sub TA - Uncertified
o.	Thomas Nicholson	\$400.00	Substitute Principal
p.	Christopher T. Leahey	\$400.00	Substitute Principal
q.	Michael Dawkins	\$400.00	Substitute Principal

XII. Unclassified Employee Tutors

2025-2026 School Year

	<u>Name</u>	<u>Step</u>	<u>Hourly Rate</u>
a.	Austin Czechowski	2	\$35.00
b.	Marissa A. Calcutti	1	\$40.00
c.	Sophia Hannigan	1	\$40.00
d.	Trevor McCarthy	1	\$40.00
e.	Tianqi Niu	2	\$35.00
f.	Wenjing Yao	2	\$35.00
g.	Richard E. Sleeper	3	\$33.00

B. Staff Matters - Classified

(reviewed by I. Abbasi)

I. Classified Employee Resignation

	<u>Name</u>	<u>Effective</u>	<u>FTE</u>	<u>Location</u>	<u>Position</u>
a.	Dayshawn T. Maye	07/02/2025	1.0000	CHS	Laborer - Nights

II. Classified Employee Probationary Appointment

All 2025-2026 UPSEU appointments are being approved at current UPSEU Contract rates. Once the new UPSEU contract is approved, rates will be adjusted accordingly.

- a. **Name:** Renae Sawyer
 FTE: 1.0000 Position: School Registered Nurse
 Location: PS12 Probationary Period: 09/01/2025 - 08/31/2026
 Annual Salary: \$47723.00 (S-11, G-10M)
(Resignation - James Slayton)
- b. **Name:** Rebecca J. Bushey
 FTE: 1.0000 Position: School Registered Nurse
 Location: TMS Probationary Period: 09/01/2025 - 08/31/2026
 Annual Salary: \$42117 (S-5, G-10M)
(Resignation - Chloe Gore)

III. Classified Employee Temporary Appointment

- a. **Name:** Lawrence E. Gamble
 FTE: 1.0000 Location: District Position: District Monitor Substitute
 Effective:09/01/2025 through 06/30/2026 Salary: \$21.00 per hour
- b. **Name:** Matthew O'Connor
 FTE: 1.0000 Location: District Position: District Laborer Substitute
 Effective:07/01/2025 through 06/30/2026 Salary: \$20.00 per hour
- c. **Name:** Marquis T. Wallace
 FTE: 1.0000 Location: District Position: District Laborer Substitute
 Effective:07/01/2025 through 06/30/2026 Salary: \$20.00 per hour

IV. Classified Employee Permanent Appointment

- a. **Name:** Vincent J. Strykowski
 FTE: 1.0000 Location: PS12 Position: School Monitor/Secondary
 Effective Date: 09/01/2025 Annual Salary: \$36773.00 (S-4, G-3N)
(Transfer- Karen Dale)
- b. **Name:** John M. Laviolette
 FTE: 1.0000 Location: PS2 Position: School Monitor/Elementary
 Effective Date: 09/01/2025 Annual Salary: \$36555.00 (S-11, G-3A)
(Replacing - Vincent Strykowski)
- c. **Name:** Mackenzie S. McDowell
 FTE: 1.0000 Location: PS16 Position: School Registered Nurse
 Effective Date: 07/01/2025 Annual Salary: \$43051.00 (S-6, G-10M)
- d. **Name:** Barbara A. Paulsen
 FTE: 0.6000 Location: District Position: Coordinator SIS Data
 Effective Date: 07/01/2025 Annual Salary: \$104860.00

V. Classified Employee Summer Work

All UPSEU summer work is being approved at current UPSEU Contract rates. Once a new UPSEU Contract is approved, rates will be adjusted accordingly.

**A. School Nurse - Summer Hours
 (Set up office for new school year)**

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours</u>	<u>Location</u>
a.	Mandi C. Conroy	\$36.40	Up to 20 hours	PS2
b.	Brigida Bottita	\$33.42	Up to 20 hours	PS14
c.	Lisa Markowski	\$38.09	Up to 20 hours	THS
d.	Nicole M. Davin	\$33.42	Up to 20 hours	THS
e.	Mackenzie S. McDowell	\$29.84	Up to 20 hours	PS16
f.	Jennifer Melville	\$30.75	Up to 20 hours	PS14
g.	Erica Mahar	\$36.09	Up to 20 hours	PS18
h.	Megan A. Greene	\$32.09	Up to 20 hours	PS18
i.	Monica I. Scattareggia	\$40.76	Up to 20 hours	CHS
j.	Julie-Ann Welch	\$34.09	Up to 20 hours	PREP
k.	Suzanne M. Gabler	\$34.09	Up to 20 hours	District
l.	Renaee Sawyer	\$34.09	Up to 20 hours	PS12

**B. School Nurse Summer School Coverage
 (amending Nurses to hourly rate, rather than daily rate)**

	<u>Name</u>	<u>Hourly Rate</u>	<u>Days</u>	<u>Location</u>
a.	Lisa Markowski	\$38.09	Up to 10	District
b.	Ani Mooney	\$39.68	Up to 30	District
c.	Brigida Bottita	\$37.72	Up to 15	District

VI. Classified Employee Summer School

All UPSEU members will be approved at their current Hourly Rate. Once the new UPSEU Contract is approved, rates will be adjusted accordingly.

- A. Summer Monitor

	<u>Name</u>	<u>Hourly Rate</u>	<u>Program</u>
a.	Vincent J. Strykowski	\$23.80	Special Education

VI. Classified Employee Summer School

All UPSEU members will be approved at their current Hourly Rate. Once the new UPSEU Contract is approved, rates will be adjusted accordingly.

A. Summer Monitor

	<u>Name</u>	<u>Hourly Rate</u>	<u>Program</u>
b.	James Thevenin	\$24.88	Special Education

VII. Classified Employee Substitutes

2025-2026 School Year

	<u>Name</u>	<u>Hourly Rate</u>	<u>Position</u>
a.	Michael Marro	\$21.00	Sub Monitor
b.	Eric L. Wiggins	\$20.00	Sub Custodial
c.	Ethan Maier	\$21.00	Sub Secretary
d.	Ani Mooney	\$25.00	Sub Nurse
e.	Renae Sawyer	\$25.00	Sub Nurse
f.	Mark Berghela	\$21.00	Sub Monitor
g.	Gabrielle Canzeri	\$21.00	Sub Monitor
h.	Jason Oliver	\$20.00	Sub Custodial