

**BOARD OF EDUCATION
AGENDA**

Date of Meeting: July 23, 2025
 Type of Meeting: **REGULAR MEETING / PUBLIC HEARING**
 Location: Troy Middle School - Auditorium
 Time: 5:30 PM Executive Session
6:00 PM Regular Meeting

I. Call to Order

- A. Executive Session
- B. Public Session
 - 1. Pledge of Allegiance
- C. Public Input on agenda and non-agenda items non-action items
Members of the public in attendance at this meeting are provided with an opportunity to address the Board of Education to comment about this agenda or operations within the school district. Due to time constraints, we cannot respond during the public comment period. Comments may be recorded and responded to by the Board of Education or Superintendent at a later date. Comments related to a specific personnel matter or to a student will not be allowed to be made during the public comment period. The Board expects members of the public to speak in a respectful and courteous manner. We ask that all persons keep their comments to five minutes or less.

II. Non-Action Items

- A. Public Hearing - J. Carmello
 - 1. 5300 Code of Conduct
- B. [May](#) Financials - A. DiNovo
- C. District Goals Discussion
- D. Classified Employee Transfers 2025-2026 School Year (For notification purposes only)

<u>NAME</u>	<u>FROM POSITION</u>	<u>FROM</u>	<u>TO POSITION</u>	<u>TO</u>
Michael Fennelly	Laborer Nights	PS2	Laborer Nights	CHS

III. Action Items

- A. **Approval of Minutes**
 - 1. July 9, 2025
- B. **Superintendent’s Recommendations - Human Resources - Staff Matters - Unclassified and Classified**
(Reviewed by R. Stiles and I. Abbasi)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified and classified personnel actions:

Unclassified Items 1-11 (within linked document)

12. Unclassified Employees - Intern/Student Teacher/Observation Hours (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>DATES</u>	<u>SUPERVISOR</u>	<u>ASSIGN.</u>
Alyssa Anderson	SUNY Empire	Special Ed.	7/1/25-8/31/25	Deborah DeDeo	THS

13. Unclassified Employees - Summer Committee Meetings/Curriculum Writing/Professional Development

[Summer Committee Meetings, Curriculum Writing and Professional Development](#)

14. Rescind Tenure Appointment

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY hereby rescinds Item III(A)(V)(I) of the June 4, 2025 agenda.

Classified Items 1-6 (within linked document)

[Staff Matters \(Unclassified and Classified\)](#)

C. Superintendent Recommendations - Programs

(Reviewed by R. Stiles)

1. START Children's Center, Inc (2025-2026 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with START Children's Center, Inc. for trauma focused therapy sessions at School 2, School 14 and Carroll Hill School from July 1, 2025 through June 30, 2026 at a cost not to exceed \$62,400.00 to be paid from the Student Mental Health grant funds.

[START Children's Center, Inc. \(2025-2026 Contract\)](#)

2. Riverview Pediatrics (2025-2026 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Riverview Pediatrics as consultant to the district and providing medical services from July 1, 2025 through June 30, 2026 in the amount of \$17,080.00 to be paid from the Health Services funds.

[Riverview Pediatrics \(2025-2026 Contract\)](#)

3. Whitney M. Young, Jr. Health Services - Seal-A-Smile (2025-2026 MOU)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a memorandum of understanding with Whitney M. Young, Jr. Health Center (Seal-A-Smile) for oral health program services for the 2025-2026 school year at Schools 2, 14, 16, 18, CHS, TMS, TCS (ALP) at no cost to the District.

[Whitney M. Young, Jr. Health Services \(2025-2026 Contract\)](#)

4. Crossroads Center for Children (Summer 2025 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Crossroads Center for Children for special education services from July 1, 2025 through August 31, 2025 at a cost of \$8,062 per student for a 2 month period (1 student) to be paid from the Special Education grant funds.

[Crossroads Center for Children \(Summer 2025 Contract\)](#)

5. Crossroads Center for Children (2025-2026 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Crossroads Center for Children for special education services from September 1, 2025 through June 30, 2026 at a cost of \$48,373 per student for a 10 month period (4 students) to be paid from the Special Education grant funds.

[Crossroads Center for Children \(2025-2026 Contract\)](#)

6. Out of State Conference

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve the following out of state conference:

Conference:

Learning Forward
December 7-10, 2025
Boston, MA

Attendees:

Sabina Dinardo
Julia Halburian
Tayler Flowers
Mary Zakarka
Jessica Cartwright
Elizabeth Neese
Allison DiScanio
Taylor Wiley
Hayley Crouth
Janna Hanusik-Spadoni
Eliza Stewart

Cost/Paid By:

\$1,506 per person
Paid by SIG Grant Funds

D. Superintendent Recommendations - Business Finance

(Reviewed by A. Hotaling)

1. Donation

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following donations:

Donor

Cheryl Morenz/Deb Harrison

Purpose

Troy High School Resource Teachers - \$400.00

2. Wynantskill Union Free School District (2025-2026 Instruction Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve an instruction contract with Wynantskill Union Free School District for instructional services for students in Grades 9-12 for the 2025-2026 school year commencing July 1, 2025 at a rate of \$2,000.00 for General Education and NYS set rates for Special Education students.

[Wynantskill Union Free School District \(2025-2026 Instruction Contract\)](#)

3. Authorization of Tax Levy and Confirmation of Tax Rolls

WHEREAS, that the Board of Education has been authorized by the voters at the Annual School Meeting to raise for the current budget of the 2025-2026 school year a sum not to exceed \$38,589,172.00;

THEREFORE BE IT RESOLVED, that the Board fix the equalized tax rates by towns and confirm the extension of the taxes as they appear on the following described tax roll:

REAL PROPERTY TAX LEVY 2025-2026:	\$38,589,172.00
ASSESSSED VALUES	
Troy	\$1,371,575,850
Brunswick	\$89,642,055
EQUALIZATION RATES	
Troy	0.58
Brunswick	0.16
TRUE VALUES	
Troy	\$2,348,588,784
Brunswick	\$556,782,950
PROPORTIONS	
Troy Proportion	0.808360856655
Brunswick Proportion	0.191639143345
TAX LEVY BY TOWN	
Troy Proportion	\$31,193,976
Brunswick Proportion	\$7,395,195
TAX RATES PER \$1000	
Troy	22.7336800
Brunswick	82.4641280

AND BE IT HEREBY DIRECTED THAT the tax warrant of this Board, duly signed shall be affixed to the above-described tax rolls authorizing the collection of said taxes to begin August 1, 2025 and end March 31, 2026 giving the tax warrant an effective period of 243 days at the expiration of which time the tax collector shall make an accounting in writing to the Board;

AND BE IT FURTHER DIRECTED; that the tax warrants shall provide for payment of taxes in installments, at the option of the taxpayers, as follows:

(a) Installment 1 - 50% of total taxes shall be due on or before September 1, 2025. Taxes penalties will be as follows:

August 1 - September 1	0.00%	December 1 - December 31	4.00%
September 2 - September 30	1.00%	January 1 - January 31	5.00%
October 1 - November 1	2.00%	February 1 - February 28	6.00%
November 2 - November 30	3.00%	March 1 - March 31	7.00%

(b) Installment 2 - 50% of total taxes shall be due on or before February 28, 2025. Taxes penalties will be as follows:

February 1 - February 28	0.00%	March 1 - March 31	1.00%
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E. District Announcements

1. Future BOE Meetings - All meetings will take place at 6:00pm at Troy Middle School.
 - a. August 13, 2025
 - b. August 27, 2025
2. Troy Triumphs

F. Adjourn

IV. Unclassified Employee Probationary Appointment

- g. **Name:** David M. Rossi
 Tenure Area: Principal Elementary School Position: Principal - 12 month
 FTE: 1.0000 Location: PS14
 Probationary Start/End Dates: 07/24/2025 - 07/23/2028 Certification: School Building Leader; Professional
 Annual Salary: \$115000.00

V. Unclassified Employee Temporary Instructional Appointment

- a. **Name:** Erin O'Malley
 FTE: 1.0000 Location: THS Position: Curriculum Leader - ELA
 Effective Date: 07/01/2025 - 06/30/2026 Certification: Childhood Ed. 1-6; Professional
 Annual Salary: \$78153.00 (S-13, C-G)
- b. **Name:** Nicole M. MacNeil
 FTE: 1.0000 Location: THS Position: Curriculum Leader - Mathematics
 Effective Date: 07/01/2025 - 06/30/2026 Certification: Mathematics; Professional
 Annual Salary: \$85203.00 (S-15, C-K)
- c. **Name:** Hannah Tighe
 FTE: 1.0000 Location: PS2 Position: Instructional Coach
 Effective Date: 07/01/2025 - 06/30/2026 Certification: Childhood Ed. 1-6; Initial Reissuance
 Annual Salary: \$57058.00 (S-5, C-B)
- d. **Name:** Jonah Dworkin
 FTE: 1.0000 Location: THS Position: Teacher - Special Ed: Self-Contained
 Effective Date: 09/01/2025 - 06/30/2026 Certification: Pending
 Annual Salary: \$53662.00 (S-1, C-E)
(Retirement - Kathleen Walker)
- e. **Name:** Kayla Hartman
 FTE: 1.0000 Location: THS Position: College and Community Liaison
 Effective Date: 09/01/2025 - 06/30/2026 Certification: School Counselor; Provisional
 Annual Salary: \$54732.00 (S-1, C-I)
(Amend Salary)
- f. **Name:** Samantha Magill
 FTE: 1.0000 Location: PS2 Position: Attendance Improvement Specialist
 Effective Date: 09/01/2025 - 06/30/2026 Certification: Teaching Assistant; Level I Teaching Assistant
 Annual Salary: \$46566.00
- g. **Name:** Rebecca Rifenberg
 FTE: 1.0000 Location: PS14 Position: Attendance Improvement Specialist
 Effective Date: 09/01/2025 - 06/30/2026 Certification: Literacy B-6; Initial
 Annual Salary: \$47625.00
- h. **Name:** Victoria Nadeau
 FTE: 1.0000 Location: PS16/PS18 Position: Attendance Improvement Specialist
 Effective Date: 09/01/2025 - 06/30/2026 Certification: Teaching Assistant; Level III Teaching Assistant
 Annual Salary: \$51858.00
- i. **Name:** William Harris
 FTE: 1.0000 Location: CHS Position: Attendance Improvement Specialist
 Effective Date: 09/01/2025 - 06/30/2026 Certification: Pending
 Annual Salary: \$51858.00
- j. **Name:** Patrick O'Connor
 FTE: 1.0000 Location: THS Position: Attendance Improvement Specialist
 Effective Date: 09/01/2025 - 06/30/2026 Certification: Pending
 Annual Salary: \$51500.00
- k. **Name:** Nicole E. Cartin
 FTE: 1.0000 Location: PS2 Position: Teacher - Special Ed Assigned
 Effective Date: 09/01/2025 - 06/30/2026 Certification: Pending
 Annual Salary: \$53662.00 (S-1, C-E)
(Resignation - Lindsey Allocco)
- l. **Name:** John Pemrick
 FTE: 1.0000 Location: TMS Position: Teacher - Home & Career Skills
 Effective Date: 09/01/2025 - 06/30/2026 Certification: Pending
 Annual Salary: \$53662.00 (S-1, C-E)
(Transfer - Andrew Signor)

V. Unclassified Employee Temporary Instructional Appointment

- m. **Name:** Hannah Kweit
 FTE: 1.0000 Location: TMS Position: Teacher - Special Ed Assigned
 Effective Date: 09/01/2025 - 06/30/2026 Certification: Pending
 Annual Salary: \$53662.00 (S-1, C-E)
(Resignation - Jenna Brooks)
- n. **Name:** Gillian Morris
 FTE: 1.0000 Location: TMS Position: Teacher - ESL
 Effective Date: 09/01/2025 - 06/30/2026 Certification: Pending
 Annual Salary: \$51523.00 (S-1, C-A)
(Resignation - Marina Gabra)

VI. Unclassified Employee Extra Assignments

A. Curriculum Leader

	<u>Name</u>	<u>Stipend</u>	<u>Location</u>	<u>Release Time</u>	<u>Area</u>
a.	Robert E. Wallen	\$2434.00	CHS	None	APPR K-12
b.	Cynthia M. Didonna-Nethaway	\$2434.00	THS	.40	Art K-12
c.	Erin O'Malley	\$2434.00	THS	None	ELA
d.	Jamie L. Vertucci	\$2434.00	PS14	.20	ENL K-12
e.	Jennifer M. White	\$2434.00	PS2	None	Guidance K-8
f.	Bradley D. Kasper	\$2434.00	THS	None	Guidance 9-12
g.	Michelle T. Barnes	\$2434.00	MULT	2 days/month	Library K-12
h.	Nicole M. MacNeil	\$2434.00	THS	None	Mathematics
i.	Tara L. Higgins-Pascucci	\$2434.00	THS	.40	Music
j.	Meghan E. Kuhn	\$2434.00	THS	.40	Science K-12
k.	Christina M. Buckley	\$2434.00	THS	.40	Social Studies K-12
l.	Mark D. Osganian	\$2434.00	THS	.40	Special Education K-12
m.	Paul Martin	\$2434.00	THS	.20	Business/CTE/FACS 7-12

VII. Unclassified Employee Temporary Stipends

A. Building Technology Liaison

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>	<u>Location</u>
a.	Jessica M. Maloney	1.0000	\$3000.00	PS2
b.	William R. Wendelken Jr	1.0000	\$3000.00	PS14
c.	Richard Smith	1.0000	\$3000.00	PS16
d.	Samantha Brown	1.0000	\$3000.00	PS18
e.	Christopher Edwards	1.0000	\$3000.00	TMS
f.	Benjamin Von Eitzen	1.0000	\$3000.00	THS
g.	Peter A. Scofield	1.0000	\$3000.00	TCS

B. TMS Fall Musical

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>	<u>Position</u>
a.	Nicholas Harbacz	1.0000	\$3078.00	Director
b.	Jason M. Boemio	1.0000	\$2052.00	Music Director
c.	Emory P. Garber	1.0000	\$2052.00	Vocal Director
d.	Jennifer Spring	1.0000	\$1368.00	Set Decoration/Graphic Art
e.	Tara L. Higgins-Pascucci	1.0000	\$855.00	Accompanist
f.	Amber Vogel	1.0000	\$1026.00	Choreographer
g.	Melissa L. Gardner	1.0000	\$684.00	Properties
h.	Christopher Edwards	1.0000	\$513.00	Box Office/House Manager/PR
i.	Alyssa Blakely	1.0000	\$513.00	Make-Up
j.	Kaitlin Curley Anders	0.5000	\$1026.00	Set Construction/Stage Manager
k.	Laura B. Stukenborg	0.5000	\$1026.00	Set Construction/Stage Manager
l.	Jason Laz	1.0000	\$684.00	Audio/Sound Effects

C. MTSS Building Liaison

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>	<u>Location</u>
a.	Courtney Little	1.0000	\$3000.00	PS14
b.	Abra F. Bentley	0.5000	\$1500.00	PS16
c.	Christina M. Jacques	0.5000	\$1500.00	PS16
d.	Janna L. Hanusik-Spadoni	1.0000	\$3000.00	CHS

VII. Unclassified Employee Temporary Stipends

C. MTSS Building Liaison

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>	<u>Location</u>
e.	Andrea Murray	1.0000	\$3000.00	TMS
f.	Siovan Foust	1.0000	\$3000.00	PS18

VIII. Unclassified Substitute Summer School Staff

(All areas: Elementary, Secondary TMS, Secondary THS & Special Education)

	<u>Name</u>	<u>Hourly Rate</u>	<u>Position</u>
a.	Ann Marie Jabour	\$35.00	Substitute Teacher

IX. Unclassified Employee Summer Work

A. School Psychologist/CSE/CPSE Summer Work

	<u>Name</u>	<u>Daily Rate</u>	<u>Days</u>	<u>Location</u>
a.	Kerri L. Klinowski	\$426.02	Up to 20	District (<i>amended # of days</i>)

B. College and Community Liaison Summer Work

	<u>Name</u>	<u>Daily Rate</u>	<u>Days</u>
a.	Kayla Hartman	\$273.66	Up to 10 (<i>Daily Rate amended</i>)

C. TCI Training
(*Mental Health Grant*)

	<u>Name</u>	<u>Rate</u>	<u>Up to</u>	<u>For</u>
a	Kaitlyn Morhous	\$125.00/day	5 days	Train the Trainer
b	Colleen Syrett	\$35.00/hour	40 hours	TCIS Full Training for Trainers
c	Madeline I. Ragosta	\$35.00/hour	40 hours	TCIS Full Training for Trainers
d	Lauren J. Reynolds	\$35.00/hour	40 hours	TCIS Full Training for Trainers
e	Domenica L. Hallett	\$125.00/day	4 days	TCIS Full Training New Attendees (<i>Must attend all 4 days</i>)
f	Jahlil Harris	\$125.00/day	4 days	TCIS Full Training New Attendees (<i>Must attend all 4 days</i>)
g	Ryan Long	\$125.00/day	4 days	TCIS Full Training New Attendees (<i>Must attend all 4 days</i>)
h	Gabrielle Canzeri	\$125.00/day	4 days	TCIS Full Training New Attendees (<i>Must attend all 4 days</i>)
i	RoseMary Flavin	\$125.00/day	4 days	TCIS Full Training New Attendees (<i>Must attend all 4 days</i>)
j	Patrick O'Connor	\$125.00/day	4 days	TCIS Full Training New Attendees (<i>Must attend all 4 days</i>)

X. Unclassified Employee Substitutes

	<u>Name</u>	<u>Daily Rate</u>	<u>Position</u>
a.	Raymond Colucciello	\$400.00	Substitute Principal
b.	G. Michael Apostol	\$400.00	Substitute Principal
c.	Brenda Chenaille	\$110.00	Sub TA - Uncertified
d.	Demaris M. DonVito	\$110.00	Sub TA - Uncertified
e.	Natasha Symes	\$110.00	Sub TA - Uncertified
f.	Nadia Brown	\$110.00	Sub TA - Uncertified
g.	Victoria A. Adams-Marchant	\$110.00	Sub TA - Uncertified

XI. Unclassified Employee Tutors

	<u>Name</u>	<u>Step</u>	<u>Hourly Rate</u>
a.	Austin Czechowski	2	\$35.00

B. Staff Matters - Classified

(reviewed by I. Abbasi)

I. Classified Employee Resignation

	<u>Name</u>	<u>Effective</u>	<u>FTE</u>	<u>Location</u>	<u>Position</u>
a.	Anthony Papineau	08/08/2025	1.0000	Registration	Registration Clerk

II. Classified Employee Permanent Appointment

a.	Name: Erica Mahar	Position: School Registered Nurse-11Mon
	FTE: 1.0000 Location: TCS	Annual Salary: \$62722.00 (S-15, G-11M)
	Effective Date: 07/01/2025	

III. Classified Employee Temporary Stipend

III. Classified Employee Temporary Stipend

	<u>Name</u>	<u>Stipend</u>	<u>Position</u>
A.	Maureen E. Hughes	\$4500.00	District Support Specialist - Susan O'Dell Taylor School Records Management

IV. Classified Employee Summer School

A.	<u>Name</u>	<u>Hourly Rate</u>	<u>Program</u>
a.	Matthew J. Young	\$24.12	Secondary - TCS
b.	Robert Van Cott	\$23.85	Secondary - TCS

V. Classified Employee Temporary Assignments

a.	<u>Name</u>	<u>Rate</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
a.	Marisol Santos-Aponte	\$15.50	PS16	Lunch Aide	09/01/2025 - 06/30/2026

VI. Classified Employee Substitutes

	<u>Name</u>	<u>Hourly Rate</u>	<u>Position</u>
a.	Francisco S. Figueroa	\$21.00	Sub Monitor
b.	Jadah Robinson	\$21.00	Sub Monitor
c.	Melissa L. Miller	\$21.00	Sub Monitor
d.	Jenna L. Dennin	\$21.00	Sub Monitor
e.	Tracy Rodriguez Ventura	\$20.00	Sub Custodial
f.	Donald F. Kearns	\$20.00	Sub Custodial
g.	Thomas W. Meers	\$21.00	Sub Secretary
h.	Margaret G. Leroux	\$21.00	Sub Secretary