

**BOARD OF EDUCATION  
AGENDA**

Date of Meeting: June 4, 2025  
 Type of Meeting: **REGULAR MEETING**  
 Location: Troy Middle School  
 Time: 5:30 PM Executive Session  
**6:00 PM Regular Meeting**

**I. Call to Order**

- A. Executive Session
- B. Public Session

- 1. Pledge of Allegiance

- C. Public Input on agenda and non-agenda items non-action items

*Members of the public in attendance at this meeting are provided with an opportunity to address the Board of Education to comment about this agenda or operations within the school district. Due to time constraints, we cannot respond during the public comment period. Comments may be recorded and responded to by the Board of Education or Superintendent at a later date. Comments related to a specific personnel matter or to a student will not be allowed to be made during the public comment period. The Board expects members of the public to speak in a respectful and courteous manner. We ask that all persons keep their comments to five minutes or less.*

**II. Non-Action Items**

- A. Retiree Recognition - J. Carmello

- B. Policy Update (First Read) - J. Carmello

- 1. [1120 School District Records](#)
- 2. [1120-R School District Records Regulation](#)
- 3. [1400 Public Complaints](#)
- 4. [1405 Complaints about Certain Federally-Funded Programs](#)
- 5. [1900 Parent and Family Engagement](#)
- 6. [1900-E1 Title I Parental Involvement - Parent and Family Engagement - School Level Approach](#)
- 7. [2245 Ex Officio Student Member of the Board](#)
- 8. [5695 Students and Personal Electronic Devices](#)
- 9. [8113 Extreme Heat Condition Days](#)
- 10. [9520.6 Rights of Employees to Express Breast Milk in the Workplace](#)

- C. Unclassified Employee Transfers 2024-2025 School Year

<u>NAME</u>	<u>FROM POSITION</u>	<u>FROM</u>	<u>TO POSITION</u>	<u>TO</u>
Matthew Young	School Monitor	THS	School Monitor	TCS
Tina Rogers	Laborer	PS18	Laborer	PS14
Juli-Ann Welch	School Nurse	PREP	School Nurse	PREP/TCS
Erica Mahar	School Nurse	TCS	School Nurse	PS18

**III. Action Items**

- A. **Approval of Minutes**

- 1. May 21, 2025

**B. Superintendent's Recommendations - Human Resources - Staff Matters - Unclassified and Classified**

*(Reviewed by D. Watson and I. Abbasi)*

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified and classified personnel actions:

**Unclassified Items 1-10 (within linked document)**

11. Unclassified Employees - Intern/Student Teacher/Observation Hours (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>DATES</u>	<u>SUPERVISOR</u>	<u>ASSIGN.</u>
Bobby Grygiel	SUNY Albany	Social Studies	9/1/25-12/31/25	Matthew Chapkosky	THS
Sarah Wallen	HVCC	Visual Arts	6/5/25-6/30/25	Anna Schwartz	TMS

12. Unclassified Employees - Summer Committee Meetings/Curriculum Writing/Professional Development

[Summer Committee Meetings, Curriculum Writing and Professional Development](#)

**Classified Item 1-2 (within linked document)**

[Staff Matters \(Unclassified and Classified\)](#)

**C. Superintendent Recommendations - Programs**

*(Reviewed by D. Watson)*

1. Special Education Placements

BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education students having the registration numbers as listed in 2024-2025 and 2025-2026 classes for students with special needs.

[2024-2025 Special Education Placements](#)  
[2025-2026 Special Education Placements](#)

2. Natalia Martinez, SLP (2025-2026 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Natalia Martinez, SLP for speech language services from July 1, 2025 through June 30, 2026 at a rate of \$500 per individual evaluation and \$59.00 per 30 minute session to be paid from the Special Education funds.

[Natalia Martinez, SLP \(2025-2026 Contract\)](#)

3. Center for Disability Services, Inc. (2025-2026 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Center for Disability Services, Inc. for special education services from September 1, 2025 through June 30, 2026 at a cost of \$60,954.00 per student per 10 month period to be paid from the Special Education funds.

[Center for Disability Services, Inc. \(2025-2026 Contract\)](#)

4. Center for Disability Services, Inc. (2025 Summer Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Center for Disability Services, Inc. for special education services from July 1, 2025 through August 31, 2025 at a cost of \$10,159.00 per student per

2 month period to be paid from the Special Education funds.

[Center for Disability Services, Inc. \(2025 Summer Contract\)](#)

5. [Expressive Journeys, LLC \(2025-2026 Contract\)](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Expressive Journeys, LLC for music therapy services from July 1, 2025 through June 30, 2026 at a cost of \$39,200.00 for weekly group music therapy; \$1,680.00 for summer program music therapy; and a rate of \$175.00 per evaluation and \$45.00 per hour for conference to be paid from the Special Education funds.

[Expressive Journeys, LLC \(2025-2026 Contract\)](#)

6. [Pierce Health Consultants, LLC \(2025-2026 Contract\)](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Pierce Health Consultants, LLC for assistive technology services from July 1, 2025 through June 30, 2026 at a rate of \$110.00 per hour to be paid from the Special Education funds.

[Pierce Health Consultants, LLC \(2025-2026 Contract\)](#)

7. [Vanderheyden Hall, Inc. \(2025 Summer Contract\)](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Vanderheyden Hall, Inc. for special education services from July 1, 2025 through August 31, 2025 at a cost of \$9,605.00 per student (six students) per 2 month period to be paid from the Special Education funds.

[Vanderheyden Hall, Inc. \(2025 Summer Contract\)](#)

8. [Vanderheyden Hall, Inc. \(2025-2026 Contract\)](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Vanderheyden Hall, Inc. for special education services from September 1, 2025 through June 30, 2026 at a cost of \$60,107.00 per student (six students) per 10 month period to be paid from the Special Education funds.

[Vanderheyden Hall, Inc. \(2025-2026 Contract\)](#)

9. [Capital District Beginnings Connections \(2025-2026 Contract\)](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Capital District Beginnings Connections for special education, speech therapy, occupational therapy, and social work services from July 1, 2025 through June 30, 2026 at a rate of \$77 per half hour for individual sessions; \$52 per half hour per student for group sessions; \$500 per evaluation and \$92 per half hour for individual physical therapy, teacher of the deaf and teacher of the visually impaired services to be paid from the Special Education funds.

[Capital District Beginnings Connections \(2025-2026 Contract\)](#)

10. [Dr. Karen Peper, EdD/CI Educational Consultant \(2025-2026 Contract\)](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Dr. Karen Peper, EdD/CI Educational Consultant for special education services from July 1, 2025 through June 30, 2026 at a cost not to exceed \$68,000.00 to be paid from the Special Education funds.

[Dr. Karen Peper, EdD/CI Educational Consultant \(2025-2026 Contract\)](#)

11. St. Colman's Home Inc (2025 Summer Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with St. Colman's Home Inc. for special education services from July 1, 2025 through August 31, 2025 at a cost of \$7,398.40 per student (four students) per 2 month period to be paid from the Special Education funds.

[St. Colman's Home Inc. \(2025 Summer Contract\)](#)

12. St. Colman's Home Inc. (2025-2026 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with St. Colman's Home Inc. for special education services from September 1, 2025 through June 30, 2026 at a cost of \$36,992.00 per student (four students) per 10 month period to be paid from the Special Education funds.

[St. Colman's Home Inc. \(2025-2026 Contract\)](#)

13. St. Colman's Home Inc (2025 1:1 Aide Summer Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with St. Colman's Home Inc. for 1:1 Aide services from July 1, 2025 through August 31, 2025 at a rate per day of \$146.95 per student (two students) per 2 month period to be paid from the Special Education funds.

[St. Colman's Home Inc. \(2025 1:1 Aide Summer Contract\)](#)

14. St. Colman's Home Inc. (2025-2026 1:1 Aide Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with St. Colman's Home Inc. for 1:1 Aide services from September 1, 2025 through June 30, 2026 at a rate per day of \$146.95 per student (two students) per 10 month period to be paid from the Special Education funds.

[St. Colman's Home Inc. \(2025-2026 1:1 Aide Contract\)](#)

15. St. Catherine's Center for Children (2025 Summer Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with St. Catherine's Center for Children for special education services from July 1, 2025 through August 31, 2025 at a cost of \$7,562.00 per student (one student) per 2 month period to be paid from the Special Education funds.

[St. Catherine's Center for Children \(2025 Summer Contract\)](#)

16. St. Catherine's Center for Children (2025-2026 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with St. Catherine's Center for Children for special education services from September 1, 2025 through June 30, 2026 at a cost of \$45,370.00 per student (one student) per 10 month period to be paid from the Special Education funds.

[St. Catherine's Center for Children \(2025-2026 Contract\)](#)

17. NurseCore Management Services (2025-2026 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with NurseCore Management Services for nursing services from July 1, 2025 through June 30, 2026 at a rate of \$160.95 for RN visits (5 minutes to 2

hours) and \$69.95 RN hourly services; and \$114.95 for LPN visits (5 minutes to 2 hours) and \$53.95 LPN hourly services per student to be paid from the Special Education funds.

[NurseCore Management Services \(2025-2026 Contract\)](#)

18. Out of State Field Trip

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve the following out of state field trip:

Field Trip:  
Medieval Times  
Lyndhurst, NJ  
January 15, 2026

Attendees:  
TMS - 8th Grade

Paid By:  
Students/Families

**D. Superintendent Recommendations - Business Finance**

*(Reviewed by A. Hotaling)*

1. Donation

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following donations:

Donor  
School 18 PTA

Purpose  
School 18 Kindergarten Field Trip \$543.96

2. 2024-2025 Health Services Contracts (Payables)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the following Health Services contracts to be payable for reimbursement for health services for District students who attend private and parochial schools outside of the Troy City School District as follows:

School District	Estimated Cost per Pupil	Number of Students Verified	Total Billed
Waterford-Halfmoon UFSD	\$909.46	4	\$3,637.84

3. Bid Award - On-Call Electrical Services

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby award the following bid opened April 24, 2025 for On-Call Electrical Services to be awarded to the following lowest responsible bidder:

Flex Electric LLC  
2 Industry Drive  
Waterford, NY 12188

2025-2026 School Year Pricing:

Normal Hours: \$125.50 /hr  
After Hours: \$167.85 /hr  
Trip Charge: \$175.00  
Material Mark-up: 1.15%  
Subcontractor Mark-up: 1.05%

4. Bid Award - Refuse Removal Services

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby award the following bid opened April 28, 2025 for Refuse Removal Services to be awarded to the following lowest responsible bidder:

Casella Waste  
411 NY-146  
Clifton Park, NY 12065

2025-2026 School Year Pricing:

Refuse Removal: \$79,452.00

5. Bid Award - On-Call Painting Services

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby award the following bid opened April 28, 2025 for On-Call Painting Services to be awarded to the following lowest responsible bidder:

Frank J. Ryan and Sons  
295 1st Street  
Troy, NY 12180

2025-2026 Rates:  
30,000 sq ft Flat Work: \$79,500.00  
Trim and Railing: \$5,300.00  
Doors: \$12,500.00  
Frames: \$12,500.00

Total Bid Price: \$109,800.00

**E. Board Resolutions**

1. Re-organization Meeting Date

RESOLVED, the Board of Education hereby approves to hold its annual re-organization meeting for the 2025-2026 school year on July 9, 2025, and hereby directs the District Clerk to notice the meeting as required by law.

2. TAA MOA

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves and ratifies a memorandum of agreement with the Troy Administrators Association (TAA) dated June 4, 2025.

**F. District Announcements**

1. Future BOE Meetings - All meetings will take place at 6:00pm at Troy Middle School.

- a. June 18, 2025 - THS Honor Grad Recognition (\*meeting in the Auditorium)
- b. July 9, 2025
- c. July 23, 2025
- d. August 13, 2025
- e. August 27, 2025

2. Good News

**G. Adjourn**

**A. Staff Matters - Unclassified**

(reviewed by D. Watson)

**I. Unclassified Employee Resignation**

	<u>Name</u>	<u>FTE</u>	<u>Location</u>	<u>Effective Date</u>	<u>Tenure Area</u>
a.	Rita Wendland	1.0000	PS16	06/30/2025	Teaching Assistant
b.	Domenica L. Hallett	1.0000	TMS	06/30/2025	Assistant Principal
c.	Bryanne Marriello	1.0000	PS14	06/30/2025	Special Education
d.	Hayley B. Courtney	1.0000	PS18	06/27/2025	English as a Second Language
e.	Marina Gabra	1.0000	TMS	06/30/2025	Teacher Not Tenure Eligible

**II. Unclassified Employee Termination**

	<u>Name</u>	<u>FTE</u>	<u>Location</u>	<u>Effective Date</u>	<u>Tenure Area</u>
a.	Ann J. Sulz	1.0000	PS16	06/30/2025	Teaching Assistant

**III. Unclassified Employee Leave of Absence (Unpaid)**

	<u>Name</u>	<u>FTE</u>	<u>Location</u>	<u>Effective Date</u>	<u>Tenure Area</u>
a.	Abigail Hillary	1.0000	CHS	03/25/2025-06/01/2025	School Social Worker

**IV. Unclassified Employee Temporary Instructional Appointment**

- a. **Name:** Luke Campbell  
 FTE: 1.0000      Location: THS      Position: Teacher - Science  
 Effective Date: 09/01/2025 - 06/30/2026      Certification: Pending  
 Annual Salary: \$53394.00      (S-6, C-A)
- b. **Name:** Amelia Wasilko  
 FTE: 1.0000      Location: TMS      Position: Teacher - Business/Commerce  
 Effective Date: 09/01/2025 - 06/30/2026      Certification: Teaching Assistant; Level I Teaching Assistant  
 Annual Salary: \$46523.00      (S-1, C-A)  
**(Resignation - KaiChe Roxborough)**

**V. Unclassified Employee Tenure Appointments**

*BE IT RESOLVED, that the employees listed below are hereby granted tenure as indicated, provided however, that for each of the unclassified employees listed below that is a classroom teacher or building principal, the employee's grant of tenure is contingent upon the employee receiving the minimum threshold APPR ratings required by Education Law 2509, and if such threshold ratings are not met after all appeals have been exhausted, the employee's grant of tenure shall be void and unenforceable.*

	<u>Name</u>	<u>Location</u>	<u>Prob. End Date</u>	<u>Tenure Area</u>	<u>Certification</u>
a.	Jennifer Alarcon	CHS	10/11/2025	Teaching Assistant	Teaching Assistant; Level II Teaching Assistant
b.	Jessica A. Cartwright	CHS	08/31/2025	Elementary	Childhood Ed. 1-6; Initial
c.	Hayley E. Crouth	CHS	08/31/2025	Special Education	SWD 1-6; Initial
d.	Allison L. DiScanio	CHS	08/31/2025	Elementary	Childhood Ed. 1-6; Professional
e.	Desiree Elfner	CHS	08/31/2025	Elementary	Childhood Ed. 1-6; Professional
f.	Taylor Flowers	CHS	08/31/2025	Elementary	Early Child. Ed. B-2; Initial
g.	Claire O. Murphy	CHS	08/31/2025	Elementary	Early Child. Ed. B-2; Professional
h.	Erin Murray	CHS	10/31/2025	Elementary	Childhood Ed. 1-6; Professional
i.	Stacey Rutter	CHS	08/31/2025	Elementary	Childhood Ed. 1-6; Initial
j.	Brittany Vilardi	CHS	08/31/2025	Special Education	SWD 1-6; Professional
k.	Taylor P. Wiley	CHS	08/31/2025	Elementary	Childhood Ed. 1-6; Professional
l.	Christina M. Kole	TMS	08/04/2025	Director Of Technology	School District Leader; Professional
m.	Brittany Dawson	PS12	08/31/2025	School Social Worker	School Social Worker; Permanent
n.	Shelby Clark	PS14	08/31/2025	Music	Music; Professional
o.	Sydney E. Frese	PS14	08/31/2025	Elementary	Childhood Ed. 1-6; Initial
p.	Jenna Gerth	PS14	08/31/2025	Special Education	SWD 1-6; Professional
q.	Kali E. King	PS14	08/31/2025	English as a Second Language	English To Speakers Other Language; Supp.
r.	Lauren J. Reynolds	PS14	09/25/2025	School Counseling & Guidance	School Counselor; Permanent
s.	Emily J. Thomas	PS14	08/31/2025	Elementary	Childhood Ed. 1-6; Professional
t.	Maurice E. Friend	PS16	08/22/2025	Principal Asst. Elem.	Teaching Assistant; Level III Teaching Assistant
u.	Thomas J. Rucinski	PS16	08/31/2025	Elementary	Childhood Ed. 1-6; Initial
v.	Richard Smith	PS16	08/31/2025	Elementary	Childhood Ed. 1-6; Initial Reissuance

**V. Unclassified Employee Tenure Appointments**

*BE IT RESOLVED, that the employees listed below are hereby granted tenure as indicated, provided however, that for each of the unclassified employees listed below that is a classroom teacher or building principal, the employee's grant of tenure is contingent upon the employee receiving the minimum threshold APPR ratings required by Education Law 2509, and if such threshold ratings are not met after all appeals have been exhausted, the employee's grant of tenure shall be void and unenforceable.*

	<u>Name</u>	<u>Location</u>	<u>Prob. End Date</u>	<u>Tenure Area</u>	<u>Certification</u>
w.	Trisha Anderson	PS18	08/31/2025	Elementary	Childhood Ed. 1-6; Professional
x.	Samantha Brown	PS18	08/31/2025	Special Education	SWD 1-6; Professional
y.	Hayley B. Courtney	PS18	08/31/2025	English as a Second Language	English To Speakers Other Language; Initial
z.	Autumn C. Davis	PS18	08/31/2025	Elementary	Childhood Ed. 1-6; Initial
aa.	Laurel M. Dunn	PS18	08/31/2025	Elementary	Pre-K, K, And 1-6; Permanent
bb.	Kristen M. Adams	PS2	08/31/2025	Special Education	SWD 1-6; Initial
cc.	Elizabeth Roorda	PS2/CHS	08/31/2025	Music	Music; Professional
dd.	Estelle Burns	TCS	08/31/2025	Physical Education	Physical Education; Initial
ee.	Lisa Noyes	TCS	08/31/2025	Mathematics	Mathematics 7-9 Extension; Permanent
ff.	Kristen D. Church	THS	08/31/2025	Special Education	SWD-Grades 7-12-Generalist; Initial
gg.	Rachael E. Duchnycz	THS	08/31/2025	Art	Visual Arts; Initial
hh.	Eugenie M. Gleason	THS	08/31/2025	School Social Worker	School Social Worker; Provisional
ii.	Russell Hines	THS	08/31/2025	Mathematics	Mathematics; Initial
jj.	Ben A. Riehlman	THS	08/31/2025	Technology	Technology Education; Initial
kk.	Samuel Burton	TMS	08/31/2025	Social Studies	Social Studies 7-12; Professional
ll.	Marianne R. Carus	TMS	08/31/2025	Science	Biology 7-12; Initial
mm.	Casey Klein	TMS	08/31/2025	School Counseling & Guidance	School Counselor; Provisional
nn.	Morgan Kube	TMS	08/31/2025	Mathematics	Mathematics; Initial
oo.	Carly Reynolds	TMS	08/31/2025	Mathematics	Mathematics 7-12; Permanent
pp.	Brianna Tesoriero	TMS	08/31/2025	English as a Second Language	English To Speakers Other Language; Initial

**VI. Unclassified Employee Amendment of Probationary End Date**

*BE IT RESOLVED, the Board of Education hereby amends the end date for the expiration of the probationary period for of the employee(s) indicated below.*

*\*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive the minimum threshold APPR ratings required by Education Law 2509, and if such threshold ratings are not met after all appeals have been exhausted, the employees grant of tenure shall be void and unenforceable.*

	<u>Name</u>	<u>Location</u>	<u>Prob. End Date</u>	<u>Tenure Area</u>	<u>Certification</u>
a.	Savannah Trombley	PS14	10/30/2026	Teaching Assistant	Teaching Assistant; Level III Teaching Assistant

**VII. Unclassified Secondary Summer School Staff**

*All Summer School Instructional Staff will be approved at the current Summer School Rates. Once the new TTA Contract is approved, rates will be adjusted accordingly.*

Up to an additional 6 hours for Teachers to use for Curriculum Writing at the current TTA Contract rate of \$33.00 per hour.

**A. Teachers**

	<u>Name</u>	<u>Step</u>	<u>Salary</u>	<u>Program</u>
a.	Kaitlin Constable	1	\$4467.00	Troy High School
b.	Deborah Dedeo	3	\$5735.00	Troy High School
c.	Jonah Dworkin	1	\$4467.00	Troy High School
d.	Tony A. Fruscio	3	\$5735.00	Troy High School
e.	Emily Henderson	1	\$4467.00	Troy High School
f.	Molly Kurzanski	1	\$4467.00	Troy High School
g.	Kellsey D. Rounds	3	\$5735.00	Troy High School
h.	Jason Rowe	1	\$4467.00	Troy High School
i.	Rebecca Sparacin	3	\$5735.00	Troy High School
j.	Brianna Tesoriero	3	\$5735.00	Troy High School
k.	Jennifer Mitchell	1	\$4467.00	Troy High School
l.	Alyssa Blakely	1	\$3723.00	Troy Middle School

**VII. Unclassified Secondary Summer School Staff**

*All Summer School Instructional Staff will be approved at the current Summer School Rates. Once the new TTA Contract is approved, rates will be adjusted accordingly.*

**A. Teachers**

	<u>Name</u>	<u>Step</u>	<u>Salary</u>	<u>Program</u>
m.	Samuel Burton	3	\$4779.00	Troy Middle School
n.	Laura Folos	1	\$3723.00	Troy Middle School
o.	Jared Sousa	1	\$3723.00	Troy Middle School
p.	Hannah Tighe	1	\$3723.00	Troy Middle School
q.	Kathy R. Vener	3	\$4779.00	Troy Middle School
r.	Kathryn Mansfield	3	\$5735.00	Troy High School
s.	Luca Carrese	1	\$4467.00	Troy High School

**B. Teaching Assistants**

	<u>Name</u>	<u>Hourly Rate</u>	<u>Program</u>
a.	Carol P. Brown	\$27.00	Troy High School
b.	David E. Gregory	\$27.00	Troy High School
c.	Patrick Haggerty	\$27.00	Troy High School
d.	Patrick O'Connor	\$27.00	Troy High School
e.	John O'Keefe	\$27.00	Troy High School
f.	Zanneya Pomales	\$27.00	Troy High School
g.	Danita Randolph	\$27.00	Troy High School
h.	Jody Rogers	\$27.00	Troy High School
i.	Caylee Collandra	\$27.00	Troy Middle School
j.	Elijah Davis	\$27.00	Troy Middle School
k.	Jaclyn Ellis	\$27.00	Troy Middle School
l.	Victoria Hallett	\$27.00	Troy Middle School
m.	Omelianna Jackson-Alderman	\$27.00	Troy Middle School

**VIII. Unclassified Special Education Extended School Year Staff**

*All Summer School Instructional Staff will be approved at the current Summer School Rates. Once the new TTA Contract is approved, rates will be adjusted accordingly.*

Up to an additional 6 hours for Teachers to use for Curriculum Writing at the current TTA Contract Rate of \$33.00 per hour.

**A. Teachers**

	<u>Name</u>	<u>Step</u>	<u>Salary</u>
a.	Kristen M. Adams	1	\$3722.00
b.	Hayley E. Crouth	1	\$3722.00
c.	Amanda G. Wareing	1	\$3722.00
d.	Jadin Swartz	1	\$3722.00

**B. Teaching Assistants**

	<u>Name</u>	<u>Hourly Rate</u>
a.	Kadedra Allen	\$27.00
b.	Kelly M. Bellegarde	\$27.00
c.	Kara M. Fisher	\$27.00
d.	Elizabeth Neese	\$27.00
e.	Angela M. Ryan	\$27.00
f.	Anne Santamaria	\$27.00
g.	Regina Santiago	\$27.00
h.	Anna V. Schwartz	\$27.00
i.	Eliza Stewart	\$27.00
j.	Susan J. Stewart	\$27.00

**IX. Unclassified Employee Substitutes**

	<u>Name</u>	<u>Daily Rate</u>	<u>Position</u>
a.	Alyse M. Vogt	\$110.00	Sub TA - Uncertified
b.	Thomas J. Hoffay	\$135.00	Sub Teacher - Certified
c.	Nadia Brown	\$125.00	Sub Teacher - Uncertified

**X. Unclassified Employee Tutors**

X. Unclassified Employee Tutors

	<u>Name</u>	<u>Step</u>	<u>Hourly Rate</u>
a.	Elizabeth Carcich	1	\$40.00
b.	Tracy Rodriguez Ventura	5	\$24.00
c.	Kelsey Rivard	1	\$40.00
d.	Bruce P. Chase	1	\$40.00
e.	Susan M. Wall	1	\$40.00
f.	Truquana S. Watson	5	\$24.00

B. Staff Matters - Classified (reviewed by I. Abbasi)

I. Classified Employee Probationary Appointment

- a. **Name:** Angel Maloney  
 FTE: 1.0000      Position: Senior Account Clerk  
 Location: Business Office      Probationary Period: 05/20/2025 - 08/28/2025  
 Annual Salary: \$63959.00 (S-3, G-21A)
- b. **Name:** Timothy R. Dennin  
 FTE: 1.0000      Position: School Monitor/Secondary  
 Location: THS      Probationary Period: 06/05/2025 - 06/04/2026  
 Annual Salary: \$34661.00 (S-1, G-3N)  
*(Transfer - Matthew Young)*

II. Classified Employee Summer Work

- A. Classified Employee Summer Maintenance  
 Effective 07/01/2024- 08/31/2024      Hours: 7:00 am - 2:30 pm daily      \$20.00 per hour

- Name**
- a. Richard O'Hare
- b. Edward Thompson Jr
- c. Jeffrey H. Sitterly