

BOARD OF EDUCATION AGENDA

Date of Meeting: April 9, 2025
 Type of Meeting: **REGULAR MEETING**
 Location: Troy Middle School
 Time: 5:30 PM Executive Session
 6:00 PM Regular Meeting

I. Call to Order

A. Executive Session

B. Public Session

1. Pledge of Allegiance

C. Public Input on agenda and non-agenda items non-action items

Members of the public in attendance at this meeting are provided with an opportunity to address the Board of Education to comment about this agenda or operations within the school district. Due to time constraints, we cannot respond during the public comment period. Comments may be recorded and responded to by the Board of Education or Superintendent at a later date. Comments related to a specific personnel matter or to a student will not be allowed to be made during the public comment period. The Board expects members of the public to speak in a respectful and courteous manner. We ask that all persons keep their comments to five minutes or less.

II. Non-Action Items

A. Budget Discussion - J. Carmello

III. Action Items

A. Approval of Minutes

1. March 26, 2025

B. Superintendent's Recommendations - Human Resources - Staff Matters - Unclassified and Classified

(Reviewed by D. Watson and I. Abbasi)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified and classified personnel actions:

Unclassified Items 1-11 (within linked document)

12. Unclassified Employees - Intern/Student Teacher/Observation Hours (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>DATES</u>	<u>SUPERVISOR</u>	<u>ASSIGN.</u>
Cailyn Pafundi	Siena	Bus./Education	3/31/25-4/23/25	Rose Gorman	THS
Annemarie Catone	SUNY Albany	Childhood Ed.	3/24/25-5/15/25	Jen Kristel	CHS
Aidan Sherwood	SUNY Potsdam	Music	10/21/25-12/12/25	Lori McAllister	THS
Dyshae Robinson	Russell Sage	Childhood Ed.	3/31/25-4/30/25	Kaela Weatherwax	PS14

Classified Item 1-5 (within linked document)

[Staff Matters \(Unclassified and Classified\)](#)

C. Superintendent Recommendations - Programs

(Reviewed by D. Watson)

1. Special Education Placements

BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education students having the registration numbers as listed in 2024-2025 and 2025-2026 classes for students with special needs.

[2024-2025 Special Education Placements](#)
[2025-2026 Special Education Placements](#)

2. RIC One ROC Ed Law 2-d

WHEREAS, four (4) BOCES (Onondaga-Cortland-Madison BOCES, Albany-Schoharie-Schenectady-Saratoga BOCES, Madison-Oneida BOCES and Broome-Tioga BOCES) have collaborated and entered into an Article 5 General Municipal Law intermunicipal arrangement for the purpose of improving vendor management and data security and privacy practices for school districts and/or BOCES statewide known as the RIC ONE Risk Operations Center (the "ROC");

"WHEREAS, the Board of Education of the Troy City School District, through its affiliation with a locally based Regional Information Center, participates with the ROC and desires, for the 2024-2025 fiscal year, to authorize the ROC to enter into Data Privacy Agreements and related exhibits (DPAs) with vendors and third-party contractors that include the requirements of, and compliance with, New York State Education Law Section 2-d and Part 121 Regulations (collectively, "Ed Law 2d") related to student personally identifiable information (PII) and certain Teacher and Principal APPR data;"

WHEREAS, the ROC also partners with NYSED, the Access4Learning Student Data Privacy Consortium (SDPC) and The Education Cooperative (TEC), to negotiate and approve Ed Law 2-d compliant DPAs; WHEREAS, the DPAs are presented to school districts and/or BOCES for final execution and do not require the expenditure of funds beyond those budgeted; and
BE IT RESOLVED, Board of Education of the Troy City School District authorizes the attorneys designated by the ROC to negotiate and approve of DPAs for software and/or technology resources; and,
BE IT FURTHER RESOLVED, the Troy City School District Board of Education grants the ROC and its designated attorneys the authority to negotiate the terms and conditions of DPAs and take such actions so as to effectuate the purposes and intent of this resolution.

3. 2025-2026 Student Attendance Calendar

BE IT RESOLVED, that the Board of Education, upon recommendation of the Superintendent, hereby approves the 2025-2026 Student Attendance Calendar for the Enlarged City School District of Troy.

[2025-2026 Student Attendance Calendar](#)

4. 2025-2026 Sports Merger (Wynantskill UFSD) (amended from 3/26/25)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the merger of the Troy City School District sports teams with the Wynantskill UFSD sports teams to form one team to be named "Troy" beginning in the 2025-2026 school year and participate in Section 2 competitions;

WHEREAS, that the fall sports merger applications include merged sports at the modified level: Football, Soccer, and Volleyball;

WHEREAS, that the winter sports merger applications include merged sports at the modified level: Boys' basketball, Girls' Basketball, Girls' Swim and Boys' Swim;

WHEREAS, that the Spring sports merger applications include merged sports at the modified level: Boys' Baseball, Girls' Softball, Outdoor Track, Boys' Lacrosse, and Girls' Lacrosse; and

BE IT RESOLVED, that these sports teams be bound by the rules and regulations of Section 2, and the New York State Public High School Athletic Association.

D. Superintendent Recommendations - Business Finance

(Reviewed by A. Hotaling)

1. Donations

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following donations:

<u>Donor</u>	<u>Purpose</u>
School 18 PTA	School 18 Grade 2 Field Trip - \$556.36
School 18 PTA	School 18 Grade 4 Field Trip - \$226.36
School 18 PTA	School 18 Grade 1 Field Trip - \$251.56
School 18 PTA	School 18 Grade 3 Field Trip - \$473.52

2. Change Order

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following change order:

<u>Contractor</u>	<u>C/O #</u>	<u>Original Amount</u>	<u>Change</u>
Field Turf	SC-01 (TMS)	\$3,108,299.37	\$21,608.33

3. Bid Award

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby award the following bid opened on April 3, 2025 for the Athletic Pavilion to be awarded to the following lowest responsible bidder:

DelSignore Blacktop Paving, Inc. 42 Brick Church Rd Troy, NY 12180	<u>Total Contract Award:</u>	<u>\$547,819.00</u>
	Unit Price LC-A	\$399.05
	Unit Price LC-B	\$6.70
	Unit Price LC-C	\$375.50
	Unit Price LC-D	\$361.80
	Unit Price LC-E	\$377.55

E. Board Resolutions

1. Employment Agreement - Deputy Superintendent

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, hereby approves of the Deputy Superintendent employment agreement for Roy Stiles for the period of July 1, 2025 through June 30, 2028.

2. TTA MOA (CASHIC GLP-1)

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves and ratifies a memorandum of agreement with the Troy Teachers' Association (TTA) dated March 27, 2025.

3. CSEA MOA (CASHIC GLP-1)

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves and ratifies a memorandum of agreement with the Civil Service Employees Association, Local 1000, AFSCME (CSEA) dated March 27, 2025.

4. UPSEU MOA (CASHIC GLP-1)

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves and ratifies a memorandum of agreement with the United Public Service Employees' Union (UPSEU) dated March 31, 2025.

5. TAA MOA (CASHIC GLP-1)

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves and ratifies a memorandum of agreement with the Troy Administrators Association (TAA) dated March 25, 2025.

F. District Announcements

1. Future BOE Meetings - All meetings will take place at 6:00pm at Troy Middle School.
 - a. April 22, 2025 - Adopt Budget* / THS Principal Presentation
 - b. May 5, 2025 - CHS PTO Presentation at 6:00pm
 - c. May 6, 2025 - THS/TMS Presentation at 6:30pm in the TMS Media Center
 - d. May 7, 2025 - Town Hall Budget Hearing / Meet the Candidates
 - e. May 13, 2025 - School 16 PTA Presentation at 6:30pm
 - f. May 14, 2025 - School 2 PTO Presentation at 5:30pm
 - g. May 14, 2025 - School 14 PTO Presentation at 6:10pm
 - h. May 14, 2025 - School 18 PTA Presentation at 6:45pm
 - i. May 20, 2025 - Budget Vote
 - j. May 21, 2025 - BOE Meeting to Certify Vote / TCS Principal Presentation

2. Good News

G. Adjourn

A. Staff Matters - Unclassified (reviewed by D. Watson)

I. Unclassified Employee Retirement

	<u>Name</u>	<u>FTE</u>	<u>Location</u>	<u>Effective Date</u>	<u>Tenure Area</u>
a.	Dawn Napolitano	1.0000	PS18	06/30/2025	Principal Asst. Elem.

II. Unclassified Employee Leave of Absence (Unpaid)

	<u>Name</u>	<u>FTE</u>	<u>Location</u>	<u>Effective Date</u>	<u>Tenure Area</u>
a.	Elizabeth Klemm	1.0000	PS14	10/29/2024-04/07/2025 (Amend Dates)	Elementary

III. Unclassified Employee Probationary Appointment

a. **Name:** Seairah Kapp
 Tenure Area: Teaching Assistant Position: Teaching Assistant
 FTE: 1.0000 Location: TCS
 Probationary Start/End Dates: 03/27/2025 - 03/26/2029 Certification: Teaching Assistant; Level I Teaching Assistant
 Annual Salary: \$26471.00 (S-1, C-Z2)
(Certification Issued)

b. **Name:** Diana R. Mangru
 Tenure Area: Teaching Assistant Position: Teaching Assistant
 FTE: 1.0000 Location: THS
 Probationary Start/End Dates: 04/07/2025 - 04/06/2029 Certification: Teaching Assistant; Level I Teaching Assistant
 Annual Salary: \$26471.00 (S-1, C-Z2)
(Resignation - Kelli-Ann Walters)

IV. Unclassified Employee Temporary Instructional Appointment

a. **Name:** Nicole M. MacNeil
 FTE: 1.0000 Location: District Position: Summer School Principal Elem
 Effective Date: 07/01/2025 - 08/31/2025 Certification: School Building Leader; Initial
 Annual Salary: \$5500.00

b. **Name:** Ryan Meikle
 FTE: 1.0000 Location: District Position: Summer School Principal Secondary-THS
 Effective Date: 07/01/2025 - 08/31/2025 Certification: School Building Leader; Initial
 Annual Salary: \$6500.00

c. **Name:** Danielle Piel
 FTE: 1.0000 Location: District Position: Summer School Principal Secondary-TMS
 Effective Date: 07/01/2025 - 08/31/2025 Certification: School Building Leader; Initial
 Annual Salary: \$5500.00

V. Unclassified Employee Appointment

a. **Name:** Roy D. Stiles
 FTE: 1.0000 Location: District Position: Deputy Superintendent
 Effective Date: 07/01/2025 Certification: School Building Leader; Professional
 Annual Salary: \$185000.00
(Retirement Dr. Donna Watson)

VI. Unclassified Employee Extra Assignments

A. 4th Prep

	<u>Name</u>	<u>Stipend</u>	<u>Location</u>	<u>Effective</u>	<u>Tenure Area</u>
a.	Emily Henderson	\$460.23	THS	03/27/2025	Teacher Not Tenure Eligible

VII. Unclassified Employee Temporary Stipends

A. Coaching Sports

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>	<u>Position</u>
a.	Zachary Gill	0.6000	\$2073.00	Modified Coach, Boys Lacrosse
b.	Zachary Gill	0.4000	\$0.00	Volunteer, Boys Lacrosse
c.	David E. Gregory	1.0000	\$4163.00	Assistant Coach, Boys Track and Field

VIII. Unclassified Miscellaneous Employee Programs

A. Ticket Taker - Clock Operator - Scorekeeper
 \$50.00 per event

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- A. Ticket Taker - Clock Operator - Scorekeeper
\$50.00 per event

	<u>Name</u>	<u>Stipend</u>
a.	Trevor McCarthy	\$50.00 per Event

- B. Special Education - Additional Work

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours</u>
a.	Vicki M. Crall	\$33.00	Up to 8

IX. Unclassified Employee After School Program

- A. After School Program

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours Per Week</u>	<u>Location</u>	<u>Position</u>
a.	Kristen Young	\$27.00	Up to 8	CHS	Teaching Assistant

X. Unclassified Employee Substitutes

	<u>Name</u>	<u>Daily Rate</u>	<u>Position</u>
a.	Jamie Farrell	\$110.00	Sub TA - Uncertified
b.	Alexander Medved	\$125.00	Sub Teacher - Uncertified
c.	Omelianna Jackson-Alderman	\$125.00	Sub Teacher - Uncertified
d.	Omelianna Jackson-Alderman	\$110.00	Sub TA - Certified

XI. Unclassified Employee Tutors

	<u>Name</u>	<u>Step</u>	<u>Hourly Rate</u>
a.	Kimberly Gonzalez	1	\$40.00
b.	Jonah Dworkin	2	\$35.00

B. Staff Matters - Classified

(reviewed by I. Abbasi)

I. Classified Employee Retirement

	<u>Name</u>	<u>Effective</u>	<u>FTE</u>	<u>Location</u>	<u>Position</u>
a.	Ani Mooney	06/30/2025	1.0000	SH	School Registered Nurse-11Mon

II. Classified Employee Probationary Appointment

- a. **Name:** Jason L. Kimball
FTE: 1.0000 Position: Stock Clerk
Location: THS Probationary Period: 03/25/2025 - 12/04/2025
Annual Salary: \$56719.00 (S-30, G-13A)
- b. **Name:** Emily Carmello
FTE: 1.0000 Position: Typist
Location: PS18 Probationary Period: 03/25/2025 - 01/07/2026
Annual Salary: \$46097.00 (S-1, G-11A)
- c. **Name:** Anna M. Hunt
FTE: 1.0000 Position: Typist
Location: PS12 Probationary Period: 03/25/2025 - 12/18/2025
Annual Salary: \$49556.00 (S-6, G-11A)
- d. **Name:** ChrisDe N. Perez
FTE: 1.0000 Position: Typist
Location: THS Probationary Period: 03/25/2025 - 10/07/2025
Annual Salary: \$47479.00 (S-3, G-11A)
- e. **Name:** Victoria A. Valenti
FTE: 1.0000 Position: Typist
Location: THS Probationary Period: 03/25/2025 - 12/29/2025
Annual Salary: \$46097.00 (S-1, G-11A)
- f. **Name:** Gianna Ziter
FTE: 1.0000 Position: Typist
Location: TMS Probationary Period: 03/25/2025 - 10/02/2025
Annual Salary: \$46788.00 (S-2, G-11A)

III. Classified Employee Permanent Appointment

- a. **Name:** Ashley Mahler
 FTE: 1.0000 Location: PPS Position: Typist
 Effective Date: 03/25/2025 Annual Salary: \$46788.00 (S-2, G-11A)
- b. **Name:** Derek E. Thompson
 FTE: 1.0000 Location: FAC Position: Stock Clerk
 Effective Date: 03/25/2025 Annual Salary: \$48959.00 (S-3, G-13A)

IV. Classified Employee After School Program

- | | <u>Name</u> | <u>Hourly Rate</u> | <u>Hours/Week</u> | <u>Location</u> | <u>Position</u> |
|----|-------------------|--------------------|-------------------|-----------------|-----------------|
| a. | Armand A. Arekian | \$22.41 | Up to 8 | PS18 | Sub Monitor |

V. Classified Employee Temporary Stipend

- A. UPSEU Mentor Program
- | | <u>Name</u> | <u>FTE</u> | <u>Stipend</u> | <u>Mentee</u> | <u>Area</u> |
|----|-----------------------|------------|-------------------------|---------------|--------------|
| a. | Mackenzie S. McDowell | 1.0000 | \$1024.00
(On Leave) | James Slayton | School Nurse |
| b. | Lisa Markowski | 1.0000 | \$576.00 | James Slayton | School Nurse |