

BOARD OF EDUCATION AGENDA

Date of Meeting: March 26, 2025
 Type of Meeting: **REGULAR MEETING**
 Location: Troy Middle School
 Time: 5:30 PM Executive Session
 6:00 PM Regular Meeting

I. Call to Order

- A. Executive Session
- B. Public Session
 - 1. Pledge of Allegiance
- C. Public Input on agenda and non-agenda items non-action items
Members of the public in attendance at this meeting are provided with an opportunity to address the Board of Education to comment about this agenda or operations within the school district. Due to time constraints, we cannot respond during the public comment period. Comments may be recorded and responded to by the Board of Education or Superintendent at a later date. Comments related to a specific personnel matter or to a student will not be allowed to be made during the public comment period. The Board expects members of the public to speak in a respectful and courteous manner. We ask that all persons keep their comments to five minutes or less.

II. Non-Action Items

- A. [January Financials](#) - A. DiNovo
- B. [Budget Discussion Draft 2](#) - J. Carmello

III. Action Items

- A. **Approval of Minutes**
 - 1. March 12, 2025
- B. **Superintendent's Recommendations - Human Resources - Staff Matters - Unclassified and Classified**
(Reviewed by D. Watson and I. Abbasi)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified and classified personnel actions:

Unclassified Items 1-7 (within linked document)

8. Unclassified Employees - Intern/Student Teacher/Observation Hours (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>DATES</u>	<u>SUPERVISOR</u>	<u>ASSIGN.</u>
Kennedy Kujawa	Brescia University	Speech	9/1/25-12/31/25	Janna Hanusik-Spadoni	CHS
Amy Morrisette	SUNY Plattsburgh	Math	3/24/25-5/15/25	Jessica Prinzo	TMS

Classified Item 1-4 (within linked document)

- 5. Classified Employees - Volunteers

Five Rivers Environmental Education Center Volunteers (PS16)

Faith Seeley	Abby Benson
Elizabeth Wagner	Adreanna Zaverl

Staff Matters (Unclassified and Classified)

C. Superintendent Recommendations - Programs

(Reviewed by D. Watson)

1. 2025-2026 Sports Merger (Wynantskill UFSD)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the merger of the Troy City School District sports teams with the Wynantskill UFSD sports teams to form one team to be named "Troy" beginning in the 2025-2026 school year and participate in Section 2 competitions;

WHEREAS, that the fall sports merger applications include merged sports at the modified level: Football, Soccer, Volleyball, and Girls' Swim, as well as, opportunities for playing at the high school level (JV/Varsity) through merger applications for Cross Country, Girls' Tennis, Cheer, and Golf;

WHEREAS, that the winter sports merger applications include merged sports at the modified level: Boys' basketball, Girls' Basketball, and Boys' Swim, as well as, opportunities for playing at the high school level (JV/Varsity) through merger applications for Bowling, Cheer, and Indoor Track;

WHEREAS, that the Spring sports merger applications include merged sports at the modified level: Boys' Baseball, Girls' Softball, Outdoor Track, Boys' Lacrosse, and Girls' Lacrosse, as well as, opportunities for playing at the high school level (JV/Varsity) through merger applications for Boys' Tennis and Flag Football; and

BE IT RESOLVED, that these sports teams be bound by the rules and regulations of Section 2, and the New York State Public High School Athletic Association.

2. 2025-2026 Extracurricular Activities Participation (Wynantskill UFSD)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the students of Wynantskill UFSD to participate in the extracurricular activities offered by the Troy City School District.

D. Superintendent Recommendations - Business Finance

(Reviewed by A. Hotaling)

1. MOA with Boys & Girls Clubs of the Capital Area (2024-2025)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the following agreement and payment for custodial services in conjunction with the building use agreement with the Boys & Girls Clubs of the Capital Area from September 1, 2024 through August 31, 2025.

Boys and Girls Club of the Capital Area (2024-2025)

E. Board Resolution

1. MOA - TTA Retirement Incentive

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY hereby approves a Memorandum of Agreement between the District and the Troy Teachers Association for a special one-time retirement incentive for retirements effective June 30, 2025 only.

F. District Announcements

1. Future BOE Meetings - All meetings will take place at 6:00pm.
 - a. April 9, 2025 - Budget Discussions Draft 3 (if necessary) / Adopt Budget*
 - b. April 22, 2025 - Adopt Budget** / THS Principal Presentation
 - c. May 7, 2025 - Town Hall Budget Hearing / Meet the Candidates
 - d. May 20, 2025 - Budget Vote
 - e. May 21, 2025 - BOE Meeting to Certify Vote / TCS Principal Presentation
2. Good News

G. Adjourn

A. Staff Matters - Unclassified

(reviewed by D. Watson)

I. Unclassified Employee Leave of Absence (Unpaid)

	<u>Name</u>	<u>FTE</u>	<u>Location</u>	<u>Effective Date</u>	<u>Tenure Area</u>
a.	Emily Henderson	1.0000	THS	03/27/2025-06/30/2025	Teaching Assistant

II. Unclassified Employee Probationary Appointment

a. **Name:** Julia H. Sloboda
Tenure Area: Speech, Remedial **Position:** Teacher - Speech/Language
FTE: 1.0000 **Location:** PS18
Probationary Start/End Dates: 04/07/2025 - 04/06/2029 **Certification:** Speech; Initial
Annual Salary: \$55267.00 (S-5, C-K)
(Retirement - Elaine McGuirk)

III. Unclassified Employee Temporary Instructional Appointment

a.	Name: Emily Henderson FTE: 1.0000 Location: THS Effective Date: 03/27/2025 - 06/30/2025 Annual Salary: \$46523.00 (S-1, C-A) <i>(Resignation - Vincent Kemp)</i>	Position: Teacher - Tech/Vocational Ed Certification: Social Studies 7-12; Initial
b.	Name: Erin Murray FTE: 1.0000 Location: CHS Effective Date: 02/01/2024 - 06/30/2025 Annual Salary: \$52671.00 (S-4, C-E)	Position: Teacher - Grade 3 Certification: Childhood Ed. 1-6; Initial

IV. Unclassified Employee Extra Assignments

A. 6th Period Assignment

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>	<u>Location</u>	<u>Effective</u>	<u>Tenure Area</u>
a.	Nancy J. Smith	1.00	\$1539.84	THS	04/21/2025	Teacher Not Tenure Eligible
b.	Emily Henderson	1.00	\$2021.04	THS	03/27/2025	Teacher Not Tenure Eligible

V. Unclassified Employee Temporary Stipends

A. New Teacher Mentor Program

1. New Teacher Mentor Program Year 1

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>	<u>Mentee</u>
a.	Taylor P. Wiley	1.0000	\$605.41	Lia Casale (<i>Nancy McNitt Resigned</i>)
b.	Elizabeth Neese	1.0000	\$717.84	Isla McGlauffin-Dreher

B. Coaching Sports

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>	<u>Position</u>
a.	Michael Brandow	1.0000	\$5583.00	Varsity Coach, Boys Lacrosse
b.	Matthew Westcott	0.6000	\$0.00	Volunteer, Boys Lacrosse
c.	Matthew Westcott	0.4000	\$1382.00	Modified Coach, Boy Lacrosse
d.	Jordan Canzeri	1.0000	\$5583.00	Head Coach, Boys Outdoor Track
e.	Hannah Tighe	1.0000	\$3455.00	Modified Coach, Girls Outdoor Track
f.	Michael Sunkes	0.5000	\$2081.50	JV Coach, Baseball (<i>amend FTE</i>)
g.	Michael Sunkes	0.5000	\$0.00	Volunteer, Baseball (<i>amend FTE</i>)
h.	Joshua H. Johnson	0.5000	\$1727.50	Modified Coach, Baseball (<i>amend FTE</i>)
i.	Joshua H. Johnson	0.5000	\$0.00	Volunteer, Baseball (<i>amend FTE</i>)
j.	Michele French	0.3000	\$1248.90	JV Coach, Softball
k.	Michele French	0.3000	\$1036.50	Modified Coach, Softball
l.	Michele French	0.4000	\$0.00	Volunteer, Softball
m.	Andrew Signor	0.5000	\$2081.50	JV Coach, Baseball
n.	Andrew Signor	0.5000	\$0.00	Volunteer, Baseball

C. MTSS Building Liaison

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>	<u>Location</u>
a.	Janna L. Hanusik-Spadoni	1.0000	\$3000.00	CHS

VI. Unclassified Employee Substitutes

	Name	<u>Daily Rate</u>	<u>Position</u>
a.	Anya M. Roe	\$110.00	Sub TA - Uncertified

VI. Unclassified Employee Substitutes

	<u>Name</u>	<u>Daily Rate</u>	<u>Position</u>
b.	Anya M. Roe	\$125.00	Sub Teacher - Uncertified

VII. Unclassified Employee Tutors

	<u>Name</u>	<u>Step</u>	<u>Hourly Rate</u>
a.	Michael Krogh	2	\$35.00
b.	Wenjing Yao	2	\$35.00
c.	Tianqi Niu	2	\$35.00
d.	Taylor P. Wiley	1	\$40.00

B. Staff Matters - Classified

(reviewed by I. Abbasi)

I. Classified Employee Resignation

	<u>Name</u>	<u>Effective</u>	<u>FTE</u>	<u>Location</u>	<u>Position</u>
a.	Kacey M. Grubb-Robinson	04/23/2025	1.0000	TMS	School Registered Nurse

II. Classified Employee Probationary Appointment

- a. **Name:** Francesco Chiera
FTE: 1.0000 **Position:** Laborer - Nights
Location: PS12 **Probationary Period:** 03/27/2025 - 03/26/2026
Annual Salary: \$44721.00 (S-1, G-13)
(Resignation - Zacharia Alston)

III. Classified Employee Temporary Appointment

- a. **Name:** Michael Rizzo, Jr.
FTE: 1.0000 **Location:** District **Position:** District Monitor Substitute
Effective: 03/27/2025 through 06/30/2025 **Salary:** \$21.00 per hour
(Replacing Michael Cooper)

IV. Classified Employee After School Program

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours/Week</u>	<u>Location</u>	<u>Position</u>
a.	Darcy Rockefeller	\$22.41	Up to 8	PS2	Substitute Monitor