

BOARD OF EDUCATION AGENDA

Date of Meeting: February 5, 2025
 Type of Meeting: **REGULAR MEETING**
 Location: Troy Middle School
 Time: 5:30 PM Executive Session
 6:00 PM Regular Meeting

I. Call to Order

A. Executive Session

B. Public Session

1. Pledge of Allegiance

C. Public Input on agenda and non-agenda items non-action items

Members of the public in attendance at this meeting are provided with an opportunity to address the Board of Education to comment about this agenda or operations within the school district. Due to time constraints, we cannot respond during the public comment period. Comments may be recorded and responded to by the Board of Education or Superintendent at a later date. Comments related to a specific personnel matter or to a student will not be allowed to be made during the public comment period. The Board expects members of the public to speak in a respectful and courteous manner. We ask that all persons keep their comments to five minutes or less.

II. Non-Action Items

A. Budget Discussion - J. Carmello

III. Action Items

A. Approval of Minutes

1. January 22, 2025

B. Superintendent's Recommendations - Human Resources - Staff Matters - Unclassified and Classified

(Reviewed by D. Watson and I. Abbasi)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified and classified personnel actions:

Unclassified Items 1-11 (within linked document)

12. Unclassified Employees - Intern/Student Teacher/Observation Hours (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>DATES</u>	<u>SUPERVISOR</u>	<u>ASSIGN.</u>
Jessica Paster	Russell Sage	Childhood Ed.	1/30/25-5/8/25	Emily Thomas	PS14
Hailey Blake	Russell Sage	Childhood Ed.	1/30/25-5/8/25	Danielle Varcasio	PS14
Jonas Gesing	Russell Sage	Childhood Ed.	1/30/25-5/8/25	Abby Haskin	PS14
Christian Beres	Russell Sage	Childhood Ed.	1/30/25-5/8/25	William Wendelken	PS14

Carolyn Bruchac	Russell Sage	Childhood Ed.	1/30/25-5/8/25	Sydney Frese	PS14
Bailey Catlin	Russell Sage	Childhood Ed.	1/30/25-5/8/25	Kaela Weatherwax	PS14
Kylie Folts	Russell Sage	Childhood Ed.	1/30/25-5/8/25	Ashley Kenyon	PS14
Joanna Chan	Russell Sage	Childhood Ed.	1/30/25-5/8/25	Danielle Maresco	PS14
Kylee Church	Russell Sage	Childhood Ed.	1/30/25-5/8/25	Siobhan Kelly	PS14
Noah Cordone	Russell Sage	Childhood Ed.	1/30/25-5/8/25	Stephanie Graham	PS14
Gabriella DeLucia	Russell Sage	Childhood Ed.	1/30/25-5/8/25	Jennifer Farrigan	PS14
David Gerke	Russell Sage	Childhood Ed.	1/30/25-5/8/25	Delilah Nadal	PS14
Dimitri Gogas	Russell Sage	Childhood Ed.	1/30/25-5/8/25	Eileen Catlin	PS18
Kallie Hopkins	Russell Sage	Childhood Ed.	1/30/25-5/8/25	Sabrina Durivage	PS18
Lydia Kern	Russell Sage	Childhood Ed.	1/30/25-5/8/25	Sophia Hannigan	PS18
Sherwood Ludwig	Russell Sage	Childhood Ed.	1/30/25-5/8/25	Kelsey Rivard	PS18
Emma Pitulle	Russell Sage	Childhood Ed.	1/30/25-5/8/25	Siovan Foust	PS18
Madely Rodrigue	Russell Sage	Childhood Ed.	1/30/25-5/8/25	Madeline Benevento	PS18
Olivia Teta	Russell Sage	Childhood Ed.	1/30/25-5/8/25	Emily Scheiba	PS18
Carmela Demaio	Russell Sage	Childhood Ed.	1/30/25-5/8/25	Laurel Dunn	PS18
Emma Williams	Russell Sage	Childhood Ed.	1/30/25-5/8/25	Jonathan Modan	PS18
Annie Naughton	Siena College	English	2/6/25-5/8/25	Jack Walters	TMS

Classified Item 1-5 (within linked document)

[Staff Matters \(Unclassified and Classified\)](#)

C. Superintendent Recommendations - Programs

(Reviewed by D. Watson)

1. Cornell Cooperative Extension of Rensselaer County (2025 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Cornell Cooperative Extension of Rensselaer County for after school program services from February 2025 through June 2025 at a cost not to exceed \$1,150.00 to be paid from the Stronger Connection grant funds.

[Cornell Cooperative Extension of Rensselaer County \(2025 Contract\)](#)

2. Out of State Field Trip

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, upon recommendation of the Superintendent, hereby approves the following out of state field trip:

Field Trip:

Medieval Times
Lyndhurst, NJ
May 20, 2025

Attendees:

TCS Students

Paid By:

TCS Funds

3. Special Education Placements

BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education students having the registration numbers as listed in 2024-2025 classes for students with special needs.

[2024-2025 Special Education Placements](#)

D. Superintendent Recommendations - Business Finance

(Reviewed by A. Hotaling)

1. Bid Award

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby award the following bid opened January 29, 2025 for the purchase of a 2025 Honda Odyssey EX-L Minivan for Troy High School to be awarded to the following sole vendor as they met all the requirements:

Low/Sole Bidder

Mohawk Honda
175 Freemans Bridge
Schenectady, NY 12302

Total Contract Award:

\$42,993.12

2. Donation

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following donation:

Donor

School 18 PTA
Anonymous Donor

Purpose

Grade 5 End of Year Field Trip - \$1,035.00
THS Students - \$500.00

E. Board Resolution

1. Citizens Advisory Committee

BE IT RESOLVED, that the Board of Education, in accordance with Policy 2260, hereby appoints the following citizens to assist with the development of the 2025-2026 budget and serve in an advisory capacity without compensation:

Joelle Foskett, Erin Ryan, and Nathanael Wootten

F. District Announcements

1. Future BOE Meetings - All meetings will take place at 6:00pm.
 - a. February 25, 2025 at Carroll Hill
 - b. March 12, 2025 at TMS

2. Good News

G. Adjourn

A. Staff Matters - Unclassified

(reviewed by D. Watson)

I. Unclassified Employee Resignation

	<u>Name</u>	<u>FTE</u>	<u>Location</u>	<u>Effective Date</u>	<u>Tenure Area</u>
a.	Annette Ortiz	1.0000	PS2	02/13/2025	Special Education
b.	Meghan J. Bowers	1.0000	CHS	02/21/2025	Elementary
c.	Vincent Kemp	1.0000	THS	02/26/2025	Technology
d.	Nicole Melkun	1.0000	PS12	02/28/2025	Special Education
e.	Amanda Klopott	1.0000	PS2	02/21/2025	Principal Elementary School

II. Unclassified Employee Retirement

	<u>Name</u>	<u>FTE</u>	<u>Location</u>	<u>Effective Date</u>	<u>Tenure Area</u>
a.	Eleni Karanassiu	1.0000	THS	06/30/2025	Mathematics

III. Unclassified Employee Leave of Absence (Unpaid)

	<u>Name</u>	<u>FTE</u>	<u>Location</u>	<u>Effective Date</u>	<u>Tenure Area</u>
a.	Nicolette Drum	1.0000	CHS	03/12/2025-05/04/2025	Special Education

IV. Unclassified Employee Probationary Appointment

- a. **Name:** Amanda G. Wareing
 Tenure Area: Special Education Position: Teacher - Special Ed: Self-Contained
 FTE: 1.0000 Location: PS2
 Probationary Start/End Dates: 01/27/2025 - 01/26/2029 Certification: SWD 1-6; Initial
 Annual Salary: \$48662.00 (S-2, C-A)
(Resignation - Jessica Cohen)
- b. **Name:** Jason Rowe
 Tenure Area: Science Position: Teacher - Science
 FTE: 1.0000 Location: THS
 Probationary Start/End Dates: 01/14/2025 - 01/13/2029 Certification: Biology 7-12; Professional
 Annual Salary: \$51549.00 (S-3, C-E)

V. Unclassified Employee Temporary Instructional Appointment

- a. **Name:** Jody Rogers
 FTE: 1.0000 Location: THS Position: Teaching Assistant
 Effective Date: 01/22/2025 - 06/30/2025 Certification: Pending
 Annual Salary: \$26978.00 (S-2, C-Z2)
(Resignation - Yuting Liu)
- b. **Name:** Susan E. Clermont
 FTE: 1.0000 Location: PS14 Position: Teacher - Physical Education
 Effective Date: 11/19/2024 - 02/03/2025 Certification: Physical Education; Permanent
 Annual Salary: \$69839.00 (S-12, C-E)
(LOA - Brian Benner)
- c. **Name:** Renee A. Patti
 FTE: 1.0000 Location: PS14 Position: Teacher - Grade 5
 Effective Date: 02/10/2025 - 04/04/2025 Certification: Childhood Ed. 1-6; Professional
 Annual Salary: \$62565.00 (S-9, C-E)
(LOA - Elizabeth Klemm)

VI. Unclassified Employee Tenure Appointments

BE IT RESOLVED, that the employees listed below are hereby granted tenure as indicated, provided however, that for each of the unclassified employees listed below that is a classroom teacher or building principal, the employee's grant of tenure is contingent upon the employee receiving the minimum threshold APPR ratings required by Education Law 2509, and if such threshold ratings are not met after all appeals have been exhausted, the employee's grant of tenure shall be void and unenforceable.

	<u>Name</u>	<u>FTE</u>	<u>Location</u>	<u>Prob. End Date</u>	<u>Tenure Area</u>	<u>Certification</u>
a.	Gina Madigan	1.0000	PS12	02/21/2025	Teaching Assistant	Teaching Assistant; Level I Teaching Assistant

VII. Unclassified Employee Temporary Stipends**A. Coaching Sports**

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>	<u>Position</u>
a.	Katherine Clemente	1.0000	\$4163.00	Assistant Coach, Boys Indoor Track

VII. Unclassified Employee Temporary Stipends

A. Coaching Sports

<u>Name</u>	<u>FTE</u>	<u>Stipend</u>	<u>Position</u>
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VIII. Unclassified Miscellaneous Employee ProgramsA. Ticket Taker - Clock Operator - Scorekeeper
\$50.00 per event

<u>Name</u>	<u>Stipend</u>
a. Jody Rogers	\$50.00 per Event
b. Jake Zdonick	\$50.00 per Event

B. Special Education - Additional Work

<u>Name</u>	<u>Hourly Rate</u>	<u>Hours</u>
a. Kristen M. Adams	\$33.00	Up to 10
b. Amanda G. Wareing	\$33.00	Up to 10

IX. Unclassified Employee After School Program

A. After School Program

<u>Name</u>	<u>Hourly Rate</u>	<u>Hours Per Week</u>	<u>Location</u>	<u>Position</u>
a. Jennifer Shields	\$33.00	Up to 8	PS14	Teacher

X. Unclassified Employee Substitutes

<u>Name</u>	<u>Daily Rate</u>	<u>Position</u>
a. Isla B. McGlaufflin-Dreher	\$135.00	Sub Teacher - Certified

XI. Unclassified Employee Tutors

<u>Name</u>	<u>Step</u>	<u>Hourly Rate</u>
a. James C. Cobbins	3	\$33.00

B. Staff Matters - Classified

(reviewed by I. Abbasi)

I. Classified Employee Resignation

<u>Name</u>	<u>Effective</u>	<u>FTE</u>	<u>Location</u>	<u>Position</u>
a. Zacharia I. Alston	01/24/2025	1.0000	PS12	Laborer - Nights
b. William S. Roy	01/28/2025	1.0000	TCS	School Monitor/Secondary

II. Classified Employee Probationary Appointment

a. **Name:** Nysherra Hudson
FTE: 1.0000 **Position:** Typist
Location: PS16 **Probationary Period:** 02/10/2025 - 02/09/2026
Annual Salary: \$47479.00 (S-3, G-11A)
(Resignation - Erica Jackson)

III. Classified Employee Temporary Appointment

a. **Name:** Matthew O'Connor
FTE: 1.0000 **Location:** District **Position:** District Laborer Substitute
Effective: 02/06/2025 through 06/30/2025 **Salary:** \$20.00 per hour
(Termination- Anthony Thomas)

IV. Classified Employee Temporary Assignments

<u>Name</u>	<u>Stipend</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
a. Stefanie M. Bethea	\$15.50	PS2	Lunch Aide	02/06/2025 - 06/30/2025

V. Classified Employee Substitutes

<u>Name</u>	<u>Hourly Rate</u>	<u>Position</u>
a. Richard R. Brundige	\$20.00	Sub Custodial
b. Kaitlyn Delmar	\$25.00	Sub Nurse
c. Hailey Kensek-Bologna	\$25.00	Sub Nurse