

BOARD OF EDUCATION AGENDA

Date of Meeting: January 22, 2025
 Type of Meeting: **REGULAR MEETING**
 Location: School 18
 Time: **6:00 PM Regular Meeting**

I. Call to Order

A. Public Session

1. Pledge of Allegiance

B. Public Input on agenda and non-agenda items non-action items

Members of the public in attendance at this meeting are provided with an opportunity to address the Board of Education to comment about this agenda or operations within the school district. Due to time constraints, we cannot respond during the public comment period. Comments may be recorded and responded to by the Board of Education or Superintendent at a later date. Comments related to a specific personnel matter or to a student will not be allowed to be made during the public comment period. The Board expects members of the public to speak in a respectful and courteous manner. We ask that all persons keep their comments to five minutes or less.

II. Non-Action Items

A. Kidz First Karate Demonstration

B. School 18 Principal Presentation - V. DonVito-MacPhee

C. November Financials - A. DiNovo

D. Unclassified Employee Transfers 2024-2025 School Year (For notification purposes only)

<u>NAME</u>	<u>FROM POSITION</u>	<u>FROM</u>	<u>TO POSITION</u>	<u>TO</u>
Christy Carpenter	Grade 1 Teacher	PS2	PreK Teacher	PS12

III. Action Items

A. Approval of Minutes

1. January 8, 2025

B. Superintendent's Recommendations - Human Resources - Staff Matters - Unclassified and Classified

(Reviewed by D. Watson and I. Abbasi)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified and classified personnel actions:

Unclassified Items 1-11 (within linked document)

12. Unclassified Employees - Intern/Student Teacher/Observation Hours (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>DATES</u>	<u>SUPERVISOR</u>	<u>ASSIGN.</u>
Victoria Adams-Marchant	Russell Sage	Childhood Ed.	1/13/25-3/7/25	Jennifer Connors	PS2

Katlyn Bell	Russell Sage	Childhood Ed.	1/30/25-5/8/25	Abby Haskin	PS14
Christain Beres	Russell Sage	Childhood Ed.	1/30/25-5/8/25	William Wendelken	PS14
Carolyn Bruchac	Russell Sage	Childhood Ed.	1/30/25-5/8/25	Sydney Frese	PS14
Bailey Catlin	Russell Sage	Childhood Ed.	1/30/25-5/8/25	Kaela Weatherwax	PS14
Joanna Chan	Russell Sage	Childhood Ed.	1/30/25-5/8/25	Danielle Maresco	PS14
Kylee Church	Russell Sage	Childhood Ed.	1/30/25-5/8/25	Siobhan Kelly	PS14
Noah Cordone	Russell Sage	Childhood Ed.	1/30/25-5/8/25	Ashley Kenyon	PS14
Gabriella DeLucia	Russell Sage	Childhood Ed.	1/30/25-5/8/25	Delilah Nadal	PS14
David Gerke	Russell Sage	Childhood Ed.	1/30/25-5/8/25	Ann Marie Jabour	PS14
Dimitri Gogas	Russell Sage	Childhood Ed.	1/30/25-5/8/25	Eileen Catlin	PS18
Kallie Hopkins	Russell Sage	Childhood Ed.	1/30/25-5/8/25	Sabrina Durivage	PS18
Lydia Kern	Russell Sage	Childhood Ed.	1/30/25-5/8/25	Sophia Hannigan	PS18
Sherwood Ludwig	Russell Sage	Childhood Ed.	1/30/25-5/8/25	Kelsey Rivard	PS18
Emma Pittrulle	Russell Sage	Childhood Ed.	1/30/25-5/8/25	Siovan Foust	PS18
Madelyn Rodrigue	Russell Sage	Childhood Ed.	1/30/25-5/8/25	Madeline Benevento	PS18
Olivia Teta	Russell Sage	Childhood Ed.	1/30/25-5/8/25	Emily Scheiba	PS18
Vincent Visconti	Russell Sage	Childhood Ed.	1/30/25-5/8/25	Laurel Dunn	PS18
Emma Williams	Russell Sage	Childhood Ed.	1/30/25-5/8/25	Jonathan Modan	PS18

Unclassified Employee - Change in Substitute Teacher and Teaching Assistant Rates

13. **(Effective January 1, 2025)**

<u>Position</u>	<u>Old Rate</u>	<u>New Rate</u>
Teaching Assistant - Certified/Uncertified	\$105.00/Day	\$110.00/Day
Teacher - Uncertified	\$120.00/Day	\$125.00/Day
Teacher - Certified	\$130.00/Day	\$135.00/Day
Teacher - Retired (from TCSD)	\$155.00/Day	\$160.00/Day

Classified Item 1-3 (within linked document)

[Staff Matters \(Unclassified and Classified\)](#)

C. Superintendent Recommendations - Programs

(Reviewed by D. Watson)

1. Troy Savings Bank Music Hall (2025 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Troy Savings Bank Music Hall for after school programs from January 2025 through June 2025 at a cost not to exceed \$11,635.00 to be paid from the Stronger Connections grant funds.

[Troy Savings Bank Music Hall \(2025 Contract\)](#)

2. Out of State Conferences

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve the following out of state conference:

<u>Conference:</u>	<u>Attendees:</u>	<u>Cost/Paid By:</u>
a. 2025 New England Coach of the Year Clinic Windsor, CT February 20-22, 2025	Jordan Canzeri Ryan Job Albert Pasinella Michael Gabriel Michael Sunkes Jahlil Harris	\$120 per person Paid by General Funds
b. Elevate	Juli Currey	\$500 per person

Austin, TX
July 7-9, 2025

Paid by Title I Grant Funds

- c. ASCA Annual Conference 2025
Long Beach, CA
July 12-15, 2025

Jen White
Brad Kasper
Kaitlyn Morhous
Riley Long

\$449 per person
Paid by Student Mental Health
Grant Funds

D. Superintendent Recommendations - Business Finance

(Reviewed by A. Hotaling)

1. Change Order

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following change order:

<u>Contractor</u>	<u>C/O #</u>	<u>Original Amount</u>	<u>Change</u>
T. McElligott	MC-01 (PS12)	\$661,600.00	(\$21,135.35)

2. Donations

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following donations:

<u>Donor</u>	<u>Purpose</u>
Kevin Huerter	THS Athletics - \$1000

E. District Announcements

1. Future BOE Meetings - All meetings will take place at 6:00pm.
a. February 5, 2025 at TMS
b. February 26, 2025 at Carroll Hill School

2. Good News

F. Adjourn

A. Staff Matters - Unclassified

(reviewed by D. Watson)

I. Unclassified Employee Resignation

	<u>Name</u>	<u>FTE</u>	<u>Location</u>	<u>Effective Date</u>	<u>Tenure Area</u>
a.	Alexandra P. Hernandez	1.0000	PS12	01/31/2025	Teaching Assistant
b.	Kaitlyn Kim	1.0000	PS18	01/24/2025	Teacher Not Tenure Eligible
c.	Daniel Gutman	1.0000	THS	02/07/2025	Teaching Assistant

II. Unclassified Employee Retirement

	<u>Name</u>	<u>FTE</u>	<u>Location</u>	<u>Effective Date</u>	<u>Tenure Area</u>
a.	Donna Watson	1.0000	District Office	09/30/2025	Not Tenure Eligible

III. Unclassified Employee Leave of Absence (Unpaid)

	<u>Name</u>	<u>FTE</u>	<u>Location</u>	<u>Effective Date</u>	<u>Tenure Area</u>
a.	Alyssa Wildrick	1.0000	PS14	01/06/2025-01/14/2025 (Amend Dates)	Elementary

IV. Unclassified Employee Probationary Appointment

- a. **Name:** Elijah Davis
Tenure Area: Teaching Assistant Position: Teaching Assistant
FTE: 1.0000 Location: TMS
Probationary Start/End Dates: 01/01/2025 - 12/31/2028 Certification: Teaching Assistant; Level I Teaching Assistant
Annual Salary: \$26471.00 (S-1, C-Z2)
- b. **Name:** Jaclyn Ellis
Tenure Area: Teaching Assistant Position: Teaching Assistant
FTE: 1.0000 Location: TMS
Probationary Start/End Dates: 01/27/2025 - 01/26/2029 Certification: Teaching Assistant; Level I Teaching Assistant
Annual Salary: \$30080.00 (S-7, C-Z2)
(Resignation - Katherine Malkus)
- c. **Name:** Dominick Zumbo
Tenure Area: Teaching Assistant Position: Teaching Assistant
FTE: 1.0000 Location: PS16
Probationary Start/End Dates: 01/09/2025 - 01/08/2029 Certification: Childhood Ed. 1-6; Initial
Annual Salary: \$26471.00 (S-1, C-Z2)
- d. **Name:** Kara M. Fisher
Tenure Area: Teaching Assistant Position: Teaching Assistant
FTE: 1.0000 Location: PS2
Probationary Start/End Dates: 01/03/2025 - 01/02/2029 Certification: Teaching Assistant; Level I Teaching Assistant
Annual Salary: \$26978.00 (S-2, C-Z2)
- e. **Name:** Ann J. Sulz
Tenure Area: Teaching Assistant Position: Teaching Assistant
FTE: 1.0000 Location: PS16
Probationary Start/End Dates: 01/03/2025 - 01/02/2029 Certification: Teaching Assistant; Level I Teaching Assistant
Annual Salary: \$26471.00 (S-1, C-Z2)

V. Unclassified Employee Temporary Instructional Appointment

- a. **Name:** Sharon E. Felock
FTE: 1.0000 Location: PS12 Position: Teaching Assistant
Effective Date: 01/06/2025 - 06/30/2025 Certification: Teaching Assistant; Continuing
Annual Salary: \$34117.00 (S-12, C-Z2)

VI. Unclassified Employee Tenure Appointments

BE IT RESOLVED, that the employees listed below are hereby granted tenure as indicated, provided however, that for each of the unclassified employees listed below that is a classroom teacher or building principal, the employee's grant of tenure is contingent upon the employee receiving the minimum threshold APPR ratings required by Education Law 2509, and if such threshold ratings are not met after all appeals have been exhausted, the employee's grant of tenure shall be void and unenforceable.

	<u>Name</u>	<u>FTE</u>	<u>Location</u>	<u>Prob. End Date</u>	<u>Tenure Area</u>	<u>Certification</u>
a.	Samantha Brewer	1.0000	District Office	01/24/2025	Asst Director Of PPS	School District Leader; Professional

VII. Unclassified Employee Temporary Stipends

VII. Unclassified Employee Temporary Stipends**A. Coaching Sports**

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>	<u>Position</u>
a.	Jeffrey S. Maxwell	1.0000	\$5583.00	Varsity Coach, Boys Swimming
b.	Emily C. Caboot	1.0000	\$4163.00	Assistant Coach, Boys Swimming

B. Spring Musical

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>	<u>Position</u>
a.	Nicholas Harbacz	1.0000	\$2934.00	Director
b.	Nicholas Harbacz	0.5000	\$978.00	Set Construction/Stage Manager
c.	Emory P. Garber	0.5000	\$978.00	Set Construction/Stage Manager
d.	Jason M. Boemio	1.0000	\$1956.00	Music Director
e.	Tara L. Higgins-Pascucci	1.0000	\$1956.00	Vocal Director
f.	Christine Roe	1.0000	\$1304.00	Set Decoration/Graphic Art
g.	Christine Roe	1.0000	\$978.00	Lighting/Electrical
h.	Rhonda K. Hermance	1.0000	\$1467.00	Costumes
i.	Melissa L. Gardner	1.0000	\$652.00	Properties
j.	Amber Vogel	1.0000	\$978.00	Choreographer
k.	Christopher Edwards	1.0000	\$489.00	Box Office/House Manager/PR
l.	Elizabeth Hinkson	1.0000	\$489.00	Make-Up
m.	Jason Laz	1.0000	\$652.00	Audio/Sound Effects

VIII. Unclassified Miscellaneous Employee Programs**A. Odyssey of the Mind**

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours</u>	<u>Location</u>
a.	Shannon Verbraska	\$33.00	Up to 100	PS16 (<i>Replacing Stacey Strobe</i>)
b.	Marissa C. Vaughn	\$33.00	Up to 100	PS18
c.	Olivia R. Schroeder	\$33.00	Up to 100	PS18
d.	LuAnn E. Mariano	\$27.00	Up to 100	PS18

**B. Ticket Taker - Clock Operator - Scorekeeper
\$50.00 per event**

	<u>Name</u>	<u>Stipend</u>
a.	Sean Geisel	\$50.00 per Event

C. Professional Development Hours

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours</u>	<u>Building</u>
a.	Michela Snowden	\$33.00	Up to 7	PS2
b.	Gabrielle Panganiban	\$33.00	Up to 15	PS2
c.	Caterina Zogby	\$33.00	Up to 7	PS2

IX. Unclassified Employee After School Program**A. After School Program**

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours Per Week</u>	<u>Location</u>	<u>Position</u>
a.	Kylee Mueller	\$33.00	Up to 8	PS2	Teacher
b.	Margaret A. Mulligan	\$33.00	Up to 6	CHS	Teacher
c.	Tracy L. Dowler	\$33.00	Up to 6	CHS	Teacher
d.	Allison L. DiScanio	\$33.00	Up to 6	CHS	Teacher
e.	Sara Rumrill	\$33.00	Up to 6	CHS	Teacher
f.	Dominick Zumbo	\$27.00	Up to 8	PS16	Teaching Assistant
g.	Brittany Vilardi	\$33.00	Up to 6	CHS	Teacher
h.	Emma Hayes	\$27.00	Up to 8	CHS	Teaching Assistant

X. Unclassified Employee Substitutes

	<u>Name</u>	<u>Daily Rate</u>	<u>Position</u>
a.	Kaleigh Canfield	\$110.00	Sub TA - Uncertified
b.	Rocco A. DeFazio	\$125.00	Sub Teacher - Uncertified

XI. Unclassified Employee Tutors

	<u>Name</u>	<u>Step</u>	<u>Hourly Rate</u>
a.	Anika Krause	2	\$35.00

B. Staff Matters - Classified (reviewed by I. Abbasi)

I. Classified Employee Resignation

	<u>Name</u>	<u>Effective</u>	<u>FTE</u>	<u>Location</u>	<u>Position</u>
a.	Abigail Escobales	01/14/2025	1.0000	THS	Typist
b.	Erica A. Jackson	01/17/2025	1.0000	PS16	Typist

II. Classified Employee Temporary Appointment

- a. **Name:** Kyle Farley
 FTE: 1.0000 Location: District Position: District Monitor Substitute
 Effective: 01/23/2025 through 06/30/2025 Salary: \$21.00 per hour
(Replacing Darcy Rockefeller)

III. Classified Employee Substitutes

	<u>Name</u>	<u>Hourly Rate</u>	<u>Position</u>
a.	Kolten Farber	\$20.00	Sub Custodial
b.	Joseph P. Bilynsky	\$21.00	Sub Monitor