

**BOARD OF EDUCATION
AGENDA**

Date of Meeting: April 17, 2024
 Type of Meeting: **REGULAR MEETING**
 Location: Troy Middle School
 Time: **6:00 PM Regular Meeting**

I. Call to Order

A. Public Session

1. Pledge of Allegiance

B. Public Input on agenda and non-agenda items non-action items

Members of the public in attendance at this meeting are provided with an opportunity to address the Board of Education to comment about this agenda or operations within the school district. Due to time constraints, we cannot respond during the public comment period. Comments may be recorded and responded to by the Board of Education or Superintendent at a later date. Comments related to a specific personnel matter or to a student will not be allowed to be made during the public comment period. The Board expects members of the public to speak in a respectful and courteous manner. We ask that all persons keep their comments to five minutes or less.

II. Non-Action Items

A. Budget Discussion - J. Carmello

B. [Workplace Violence Policy 8130.2](#) (First Read) - J. Carmello

C. Unclassified Employee Transfers 2023-2024 School Year (For notification purposes only)

<u>NAME</u>	<u>FROM POSITION</u>	<u>FROM</u>	<u>TO POSITION</u>	<u>TO</u>
Saul Rodriguez	Monitor	THS	Monitor	TCS

III. Action Items

A. Approval of Minutes

1. March 27, 2024

B. Superintendent’s Recommendations - Human Resources - Staff Matters - Unclassified and Classified

(Reviewed by D. Watson and I. Abbasi)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified and classified personnel actions:

Unclassified Items 1-9 (within linked document)

10. Unclassified Employees - Intern/Student Teacher/Observation Hours (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>EFFECTIVE DATES</u>	<u>SUPERVISOR</u>	<u>ASSIGN.</u>
Mahyrah York	Nova Southeastern University	Education	9/2/24-12/31/24	Kelly Phelan	PS16

Classified Items 1-3 (within linked document)

[Staff Matters \(Unclassified and Classified\)](#)

C. Superintendent Recommendations - Programs

(Reviewed by D. Watson)

1. Special Education Placements

BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education students having the registration numbers as listed in 2023-2024 and 2024-2025 classes for students with special needs.

[2023-2024 Special Education Placements \(Doc 1\)](#)

[2023-2024 Special Education Placements \(Doc 2\)](#)

[2024-2025 Special Education Placements \(Doc 1\)](#)

[2024-2025 Special Education Placements \(Doc 2\)](#)

2. Out of State Field Trip

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, upon recommendation of the Superintendent, hereby approves the following out of state field trip:

Field Trip:

Liberty State Park
Jersey City, NJ
May 21, 2024

Attendees:

TCS Students

Paid By:

District funds

3. Speak Sobriety LLC (2024 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Speak Sobriety LLC to provide substance abuse prevention, mental health and resilience program services at TCS from April 2024 through June 2024 at a cost not to exceed \$2,500.00 to be paid from the TCS building funds.

[Speak Sobriety LLC \(2024 Contract\)](#)

4. Cait Denny (2024 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Cait Denny to provide social emotional garden support, education and maintenance services at TCS from April 2024 through June 2024 at a cost not to exceed \$5,965.00 to be paid from the TCS building funds.

[Cait Denny \(2024 Contract\)](#)

5. Stuntmasters (2024 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Stuntmasters to provide action sports and motivational speaking services at TCS from April 2024 through June 2024 at a cost not to exceed \$1,275.00 to be paid from the TCS building funds.

[Stuntmasters \(2024 Contract\)](#)

6. I See Magic (2024 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with I See Magic to provide a magic show and motivational speaking services at TCS from April 2024 through June 2024 at a cost not to exceed \$1,050.00 to be paid from the TCS building funds.

[I See Magic \(2024 Contract\)](#)

7. 2024-2025 Swim Team Merger (Averill Park and Columbia)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, that the Troy High Interscholastic Swim Program merge with Averill Park Central School District and the East Greenbush Central School District to form one team to be named "Troy/AP/Columbia" and participate in Suburban Council Section 2 for the 2024-2025 school year, and

BE IT FURTHER RESOLVED, that the team be bound by the rules and regulations of the Suburban Council, Section 2 and the New York State Public High School Athletic Program.

D. Superintendent Recommendations - Business Finance

(Reviewed by A. Hotaling)

1. Change Orders

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following change orders:

<u>Contractor</u>	<u>C/O #</u>	<u>Original Amount</u>	<u>Change</u>
Campito Plumbing & Heating, Inc.	MC-01 (PS12)	\$1,964,995.00	(\$35,923.29)
Gallo Construction Corp.	GC-01 (PS12)	\$508,500.00	(\$5,730.13)

2. Technology Surplus

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the inventory list of technology items to be declared as surplus as they have exceeded their useful life and will be recycled.

[Technology Inventory List](#)

3. SEQRA Determination

WHEREAS, the Board of Education (the "Board") of the Enlarged City School District of Troy (the "District") is proposing to undertake a capital project consisting of reconstruction and renovations of various school buildings, facilities and sites, acquisition of original furnishings, equipment, machinery or apparatus required for the purpose for which such buildings, facilities and sites are to be used and payment of costs incidental thereto, at a maximum cost of \$46,000,000 (the "Proposed Action"); and

WHEREAS, the Proposed Action entails the renovation, maintenance, repair, replacement, reconstruction and/or rehabilitation involving no substantial changes or expansion beyond 10,000 square feet of existing structures and/or facilities; and

WHEREAS, the Proposed Action is a routine activity of the District; and

WHEREAS, the Board has considered information and documentation which describes the design and intent of the Proposed Action;

NOW THEREFORE, BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, based upon the record before it, including the general, specific and detailed knowledge of the Board of the Proposed Action, and under the applicable standards of the New York State Environmental Quality

Review Act ("SEQRA") and 6 NYCRR Part 617.5, hereby declares that the Proposed Action is a Type II action, and that no further action is required to satisfy the requirements of SEQRA.

BE IT FURTHER RESOLVED, that this resolution takes effect immediately.

4. Bond Resolution

BOND RESOLUTION DATED APRIL 17, 2024 OF THE BOARD OF EDUCATION OF THE ENLARGED CITY SCHOOL DISTRICT OF TROY AUTHORIZING NOT TO EXCEED \$39,000,000 AGGREGATE PRINCIPAL AMOUNT OF SERIAL GENERAL OBLIGATION BONDS AND THE EXPENDITURE OF \$7,000,000 FROM THE CAPITAL RESERVE FUND TO FINANCE THE RECONSTRUCTION AND RENOVATIONS OF VARIOUS SCHOOL DISTRICT BUILDINGS, FACILITIES AND SITES, THE ACQUISITION OF ORIGINAL FURNISHINGS, EQUIPMENT, MACHINERY OR APPARATUS REQUIRED FOR THE PURPOSE FOR WHICH SUCH BUILDINGS, FACILITIES AND SITES ARE TO BE USED, AT AN ESTIMATED MAXIMUM COST OF \$46,000,000, LEVY OF TAX IN ANNUAL INSTALLMENTS IN PAYMENT THEREOF, THE EXPENDITURE OF SUCH SUMS FOR SUCH PURPOSE, AND DETERMINING OTHER MATTERS IN CONNECTION THEREWITH.

BE IT RESOLVED BY THIS BOARD OF EDUCATION AS FOLLOWS:

Section 1. The Enlarged City School District of Troy (the "School District") shall reconstruct and renovate various School District buildings, facilities and sites, acquire original furnishings, equipment, machinery, or apparatus required for the purpose for which such buildings, facilities and sites are to be used and pay costs incidental thereto, at a maximum cost of \$46,000,000, as more particularly described in Section 3 hereof.

Section 2. The School District is hereby authorized to issue its serial general obligation bonds (the "Bonds") in the aggregate principal amount of not to exceed \$39,000,000 pursuant to the Local Finance Law of the State of New York and expend \$7,000,000 from the Capital Reserve Fund, in order to finance the class of objects or purposes described herein.

Section 3. The class of objects or purposes to be financed pursuant to this Resolution (the "Purpose") is the reconstruction and renovation of various School District buildings, facilities and sites, the acquisition of original furnishings, equipment, machinery or apparatus required for the purpose for which such buildings, facilities, and sites are to be used and the payment of costs incidental thereto.

Section 4. It is hereby determined and declared that (a) the maximum cost of the Purpose, as estimated by the Board of Education, is \$46,000,000, (b) no money has heretofore been authorized to be applied to the payment of the cost of the Purpose, and (c) the School District plans to finance the cost of the Purpose from funds received from the State of New York as building aid, the expenditure of \$7,000,000 from Capital Reserve Fund and funds raised by the issuance of the Bonds and bond anticipation notes hereinafter referred to.

Section 5. It is hereby determined that the Purpose is one of the class of objects or purposes described in Subdivision 97 of Paragraph a of Section 11.00 of the Local Finance Law, and that the period of probable usefulness of the Purpose is thirty (30) years.

Section 6. Subject to the provisions of the Local Finance Law, the power to authorize the issuance of and to sell bond anticipation notes in anticipation of the sale of the Bonds, including renewals of such notes, is hereby delegated to the President of the Board of Education, the chief fiscal officer.

Section 7. The power to further authorize the issuance of the Bonds and bond anticipation notes and to prescribe the terms, form and contents of the Bonds and bond anticipation notes, including the consolidation with other issues and the use of substantially level or declining debt service, subject to the provisions of this Resolution and the Local Finance Law, and to sell and deliver the Bonds and bond anticipation notes, is hereby delegated to the President of the Board of Education. The President of the Board of Education is hereby authorized to sign and the District Clerk is hereby authorized to attest any Bonds and bond anticipation notes issued pursuant to this Resolution, and the District Clerk is hereby authorized to affix to such Bonds and bond anticipation notes the corporate seal of the School District.

Section 8. The faith and credit of the School District are hereby irrevocably pledged for the payment of the principal of and interest on the Bonds and bond anticipation notes as the same respectively become due and payable. An annual appropriation shall be made in each year sufficient to pay the principal of and interest on such obligations becoming due and payable in such year. There shall be levied annually on all taxable real property of the School District, a tax sufficient to pay the principal of and interest on such obligations as the same become due and payable.

Section 9. This Resolution shall constitute the declaration of the School District's "official intent" to reimburse expenditures authorized by Section 1 with proceeds of the Bonds and notes, as required by United States Treasury Regulation Section 1.150-2.

Section 10. This Resolution shall be published in summary form, when effective, by the District Clerk together with a notice in substantially the form prescribed by Section 81.00 of said Local Finance Law, and such publication shall be in each official newspaper of the School District. The validity of the Bonds or of any bond anticipation notes issued in anticipation of the sale of the Bonds may be contested only if such obligations are authorized for an object or purpose for which the School District is not authorized to expend money, or the provisions of law which should be complied with at the date of publication of this Resolution are not substantially complied with, and an action, suit or proceeding contesting such validity is commenced within twenty (20) days after the date of such publication; or if said obligations are authorized in violation of the provisions of the Constitution.

Section 11. This Resolution shall become effective immediately upon approval thereof by the voters of the School District at a special meeting of such voters.

5. Proposition for Voters at the Annual District Meeting

RESOLUTION DATED APRIL 17, 2024 OF THE BOARD OF EDUCATION OF ENLARGED CITY SCHOOL DISTRICT OF TROY AUTHORIZING A PROPOSITION TO BE PRESENTED TO THE VOTERS AT THE ANNUAL DISTRICT MEETING.

BE IT RESOLVED BY THE BOARD OF EDUCATION OF ENLARGED CITY SCHOOL DISTRICT OF TROY (the "School District") that the following proposition be presented to the voters at the annual meeting of such voters to be held on Tuesday, May 21, 2024:

PROPOSITION

SHALL the bond resolution adopted by the Board of Education of Enlarged City School District of Troy on April 17, 2024 which authorized (1) the reconstruction and renovation of various School District buildings, facilities and sites, the acquisition of original furnishings, equipment, machinery or apparatus required for the purpose for which such buildings, facilities, and sites are to be used and the payment of costs incidental thereto, at a maximum aggregate cost of \$46,000,000; (2) expenditure of such sum for such purpose, including the expenditure of \$7,000,000 from the Capital Reserve Fund; (3) levy of the necessary tax therefor (including the levy of a tax to pay the interest on obligations when due) to be levied and collected in annual installments in such years and in such amounts as may be determined by the Board of Education in accordance with Section 416 of the Education Law, taking into account state aid received and the amount expended from the Capital Reserve Fund; (4) in anticipation of the collection of such tax, issuance of bonds and notes of the District at one time or from time to time in the principal amount not to exceed \$39,000,000, be approved?

BE IT FURTHER RESOLVED that the District Clerk is hereby directed to include notice of such proposition in the notice of the annual meeting.

BE IT FURTHER RESOLVED that the Board of Education hereby ratifies any publication of such proposition prior to the date hereof.

BE IT FURTHER RESOLVED, that this resolution takes effect immediately upon its adoption.

6. Resolution of Necessity

A RESOLUTION SPECIFYING THE NECESSITY FOR THE RECONSTRUCTION AND RENOVATION OF VARIOUS SCHOOL DISTRICT BUILDINGS, FACILITIES AND SITES, SUCH BUILDINGS, FACILITIES AND SITES LOCATED IN THE CITY OF TROY, RENSSELAER COUNTY, NEW YORK.

WHEREAS, it is the judgment of the Board of Education of Enlarged City School District of Troy, Rensselaer County, New York, that the needs of Enlarged City School District of Troy (the "School District") require the reconstruction and renovation of various School District buildings, facilities, and sites, the acquisition of original furnishings, equipment, machinery or apparatus required for the purpose for which such buildings, facilities and sites are to be used and payment of costs incidental thereto (collectively, the "Project"), which buildings, facilities and sites are located within District, in order for the School District to continue to utilize said School District buildings, facilities and sites as school and related facilities; and

WHEREAS, the Board of Education of the School District has been presented with a proposal for the aforesaid Project at a maximum estimated cost not to exceed \$46,000,000; and

WHEREAS, Section 2512 of the Education Law requires that whenever in the judgment of the Board of Education a building or property, or both, are to be reconstructed, constructed or otherwise improved, such Board of Education shall prepare a resolution specifying, in detail, the necessity therefor and the estimated cost of the funds necessary for such purposes;

NOW, THEREFORE BE IT RESOLVED, by the Board of Education of the District, as follows:

Section 1. It is determined that the Project, as more fully described in the preamble hereof, is necessary for the following reasons:

- A. To enhance the educational opportunities of the District's students.
- B. To enhance and improve the health, safety and welfare of the students and staff of the District.
- C. To address capital maintenance items required in order to maintain the integrity and expected life of the District's buildings and sites.
- D. To enhance the energy efficiency of the District's buildings, facilities and sites.

Section 2. It is hereby estimated that the amount of funds necessary for the aforesaid purposes are as set forth in the preamble hereof and shall not exceed the sum of \$46,000,000.

Section 3. This resolution shall take effect immediately.

E. Budget Vote and BOE Election

1. Board of Registration

BE IT RESOLVED, that Brenda Harrison be appointed for a term of one year to serve on the Board of Registration for the purpose of preparing a register of each school election district for the Budget Vote and BOE election on May 21, 2024. Remuneration shall be \$60.

2. Personal Registration Day

BE IT RESOLVED, that Monday, May 6, 2024, from 12 noon to 4:00pm be designated as Personal Registration Day for the Budget Vote and BOE Election to be held on May 21, 2024, and

BE IT FURTHER RESOLVED, the Personal Registration Day will be held at School 12 located at 475 First Street, Troy, New York.

F. District Announcements

1. Future BOE Meetings - All meetings will take place at 6:00pm at TMS.
 - a. April 23, 2024 - (Tuesday) Final Draft/Adopt Budget/Questar Vote
 - b. May 5, 2024 - Town Hall / Meet the Candidates

2. Good News

G. Adjourn

A. Staff Matters - Unclassified (reviewed by D. Watson)

I. Unclassified Employee Resignation

	<u>Name</u>	<u>FTE</u>	<u>Location</u>	<u>Effective Date</u>	<u>Tenure Area</u>
a.	Paul Groff, Jr.	1.0000	CHS	05/10/2024	Elementary

II. Unclassified Employee Probationary Appointment

*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR ratings of H or E in at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.

- a. **Name:** John Kilian
 Tenure Area: Business, Dist Ed. Position: Teacher - Business/Commerce
 FTE: 1.0000 Location: TMS
 Probationary Start/End Dates: 03/29/2024 - 03/28/2028 Certification: Business & Marketing; Initial
 Annual Salary: \$51879.00 (S-4, C-D)
- b. **Name:** Autumn Brunell
 Tenure Area: Art Position: Teacher - Art
 FTE: 1.0000 Location: PS2
 Probationary Start/End Dates: 03/29/2024 - 03/28/2028 Certification: Visual Arts; Initial
 Annual Salary: \$48420.00 (S-1, C-E)
- c. **Name:** David E. Gregory
 Tenure Area: Teaching Assistant Position: Teaching Assistant
 FTE: 1.0000 Location: THS
 Probationary Start/End Dates: 04/24/2024 - 04/23/2028 Certification: Teaching Assistant; Level III Teaching Assistant
 Annual Salary: \$28839.00 (S-5, C-Z2)
(Resignation - Jeffrey Ikler)

III. Unclassified Employee Temporary Instructional Appointment

- a. **Name:** Amy Hart
 FTE: 0.6000 Location: PS16 Position: Psychologist
 Effective Date: 03/25/2024 - 06/30/2024 Certification: School Psychologist; Permanent
 Annual Salary: \$69492.00 (S-12, C-E)
- b. **Name:** Nicole M. MacNeil
 FTE: 1.0000 Location: District Position: Summer School Principal Elem
 Effective Date: 07/01/2024 - 08/31/2024 Certification: School Building Leader; Initial Time Extension
 Annual Salary: \$5500.00
- c. **Name:** Ryan Meikle
 FTE: 0.8000 Location: District Position: Summer School Principal Secondary
 Effective Date: 07/01/2024 - 08/31/2024 Certification: School Building Leader; Initial Time Extension
 Annual Salary: \$5200.00
- d. **Name:** Domenica L. Hallett
 FTE: 0.2000 Location: District Position: Summer School Principal Secondary
 Effective Date: 07/01/2024 - 08/31/2024 Certification: School Building Leader; Initial
 Annual Salary: \$1300.00

IV. Unclassified Employee Extra Assignments

A. 6th Period Assignment

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>	<u>Location</u>	<u>Effective</u>	<u>Tenure Area</u>
a.	Sinat Weiland	1.00	\$2521.68	TMS	03/04/2024	Mathematics

V. Unclassified Employee Temporary Stipends

A. Coaching Sports

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>	<u>Position</u>
a.	Lamont Garland	0.3000	\$1242.60	Freshman Coach, Boys Basketball
b.	Lamont Garland	0.1500	\$515.55	Modified Coach, Boys Basketball
c.	Lamont Garland	0.5500	\$0.00	Volunteer, Boys Basketball

VI. Unclassified Miscellaneous Employee Programs

VI. Unclassified Miscellaneous Employee Programs

A. After School Tutoring

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours</u>	<u>Location</u>
a.	Nancy McNitt	\$33.00	Up to 10 per week	CHS

VII. Unclassified Employee After School Program

A. After School Program

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours Per Week</u>	<u>Location</u>	<u>Position</u>
a.	Jeffrey Yaun	\$33.00	Up to 8	TMS	Teacher

VIII. Unclassified Employee Substitutes

	<u>Name</u>	<u>Daily Rate</u>	<u>Position</u>
a.	Lindsey Allocco	\$120.00	Sub Teacher - Uncertified
b.	Annaliese Hellkamp	\$120.00	Sub Teacher - Uncertified

IX. Unclassified Employee Tutors

	<u>Name</u>	<u>Step</u>	<u>Hourly Rate</u>
a.	Cynthia M. Didonna-Nethaway	1	\$40.00

B. Staff Matters - Classified

(reviewed by I. Abbasi)

I. Classified Employee Resignation

	<u>Name</u>	<u>Effective</u>	<u>FTE</u>	<u>Location</u>	<u>Position</u>
a.	Keira L. Cooper	04/11/2024	1.0000	Troy Prep	School Registered Nurse

II. Classified Employee Leave of Absence (Unpaid)

	<u>Name</u>	<u>FTE</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
a.	Brianna Kroeze	1.0000	PS14	Occupational Therapist	04/29/2024-05/31/2024
b.	Patrice Wright	1.0000	CHS	School Registered Nurse	05/02/2024-05/30/2024

III. Classified Employee Probationary Appointment

- a. **Name:** Alicia Rodriguez
 FTE: 1.0000 Position: Laborer - Nights
 Location: TMS Probationary Period: 04/18/2024 - 10/17/2024
 Annual Salary: \$43209.00 (S-1, G-13)
(Transfer - Hunter Gray)
- b. **Name:** Kardall Kydd
 FTE: 1.0000 Position: School Monitor/Secondary
 Location: THS Probationary Period: 04/18/2024 - 12/17/2024
 Annual Salary: \$33489.00 (S-1, G-3N)
(Transfer -Saul Rodriguez)