

**BOARD OF EDUCATION  
AGENDA**

Date of Meeting: February 28, 2024  
 Type of Meeting: **REGULAR MEETING**  
 Location: School 18  
 Time: 5:30 PM Executive Session  
**6:00 PM Regular Meeting**

**I. Call to Order**

- A.** Executive Session
- B.** Public Session
  - 1. Pledge of Allegiance
- C.** Public Input on agenda and non-agenda items non-action items  
*Members of the public in attendance at this meeting are provided with an opportunity to address the Board of Education to comment about this agenda or operations within the school district. Due to time constraints, we cannot respond during the public comment period. Comments may be recorded and responded to by the Board of Education or Superintendent at a later date. Comments related to a specific personnel matter or to a student will not be allowed to be made during the public comment period. The Board expects members of the public to speak in a respectful and courteous manner. We ask that all persons keep their comments to five minutes or less.*

**II. Non-Action Items**

- A.** School 18 Principal Presentation - V. DonVito-MacPhee
- B.** Budget Discussions - Draft 1 - J. Carmello

**III. Action Items**

- A. Approval of Minutes**
  - 1. February 7, 2024
- B. Superintendent's Recommendations - Human Resources - Staff Matters - Unclassified and Classified**  
*(Reviewed by D. Watson and I. Abbasi)*

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified and classified personnel actions:

**Unclassified Items 1-10 (within linked document)**

11. Unclassified Employees - Intern/Student Teacher/Observation Hours (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>EFFECTIVE DATES</u>	<u>SUPERVISOR</u>	<u>ASSIGN.</u>
Megan Maye	Siena	Social Studies	3/1/24-4/26/24	Ted Remington	TMS
Tommy Rooney	Siena	Social Studies	3/1/24-4/26/24	Matt Chapkosky	THS
Tyler Senecal	Siena	Social Studies	3/1/24-4/26/24	Karen Loatman	THS
Matthew Slovitsky	Siena	Social Studies	3/1/24-4/26/24	Matt Marsh	THS
Sean Davis	Capella Univ.	Guidance	4/8/24-6/14/24	Heather Gelatt	THS

Michaela Tannian	Siena	ELA	3/1/24-4/26/24	Marc Mostransky	THS
Katherine Doyle	Siena	ELA	3/1/24-4/26/24	Danielle Piel	THS
Grace McDermott	Siena	ELA	3/1/24-4/26/24	Antoniette Costa	TMS
Abrella Alderman	SUNY Oneonta	Early Child. Ed	3/8/24-3/18/24	Abra Bently/Tom Carroll	PS16
Jordan nOliver	St. Mary's	Child. Ed.	3/1/24-3/8/24	Sarah Edwards	CHS

**Classified Items 1-2 (within linked document)**

3. Classified Employees - Volunteers

**RPI (PS2)**

Andrew Bodmer	Sebastian Grammas	Arton Murtovic	Leo Scharff
Jose Ignacio Vega Caraballo	Ryan Henick	Baheer Noori	Lucieny Tavares
Nelson Cordova	Jonathan Koseoglu	Eoin O'Brien	Luis Umpierre-Capo
Peyton Daley	Mark Makhatazde	Colin O'Sullivan	Rohan Vaidya
Armani Damiron	Jose Carlo Rivera Martinez	Marcos Pou	Enrique Vazquez
Jack Donohue	Joseph McDonough	Ethan Rivera	Michael Wall

[Staff Matters \(Unclassified and Classified\)](#)

**C. Superintendent Recommendations - Programs**

*(Reviewed by D. Watson)*

1. Out of State Conferences

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve the following out of state conferences:

<u>Conference:</u>	<u>Attendees:</u>	<u>Cost/Paid By:</u>
Institute for Educational Leadership - 2024 National Community School and Family Engagement Conference Atlanta, GA May 29-31, 2024	Amanda Klopott Lakime Meadows Lili Battibulli Kerry DeBruce	\$625 per person Paid by Title I
Elevate - Take Teaching to New Heights Nashville, TN June 30 - July 2, 2024	Jessica Cohen Ashley Greene Gabrielle Panganiban	\$400 per person Paid by Title I
ISTE Denver, CO June 23-26, 2024	Rose Gorman	\$725 per person Paid by Title IV

**D. Superintendent Recommendations - Business Finance**

*(Reviewed by A. Hotaling)*

1. Change Orders

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following change orders:

<u>Contractor</u>	<u>C/O #</u>	<u>Original Amount</u>	<u>Change</u>
<a href="#"><u>Duncan &amp; Cahill, Inc.</u></a>	GC-01	\$5,499,000.00	\$6,571.30

2. Real Property Tax Exemption - Volunteer Firefighters and Ambulance Workers

BE IT RESOLVED, that the Board of Education, upon recommendation of the Superintendent, adopt REAL PROPERTY TAX EXEMPTION pursuant to section 466-A of the real property tax law for volunteer firefighters and ambulance workers.

3. Real Property Tax Law §467 and §459-c

Upon recommendation of the Superintendent, amend REAL PROPERTY TAX EXEMPTION pursuant to section 467 and 459-c of the real property tax law for persons 65 years of age or over and persons with disabilities and limited incomes.

Section 1. The income level for receipt of a partial exemption from real property taxation for the purposes of taxes levied by the Enlarged City School District of Troy as follows:

Annual Income:	Percentage of Assessed Valuation Exempt from Taxation
\$40,000 or less	50%

Section 2. No exemption shall be granted if the income of the owner or the combined income of the owners of the property for the applicable income tax year exceeds \$40,000.

Section 3. Distributions received from an individual retirement account or individual retirement annuity that were included in the applicant's federal adjusted gross income shall not be considered income. Any social security benefits that were not included in the applicant's federal adjusted gross income shall be considered income. The applicant's income shall not be offset by any medical and prescription drug expenses actually paid that were not reimbursed or paid for by insurance.

Section 4. All other provisions with respect to these sections of Real Property Tax Law, to the extent not inconsistent with this resolution, shall be in effect for the purpose of School District real property taxation.

**E. District Announcements**

1. Future BOE Meetings - All meetings will take place at 6:00pm at TMS
  - a. March 13, 2024
  - b. March 27, 2024
2. Good News

**F. Adjourn**

**A. Staff Matters - Unclassified**

(reviewed by D. Watson)

**I. Unclassified Employee Resignation**

	<u>Name</u>	<u>FTE</u>	<u>Location</u>	<u>Effective Date</u>	<u>Tenure Area</u>
a.	Josephine Dzielski	1.0000	PS16/CHS	03/08/2024	Art
b.	Anna Sherman	1.0000	PS16	02/25/2024	Teaching Assistant
c.	Madeline Benevento	1.0000	PS18	06/30/2023	Elementary
d.	Amy Hart	0.6000	PS16	01/26/2024	Teacher Not Tenure Eligible

**II. Unclassified Employee Retirement**

	<u>Name</u>	<u>FTE</u>	<u>Location</u>	<u>Effective Date</u>	<u>Tenure Area</u>
a.	Elaine M. McGuirk	1.0000	PS18	12/31/2024	Speech, Hearing Imp.
b.	Lynn A. Patanian	1.0000	PS16	06/30/2024	Elementary
c.	Susan K. Goewey	1.0000	Sacred Heart	06/30/2024	Special Education
d.	Mary J. Heenehan	1.0000	THS	06/30/2024	Special Education

**III. Unclassified Employee Leave of Absence (Unpaid)**

	<u>Name</u>	<u>FTE</u>	<u>Location</u>	<u>Effective Date</u>	<u>Tenure Area</u>
a.	Terri Dickinson	1.0000	PS12	02/01/2024-02/16/2024	Teaching Assistant

**IV. Unclassified Employee Probationary Appointment**

\*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR ratings of H or E in at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.

- a. **Name:** Sinat Weiland  
 Tenure Area: Mathematics                                  Position: Teacher - Mathematics  
 FTE: 1.0000                  Location: TMS  
 Probationary Start/End Dates: 03/04/2024 - 03/03/2028                  Certification: Mathematics 7-8 Extension; Limited Initial Extension  
 Annual Salary: \$60125.00                  (S-9, C-A)  
**(Amend Appointment Type, 02/07/2024 BOE Agenda, Page 1 of Staff Matters (Unclassified and Classified) Attachment)**
- b. **Name:** Bianca M. Valente  
 Tenure Area: Teaching Assistant                                  Position: Teaching Assistant  
 FTE: 1.0000                  Location: PS18  
 Probationary Start/End Dates: 10/22/2020 - 10/30/2024                  Certification: Teaching Assistant; Teaching Assistant Level I Renewal  
 Annual Salary: \$28201.00                  (S-4, C-Z2)  
**(Amend Probationary End Date, 10/21/2020 BOE Agenda, Page 1 of Staff Matters (Unclassified and Classified) Attachment)**

**V. Unclassified Employee Temporary Instructional Appointment**

- a. **Name:** Sean Davis  
 FTE: 0.2000                  Location: THS                                  Position: Attendance Improvement Specialist  
 Effective Date: 04/08/2024 - 06/30/2024                  Certification: Pending  
 Annual Salary: \$45000.00  
**Amend FTE**

**VI. Unclassified Employee Extra Assignments**

A. 6th Period Assignment

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>	<u>Location</u>	<u>Effective</u>	<u>Tenure Area</u>
a.	Joseph Macaluso	1.00	\$2681.28	THS	02/26/2024	English

B. 4th Prep

	<u>Name</u>	<u>Stipend</u>	<u>Location</u>	<u>Effective</u>	<u>Tenure Area</u>
a.	Joseph Macaluso	\$610.68	THS	02/26/2024	English

**VII. Unclassified Employee Temporary Stipends**

A. New Teacher Mentor Program

- 1. New Teacher Mentor Program Year 1

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>	<u>Mentee</u>
a.	Dorothy E. Pomykala	1.0000	\$640.00	Sinat Weiland

VII. Unclassified Employee Temporary Stipends

B. Coaching Sports

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>	<u>Position</u>
a.	Jordan Canzeri	1.0000	\$5556.00	Varsity Coach, Boys Outdoor Track
b.	James P. Grennan	1.0000	\$4142.00	Assistant Coach, Boys Outdoor Track
c.	Jarret Farrell	1.0000	\$3437.00	Modified Coach, Boys Outdoor Track
d.	Estelle Burns	1.0000	\$5556.00	Head Coach, Girls Outdoor Track
e.	Trevor J. Taylor	1.0000	\$4142.00	Assistant Coach, Girls Outdoor Track
f.	Hannah Tighe	1.0000	\$3437.00	Modified Coach, Girls Outdoor Track
g.	Devin Robinson	1.0000	\$3672.00	Head Coach, Boys Tennis
h.	Sean Geisel	1.0000	\$5556.00	Varsity Coach, Softball
i.	Shawna Smith	0.7000 / 0.30 Volunteer	\$2899.40	JV Coach, Softball
j.	Tara Anthony	0.7000	\$2405.90	Modified Coach, Softball
k.	Isabelle DeChiaro	1.0000	\$0.00	Volunteer, Softball
l.	Joshua H. Johnson	0.5000 / 0.50 Volunteer	\$2071.00	JV Coach, Baseball
m.	Michael Sunkes	0.5000 / 0.50 Volunteer	\$2071.00	JV Coach, Baseball
n.	Kailee L. Horan	0.7000 / 0.30 Volunteer	\$2899.40	JV Coach, Girls Lacrosse
o.	Taylor Engster	0.3000 / 0.20 Volunteer	\$1242.60	JV Coach, Girls Lacrosse
p.	Taylor Engster	0.3000 / 0.20 Volunteers	\$1031.10	Modified Coach, Girls Lacrosse
q.	Ashley Tremblay	0.7000 / 0.30 Volunteer	\$2405.90	Modified Coach, Girls Lacrosse
r.	Michael Brandow	1.0000	\$5556.00	Varsity Coach, Boys Lacrosse
s.	Robert Rypkema	0.5000 / 0.50 Volunteer	\$1718.50	Modified Coach, Boys Lacrosse
t.	Nathan Farley	0.5000	\$1718.50	Modified Coach, Boys Lacrosse

C. Student/Teacher (Lunch) Mentor Program - Troy Middle School

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>
a.	Jahlil Harris	1.0000	\$1045.95
b.	Laura B. Stukenborg	1.0000	\$1045.95

VIII. Unclassified Miscellaneous Employee Programs

A. Chaperone

	<u>Name</u>	<u>Event Rate</u>	<u>Event</u>
a.	John C. Vatalaro	\$89.00	RCSMA All County - 1/25/2024
b.	Tara L. Higgins-Pascucci	\$89.00	RCSMA All County - 1/25/2024
c.	Lori McAllister	\$89.00	RCSMA All County - 1/25/2024
d.	Deborah A. Friedman Sheerer	\$89.00	RCSMA All County - 1/25/2024
e.	Catherine Russell	\$89.00	RCSMA All County - 1/25/2024
f.	John C. Vatalaro	\$476.22	RCSMA All County - 1/27/2024
g.	Tara L. Higgins-Pascucci	\$396.40	RCSMA All County - 1/27/2024
h.	Lori McAllister	\$454.94	RCSMA All County - 1/27/2024
i.	Deborah A. Friedman Sheerer	\$380.45	RCSMA All County - 1/27/2024
j.	Catherine Russell	\$266.98	RCSMA All County - 1/27/2024

IX. Unclassified Employee After School Program

A. After School Program

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours Per Week</u>	<u>Location</u>	<u>Position</u>
a.	Jahlil Harris	\$33.00	Up to 8	TMS	Teacher
b.	Genevieve M. Hornberger	\$33.00	Up to 8	PS18	Teacher
c.	Caylee Collandra	\$27.00	Up to 8	TMS	Teaching Assistant
d.	Christina M. Jacques	\$33.00	Up to 8	PS16	Teacher

X. Unclassified Employee Substitutes

	<u>Name</u>	<u>Daily Rate</u>	<u>Position</u>
a.	Haleigh Risetto	\$120.00	Sub Teacher - Uncertified
b.	Angela M. Ryan	\$120.00	Sub Teacher - Uncertified
c.	Amber Thomas	\$105.00	Sub TA - Uncertified
d.	Sierra Mayo	\$120.00	Sub Teacher - Uncertified

XI. Unclassified Employee Tutors

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	<u>Name</u>	<u>Step</u>	<u>Hourly Rate</u>
a.	Elizabeth Edwards	3	\$33.00
b.	Danielle Douaihi	2	\$35.00

B. Staff Matters - Classified

(reviewed by I. Abbasi)

I. Classified Employee Probationary Appointment

- a. **Name:** Sincere Candelario  
 FTE: 1.0000      Position: Laborer - Days  
 Location: CHS      Probationary Period: 02/29/2024 - 08/28/2024  
 Annual Salary: \$41879.00 (S-1, G-11)  
*(Replacing - Michael Dunn)*

II. Classified Employee Temporary Appointment

- a. **Name:** Robert Van Cott  
 FTE: 1.0000      Location: District      Position: District Monitor Substitute  
 Effective: 02/29/2024 through 06/30/2024      Salary: \$21.00 per hour  
*(Replacing Casey Gibeault)*

III. Classified Employee Substitutes

	<u>Name</u>	<u>Hourly Rate</u>	<u>Position</u>
a.	Isiah Dobere	\$21.00	Sub Monitor