

## BOARD OF EDUCATION AGENDA

Date of Meeting: December 6, 2023  
 Type of Meeting: **REGULAR MEETING**  
 Location: Troy Middle School  
 Time: 5:30 PM Executive Session  
       **6:00 PM Regular Meeting**

### I. Call to Order

A. Executive Session

B. Public Session

1. Pledge of Allegiance

C. Public Input on agenda and non-agenda items non-action items

*Members of the public in attendance at this meeting are provided with an opportunity to address the Board of Education to comment about this agenda or operations within the school district. Due to time constraints, we cannot respond during the public comment period. Comments may be recorded and responded to by the Board of Education or Superintendent at a later date. Comments related to a specific personnel matter or to a student will not be allowed to be made during the public comment period. The Board expects members of the public to speak in a respectful and courteous manner. We ask that all persons keep their comments to five minutes or less.*

### III. Action Items

A. Approval of Minutes

1. November 15, 2023

B. Superintendent's Recommendations - Human Resources - **Staff Matters - Unclassified and Classified**

*(Reviewed by D. Watson and I. Abbasi)*

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified and classified personnel actions:

#### Unclassified Items 1-11 (within linked document)

12. Unclassified Employees - Intern/Student Teacher/Observation Hours (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>EFFECTIVE DATES</u>	<u>SUPERVISOR</u>	<u>ASSIGN.</u>
Jamie Humphrey	Russell Sage	Art	1/16/24-3/8/24	C. DiDonna-Nethaway	THS
Jashton Gieser	Russell Sage	Art	3/11/24-5/6/24	Heather Lane	THS
Ava Lanni	HVCC	Child Development	11/20/23-12/31/23	Christopher Edwards	TMS
				Kellee Bonenfant	

#### Classified Items 1-4 (within linked document)

5. Classified Employees - Volunteers

[Staff Matters \(Unclassified and Classified\)](#)**C. Superintendent Recommendations - Programs***(Reviewed by D. Watson)*1. Special Education Placements

BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education students having the registration numbers as listed in 2023-2024 classes for students with special needs.

[2023-2024 Special Education Placements](#)2. Samaritan Hospital of Troy, New York (2023-2024 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Samaritan Hospital of Troy, New York d.b.a. St. Peter's Health Partners Crime Victims Services for district-wide counseling services from December 2023 through June 2024 at a cost not to exceed \$25,000 to be paid from Student Mental Health grant funds.

[Samaritan Hospital of Troy, New York \(2023-2024 Contract\)](#)3. Troy Savings Bank Music Hall (2023-2024 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Troy Savings Bank Music Hall (TSBMH) for elementary after school program services from December 2023 through June 2024 at a cost not to exceed \$4,450 to be paid from ARP grant funds.

[Troy Music Hall \(2023-2024 Contract\)](#)**D. Superintendent Recommendations - Business Finance***(Reviewed by A. Hotaling)*1. Donation

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following donations:

<u>Donor</u>	<u>Purpose</u>
TMS Families	\$6,938 for student field trips

2. Change Orders

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following change orders:

<u>Contractor</u>	<u>C/O #</u>	<u>Original Amount</u>	<u>Change</u>
<u><a href="#">DiGesare Mechanical</a></u>	PC-03 (PS18)	\$477,000.00	\$4,739.94
<u><a href="#">DiGesare Mechanical</a></u>	PC-04 (PS18)	\$477,000.00	\$3,478.22
<u><a href="#">DiGesare Mechanical</a></u>	PC-05 (PS18)	\$477,000.00	\$16,235.95
<u><a href="#">Flex Electric LLC</a></u>	EC-08 (PS18)	\$668,200.00	\$2,091.21

**E. District Announcements**

1. Future BOE Meetings - All meetings will take place at 6:00pm.
  - a. December 20, 2023 at School 12
  - b. January 3, 2023 at TMS
2. Good News

**F. Adjourn**

**A. Staff Matters - Unclassified**

(reviewed by D. Watson)

**I. Unclassified Employee Resignation**

	<u>Name</u>	<u>Effective</u>	<u>FTE</u>	<u>Location</u>	<u>Tenure Area</u>
a.	Austin Kadle	12/22/2023	1.0000	MULT	Art
b.	Claire Carmello	08/31/2023	0.5000	THS	Teaching Assistant
c.	Caterina Zogby	11/22/2023 (Amend Date)	1.0000	PS16	Elementary
d.	Ashlie Burke	12/15/2023	1.0000	CHS	Teaching Assistant
e.	Maria Malatesta	01/01/2024	1.0000	PS2	Elementary

**II. Unclassified Employee Withdrawal from Appointment**

	<u>Name</u>	<u>FTE</u>	<u>Location</u>	<u>Position</u>
a.	Wayne Bowmanchester	1.0000	TMS	Teaching Assistant

**III. Unclassified Employee Leave of Absence (Unpaid)**

	<u>Name</u>	<u>FTE</u>	<u>Location</u>	<u>Effective Date</u>	<u>Tenure Area</u>
a.	Kaitlin Constable	1.0000	TMS	01/11/2024-02/09/2024	English

**IV. Unclassified Employee Probationary Appointment**

\*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR ratings of H or E in at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.

- a. **Name:** Amy Demers  
Tenure Area: Teaching Assistant Position: Teaching Assistant  
FTE: 1.0000 Location: PS2  
Probationary Start/End Dates: 11/06/2023 - 11/05/2027 Certification: Teaching Assistant; Level I Teaching Assistant  
Annual Salary: \$33947.00 (S-12, C-Z2)
- b. **Name:** Laura Borrelli  
Tenure Area: Special Education Position: Teacher - Special Ed: Self-Contained  
FTE: 1.0000 Location: THS  
Probationary Start/End Dates: 09/01/2023 - 08/31/2027 Certification: SWD-Grades 7-12-Generalist; Initial  
Annual Salary: \$48420.00 (S-1, C-E)  
(Amend Appointment Type, 06/07/2023 BOE Agenda, Page 2 of Staff Matters (Unclassified and Classified) Attachment)
- c. **Name:** Maria Malatesta  
Tenure Area: Elementary Position: Teacher - Grade 4  
FTE: 1.0000 Location: PS2  
Probationary Start/End Dates: 11/08/2023 - 11/07/2027 Certification: Childhood Ed. 1-6; Initial  
Annual Salary: \$48420.00 (S-1, C-E)
- d. **Name:** Christopher M. Stack  
Tenure Area: Assistant Principal Position: Assistant Principal - 12 Month  
FTE: 1.0000 Location: THS  
Probationary Start/End Dates: 11/22/2023 - 11/21/2027 Certification: School Building Leader; Initial  
Annual Salary: \$96214.00
- e. **Name:** Nicholas Santiago  
Tenure Area: Teaching Assistant Position: Teaching Assistant  
FTE: 1.0000 Location: THS  
Probationary Start/End Dates: 11/24/2023 - 11/23/2027 Certification: Teaching Assistant; Level I Teaching Assistant  
Annual Salary: \$26339.00 (S-1, C-Z2)

**V. Unclassified Employee Temporary Instructional Appointment**

- a. **Name:** Gary M. Bloomingdale  
FTE: 1.0000 Location: PS18 Position: Teacher - ESL  
Effective Date: 12/04/2023 - 03/24/2024 Certification: English, Second Lng; Permanent  
Annual Salary: \$96840.00 (S-20, C-K)

**VI. Unclassified Employee Extra Assignments****A. 6th Period Assignment**

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>	<u>Location</u>	<u>Effective</u>	<u>Tenure Area</u>
a.	Lauren A. Oppelt	1.00	\$1691.76	TMS	12/06/2023	Science

**VII. Unclassified Employee Temporary Stipends**

**VII. Unclassified Employee Temporary Stipends****A. New Teacher Mentor Program****1. New Teacher Mentor Program Year 1**

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>	<u>Mentee</u>
a.	Heather M. Lane	1.0000	\$640.00	Austin Kadle ( <i>amend Stipend</i> )
b.	Cynthia M. Didonna-Nethaway	0.5000	\$800.00	Josephine Dzielski ( <i>amend FTE, Stipend</i> )
c.	Heather M. Lane	0.5000	\$800.00	Josephine Dzielski
d.	Lori H. Abelson	1.0000	\$1158.92	Bayly Lammon

**2. New Teacher Mentor Program Year 2**

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>	<u>Mentee</u>
a.	Karalina Zimmerman	1.0000	\$1200.00	Paul Groff, Jr.

**B. TMS Fall Musical**

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>	<u>Position</u>
a.	Christopher Edwards	1.0000	\$486.00	Box Office/House Manager/PR ( <i>amend Stipend</i> )
b.	Jennifer Spring	1.0000	\$1296.00	Set Decoration/Graphic Art

**VIII. Unclassified Miscellaneous Employee Programs****A. Odyssey of the Mind**

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours</u>	<u>Location</u>
a.	Renna Poulin	\$27.00	Up to 100	PS18

**B. Ticket Taker - Clock Operator - Scorekeeper  
\$50.00 per event**

	<u>Name</u>
a.	Tara Anthony
b.	Trevor McCarthy
c.	Jake Zdonick
d.	Jody Rogers

**IX. Unclassified Employee After School Program****A. After School Program**

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours/Week</u>	<u>Location</u>	<u>Position</u>
1.	Stacey Stroble	\$33.00	Up to 8	PS16	Teacher
2.	Kelly M. Bellegarde	\$27.00	Up to 8	PS16	Teaching Assistant
3.	Kayla West	\$27.00	Up to 8	PS2	Teaching Assistant
4.	Wayne Bowmanchester	\$33.00	Up to 8	TMS	Teacher

**X. Unclassified Employee Substitutes**

	<u>Name</u>	<u>Daily Rate</u>	<u>Position</u>
a.	Julia A. Ashley	\$100.00	Sub TA - Uncertified
b.	Julia A. Ashley	\$115.00	Sub Teacher - Uncertified
c.	Maria Inserra	\$100.00	Sub TA - Uncertified
d.	Maria Inserra	\$115.00	Sub Teacher - Uncertified
e.	Ava Molnar	\$115.00	Sub Teacher - Uncertified
f.	Ava Molnar	\$100.00	Sub TA - Uncertified
g.	Merle O'Connor	\$100.00	Sub TA - Uncertified
h.	Grace Canty	\$115.00	Sub Teacher - Uncertified
i.	Grace Canty	\$100.00	Sub TA - Uncertified
j.	Karen Driscoll	\$100.00	Sub TA - Certified
k.	John A. Germinerio	\$115.00	Sub Teacher - Uncertified
l.	Jameesah Highsmith	\$100.00	Sub TA - Uncertified

**XI. Unclassified Employee Tutors**

	<u>Name</u>	<u>Step</u>	<u>Hourly Rate</u>
a.	Brianna Morin	5	\$24.00

**B. Staff Matters - Classified**

(reviewed by I. Abbasi)

**I. Classified Employee Retirement**

- a. **Name:** Kathryn A. Casale  
Effective: 01/03/2024 FTE: 1.0000 Location: THS Position: Typist

**II. Classified Employee Probationary Appointment**

- a. **Name:** Marriam Saleem  
FTE: 1.0000 Position: Secretary  
Location: TMS Probationary Period: 11/28/2023 - 08/13/2024  
Annual Salary: \$44538.00 (S-1, G-11A)

**III. Classified Employee Temporary Appointment**

- a. **Name:** Casey J. Gibeault  
FTE: 1.0000 Location: District Position: District Monitor Substitute  
Effective: 12/07/2023 through 06/30/2024 Salary: \$21.00 per hour  
**(Replacing Vincent Strykowski)**

**IV. Classified Employee Temporary Assignments**

- |    | <u>Name</u>    | <u>Hourly Rate</u> | <u>Location</u> | <u>Position</u> | <u>Effective Date</u>   |
|----|----------------|--------------------|-----------------|-----------------|-------------------------|
| a. | Chelsea Snyder | \$14.20            | PS16            | Lunch Aide      | 12/07/2023 - 06/30/2024 |