

**BOARD OF EDUCATION
AGENDA**

Date of Meeting: December 20, 2023
 Type of Meeting: **REGULAR MEETING**
 Location: School 12
 Time: 5:45 PM Executive Session
6:00 PM Regular Meeting

I. Call to Order

A. Executive Session

B. Public Session

1. Pledge of Allegiance

C. Public Input on agenda and non-agenda items non-action items

Members of the public in attendance at this meeting are provided with an opportunity to address the Board of Education to comment about this agenda or operations within the school district. Due to time constraints, we cannot respond during the public comment period. Comments may be recorded and responded to by the Board of Education or Superintendent at a later date. Comments related to a specific personnel matter or to a student will not be allowed to be made during the public comment period. The Board expects members of the public to speak in a respectful and courteous manner. We ask that all persons keep their comments to five minutes or less.

II. Non-Action Items

A. Principal Presentation - T. Ford

B. Unclassified Employee Transfer 2023-2024 (For notification purposes only)

<u>NAME</u>	<u>FROM POSITION</u>	<u>FROM</u>	<u>TO POSITION</u>	<u>TO</u>
Sarah Reedy	Teacher - Special Ed. Assigned	PS2	Teacher - Special Ed. Assigned	PS16

(Effective January 3, 2024)

III. Action Items

A. Approval of Minutes

1. December 6, 2023

B. Superintendent's Recommendations - Human Resources - Staff Matters - Unclassified and Classified

(Reviewed by D. Watson and I. Abbasi)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified and classified personnel actions:

Unclassified Items 1-10 (within linked document)

11. Unclassified Employees - Intern/Student Teacher/Observation Hours (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>EFFECTIVE DATES</u>	<u>SUPERVISOR</u>	<u>ASSIGN.</u>
Thomas Carney	Russell Sage	Elementary Ed.	1/16/24-3/8/24	Kerry DeBruce	PS2
Allison Burger	SUNY Plattsburgh	Mathematics	1/29/24-3/22/24	Eleni Karanassiue	THS
Allison Burger	SUNY Plattsburgh	Mathematics	3/25/24-5/16/24	Dorothy Pomykala	TMS
Brianna McGaughlin	SUNY Plattsburgh	Childhood Ed/SPED	1/29/24-3/22/24	Emily Thomas	PS14
Matthew Denatale	Russell Sage	SPED	1/16/24-5/6/24	Sean Geisel	TMS

Classified Items 1-5 (within linked document)

6. Classified Employee - Change in Minimum Wage (Effective January 1, 2024)

<u>Position</u>	<u>Old Rate</u>	<u>New Rate</u>
Lunch Aide	\$14.20	\$15.00
Substitute Clerk	\$14.20	\$15.00

[Staff Matters \(Unclassified and Classified\)](#)

C. Superintendent Recommendations - Programs

(Reviewed by D. Watson)

1. Lena Towers (2023-2024 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Lena Towers for tutoring services at Our Saviors Christian School from December 2023 through August 2024 at a cost not to exceed \$960.02 to be paid from Title I grant funds.

[Lena Towers \(2023-2024 Contract\)](#)

2. Betsy Kocsis (2023-2024 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Betsy Kocsis for tutoring services for Our Savior's Christian School from December 2023 through August 2024 at a cost not to exceed \$960.02 to be paid from Title I grant funds.

[Betsy Kocsis \(2023-2024 Contract\)](#)

3. Living Resources, Inc. (2023-2024 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Betsy Kocsis for sign language services from December 6, 2023 through June 30, 2024 at a rate of \$65 per hour/interpreter to be paid from Special Education grant funds.

[Living Resources, Inc. \(2023-2024 Contract\)](#)

4. [NurseCore Management Services - New York, L.L.C. D/B/A NurseCore of Albany \(2023-2024 Contract\)](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with NurseCore Management Services - New York, L.L.C. D/B/A NurseCore of Albany for nursing services from December 20, 2023 through June 30, 2024 at a RN rate of \$145 per visit and \$63.95 per hour, and LPN rate of \$105 per visit and \$48.95 per hour to be paid from Special Education grant funds.

[NurseCore Management Services - New York, L.L.C. D/B/A NurseCore of Albany \(2023-2024 Contract\)](#)

D. Superintendent Recommendations - Business Finance

(Reviewed by A. Hotaling)

1. [Star and Strand Emergency Transportation \(2024\)](#)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves an agreement with Star and Strand to provide emergency student transportation from January 2, 2024 through February 2, 2024 at a rate of \$398 per run per day to be paid from General funds.

E. Board Resolution

1. [Request for Defense and Indemnification](#)

RESOLVED, that the Board of Education approves the request for defense and indemnification submitted by Gary Bobb in accordance with and as set forth in Public Officer's Law §18 and Education Law §3811 in connection with a Complaint filed against the District in the U.S. District Court for the Northern District of New York, Case No. 23-cv-1260 (FJS)(DJS) on November 7, 2023, and hereby confers the benefit of said statutes upon the aforementioned individual.

BE IT FURTHER RESOLVED, that the Board of Education directs its legal counsel to draft a reservation of rights letter, as further discussed in executive session;

BE IT FURTHER RESOLVED, that the Board of Education appoints the law firm Silverman & Associates to represent Mr. Bobb in connection with the above-mentioned complaint in accordance with the terms of a letter of engagement provided by the law firm dated November 24, 2023, and hereby authorizes the Superintendent to execute said Agreement.

2. [TTA Settlement and Release](#)

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Enlarged City School District of Troy hereby approves a Settlement Agreement and Release concerning the subject employee identified on Confidential Schedule "A", and authorizes the President of the Board of Education to execute the written Settlement Agreement and Release.

F. District Announcements

1. [Future BOE Meetings](#) - All meetings will take place at 6:00pm.

- a. January 3, 2024 at TMS
- b. January 17, 2024 at CHS

2. [Good News](#)

G. Adjourn

A. Staff Matters - Unclassified (reviewed by D. Watson)

I. Unclassified Employee Resignation

	<u>Name</u>	<u>FTE</u>	<u>Location</u>	<u>Effective Date</u>	<u>Tenure Area</u>
a.	Joseph F. Mariano Jr.	1.0000	THS	02/09/2024	Principal

II. Unclassified Employee Retirement

	<u>Name</u>	<u>FTE</u>	<u>Location</u>	<u>Effective Date</u>	<u>Tenure Area</u>
a.	Sheryl L. Schoonmaker	1.0000	TCS	06/30/2024	English

III. Unclassified Employee Leave of Absence (Unpaid)

	<u>Name</u>	<u>FTE</u>	<u>Location</u>	<u>Effective Date</u>	<u>Tenure Area</u>
a.	Dana V. Severino	1.0000	PS14	11/02/2023-06/30/2024 <i>(Amend Effective Date)</i>	Elementary

IV. Unclassified Employee Probationary Appointment

*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR ratings of H or E in at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.

a. **Name:** Jahlil Harris
 Tenure Area: School Social Worker Position: School Social Worker
 FTE: 1.0000 Location: TMS
 Probationary Start/End Dates: 09/01/2023 - 08/31/2027 Certification: School Social Worker; Provisional
 Annual Salary: \$48420.00 (S-1, C-E)
(amend Appointment Type, 06/21/2023 BOE Agenda, page 3 of Staff Matters (Unclassified and Classified) Attachment)

b. **Name:** Alison Roland
 Tenure Area: Art Position: Teacher - Art
 FTE: 1.0000 Location: PS2
 Probationary Start/End Dates: 01/03/2024 - 01/02/2028 Certification: Visual Arts; Initial
 Annual Salary: \$67362.00 (S-12, C-A)

V. Unclassified Employee Temporary Instructional Appointment

a. **Name:** Katherine Larosa
 FTE: 1.0000 Location: Sacred Heart Position: Remedial Instructional Coach
 Effective Date: 09/01/2023 - 06/30/2024 Certification: Childhood Ed. 1-6; Initial
 Annual Salary: \$10000.00

VI. Unclassified Employee Temporary Stipends

A. Coaching Sports

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>	<u>Position</u>
a.	Jeffrey S. Maxwell	1.0000	\$4142.00	Assistant Coach, Girls Swimming
b.	Jeffrey S. Maxwell	1.0000	\$5556.00	Head Coach, Boys Swimming

B. Spring Musical

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>	<u>Position</u>
a.	Nicholas Harbacz	1.0000	\$2916.00	Director
b.	Jason M. Boemio	1.0000	\$1944.00	Music Director
c.	Tara L. Higgins-Pascucci	1.0000	\$1944.00	Vocal Director
d.	Christine Roe	1.0000	\$1296.00	Set Decoration/Graphic Art
e.	Amber Vogel	1.0000	\$972.00	Choreographer
f.	Rhonda K. Hermance	1.0000	\$1458.00	Costumes
g.	Christopher Edwards	1.0000	\$486.00	Box Office/House Manager/PR
h.	Elizabeth Hinkson	1.0000	\$486.00	Make-Up
i.	Christine Roe	1.0000	\$972.00	Lighting Design
j.	Jason Laz	1.0000	\$648.00	Sound Design
k.	Nicholas Harbacz	0.5000	\$972.00	Set Construction/Stage Manager
l.	Lauren Ogden	0.5000	\$972.00	Set Construction/Stage Manager
m.	Jared Sousa	1.0000	\$648.00	Properties

VII. Unclassified Miscellaneous Employee Programs

A. Odyssey of the Mind

<u>Name</u>	<u>Hourly Rate</u>	<u>Hours</u>	<u>Location</u>
-------------	--------------------	--------------	-----------------

VII. Unclassified Miscellaneous Employee Programs

A. Odyssey of the Mind

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours</u>	<u>Location</u>
a.	Elaine M. McGuirk	\$33.00	Up to 50	PS18
b.	Randy Harlow	\$33.00	Up to 100	PS14

B. After School Tutoring

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours Per Week</u>	<u>Location</u>
a.	Amanda Eggink	\$33.00	Up to 10	PS2
b.	Emily Neuffer	\$33.00	Up to 10	PS2
c.	Kerry J. DeBruce	\$33.00	Up to 10	PS2
d.	Mary M. McGinn	\$33.00	Up to 10	PS2
e.				

VIII. Unclassified Employee After School Program

A. After School Program

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours/Week</u>	<u>Location</u>	<u>Position</u>
1.	Aponi King	\$27.00	Up to 8	TMS	Teaching Assistant
2.	Paul Groff, Jr.	\$33.00	Up to 8	CHS	Teacher
3.	Alexandria Phillips	\$33.00	Up to 8	TMS	Teacher
4.	Laura B. Stukenborg	\$33.00	Up to 8	TMS	Teacher
5.	Kristen M. Adams	\$33.00	Up to 8	PS2	Teacher
6.	Olivia R. Schroeder	\$33.00	Up to 8	PS14	Teacher
7.	Lauren Barrett	\$27.00	Up to 8	PS14	Teaching Assistant
8.	Sarah Edwards	\$33.00	Up to 8	CHS	Teacher

IX. Unclassified Employee Substitutes

	<u>Name</u>	<u>Daily Rate</u>	<u>Position</u>
a.	Andrew Makowski	\$115.00	Sub Teacher - Uncertified
b.	Ellen J. Smith	\$100.00	Sub TA - Uncertified
c.	Sharon E. Felock	\$115.00	Sub Teacher - Uncertified
d.	Ava Hotaling	\$100.00	Sub TA - Uncertified
e.	Ava Hotaling	\$115.00	Sub Teacher - Uncertified

X. Unclassified Employee Tutors

	<u>Name</u>	<u>Step</u>	<u>Hourly Rate</u>
a.	Lori A. Danaher	1	\$40.00

B. Staff Matters - Classified

(reviewed by I. Abbasi)

I. Classified Employee Retirement

	<u>Name</u>	<u>Effective</u>	<u>FTE</u>	<u>Location</u>	<u>Position</u>
a.	Rodrigo A. Calderon	12/31/2023	1.0000	THS	Custodian - Nights

II. Classified Employee Temporary Appointment

a. **Name:** Alicia Rodriguez
FTE: 1.0000 **Location:** District **Position:** District Laborer Substitute
Effective: 12/21/2023 through 06/30/2024 **Salary:** \$20.00 per hour

III. Classified Employee Temporary Assignments

	<u>Name</u>	<u>Hourly Rate</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
a.	Tauheed Bibi	\$14.20	CHS	Lunch Aide	12/21/2023 - 06/30/2024
b.	Khalil Swain	\$14.20	PS2	Lunch Aide	12/21/2023 - 06/30/2024

IV. Classified Employee Substitutes

	<u>Name</u>	<u>Hourly Rate</u>	<u>Position</u>
A.	Robert Van Cott	\$21.00	Sub Monitor
B.	Erin C. Moran	\$21.00	Sub Monitor
C.	John O'Keefe	\$21.00	Sub Monitor
D.	Jody Rogers	\$21.00	Sub Monitor