

**BOARD OF EDUCATION
MINUTES**

Date of Meeting: September 6, 2023
 Type of Meeting: **REGULAR MEETING**
 Location: School 18
 Time: **6:00 PM Regular Meeting**

I. Call to Order

A. Roll Call

1. Members Present:

Mrs. Ann Apicella	Mr. Donald Miller
Mr. Matthew Flowers, Jr.	Mrs. Elizabeth Poletto
Mrs. Diana Heckman	Mrs. Ebony Pompey-Conway
Mr. Tom Mayo	Mrs. Anne Wager-Rounds

2. Others Present:

Mr. John Carmello, Superintendent
Mr. Adam Hotaling, Assistant Superintendent for Business
Mr. Imran Abbasi, Assistant Superintendent for Human Resources
Mr. Anthony Fasano, School Attorney

B. Public Session

At 6:00pm Mrs. Wager-Rounds called the regular meeting to order with the Pledge of Allegiance.

C. Public Input on agenda and non-agenda items non-action items:

There was no public input.

II. Non-Action Items

A. Superintendent Update - J. Carmello

Mr. Carmello stated that the opening professional development days have been great. The first day you could feel a great energy in the room, starting off with music from DJ Mostransky and followed by fantastic speeches. This year there will be a focus on 180 Days of Awesome - focusing on finding an "awesome" in every day. Staff have already stated that this opening day was the best one yet.

B. Unclassified Employee Transfers 2023-2024 School Year (For notification purposes only)

NAME	FROM POSITION	FROM	TO POSITION	TO
Lauren Minholz	PE Teacher	PS14	PE Teacher	TMS
Robert Rypkema	PE Teacher	PS18	PE Teacher	PS16

C. Classified Employee Transfers 2023-2024 School Year (For notification purposes only)

NAME	FROM POSITION	FROM	TO POSITION	TO
Scott Barringer	Laborer-Nights	TMS	Laborer-Nights	PS14 (<i>Effective 9/5/23</i>)

III. Action Items

A. Approval of Minutes

Mrs. Wager-Rounds made a motion to approve Item 1 as listed.

Second: Mrs. Pompey-Conway

Discussion: None

Carried: 8-0

1. August 16, 2023

B. Superintendent’s Recommendations - Human Resources - Staff Matters - Unclassified and Classified

(Reviewed by D. Watson and I. Abbasi)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified and classified personnel actions:

Mrs. Wager-Rounds made a motion to approve Items 1-11 as a consent agenda.

Second: Mrs. Pompey-Conway

Discussion: None

Carried: 8-0

Unclassified Items 1-10 (within linked document)

11. Unclassified Employees - Intern/Student Teacher/Observation Hours (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>EFFECTIVE DATES</u>	<u>SUPERVISOR</u>	<u>ASSIGN.</u>
Emily Fedullo	Siena	English	9/5/23-6/30/24	Ashley Zeoli	TMS
Ruby Seigel	SUNY Albany	Psychology	9/5/23-6/26/24	Andrea Murray	TMS
Laureen Reed	St. Rose	Speech	9/11/23-12/22/23	Amy Gettig	PS14
Naomi Rowe	SUNY Albany	Psychology	9/5/23-6/26/24	Colleen Syrett/ Kristyn Kreutziger	THS PS2
Stephanie Lawrence	SUNY Albany	ELA	9/8/23-6/30/24	Danielle Piel	THS

12 Unclassified Employees - Summer Committee Meetings/Curriculum Writing/Professional Development

[Summer Committee Meetings, Curriculum Writing and Professional Development](#)

Mrs. Wager-Rounds made a motion to approve Items 1-8 as a consent agenda.

Second: Mrs. Pompey-Conway

Discussion: None

Carried: 8-0

Classified Items 1-7 (within linked document)

8. Classified Employees - Volunteers

Russell Sage Students - PS2

Madison Berry	Sydney Brooks	Marissa Carey	Sarah Dugan
Benesis Hyman	Elizabeth Ingellis	Kierstin Lynch	Ava Molnar
Emma Nuzzi	Douglas Sata	Kristen Voelker	Theadora Welch

[Staff Matters \(Unclassified and Classified\)](#)

C. Superintendent Recommendations - Programs

(Reviewed by D. Watson)

Mrs. Wager-Rounds made a motion to approve Items 1-14 as a consent agenda.

Second: Mrs. Pompey-Conway

Discussion: None

Carried: 8-0

1. Special Education Placements

BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education students having the registration numbers as listed in 2022-2023 and 2023-2024 classes for students with special needs.

[2022-2023 Special Education Placements](#)

[2023-2024 Special Education Placements](#)

2. 2023-2024 Lead Evaluators

BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board of Education hereby certifies that the following administrators have received appropriate training in teacher and/or principal evaluation in accordance with regulations of the Commissioner of Education, and such individuals are here by certified as qualified lead evaluators for the purpose of conducting and completing evaluations for the 2023-24 school year.

School 2: Amanda Klopott Susan Stoya	School 14: Karen Cloutier David Rossi	School 16: Tracy Ford	District: John Carmello Donna Watson Donna Fitzgerald Juli Currey Christina Kole Paul Reinisch Samantha Brewer Summer Logrippo Maxine Fantroy-Ford Joseph Guardino Michelle VanDerLinden Thomas Nicholson
School 18: Virginia DonVito-MacPhee	Carroll Hill School: Sabina Dinardo	Troy Community School: James Canfield Bryan Cartwright	
Troy Middle School: Ian McShane Joshua Monk Domenica Hallett	Troy High School: Joseph Mariano Ryan Meikle Christopher Stack		

3. Out of State Conference

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve the following out of state conference:

<u>Conference:</u> Teaching Learning Coaching Conference October 16-18, 2023 Orlando, FL	<u>Attendees:</u> Summer Logrippo Lyndsay Eddy William Wendelken Christina Jacques Deanna Clark Karalina Zimmerman Kristie Marino	<u>Cost/Paid By:</u> \$775 per person Paid by Title I Grant Funds
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4. St. Colman's Home, Inc (2023-2024 1:1 Aide Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with St. Colman's Home, Inc. for special education services from September 1, 2023 through June 30, 2024 at a rate of \$114.87 per student (2 students) for a 10 month period to be paid from Special Education funds.

[St. Colman's Home, Inc \(2023-2024 1:1 Aide Contract\)](#)

5. [Intensive Treatment Unit, Hillcrest Educational Centers, Inc \(Summer 2023 Contract\)](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Intensive Treatment Unit, Hillcrest Educational Centers, Inc. for special education services from July 1, 2023 through August, 31, 2023 at a rate of \$24,679.00 per student (1 student) to be paid from Special Education funds.

[Intensive Treatment Unit, Hillcrest Educational Centers, Inc. \(Summer 2023 Contract\)](#)

6. [Intensive Treatment Unit, Hillcrest Educational Centers, Inc \(2023-2024 Contract\)](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Intensive Treatment Unit, Hillcrest Educational Centers, Inc. for special education services from September 1, 2023 through June 30, 2024 at a rate of \$153,010.00 per student (1 student) to be paid from Special Education funds.

[Intensive Treatment Unit, Hillcrest Educational Centers, Inc. \(2023-2024 Contract\)](#)

7. [Hillcrest Academy, Hillcrest Educational Centers, Inc \(Summer 2023 Contract\)](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Intensive Treatment Unit, Hillcrest Educational Centers, Inc. for special education services from July 1, 2023 through August, 31, 2023 at a rate of \$23,978.16 per student (4 students) to be paid from Special Education funds.

[Hillcrest Academy, Hillcrest Educational Centers, Inc \(Summer 2023 Contract\)](#)

8. [Hillcrest Academy, Hillcrest Educational Centers, Inc \(2023-2024 Contract\)](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Intensive Treatment Unit, Hillcrest Educational Centers, Inc. for special education services from September 1, 2023 through June 30, 2024 at a rate of \$119,890.80 per student (3 students) to be paid from Special Education funds.

[Hillcrest Academy, Hillcrest Educational Centers, Inc \(2023-2024 Contract\)](#)

9. [Learnwell \(2023-2024 Contract\)](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Learnwell for special education services from July 1, 2023 through June 30, 2024 at a rate of \$70.00 per hour per student to be paid from Special Education funds.

[Learnwell \(2023-2024 Contract\)](#)

10. [Bell's Auto Driving School Inc. \(2023-2024 Contract\)](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Bell's Auto Driving School Inc. for driver's education services from September 18, 2023 through June 30, 2024 at a cost not to exceed \$11,250.00 to be paid from General funds.

[Bell's Auto Driving School Inc \(2023-2024 Contract\)](#)

11. Great Minds PBC (2023-2024 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Great Minds PBC for district-wide on-site professional development coaching services from July 1, 2023 through June 30, 2024 at a cost not to exceed \$115,000.00 to be paid from General funds.

[Great Minds PBC \(2023-2024 Contract\)](#)

12. Rebekah Magin d.b.a. Prana Mani (2023-2024 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Rebekah Magin d.b.a. Prana Mani for social emotional supports and services with the SEDL committee from September 7, 2023 through June 30, 2024 at a cost not to exceed \$5,6250.00 to be paid from Student Mental Health grant funds.

[Rebekah Magin d.b.a. Prana Mani \(2023-2024 Contract\)](#)

13. Rebekah Magin d.b.a. Prana Mani (2023-2024 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Rebekah Magin d.b.a. Prana Mani for district-wide (including PreK) social emotional professional development, consultation and technical assistance services for the 2023-2024 school year at a cost not to exceed \$65,250.00 to be paid from Student Mental Health grant funds.

[Rebekah Magin d.b.a. Prana Mani \(2023-2024 Contract\)](#)

14. Whitney M. Young, Jr. - Seal A Smile (2023-2024 MOU)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Whitney M. Young, Jr. - Seal A Smile for oral health program services for the 2023-2024 school year at Schools 2, 14, 16, 18, Carroll Hill, Troy Middle and Troy Community School at no cost to the district.

[Whitney M. Young, Jr. - Seal A Smile \(2023-2024 MOU\)](#)

D. Superintendent Recommendations - Business Finance

(Reviewed by A. Hotaling)

Mrs. Wager-Rounds made a motion to approve Item 1 as listed.

Second: Mrs. Pompey-Conway

Discussion: None

Carried: 8-0

1. Capital Region BOCES Services (2023-2029 Agreement)

WHEREAS, the Board of Education of the Troy City School District (hereinafter referred to as the "District") desires to enter into a five year service agreement with the Albany-Schoharie-Schenectady-Saratoga Board of Cooperative Educational Services (hereinafter referred to as "CR BOCES") in order for the CR BOCES to furnish certain services to the District pursuant to New York State Education Law §1950(4)(jj), those services being administrative services in Co-Ser 604.

NOW, THEREFORE, it is

RESOLVED, that the Board of Education of the Troy City School District agrees to enter into a contract with the CR BOCES for the provision of said services to the District and not to exceed in total over the life of this agreement the total amount of \$551,291.35 and associated CR BOCES charges with such amount to include annual CR BOCES support costs and applicable taxes and surcharges, and with such support costs and

applicable taxes and surcharges included at the current rate and subject to change as established in the CR BOCES budget or mandated by any federal, state or local authority.

This amount may be amended with the approval of both parties. The District will be liable to CR BOCES for early cancellation or withdrawal from this agreement to the same extent that CR BOCES is liable to any vendor(s) of these services, including liability for applicable penalties or liquidated damages, and the District will also be liable for costs and expenses, including reasonable attorneys' fees and disbursements, incurred by CR BOCES as consequence of any such early cancellation or withdrawal. The District further agrees to indemnify, defend and hold BOCES, its elected officials, its employees, and agents, harmless from any and all liability, claims including bodily injury or property damage, causes of action, damages and expenses, including attorney fees, which may arise out of the negligent actions of the District, its elected officials, employees, agents, invitees, and volunteers while using this service.

Payment will be made as part of a regular annual CR BOCES contract for services. Further, this agreement is subject to the approval of the Board of Education of CR BOCES. This contract will be for a maximum period of five years commencing on or about September 18, 2023 and continuing through June 30, 2029.

E. Board Resolution

Mrs. Wager-Rounds made a motion to approve Items 1-2 as a consent agenda.

Second: Mrs. Pompey-Conway

Discussion: None

Carried: 8-0

1. Approval of District Safety Plans

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the district-level safety plan and the confidential building-level safety plans for the 2023-2024 school year.

[District-Level Safety Plan](#)

2. Approval of District Goals

BE IT RESOLVED, that the Board of Education hereby accepts the recommendation of the Superintendent to approve the 2023-2024 District Goals as follows:

1. Increase Proficiency

The number of students overall and for each sub-group measured for accountability achieving proficiency on Grades 3-8 ELA and Math assessments will increase as follows:

- 20% of our students who score at Level 1 will improve to Levels 2, 3, and 4 the following year.
- 20% of our students who score at a Level 2 will improve to Levels 3 and 4 the following year.

2. Improve Student Engagement

Through improved student engagement in learning, development of citizenship values and use of behavioral interventions, violations of the student Code of Conduct will decline in each school by 5% each year.

3. Increase Regents Diploma Graduation Rate

The Regents diploma graduation rate from Troy High School will increase by 3% for each school year until it exceeds 90% and the number of students obtaining a Regents Diploma with Distinction will increase by 5% each year.

4. Improve Attendance

The percentage of students who are "Chronically Absent," as defined by NYSED, will decrease in each building and district-wide by 2 percentage points each year for the next five years.

5. Improve Equity In Opportunities And Outcomes

Guided by the NYS Board of Regents Framework on Diversity, Equity, and Inclusion as well as the NYSED's Culturally Responsive-Sustaining Education Framework, equity in opportunities and outcomes will be improved for all students throughout the district.

[2023-2024 District Goals Poster](#)

F. District Announcements

1. Future meetings will take place at 6:00pm at TMS.
 - a. September 20, 2023
 - b. October 4, 2023

G. Adjourn

At 6:11pm, Mrs. Wager-Rounds made a motion to adjourn the public session. This was seconded by Mrs. Pompey-Conway and carried 8-0.

Respectfully submitted by,



Theresa Kaniff
District Clerk

A. Staff Matters - Unclassified

(reviewed by D. Watson)

I. Unclassified Employee Resignation

	<u>Name</u>	<u>Effective</u>	<u>FTE</u>	<u>Location</u>	<u>Tenure Area</u>
a.	Nicholas Romeo II	08/29/2023	1.0000	TCS	Principal Assistant
b.	Alicia Sala	09/01/2023	1.0000	TMS	Teacher Not Tenure Eligible
c.	Ashleigh Nelson	09/15/2023	1.0000	PS14	Special Education
d.	Marilyn Barton	09/19/2023	1.0000	PS2	Teaching Assistant
e.	Amy E. Patricelli	09/01/2023	1.0000	PS12	Not Tenure Eligible
f.	Maura Markovics	09/04/2023	1.0000	PS16	Teaching Assistant
g.	Sydney Facto	08/31/2023	1.0000	PS14	Teaching Assistant
h.	Olivia R. Schroeder	08/31/2023	1.0000	PS14	Teaching Assistant
i.	Anthony Papineau	08/31/2023	1.0000	TMS	Teaching Assistant
j.	Kelly A. Poland	10/05/2023	1.0000	PS16	Speech, Remedial
k.	Jillian E. Hines	09/15/2023	1.0000	PS16	School Psychologist

II. Unclassified Employee Leave of Absence (Unpaid)

- a. **Name:** John C. Glenn
FTE: 1.0000 Location: TMS Tenure Area: Special Education
Effective Date(s): 09/01/2023 - 11/26/2023
- b. **Name:** Shannon M. Galligan
FTE: 1.0000 Location: PS16 Tenure Area: Elementary
Effective Date(s): 11/02/2023 - 03/22/2024
(Amend Effective Date, 08/16/2023 BOE Agenda, Page 1 of Staff Matters (Unclassified and Classified) Attachment)
- c. **Name:** Heather Rizzo
FTE: 1.0000 Location: PS14 Tenure Area: Elementary
Effective Date(s): 09/01/2023 - 06/30/2024

III. Unclassified Employee Probationary Appointment

*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR ratings of H or E in at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.

- a. **Name:** Lily Batule
Tenure Area: Physical Education Position: Teacher - Physical Education
FTE: 1.0000 Location: PS18
Probationary Start/End Dates: 09/01/2023 - 08/31/2027 Certification: Physical Education; Initial
Annual Salary: \$46292.00 (S-1, C-A)
- b. **Name:** Christy L. Carpenter
Tenure Area: Elementary Position: Teacher - Grade 1
FTE: 1.0000 Location: PS2
Probationary Start/End Dates: 09/01/2023 - 08/31/2026 Certification: Childhood Ed. 1-6; Permanent
Annual Salary: \$69492.00 (S-12, C-E)
(Amend Probationary End Date, 05/17/2023 BOE Agenda, Page 2 of Staff Matters (Unclassified and Classified) Attachment)
- c. **Name:** Claudia Marriello
Tenure Area: Teaching Assistant Position: Teaching Assistant
FTE: 1.0000 Location: PS16
Probationary Start/End Dates: 09/01/2023 - 08/31/2027 Certification: Teaching Assistant; Level I Teaching Assistant
Annual Salary: \$33947.00 (S-12, C-Z2)
- d. **Name:** Vanessa Burton-Miller
Tenure Area: Teaching Assistant Position: Teaching Assistant
FTE: 1.0000 Location: TCS
Probationary Start/End Dates: 09/01/2023 - 08/31/2027 Certification: Teaching Assistant; Teaching Assistant Level I Renewal
Annual Salary: \$28201.00 (S-4, C-Z2)
- e. **Name:** Hannah Malicki
Tenure Area: Teaching Assistant Position: Teaching Assistant
FTE: 1.0000 Location: CHS
Probationary Start/End Dates: 09/01/2023 - 08/31/2027 Certification: Teaching Assistant; Level I Teaching Assistant
Annual Salary: \$26339.00 (S-1, C-Z2)

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III. Unclassified Employee Probationary Appointment

- f. **Name:** Rebecca Byrne
 Tenure Area: Media Specialist Position: Teacher - Media/Communications
 FTE: 1.0000 Location: TMS
 Probationary Start/End Dates: 09/01/2023 - 08/31/2027 Certification: Media Specialist; Initial
 Annual Salary: \$54460.00 (S-5, C-1)
- g. **Name:** Molly Kurzanski
 Tenure Area: Teaching Assistant Position: Teaching Assistant
 FTE: 1.0000 Location: THS
 Probationary Start/End Dates: 09/01/2023 - 08/31/2027 Certification: Teaching Assistant; Level I Teaching Assistant
 Annual Salary: \$26339.00 (S-1, C-Z2)
- h. **Name:** Austin Czechowski
 Tenure Area: Teaching Assistant Position: Teaching Assistant
 FTE: 1.0000 Location: THS
 Probationary Start/End Dates: 09/01/2023 - 08/31/2027 Certification: Teaching Assistant; Level I Teaching Assistant
 Annual Salary: \$26339.00 (S-1, C-Z2)
- i. **Name:** Juli Ganesh
 Tenure Area: Special Education Position: Teacher - Special Ed: Self-Contained
 FTE: 1.0000 Location: PS16
 Probationary Start/End Dates: 09/01/2023 - 08/31/2027 Certification: SWD 1-6; Initial
 Annual Salary: \$55256.00 (S-6, C-E)
- j. **Name:** Lauren Barrett
 Tenure Area: Teaching Assistant Position: Teaching Assistant
 FTE: 1.0000 Location: PS14
 Probationary Start/End Dates: 09/01/2023 - 08/31/2027 Certification: Childhood Ed. 1-6; Initial
 Annual Salary: \$28839.00 (S-5, C-Z2)
- k. **Name:** Terri Dickinson
 Tenure Area: Teaching Assistant Position: Teaching Assistant
 FTE: 1.0000 Location: PS12
 Probationary Start/End Dates: 09/01/2023 - 08/31/2027 Certification: Childhood Ed. 1-6; Initial Time Extension
 Annual Salary: \$33947.00 (S-12, C-Z2)

IV. Unclassified Employee Temporary Instructional Appointment

- a. **Name:** Delilah Monroe
 FTE: 1.0000 Location: PS14 Position: Teacher - Grade 1
 Effective Date: 09/01/2023 - 06/30/2024 Certification: Childhood Ed. 1-6; Initial
 Annual Salary: \$46292.00 (S-1, C-A)
(Amend Effective Date, 08/16/2023 BOE Agenda, Page 2 of Staff Matters (Unclassified and Classified) Attachment)
- b. **Name:** Marina Gabra
 FTE: 1.0000 Location: TMS Position: Teacher - ESL
 Effective Date: 09/01/2023 - 06/30/2024 Certification: Pending
 Annual Salary: \$46292.00 (S-1, C-A)
- c. **Name:** Brittany Moochler
 FTE: 1.0000 Location: PS14 Position: Teacher - Grade 1
 Effective Date: 09/01/2023 - 06/30/2024 Certification: Pending
 Annual Salary: \$50548.00 (S-2, C-E)
- d. **Name:** Jessica Habel
 FTE: 1.0000 Location: PS16 Position: Counselor
 Effective Date: 09/01/2023 - 06/30/2024 Certification: Pending
 Annual Salary: \$48420.00 (S-1, C-E)
- e. **Name:** Holly Edwards
 FTE: 1.0000 Location: CHS Position: Teaching Assistant
 Effective Date: 09/01/2023 - 06/30/2024 Certification: Pending
 Annual Salary: \$32191.00 (S-10, C-Z2)
- f. **Name:** Sydney Facto
 FTE: 1.0000 Location: TMS Position: Teacher - Science
 Effective Date: 09/01/2023 - 06/30/2024 Certification: Pending
 Annual Salary: \$46292.00 (S-1, C-A)

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IV. Unclassified Employee Temporary Instructional Appointment

- g. **Name:** Laura Folos
FTE: 1.0000 Location: TMS Position: Teacher - Special Ed: Self-Contained
Effective Date: 10/02/2023 - 06/30/2024 Certification: Pending
Annual Salary: \$53396.00 (S-5, C-E)
- h. **Name:** Olivia R. Schroeder
FTE: 1.0000 Location: PS14 Position: Teacher - Special Ed Assigned
Effective Date: 09/01/2023 - 06/30/2024 Certification: Pending
Annual Salary: \$46292.00 (S-1, C-A)
- i. **Name:** Heather Rizzo
FTE: 1.0000 Location: PS14 Position: Teacher - Special Ed: Self-Contained
Effective Date: 09/01/2023 - 06/30/2024 Certification: Pending
Annual Salary: \$55256.00 (S-6, C-E)

V. Unclassified Employee Temporary Stipends

A. Parent and Family Engagement Building Coordinator

- | | <u>Name</u> | <u>Stipend \$</u> | <u>FTE</u> | <u>Bldg.</u> |
|----|--------------------|-------------------|-----------------------------|--------------|
| a. | Hope M. DeBevoise | \$1500.00 | 0.5000 (<i>amend FTE</i>) | TCS |
| b. | Tanya Joy Harrison | \$1500.00 | 0.5000 | TCS |

B. New Teacher Mentor Program

1. New Teacher Mentor Program Year 1

- | | <u>Mentor</u> | <u>FTE</u> | <u>Stipend</u> | <u>Mentee</u> |
|----|---------------------|------------|----------------|----------------------|
| a. | Emily Neuffer | 1.0000 | \$1600.00 | Jillian Hooper |
| b. | Amber Vogel | 1.0000 | \$1600.00 | Makenzie Robichaud |
| c. | Jillian L. Harmon | 1.0000 | \$1600.00 | Katie England-Lawler |
| d. | Christopher Edwards | 1.0000 | \$1600.00 | Laura Folos |
| e. | Lauren A. Oppelt | 1.0000 | \$1600.00 | Sydney Facto |

C. Coaching Sports

- | | <u>Name</u> | <u>Position</u> | <u>Salary</u> | <u>FTE</u> |
|----|-------------------|-----------------------------------|---------------|--|
| a. | Russell Hines | Varsity Coach, Boys Soccer | \$5556.00 | 1.0000 |
| b. | Devin Robinson | Coach, Girls Tennis | \$3672.00 | 1.0000 |
| c. | Victoria Hallett | JV Coach, Volleyball | \$4142.00 | 1.0000 |
| d. | Lily Batule | Modified Coach, Volleyball | \$2062.20 | 0.6000/ .40 Volunteer |
| e. | Trisha Anderson | Modified Coach, Volleyball | \$1374.80 | 0.4000/ .60 Volunteer |
| f. | Brianna Tesoriero | Varsity Coach, Cheerleading | \$2130.00 | 1.0000 |
| g. | Matthew Marsh | Varsity Assistant Coach, Football | \$4379.00 | 1.0000 |
| h. | KaiChe Roxborough | Varsity Assistant Coach, Football | \$2189.50 | 0.5000/ .50 Volunteer |
| i. | Patrick Haggerty | Varsity Assistant Coach, Football | \$2189.50 | 0.5000/ .50 Volunteer |
| j. | Jahlil Harris | Varsity Assistant Coach, Football | \$2189.50 | 0.5000/ .50 Volunteer |
| k. | Jake Zdonick | Modified Coach, Boys Soccer | \$1374.80 | 0.4000/ .60 Volunteer |
| l. | Nicholas Romeo II | Varsity Assistant Coach, Football | \$2189.50 | 0.5000/ .50 Volunteer (<i>amend FTE</i>) |

D. Data Liaisons

- | | <u>Name</u> | <u>Stipend \$</u> | <u>FTE</u> | <u>Bldg.</u> |
|----|-----------------|-------------------|------------|--------------|
| a. | Abigail Hillary | \$3000.00 | 1.0000 | CHS |

E. TMS Student/Teacher (Lunch) Mentor Program

- | | <u>Name</u> | <u>FTE</u> | <u>Stipend</u> |
|----|-------------------|------------|----------------|
| a. | Samuel Burton | 1.0000 | \$2250.00 |
| b. | Erin Mabee | 1.0000 | \$1828.00 |
| c. | Elizabeth Guevara | 1.0000 | \$2250.00 |
| d. | Susan M. Wall | 1.0000 | \$2250.00 |

VI. Unclassified Employee Rescind Stipend

- | | <u>Name</u> | <u>Bldg.</u> | <u>Stipend</u> |
|----|----------------------|--------------|--|
| a. | Christopher Edwards | TMS | Teacher Mentor - Yr. 1 (<i>A. Sala Resigned</i>) |
| b. | Gabrielle Panganiban | PS2 | Teacher Mentor - Yr. 1 (<i>C. Carpenter previously completed a Mentor Program</i>) |
| c. | Patrick Haggerty | THS | Teacher Mentor - Yr. 1 (<i>N. Farley previously completed a Mentor Program</i>) |
| d. | Anthony Papineau | Disrict | Lunch Mentor-Teaching Assistant |

VII. Unclassified Miscellaneous Employee Programs**A. Sunset Program - Troy High School
September 2023 - June 2024**

	<u>Name</u>	<u>Hourly Rate</u>	<u>Position</u>
a.	Joshua Monk	\$40.00	Co-Director
b.	Riley C. Long	\$40.00	Counselor
c.	Richard J. Hurley	\$40.00	Co-Director

VIII. Unclassified Employee After School Program**A. After School Program**

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours/Week</u>	<u>Location</u>	<u>Position</u>
1.	Kathleen S. McLaren	\$27.00	Up to 15	PS2	Site Leader/TA
2.	Bryanne Marriello	\$33.00	Up to 8	PS2	Teacher
3.	Marissa Reimer Hangac	\$33.00	Up to 8	PS2	Teacher
4.	Latoya Anderson	\$27.00	Up to 15	PS14	Site Leader
5.	Savannah Trombley	\$27.00	Up to 8	PS14	Teaching Assistant
6.	Amy Gettig	\$33.00	Up to 8	PS14	Teacher
7.	Melanie A. Anderson	\$33.00	Up to 8	PS14	Teacher
8.	Brittany Dawson	\$33.00	Up to 8	PS14	Teacher
9.	Hannah Weatherwax	\$33.00	Up to 8	PS14	Teacher
10.	Emily J. Thomas	\$33.00	Up to 8	PS14	Teacher
11.	Abby Haskin	\$33.00	Up to 8	PS14	Teacher
12.	Michelle L. Durham	\$27.00	Up to 8	PS14	Teaching Assistant
13.	Lori H. Abelson	\$33.00	Up to 15	PS16	Site Leader
14.	Lynn A. Patanian	\$33.00	Up to 15	PS16	Site Leader
15.	Laurie A. Petteys	\$27.00	Up to 8	PS16	Substitute TA
16.	Victor Bryant Hicks	\$27.00	Up to 9	PS16	Teaching Assistant
17.	Inga S. Hicks	\$27.00	Up to 8	PS16	Teaching Assistant
18.	Amanda Wyman	\$27.00	Up to 8	PS16	Teaching Assistant
19.	Rita Wendland	\$27.00	Up to 8	PS16	Teaching Assistant
20.	Adelaide E. Montesano	\$27.00	Up to 8	PS16	Teaching Assistant
21.	Deanna L. Clark	\$33.00	Up to 15	PS18	Site Leader
22.	Autumn C. Davis	\$33.00	Up to 8	PS18	Teacher
23.	Stephanie Cahill	\$33.00	Up to 8	PS18	Teacher
24.	Sydney E. Wolfe	\$33.00	Up to 8	PS14	Teacher
25.	Laurin Thorud	\$33.00	Up to 8	PS18	Teacher
26.	Dawn Napolitano	\$33.00	Up to 8	PS18	Teacher
27.	Jessica A. Cartwright	\$33.00	Up to 15	CHS	Site Leader
28.	Eliza Stewart	\$33.00	Up to 15	CHS	Site Leader
29.	Angela M. Ryan	\$27.00	Up to 8	CHS	Teaching Assistant
30.	Tina Dzialo	\$33.00	Up to 8	CHS	Teacher
31.	Jennifer R. Kristel	\$33.00	Up to 8	CHS	Teacher
32.	O'Neill, Kimberly A.	\$27.00	Up to 8	CHS	Teaching Assistant
33.	Elizabeth Neese	\$33.00	Up to 8	CHS	Teacher
34.	Mary T. Zakarka	\$33.00	Up to 8	CHS	Teacher
35.	Taylor Flowers	\$33.00	Up to 8	CHS	Teacher
36.	Kristen Young	\$27.00	Up to 8	CHS	Teaching Assistant
37.	Robert E. Wallen	\$33.00	Up to 8	CHS	Teacher
38.	Tracy L. Dowler	\$33.00	Up to 8	CHS	Teacher
39.	Emmalee Olszewski	\$33.00	Up to 8	CHS	Teacher
40.	Gina Madigan	\$27.00	Up to 8	CHS	Teaching Assistant
41.	Anthony C. Mauriello	\$33.00	Up to 8	CHS	Teacher
42.	Julia Halburian	\$33.00	Up to 8	CHS	Teaching Assistant
43.	Lamont Garland	\$27.00	Up to 15	TMS	Site Leader
44.	Anna V. Schwartz	\$33.00	Up to 8	TMS	Teacher
45.	Susan J. Stewart	\$27.00	Up to 8	TMS	Teaching Assistant
46.	Erin Mabee	\$27.00	Up to 8	TMS	Teaching Assistant
47.	Sheri Colligan	\$27.00	Up to 8	TMS	Teaching Assistant
48.	Lauren A. Oppelt	\$33.00	Up to 8	TMS	Teacher
49.	Alyssa H. Lefebvre	\$33.00	Up to 8	TMS	Teacher

VIII. Unclassified Employee After School Program

A. After School Program

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours/Week</u>	<u>Location</u>	<u>Position</u>
50.	Lori A. Danaher	\$33.00	Up to 8	TMS	Teacher
51.	Jill Kaarstad	\$27.00	Up to 8	TMS	Teaching Assistant
52.	Christopher Edwards	\$33.00	Up to 8	TMS	Teacher
53.	Charles H. Smith Jr.	\$33.00	Up to 8	TMS	Teacher
54.	Patti A. Mott	\$27.00	Up to 8	TMS	Teaching Assistant
55.	Sandra Carroll	\$27.00	Up to 8	TMS	Teaching Assistant
56.	Rachael E. Duchnycz	\$33.00	Up to 8	TMS	Teacher
57.	Cynthia M. Didonna-Nethaway	\$33.00	Up to 8	THS	Teacher
58.	Mark Kamauff	\$33.00	Up to 8	TMS	Teacher
59.	Jeffrey Yaun	\$27.00	Up to 8	TMS	Teaching Assistant
60.	Amber Vogel	\$33.00	Up to 8	TMS	Teacher
61.	Sydney Facto	\$33.00	Up to 8	TMS	Teacher
62.	Victoria Nadeau	\$27.00	Up to 15	TMS	Site Leader
63.	Jessica Cohen	\$33.00	Up to 8	PS2	Teacher
64.	Gabrielle Panganiban	\$33.00	Up to 8	PS2	Teacher
65.	Elizabeth Roorda	\$33.00	Up to 8	TMS	Teacher

IX. Summer School Review Class/Test Proctoring/Test Grading

J. Exam Proctoring - 8/16/2023 & 8/17/2023

	<u>Name</u>	<u>Rate</u>	<u>Max. Hours</u>	<u>Subject Area</u>
a.	Mary J. Heenehan	\$33.00/hour	16 (<i>amend hours</i>)	SPED
b.	Jamie L. Vertucci	\$33.00/hour	16	ENL
c.	Iva Abdelnour	\$33.00/hour	8	Interpreter for French

XI. Unclassified Employee Substitutes

2023-2024 School Year

	<u>Name</u>	<u>Position</u>	<u>Daily Rate</u>
a.	Delisha Durant	Sub TA - Uncertified	\$100.00
b.	Felicitta Magnetto	Sub TA - Uncertified	\$100.00
c.	Erin Wilbur	Sub TA - Uncertified	\$100.00
d.	Jody Rogers	Sub TA - Uncertified	\$100.00
e.	Makayla Darmetko	Sub TA - Uncertified	\$100.00
f.	Amy Demers	Sub TA - Uncertified	\$100.00
g.	Brianna Yamin	Sub TA - Uncertified	\$100.00
h.	Brianna Yamin	Sub Teacher - Uncertified	\$115.00
i.	Amalia Mulinio	Sub Teacher - Uncertified	\$115.00
j.	Amalia Mulinio	Sub TA - Uncertified	\$100.00

B. Staff Matters - Classified

(reviewed by I. Abbasi)

I. Classified Employee Resignation

a.	Name: Brittney Halse			
	Effective: 09/04/2023	FTE: 1.0000	Location: TMS	Position: School Monitor/Secondary

II. Classified Employee Probationary Appointment

a.	Name: Samuel Wessels			
	FTE: 1.0000	Position: Bldg. Maintenance Mechanic		
	Location: FAC	Probationary Period: 09/07/2023 - 03/08/2024		
	Annual Salary: \$59993.00 (S-1, G-21A)			
	(Resignation - William Weir)			
b.	Name: Patrice Wright			
	FTE: 1.0000	Position: School Registered Nurse		
	Location: District	Probationary Period: 09/18/2023 - 09/17/2024		
	Annual Salary: \$42625.00 (S-6, G-10M)			

II. Classified Employee Probationary Appointment

- c. **Name:** Thomas Weiss
FTE: 1.0000 Position: Assistant to the Dir of Fac & Security
Location: FAC Probationary Period: 08/15/2023 - 08/14/2024
Annual Salary: \$73506.00 (S-3, G-27A)
- d. **Name:** Valentin P. Bryan
FTE: 1.0000 Position: School Monitor/Secondary
Location: TMS Probationary Period: 09/07/2023 - 03/06/2024
Annual Salary: \$33489.00 (S-1, G-3N)
(Resignation - Connor VanEpps)

III. Classified Employee Provisional Appointment

- a. **Name:** Felicia Fink
FTE: 1.0000 Position: Secretary
Location: THS Effective Date: 09/07/2023
Annual Salary: \$38433.00 (S-1, G-9)
(Resignation - Michele Radliff)
- b. **Name:** Anthony Papineau
FTE: 1.0000 Position: Registration Clerk
Location: Registration Effective Date: 09/01/2023
Annual Salary: \$38433.00 (S-1, G-9)
(Replacing - Lisa Paolantonio)

IV. Classified Employee Withdrawal from Appointment

- a. **Name:** Maribel Robbins
FTE: 1.0000 Location: THS Position: School Monitor/Secondary

V. Classified Employee After School Program

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours/Week</u>	<u>Location</u>	<u>Position</u>
A.	Doreen Smith	\$23.56	Up to 9	PS14	Monitor
B.	Brigida Bottita	\$32.43	Up to 8	PS14	Nurse
C.	Jennifer Melville	\$29.79	Up to 8	PS14	Nurse
D.	Alfred M. Prater	\$27.25	Up to 9	PS16	Monitor
E.	Victor Bryant Hicks	\$25.73	Up to 9	PS16	Substitute Monitor
F.	Monica I. Scattareggia	\$40.36	Up to 8	CHS	Nurse
G.	John M. Laviolette	\$24.96	Up to 9	TMS	Monitor
H.	Ani Mooney	\$39.29	Up to 8	TMS	Nurse
I.	Julie A. Darmetko	\$21.00	Up to 9	TMS	Monitor
J.	Michael Hennessy	\$23.92	Up to 9	TMS	Substitute Monitor
K.	Christopher J. Cagnina	\$22.85	Up to 9	TMS	Monitor
L.	Nicole M. Davin	\$31.49	Up to 8	TMS	Substitute Nurse
M.	Gary S. Parker	\$22.85	Up to 9	TMS	Monitor
N.	Mackenzie S. Wyman	\$29.79	Up to 8	PS16	Nurse
O.	Tiffany Novogrodsky	\$32.43	Up to 8	TMS	Substitute Nurse

VI. Classified Employee Temporary Assignments

	<u>Name</u>	<u>Bldg.</u>	<u>Position</u>	<u>Rate/Hr</u>	<u>Effective Date</u>
a.	Walter T. Ryan Jr.	TMS	Lunch Aide	\$14.20	09/01/2023 - 06/30/2024
b.	Nikita Cunningham	CHS	Lunch Aide	\$14.20	09/07/2023 - 06/30/2024
c.	Shardaha Myers	PS18	Lunch Aide	\$14.20	07/01/2023 - 06/30/2024

VII. Classified Employee Substitutes

2023-2024 School Year

	<u>Name</u>	<u>Position</u>	<u>Hourly Rate</u>
A.	Brigida Bottita	Sub Secretary	\$21.00
B.	Anthony Papineau	Sub Secretary	\$21.00
C.	Stephen C. Sontheimer	Sub Secretary	\$21.00