

**BOARD OF EDUCATION
MINUTES**

Date of Meeting: September 20, 2023
Type of Meeting: **REGULAR MEETING**
Location: Troy Middle School
Time: 5:45 PM Executive Session
6:00 PM Regular Meeting

I. Call to Order

A. Roll Call

1. Members Present: Mrs. Ann Apicella Mr. Donald Miller
Mr. Matthew Flowers, Jr. Mrs. Ebony Pompey-Conway
Mrs. Diana Heckman Mrs. Anne Wager-Rounds
Mr. Tom Mayo

2. Members Absent: Mrs. Elizabeth Poletto

3. Others Present: Mr. John Carmello, Superintendent
Dr. Donna Watson, Deputy Superintendent
Mr. Adam Hotaling, Assistant Superintendent for Business
Mr. Imran Abbasi, Assistant Superintendent for Human Resources
Mr. Anthony Fasano, School Attorney

B. Executive Session

At 5:45pm, Mrs. Wager-Rounds made a motion to enter into executive session to discuss the discipline of a particular person. Invited in was Mr. Carmello, Dr. Watson, Mr. Hotaling, Mr. Abbasi and Ms. O'Grady-Parent. This was seconded by Mrs. Pompey-Conway and carried 7-0.

C. Public Session

At 6:00pm, Mrs. Wager-Rounds called the regular meeting to order with the Pledge of Allegiance.

D. Public Input on agenda and non-agenda items non-action items:

1. Troy High Student, C. Rodriguez, spoke to the Board regarding the high school bathroom procedures. She explained that the bathrooms are locked at all times, including during passing times between classes. She also noted that the new eHall pass system still has kinks to work out and teachers need to learn how to use it better. She would like the high school administrators to consider different options for easier bathroom use.

II. Non-Action Items

A. June, July and August Financials - K. Barnhill

Ms. Barnhill reported that all accounts have been reconciled through the end of August. There was a very busy summer trying to finish getting all invoices paid, grants finalized and getting ready for when the auditors were arriving. The auditors will be coming to an upcoming board meeting to discuss their findings.

B. Classified Employee Transfers 2023-2024 School Year (For notification purposes only)

<u>NAME</u>	<u>FROM POSITION</u>	<u>FROM</u>	<u>TO POSITION</u>	<u>TO</u>
Jason Blackwood	Laborer-Nights	CHS	Laborer-Nights	TMS

III. Action Items

A. Approval of Minutes

Mrs. Wager-Rounds made a motion to approve Item 1 as listed.

Second: Mrs. Pompey-Conway

Discussion: None

Carried: 7-0

1. September 6, 2023

B. Superintendent’s Recommendations - Human Resources - Staff Matters - Unclassified and Classified

(Reviewed by D. Watson and I. Abbasi)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified and classified personnel actions:

Mrs. Wager-Rounds made a motion to approve Items 1-11 as a consent agenda.

Second: Mrs. Pompey-Conway

Discussion: None

Carried: 7-0

Unclassified Items 1-10 (within linked document)

11. Unclassified Employees - Intern/Student Teacher/Observation Hours (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>EFFECTIVE DATES</u>	<u>SUPERVISOR</u>	<u>ASSIGN.</u>
Ruby Seigel	SUNY Albany	Psychology	9/6/23-6/30/24	Andrea Murray	TMS
Ava Lanni	HVCC	Child Development	9/22/23-6/30/24	Kyle DePaolo / Michelle Dorsey	CHS
Roman Caruso	WGU	SPED	9/18/23-11/30/23	Michael Viscuso	PS2
Julianna Sgroi	SUNY Albany	Elem. Ed/Literacy	9/21/23-12/31/23	Christy Carpenter	PS2
Sarah Breuer	SUNY Albany	Elem. Ed/Literacy	9/21/23-12/31/23	Amanda Eggink	PS2
Leanna Strang	SUNY Albany	Elem. Ed/SPED	9/21/23-12/31/23	Tony Mauriello	CHS
Arshiya Shaikh	SUNY Albany	Elem. Ed/SPED	9/21/23-12/31/23	Margaret Mulligan	CHS
Shorel Mars	Russell Sage		9/11/23-12/31/23		PS2
Laura Crouth	Siena College	Elem. Ed.	10/16/23-12/11/23	Hayley Crouth	CHS

Mrs. Wager-Rounds made a motion to approve Items 1-7 as a consent agenda.

Second: Mrs. Pompey-Conway

Discussion: None

Carried: 7-0

Classified Items 1-6 (within linked document)

7. Classified Employees - Volunteers

RPI Students

Callista Adorno
Fatemeh Amiri

Natalia Cobb
Hector Delgado

Eric Kim
Jenna Maslowski

Marie Vargas
Eliza Whitfield

Lenies Aneliz
Clare Barry
Dalond Bidonne
Djan Carbonell
Ethel Chen
Ronglin Chen
Aiden Cheng
Jeremiah Cheng
Joshua Cho

Sidney Demonte
Chloe Denuto
Ozell Desouza
Edwards Doh
Najim Engram
Gaetano Hamilton
Phi Anh Huyn
Neel Iyer
Anjini Jamwal

Noah McGuane
Ashley Molina
Jay Ordonez-Ruiz
Ashanti Palmer
Steven Pereira
Juliette Sabater
David Tacuri
Sidy Thiam
Princess Urama

Aliyah Zaizay
Amy Zhao

RPI Staff Advisors

Charley Bertolino
Rosie Dollard
Cassidy Harvey
Cynthia Smith

[Staff Matters \(Unclassified and Classified\)](#)

C. Superintendent Recommendations - Programs

(Reviewed by D. Watson)

Mrs. Wager-Rounds made a motion to approve Items 1-10 as a consent agenda.

Second: Mrs. Pompey-Conway

Discussion: None

Carried: 7-0

1. Wildwood School (Summer 2023) Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Wildwood School for special education services from July 1, 2023 through August 31, 2023 at a rate of \$10,391.00 per student (10 students) for a 2 month period to be paid from Special Education funds.

[Wildwood School \(Summer 2023\) Contract](#)

2. Wildwood School (2023-2024) Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Wildwood School for special education services from September 1, 2023 through June 30, 2024 at a rate of \$64,770.00 per student (10 students) for a 10 month period to be paid from Special Education funds.

[Wildwood School \(2023-2024\) Contract](#)

3. Oak Hill School (2023-2024) Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Oak Hill School for special education services from July 1, 2023 through June 30, 2024 at a rate of \$40,753.00 per student (1 student) for a 10 month period to be paid from Special Education funds.

[Oak Hill School \(2023-2024\) Contract](#)

4. Lexikeet Language Services, LLC (2023-2024) Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Lexikeet Language Services, LLC for oral and written interpretation services from July 1, 2023 through June 30, 2024 at a rate of \$75.00 per hour for oral interpretation services and \$0.20 per word for written translation services to be paid from Special Education funds.

[Lexikeet Language Services, LLC \(2023-2024\) Contract](#)

5. Pierce Health Consultants, LLC (2023-2024) Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Pierce Health Consultants, LLC for assistive technology services and speech-language pathology services from September 22, 2023 to June 30, 2024 at a rate of \$95.00 per hour for assistive technology services and \$105.00 per hour for speech-language pathology services to be paid from Special Education funds.

[Pierce Health Consultants, LLC \(2023-2024\) Contract](#)

6. Expressive Journeys, LLC (2023-2024) Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Expressive Journeys, LLC for group music therapy services at the elementary schools from October 2023 through June 2024 at a cost not to exceed \$22,000.00 to be paid from After School grant funds.

[Expressive Journeys, LLC \(2023-2024\) Contract](#)

7. Rebekah Magin d.b.a. Prana Mani (2023-2024) Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Rebekah Magin d.b.a Prana Mani for social-emotional and mindfulness lessons at the Susan O'Dell Taylor School for the 2023-2024 school year at a cost not to exceed \$960.00 to be paid from Title IV grant funds.

[Prana Mani \(2023-2024\) Contract](#)

8. Nelly's Treats (2023-2024) Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Nelly's Treats for baking lessons in the afterschool program from October 2023 through June 2024 at a cost not to exceed \$12,070.00 to be paid from ARP grant funds.

[Nelly's Treats \(2023-2024\) Contract](#)

9. Grind Time Basketball (2023-2024) Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Grind Time Basketball for elementary afterschool program services from September 2023 through June 2024 at a cost not to exceed \$60,500.00 to be paid from ARP grant funds.

[Grind Time Basketball \(2023-2024\) Contract](#)

10. Kidz First (2023-2024) Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Kidz First for elementary afterschool program services from October 2023 through June 2024 at a cost not to exceed \$187,260.00 to be paid from ARP grant funds.

[Kidz First \(2023-2024\) Contract](#)

D. Superintendent Recommendations - Business Finance

(Reviewed by A. Hotaling)

Mrs. Wager-Rounds made a motion to approve Items 1-3 as a consent agenda.

Second: Mrs. Pompey-Conway

Discussion: None

Carried: 7-0

1. Change Orders

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following change order:

<u>Contractor</u>	<u>C/O #</u>	<u>Original Amount</u>	<u>Change</u>
Harold R. Clune	EC-06 (TCS)	\$674,800.00	\$10,195.00
Bette & Cring, LLC	GC-47 (PS18)	\$5,185,000.00	\$6,393.00
Bette & Cring, LLC	GC-46 (PS18)	\$5,185,000.00	\$10,650.00
Bette & Cring, LLC	GC-45 (PS18)	\$5,185,000.00	\$9,069.00
Bette & Cring, LLC	GC-44 (PS18)	\$5,185,000.00	\$5,763.00

2. Donation

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following donation:

<u>Donor</u>	<u>Purpose</u>
Hannaford	\$1,200 for the creation of a food pantry at TCS
NextStep Federal Credit Union	10 Backpacks filled with school supplies

3. Out of State Conferences and Field Trip

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve the following out of state conferences and field trip:

<u>Conference:</u>	<u>Attendee(s):</u>	<u>Cost/Paid By:</u>
National Association for the Education of Young Children Conference November 15-18, 2023 Nashville, TN	Catherine Tedesco	\$560 per person Paid by PreK Grant Funds
American Association of School Administrators: Here for the Kids Conference February 15-17, 2024 San Diego, CA	Donna Watson	\$755 per person Paid by Title I Grant Funds
<u>Field Trip:</u> The Clark Institute September 27, 2023 Williamstown, MA	<u>Attendee(s):</u> THS Students	<u>Cost/Paid By:</u> THS Building Funds - to be reimbursed by The Clark Institute

E. Board Resolutions

Mrs. Wager-Rounds made a motion to approve Items 1-2 as a consent agenda.

Second: Mrs. Pompey-Conway

Discussion: None

Carried: 7-0

1. Chemical Hygiene Officer

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, appoints Brian Poland as Chemical Hygiene Officer for the 2023-2024 school year.

2. TTA MOA - TCS Stipend

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Enlarged City School District of Troy hereby approves a Memorandum of Agreement with the Troy Teachers Association concerning a one-time stipend payment for specified Troy Community School teachers for the 2023-2024 school year, and authorized the Superintendent of Schools to execute the written Memorandum of Agreement.

F. District Announcements

1. Future BOE Meetings - All meetings will take place at 6:00pm.

- a. October 4, 2023 at TMS
- b. October 18, 2023 at School 2

2. Good News

- a. School 16 has had a great start to the year at School 12. Students, parents and staff are very excited to be in the building while looking forward to the improvements made to the School 16 building. We received great feedback at OPen House regarding the large classrooms and hallway spaces. Parents are also very happy about the availability of ample parking for drop-offs and pickups.
- b. Carroll Hill School has had over 92% attendance each day since the beginning of the school year! We are working to ensure all students are here and on time. Our new attendance liaison, Will Harris, has been instrumental in assisting with support for our families and connecting to ensure students are here and ready to learn, as well as the efforts of our amazing teachers!
- c. School 2 is being recognized by TAP at a street party fundraiser on Friday. According to TAP's website, School 2 is being honored for the service and dedication they extend to the children and families of the Hillside North Neighborhood. They embody the spirit of community engagement and caring that makes a place special. The event will begin at 5:30pm on River Street before 1st and State Street.
- d. Troy Middle School started the year off strong with a fall fashion show, where students and staff showed off their best fall outfits at a family event designed to continue building strong relationships between TMS staff and the community. Mr. Abbasi even made an appearance on the red carpet during this fun and exciting evening!
- e. Our Varsity Golf team has had two golfers qualify for Sectionals - Kayne and Kolin Behan are already slated to represent Troy in the Section 2 tournament later this season, and there are several other golfers on their way to securing a spot as well. Six golfers will also represent Troy at the Suburban Council Tournament tomorrow at Orchard Creek Golf Course in Altamont. Congratulations to Finn Harkin, Kayne Behan, Kolin Behan, Jack Fraser, Joey Degnan and Mason Pendergast.
- f. The high school will be hosting a No Hate Anti-Bullying and Mental Health Awareness event on September 27th. The No Hate High School Tour is in its 23rd year and is an impactful educational program using energy and excitement of action sports to deliver critical bullying prevention tools.

G. Adjourn

At 6:16pm, Mrs. Wager-Rounds made a motion to adjourn the public session. This was seconded by Mrs. Pompey-Conway and carried 7-0.

Respectfully submitted by,



Theresa Kaniff
District Clerk

A. Staff Matters - Unclassified (reviewed by D. Watson)I. Unclassified Employee Resignation

	<u>Name</u>	<u>Effective</u>	<u>FTE</u>	<u>Location</u>	<u>Tenure Area</u>
a.	Ashleigh Nelson	08/31/2023 (<i>amended</i>)	1.0000	PS14	Special Education
b.	Claire Grande	06/30/2023	1.0000	TMS	Teaching Assistant
c.	Karissa R. Shelton	10/13/2023	1.0000	CHS	Elementary

II. Unclassified Employee Probationary Appointment

*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR ratings of H or E in at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.

- a. **Name:** Antoinette Sanders
Tenure Area: Teaching Assistant Position: Teaching Assistant
FTE: 1.0000 Location: THS
Probationary Start/End Dates: 09/06/2023 - 09/05/2027 Certification: Teaching Assistant; Level I Teaching Assistant
Annual Salary: \$26339.00 (S-1, C-Z2)
- b. **Name:** Taylor Engster
Tenure Area: Physical Education Position: Teacher - Physical Education
FTE: 1.0000 Location: PS18
Probationary Start/End Dates: 12/04/2023 - 12/03/2027 Certification: Physical Education; Initial
Annual Salary: \$46292.00 (S-1, C-A)
(amend Appointment Type, 07/19/2023 BOE Agenda, Page 2 of Staff Matters (Unclassified and Classified) Attachment)
- c. **Name:** Jillian Montesano
Tenure Area: Teaching Assistant Position: Teaching Assistant
FTE: 1.0000 Location: PS14
Probationary Start/End Dates: 09/13/2023 - 09/12/2027 Certification: Teaching Assistant; Level I Teaching Assistant
Annual Salary: \$26339.00 (S-1, C-Z2)
- d. **Name:** Adelaide E. Montesano
Tenure Area: Teaching Assistant Position: Teaching Assistant
FTE: 1.0000 Location: PS16
Probationary Start/End Dates: 09/14/2023 - 09/13/2024 Certification: Teaching Assistant; Teaching Assistant Level I
Renewal
Annual Salary: \$28201.00 (S-4, C-Z2)
- e. **Name:** Mackenzie Carpenter
Tenure Area: Teaching Assistant Position: Teaching Assistant
FTE: 1.0000 Location: PS18
Probationary Start/End Dates: 09/14/2023 - 09/13/2027 Certification: Teaching Assistant; Level I Teaching Assistant
Annual Salary: \$26339.00 (S-1, C-Z2)
- f. **Name:** Holly Edwards
Tenure Area: Teaching Assistant Position: Teaching Assistant
FTE: 1.0000 Location: CHS
Probationary Start/End Dates: 09/14/2023 - 09/13/2027 Certification: Teaching Assistant; Level I Teaching Assistant
Annual Salary: \$32191.00 (S-10, C-Z2)

III. Unclassified Employee Temporary Instructional Appointment

- a. **Name:** Adelaide E. Montesano
FTE: 1.0000 Location: PS16 Position: Teaching Assistant
Effective Date: 09/01/2023 - 09/13/2023 Certification: Pending TA Level 1 Renewal
Annual Salary: \$28201.00 (S-4, C-Z2)
- b. **Name:** KaiChe Roxborough
FTE: 1.0000 Location: TMS Position: Teacher - Business/Commerce
Effective Date: 09/01/2023 - 06/30/2024 Certification: Pending Business & Marketing; Initial
Annual Salary: \$51827.00 (S-3, C-G)
- c. **Name:** Tiffany Novogrodsky
FTE: 1.0000 Location: THS Position: Athletic Trainer
Effective Date: 09/11/2023 - 06/30/2024 Certification: School Nurse; License
Annual Salary: \$60000.00
(Newly approved position)

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III. Unclassified Employee Temporary Instructional Appointment

d. **Name:** Amy Hart
FTE: 0.6000 **Location:** PS16 **Position:** Psychologist
Effective Date: 09/21/2023 - 06/30/2024 **Certification:** School Psychologist; Permanent
Annual Salary: \$69492.00 (S-12, C-E)

IV. Unclassified Employee Extra Assignments

A. 6th Period Assignments

	<u>Name</u>	<u>Location</u>	<u>FTE</u>	<u>Stipend</u>	<u>Effective</u>	<u>Tenure Area</u>
a.	Laura E. Albright	TMS	0.50	\$3192.00	09/01/2023	Special Education
b.	Krystle Auricchio	TMS	1.00	\$6384.00	09/01/2023	Elementary
c.	Nellie Barker	TMS	1.00	\$6384.00	09/01/2023	Elementary
d.	Noreen B. Bennett	TMS	0.50	\$3192.00	09/01/2023	Special Education
e.	Kellee A. Bonenfant	TMS	1.00	\$6384.00	09/01/2023	Special Education
f.	Wayne Bowmanchester	TMS	1.00	\$6384.00	09/01/2023	Teacher Not Tenure Eligible
g.	Jenna Brooks	TMS	1.00	\$5873.28	09/26/2023	Special Education
h.	Corey Brustle	TMS	1.00	\$6384.00	09/01/2023	Teacher Not Tenure Eligible
i.	Marianne R. Carus	TMS	1.00	\$6384.00	09/01/2023	Science
j.	Nicole Case	TMS	1.00	\$6384.00	09/01/2023	English
k.	Jack Castagna	TMS	1.00	\$6384.00	09/01/2023	Social Studies
l.	Antoinette Costa	TMS	1.00	\$6384.00	09/01/2023	English
m.	Alexandria Cremo	TMS	1.00	\$6384.00	09/01/2023	English
n.	Lori A. Danaher	TMS	1.00	\$6384.00	09/01/2023	Elementary
o.	Colleen M. Denio	TMS	1.00	\$6384.00	09/01/2023	Elementary
p.	Carrie L. Dwyer	TMS	1.00	\$6384.00	09/01/2023	Elementary
q.	Christopher Edwards	TMS	1.00	\$6384.00	09/01/2023	Special Education
r.	Melissa L. Gardner	TMS	1.00	\$6384.00	09/01/2023	English
s.	Sean Geisel	TMS	1.00	\$6384.00	09/01/2023	Health
t.	Jason Goldstein	TMS	1.00	\$6384.00	09/01/2023	Mathematics
u.	Kimberly Gonzalez	TMS	1.00	\$6384.00	09/01/2023	English
v.	Courtney M. Goodman	TMS	1.00	\$6384.00	09/01/2023	Elementary
w.	Elizabeth Guevara	TMS	1.00	\$6384.00	09/01/2023	Social Studies
x.	Nicholas Harbacz	MULT	1.00	\$6384.00	09/01/2023	Music
y.	Amy I. Heinze	TMS	0.50	\$3192.00	09/01/2023	Special Education
z.	Elizabeth Hinkson	TMS	1.00	\$6384.00	09/01/2023	Art
aa.	Mark Kamauff	TMS	1.00	\$6384.00	09/01/2023	Elementary
bb.	John Kilian	TMS	1.00	\$6384.00	09/01/2023	Teacher Not Tenure Eligible
cc.	Morgan Kube	TMS	1.00	\$6384.00	09/01/2023	Mathematics
dd.	Kirstin Lipka	TMS	1.00	\$6384.00	09/01/2023	Special Education
ee.	Lyndsey M. Lutz	TMS	1.00	\$6384.00	09/01/2023	Elementary
ff.	Kristie N. Marino	TMS	1.00	\$6384.00	09/01/2023	Special Education
gg.	Jill McClement	TMS	1.00	\$6384.00	09/01/2023	Elementary
hh.	Kaitlin Constable	TMS	1.00	\$6384.00	09/01/2023	English
ii.	Sydney Facto	TMS	1.00	\$6384.00	09/01/2023	Teacher Not Tenure Eligible
jj.	Laura Folos	TMS	1.00	\$5745.60	10/02/2023	Teacher Not Tenure Eligible
kk.	Corin Noga	TMS	1.00	\$6384.00	09/01/2023	Science
ll.	Tara L. Piana	TMS	1.00	\$6384.00	09/01/2023	Special Education
mm.	Dorothy E. Pomykala	TMS	1.00	\$6384.00	09/01/2023	Mathematics
nn.	Jessica J. Prinzo	TMS	1.00	\$6384.00	09/01/2023	Mathematics
oo.	Nell Reis-Jones	TMS	1.00	\$6384.00	09/01/2023	English
pp.	Ted D. Remington	TMS	1.00	\$6384.00	09/01/2023	Social Studies
qq.	Carly Reynolds	TMS	1.00	\$6384.00	09/01/2023	Mathematics
rr.	Melvin R. Rivers	TMS	1.00	\$6384.00	09/01/2023	Teacher Not Tenure Eligible
ss.	Makenzie Robichaud	TMS	1.00	\$6384.00	09/01/2023	Elementary
tt.	KaiChe Roxborough	TMS	1.00	\$6384.00	09/01/2023	Teacher Not Tenure Eligible
uu.	Daniel C. Savaria	TMS	1.00	\$6384.00	09/01/2023	Social Studies
vv.	Anna V. Schwartz	TMS	1.00	\$6384.00	09/01/2023	Art
ww.	Kristen Sikora	TMS	1.00	\$6384.00	09/01/2023	English
xx.	Jared Sousa	TMS	1.00	\$6384.00	09/01/2023	Mathematics
yy.	Nicole St. Onge	TMS	1.00	\$6384.00	09/01/2023	Elementary

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IV. Unclassified Employee Extra Assignments

A. 6th Period Assignments

	<u>Name</u>	<u>Location</u>	<u>FTE</u>	<u>Stipend</u>	<u>Effective</u>	<u>Tenure Area</u>
zz.	Victoria Stowell	TMS	0.50	\$3192.00	09/01/2023	Special Education
aaa.	Linda L. Stumbaugh	TMS	1.00	\$6384.00	09/01/2023	Special Education
bbb.	Brianna Tesoriero	TMS	1.00	\$6384.00	09/01/2023	English as a Second Language
ccc.	Antonio Vindell	TMS	1.00	\$6384.00	09/01/2023	Teacher Not Tenure Eligible
ddd.	Amber Vogel	TMS	1.00	\$6384.00	09/01/2023	Elementary
eee.	Susan M. Wall	TMS	1.00	\$6384.00	09/01/2023	Elementary
fff.	Lyn Walsh	TMS	1.00	\$6384.00	09/01/2023	Elementary
ggg.	Ashley C. Zeoli	TMS	1.00	\$6384.00	09/01/2023	English
hhh.	Deloria Ballard-Hubbell	TMS	1.00	\$1819.44	09/01/2023 - 11/27/2023	Special Education
iii.	Jamie L. Vertucci	PS14	1.00	1404.48	09/01/2023 - 11/06/2023	English as a Second Language
jjj.	Loreley G. Noonan	PS14	1.00	1404.48	09/01/2023 - 11/06/2023	English as a Second Language
kkk.	Nicole M. MacNeil	BOE	1.00	\$6384.00	09/01/2023	Mathematics (<i>APPR</i>)
lll.	Nicole M. MacNeil	BOE	0.50	\$3176.00	09/01/2023	Mathematics (<i>APPR 22-23 School Year</i>)
mmm.	Sara J. Blair	THS	1.00	\$6384.00	09/01/2023	Special Education
nnn.	Laura Borrelli	THS	1.00	\$6384.00	09/01/2023	Teacher Not Tenure Eligible
ooo.	Christina M. Buckley	THS	1.00	\$6384.00	09/01/2023	Social Studies
ppp.	Matthew Chapkosky	THS	1.00	\$6384.00	09/01/2023	Social Studies
qqq.	Katherine Clemente	THS	1.00	\$6384.00	09/01/2023	Mathematics
rrr.	Christina Cobo-Mirkovic	THS	1.00	\$6384.00	09/01/2023	Science
sss.	Cynthia M. Didonna-Nethaway	THS	1.00	\$6384.00	09/01/2023	Art
ttt.	Honorah L. Donovan	THS	1.00	\$6384.00	09/01/2023	English
uuu.	Rachael E. Duchnycz	THS	1.00	\$6384.00	09/01/2023	Art
vvv.	Sergio I. Espinal	THS	1.00	\$6384.00	09/01/2023	Foreign Language
www.	Rose Gorman	THS	1.00	\$6384.00	09/01/2023	Social Studies
xxx.	Mary J. Heenehan	THS	1.00	\$6384.00	09/01/2023	Special Education
yyy.	Kristine Hughes	THS	1.00	\$6384.00	09/01/2023	Mathematics
zzz.	Brandon M. Huyck	THS	1.00	\$6384.00	09/01/2023	Mathematics
aaaa.	Eleni Karanassiu	THS	1.00	\$6384.00	09/01/2023	Mathematics
bbbb.	Meghan E. Kuhn	THS	1.00	\$6384.00	09/01/2023	Science
cccc.	Karen M. Loatman	THS	1.00	\$6384.00	09/01/2023	Social Studies
dddd.	Lance K. Matter	THS	1.00	\$6384.00	09/01/2023	Health
eeee.	Marc Mostransky	THS	1.00	\$6384.00	09/01/2023	English
ffff.	Michael E. Nirsberger	THS	1.00	\$6384.00	09/01/2023	Mathematics
gggg.	John O'Keefe	THS	1.00	\$6384.00	09/01/2023	Business, Dist Ed.
hhhh.	Mark D. Osganian	THS	1.00	\$6384.00	09/01/2023	Special Education
iiii.	Brian W. Poland	THS	1.00	\$6384.00	09/01/2023	Science
jjjj.	Donald S. Poutre	THS	1.00	\$6384.00	09/01/2023	Art
kkkk.	Devin Robinson	THS	1.00	\$6384.00	09/01/2023	Science
llll.	Alicia M. Sambrano	THS	1.00	\$6384.00	09/01/2023	Foreign Language
mmmm.	Rebecca Sparacin	THS	1.00	\$6384.00	09/01/2023	Science
nnnn.	Monica J. Staats	THS	1.00	\$6384.00	09/01/2023	Special Education
oooo.	Kathleen M. Walker	THS	1.00	\$6384.00	09/01/2023	Special Education
pppp.	Elizabeth A. Willson	THS	1.00	\$6384.00	09/01/2023	English
qqqq.	Caitlin M. Ziobrowski	THS	1.00	\$6384.00	09/01/2023	Social Studies
rrrr.	Deborah Dedeo	TMS	1.00	\$6384.00	09/01/2023	Special Education
ssss.	Lauren H. Lockrow	TMS	1.00	\$6384.00	09/01/2023	English
tttt.	Maria Nielsen	MULT	1.00	\$6384.00	09/01/2023	Foreign Language
uuuu.	Bruce P. Chase	TMS	1.00	\$6384.00	09/01/2023	Foreign Language
vvvv.	Elizabeth Edwards	THS	1.00	\$6384.00	09/01/2023	Teacher Not Tenure Eligible
wwww.	Kathryn Mansfield	THS	1.00	\$5873.28	09/26/2023	Mathematics

B. 4th Prep

	<u>Name</u>	<u>Location</u>	<u>Stipend</u>	<u>Effective</u>	<u>Tenure Area</u>
a.	Luke Gobel	THS	\$1454.00	09/01/2023	Teacher Not Tenure Eligible
b.	Benjamin Noonan	THS	\$1454.00	09/01/2023	English as a Second Language

Agenda
September 20, 2023

IV. Unclassified Employee Extra Assignments

B. 4th Prep

	<u>Name</u>	<u>Location</u>	<u>Stipend</u>	<u>Effective</u>	<u>Tenure Area</u>
c.	Maria Nielsen	MULT	\$1454.00	09/01/2023	Foreign Language
d.	Lauren Ogden	MULT	\$1454.00	09/01/2023	Teacher Not Tenure Eligible
e.	Trevor J. Taylor	TCS	\$1454.00	09/01/2023	Special Education
f.	Mark P. Walsh	TCS	\$1454.00	09/01/2023	Special Education
g.	Kristine N. Ellis	TCS	\$1454.00	09/01/2023	Special Education
h.	Alyssa Anderson	TCS	\$1454.00	09/01/2023	Teacher Not Tenure Eligible

C. 5th Prep

	<u>Name</u>	<u>Location</u>	<u>Stipend</u>	<u>Effective</u>	<u>Tenure Area</u>
a.	Maria Nielsen	MULT	\$1454.00	09/01/2023	Foreign Language
b.	Lauren Ogden	MULT	\$1454.00	09/01/2023	Teacher Not Tenure Eligible
c.	Trevor J. Taylor	TCS	\$1454.00	09/01/2023	Special Education
d.	Mark P. Walsh	TCS	\$1454.00	09/01/2023	Special Education
e.	Kristine N. Ellis	TCS	\$1454.00	09/01/2023	Special Education
f.	Alyssa Anderson	TCS	\$1454.00	09/01/2023	Teacher Not Tenure Eligible

D. Instructional Coach

	<u>Name</u>	<u>Location</u>	<u>FTE</u>	<u>Stipend</u>
a.	Deanna L. Clark	PS18	1.0000	\$6000.00
b.	Lyndsay Eddy	PS2	1.0000	\$6000.00
c.	Michael Ferreira	TMS	0.5000	\$3000.00
d.	Christina M. Jacques	PS16	1.0000	\$6000.00
e.	Erika Koutelis	PS2	1.0000	\$6000.00
f.	Courtney Little	PS14	1.0000	\$6000.00
g.	Lyndsey M. Lutz	TMS	1.0000	\$6000.00
h.	Kristie N. Marino	TMS	1.0000	\$6000.00
i.	Nancy McNitt	CHS	1.0000	\$6000.00
j.	Erin O'Malley	PS2	1.0000	\$6000.00
k.	Lynn A. Patanian	PS16	1.0000	\$6000.00
l.	Linda L. Stumbaugh	TMS	1.0000	\$6000.00
m.	Catherine G. Tedesco	District	1.0000	\$6000.00
n.	Kari L. Testo	PS18	1.0000	\$6000.00
o.	William R. Wendelken Jr	PS14	1.0000	\$6000.00
p.	Karalina Zimmerman	CHS	1.0000	\$6000.00

V. Unclassified Employee Temporary Stipends

A. New Teacher Mentor Program

1. New Teacher Mentor Program Year 1

	<u>Mentor</u>	<u>FTE</u>	<u>Stipend</u>	<u>Mentee</u>
a.	Kerri L. Klinowski	1.0000	\$1600.00	Sophie Parks
b.	Michelle Petell	1.0000	\$1600.00	Heather Rizzo
c.	Kathryn M. Bender	1.0000	\$1600.00	Delilah Monroe
d.	Madeline I. Ragosta	1.0000	\$1600.00	Jessica Habel
e.	Madeline I. Ragosta	1.0000	\$1600.00	Julie Koch
f.	Jenna Gerth	1.0000	\$1600.00	Olivia Schroeder
g.	Hope Seymour	1.0000	\$1600.00	Katie England-Lawler
h.	Lyndsay Eddy	1.0000	\$1600.00	Jessica Cohen
i.	Veronica St. John	1.0000	\$1600.00	Marina Gabra
j.	Michelle T. Barnes	1.0000	\$1600.00	Sara Coons
k.	Lynn A. Patanian	1.0000	\$1600.00	Julie Ganesh

B. Data Liaisons

	<u>Name</u>	<u>Stipend \$</u>	<u>FTE</u>	<u>Bldg.</u>
a.	Deanna L. Clark	\$3000.00	1.0000 (amended)	PS18
b.	Kari L. Testo	\$3000.00	1.0000 (amended)	PS18

C. TMS Student/Teacher (Lunch) Mentor Program

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>
a.	Kristen Sikora	1.0000	\$2250.00

V. Unclassified Employee Temporary Stipends

C. TMS Student/Teacher (Lunch) Mentor Program

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>
b.	Bruce P. Chase	1.0000	\$2250.00
c.	Victoria Stowell	1.0000	\$2250.00
d.	Judith B. Valenti	1.0000	\$1828.00
e.	Corey Brustle	1.0000	\$2250.00
f.	Lauren H. Lockrow	1.0000	\$2250.00
g.	Tina Curley	1.0000	\$1828.00
h.	Alexandria Cremo	1.0000	\$2250.00
i.	KaiChe Roxborough	1.0000	\$2250.00
j.	Carly Reynolds	1.0000	\$2250.00
k.	Marina Gabra	1.0000	\$2250.00
l.	Kellee A. Bonenfant	1.0000	\$2250.00
m.	Morgan Kube	1.0000	\$2250.00
n.	Veronica St. John	1.0000	\$2250.00
o.	Jenna Brooks	1.0000	\$2079.73 (Effective 9/26/2023)

D. TMS Step Coordinator

	<u>Name</u>	<u>Stipend \$</u>	<u>FTE</u>	<u>Bldg.</u>
a.	Sonya L. Shaw	\$3000.00 (amended)	1.0000	TMS

E. THS Step Coordinator

	<u>Name</u>	<u>Stipend \$</u>	<u>FTE</u>	<u>Bldg.</u>
a.	Heather S. Gelatt	\$1500.00 (amended)	1.0000	THS

F. ACT/SAT Test Coordinator

a.	Name: Joshua Monk	Annual Stipend: \$3100.00	FTE: 1.0000
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G. Stand Band

	<u>Name</u>	<u>Stipend</u>	<u>Position</u>
a.	Lori McAllister	\$5556.00	Director Stand Band
b.	Nicholas Harbacz	\$5085.00	Assistant Director Stand Band
c.	John C. Vatalaro	\$5085.00	Assistant Director Stand Band

H. Probation Liaison

	<u>Name</u>	<u>Stipend \$</u>	<u>FTE</u>	<u>Bldg.</u>
a.	Brendan Bradt	\$10000.00	1.0000	THS

I. Sacred Heart New Teacher Mentor Program

a.	Name: Catherine Ingalsbe	Annual Stipend: \$1000.00
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J. TMS Fall Musical

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>	<u>Position</u>
a.	Nicholas Harbacz	1.0000	\$2916.00	Director
b.	Jason M. Boemio	0.5000	\$972.00	Music/Vocal Director
c.	Tara L. Higgins-Pascucci	0.5000	\$972.00	Music/Vocal Director
d.	Kirstin Lipka	1.0000	\$1296.00	Set Decoration/Graphic Art
e.	Amber Vogel	1.0000	\$972.00	Choreographer
f.	Christopher Edwards	1.0000	\$286.00	Box Office/House Manager/PR
g.	Alexandria Phillips	1.0000	\$486.00	Make-Up
h.	Aponi King	1.0000	\$972.00	Lighting Design
i.	Austin Kadle	1.0000	\$1944.00	Set Construction/Stage Manager

VI. Unclassified Employee Rescind Stipend

	<u>Name</u>	<u>Bldg.</u>	<u>Stipend</u>
a.	Heather A. Garcia	PS14	Teacher Mentor - Yr. 1
b.	Jillian L. Harmon	PS2	Teacher Mentor - Yr. 1

VII. Unclassified Miscellaneous Employee Programs

A. Afterschool/Saturday Detention

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours</u>	<u>Location</u>
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VII. Unclassified Miscellaneous Employee Programs

A. Afterschool/Saturday Detention

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours</u>	<u>Location</u>
a.	Melissa C. Fallon	\$27.00	Up to 4 per week	THS
b.	Vanessa Burton-Miller	\$27.00	Up to 4 per week	THS
c.	Sandra Carroll	\$27.00	Up to 4 per week	THS

B. Odyssey of the Mind

	<u>Name</u>	<u>Rate/Hour</u>	<u>Hours</u>	<u>Location</u>
a.	Honorah L. Donovan	\$33.00	Up to 100 hours	THS
b.	Deloria Ballard-Hubbell	\$33.00	Up to 100 hours	TMS
c.	Charles H. Smith Jr.	\$33.00	Up to 100 hours	TMS
d.	Danielle Varcasio	\$33.00	Up to 100 hours	PS14
e.	Jenna R. LeFevre	\$33.00	Up to 100 hours	CHS

C. Sunset Program - Troy High School
September 2023 - June 2024

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours/Week</u>	<u>Position</u>
a.	Katherine Clemente	\$40.00	Up to 10	Teacher
b.	John O'Keefe	\$40.00	Up to 10	Teacher
c.	Honorah L. Donovan	\$40.00	Up to 5	Teacher
d.	Kevin Noonan	\$40.00	Up to 5	Teacher
e.	Elizabeth A. Willson	\$40.00	Up to 5	Teacher
f.	Nicole Case	\$40.00	Up to 10	Teacher
g.	Justin Birk	\$40.00	Up to 10	Teacher
h.	Emily Hartshorne	\$40.00	Up to 10	Teacher
i.	Rebecca Sparacin	\$40.00	Up to 10	Teacher
j.	Katie Theilemann	\$40.00	Up to 10	Teacher
k.	Matthew Marsh	\$40.00	Up to 10	Teacher
l.	Sergio I. Espinal	\$40.00	Up to 10	Teacher
m.	Cara Parker	\$40.00	Up to 10	Teacher
n.	Carol P. Brown	\$35.00	Up to 10	Teaching Assistant
o.	Margaret G. Leroux	\$27.00	Up to 10	Teaching Assistant

D. My Brothers Keeper/My Sisters Keeper - Tutor/Mentor

	<u>Name</u>	<u>Rate</u>	<u>Hours/Week</u>	<u>Location</u>
a.	Nicole St. Onge	\$33.00 per hour	Up to 8	TMS
b.	Brianna Tesoriero	\$33.00 per hour	Up to 8	TMS

E. SEL Support - TCS 3-6 Program

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours/Week</u>
a.	Davina Mayo-Dunham	\$33.00	
b.	Alexandra Boswell	\$33.00	

VIII. Unclassified Employee After School Program

A. After School Program

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours/Week</u>	<u>Location</u>	<u>Position</u>
1.	Andre R. Lind	\$27.00	Up to 8	PS2	Teaching Assistant
2.	Leslie M. Schoolcraft	\$33.00	Up to 8	PS2	Teacher
3.	Michela Snowden	\$33.00	Up to 8	PS2	Teacher
4.	Hope Seymour	\$33.00	Up to 8	PS2	Teacher
5.	Elizabeth R. Goldfarb	\$33.00	Up to 8	PS14	Teacher
6.	Matthew Linardos	\$33.00	Up to 8	PS14	Teacher
7.	Michelle Aubin	\$27.00	Up to 8	PS16	Substitutue TA
8.	Emily Smith	\$33.00	Up to 8	PS16	Teacher
9.	Claudia Marriello	\$27.00	Up to 8	PS16	Teaching Assistant
10.	Hailey Murphy	\$33.00	Up to 8	PS16	Teacher
11.	Brianna Peppin	\$27.00	Up to 8	PS18	Teaching Assistant
12.	Brianna M. Suriano	\$27.00	Up to 8	PS18	Teaching Assistant
13.	Maryann Lazurus	\$33.00	Up to 8	PS18	Teacher
14.	Claire O. Murphy	\$33.00	Up to 8	CHS	Teacher
15.	Kristina Film	\$33.00	Up to 8	PS16	Teacher

VIII. Unclassified Employee After School Program

A. After School Program

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours/Week</u>	<u>Location</u>	<u>Position</u>
16.	Melvin R. Rivers	\$27.00	Up to 8	TMS	Teaching Assistant
17.	Nicole Tlajji	\$27.00	Up to 8	PS14	Teaching Assistant

IX. Unclassified Employee Substitutes

2023-2024 School Year

	<u>Name</u>	<u>Position</u>	<u>Daily Rate</u>
a.	Candice Sugarman	Sub Teacher - Uncertified	\$115.00
b.	Candice Sugarman	Sub TA - Uncertified	\$100.00
c.	John Mostert	Sub TA - Uncertified	\$100.00
d.	John Mostert	Sub Teacher - Uncertified	\$115.00
e.	Savannah Collins	Sub TA - Uncertified	\$100.00
f.	Jody Rogers	Sub Teacher - Uncertified	\$115.00
g.	Maureen E. Flemming	Sub Teacher - Retired	\$150.00
h.	Infinity Maldonado	Sub TA - Uncertified	\$100.00
i.	Zerenety Johnson	Sub TA - Uncertified	\$100.00
j.	Nicole A. Wilmot	Sub TA - Uncertified	\$100.00
k.	Jordan Caldwell	Sub TA - Uncertified	\$100.00
l.	Gianna Ziter	Sub Teacher - Uncertified	\$115.00
m.	Sandra Cassant	Sub Teacher - Certified	\$125.00
n.	Sandra Cassant	Sub TA - Uncertified	\$100.00
o.	Jenna L. Dennin	Sub TA - Uncertified	\$100.00

X. Unclassified Employee Tutors

2023-2024 School Year

	<u>Name</u>	<u>Step</u>	<u>Hourly Rate</u>
a.	Gary J. Mongiardo	1	\$40.00

B. Staff Matters - Classified

(reviewed by I. Abbasi)

I. Classified Employee Resignation

	<u>Name</u>	<u>Effective</u>	<u>FTE</u>	<u>Location</u>	<u>Position</u>
a.	Tiffany Novogrodsky	09/10/2023	1.0000	THS	School Registered Nurse
b.	Valentin P. Bryan	09/12/2023	1.0000	TMS	School Monitor/Secondary
c.	Jenna L. Dennin	09/25/2023	1.0000	TMS	Laborer - Nights
d.	Julie A. Darmetko	09/25/2023	1.0000	TMS	Laborer - Days
e.	Admon Faustin	09/15/2023	1.0000	PS2	School Monitor/Elementary
f.	Raymond V. Latham, Jr	09/15/2023	1.0000	TMS	Laborer - Nights

II. Classified Employee Probationary Appointment

- a. **Name:** Colleen E. Stevenson
 FTE: 1.0000 Position: Bldg. Maintenance Person- Nights
 Location: FAC Probationary Period: 09/26/2023 - 03/25/2024
 Annual Salary: \$50139.00 (S-1, G-17N)
- b. **Name:** Dominick A. Rizzo
 FTE: 1.0000 Position: Assistant to the Dir of Fac & Security
 Location: FAC Probationary Period: 09/21/2023 - 09/20/2024
 Annual Salary: \$71367.00 (S-1, G-27A)
(Newly approved position)
- c. **Name:** Julie A. Darmetko
 FTE: 1.0000 Position: School Monitor/Secondary
 Location: TMS Probationary Period: 09/26/2023 - 03/25/2024
 Annual Salary: \$33489.00 (S-1, G-3N)
(Resignation - Brittney Halse)

III. Classified Employee Provisional Appointment

III. Classified Employee Provisional Appointment

- a. **Name:** Felicia Fink
FTE: 1.0000 Position: Secretary
Location: THS Effective Date: 09/11/2023
Annual Salary: \$38433.00 (S-1, G-9)
(Amend Provisional Start Date, 09/06/2023 BOE Agenda, Page 6 of Staff Matters (Unclassified and Classified Attachment))
- b. **Name:** Nikisha U. Kaiser
FTE: 1.0000 Position: Secretary
Location: Registration Effective Date: 09/11/2023
Annual Salary: \$38433.00 (S-1, G-9)
(Termination - Hailey Briggs)

IV. Classified Employee After School Program

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours/Week</u>	<u>Location</u>	<u>Position</u>
A.	Muhammad I. Abdullah	\$24.27	Up to 9	PS18	Monitor
B.	Erica Mahar	\$35.07	Up to 8	PS18	Nurse

V. Classified Employee Temporary Assignments

	<u>Name</u>	<u>Bldg.</u>	<u>Position</u>	<u>Rate/Hour</u>	<u>Effective Date</u>
a.	Karen A. Dale	THS	Sunset Program Monitor	\$21.91	07/01/2023 - 06/30/2024
b.	Mario Loccisano	Ditric	Transportation Facilitator ESASP	\$7500.00	09/01/2023 - 06/30/2024
c.	Marieleni Colon	PS18	Lunch Aide	\$14.20	09/21/2023 - 06/30/2024

VI. Classified Employee Substitutes

2023-2024 School Year

	<u>Name</u>	<u>Position</u>	<u>Hourly Rate</u>
A.	Sadie Gardner	Sub Custodial	\$20.00
B.	Patrick J. Doran	Sub Custodial	\$20.00
C.	Melissa L. Miller	Sub Monitor	\$21.00
D.	Melissa L. Miller	Sub Custodial	\$20.00
E.	Gabrielle D. Barringer	Sub Custodial	\$20.00
F.	Aaron Ross	Sub Monitor	\$21.00