

BOARD OF EDUCATION AGENDA

Date of Meeting: November 15, 2023
 Type of Meeting: **REGULAR MEETING**
 Location: School 14
 Time: 5:45 PM Executive Session
6:00 PM Regular Meeting

I. Call to Order

A. Executive Session

B. Public Session

1. Pledge of Allegiance

C. Public Input on agenda and non-agenda items non-action items

Members of the public in attendance at this meeting are provided with an opportunity to address the Board of Education to comment about this agenda or operations within the school district. Due to time constraints, we cannot respond during the public comment period. Comments may be recorded and responded to by the Board of Education or Superintendent at a later date. Comments related to a specific personnel matter or to a student will not be allowed to be made during the public comment period. The Board expects members of the public to speak in a respectful and courteous manner. We ask that all persons keep their comments to five minutes or less.

II. Non-Action Items

A. Principal's Presentation - K. Cloutier

III. Action Items

A. Approval of Minutes

1. November 1, 2023

B. Superintendent's Recommendations - Human Resources - **Staff Matters - Unclassified and Classified**

(Reviewed by D. Watson and I. Abbasi)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified and classified personnel actions:

Unclassified Items 1-6 (within linked document)

7. Unclassified Employees - Intern/Student Teacher/Observation Hours (Unpaid)

NAME	COLLEGE	AREA OF STUDY	EFFECTIVE DATES	SUPERVISOR	ASSIGN.
Sean Davis	Capella University	School Counseling	1/3/24 - 6/30/24	Sonya Shaw	TMS
Rachel Gifford	Siena College	School Counseling	11/16/23 - 12/22/23	Sonya Shaw	TMS
Arlo DeSimone	SUNY Albany	Social Studies	1/17/24 - 3/8/24	Ted Remington	TMS
Lyba Waraich	Russell Sage	School Counselor	1/6/24 - 5/6/24	Brendan Bradt / Laura Stukenborg	THS / TMS

Classified Items 1-3 (within linked document)

4. Classified Employees - Volunteers

RPI Student Tutors:

Priscilla Wong
Selina Chen
Avery Clark
Luiz Gutierrez
Mukherjee Samannita
Wu Zhuoen (John)

Emma Willard Students:

Riley Frame
Juliet Phillips

RPI NSBE Students:

Faren Thompson
Nick Rose
Dameon Ming
Brandon Boston
Faydia Thompson
Solomon Starkes
Gabriel Epperson

Makenna Noel
Amy Enyenihi
Remoni Francis
Sophy Joasil
Tommy Kabiawu
Uchechukwu Uwanaka
Peter Oyefolu
Johnathan Lacossade

Links Incorporated Staff:

Mrs. Etwin Bowman
Dr. Deborah Nazon
Mrs. Andrea Ralph
Dr. Kimberly Young Wilkins

Bowling Team:

Alexander Hepp

[Staff Matters \(Unclassified and Classified\)](#)

C. Superintendent Recommendations - Programs

(Reviewed by D. Watson)

1. Community Home Health Care Inc. (2023-2024 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Community Home Health Care Inc. for special education transportation services from November 1, 2023 through June 30, 2024 at a rate of \$39.00 per hour per student, \$29.75 per hour for two students and \$27.00 per hour for three students transported to be paid from the Special Education grant funds.

[Community Home Health Care Inc \(2023-2024 Contract\)](#)

D. Superintendent Recommendations - Business Finance

(Reviewed by A. Hotaling)

1. Authorization to Participate in Cooperative Energy Purchasing Service (NYSMEC)

a. Cooperative Agreement for Electricity

WHEREAS, Article 5-G of the New York State General Municipal Law authorizes municipal corporations to enter into cooperative agreements for the performance or exercise of services, functions, powers or activities on a cooperative or contract basis among themselves or one for the other, and

WHEREAS, Section 119-n of the General Municipal Law defines the term "municipal corporation" for the purposes of Article 5-G as a county outside the city of New York, a city, a town, a village, a board of cooperative educational services, a fire district or a school district; and

WHEREAS, the *Enlarged City School District of Troy* (hereinafter sometimes referred to as "Participant") is a "municipal corporation" as defined above; and

WHEREAS, this Board wishes for this municipal corporation to become or remain a Participant pursuant to the Municipal Cooperation Agreement For Energy Purchasing Services dated the 1st day of May 2005 (the "Agreement"), among municipal corporations collectively identified as the New York School and Municipal Energy Consortium ("NYSMEC") upon the terms of the Agreement and further wishes to authorize participation as an energy consumer as specified below.

NOW THEREFORE, BE IT RESOLVED, that this Board hereby determines that it is in the interests of the *the Enlarged City School District of Troy* to participate in the NYSMEC, and authorizes

and directs the Assistant Superintendent for Business to sign the Agreement/and or the Billing Schedule and Agreement for electricity on its behalf; and

BE IT FURTHER RESOLVED, that this Board authorizes the Administrative Participant (as defined in the Agreement) to prepare, advertise, disseminate and open bids pursuant to the General Municipal Law and to award, execute and deliver binding contracts on behalf of this Board for the purchase of electricity delivered to the delivery point of the local utility distribution company for the Participant's facility or facilities, on a firm basis, for this Participant to the lowest responsible bidder as is determined by the Administrative Participant at a price for such commodity electricity not to exceed \$.0845 cents per kWh for a term of at least one year and no more than three years commencing May 1, 2024, and other terms and conditions, all as may be determined by the Administrative Participant, or to reject any or all such bids; and

BE IT FURTHER RESOLVED, that this Participant agrees to advertise said bid as may be directed by the Administrative Participant; and

BE IT FURTHER RESOLVED, that the officers and employees of this Participant are authorized to execute such other confirming agreements, certificates and other documents and take such other actions as may be necessary or appropriate to carry out the intent of this resolution.

This Resolution shall take effect immediately.

b. Cooperative Agreement for Natural Gas

WHEREAS, Article 5-G of the New York State General Municipal Law authorizes municipal corporations to enter into cooperative agreements for the performance or exercise of services, functions, powers or activities on a cooperative or contract basis among themselves or one for the other, and

WHEREAS, Section 119-n of the General Municipal Law defines the term "municipal corporation" for the purposes of Article 5-G as a county outside the city of New York, a city, a town, a village, a board of cooperative educational services, a fire district or a school district; and

WHEREAS, the *Enlarged City School District of Troy* (hereinafter sometimes referred to as "Participant") is a "municipal corporation" as defined above; and

WHEREAS, this Board wishes for this municipal corporation to become or remain a Participant pursuant to the Municipal Cooperation Agreement For Energy Purchasing Services dated the 1st day of May, 2005 (the "Agreement"), among municipal corporations collectively identified as the New York School and Municipal Energy Consortium ("NYSMEC") upon the terms of the Agreement and further wishes to authorize participation as an energy consumer as specified below.

NOW THEREFORE, BE IT RESOLVED, that this Board hereby determines that it is in the interests of the the *Enlarged City School District of Troy* to participate in the NYSMEC, and authorizes and directs Assistant Superintendent for Business to sign the Agreement/and or the Billing Schedule and Agreement for natural gas on its behalf; and

BE IT FURTHER RESOLVED, that this Board authorizes the Administrative Participant (as defined in the Agreement) to prepare, advertise, disseminate and open bids pursuant to the General Municipal Law and to award, execute and deliver binding contracts on behalf of this Board for the purchase of natural gas delivered to the city gate of the local utility distribution company for the Participant's facility or facilities, on a firm basis, for this Participant to the lowest responsible bidder as is determined by the Administrative Participant at a price for such commodity natural gas not to exceed \$.656 cents per therm for a term of at least one year and no more than three years commencing May 1, 2024, and other terms and conditions, all as may be determined by the Administrative Participant, or to reject any or all such bids; and

BE IT FURTHER RESOLVED, that this Participant agrees to advertise said bid as may be directed by the Administrative Participant; and

BE IT FURTHER RESOLVED, that the officers and employees of this Participant are authorized to execute such other confirming agreements, certificates and other documents and take such other actions as may be necessary or appropriate to carry out the intent of this resolution.

This Resolution shall take effect immediately.

2. Capital Project Bid Award

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby award the following bid for the School 16 Reconstruction to be awarded to the following lowest responsible bidder:

Securitas Technology
600 Mile Crossing Blvd, Suite 1A
Rochester, NY 14624

Total Contract Award:
\$50,982.87

E. District Announcements

1. Future BOE Meetings - All meetings will take place at 6:00pm.
 - a. December 6, 2023 at TMS
 - b. December 20, 2023 at School 12

2. Good News

F. Adjourn

A. Staff Matters - Unclassified

(reviewed by D. Watson)

I. Unclassified Employee Resignation

	<u>Name</u>	<u>Effective</u>	<u>FTE</u>	<u>Location</u>	<u>Tenure Area</u>
a.	Caterina Zogby	12/03/2023	1.0000	PS16	Elementary
b.	Ozymandias Morris	11/09/2023	1.0000	PS2	Teacher Not Tenure Eligible

II. Unclassified Employee Retirement

	<u>Name</u>	<u>Effective</u>	<u>FTE</u>	<u>Location</u>	<u>Tenure Area</u>
a.	Stephanie Dash	01/31/2024	1.0000	PS12	Elementary

III. Unclassified Employee Probationary Appointment

*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR ratings of H or E in at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.

- a. **Name:** Daniela Withington
Tenure Area: Teaching Assistant Position: Teaching Assistant
FTE: 1.0000 Location: CHS
Probationary Start/End Dates: 10/25/2023 - 10/24/2027 Certification: Teaching Assistant; Level I Teaching Assistant
Annual Salary: \$26339.00 (S-1, C-Z2)
- b. **Name:** RoseMary Flavin
Tenure Area: Teaching Assistant Position: Teaching Assistant
FTE: 1.0000 Location: TMS
Probationary Start/End Dates: 10/10/2023 - 10/09/2027 Certification: Teaching Assistant; Level I Teaching Assistant
Annual Salary: \$26339.00 (S-1, C-Z2)
- c. **Name:** Bayly Lammon
Tenure Area: Speech, Remedial Position: Teacher - Speech/Language
FTE: 1.0000 Location: PS16
Probationary Start/End Dates: 11/20/2023 - 11/19/2027 Certification: Speech; Initial
Annual Salary: \$50548.00 (S-2, C-E)
(Resignation - Poland)
- d. **Name:** Aponi King
Tenure Area: Teaching Assistant Position: Teaching Assistant
FTE: 1.0000 Location: TMS
Probationary Start/End Dates: 11/01/2023 - 10/31/2027 Certification: Teaching Assistant; Level I Teaching Assistant
Annual Salary: \$26339.00 (S-1, C-Z2)
- e. **Name:** Caylee Collandra
Tenure Area: Teaching Assistant Position: Teaching Assistant
FTE: 1.0000 Location: TMS
Probationary Start/End Dates: 11/03/2023 - 11/02/2027 Certification: Teaching Assistant; Level I Teaching Assistant
Annual Salary: \$26339.00 (S-1, C-Z2)
- f. **Name:** Corey Brustle
Tenure Area: Career and Technical Education Position: Teacher - Home & Career Skills
FTE: 1.0000 Location: TMS
Probationary Start/End Dates: 09/22/2023 - 09/21/2027 Certification: Personal Trainer Assisting 5-6; Initial Extension
Annotation
Annual Salary: \$48420.00 (S-2, C-A)
- g. **Name:** Chelsea Shufelt
Tenure Area: Elementary Position: Teacher - Kindergarten
FTE: 1.0000 Location: PS16
Probationary Start/End Dates: 11/27/2023 - 11/26/2027 Certification: Early Child. Ed. B-2; Supplementary
Annual Salary: \$51293.00 (S-3, C-E)

IV. Unclassified Employee Temporary Stipends**A. Coaching Sports**

	<u>FTE</u>	<u>FTE</u>	<u>Salary</u>	<u>Position</u>
a.	Amy L. Jones	1.0000	\$3437.00	Modified Head Coach, Boys Swimming
b.	Taylor Engster	0.7000	\$2405.90	Modified Coach, Girls Basketball / .30 Volunteer
c.	Donald S. Poutre	1.0000	\$3437.00	Varsity Coach, Bowling
d.	Brendan Bradt	0.7000	\$3065.30	JV Coach, Boys Basketball / .30 Volunteer

IV. Unclassified Employee Temporary Stipends**B. Fall Play - Troy High School**

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>	<u>Position</u>
a.	Jamie LaMora	1.0000	\$486.00	Costumes

C. TMS Student/Teacher (Lunch) Mentor Program

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>
a.	Sandra Carroll	1.0000	\$1828.00
b.	Brianna Tesoriero	1.0000	\$1763.51
c.	Jessica J. Prinzo	1.0000	\$1921.62

V. Unclassified Miscellaneous Employee Programs**A. Odyssey of the Mind**

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours</u>	<u>Location</u>
a.	Shannon Verbraska	\$33.00	Up to 100	PS16

B. My Brothers Keeper/My Sisters Keeper - Tutor/Mentor

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours/Week</u>	<u>Location</u>
a.	Tina Curley	\$27.00	Up to 8	TMS

VI. Unclassified Employee Substitutes

	<u>Name</u>	<u>Daily Rate</u>	<u>Position</u>
a.	Heather Belanger	\$100.00	Sub TA - Uncertified
b.	Hamza Noor	\$115.00	Sub Teacher - Uncertified
c.	Hamza Noor	\$100.00	Sub TA - Uncertified
d.	Nicholas Santiago	\$100.00	Sub TA - Uncertified
e.	Janai Coles	\$100.00	Sub TA - Uncertified

B. Staff Matters - Classified

(reviewed by I. Abbasi)

I. Classified Employee Resignation

	<u>Name</u>	<u>Effective</u>	<u>FTE</u>	<u>Location</u>	<u>Position</u>
a.	DeAngelo Barbosa	10/31/2023	1.0000	TMS	School Monitor/Secondary
b.	Kristin L. Barnhill	12/01/2023	1.0000	Business Office	Treasurer

II. Classified Employee Probationary Appointment

- a. **Name:** Juan Aviles
FTE: 1.0000 **Position:** School Monitor/Secondary
Location: THS **Probationary Period:** 11/16/2023 - 05/15/2024
Annual Salary: \$33489.00 (S-1, G-3N)
(Replacing Maribel Robbins)

III. Classified Employee Temporary Appointment

- a. **Name:** Walter T. Ryan Jr.
FTE: 1.0000 **Location:** District **Position:** District Monitor Substitute
Effective: 11/16/2023 through 06/30/2024 **Annual Salary:** \$21.00
- b. **Name:** Gabrielle D. Barringer
FTE: 1.0000 **Location:** District **Position:** District Laborer Substitute
Effective: 11/16/2023 through 06/30/2024 **Annual Salary:** \$20.00