

**BOARD OF EDUCATION
MINUTES**

Date of Meeting: October 4, 2023
Type of Meeting: **REGULAR MEETING**
Location: Troy Middle School
Time: **6:00 PM Regular Meeting**
Executive Session to Follow Regular Meeting

I. Call to Order

A. Roll Call

1. Members Present: Mrs. Ann Apicella Mrs. Elizabeth Poletto
Mr. Matthew Flowers, Jr. Mrs. Ebony Pompey-Conway
Mrs. Diana Heckman Mrs. Anne Wager-Rounds

2. Members Absent: Mr. Tom Mayo
Mr. Donald Miller

3. Others Present: Mr. John Carmello, Superintendent
Mr. Imran Abbasi, Assistant Superintendent for Human Resources
Ms. Erin O'Grady-Parent, School Attorney

B. Public Session

At 6:00pm Mrs. Wager-Rounds called the regular meeting to order with the Pledge of Allegiance.

D. Public Input on agenda and non-agenda items non-action items:

There was no public input.

II. Action Items

A. Approval of Minutes

Mrs. Wager-Rounds made a motion to approve Item 1 as listed.

Second: Mrs. Pompey-Conway

Discussion: None

Carried: 6-0

1. September 20, 2023

B. Superintendent's Recommendations - Human Resources - Staff Matters - Unclassified and Classified

(Reviewed by D. Watson and I. Abbasi)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified and classified personnel actions:

Mrs. Wager-Rounds made a motion to approve Items 1-9 as a consent agenda.

Second: Mrs. Pompey-Conway

Discussion: None

Carried: 6-0

Unclassified Items 1-8 (within linked document)

9. Unclassified Employees - Intern/Student Teacher/Observation Hours (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>EFFECTIVE DATES</u>	<u>SUPERVISOR</u>	<u>ASSIGN.</u>
Layah Alder	Russell Sage	Physical Therapy	11/8/23-2/2/24	Michelle Behrens	District
Steven Leonard	Russell Sage	Physical Therapy	11/8/23-2/2/24	Michelle Gladd	District
Lindsey DeBerry	Adelphi Univ.	Art	10/05/23-12/22/23	Maria Goodwill	CHS/PS18

Mrs. Wager-Rounds made a motion to approve Items 1-7 as a consent agenda.

Second: Mrs. Pompey-Conway

Discussion: None

Carried: 6-0

Classified Items 1-7 (within linked document)

[Staff Matters \(Unclassified and Classified\)](#)

C. Superintendent Recommendations - Programs

(Reviewed by D. Watson)

Mrs. Wager-Rounds made a motion to approve Items 1-6 as a consent agenda.

Second: Mrs. Pompey-Conway

Discussion: None

Carried: 6-0

1. Special Education Placements

BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education students having the registration numbers as listed in 2022-2023 and 2023-2024 classes for students with special needs.

[2022-2023 Special Education Placements](#)

[2023-2024 Special Education Placements](#)

2. Four Winds Hospital (2023-2024 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Four Winds Hospital for special education tutoring services from September 1, 2023 through June 30, 2024 at a rate of \$42.00 per hour, per student to be paid from Special Education funds.

[Four Winds Hospital \(2023-2024 Contract\)](#)

3. Center for Disability Services, Inc. (Summer 2023 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Center for Disability Services, Inc. for special education services from July 1, 2023 through August 31, 2023 at a rate of \$8,734.00 per student for a 2 month period to be paid from Special Education funds.

[Center for Disability Services, Inc. \(Summer 2023 Contract\)](#)

4. Advanced Therapy (2023-2024 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Advanced Therapy for special education services from September 1, 2023 through June 30, 2024 at a rate of \$58.00 per 30 minute sessions for consultant teacher, physical therapy, speech therapy and occupational therapy services at a rate of \$58.00 per hour to be paid from Special Education funds.

[Advanced Therapy \(2023-2024 Contract\)](#)

5. Dr. Claudia Lingertat (2023-2024 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Dr. Claudia Lingertat for professional development for the mentor program from October 2023 through June 2024 at a cost not to exceed \$10,000.00 to be paid from MTIP grant funds.

[Dr. Claudia Lingertat \(2023-2024 Contract\)](#)

6. Synovia, Inc. dba Higher Ground Farm (2023-2024 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Synovia, Inc. dba Higher Ground Farm for equine assisted learning programming from October 2023 through June 2024 at a cost not to exceed \$16,700.00 to be paid from Title IV grant funds.

[Synovia, Inc dba Higher Ground Farm \(2023-2024 Contract\)](#)

D. Superintendent Recommendations - Business Finance

(Reviewed by A. Hotaling)

Mrs. Wager-Rounds made a motion to approve Items 1-4 as a consent agenda.

Second: Mrs. Pompey-Conway

Discussion: None

Carried: 6-0

1. Change Order

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following change order:

<u>Contractor</u>	<u>C/O #</u>	<u>Original Amount</u>	<u>Change</u>
Flex Electric LLC	EC-07 (PS18)	\$668,200.00	\$7,337.80

2. Technology Surplus

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby determines the following technology equipment have exceeded their useful life and declares them to be recycled. All hard drives will be destroyed.

[Technology Surplus](#)

3. SEQRA - 2023 Capital Outlay Elevators and Mechanical Equipment

WHEREAS, the Board of Education (the "Board") of the Enlarged City School District of Troy (the "District") is proposing to undertake a capital project consisting of reconstruction of elevators and replacement of mechanical equipment at various District buildings , at an estimated cost of \$2,600,000 (the "Project"); and

WHEREAS, the proposed Project entails the construction, maintenance, repair, replacement, reconstruction and/or rehabilitation involving no substantial changes or expansion beyond 10,000 square feet of existing

structures and/or facilities; and

WHEREAS, the proposed Project is a routine activity of the District; and

WHEREAS, the Board has considered information and documentation which describes the design and intent of the Project;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, based upon the record before it, including the general, specific and detailed knowledge of the Board of the proposed Project, and under the applicable standards of New York State Environmental Quality Review Act ("SEQRA") and 6 NYCRR Part 617.5, hereby determines that the Project is a Type II Action, and that no further action is required to satisfy the requirements of SEQRA.

BE IT FURTHER RESOLVED, that this resolution takes effect immediately.

4. 2022-2023 Internal Audit

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the 2022-2023 internal audit from Marvin and Company and corresponding corrective action plan.

[Internal Audit](#)
[Corrective Action Plan](#)

E. District Announcements


1. Future meetings will take place at 6:00pm.
 - a. October 18, 2023 at School 2
 - b. November 1, 2023 at TMS
2. Good News
 - a. Following Mr. Carmello's opening day inspiration, staff at School 14 received a journal and pen where they will be able to record their 180 Days of Awesome. Staff will be invited to "share their Awesomes" during faculty meetings and other staff gatherings.
 - b. The School 16 PTA held their annual Back to School Bash for families in the gym at School 12. The event was very well attended. Thank you to the PTA for organizing this great event.
 - c. Troy Community School students and staff wore orange on Thursday last week in support of one student who recently had his last treatment for leukemia. A special lunch was also held where the student's mother was in attendance.
 - d. TCS also continues investing in restorative practices, with daily 10 minute circles. A variety of after-school programs, including garden club, basketball and cooking club continue to offer student positive experiences, relationships and community building. Thank you to our staff who make these opportunities available for our students!
 - e. Troy High's varsity golf team has qualified for sectionals as a team for the first time in many years. Each golfer is now also eligible to qualify for the state team. Congratulations to the golf team on their great season so far and best of luck the rest of the way!
 - f. I attended a modified soccer game with Ms. Heckman last week. What a thrill it was to see every open field space being used by modified, JV and Varsity teams involved in games and practices. Our entire athletic area was in full use and a busy place. Just think, it's been a little over 10 years since this area was renovated to house all of this and there's more to come.

F. Adjourn Public Session

At 6:09pm, Mrs. Wager-Rounds made a motion to adjourn the public session and enter into executive session to discuss contract negotiations. Invited in was Mr. Carmello, Mr. Abbasi and Ms. O'Grady-Parent. This was

seconded by Mrs. Pompey-Conway and carried 6-0. They did not reconvene in public session for additional business following executive session.

Respectfully submitted by,

A handwritten signature in blue ink that reads "Theresa Kaniff". The signature is written in a cursive style with a large initial 'T' and a stylized 'K'.

Theresa Kaniff
District Clerk

A. Staff Matters - Unclassified

(reviewed by D. Watson)

I. Unclassified Employee Probationary Appointment

*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR ratings of H or E in at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.

- a. **Name:** Meya Francis
 Tenure Area: Teaching Assistant Position: Teaching Assistant
 FTE: 1.0000 Location: TMS
 Probationary Start/End Dates: 09/16/2023 - 09/15/2027 Certification: Teaching Assistant; Level I Teaching Assistant
 Annual Salary: \$26339.00 (S-1, C-Z2)
- b. **Name:** Mariah Alicea
 Tenure Area: Teaching Assistant Position: Teaching Assistant
 FTE: 1.0000 Location: TCS
 Probationary Start/End Dates: 09/22/2023 - 09/21/2027 Certification: Teaching Assistant; Level I Teaching Assistant
 Annual Salary: \$28201.00 (S-4, C-Z2)
- c. **Name:** Michael Ferreira
 Tenure Area: Special Education Position: Teacher - Special Ed Assigned
 FTE: 0.5000 Location: TMS
 Probationary Start/End Dates: 09/01/2023 - 08/31/2027 Certification: SWD K-12; Initial
 Annual Salary: \$62254.00 (S-9, C-E)
(Amend Appointment Type, 06/21/2023 BOE Agenda, Page 3 of Staff Matters (Unclassified and Classified) Attachment)

II. Unclassified Employee Temporary Instructional Appointment

- a. **Name:** Gennaro C. Valenti
 FTE: 1.0000 Location: TCS Position: Principal Assistant - 12 month
 Effective Date: 09/26/2023 - 06/30/2024 Certification: Teaching Assistant; Pending
 Annual Salary: \$51155.00
(Resignation - Nicholas Romeo)
- b. **Name:** Diane F. Allen
 FTE: 1.0000 Location: PS16 Position: Teacher - Special Ed Assigned
 Effective Date: 09/26/2023 - 12/22/2023 Certification: Reading; Certificate
 Annual Salary: \$69492.00 (S-12, C-E)
- c. **Name:** Victoria Nadeau
 FTE: 1.0000 Location: PS16/PS18 Position: Attendance Improvement Specialist
 Effective Date: 09/01/2023 - 06/30/2024 Certification: Teaching Assistant; Permanent
 Annual Salary: \$49000.00
(amend Annual Salary, 07/05/2023 page 3 of Staff Matters (Unclassified and Classified) Attachment)
- d. **Name:** Allison L. Fitzgerald-Matson
 FTE: 1.0000 Location: THS Position: Teaching Assistant
 Effective Date: 10/23/2023 - 06/30/2024 Certification: Pending
 Annual Salary: \$29930.00 (S-7, C-Z2)

III. Unclassified Employee Extra Assignments

A. 6th Period Assignment

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>	<u>Location</u>	<u>Effective</u>	<u>Tenure Area</u>
a.	Luke Gobel	1.00	\$6384.00	THS	09/01/2023	Teacher Not Tenure Eligible
b.	Benjamin Noonan	1.00	\$6384.00	THS	09/01/2023	English as a Second Language
c.	Abigail Hillary	1.00	\$6384.00	CHS	09/01/2023	School Social Worker
d.	Alyssa H. Lefebvre	1.00	\$6384.00	TMS	09/01/2023	School Social Worker

IV. Unclassified Employee Temporary Stipends

A. TMS Student/Teacher (Lunch) Mentor Program

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>
a.	Amy I. Heinze	1.0000	\$1994.59

V. Unclassified Miscellaneous Employee Programs

A. Odyssey of the Mind

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours</u>	<u>Location</u>
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V. Unclassified Miscellaneous Employee Programs

A. Odyssey of the Mind

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours</u>	<u>Location</u>
a.	Kelly Phelan	\$33.00	Up to 100	PS16
b.	Caroline Mittiga	\$33.00	Up to 50	PS16
c.	Christina M. Jacques	\$33.00	Up to 50	PS16
d.	Katherine M. Lahey	\$33.00	Up to 100	PS18

B. Ticket Taker - Clock Operator - Scorekeeper
\$50.00 per event

	<u>Name</u>
a.	Frederick Fitch
b.	Sean Geisel
c.	Janine M. Turcio
d.	Brian W. Poland
e.	Melissa L. Miller
f.	John O'Keefe
g.	Lisa Markowski
h.	Nicole M. Davin

C. Sunset Program - Troy High School
September 2023 - June 2024

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours/Week</u>	<u>Position</u>
a.	Laura A. Arnold	\$40.00	Up to 10	Teacher

D. After School Enrichment Program (ELA & Math)
November 2, 2023 - March 21, 2024

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours/Week</u>	<u>Location</u>
a.	Michelle Aubin	\$27.00	1.75	PS16
b.	Amy C. Fraser	\$33.00	1.75	PS16
c.	Joshua H. Johnson	\$33.00	1.75	PS16
d.	Kelly Phelan	\$33.00	1.75	PS16

E. ENL Tutor
(Title III Funding)

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours/Week</u>	<u>Location</u>
a.	Benjamin Noonan	\$33.00	Up to 10	THS

F. PSAT Test Proctor

	<u>Name</u>	<u>Daily Rate</u>
a.	Riley C. Long	\$125.00
b.	Ikea Witt	\$125.00
c.	Jordan Miner	\$125.00
d.	Maureen E. Hughes	\$125.00

G. My Brothers Keeper/My Sisters Keeper - Tutor/Mentor

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours/Week</u>	<u>Location</u>
a.	Judith B. Valenti	\$27.00	Up to 8	TMS

H. SEL Support - TCS 3-6 Program

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours/Week</u>
a.	Davina Mayo-Dunham	\$33.00	Up to 6 (<i>amended</i>)
b.	Alexandra Boswell	\$33.00	Up to 6 (<i>amended</i>)
c.	Michael Schnapp	\$33.00	Up to 6

VI. Unclassified Employee After School Program

A. After School Program

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours/Week</u>	<u>Location</u>	<u>Position</u>
1.	Christopher Caroppoli	\$33.00	Up to 8	PS18	Teacher
2.	Jillian Montesano	\$27.00	Up to 8	PS14	Teaching Assistant
3.	Maria C. Smith	\$27.00	Up to 8	PS14	Teaching Assistant
4.	Elizabeth Carcich	\$33.00	Up to 8	CHS	Teacher
5.	KaiChe Roxborough	\$33.00	Up to 8	TMS	Teacher
6.	Taylor P. Wiley	\$33.00	Up to 8	CHS	Teacher

VI. Unclassified Employee After School Program

A. After School Program

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours/Week</u>	<u>Location</u>	<u>Position</u>
7.	Allison L. DiScanio	\$33.00	Up to 8	CHS	Teacher
8.	Margaret A. Mulligan	\$33.00	Up to 8	CHS	Teacher
9.	Terri Dickinson	\$27.00	Up to 8	PS12	Teaching Assistant
10.	Michael Viscuso	\$33.00	Up to 8	PS2	Teacher
11.	Vivian Perez	\$27.00	Up to 8	PS2	Teaching Assistant
12.	Samuel Aronowitz	\$27.00	Up to 8	PS2	Teaching Assistant
13.	Deborah Dedeo	\$33.00	Up to 8	TMS	Teacher
14.	Shannon Verbraska	\$33.00	Up to 8	PS16	Teacher

VII. Unclassified Employee Substitutes

	<u>Name</u>	<u>Daily Rate</u>	<u>Position</u>
a.	Mariah Alicea	\$115.00	Sub Teacher - Uncertified
b.	Angel Campos	\$100.00	Sub TA - Uncertified
c.	Jordan Vandenburg	\$100.00	Sub TA - Uncertified
d.	Edmund Manning	\$100.00	Sub TA - Uncertified
e.	Edmund Manning	\$115.00	Sub Teacher - Uncertified
f.	Jolie Scerbo	\$100.00	Sub TA - Uncertified
g.	Jolie Scerbo	\$115.00	Sub Teacher - Uncertified
h.	Mackenzie Stevenson	\$100.00	Sub TA - Uncertified
i.	Gregory Stavrakas	\$100.00	Sub TA - Uncertified
j.	Gregory Stavrakas	\$115.00	Sub Teacher - Uncertified
k.	Carolyn E. Quinn	\$100.00	Sub TA - Uncertified
l.	Carolyn E. Quinn	\$115.00	Sub Teacher - Uncertified
m.	Olivia Smith	\$100.00	Sub TA - Uncertified
n.	Gabriella LoPorto-Rauh	\$100.00	Sub TA - Uncertified
o.	Laura A. Arnold	\$150.00	Sub Teacher - Retired

VIII. Unclassified Employee Tutors

	<u>Name</u>	<u>Step</u>	<u>Hourly Rate</u>
a.	Morgan Kube	1	\$40.00
b.	Lauren A. Oppelt	1	\$40.00
c.	Edmund Manning	2	\$35.00
d.	Kellee A. Bonenfant	1	\$40.00
e.	Marianne R. Carus	1	\$40.00
f.	Amanda Wyman	4	\$27.00
g.	Laura A. Arnold	1	\$40.00

B. Staff Matters - Classified

(reviewed by I. Abbasi)

I. Classified Employee Resignation

	<u>Name</u>	<u>Effective</u>	<u>FTE</u>	<u>Location</u>	<u>Position</u>
a.	Margaret Elliott	09/29/2023	1.0000	Business Office	Senior Account Clerk
b.	Dominick A. Rizzo	09/20/2023	1.0000	District	LEA Coordinator

II. Classified Employee Leave of Absence (Unpaid)

a. **Name:** Kristy L. Moore
FTE: 1.0000 **Location:** PS18 **Position:** Laborer - Nights
Effective Date(s): 09/20/2023 - 10/13/2023

III. Classified Employee Probationary Appointment

a. **Name:** Jessica L. Bailey-Tolbert
FTE: 1.0000 **Position:** Laborer - Nights
Location: CHS **Probationary Period:** 10/05/2023 - 04/04/2024
Annual Salary: \$43209.00 (S-1, G-13)
(Transfer - Jason Blackwood)

III. Classified Employee Probationary Appointment

- b. **Name:** DeAngelo Barbosa
 FTE: 1.0000 Position: School Monitor/Secondary
 Location: TMS Probationary Period: 10/05/2023 - 04/04/2024
 Annual Salary: \$33489.00 (S-1, G-3N)
(Resignation - Valentin Bryan)
- c. **Name:** Vincent J. Strykowski
 FTE: 1.0000 Position: School Monitor/Elementary
 Location: PS2 Probationary Period: 10/05/2023 - 04/04/2024
 Annual Salary: \$30672.00 (S-2, G-3A)
(Resignation- Admon Faustin)

IV. Classified Employee Provisional Appointment

- a. **Name:** Rushane Bailey
 FTE: 1.0000 Position: Mobile Learning Technician
 Location: TMS Effective Date: 10/05/2023
 Annual Salary: \$65713.00 (S-1, G-24A)
(Replacing Darryl Doty)

V. Classified Employee After School Program

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours/Week</u>	<u>Location</u>	<u>Position</u>
A.	Elizabeth M. Burt	\$22.88	Up to 9	CHS	Monitor

VI. Classified Employee Temporary Assignments

	<u>Name</u>	<u>Hourly Rate</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
a.	Ameesha Moore	\$14.20	PS14	Lunch Aide	10/05/2023 - 06/30/2024
b.	Martha McGuirk	\$14.20	PS18	Lunch Aide	09/28/2023 - 06/30/2024

VII. Classified Employee Substitutes

	<u>Name</u>	<u>Hourly Rate</u>	<u>Position</u>
A.	Jenna L. Dennin	\$20.00	Sub Custodial
B.	Alicia Rodriguez	\$20.00	Sub Custodial