

**BOARD OF EDUCATION  
AGENDA**

Date of Meeting: September 20, 2023  
 Type of Meeting: **REGULAR MEETING**  
 Location: Troy Middle School  
 Time: **6:00 PM Regular Meeting**

**I. Call to Order**

**A. Public Session**

1. Pledge of Allegiance

**B. Public Input on agenda and non-agenda items non-action items**

*Members of the public in attendance at this meeting are provided with an opportunity to address the Board of Education to comment about this agenda or operations within the school district. Due to time constraints, we cannot respond during the public comment period. Comments may be recorded and responded to by the Board of Education or Superintendent at a later date. Comments related to a specific personnel matter or to a student will not be allowed to be made during the public comment period. The Board expects members of the public to speak in a respectful and courteous manner. We ask that all persons keep their comments to five minutes or less.*

**II. Non-Action Items**

**A. June, July and August Financials - K. Barnhill**

**B. Classified Employee Transfers 2023-2024 School Year (For notification purposes only)**

<u>NAME</u>	<u>FROM POSITION</u>	<u>FROM</u>	<u>TO POSITION</u>	<u>TO</u>
Jason Blackwood	Laborer-Nights	CHS	Laborer-Nights	TMS

**III. Action Items**

**A. Approval of Minutes**

1. September 6, 2023

**B. Superintendent's Recommendations - Human Resources - Staff Matters - Unclassified and Classified**

*(Reviewed by D. Watson and I. Abbasi)*

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified and classified personnel actions:

**Unclassified Items 1-10 (within linked document)**

11. Unclassified Employees - Intern/Student Teacher/Observation Hours (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>EFFECTIVE DATES</u>	<u>SUPERVISOR</u>	<u>ASSIGN.</u>
Ruby Seigel	SUNY Albany	Psychology	9/6/23-6/30/24	Andrea Murray	TMS
Ava Lanni	HVCC	Child Development	9/22/23-6/30/24	Kyle DePaolo / Michelle Dorsey	CHS
Roman Caruso	WGU	SPED	9/18/23-11/30/23	Michael Viscuso	PS2

Julianna Sgroi	SUNY Albany	Elem. Ed/Literacy	9/21/23-12/31/23	Christy Carpenter	PS2
Sarah Breuer	SUNY Albany	Elem. Ed/Literacy	9/21/23-12/31/23	Amanda Eggink	PS2
Leanna Strang	SUNY Albany	Elem. Ed/SPED	9/21/23-12/31/23	Tony Mauriello	CHS
Arshiya Shaikh	SUNY Albany	Elem. Ed/SPED	9/21/23-12/31/23	Margaret Mulligan	CHS
Shorel Mars	Russell Sage		9/11/23-12/31/23		PS2
Laura Crouth	Siena College	Elem. Ed.	10/16/23-12/11/23	Hayley Crouth	CHS

**Classified Items 1-6 (within linked document)**

7. Classified Employees - Volunteers

**RPI Students**

Callista Adorno  
 Fatemeh Amiri  
 Lenies Andeliz  
 Clare Barry  
 Dalond Bidonne  
 Djan Carbonell  
 Ethel Chen  
 Ronglin Chen  
 Aiden Cheng  
 Jeremiah Cheng  
 Joshua Cho

Natalia Cobb  
 Hector Delgado  
 Sidney Demonte  
 Chloe Denuto  
 Ozell Desouza  
 Edwards Doh  
 Najjim Engram  
 Gaetano Hamilton  
 Phi Anh Huyn  
 Neel Iyer  
 Anjini Jamwal

Eric Kim  
 Jenna Maslowski  
 Noah McGuane  
 Ashley Molina  
 Jay Ordonez-Ruiz  
 Ashanti Palmer  
 Steven Pereira  
 Juliette Sabater  
 David Tacuri  
 Sidy Thiam  
 Princess Urama

Marie Vargas  
 Eliza Whitfield  
 Aliyah Zaizay  
 Amy Zhao

**RPI Staff Advisors**

Charley Bertolino  
 Rosie Dollard  
 Cassidy Harvey  
 Cynthia Smith

[Staff Matters \(Unclassified and Classified\)](#)

**C. Superintendent Recommendations - Programs**

*(Reviewed by D. Watson)*

1. Wildwood School (Summer 2023) Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Wildwood School for special education services from July 1, 2023 through August 31, 2023 at a rate of \$10,391.00 per student (10 students) for a 2 month period to be paid from Special Education funds.

[Wildwood School \(Summer 2023\) Contract](#)

2. Wildwood School (2023-2024) Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Wildwood School for special education services from September 1, 2023 through June 30, 2024 at a rate of \$64,770.00 per student (10 students) for a 10 month period to be paid from Special Education funds.

[Wildwood School \(2023-2024\) Contract](#)

3. Oak Hill School (2023-2024) Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Oak Hill School for special education services from July 1, 2023 through June 30, 2024 at a rate of \$40,753.00 per student (1 student) for a 10 month period to be paid from Special Education funds.

[Oak Hill School \(2023-2024\) Contract](#)

4. Lexikeet Language Services, LLC (2023-2024) Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts

the recommendation of the Superintendent to approve a contract with Lexikeet Language Services, LLC for oral and written interpretation services from July 1, 2023 through June 30, 2024 at a rate of \$75.00 per hour for oral interpretation services and \$0.20 per word for written translation services to be paid from Special Education funds.

[Lexikeet Language Services, LLC \(2023-2024\) Contract](#)

5. [Pierce Health Consultants, LLC \(2023-2024\) Contract](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Pierce Health Consultants, LLC for assistive technology services and speech-language pathology services from September 22, 2023 to June 30, 2024 at a rate of \$95.00 per hour for assistive technology services and \$105.00 per hour for speech-language pathology services to be paid from Special Education funds.

[Pierce Health Consultants, LLC \(2023-2024\) Contract](#)

6. [Expressive Journeys, LLC \(2023-2024\) Contract](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Expressive Journeys, LLC for group music therapy services at the elementary schools from October 2023 through June 2024 at a cost not to exceed \$22,000.00 to be paid from After School grant funds.

[Expressive Journeys, LLC \(2023-2024\) Contract](#)

7. [Rebekah Magin d.b.a. Prana Mani \(2023-2024\) Contract](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Rebekah Magin d.b.a Prana Mani for social-emotional and mindfulness lessons at the Susan O'Dell Taylor School for the 2023-2024 school year at a cost not to exceed \$960.00 to be paid from Title IV grant funds.

[Prana Mani \(2023-2024\) Contract](#)

8. [Nelly's Treats \(2023-2024\) Contract](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Nelly's Treats for baking lessons in the afterschool program from October 2023 through June 2024 at a cost not to exceed \$12,070.00 to be paid from ARP grant funds.

[Nelly's Treats \(2023-2024\) Contract](#)

9. [Grind Time Basketball \(2023-2024\) Contract](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Grind Time Basketball for elementary afterschool program services from September 2023 through June 2024 at a cost not to exceed \$60,500.00 to be paid from ARP grant funds.

[Grind Time Basketball \(2023-2024\) Contract](#)

10. [Kidz First \(2023-2024\) Contract](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Kidz First for elementary afterschool program services from October 2023 through June 2024 at a cost not to exceed \$187,260.00 to be paid from ARP grant funds.

**D. Superintendent Recommendations - Business Finance**

*(Reviewed by A. Hotaling)*

1. Change Orders

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following change order:

<u>Contractor</u>	<u>C/O #</u>	<u>Original Amount</u>	<u>Change</u>
<a href="#">Harold R. Clune</a>	EC-06 (TCS)	\$674,800.00	\$10,195.00
<a href="#">Bette &amp; Cring, LLC</a>	GC-47 (PS18)	\$5,185,000.00	\$6,393.00
<a href="#">Bette &amp; Cring, LLC</a>	GC-46 (PS18)	\$5,185,000.00	\$10,650.00
<a href="#">Bette &amp; Cring, LLC</a>	GC-45 (PS18)	\$5,185,000.00	\$9,069.00
<a href="#">Bette &amp; Cring, LLC</a>	GC-44 (PS18)	\$5,185,000.00	\$5,763.00

2. Donation

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following donation:

<u>Donor</u>	<u>Purpose</u>
Hannaford	\$1,200 for the creation of a food pantry at TCS
NextStep Federal Credit Union	10 Backpacks filled with school supplies

3. Out of State Conferences and Field Trip

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve the following out of state conferences and field trip:

<u>Conference:</u>	<u>Attendee(s):</u>	<u>Cost/Paid By:</u>
National Association for the Education of Young Children Conference November 15-18, 2023 Nashville, TN	Catherine Tedesco	\$560 per person Paid by PreK Grant Funds
American Association of School Administrators: Here for the Kids Conference February 15-17, 2024 San Diego, CA	Donna Watson	\$755 per person Paid by Title I Grant Funds
<u>Field Trip:</u> The Clark Institute September 27, 2023 Williamstown, MA	<u>Attendee(s):</u> THS Students	<u>Cost/Paid By:</u> THS Building Funds - to be reimbursed by The Clark Institute

**E. Board Resolution**

1. Chemical Hygiene Officer

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, appoints Brian Poland as Chemical Hygiene Officer for the 2023-2024 school year.

2. TTA MOA - TCS Stipend

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Enlarged City School District of Troy hereby approves a Memorandum of Agreement with the Troy Teachers Association concerning a one-time stipend payment for specified Troy Community School teachers for the 2023-2024 school year, and authorized the Superintendent of Schools to execute the written Memorandum of Agreement.

**F. District Announcements**

1. Future BOE Meetings - All meetings will take place at 6:00pm.
  - a. October 4, 2023 at TMS
  - b. October 18, 2023 at School 2
2. Good News

**G. Adjourn**

A. Staff Matters - Unclassified (reviewed by D. Watson)I. Unclassified Employee Resignation

	<u>Name</u>	<u>Effective</u>	<u>FTE</u>	<u>Location</u>	<u>Tenure Area</u>
a.	Ashleigh Nelson	08/31/2023 ( <i>amended</i> )	1.0000	PS14	Special Education
b.	Claire Grande	06/30/2023	1.0000	TMS	Teaching Assistant
c.	Karissa R. Shelton	10/13/2023	1.0000	CHS	Elementary

II. Unclassified Employee Probationary Appointment

\*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR ratings of H or E in at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.

- a. **Name:** Antoinette Sanders  
Tenure Area: Teaching Assistant Position: Teaching Assistant  
FTE: 1.0000 Location: THS  
Probationary Start/End Dates: 09/06/2023 - 09/05/2027 Certification: Teaching Assistant; Level I Teaching Assistant  
Annual Salary: \$26339.00 (S-1, C-Z2)
- b. **Name:** Taylor Engster  
Tenure Area: Physical Education Position: Teacher - Physical Education  
FTE: 1.0000 Location: PS18  
Probationary Start/End Dates: 12/04/2023 - 12/03/2027 Certification: Physical Education; Initial  
Annual Salary: \$46292.00 (S-1, C-A)  
**(amend Appointment Type, 07/19/2023 BOE Agenda, Page 2 of Staff Matters (Unclassified and Classified) Attachment)**
- c. **Name:** Jillian Montesano  
Tenure Area: Teaching Assistant Position: Teaching Assistant  
FTE: 1.0000 Location: PS14  
Probationary Start/End Dates: 09/13/2023 - 09/12/2027 Certification: Teaching Assistant; Level I Teaching Assistant  
Annual Salary: \$26339.00 (S-1, C-Z2)
- d. **Name:** Adelaide E. Montesano  
Tenure Area: Teaching Assistant Position: Teaching Assistant  
FTE: 1.0000 Location: PS16  
Probationary Start/End Dates: 09/14/2023 - 09/13/2024 Certification: Teaching Assistant; Teaching Assistant Level I  
Renewal  
Annual Salary: \$28201.00 (S-4, C-Z2)
- e. **Name:** Mackenzie Carpenter  
Tenure Area: Teaching Assistant Position: Teaching Assistant  
FTE: 1.0000 Location: PS18  
Probationary Start/End Dates: 09/14/2023 - 09/13/2027 Certification: Teaching Assistant; Level I Teaching Assistant  
Annual Salary: \$26339.00 (S-1, C-Z2)
- f. **Name:** Holly Edwards  
Tenure Area: Teaching Assistant Position: Teaching Assistant  
FTE: 1.0000 Location: CHS  
Probationary Start/End Dates: 09/14/2023 - 09/13/2027 Certification: Teaching Assistant; Level I Teaching Assistant  
Annual Salary: \$32191.00 (S-10, C-Z2)

III. Unclassified Employee Temporary Instructional Appointment

- a. **Name:** Adelaide E. Montesano  
FTE: 1.0000 Location: PS16 Position: Teaching Assistant  
Effective Date: 09/01/2023 - 09/13/2023 Certification: Pending TA Level 1 Renewal  
Annual Salary: \$28201.00 (S-4, C-Z2)
- b. **Name:** KaiChe Roxborough  
FTE: 1.0000 Location: TMS Position: Teacher - Business/Commerce  
Effective Date: 09/01/2023 - 06/30/2024 Certification: Pending Business & Marketing; Initial  
Annual Salary: \$51827.00 (S-3, C-G)
- c. **Name:** Tiffany Novogrodsky  
FTE: 1.0000 Location: THS Position: Athletic Trainer  
Effective Date: 09/11/2023 - 06/30/2024 Certification: School Nurse; License  
Annual Salary: \$60000.00  
**(Newly approved position)**

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### III. Unclassified Employee Temporary Instructional Appointment

d. **Name:** Amy Hart  
**FTE:** 0.6000      **Location:** PS16      **Position:** Psychologist  
**Effective Date:** 09/21/2023 - 06/30/2024      **Certification:** School Psychologist; Permanent  
**Annual Salary:** \$69492.00      (S-12, C-E)

### IV. Unclassified Employee Extra Assignments

#### A. 6th Period Assignments

	<u>Name</u>	<u>Location</u>	<u>FTE</u>	<u>Stipend</u>	<u>Effective</u>	<u>Tenure Area</u>
a.	Laura E. Albright	TMS	0.50	\$3192.00	09/01/2023	Special Education
b.	Krystle Auricchio	TMS	1.00	\$6384.00	09/01/2023	Elementary
c.	Nellie Barker	TMS	1.00	\$6384.00	09/01/2023	Elementary
d.	Noreen B. Bennett	TMS	0.50	\$3192.00	09/01/2023	Special Education
e.	Kellee A. Bonenfant	TMS	1.00	\$6384.00	09/01/2023	Special Education
f.	Wayne Bowmanchester	TMS	1.00	\$6384.00	09/01/2023	Teacher Not Tenure Eligible
g.	Jenna Brooks	TMS	1.00	\$5873.28	09/26/2023	Special Education
h.	Corey Brustle	TMS	1.00	\$6384.00	09/01/2023	Teacher Not Tenure Eligible
i.	Marianne R. Carus	TMS	1.00	\$6384.00	09/01/2023	Science
j.	Nicole Case	TMS	1.00	\$6384.00	09/01/2023	English
k.	Jack Castagna	TMS	1.00	\$6384.00	09/01/2023	Social Studies
l.	Antoinette Costa	TMS	1.00	\$6384.00	09/01/2023	English
m.	Alexandria Cremo	TMS	1.00	\$6384.00	09/01/2023	English
n.	Lori A. Danaher	TMS	1.00	\$6384.00	09/01/2023	Elementary
o.	Colleen M. Denio	TMS	1.00	\$6384.00	09/01/2023	Elementary
p.	Carrie L. Dwyer	TMS	1.00	\$6384.00	09/01/2023	Elementary
q.	Christopher Edwards	TMS	1.00	\$6384.00	09/01/2023	Special Education
r.	Melissa L. Gardner	TMS	1.00	\$6384.00	09/01/2023	English
s.	Sean Geisel	TMS	1.00	\$6384.00	09/01/2023	Health
t.	Jason Goldstein	TMS	1.00	\$6384.00	09/01/2023	Mathematics
u.	Kimberly Gonzalez	TMS	1.00	\$6384.00	09/01/2023	English
v.	Courtney M. Goodman	TMS	1.00	\$6384.00	09/01/2023	Elementary
w.	Elizabeth Guevara	TMS	1.00	\$6384.00	09/01/2023	Social Studies
x.	Nicholas Harbacz	MULT	1.00	\$6384.00	09/01/2023	Music
y.	Amy I. Heinze	TMS	0.50	\$3192.00	09/01/2023	Special Education
z.	Elizabeth Hinkson	TMS	1.00	\$6384.00	09/01/2023	Art
aa.	Mark Kamauff	TMS	1.00	\$6384.00	09/01/2023	Elementary
bb.	John Kilian	TMS	1.00	\$6384.00	09/01/2023	Teacher Not Tenure Eligible
cc.	Morgan Kube	TMS	1.00	\$6384.00	09/01/2023	Mathematics
dd.	Kirstin Lipka	TMS	1.00	\$6384.00	09/01/2023	Special Education
ee.	Lyndsey M. Lutz	TMS	1.00	\$6384.00	09/01/2023	Elementary
ff.	Kristie N. Marino	TMS	1.00	\$6384.00	09/01/2023	Special Education
gg.	Jill McClement	TMS	1.00	\$6384.00	09/01/2023	Elementary
hh.	Kaitlin Constable	TMS	1.00	\$6384.00	09/01/2023	English
ii.	Sydney Facto	TMS	1.00	\$6384.00	09/01/2023	Teacher Not Tenure Eligible
jj.	Laura Folos	TMS	1.00	\$5745.60	10/02/2023	Teacher Not Tenure Eligible
kk.	Corin Noga	TMS	1.00	\$6384.00	09/01/2023	Science
ll.	Tara L. Piana	TMS	1.00	\$6384.00	09/01/2023	Special Education
mm.	Dorothy E. Pomykala	TMS	1.00	\$6384.00	09/01/2023	Mathematics
nn.	Jessica J. Prinzo	TMS	1.00	\$6384.00	09/01/2023	Mathematics
oo.	Nell Reis-Jones	TMS	1.00	\$6384.00	09/01/2023	English
pp.	Ted D. Remington	TMS	1.00	\$6384.00	09/01/2023	Social Studies
qq.	Carly Reynolds	TMS	1.00	\$6384.00	09/01/2023	Mathematics
rr.	Melvin R. Rivers	TMS	1.00	\$6384.00	09/01/2023	Teacher Not Tenure Eligible
ss.	Makenzie Robichaud	TMS	1.00	\$6384.00	09/01/2023	Elementary
tt.	KaiChe Roxborough	TMS	1.00	\$6384.00	09/01/2023	Teacher Not Tenure Eligible
uu.	Daniel C. Savaria	TMS	1.00	\$6384.00	09/01/2023	Social Studies
vv.	Anna V. Schwartz	TMS	1.00	\$6384.00	09/01/2023	Art
ww.	Kristen Sikora	TMS	1.00	\$6384.00	09/01/2023	English
xx.	Jared Sousa	TMS	1.00	\$6384.00	09/01/2023	Mathematics
yy.	Nicole St. Onge	TMS	1.00	\$6384.00	09/01/2023	Elementary



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#### IV. Unclassified Employee Extra Assignments

##### A. 6th Period Assignments

	<u>Name</u>	<u>Location</u>	<u>FTE</u>	<u>Stipend</u>	<u>Effective</u>	<u>Tenure Area</u>
zz.	Victoria Stowell	TMS	0.50	\$3192.00	09/01/2023	Special Education
aaa.	Linda L. Stumbaugh	TMS	1.00	\$6384.00	09/01/2023	Special Education
bbb.	Brianna Tesoriero	TMS	1.00	\$6384.00	09/01/2023	English as a Second Language
ccc.	Antonio Vindell	TMS	1.00	\$6384.00	09/01/2023	Teacher Not Tenure Eligible
ddd.	Amber Vogel	TMS	1.00	\$6384.00	09/01/2023	Elementary
eee.	Susan M. Wall	TMS	1.00	\$6384.00	09/01/2023	Elementary
fff.	Lyn Walsh	TMS	1.00	\$6384.00	09/01/2023	Elementary
ggg.	Ashley C. Zeoli	TMS	1.00	\$6384.00	09/01/2023	English
hhh.	Deloria Ballard-Hubbell	TMS	1.00	\$1819.44	09/01/2023 - 11/27/2023	Special Education
iii.	Jamie L. Vertucci	PS14	1.00	1404.48	09/01/2023 - 11/06/2023	English as a Second Language
jjj.	Loreley G. Noonan	PS14	1.00	1404.48	09/01/2023 - 11/06/2023	English as a Second Language
kkk.	Nicole M. MacNeil	BOE	1.00	\$6384.00	09/01/2023	Mathematics ( <i>APPR</i> )
lll.	Nicole M. MacNeil	BOE	0.50	\$3176.00	09/01/2023	Mathematics ( <i>APPR 22-23 School Year</i> )
mmm.	Sara J. Blair	THS	1.00	\$6384.00	09/01/2023	Special Education
nnn.	Laura Borrelli	THS	1.00	\$6384.00	09/01/2023	Teacher Not Tenure Eligible
ooo.	Christina M. Buckley	THS	1.00	\$6384.00	09/01/2023	Social Studies
ppp.	Matthew Chapkosky	THS	1.00	\$6384.00	09/01/2023	Social Studies
qqq.	Katherine Clemente	THS	1.00	\$6384.00	09/01/2023	Mathematics
rrr.	Christina Cobo-Mirkovic	THS	1.00	\$6384.00	09/01/2023	Science
sss.	Cynthia M. Didonna-Nethaway	THS	1.00	\$6384.00	09/01/2023	Art
ttt.	Honorah L. Donovan	THS	1.00	\$6384.00	09/01/2023	English
uuu.	Rachael E. Duchnycz	THS	1.00	\$6384.00	09/01/2023	Art
vvv.	Sergio I. Espinal	THS	1.00	\$6384.00	09/01/2023	Foreign Language
www.	Rose Gorman	THS	1.00	\$6384.00	09/01/2023	Social Studies
xxx.	Mary J. Heenehan	THS	1.00	\$6384.00	09/01/2023	Special Education
yyy.	Kristine Hughes	THS	1.00	\$6384.00	09/01/2023	Mathematics
zzz.	Brandon M. Huyck	THS	1.00	\$6384.00	09/01/2023	Mathematics
aaaa.	Eleni Karanassiu	THS	1.00	\$6384.00	09/01/2023	Mathematics
bbbb.	Meghan E. Kuhn	THS	1.00	\$6384.00	09/01/2023	Science
cccc.	Karen M. Loatman	THS	1.00	\$6384.00	09/01/2023	Social Studies
dddd.	Lance K. Matter	THS	1.00	\$6384.00	09/01/2023	Health
eeee.	Marc Mostransky	THS	1.00	\$6384.00	09/01/2023	English
ffff.	Michael E. Nirsberger	THS	1.00	\$6384.00	09/01/2023	Mathematics
gggg.	John O'Keefe	THS	1.00	\$6384.00	09/01/2023	Business, Dist Ed.
hhhh.	Mark D. Osganian	THS	1.00	\$6384.00	09/01/2023	Special Education
iiii.	Brian W. Poland	THS	1.00	\$6384.00	09/01/2023	Science
jjjj.	Donald S. Poutre	THS	1.00	\$6384.00	09/01/2023	Art
kkkk.	Devin Robinson	THS	1.00	\$6384.00	09/01/2023	Science
llll.	Alicia M. Sambrano	THS	1.00	\$6384.00	09/01/2023	Foreign Language
mmmm.	Rebecca Sparacin	THS	1.00	\$6384.00	09/01/2023	Science
nnnn.	Monica J. Staats	THS	1.00	\$6384.00	09/01/2023	Special Education
oooo.	Kathleen M. Walker	THS	1.00	\$6384.00	09/01/2023	Special Education
pppp.	Elizabeth A. Willson	THS	1.00	\$6384.00	09/01/2023	English
qqqq.	Caitlin M. Ziobrowski	THS	1.00	\$6384.00	09/01/2023	Social Studies
rrrr.	Deborah Dedeo	TMS	1.00	\$6384.00	09/01/2023	Special Education
ssss.	Lauren H. Lockrow	TMS	1.00	\$6384.00	09/01/2023	English
tttt.	Maria Nielsen	MULT	1.00	\$6384.00	09/01/2023	Foreign Language
uuuu.	Bruce P. Chase	TMS	1.00	\$6384.00	09/01/2023	Foreign Language
vvvv.	Elizabeth Edwards	THS	1.00	\$6384.00	09/01/2023	Teacher Not Tenure Eligible
wwww.	Kathryn Mansfield	THS	1.00	\$5873.28	09/26/2023	Mathematics

##### B. 4th Prep

	<u>Name</u>	<u>Location</u>	<u>Stipend</u>	<u>Effective</u>	<u>Tenure Area</u>
a.	Luke Gobel	THS	\$1454.00	09/01/2023	Teacher Not Tenure Eligible
b.	Benjamin Noonan	THS	\$1454.00	09/01/2023	English as a Second Language



Agenda  
September 20, 2023

#### IV. Unclassified Employee Extra Assignments

##### B. 4th Prep

	<u>Name</u>	<u>Location</u>	<u>Stipend</u>	<u>Effective</u>	<u>Tenure Area</u>
c.	Maria Nielsen	MULT	\$1454.00	09/01/2023	Foreign Language
d.	Lauren Ogden	MULT	\$1454.00	09/01/2023	Teacher Not Tenure Eligible
e.	Trevor J. Taylor	TCS	\$1454.00	09/01/2023	Special Education
f.	Mark P. Walsh	TCS	\$1454.00	09/01/2023	Special Education
g.	Kristine N. Ellis	TCS	\$1454.00	09/01/2023	Special Education
h.	Alyssa Anderson	TCS	\$1454.00	09/01/2023	Teacher Not Tenure Eligible

##### C. 5th Prep

	<u>Name</u>	<u>Location</u>	<u>Stipend</u>	<u>Effective</u>	<u>Tenure Area</u>
a.	Maria Nielsen	MULT	\$1454.00	09/01/2023	Foreign Language
b.	Lauren Ogden	MULT	\$1454.00	09/01/2023	Teacher Not Tenure Eligible
c.	Trevor J. Taylor	TCS	\$1454.00	09/01/2023	Special Education
d.	Mark P. Walsh	TCS	\$1454.00	09/01/2023	Special Education
e.	Kristine N. Ellis	TCS	\$1454.00	09/01/2023	Special Education
f.	Alyssa Anderson	TCS	\$1454.00	09/01/2023	Teacher Not Tenure Eligible

##### D. Instructional Coach

	<u>Name</u>	<u>Location</u>	<u>FTE</u>	<u>Stipend</u>
a.	Deanna L. Clark	PS18	1.0000	\$6000.00
b.	Lyndsay Eddy	PS2	1.0000	\$6000.00
c.	Michael Ferreira	TMS	0.5000	\$3000.00
d.	Christina M. Jacques	PS16	1.0000	\$6000.00
e.	Erika Koutelis	PS2	1.0000	\$6000.00
f.	Courtney Little	PS14	1.0000	\$6000.00
g.	Lyndsey M. Lutz	TMS	1.0000	\$6000.00
h.	Kristie N. Marino	TMS	1.0000	\$6000.00
i.	Nancy McNitt	CHS	1.0000	\$6000.00
j.	Erin O'Malley	PS2	1.0000	\$6000.00
k.	Lynn A. Patanian	PS16	1.0000	\$6000.00
l.	Linda L. Stumbaugh	TMS	1.0000	\$6000.00
m.	Catherine G. Tedesco	District	1.0000	\$6000.00
n.	Kari L. Testo	PS18	1.0000	\$6000.00
o.	William R. Wendelken Jr	PS14	1.0000	\$6000.00
p.	Karalina Zimmerman	CHS	1.0000	\$6000.00

#### V. Unclassified Employee Temporary Stipends

##### A. New Teacher Mentor Program

###### 1. New Teacher Mentor Program Year 1

	<u>Mentor</u>	<u>FTE</u>	<u>Stipend</u>	<u>Mentee</u>
a.	Kerri L. Klinowski	1.0000	\$1600.00	Sophie Parks
b.	Michelle Petell	1.0000	\$1600.00	Heather Rizzo
c.	Kathryn M. Bender	1.0000	\$1600.00	Delilah Monroe
d.	Madeline I. Ragosta	1.0000	\$1600.00	Jessica Habel
e.	Madeline I. Ragosta	1.0000	\$1600.00	Julie Koch
f.	Jenna Gerth	1.0000	\$1600.00	Olivia Schroeder
g.	Hope Seymour	1.0000	\$1600.00	Katie England-Lawler
h.	Lyndsay Eddy	1.0000	\$1600.00	Jessica Cohen
i.	Veronica St. John	1.0000	\$1600.00	Marina Gabra
j.	Michelle T. Barnes	1.0000	\$1600.00	Sara Coons
k.	Lynn A. Patanian	1.0000	\$1600.00	Julie Ganesh

##### B. Data Liaisons

	<u>Name</u>	<u>Stipend \$</u>	<u>FTE</u>	<u>Bldg.</u>
a.	Deanna L. Clark	\$3000.00	1.0000 (amended)	PS18
b.	Kari L. Testo	\$3000.00	1.0000 (amended)	PS18

##### C. TMS Student/Teacher (Lunch) Mentor Program

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>
a.	Kristen Sikora	1.0000	\$2250.00

V. Unclassified Employee Temporary Stipends

C. TMS Student/Teacher (Lunch) Mentor Program

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>
b.	Bruce P. Chase	1.0000	\$2250.00
c.	Victoria Stowell	1.0000	\$2250.00
d.	Judith B. Valenti	1.0000	\$1828.00
e.	Corey Brustle	1.0000	\$2250.00
f.	Lauren H. Lockrow	1.0000	\$2250.00
g.	Tina Curley	1.0000	\$1828.00
h.	Alexandria Cremo	1.0000	\$2250.00
i.	KaiChe Roxborough	1.0000	\$2250.00
j.	Carly Reynolds	1.0000	\$2250.00
k.	Marina Gabra	1.0000	\$2250.00
l.	Kellee A. Bonenfant	1.0000	\$2250.00
m.	Morgan Kube	1.0000	\$2250.00
n.	Veronica St. John	1.0000	\$2250.00
o.	Jenna Brooks	1.0000	\$2079.73 (Effective 9/26/2023)

D. TMS Step Coordinator

	<u>Name</u>	<u>Stipend \$</u>	<u>FTE</u>	<u>Bldg.</u>
a.	Sonya L. Shaw	\$3000.00 (amended)	1.0000	TMS

E. THS Step Coordinator

	<u>Name</u>	<u>Stipend \$</u>	<u>FTE</u>	<u>Bldg.</u>
a.	Heather S. Gelatt	\$1500.00 (amended)	1.0000	THS

F. ACT/SAT Test Coordinator

a.	<b>Name:</b> Joshua Monk	Annual Stipend: \$3100.00	FTE: 1.0000
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G. Stand Band

	<u>Name</u>	<u>Stipend</u>	<u>Position</u>
a.	Lori McAllister	\$5556.00	Director Stand Band
b.	Nicholas Harbacz	\$5085.00	Assistant Director Stand Band
c.	John C. Vatalaro	\$5085.00	Assistant Director Stand Band

H. Probation Liaison

	<u>Name</u>	<u>Stipend \$</u>	<u>FTE</u>	<u>Bldg.</u>
a.	Brendan Bradt	\$10000.00	1.0000	THS

I. Sacred Heart New Teacher Mentor Program

a.	<b>Name:</b> Catherine Ingalsbe	Annual Stipend: \$1000.00
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J. TMS Fall Musical

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>	<u>Position</u>
a.	Nicholas Harbacz	1.0000	\$2916.00	Director
b.	Jason M. Boemio	0.5000	\$972.00	Music/Vocal Director
c.	Tara L. Higgins-Pascucci	0.5000	\$972.00	Music/Vocal Director
d.	Kirstin Lipka	1.0000	\$1296.00	Set Decoration/Graphic Art
e.	Amber Vogel	1.0000	\$972.00	Choreographer
f.	Christopher Edwards	1.0000	\$286.00	Box Office/House Manager/PR
g.	Alexandria Phillips	1.0000	\$486.00	Make-Up
h.	Aponi King	1.0000	\$972.00	Lighting Design
i.	Austin Kadle	1.0000	\$1944.00	Set Construction/Stage Manager

VI. Unclassified Employee Rescind Stipend

	<u>Name</u>	<u>Bldg.</u>	<u>Stipend</u>
a.	Heather A. Garcia	PS14	Teacher Mentor - Yr. 1
b.	Jillian L. Harmon	PS2	Teacher Mentor - Yr. 1

VII. Unclassified Miscellaneous Employee Programs

A. Afterschool/Saturday Detention

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours</u>	<u>Location</u>
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VII. Unclassified Miscellaneous Employee Programs

## A. Afterschool/Saturday Detention

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours</u>	<u>Location</u>
a.	Melissa C. Fallon	\$27.00	Up to 4 per week	THS
b.	Vanessa Burton-Miller	\$27.00	Up to 4 per week	THS
c.	Sandra Carroll	\$27.00	Up to 4 per week	THS

## B. Odyssey of the Mind

	<u>Name</u>	<u>Rate/Hour</u>	<u>Hours</u>	<u>Location</u>
a.	Honorah L. Donovan	\$33.00	Up to 100 hours	THS
b.	Deloria Ballard-Hubbell	\$33.00	Up to 100 hours	TMS
c.	Charles H. Smith Jr.	\$33.00	Up to 100 hours	TMS
d.	Danielle Varcasio	\$33.00	Up to 100 hours	PS14
e.	Jenna R. LeFevre	\$33.00	Up to 100 hours	CHS

C. Sunset Program - Troy High School  
September 2023 - June 2024

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours/Week</u>	<u>Position</u>
a.	Katherine Clemente	\$40.00	Up to 10	Teacher
b.	John O'Keefe	\$40.00	Up to 10	Teacher
c.	Honorah L. Donovan	\$40.00	Up to 5	Teacher
d.	Kevin Noonan	\$40.00	Up to 5	Teacher
e.	Elizabeth A. Willson	\$40.00	Up to 5	Teacher
f.	Nicole Case	\$40.00	Up to 10	Teacher
g.	Justin Birk	\$40.00	Up to 10	Teacher
h.	Emily Hartshorne	\$40.00	Up to 10	Teacher
i.	Rebecca Sparacin	\$40.00	Up to 10	Teacher
j.	Katie Theilemann	\$40.00	Up to 10	Teacher
k.	Matthew Marsh	\$40.00	Up to 10	Teacher
l.	Sergio I. Espinal	\$40.00	Up to 10	Teacher
m.	Cara Parker	\$40.00	Up to 10	Teacher
n.	Carol P. Brown	\$35.00	Up to 10	Teaching Assistant
o.	Margaret G. Leroux	\$27.00	Up to 10	Teaching Assistant

## D. My Brothers Keeper/My Sisters Keeper - Tutor/Mentor

	<u>Name</u>	<u>Rate</u>	<u>Hours/Week</u>	<u>Location</u>
a.	Nicole St. Onge	\$33.00 per hour	Up to 8	TMS
b.	Brianna Tesoriero	\$33.00 per hour	Up to 8	TMS

## E. SEL Support - TCS 3-6 Program

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours/Week</u>
a.	Davina Mayo-Dunham	\$33.00	
b.	Alexandra Boswell	\$33.00	

VIII. Unclassified Employee After School Program

## A. After School Program

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours/Week</u>	<u>Location</u>	<u>Position</u>
1.	Andre R. Lind	\$27.00	Up to 8	PS2	Teaching Assistant
2.	Leslie M. Schoolcraft	\$33.00	Up to 8	PS2	Teacher
3.	Michela Snowden	\$33.00	Up to 8	PS2	Teacher
4.	Hope Seymour	\$33.00	Up to 8	PS2	Teacher
5.	Elizabeth R. Goldfarb	\$33.00	Up to 8	PS14	Teacher
6.	Matthew Linardos	\$33.00	Up to 8	PS14	Teacher
7.	Michelle Aubin	\$27.00	Up to 8	PS16	Substitue TA
8.	Emily Smith	\$33.00	Up to 8	PS16	Teacher
9.	Claudia Marriello	\$27.00	Up to 8	PS16	Teaching Assistant
10.	Hailey Murphy	\$33.00	Up to 8	PS16	Teacher
11.	Brianna Peppin	\$27.00	Up to 8	PS18	Teaching Assistant
12.	Brianna M. Suriano	\$27.00	Up to 8	PS18	Teaching Assistant
13.	Maryann Lazurus	\$33.00	Up to 8	PS18	Teacher
14.	Claire O. Murphy	\$33.00	Up to 8	CHS	Teacher
15.	Kristina Film	\$33.00	Up to 8	PS16	Teacher

VIII. Unclassified Employee After School Program

A. After School Program

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours/Week</u>	<u>Location</u>	<u>Position</u>
16.	Melvin R. Rivers	\$27.00	Up to 8	TMS	Teaching Assistant
17.	Nicole Tlajji	\$27.00	Up to 8	PS14	Teaching Assistant

IX. Unclassified Employee Substitutes

2023-2024 School Year

	<u>Name</u>	<u>Position</u>	<u>Daily Rate</u>
a.	Candice Sugarman	Sub Teacher - Uncertified	\$115.00
b.	Candice Sugarman	Sub TA - Uncertified	\$100.00
c.	John Mostert	Sub TA - Uncertified	\$100.00
d.	John Mostert	Sub Teacher - Uncertified	\$115.00
e.	Savannah Collins	Sub TA - Uncertified	\$100.00
f.	Jody Rogers	Sub Teacher - Uncertified	\$115.00
g.	Maureen E. Flemming	Sub Teacher - Retired	\$150.00
h.	Infinity Maldonado	Sub TA - Uncertified	\$100.00
i.	Zerenety Johnson	Sub TA - Uncertified	\$100.00
j.	Nicole A. Wilmot	Sub TA - Uncertified	\$100.00
k.	Jordan Caldwell	Sub TA - Uncertified	\$100.00
l.	Gianna Ziter	Sub Teacher - Uncertified	\$115.00
m.	Sandra Cassant	Sub Teacher - Certified	\$125.00
n.	Sandra Cassant	Sub TA - Uncertified	\$100.00
o.	Jenna L. Dennin	Sub TA - Uncertified	\$100.00

X. Unclassified Employee Tutors

2023-2024 School Year

	<u>Name</u>	<u>Step</u>	<u>Hourly Rate</u>
a.	Gary J. Mongiardo	1	\$40.00

B. Staff Matters - Classified

(reviewed by I. Abbasi)

I. Classified Employee Resignation

	<u>Name</u>	<u>Effective</u>	<u>FTE</u>	<u>Location</u>	<u>Position</u>
a.	Tiffany Novogrodsky	09/10/2023	1.0000	THS	School Registered Nurse
b.	Valentin P. Bryan	09/12/2023	1.0000	TMS	School Monitor/Secondary
c.	Jenna L. Dennin	09/25/2023	1.0000	TMS	Laborer - Nights
d.	Julie A. Darmetko	09/25/2023	1.0000	TMS	Laborer - Days
e.	Admon Faustin	09/15/2023	1.0000	PS2	School Monitor/Elementary
f.	Raymond V. Latham, Jr	09/15/2023	1.0000	TMS	Laborer - Nights

II. Classified Employee Probationary Appointment

- a. **Name:** Colleen E. Stevenson  
 FTE: 1.0000      Position: Bldg. Maintenance Person- Nights  
 Location: FAC      Probationary Period: 09/26/2023 - 03/25/2024  
 Annual Salary: \$50139.00 (S-1, G-17N)
- b. **Name:** Dominick A. Rizzo  
 FTE: 1.0000      Position: Assistant to the Dir of Fac & Security  
 Location: FAC      Probationary Period: 09/21/2023 - 09/20/2024  
 Annual Salary: \$71367.00 (S-1, G-27A)  
**(Newly approved position)**
- c. **Name:** Julie A. Darmetko  
 FTE: 1.0000      Position: School Monitor/Secondary  
 Location: TMS      Probationary Period: 09/26/2023 - 03/25/2024  
 Annual Salary: \$33489.00 (S-1, G-3N)  
**(Resignation - Brittney Halse)**

III. Classified Employee Provisional Appointment

III. Classified Employee Provisional Appointment

- a. **Name:** Felicia Fink  
 FTE: 1.0000      Position: Secretary  
 Location: THS      Effective Date: 09/11/2023  
 Annual Salary: \$38433.00 (S-1, G-9)  
**(Amend Provisional Start Date, 09/06/2023 BOE Agenda, Page 6 of Staff Matters (Unclassified and Classified Attachment))**
- b. **Name:** Nikisha U. Kaiser  
 FTE: 1.0000      Position: Secretary  
 Location: Registration      Effective Date: 09/11/2023  
 Annual Salary: \$38433.00 (S-1, G-9)  
**(Termination - Hailey Briggs)**

IV. Classified Employee After School Program

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours/Week</u>	<u>Location</u>	<u>Position</u>
A.	Muhammad I. Abdullah	\$24.27	Up to 9	PS18	Monitor
B.	Erica Mahar	\$35.07	Up to 8	PS18	Nurse

V. Classified Employee Temporary Assignments

	<u>Name</u>	<u>Bldg.</u>	<u>Position</u>	<u>Rate/Hour</u>	<u>Effective Date</u>
a.	Karen A. Dale	THS	Sunset Program Monitor	\$21.91	07/01/2023 - 06/30/2024
b.	Mario Loccisano	Ditric	Transportation Facilitator ESASP	\$7500.00	09/01/2023 - 06/30/2024
c.	Marieleni Colon	PS18	Lunch Aide	\$14.20	09/21/2023 - 06/30/2024

VI. Classified Employee Substitutes

2023-2024 School Year

	<u>Name</u>	<u>Position</u>	<u>Hourly Rate</u>
A.	Sadie Gardner	Sub Custodial	\$20.00
B.	Patrick J. Doran	Sub Custodial	\$20.00
C.	Melissa L. Miller	Sub Monitor	\$21.00
D.	Melissa L. Miller	Sub Custodial	\$20.00
E.	Gabrielle D. Barringer	Sub Custodial	\$20.00
F.	Aaron Ross	Sub Monitor	\$21.00