

# BOARD OF EDUCATION AGENDA

Date of Meeting: August 2, 2023

Type of Meeting: REGULAR MEETING Location: Troy Middle School

Time: 5:45 PM Executive Session

6:00 PM Regular Meeting

#### I. Call to Order

A. Executive Session

- B. Public Session
  - 1. Pledge of Allegiance
- C. Public Input on agenda and non-agenda items non-action items

  Members of the public in attendance at this meeting are provided with an opportunity to address the Board of

  Education to comment about this agenda or operations within the school district. Due to time constraints, we

  cannot respond during the public comment period. Comments may be recorded and responded to by the Board of

  Education or Superintendent at a later date. Comments related to a specific personnel matter or to a student will

  not be allowed to be made during the public comment period. The Board expects members of the public to speak

in a respectful and courteous manner. We ask that all persons keep their comments to five minutes or less.

### II. Non-Action Items

A. <u>Unclassified Employee Transfers 2023-2024 School Year (For notification purposes only)</u>

NAME FROM TENURE AREA/POSITION FROM TO TENURE AREA/POSITION TO

Jared Sousa Grade 6 Teacher TMS Teacher - Mathematics TMS

B. Classified Employee Transfers 2023-2024 School Year (For notification purposes only)

NAME FROM TENURE AREA/POSITION FROM TO TENURE AREA/POSITION TO TENURE AREA/POS

### III. Action Items

#### A. Approval of Minutes

1. July 19, 2023

## B. <u>Superintendent's Recommendations - Human Resources - Staff Matters - Unclassified and Classified</u> (Reviewed by D. Watson and I. Abbasi)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified and classified personnel actions:

### Unclassified Items 1-15 (within linked document)

16. <u>Unclassified Employees - Summer Committee Meetings/Curriculum Writing/Professional Development</u>

### Summer Committee Meetings, Curriculum Writing and Professional Development

### Classified Items 1-3 (within linked document)

### Staff Matters (Unclassified and Classified)

#### C. Superintendent Recommendations - Programs

(Reviewed by D. Watson)

### 1. Special Education Placements

BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education students having the registration numbers as listed in 2022-2023 and 2023-2024 classes for students with special needs.

<u>2022-2023 Special Education Placements</u> <u>2023-2024 Special Education Placements</u>

#### 2. Dr. Karen Peper (2023-2024) Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Dr. Karen Peper, EdD/CI Education Consultant for special education consultation services from July 1, 2023 through June 30, 2024 at a rate of \$850.00 per day up to 80 days not to exceed \$68,000.00 to be paid from Special Education funds.

### Dr. Karen Peper (2023-2024) Contract

### 3. Capital District Beginnings (2023-2024) Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Capital District Beginnings for special education consultant teacher, speech therapy, physical therapy, occupational therapy, music therapy and social work services from July 1, 2023 through June 30, 2024 at a rate of \$70 per half hour for individual sessions, \$45 per half hour per child for group sessions, \$400 per evaluation, and \$80 per half hour for specialized services to be paid from Special Education funds.

### Capital District Beginnings (2023-2024) Contract

### 4. C.N.S. Home Care, Inc. (2023-2024) Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with C.N.S. Home Care, Inc. for nursing services for transportation from July 31, 2023 through June 30, 2024 at a rate of \$60.00 per hour per student, with a 2 hour minimum per visit, for transporting on the bus to be paid from Special Education funds.

### C.N.S. Home Care, Inc. (2023-2024) Contract

### 5. <u>Discipline Associates, LLC (2023-2024) Contract</u>

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Discipline Associates, LLC for district-wide professional development services for PreK and Instructional Coaches from August 2023 through June 2024 at a cost not to exceed \$91,200.00 to be paid from PreK and Title I grant funds.

### Discipline Associates, LLC. (2023-2024) Contract

### 6. Rensselaer County Mental Health Department -SAP (2023-2024) Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract withRensselaer County Department of

Mental Health for a full-time Student Assistant Specialist at Troy High School from July 1, 2023 through June 30, 2024 at a cost of \$45,971.10 to be paid from General funds.

Rensselaer County Mental Health Department - SAP (2023-2024) Contract

#### D. Superintendent Recommendations - Business Finance

(Reviewed by A. Hotaling)

### Change Orders

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following change orders:

Contractor	<u>C/O #</u>	Original Amount	<u>Change</u>
Bette & Cring, LLC	GC-39 (PS18)	\$5,185,000.00	\$5,414.00
Bette & Cring, LLC	GC-40 (PS18)	\$5,185,000.00	\$3,362.00
Bette & Cring, LLC	GC-41 (PS18)	\$5,185,000.00	\$8,771.00
Bette & Cring, LLC	GC-42 (PS18)	\$5,185,000.00	\$10,244.00
Bette & Cring, LLC	GC-43 (PS18)	\$5,185,000.00	\$7,760.00

### 2. 2022-2023 Health Services Contracts (Payables)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the following Health Services contracts to be payable for reimbursement for health services for District students who attend private and parochial schools outside of the Troy City School District as follows:

School District	Estimated Cost per Pupil		· I	
City School District of Albany	\$	959.71	179.000	\$ 171,786.09
Wynantskill Union Free School District	\$	793.51	14.00	\$ 11,109.14

#### 3. <u>Donation</u>

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, accepts the following donation:

<u>Donor</u> <u>Amount / Purpose:</u>

NYSRTA Insurance Trust \$1,000.00 for TMS 7th Grade Science Supplies

### 4. Bid Award - Pickens Building Roof Replacement

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby award the following bid opened on July 18, 2023 for the Pickens Building Roof Replacement to be awarded to the following responsible bidder:

Greenwood Industries 4 Locust Street Hudson Falls, NY 12839

Total Contract Award: \$71,600.00

Total Contract Award: \$5,499,000.00

### 5. Bid Award - School 16 Reconstruction

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby award the following bid opened on July 20, 2023 for the School 16 Reconstruction to be awarded to the following lowest bidders:

General Construction
Duncan & Cahill, Inc

11 Oakwood Ave Troy, NY 12180

Mechanical Construction Total Contract Award: \$341,500.00

T. McElligott, Inc. 589 River Street Troy, NY 12180

<u>Electrical Construction</u> <u>Total Contract Award:</u> \$628,000.00

Harold Clune, Inc. 30 Prospect Street Ballston Spa, NY 12020

Plumbing Construction Total Contract Award: \$326,000.00

Tri-Valley Plumbing & Heating 2617 Hamburg Street

2617 Hamburg Street Schenectady, NY 12303

Total of all Contract Awards: \$6,794,500.00

### E. Board Resolution

1. Approval of Policies:

- a. 6700 Purchasing
- b. 8332 Use of District Owned Cell Phone
- c. 8332-R Use of District Owned Cell Phone Regulation
- d. 8410-R Student Transportation Regulation
- e. 5300 Code of Conduct

### 2. TTA MOA - Athletic Trainer

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves and ratifies a memorandum of agreement with the Troy Teachers' Association (TTA) dated August 2, 2023.

### F. <u>District Announcements</u>

1. Future Meetings

All meetings will take place at TMS at 6:00pm.

- a. August 16, 2023
- b. September 6, 2023
- 2. Good News

### G. Adjourn

Agenda August 2, 2023

### A. Staff Matters - Unclassified

### (reviewed by D. Watson)

### Unclassified Employee Resignation

	<u>Name</u>	<u>Effective</u>	<u>FTE</u>	<u>Location</u>	Tenure Area
a.	Samantha Lee	08/14/2023 (amended)	1.0000	CHS	School Psychologist
b.	Andrew Stevens	07/24/2023	1.0000	PS2	Elementary
C.	Mary Short	07/24/2023	1.0000	PS14	Special Education
d.	Tenniel Hansen	07/20/2023	1.0000	CHS	Teaching Assistant

### II. <u>Unclassified Employee Withdrawal from Appointment</u>

	<u>Name</u>	<u>FTE</u>	<b>Location</b>	<u>Position</u>
a.	Vanessa Fulmore	1.0000	PS2	Teacher - Special Ed Assigned
b.	Erik Wills	1.0000	PS16	School Social Worker
C.	Heather Fowler	1.0000	THS	Teaching Assistant
d.	Paul Hammond	1.0000	TMS	Teacher - Science

### III. <u>Unclassified Employee Rescind Appointment</u>

a. Name: Michael Pierre

FTE: 1.0000 Location: TMS Position: Attendance Improvement Specialist

### IV. Unclassified Employee Probationary Appointment

\*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR ratings of H or E in at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.

a. Name: Anna Sherman

Tenure Area: Teaching Assistant Position: Teaching Assistant

FTE: 1.0000 Location: PS16

Annual Salary: \$26339.00 (S-1, C-Z2)

b. Name: Raymond Crobok

Tenure Area: Special Education Position: Teacher - Special Ed Assigned

FTE: 1.0000 Location: PS16

Probationary Start/End Dates: 09/01/2023 - 08/31/2027 Certification: SWD 1-6; Initial

Annual Salary: \$48420.00 (S-1, C-E)

c. Name: Makenzie Robichaud

Tenure Area: Elementary Position: Teacher - Grade 6

FTE: 1.0000 Location: TMS

Probationary Start/End Dates: 09/01/2023 - 08/31/2027 Certification: Childhood Ed. 1-6; Initial

Annual Salary: \$50548.00 (S-2, C-E)

d. Name: Kristen Sikora

Tenure Area: English Position: Academic & SEL Support Instructor

FTE: 1.0000 Location: TMS

Probationary Start/End Dates: 09/01/2023 - 08/31/2027 Certification: English; Permanent

Annual Salary: \$64169.00 (S-10, C-E)

e. Name: Rita Wendland

Tenure Area: Teaching Assistant Position: Teaching Assistant

FTE: 1.0000 Location: PS16

Annual Salary: \$26339.00 (S-1, C-Z2)

f. **Name:** Jennifer Kuhn

Tenure Area: Special Education Position: Teacher - Special Ed Assigned

FTE: 1.0000 Location: PS2

Probationary Start/End Dates: 00/01/2023 09/21/2027 Contification: SWID 1.6: I

Probationary Start/End Dates: 09/01/2023 - 08/31/2027 Certification: SWD 1-6; Professional

Annual Salary: \$62254.00 (S-9, C-E)

### V. Unclassified Employee Temporary Instructional Appointment

a. Name: Jessica Cohen

FTE: 1.0000 Location: PS2 Position: Teacher - Special Ed Assigned

Effective Date: 09/01/2023 - 06/30/2024 Certification: Pending

Annual Salary: \$53396.00 (S-5, C-E)

### **Enlarged City School District of Troy**

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### VI. <u>Unclassified Employee Temporary Stipends</u>

A.	Parent and Family	Engagement Building Coordinator	
	Manage	00	_

 Name
 Stipend \$
 FTE
 Bldg.

 a.
 Daniel C. Savaria
 \$3000.00
 1.0000
 TMS

### B. New Teacher Mentor Program

1. New Teacher Mentor Program Year 1

	<u>Mentor</u>	<u>FTE</u>	Stipend	<u>Mentee</u>
a.	Heather A. Garcia	1.0000	\$1600.00	Heather Rizzo
b.	Jennifer E. Prendergast	1.0000	\$1600.00	Stacey Stroble
C.	Thomas J. Carroll	1.0000	\$1600.00	Raymond Crobok, Jr.
d.	Caroline Mittiga	1.0000	\$1600.00	Shannon Verbraska
e.	Christina M. Jacques	1.0000	\$1600.00	Emily Smith
f.	Abra F. Bentley	1.0000	\$1600.00	Makenzie Tompkins
g.	Robert E. Wallen	1.0000	\$1600.00	Robert Rypkema
h.	Christopher Edwards	1.0000	\$1600.00	Alicia Sala
i.	E. Shawn Haarer	1.0000	\$1600.00	Claire Carmello
j.	Patrick Haggerty	1.0000	\$1600.00	Nathan Farley
k	Janine M. Turcio	1 0000	\$1080.73	Taylor Engster (Effect

k. Janine M. Turcio 1.0000 \$1089.73 Taylor Engster (Effective 12/04/2023)

#### C. Coaching Sports

	<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>FTE</u>
a.	Janine M. Turcio	Varsity Coach, Girls Soccer	\$5556.00	1.0000
b.	Isabelle DeChiaro	JV Coach, Girls Soccer	\$4142.00	1.0000
C.	Shawna Smith	Modified Coach, Girls Soccer	\$2062.20	0.6000/.40 Volunteer
d.	Jarret Farrell	JV Coach, Boys Soccer	\$4142.00	1.0000
e.	John O'Keefe	Varsity Coach, Golf	\$3437.00	1.0000
f.	Estelle Burns	Varsity Coach, Cross Country	\$5556.00	1.0000
g.	Talia Valenti	Varsity Coach, Volleyball	\$5556.00	1.0000
h.	Emily Bergdoll	JV Coach, Cheerleading	\$2130.00	1.0000
i.	Trevor McCarthy	Varsity Assistant Coach, Football	\$3284.25	0.7500/.25 Volunteer
j.	Nicholas Romeo II	Varsity Assistant Coach, Football	\$3284.25	0.7500/.25 Volunteer
k.	Michael Sunkes	Varsity Assistant Coach, Football	\$3284.25	0.7500/.25 Volunteer
I.	James P. Grennan	Varsity Assistant Coach, Football	\$2189.50	0.5000/.50 Volunteer
m.	Christopher M. Stack	Program Assistant, Football		1.0000 Volunteer
n.	Emily C. Caboot	Varsity Coach, Girls Swimming	\$5556.00	1.0000

### D. Data Liaisons

	<u>Name</u>	Stipend \$	<u>FTE</u>	<u>Bldg.</u>
a.	Stefanie B. Graham	\$3000.00	1.0000	PS14
b.	Danielle Piel	\$3000.00	1.0000	THS
C.	Marissa Reimer Hangac	\$3000.00	1.0000	PS2

### E. TMS Student/Teacher (Lunch) Mentor Program

	<u>Name</u>	<u>FIE</u>	Stipend
a.	John Kilian	1.0000	\$2250.00

### F. College and Career Exploration Liaison

	<u>Name</u>	Stipend \$	<u>FTE</u>	<u>Bldg.</u>
a.	Lauren J. Reynolds	\$5000.00	0.5000	PS14
b.	Elizabeth R. Goldfarb	\$5000.00	0.5000	PS14
C.	Riley C. Long	\$5000.00	0.5000	THS
d.	Rose Gorman	\$5000.00	0.5000	THS
e.	Elizabeth Von Eitzen	\$10000.00	1.0000	TCS

### VII. <u>Unclassified Employee Rescind Stipend</u>

	<u>ivallie</u>	<u>biug.</u>	Stipenu
a.	Robert E. Wallen	CHS	Teacher Mentor - Yr. 1 (Nathan Farley reassigned)
b.	Jillian L. Harmon	PS2	Teacher Mentor - Yr. 1 (V. Fulmore, Withdrew)
C.	Lauren A. Oppelt	TMS	Teacher Mentor - Yr. 1 (P. Hammond Withdrew)

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### VIII. <u>Unclassified Substitute Summer School Staff</u>

(All areas: Elementary, Secondary, Special Education)

### **Enlarged City School District of Troy**

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### VIII. <u>Unclassified Substitute Summer School Staff</u>

(All areas: Elementary, Secondary, Special Education)

A. Substitute Teachers - \$33.00 per hour

a. Name: Michelle Aubinb. Name: Kelly M. Bellegarde

### IX. Summer School Review Class/Test Proctoring/Test Grading

J. Regents Review Class - 07/31/2023 through 08/15/2023

Up to 2 hours per day

	<u>Name</u>	<u>Rate</u>	Max. Hours	Subject Area
a.	Kathryn Mansfield	\$33.00/hour	20	Algebra
b.	Nancy J. Smith	\$33.00/hour	20	Geometry
C.	Emily Hartshorne	\$33.00/hour	20	Living Environment
d.	Rebecca Sparacin	\$33.00/hour	20	Earth Science
e.	Katie Theilemann	\$33.00/hour	20	Global Studies
f.	Ted D. Remington	\$33.00/hour	20	US History

K. Exam Proctoring - 8/16/2023 & 8/17/2023

	gg			
	<u>Name</u>	<u>Rate</u>	Max. Hours	Subject Area
a.	Nancy J. Smith	\$33.00/hour	8	Mathematics
b.	Lisa Noyes	\$33.00/hour	8	Mathematics
C.	Meghan E. Spring	\$33.00/hour	8	Science
d.	Danielle Piel	\$33.00/hour	8	ELA
e.	Kevin Noonan	\$33.00/hour	8	ELA
f.	Christine McDermott	\$33.00/hour	8	ELA
g.	Marc Mostransky	\$33.00/hour	8	ELA
h.	Caitlin M. Ziobrowski	\$33.00/hour	8	Social Studies
i.	Christina M. Buckley	\$33.00/hour	8	Social Studies
j.	Matthew Marsh	\$33.00/hour	8	Social Studies
k.	Deborah Dedeo	\$33.00/hour	8	SPED
I.	Kathy R. Vener	\$33.00/hour	8	SPED
m.	Brianna Tesoriero	\$33.00/hour	8	ENL

L. Exam Grading - 08/16/2023 & 08/17/2023

	<u>Name</u>	Rate	Max. Hours	Subject Area
a.	Nancy J. Smith	\$33.00/hour	8	Mathematics
b.	Emily Hartshorne	\$33.00/hour	8	Science
C.	Rebecca Sparacin	\$33.00/hour	8	Science
d.	Lisa Noyes	\$33.00/hour	8	Mathematics
e.	Meghan E. Spring	\$33.00/hour	8	Science
f.	Danielle Piel	\$33.00/hour	8	ELA
g.	Kevin Noonan	\$33.00/hour	8	ELA
h.	Christine McDermott	\$33.00/hour	8	ELA
i.	Marc Mostransky	\$33.00/hour	8	ELA
j.	Caitlin M. Ziobrowski	\$33.00/hour	8	Social Studies
k.	Christina M. Buckley	\$33.00/hour	8	Social Studies
l.	Matthew Marsh	\$33.00/hour	8	Social Studies
m.	Justin Birk	\$33.00/hour	8	Science
n.	Mark P. Walsh	\$33.00/hour	8	Science

### XIII. Unclassified Employee Summer Professional Development

A. Summer Journeys

Fund: Title I July 1, 2023 - August 31, 2023

NameHourly RateHoursLocationa.Emily Scheiba\$33.00Up to 80PS18

### XIV. <u>Unclassified Employee Substitutes</u>

2023-2024 School Year

NamePositionDaily Ratea.Meya FrancisSub TA - Uncertified\$100.00

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### XV. <u>Unclassified Employee Tutors</u>

2023-2024 School Year

 Name
 Step
 Hourly Rate

 a.
 Jane M. Wells
 2
 \$35.00

 b.
 Sitora Wirfel
 2
 \$35.00

### B. Staff Matters - Classified

(reviewed by I. Abbasi)

### I. Classified Employee Leave of Absence (Unpaid)

a. **Name:** John Sorriento

FTE: 1.0000 Location: PS18 Positon: Laborer - Days

Effective Date(s): 07/03/2023 - 07/24/2023

### II. <u>Classified Employee Temporary Assignments</u>

	<u>Name</u>	<u>Bldg.</u>	<u>Position</u>	Rate/Hr	Effective Date
A.	Carmen D. Colon	PS16	Lunch Aide	\$14.20	09/01/2023 - 06/30/2024
B.	Michael Marro	TCS	Lunch Aide	\$14.20	09/01/2023 - 06/30/2024

### III. <u>Classified Employee Substitutes</u>

2023-2024 School Year

	<u>Name</u>	<u>Position</u>	<u>Hourly Rate</u>
A.	Derek E. Thompson	Sub Monitor	\$21.00
B.	Ashley Simmons	Sub Secretary	\$21.00

*WinCap* Ver. 23.08.01.2028