

**BOARD OF EDUCATION
AGENDA**

Date of Meeting: August 16, 2023
 Type of Meeting: **REGULAR MEETING**
PUBLIC HEARING: District-Level Safety Plan
 Location: Troy Middle School
 Time: **6:00 PM Regular Meeting**

I. Call to Order

A. Public Session

1. Pledge of Allegiance

B. Public Input on agenda and non-agenda items non-action items

Members of the public in attendance at this meeting are provided with an opportunity to address the Board of Education to comment about this agenda or operations within the school district. Due to time constraints, we cannot respond during the public comment period. Comments may be recorded and responded to by the Board of Education or Superintendent at a later date. Comments related to a specific personnel matter or to a student will not be allowed to be made during the public comment period. The Board expects members of the public to speak in a respectful and courteous manner. We ask that all persons keep their comments to five minutes or less.

II. Non-Action Items

A. Public Hearing - District-Level Safety Plan - J. Carmello

B. Capital Project Update - A. Hotaling

C. Classified Employee Transfers 2023-2024 School Year (For notification purposes only)

<u>NAME</u>	<u>FROM POSITION</u>	<u>FROM</u>	<u>TO POSITION</u>	<u>TO</u>
Robert Barringer	Laborer-Nights	PS14	Laborer-Nights	PS18
Kristy Moore	Laborer-Split Shift	PS14	Laborer-Nights	PS18 (9/1/23)

III. Action Items

A. Approval of Minutes

1. August 2, 2023

B. Superintendent's Recommendations - Human Resources - Staff Matters - Unclassified and Classified

(Reviewed by D. Watson and I. Abbasi)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified and classified personnel actions:

Unclassified Items 1-12 (within linked document)

13. Unclassified Employees - Summer Committee Meetings/Curriculum Writing/Professional Development

[Summer Committee Meetings. Curriculum Writing and Professional Development](#)

14. Unclassified Employees - Intern/Student Teacher/Observation Hours (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>EFFECTIVE DATES</u>	<u>SUPERVISOR</u>	<u>ASSIGN.</u>
Kayla Mitchell	St. Rose	Social Work	9/5/23-6/26/24	Alyssa Lefebvre	TMS
Mario Isopo	St. Rose	Counseling	9/5/23-12/31/23	Laura Stukenborg	TMS
Kayla Cassin	SUNY Albany	Social Work	8/24/23-6/26/24	Abigail Hilary	CHS
Rebekah Zimmerman	St. Rose	Speech	9/1/23-12/22/23	J. Hanusik-Spadoni	CHS

Classified Items 1-4 (within linked document)

5. Classified Employees - Volunteers

Gianna MacPhee - PS18

[Staff Matters \(Unclassified and Classified\)](#)

C. Superintendent Recommendations - Programs

(Reviewed by D. Watson)

1. Restorative Edge Consulting, LLC (2023-2024) Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Restorative Edge Consulting, LLC for district-wide restorative practices training for the 2023-2024 school year at a cost not to exceed \$36,000.00 to be paid from Student Mental Health grant funds.

[Restorative Edge Consulting, LLC \(2023-2024\) Contract](#)

2. Rebekah Magin d.b.a. Prani Mani (2023 Summer) Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Rebekah Magin d.b.a. Prani Mani for district-wide trauma-responsive training services from July 1, 2023 through August 31, 2023 at a cost not to exceed \$60,000.00 to be paid from Title IV grant funds.

[Rebekah Magin d.b.a. Prani Mani \(2023 Summer\) Contract](#)

3. Expressive Journeys LLC (2023-2024) Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Expressive Journeys LLC for music therapy for PreK classrooms from September 2023 through June 2024 at a cost not to exceed \$46,550.00 to be paid from PreK grant funds.

[Expressive Journeys LLC \(2023-2024\) Contract](#)

4. CEO - Expanded PreK (2023-2024) Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Commission on Economic Opportunity for the Greater Capital Region (CEO) for the Expanded PreK 3-year old program at CEO, School 2 and School 12 from September 1, 2023 through June 30, 2024 at a cost of \$6,700.00 per student to be paid from the Universal PreK grant funds.

[CEO - Expanded PreK \(2023-2024\) Contract](#)

5. CEO - Universal PreK (2023-2024) Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Commission on Economic Opportunity for the Greater Capital Region (CEO) for the Universal PreK 4-year old program at CEO, School 2 and School 12 from September 1, 2023 through June 30, 2024 at a cost of \$4,000.00 per student to be paid from the Universal PreK grant funds.

[CEO - Universal PreK \(2023-2024\) Contract](#)

6. Sacred Heart - Expanded PreK (2023-2024) Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Sacred Heart Church for the Expanded PreK 3-year old program at Sacred Heart School from September 1, 2023 through June 30, 2024 at a cost of \$6,700.00 per student to be paid from the Universal PreK grant funds.

[Sacred Heart - Expanded PreK \(2023-2024\) Contract](#)

7. Sacred Heart - Universal PreK (2023-2024) Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Sacred Heart School for the Universal PreK 4-year old program at Sacred Heart School from September 1, 2023 through June 30, 2024 at a cost of \$4,000.00 per student to be paid from the Universal PreK grant funds.

[Sacred Heart - Universal PreK \(2023-2024\) Contract](#)

8. Education and Learning Trust (ELT), New York State United Teachers (2023-2024) Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Education and Learning Trust (ELT) New York State United Teachers for attendance support specialists training from August 2023 through June 2024 at a cost not to exceed \$3,000.00 to be paid from ARP grant funds.

[Education and Learning Trust, New York State United Teachers \(2023-2024\) Contract](#)

9. Center for Disability Services, Inc. (The Langan School) (2023-2024) Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Center for Disability Services, Inc. (The Langan School) for special education services from September 1, 2023 through June 30, 2024 at a rate of \$52,403.00 per student for a 10 month period to be paid from Special Education funds.

[Center for Disability Services, Inc \(The Langan School\) \(2023-2024\) Contract](#)

10. The Research Foundation for the State University of New York (2023-2024) Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with The Research Foundation for the State University of New York for school psychologist interns from September 5, 2023 through June 26, 2024 at a cost not to exceed \$27,60.00 to be paid from Special Education funds.

[The Research Foundation for the State University of New York \(2023-2024\) Contract](#)

11. 2023-2024 District Comprehensive Improvement Plan (DCIP)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve the District Comprehensive Improvement Plan (DCIP) for the 2023-2024 school year.

[2023-2024 District Comprehensive Improvement Plan \(DCIP\)](#)

D. Superintendent Recommendations - Business Finance

(Reviewed by A. Hotaling)

1. Bid Award - Mowing Services

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby award the following bid opened on June 29, 2023 for the mowing services to be awarded to the following responsible bidder:

CLC Property Management Inc.
185 Penny Royal Ln
Troy, NY 12180

Total Contract Award: \$435,169.00

2. NFP Property and Casualty Services, Inc

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the Insurance and Risk Management Service Agreement with NFP Property and Casualty Services, Inc. from August 1, 2023 through August 1, 2024 in the amount of \$34,000.00.

[NFP Property and Casualty Services, Inc. \(2023-2024\) Contract](#)

3. Capital District Transportation Authority (CDTA) - Summer 2023 Agreement

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves an agreement with Capital District Transportation Authority (CDTA) to provide student transportation from July 1, 2023 through August 18, 2023 at a cost of \$35,000.00 to be paid from General funds.

[CDTA Summer 2023 Agreement](#)

4. Durham School Service, L.P. - Contract Extension

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the contract extension with Durham School Service, L.P. from July 1, 2023 through June 30, 2024 based on a CPI increase of 3.5%.

E. Board Resolutions

1. MOA - Repayment Agreement

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves a repayment agreement with Kiersten Spain dated August 16, 2023 and hereby authorizes the Superintendent of Schools to execute said agreement.

F. District Announcements

1. Future BOE Meetings - All meetings will take place at 6:00pm.
 - a. September 6, 2023 at School 18
 - b. September 20, 2023 at TMS
2. Good News

G. Adjourn

A. Staff Matters - Unclassified (reviewed by D. Watson)

I. Unclassified Employee Resignation

	<u>Name</u>	<u>Effective</u>	<u>FTE</u>	<u>Location</u>	<u>Tenure Area</u>
a.	Rafael Ramos	08/01/2023	1.0000	CHS	Teaching Assistant
b.	Amelia DeJarnette	07/27/2023	1.0000	PS14	Elementary
c.	Madelyn Percy	08/31/2023	1.0000	PS2	Special Education
d.	William J. Strang	08/31/2023	1.0000	THS	Mathematics
e.	Lauren Hooper	09/01/2023	1.0000	PS16	Teaching Assistant
f.	Kathryn Capalbo	08/31/2023	1.0000	THS	Teaching Assistant
g.	Adrianna MacPhee	08/31/2023	1.0000	TMS	Mathematics
h.	Alyssa Winckler	08/31/2023	1.0000	TMS	Teaching Assistant

II. Unclassified Employee Leave of Absence (Unpaid)

- a. **Name:** Olivia R. Schroeder
FTE: 1.0000 Location: PS14 Tenure Area: Teaching Assistant
Effective Date(s): 09/01/2023 - 12/07/2023
- b. **Name:** Nicolette Drum
FTE: 1.0000 Location: CHS Tenure Area: Special Education
Effective Date(s): 09/01/2023 - 10/01/2023
- c. **Name:** Kali E. King
FTE: 1.0000 Location: PS14 Tenure Area: English as a Second Language
Effective Date(s): 09/01/2023 - 11/05/2023
- d. **Name:** Shannon M. Galligan
FTE: 1.0000 Location: PS16 Tenure Area: Elementary
Effective Date(s): 09/01/2023 - 03/22/2024

III. Unclassified Employee Probationary Appointment

*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR ratings of H or E in at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.

- a. **Name:** Amanda Ecker
Tenure Area: Teaching Assistant Position: Teaching Assistant
FTE: 1.0000 Location: TCS
Probationary Start/End Dates: 09/01/2023 - 08/31/2027 Certification: Teaching Assistant; Level I Teaching Assistant
Annual Salary: \$31262.00 (S-9, C-Z2)
- b. **Name:** Corinne McCarthy
Tenure Area: Elementary Position: Teacher - Grade 2
FTE: 1.0000 Location: PS14
Probationary Start/End Dates: 09/01/2023 - 08/31/2027 Certification: Childhood Ed. 1-6; Initial
Annual Salary: \$66511.00 (S-11, C-E)
- c. **Name:** Domenica L. Hallett
Tenure Area: Assistant Principal Position: Assistant Principal - 12 Month
FTE: 1.0000 Location: TMS
Probationary Start/End Dates: 07/20/2023 - 07/19/2027 Certification: SWD 1-6; Initial
Annual Salary: \$97560.00
- d. **Name:** Gregory Jones
Tenure Area: Mathematics Position: Teacher - Mathematics
FTE: 1.0000 Location: THS
Probationary Start/End Dates: 09/01/2023 - 08/31/2026 Certification: Mathematics 7-12; Permanent
Annual Salary: \$70554.00 (S-12, C-J)
- e. **Name:** Corin Noga
Tenure Area: Science Position: Teacher - Science
FTE: 1.0000 Location: TMS
Probationary Start/End Dates: 09/01/2023 - 08/31/2027 Certification: Biology 7-12; Initial
Annual Salary: \$50548.00 (S-2, C-E)

V. Unclassified Employee Temporary Stipends

E. My Sister's Keeper Project Leader

- a. **Name:** Tyara M. Burnett
Annual Stipend: \$10000.00 FTE: 1.0000

F. District Bilingual Family Liaison

- a. **Name:** Loreley G. Noonan
Annual Stipend: \$5000.00 FTE: 1.0000 Language: Spanish
- b. **Name:** Nicole Tlajji
Annual Stipend: \$5000.00 FTE: 1.0000 Language: Arabic

VI. Unclassified Employee Rescind Stipend

	<u>Name</u>	<u>Bldg.</u>	<u>Stipend</u>
a.	Riley C. Long	THS	TSS Parent Coordinator (<i>appointed to the wrong position</i>)
b.	Heather S. Gelatt	THS	TSS Parent Coordinator (<i>appointed to the wrong position</i>)

VII. Unclassified Miscellaneous Employee Programs

A. Interpreter

- a. **Name:** Bruce P. Chase
Salary: \$33.00 per hour, up to \$12,000.00 Language: Spanish
- b. **Name:** Loreley G. Noonan
Salary: \$33.00 per hour, up to \$12,000.00 Language: Spanish
- c. **Name:** Nicole Tlajji
Salary: \$33.00 per hour, up to \$12,000.00 Language: Arabic

B. eSports Team Coach

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours</u>
a.	Rose Gorman	\$33.00	Up to 50 hours

VIII. Summer School Review Class/Test Proctoring/Test Grading

I. Exam Proctoring - 8/16/2023 & 8/17/2023

	<u>Name</u>	<u>Rate</u>	<u>Max. Hours</u>	<u>Subject Area</u>
a.	Mary J. Heenehan	\$33.00/hour	8	SPED

X. Unclassified Employee Summer Work

A. School Psychologist/CSE/CPSE Summer Work

	<u>Name</u>	<u>Daily Rate</u>	<u># of Days</u>	<u>Location</u>
a.	Kerri L. Klinowski	\$369.27	Up to 3	District

B. School Social Worker Summer Work

	<u>Name</u>	<u>Daily Rate</u>	<u># of Days</u>	<u>Location</u>
a.	Elaine Herron	\$260.73	Up to 5	PS18

XI. Unclassified Employee Substitutes

2023-2024 School Year

	<u>Name</u>	<u>Position</u>	<u>Daily Rate</u>
a.	Susan A. Parrow	Sub TA - Certified	\$100.00
b.	Brianna Jones	Sub TA - Uncertified	\$100.00
c.	Molly Kurzanski	Sub TA - Uncertified	\$100.00
d.	Vanessa Burton-Miller	Sub TA - Uncertified	\$100.00
e.	Nancy A. Naples	Sub TA - Certified	\$100.00
f.	Austin Czechowski	Sub TA - Uncertified	\$100.00
g.	Holly Edwards	Sub TA - Uncertified	\$100.00
h.	Katherine Minotti	Sub Teacher - Uncertified	\$115.00
i.	Claudia Marriello	Sub TA - Uncertified	\$100.00

XII. Unclassified Employee Tutors

2023-2024 School Year

	<u>Name</u>	<u>Step</u>	<u>Hourly Rate</u>
a.	Regina Santiago	2	\$35.00
b.	Mariah Alicea	2	\$35.00

B. Staff Matters - Classified (reviewed by I. Abbasi)

I. Classified Employee Resignation

a. **Name:** Connor VanEpps
Effective: 09/01/2023 **FTE:** 1.0000 **Location:** TMS **Position:** School Monitor/Secondary

II. Classified Employee Provisional Appointment

a. **Name:** Patricia C. Smith
FTE: 1.0000 **Position:** Secretary
Location: PS16 **Effective Date:** 08/17/2023
Annual Salary: \$38433.00 (S-1, G-9)
(Resignation - Yarimel Fuentes-Figueroa)

III. Classified Employee Temporary Stipend

A. UPSEU Mentor Program
a. **Name:** Michelle M. Gladd
Annual Stipend: \$1600.00 **FTE:** 1.0000 **Mentee:** Brianna Baldes **Area:** Occupational Therapy

IV. Classified Employee Temporary Assignments

	<u>Name</u>	<u>Bldg.</u>	<u>Position</u>	<u>Rate/Hr</u>	<u>Effective Date</u>
a.	Angela H. AISallami	PS14	Lunch Aide	\$14.20	09/01/2023 - 06/30/2024
b.	Jayne Chew	PS16	Lunch Aide	\$14.20	09/01/2023 - 06/30/2024
c.	Lantisha M. Diaz	PS2	Lunch Aide	\$14.20	09/01/2023 - 06/30/2024
d.	Karen Harrington	CHS	Lunch Aide	\$14.20	09/01/2023 - 06/30/2024
e.	Jennifer Rondeau	PS14	Lunch Aide	\$14.20	09/01/2023 - 06/30/2024
f.	Calvin Sanders	CHS	Lunch Aide	\$14.20	09/01/2023 - 06/30/2024
g.	Simone Swain	PS2	Lunch Aide	\$14.20	09/01/2023 - 06/30/2024
h.	Librada Vazquez-Loyola	CHS	Lunch Aide	\$14.20	09/01/2023 - 06/30/2024
i.	Nicole A. Wilmot	PS2	Lunch Aide	\$14.20	09/01/2023 - 06/30/2024