BOARD OF EDUCATION
AGENDA

Date of Meeting:       June 7, 2023
Type of Meeting:       REGULAR MEETING
Location:              Troy Middle School
Time:                  6:00 PM Regular Meeting

I. Call to Order
   A. Public Session
      1. Pledge of Allegiance
   B. Public Input on agenda and non-agenda items non-action items

Members of the public in attendance at this meeting are provided with an opportunity to address the Board of Education to comment about this agenda or operations within the school district. Due to time constraints, we cannot respond during the public comment period. Comments may be recorded and responded to by the Board of Education or Superintendent at a later date. Comments related to a specific personnel matter or to a student will not be allowed to be made during the public comment period. The Board expects members of the public to speak in a respectful and courteous manner. We ask that all persons keep their comments to five minutes or less.

II. Non-Action Items
   A. Superintendent Update - J. Carmello

III. Action Items
   A. Approval of Minutes
      1. May 17, 2023
   B. Superintendent’s Recommendations - Human Resources - Staff Matters - Unclassified and Classified

(Reviewed by D. Watson and I. Abbasi)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified and classified personnel actions:

Unclassified Items 1-13 (within linked document)

14. Unclassified Employees - Observation Hours (Unpaid)

<table>
<thead>
<tr>
<th>NAME</th>
<th>COLLEGE</th>
<th>AREA OF STUDY</th>
<th>EFFECTIVE DATES</th>
<th>SUPERVISOR</th>
<th>ASSIGN.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gabriel Morris</td>
<td>SUNY Potsdam</td>
<td>Music</td>
<td>5/22/23-6/9/23</td>
<td>Tara Higgins-Pascucci</td>
<td>THS</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Nicholas Harbacz</td>
<td>TMS</td>
</tr>
</tbody>
</table>

Classified Items 1-4 (within linked document)

Staff Matters (Unclassified and Classified)
C. Superintendent Recommendations - Programs

1. Special Education Placements

BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education students having the registration numbers as listed in 2022-2023 and 2023-2024 classes for students with special needs.

   2022-2023 Special Education Placements
   2023-2024 Special Education Placements

2. NYSUT’s Education and Learning Trust (2023-2024 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with NYSUT’s Education and Learning Trust for family school engagement training support at School 2 and Carroll Hill School during the 2023-2024 school year at a cost not to exceed $7,000.00 to be paid from SIG grant funds.

   NYSUT’s Education and Learning Trust (2023-2024 Contract)

3. NY Premier Assessment Services (2023 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with NY Premier Assessment Services for MMI data processing services from June 7, 2023 through November 30, 2023 at a cost not to exceed $10,000.00 to be paid from Title I funds.

   NY Premier Assessment Services (2023 Contract)

D. Superintendent Recommendations - Business Finance

(Reviewed by A. Hotaling)

1. Donation

BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent, hereby accepts the following donation:

   Donor: BSN  
   Amount: $279.00  
   Purpose: THS Softball Team

2. Bid Extension - Refuse Removal

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby award the following bid extension for Refuse Removal at all District Locations, originally opened July 13, 2022, to be approved as follows:

   a. Twin Bridges Waste & Recycling
      411 NY-146
      Halfmoon, NY 12065  
      Total Contract Award (2023-2024): $63,300.00

AND BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby award the following vendors who participated in the original bid opening a secondary contract for roll off dumpster only:
3. **Bid Extension - Commercial Appliance Repair and Refrigeration Repair**

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby award the following bid extension for Commercial Appliance Repair and Refrigeration Repair, originally opened December 9, 2021, at all District Locations to be approved as follows:

**Refrigeration Repair:**
Master Refrigeration
13061 Karner Rd
Albany, NY 12212

- Hourly Rate: $90.00
- Trip Charge: $0.00

**Commercial Appliance Repair:**
Northeast Commercial Appliance
949 Troy Schenectady Rd
Latham, NY 12110

- Hourly Rate: $150.00
- Trip Charge: $90.00

4. **Bid Extension - Motor Fuels**

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby award the following bid extension for Motor Fuels, originally opened December 11, 2021, to be approved as follows:

**Gasoline (Fleet Fuel Card System):**
Global Montello Group
800 South Street / PO Box 9161
Waltham, MA 02454-9161

- Price Per Gallon: $3.099
- Firm Differential: -$0.6266
- Escalation Clause: $0.08
- Total Cost: $2.5524

5. **Bid Award - Pest Control Services**

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby award the following bid award for Pest Control Services opened on May 9, 2023 be awarded to the lowest bidder as follows:

**Ehrlich Pest Control**
23 Walker Way
Albany, NY 12205

- 2023-2024 Rates:
  - Pest Control Services with IPM Plan: $29,892.00
  - 100 Hours Emergency and Special Requests: No Charge

6-7-2023 Agenda
6. **School Bus Stop Arm Enforcement Program**

WHEREAS, the Enlarged City School District of Troy ("School District") intends to participate in the Municipality School Bus Stop Arm Enforcement Program (hereinafter the “Stop Arm Program”), and all future Municipality authorized Stop Arm Programs within Rensselaer County in which School District buses are operated;

WHEREAS, the Stop Arm Program is authorized under New York State Vehicle and Traffic Law §1174-a;

WHEREAS, pursuant to NYS VTL §1174-a, in order to participate in the Program, the School District must enter into an agreement with the Municipality;

WHEREAS, the School District intends to execute the School Bus Stop Arm Enforcement Program Opt-In Agreement, attached hereto as Exhibit 1, and enter into the Stop Arm Program; and

THEREFORE, be it resolved, on this DATE, the School District Board of Education hereby acknowledges and approves the School Bus Stop Arm Enforcement Program Opt-in Agreement made between the Municipality, the School District, and BusPatrol America LLC, and agrees to be bound by its terms.

7. **2022-2023 Health Services Contracts (Payables)**

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the following Health Services contracts to be payable for reimbursement for health services for District students who attend private and parochial schools outside of the Troy City School District as follows:

<table>
<thead>
<tr>
<th>School District</th>
<th>Estimated Cost per Pupil</th>
<th>Number of Students Verified</th>
<th>Total Billed</th>
</tr>
</thead>
<tbody>
<tr>
<td>City School District of Albany</td>
<td>$ 579.72</td>
<td>11,000</td>
<td>$ 6,376.92</td>
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<tr>
<td>Averill Park Central School District</td>
<td>$ 994.00</td>
<td>1,000</td>
<td>$ 994.00</td>
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<tr>
<td>Bethlehem Central School District</td>
<td>$ 916.46</td>
<td>15,000</td>
<td>$ 13,746.90</td>
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<tr>
<td>East Greenbush Central Schools</td>
<td>$ 798.75</td>
<td>2,000</td>
<td>$ 1,597.50</td>
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<td>Niskayuna Central School District</td>
<td>$ 956.24</td>
<td>53,000</td>
<td>$ 50,680.72</td>
</tr>
<tr>
<td>North Colonie Central School District</td>
<td>$ 354.48</td>
<td>51,000</td>
<td>$ 18,078.48</td>
</tr>
<tr>
<td>North Greenbush Common School District</td>
<td>$ 761.10</td>
<td>2,000</td>
<td>$ 1,522.20</td>
</tr>
<tr>
<td>Rensselaer City School District</td>
<td>$ 1,510.91</td>
<td>1,000</td>
<td>$ 1,510.91</td>
</tr>
<tr>
<td>South Colonie Central Schools</td>
<td>$ 839.31</td>
<td>12,000</td>
<td>$ 10,071.72</td>
</tr>
<tr>
<td>Waterford Halfmoon</td>
<td>$ 863.40</td>
<td>6,000</td>
<td>$ 5,180.40</td>
</tr>
<tr>
<td>Wynantskill Union Free School District</td>
<td></td>
<td>15,000</td>
<td>$ -</td>
</tr>
</tbody>
</table>

E. **Board Resolution**

1. **Overpayment**

RESOLVED, the Board of Education hereby authorizes the law firm of Guercio & Guercio, LLP to commence legal action against the party identified on Confidential Schedule “A” with respect to an overpayment.
F. District Announcements

1. Future BOE Meetings - All meetings will take place at 6:00pm at TMS.
   a. June 21, 2023
   b. July 5, 2023
   c. July 19, 2023

2. Moving Up Ceremonies & Graduation:
   a. June 15, 2023 at 8:30am - School 14 5th Grade Ceremony
   b. June 16, 2023 at 8:30am - Carroll Hill School 5th Grade Ceremony
   c. June 20, 2023 at 8:00am - School 18/12 5th Grade Ceremony
   d. June 21, 2023 at 8:30am - School 2 5th Grade Ceremony
   e. June 22, 2023 at 8:30am - School 16 5th Grade Ceremony
   f. June 23, 2023 at 10:00am - TMS 8th Grade Ceremony
   g. June 23, 2023 at 7:00pm - THS Graduation

3. Good News

G. Adjourn

We Can.  
We Will.  
End of Story
A. **Staff Matters - Unclassified** (reviewed by D. Watson)

I. **Unclassified Employee Resignation**

a. **Name:** Adrienna Kudrewicz  
   Effective: 06/24/2023  
   FTE: 1.0000  
   Location: TMS  
   Tenure Area: Science

b. **Name:** Jessica Armstrong  
   Effective: 06/30/2023  
   FTE: 1.0000  
   Location: PS2  
   Tenure Area: Special Education

c. **Name:** Matthew Robinson  
   Effective: 06/30/2023  
   FTE: 1.0000  
   Location: THS  
   Tenure Area: Asst Principal High School

d. **Name:** Andrea C. Warner  
   Effective: 06/30/2023  
   FTE: 1.0000  
   Location: TMS  
   Tenure Area: Special Education

e. **Name:** Samantha Bell  
   Effective: 06/30/2023  
   FTE: 1.0000  
   Location: PS2  
   Tenure Area: Elementary

II. **Unclassified Employee Termination**

a. **Name:** George Monxhwedey  
   Effective: 06/30/2023  
   FTE: 1.0000  
   Location: TMS  
   Tenure Area: Teaching Assistant

III. **Unclassified Employee Leave of Absence (Unpaid)**

a. **Name:** Lauren Minholz  
   FTE: 1.0000  
   Location: PS14  
   Tenure Area: Physical Education  
   Effective Date(s): 06/09/2023 - 06/30/2023

b. **Name:** Victoria Stowell  
   FTE: 1.0000  
   Location: TMS  
   Tenure Area: Teacher Not Tenure Eligible  
   Effective Date(s): 06/15/2023 - 06/30/2023

c. **Name:** Samantha Bell  
   FTE: 1.0000  
   Location: PS2  
   Tenure Area: Elementary  
   Effective Date(s): 06/13/2023 - 06/30/2023

IV. **Unclassified Employee Probationary Appointment**

*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR ratings of H or E in at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.*

a. **Name:** Kimberly Gonzalez  
   Tenure Area: English  
   Position: Teacher - Language Arts  
   FTE: 1.0000  
   Location: TMS  
   Probationary Start/End Dates: 05/17/2023 - 05/16/2027  
   Certification: English; Initial  
   Annual Salary: $46062.00 (S-1, C-A)  
   *(Resignation - Amanda Monxhwedey)*

b. **Name:** Elizabeth Guevara  
   Tenure Area: Social Studies  
   Position: Academic & SEL Support Instructor  
   FTE: 1.0000  
   Location: TMS  
   Probationary Start/End Dates: 09/01/2022 - 08/31/2026  
   Certification: Social Studies 7-12; Initial  
   Annual Salary: $48179.00 (S-2, C-A)  
   *(amend Appointment, 08/03/22 BOE Agenda, page 3 of Staff Matters (Unclassified and Classified) Attachment)*

c. **Name:** Austin Kadle  
   Tenure Area: Art  
   Position: Teacher - Art  
   FTE: 1.0000  
   Location: PS2  
   Probationary Start/End Dates: 09/01/2023 - 08/31/2027  
   Certification: Visual Arts; Professional  
   Annual Salary: $51293.00 (S-3, C-E)  
   *(Transfer - Heather Lane)*

d. **Name:** Vincent Kemp  
   Tenure Area: Technology  
   Position: Teacher - Tech/Vocational Ed  
   FTE: 1.0000  
   Location: THS  
   Probationary Start/End Dates: 09/01/2023 - 08/31/2027  
   Certification: Technology Education; Professional  
   Annual Salary: $69492.00 (S-12, C-E)
IV. **Unclassified Employee Probationary Appointment**  
   e. **Name:** Christina Cobo-Mirkovic  
      Tenure Area: Science  
      Position: Teacher - Science  
      FTE: 1.0000  
      Location: THS  
      Probationary Start/End Dates: 09/01/2023 - 08/31/2027  
      Certification: Earth Science; Professional  
      Annual Salary: $70554.00 (S-12, C-I)

V. **Unclassified Employee Temporary Instructional Appointment**  
   a. **Name:** Timothy Chizzik  
      FTE: 1.0000  
      Location: TCS  
      Position: Teacher - Language Arts  
      Effective Date: 02/27/2023 - 06/30/2023  
      Certification: English; Initial  
      Annual Salary: $48179.00 (S-1, C-E)  
      (amend Effective Date, 03/08/2023 BOE Agenda, Page 1 of Staff Matters, ( Classified and Unclassified) Attachment)  
   b. **Name:** Paul Hammond  
      FTE: 1.0000  
      Location: TMS  
      Position: Teacher - Science  
      Effective Date: 09/01/2023 - 06/30/2024  
      Certification: Pending  
      Annual Salary: $65765.00 (S-10, C-K)  
      (Resignation - Blake Alois)  
   c. **Name:** Laura Borrelli  
      FTE: 1.0000  
      Location: THS  
      Position: Teacher - Special Ed: Self-Contained  
      Effective Date: 09/01/2023 - 06/30/2024  
      Certification: Pending  
      Annual Salary: $48420.00 (S-1, C-E)  
      (Retirement - Ronda Lyons)

VI. **Unclassified Employee Appointment**  
   a. **Name:** Jessica Carhart  
      FTE: 1.0000  
      Location: TMS  
      Position: Teaching Assistant  
      Effective Date: 05/25/2023  
      Certification: Teaching Assistant; Teaching Assistant Level II  
      Annual Salary: $29781.00

VII. **Unclassified Employee Tenure Appointments**

BE IT RESOLVED, that the employees listed below are hereby granted tenure as indicated, provided however, that for each of the unclassified employees listed below that is a classroom teacher or building principal, the employee’s grant of tenure is contingent upon the employee receiving the minimum threshold APPR ratings required by Education Law 2509, and if such threshold ratings are not met after all appeals have been exhausted, the employee’s grant of tenure shall be void and unenforceable.

   a. **Name:** Judi A. Gawinski  
      FTE: 1.0000  
      Location: District  
      Tenure Area: Childhood Ed. 1-6  
      Probationary Period End Date: 06/30/2023  
      Certification: Childhood Ed. 1-6; Professional

   b. **Name:** Linda L. Stumbaugh  
      FTE: 1.0000  
      Location: TMS  
      Tenure Area: Special Education  
      Probationary Period End Date: 06/30/2023  
      Certification: Special Education; Permanent

   c. **Name:** Krystle Auricchio  
      FTE: 1.0000  
      Location: TMS  
      Tenure Area: Literacy B-6  
      Probationary Period End Date: 08/31/2023  
      Certification: Literacy B-6; Professional

   d. **Name:** Kathryn M. Bender  
      FTE: 1.0000  
      Location: PS14  
      Tenure Area: Childhood Ed. 1-6  
      Probationary Period End Date: 08/31/2023  
      Certification: Childhood Ed. 1-6; Professional

   e. **Name:** Madelyn J. Cloutier  
      FTE: 1.0000  
      Location: PS14  
      Tenure Area: Childhood Ed. 1-6  
      Probationary Period End Date: 08/31/2023  
      Certification: Childhood Ed. 1-6; Initial

   f. **Name:** Kerry J. DeBruce  
      FTE: 1.0000  
      Location: PS2  
      Tenure Area: Childhood Ed. 1-6  
      Probationary Period End Date: 08/31/2023  
      Certification: Childhood Ed. 1-6; Initial

   g. **Name:** Stefanie B. Graham  
      FTE: 1.0000  
      Location: PS14  
      Tenure Area: Pre-K, K, And 1-6  
      Probationary Period End Date: 08/31/2023  
      Certification: Pre-K, K, And 1-6; Permanent

   h. **Name:** Julia Halburian  
      FTE: 1.0000  
      Location: CHS  
      Probationary Period End Date: 08/31/2023  
      Certification: Early Child. Ed. B-2; Initial
VII. **Unclassified Employee Tenure Appointments**

BE IT RESOLVED, that the employees listed below are hereby granted tenure as indicated, provided however, that for each of the unclassified employees listed below that is a classroom teacher or building principal, the employee's grant of tenure is contingent upon the employee receiving the minimum threshold APPR ratings required by Education Law 2509, and if such threshold ratings are not met after all appeals have been exhausted, the employee's grant of tenure shall be void and unenforceable.

1. **Name:** Jillian L. Harmon  
   
   FTE: 1.0000  
   Location: PS2  
   Probationary Period End Date: 08/31/2023  
   Tenure Area: Childhood Ed. 1-6  
   Certification: Childhood Ed. 1-6; Professional

2. **Name:** Amy I. Heinze  
   
   FTE: 1.0000  
   Location: TMS  
   Probationary Period End Date: 08/31/2023  
   Tenure Area: Special Education  
   Certification: Special Education; Permanent

3. **Name:** Brandon M. Huyck  
   
   FTE: 1.0000  
   Location: THS  
   Probationary Period End Date: 08/31/2023  
   Tenure Area: Mathematics  
   Certification: Mathematics; Initial

4. **Name:** Katherine M. Lahey  
   
   FTE: 1.0000  
   Location: PS18  
   Probationary Period End Date: 08/31/2023  
   Certification: Early Child. Ed. B-2; Initial

5. **Name:** Heather M. Lane  
   
   FTE: 1.0000  
   Location: PS2  
   Probationary Period End Date: 08/31/2023  
   Tenure Area: Visual Arts  
   Certification: Visual Arts; Initial

6. **Name:** Alyssa H. Lefebvre  
   
   FTE: 1.0000  
   Location: TMS  
   Probationary Period End Date: 08/31/2023  
   Tenure Area: School Social Worker  
   Certification: School Social Worker; Permanent

7. **Name:** Gavin Lorenzana  
   
   FTE: 1.0000  
   Location: PS14  
   Probationary Period End Date: 08/31/2023  
   Tenure Area: Childhood Ed. 1-6  
   Certification: Childhood Ed. 1-6; Permanent

8. **Name:** Christina N. Mamone  
   
   FTE: 1.0000  
   Location: CHS  
   Probationary Period End Date: 08/31/2023  
   Certification: Early Child. Ed. B-2; Initial

9. **Name:** Nicole Melkun  
   
   FTE: 1.0000  
   Location: PS14  
   Probationary Period End Date: 08/31/2023  
   Tenure Area: Stud With Dis. 1-6  
   Certification: Stud With Dis. 1-6; Initial

10. **Name:** Kayla E. Pariseau  
    
    FTE: 1.0000  
    Location: PS16  
    Probationary Period End Date: 08/31/2023  
    Tenure Area: School Social Worker  
    Certification: School Social Worker; Permanent

11. **Name:** Danielle Piel  
    
    FTE: 1.0000  
    Location: THS  
    Probationary Period End Date: 08/31/2023  
    Tenure Area: English  
    Certification: English; Professional

12. **Name:** Ted D. Remington  
    
    FTE: 1.0000  
    Location: TMS  
    Probationary Period End Date: 08/31/2023  
    Tenure Area: Social Studies  
    Certification: Social Studies; Initial

13. **Name:** Catherine Russell  
    
    FTE: 1.0000  
    Location: TMS/THHS  
    Probationary Period End Date: 08/31/2023  
    Tenure Area: Music  
    Certification: Music; Conditional Initial

14. **Name:** Leslie M. Schoolcraft  
    
    FTE: 1.0000  
    Location: PS2  
    Probationary Period End Date: 08/31/2023  
    Tenure Area: Childhood Ed. 1-6  
    Certification: Childhood Ed. 1-6; Initial Time Extension

15. **Name:** Ashley C. Zeoli  
    
    FTE: 1.0000  
    Location: TMS  
    Probationary Period End Date: 08/31/2023  
    Tenure Area: Literacy 5-12  
    Certification: Literacy 5-12; Initial

16. **Name:** Lauren Minholz  
    
    FTE: 1.0000  
    Location: PS14  
    Probationary Period End Date: 09/15/2023  
    Tenure Area: Physical Education  
    Certification: Physical Education; Initial

17. **Name:** Nicole Tlaiji  
    
    FTE: 1.0000  
    Location: PS14  
    Probationary Period End Date: 09/18/2023  
    Tenure Area: Teaching Assistant  
    Certification: Teaching Assistant; Level I Teaching Assistant
VII. **Unclassified Employee Tenure Appointments**

**BE IT RESOLVED,** that the employees listed below are hereby granted tenure as indicated, provided however, that for each of the unclassified employees listed below that is a classroom teacher or building principal, the employee’s grant of tenure is contingent upon the employee receiving the minimum threshold APPR ratings required by Education Law 2509, and if such threshold ratings are not met after all appeals have been exhausted, the employee’s grant of tenure shall be void and unenforceable.

z. **Name:** Jennifer Blakeslee  
   FTE: 1.0000  
   Location: PS2  
   Tenure Area: Speech, Hearing Imp  
   Probationary Period End Date: 10/06/2023  
   Certification: Speech, Hearing Imp; Permanent

aa. **Name:** Kimberly S. Hawkins  
   FTE: 1.0000  
   Location: MULT  
   Tenure Area: Speech, Hearing Imp  
   Probationary Period End Date: 11/04/2022  
   Certification: Speech, Hearing Imp; Permanent

bb. **Name:** Kailee L. Horan  
   FTE: 1.0000  
   Location: THS  
   Tenure Area: Physical Education  
   Probationary Period End Date: 11/05/2023  
   Certification: Physical Education; Initial

VIII. **Unclassified Employee Temporary Stipends**

A. **Coaching Sports**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Salary</th>
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<tbody>
<tr>
<td>Jordan Canzeri</td>
<td>Coach, Boys Indoor Track</td>
<td>$5528.00</td>
</tr>
<tr>
<td>Brianna Tesoriero</td>
<td>Varsity Cheerleading Coach</td>
<td>$2130.00</td>
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</table>

B. **Student Clubs/Student Council/Student Publications**

<table>
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<tr>
<th>Name</th>
<th>Annual Stipend: $985.00</th>
<th>FTE: 1.0000</th>
<th>Location: TMS</th>
<th>Club: National Junior Honor Society</th>
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<tbody>
<tr>
<td>Jessica J. Prinzo</td>
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IX. **Unclassified Miscellaneous Employee Programs**

A. **Mini Grants**

<table>
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<tr>
<th>Name</th>
<th>Rate/Hour</th>
<th># of Hrs</th>
<th>Mini Grant Title</th>
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<tbody>
<tr>
<td>a. Marianne R. Carus</td>
<td>$33.00</td>
<td>30</td>
<td>Planned Success for Closing Knowledge Gaps</td>
</tr>
<tr>
<td>b. Lauren A. Oppelt</td>
<td>$33.00</td>
<td>30</td>
<td>Planned Success for Closing Knowledge Gaps</td>
</tr>
<tr>
<td>c. Julia Halburian</td>
<td>$33.00</td>
<td>25</td>
<td>Interactive Shared Reading and Writing</td>
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<td>d. Kyle E. DePaolo</td>
<td>$33.00</td>
<td>25</td>
<td>Interactive Shared Reading and Writing</td>
</tr>
<tr>
<td>e. Jenna R. LeFevre</td>
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<td>25</td>
<td>Interactive Shared Reading and Writing</td>
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<td>f. Christina N. Mamone</td>
<td>$33.00</td>
<td>25</td>
<td>Interactive Shared Reading and Writing</td>
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<tr>
<td>g. Claire O. Murphy</td>
<td>$33.00</td>
<td>30</td>
<td>Embedding Purposeful Higher Order Thinking Questions Throughout the Units of Study Mentor Texts</td>
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<tr>
<td>h. Hannah Tighe</td>
<td>$33.00</td>
<td>30</td>
<td>Embedding Purposeful Higher Order Thinking Questions Throughout the Units of Study Mentor Texts</td>
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<td>i. Erin O’Malley</td>
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<td>Model Unit for NGSS Performance Expectations</td>
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<tr>
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<tr>
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<tr>
<td>s. Carly Reynolds</td>
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<td>y. Didonna-Nethaway</td>
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X. **Unclassified Elementary Summer School Staff**

Up to an additional 6 hours for Curriculum Writing at $33.00 per hour

A. **Teachers**

<table>
<thead>
<tr>
<th>Name</th>
<th>Step</th>
<th>Salary</th>
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<tbody>
<tr>
<td>Melanie A. Anderson</td>
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<tr>
<td>Jessica Armstrong</td>
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<tr>
<td>Liliana Battibulli</td>
<td>2</td>
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<tr>
<td>Jessica A. Cartwright</td>
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<td>Ashley D. Champitto</td>
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<td>Tracy L. Dowler</td>
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<tr>
<td>Taylor Flowers</td>
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<tr>
<td>Amy C. Fraser</td>
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<td>Victoria Hallett</td>
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<tr>
<td>Jennifer R. Kristel</td>
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</tr>
<tr>
<td>Christina N. Mamone</td>
<td>2</td>
<td>$3163.00</td>
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<tr>
<td>Bryanne Marriello</td>
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</tr>
<tr>
<td>Anthony C. Mauriello</td>
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</tr>
<tr>
<td>Nicole Melikun</td>
<td>3</td>
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<tr>
<td>Margaret A. Mulligan</td>
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<tr>
<td>Ashleigh Nelson</td>
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<tr>
<td>Emmalee Olszewski</td>
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<tr>
<td>Erica Sauter</td>
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<tr>
<td>Hope Seymour</td>
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<tr>
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<tr>
<td>Alyssa Wildrick</td>
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B. **Teaching Assistants - $27.00 per hour**

<table>
<thead>
<tr>
<th>Name</th>
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<tbody>
<tr>
<td>Ashlie Burke</td>
</tr>
<tr>
<td>Caylee Collandra</td>
</tr>
<tr>
<td>Michelle L. Durham</td>
</tr>
<tr>
<td>Sydney Facto</td>
</tr>
<tr>
<td>Gina Madigan</td>
</tr>
<tr>
<td>Kathleen S. McLaren</td>
</tr>
<tr>
<td>Katherine Minotti</td>
</tr>
<tr>
<td>Kimberly A. O'Neill</td>
</tr>
<tr>
<td>Brianna Peppin</td>
</tr>
<tr>
<td>Isabelle Rulison</td>
</tr>
<tr>
<td>Savannah Trombley</td>
</tr>
<tr>
<td>Kayla West</td>
</tr>
<tr>
<td>Latoya Anderson</td>
</tr>
<tr>
<td>Raymond Crobok</td>
</tr>
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</table>

XI. **Unclassified Secondary Summer School Staff**

Up to an additional 6 hours for Curriculum Writing at $33.00 per hour

A. **Teachers**

<table>
<thead>
<tr>
<th>Name</th>
<th>Step</th>
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<tr>
<td>Timothy Chizzik</td>
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<tr>
<td>Kellsey D. Rounds</td>
<td>3</td>
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<tr>
<td>Brianna Tesoriero</td>
<td>2</td>
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<tr>
<td>Michaela Libutti</td>
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</tr>
<tr>
<td>Katherine Clemente</td>
<td>1</td>
<td>$4445.00</td>
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<tr>
<td>Kathryn Mansfield</td>
<td>1</td>
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<tr>
<td>Lisa Noyes</td>
<td>3</td>
<td>$5706.00</td>
</tr>
<tr>
<td>Rebecca Byrne</td>
<td>2</td>
<td>$4880.00</td>
</tr>
<tr>
<td>Tony A. Fruscio</td>
<td>3</td>
<td>$5706.00</td>
</tr>
<tr>
<td>Justin Birk</td>
<td>1</td>
<td>$4445.00</td>
</tr>
<tr>
<td>Emily Hartshome</td>
<td>3</td>
<td>$5706.00</td>
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<tr>
<td>Rebecca Sparacin</td>
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<td>$5706.00</td>
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XI. **Unclassified Secondary Summer School Staff**

A. **Teachers**

<table>
<thead>
<tr>
<th>Name</th>
<th>Step</th>
<th>Salary</th>
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<tbody>
<tr>
<td>Mark P. Walsh</td>
<td>3</td>
<td>$5706.00</td>
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<tr>
<td>Samuel Burton</td>
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<tr>
<td>Katie Orecki</td>
<td>2</td>
<td>$4880.00</td>
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<tr>
<td>Ted D. Remington</td>
<td>1</td>
<td>$4445.00</td>
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<tr>
<td>Bryan M. Smith</td>
<td>3</td>
<td>$5706.00</td>
</tr>
<tr>
<td>Deborah Dedeo</td>
<td>3</td>
<td>$5706.00</td>
</tr>
<tr>
<td>Kathy R. Vener</td>
<td>1</td>
<td>$4445.00</td>
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</tbody>
</table>

B. **Teaching Assistants - $27.00 per hour**

<table>
<thead>
<tr>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Norris E. Benbow</td>
</tr>
<tr>
<td>Carol P. Brown</td>
</tr>
<tr>
<td>Skylar Burns</td>
</tr>
<tr>
<td>Kathryn Capalbo</td>
</tr>
<tr>
<td>Samantha Higgins</td>
</tr>
<tr>
<td>John Kilian</td>
</tr>
<tr>
<td>Patti A. Mott</td>
</tr>
<tr>
<td>John O'Keefe</td>
</tr>
<tr>
<td>Anthony Papineau</td>
</tr>
<tr>
<td>Jody Rogers</td>
</tr>
<tr>
<td>Jeffrey Yaun</td>
</tr>
<tr>
<td>Sean Davis</td>
</tr>
<tr>
<td>James P. Grennan</td>
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XII. **Unclassified Special Education Summer School Staff**

Up to an additional 6 hours for Curriculum Writing at $33.00 per hour

A. **Teachers**

<table>
<thead>
<tr>
<th>Name</th>
<th>Step</th>
<th>Salary</th>
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<tbody>
<tr>
<td>Jillian L. Harmon</td>
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<td>Hailey Murphy</td>
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<tr>
<td>Lauren Bullock</td>
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B. **Teaching Assistants - $27.00 per hour**

<table>
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<tr>
<th>Name</th>
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<tbody>
<tr>
<td>Eliza Stewart</td>
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<tr>
<td>Susan J. Stewart</td>
</tr>
<tr>
<td>Sheri Colligan</td>
</tr>
<tr>
<td>Amanda Wyman</td>
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<tr>
<td>Angela M. Ryan</td>
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<td>Lauren Hooper</td>
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C. **Speech Therapist**

<table>
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<tr>
<td>Kimberly S. Hawkins</td>
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<tr>
<td>Kristina Film</td>
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XIII. **Unclassified Employee Substitutes/Tutors**

A. **Uncertified Substitute Teacher (Salary Rate: $115.00 per day)**

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<thead>
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<th>Name</th>
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<tbody>
<tr>
<td>Abigail Pauli</td>
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<tr>
<td>Marissa Carey</td>
</tr>
<tr>
<td>Gianna Aquino</td>
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<tr>
<td>Katherine Minotti</td>
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B. **Substitute Teaching Assistant - Uncertified (Salary Rate: $100.00 per day)**

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<th>Name</th>
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<tbody>
<tr>
<td>Marissa Carey</td>
</tr>
<tr>
<td>Gianna Aquino</td>
</tr>
<tr>
<td>Katherine Minotti</td>
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XIII. **Unclassified Employee Substitutes/Tutors**

C. **Tutors**
   
   a. **Name:** Christina N. Mamone  
       Salary Rate: $40.00 per hour

B. **Staff Matters - Classified**  
   (reviewed by I. Abbasi)

I. **Classified Employee Resignation**
   
   a. **Name:** Yarimel Fuentes-Figueroa  
       Effective: 05/25/2023  
       FTE: 1.0000  
       Location: PS16  
       Position: Secretary
   
   b. **Name:** Miguel R. Garcia  
       Effective: 05/26/2023  
       FTE: 1.0000  
       Location: CHS  
       Position: Laborer - Days
       *(amend Effective Date, 03/22/2023 BOE Agenda, page 3 of Staff Matters (Unclassified and Classified Attachment)*
   
   c. **Name:** Madison Bell  
       Effective: 06/02/2023  
       FTE: 1.0000  
       Location: TMS  
       Position: Secretary

II. **Classified Employee Provisional Appointment**
   
   a. **Name:** Marriam Saleem  
       FTE: 1.0000  
       Position: Secretary  
       Location: TMS  
       Effective Date: 08/14/2023  
       Annual Salary: $38433.00  
       *(S-1, G-9)*
       *(Retirement- Cathy Dowd)*

III. **Classified Employee Summer Work**

   A. **Classified Employee Summer Maintenance**
      
      Effective 07/01/2023- 08/31/2023  
      Hours: 7:00 am - 2:30 pm daily  
      $16.00 per hour

   Name
   
   a. Barry J. Warren, Sr.
   b. Jeffrey H. Sitterly
   c. Edward Thompson Jr
   d. James Thevenin
   e. Richard O'Hare

   B. **Summer Monitor**
   
<table>
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<th>Location</th>
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<tr>
<td>Peter Zucaro</td>
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<tr>
<td>Altis D. McCleary</td>
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<td>TMS</td>
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<tr>
<td>Stephen C. Sontheimer</td>
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<tr>
<td>Michael Hennessy</td>
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</tr>
<tr>
<td>Karen A. Dale</td>
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<tr>
<td>Muhammad I. Abdullah</td>
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IV. **Classified Employee Substitutes**

2022-2023 School Year

A. **Substitute Laborer**  
   (Salary Rate: $15.00 per hour)
   
   a. **Name:** Lizel Bartholomew