BOARD OF EDUCATION
AGENDA

Date of Meeting:       June 21, 2023
Type of Meeting:      REGULAR MEETING
PUBLIC HEARING: 1400 - Public Complaints; 1900 - Parental Involvement
Location:             Troy Middle School
Time:                 5:45 PM Executive Session
                      6:00 PM Regular Meeting

I. Call to Order
   A. Executive Session
   B. Public Session
      1. Pledge of Allegiance
   C. Public Input on agenda and non-agenda items non-action items
      Members of the public in attendance at this meeting are provided with an opportunity to address the Board of
      Education to comment about this agenda or operations within the school district. Due to time constraints, we
      cannot respond during the public comment period. Comments may be recorded and responded to by the Board of
      Education or Superintendent at a later date. Comments related to a specific personnel matter or to a student will
      not be allowed to be made during the public comment period. The Board expects members of the public to speak
      in a respectful and courteous manner. We ask that all persons keep their comments to five minutes or less.

II. Non-Action Items
   A. Public Hearing - J. Carmello
      1. 1400 - Public Complaints
      2. 1900 - Parental Involvement
   B. Honor Grads Recognition - J. Mariano
   C. May Financials - K. Barnhill

III. Action Items
   A. Approval of Minutes
      1. June 7, 2023

   B. Superintendent's Recommendations - Human Resources - Staff Matters - Unclassified and Classified
      (Reviewed by D. Watson and I. Abbasi)
      BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts
      the recommendation of the Superintendent to approve the following unclassified and classified personnel actions:

      Unclassified Items 1-15 (within linked document)

      16. Unclassified Employees - Observation Hours (Unpaid)
17. Unclassified Employees - Summer Committee Meetings/Curriculum Writing/Professional Development

   Summer Committee Meetings, Curriculum Writing and Professional Development

C. Superintendent Recommendations - Programs

1. Community Care Physicians, PLLC (2023-2024 Contract)

   BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Community Care Physicians, PLLC for medical services at School 2 from July 1, 2023 through June 30, 2024 at a cost not to exceed $48,000.00 to be paid from SIG grant funds.

   Community Care Physicians, PLLC (2023-2024 Contract)

2. Vanderheyden Hall, Inc. (2023 Summer) Contract

   BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Vanderheyden Hall, Inc. for special education services from July 1, 2023 through August 31, 2023 at a cost of $8,822.00 (9 students) for 2 months to be paid from Special Education funds.

   Vanderheyden Hall, Inc. (2023 Summer) Contract

3. Vanderheyden Hall, Inc. (2023-2024) Contract

   BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Vanderheyden Hall, Inc. for special education services from September 1, 2023 through June 30, 2024 at a cost of $53,532.00 (9 students) for 10 months to be paid from Special Education funds.

   Vanderheyden Hall, Inc. (2023-2024) Contract

4. Expressive Journeys, LLC (2023-2024) Contract

   BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Expressive Journeys, LLC for educational consultant services and music therapy from July 1, 2023 through June 30, 2024 at a rate of $22,000.00 for group music therapy sessions, $1,320.00 for music therapy sessions for the 12:1:2 during summer program, $175.00 per evaluation and $45.00/hr for team meetings to be paid from Special Education funds.

   Expressive Journeys, LLC (2023-2024) Contract

5. The Rensselaer Newman Foundation Chapel & Cultural Center (2023-2024) Contract

   BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with The Rensselaer Newman Foundation Chapel & Cultural Center for use of the Hospitality House by Troy High School’s MyJourney Program from September 4, 2023 through June 30, 2024 at no cost to the District.
D. **Superintendent Recommendations - Business Finance**

(Reviewed by A. Hotaling)

1. **Change Order**

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following change orders:

<table>
<thead>
<tr>
<th>Contractor</th>
<th>C/O #</th>
<th>Original Amount</th>
<th>Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stanley Security</td>
<td>CC-02 (PS14)</td>
<td>$193,906.97</td>
<td>$7,954.85</td>
</tr>
</tbody>
</table>

2. **Bid Award - TCS School Uniforms 2023-2024**

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby award the following bid award for TCS school uniforms, opened on June 6, 2023 to be awarded to the following bidders:

a. **Empire Printing**

   - Adult Short Sleeve Crew Neck Tee - Black (XSmall - 4XL) $3,486.00
   - Adult Short Sleeve Crew Neck Tee - Heather Grey (XSmall - 4XL) $3,486.00
   - Adult Zip Up Fleece - Black (Small - 4XL) $10,062.10

   Total Award: $17,034.10

b. **Longhorn Screen & Stitch**

   - Adult Long Sleeve Crew Neck Tee - Black (XSmall - 4XL) $5,387.00

   Total Award: $5,387.00

3. **Bid Award - Mulch Delivery and Installation Services**

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby award the following bid award for mulch delivery and installation services, opened on June 13, 2023 to be awarded to the lowest bidder as follows:

Gallivan Corporation
d/b/a/Applied Mulch and Soil
2702 6th Ave
Troy, NY 12180

2023-2024 Rates:
- Certified Installed Playground Mulch: $50,973.60
- Clean Black Installed Mulch: $7,685.53

Total Bid Price: $58,659.13

4. **Bid Extension - Motor Fuels (Diesel Highway & Winter Blend)**

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby award the following bid extension for Motor Fuels (Diesel Highway & Winter Blend), originally opened on June 11, 2021 to be approved as follows:

<table>
<thead>
<tr>
<th>Location</th>
<th>Product Type</th>
<th>Price Per Gallon</th>
<th>Differential</th>
<th>Total Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Main Care</td>
<td>Ultra Low Sulphur Highway</td>
<td>$2.1802</td>
<td>0.1775</td>
<td>$2.3577</td>
</tr>
<tr>
<td>1 Booth Lane</td>
<td></td>
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<td></td>
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<tr>
<td>Albany, NY 12205</td>
<td></td>
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</tbody>
</table>

**Winter Blend:**

- Price Per Gallon: $2.1802
- Differential: 0.1775
- Total Cost: $2.3577
5. Cooperative Bidding Cafeteria Commodities for Use in the Regional Food Service Management Program 2023-2024

WHEREAS, A number of public school districts have subscribed to the Regional Food Service Management program offered by Albany-Schoharie-Schenectady-Saratoga BOCES (Capital Region BOCES), and as a result require cafeteria commodities to meet the requirements of this program,

WHEREAS, The School District named below is desirous of participating with other districts in cooperatively bidding the commodities and/or services mentioned above, as authorized by General Municipal Law, Section 119-o, and

WHEREAS, The School District named below is a current client (subscriber) of the Regional Food Service Management program offered by Capital Region BOCES, and

WHEREAS, The School District named below wishes to appoint the Capital Region BOCES to advertise for, bid, accept, tabulate and award bids on their behalf; therefore

BE IT RESOLVED, That the Board of Education of the School District listed below hereby appoints the Capital Region BOCES to represent it in all matters relating above, and designates the Daily Gazette Newspaper as the legal publication for all related Cooperative Purchasing bid notifications, and,

BE IT FURTHER RESOLVED, That the Board of Education of the school district listed below authorizes the Capital Region BOCES to represent it in all matters leading up to and including the entering into a contract for the purchase of the above mentioned commodities and services, and,

BE IT FURTHER RESOLVED, That the Board of Education of the School District listed below agrees to (1) abide by majority decisions of the participating districts; (2) abide by the Award of the BOCES Board; (3) and that after the award of the bid it will conduct all negotiations directly with the successful bidder(s).

6. ERS Reserve

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a transfer of funds to the ERS reserve from unappropriated fund balance in an amount not to exceed $500,000.

7. Capital Reserve

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a transfer of funds to the Capital reserve from unappropriated fund balance in an amount not to exceed $3,000,000.

E. Board Resolutions

1. CSEA MOA (Part-Time Wage Schedule)

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Enlarged City School District of Troy hereby approves and ratifies a Memorandum of Agreement with the CSEA effective July 1, 2023.

2. CSEA Settlement and Release

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Enlarged City School District of Troy hereby approves a Settlement and Release Agreement concerning the subject employee identified on Confidential Schedule “A”, and authorizes the President of the
Board of Education to execute the written Settlement and Release Agreement.

F. **Board of Education - Employee Contracts**

1. **Deputy Superintendent**

   BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the amended Employment Agreement for Donna M. Watson, for the five year term commencing July 1, 2021.

2. **School Treasurer**

   BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the Terms and Conditions Agreement for Kristin Barnhill, for the period of July 1, 2023 through June 30, 2024.

3. **Confidential Assistant to the Superintendent**

   BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the Terms and Conditions of Employment for Nadia Carey as Confidential Assistant to the Superintendent, for the period of July 1, 2023 through June 30, 2024.

4. **Confidential Secretaries**

   BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the Terms and Conditions of Employment for Confidential Secretaries, for a period of July 1, 2023 through June 30, 2024.

5. **Management Confidential**

   BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the Terms and Conditions of Employment for Management Confidential employees listed below, for a period of July 1, 2023 through June 30, 2024.
   
   a. Communications Specialist
   b. Director of Facilities
   c. Director of Food Service, Receiving and Inventory
   d. Human Resources Generalist
   e. Student Information System Data Coordinator
   f. Coordinator of Student Transportation

G. **Board Policy (First Read)**

1. 1400 - Public Complaints
2. 1405 - Complaints About Certain Federally-Funded Programs
3. 1900 - Parent and Family Engagement
4. 1900-E1 - Title I Parental Involvement Parent and Family Engagement
5. 6240 - Investments
6. 6240-R - Investments Regulation
7. 0115 - Discrimination, Harassment, Hazing and Bullying
8. 5710 - School Safety and Educational Climate (SSEC) Reporting
9. 2610 - School District Officer and Employee Code of Ethics
10. 2610-E - School Board Member Ethics Exhibit

H. **District Announcements**

1. **Future BOE Meetings** - All meetings will take place at 6:00pm at TMS.
   a. July 5, 2023
b. July 19, 2023
   c. August 9, 2023
   d. August 23, 2023

2. **Moving Up Ceremonies & Graduation:**
   a. June 22, 2023 at 8:30am - School 16 5th Grade Ceremony
   b. June 23, 2023 at 10:00am - TMS 8th Grade Ceremony
   c. June 23, 2023 at 7:00pm - THS Graduation

3. **Good News**

I. **Adjourn**

We Can.  
We Will.  
End of Story
A. **Staff Matters - Unclassified**  
(Reviewed by D. Watson)

I. **Unclassified Employee Resignation**

a. **Name:** Mariam Sardar  
   Effective: 06/23/2023  
   FTE: 1.0000  
   Location: PS2  
   Tenure Area: Teaching Assistant

b. **Name:** Caitlin M. Callanan  
   Effective: 06/23/2023  
   FTE: 1.0000  
   Location: PS2  
   Tenure Area: Teaching Assistant

c. **Name:** Arianna R. Rivera  
   Effective: 06/30/2023  
   FTE: 1.0000  
   Location: PS16  
   Tenure Area: Elementary

d. **Name:** Ebi P. Onwe  
   Effective: 06/07/2023  
   FTE: 1.0000  
   Location: THS  
   Tenure Area: Teaching Assistant

e. **Name:** Skylar Davidson  
   Effective: 06/30/2023  
   FTE: 1.0000  
   Location: PS16  
   Tenure Area: Elementary

f. **Name:** Shannon Pakatar  
   Effective: 06/30/2023  
   FTE: 1.0000  
   Location: CHS  
   Tenure Area: Teaching Assistant

g. **Name:** Chelsea Shufelt  
   Effective: 06/30/2023  
   FTE: 1.0000  
   Location: PS16  
   Tenure Area: Elementary

II. **Unclassified Employee Withdrawal from Appointment**

a. **Name:** Michaela Libutti  
   FTE: 1.0000  
   Location: PS14  
   Position: Teacher - Grade 5

III. **Unclassified Employee Probationary Appointment**

*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR ratings of H or E in at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.*

a. **Name:** Robert Rypkema  
   Tenure Area: Physical Education  
   Position: Teacher - Physical Education  
   FTE: 1.0000  
   Location: PS18  
   Probationary Start/End Dates: 09/01/2023 - 08/31/2027  
   Certification: Physical Education; Initial  
   Annual Salary: $48420.00  
   (Resignation - Catherine Sexton)

b. **Name:** Nathan Farley  
   Tenure Area: Physical Education  
   Position: Teacher - Physical Education  
   FTE: 1.0000  
   Location: TMS  
   Probationary Start/End Dates: 09/01/2023 - 08/31/2027  
   Certification: Physical Education; Emergency Covid-19  
   Annual Salary: $50548.00  
   (Resignation - Erica Knolhoff)

c. **Name:** Josephine Dzielski  
   Tenure Area: Art  
   Position: Teacher - Art  
   FTE: 1.0000  
   Location: CHS / PS16  
   Probationary Start/End Dates: 09/01/2023 - 08/31/2027  
   Certification: Visual Arts; Initial  
   Annual Salary: $46292.00  
   (S-1, C-A)

IV. **Unclassified Employee Temporary Instructional Appointment**

a. **Name:** Claire Carmello  
   FTE: 0.5000  
   Location: THS  
   Position: Teaching Assistant  
   Effective Date: 07/01/2023 - 06/30/2024  
   Certification: Teaching Assistant; Level I Teaching Assistant  
   Annual Salary: $26844.00  
   (S-2, C-Z2)

b. **Name:** Kayla Sitterly  
   FTE: 1.0000  
   Location: THS  
   Position: College and Community Liaison  
   Effective Date: 09/01/2023 - 06/30/2024  
   Certification: School Counselor; License  
   Annual Salary: $41400.00

c. **Name:** Lily Batule  
   FTE: 1.0000  
   Location: PS18  
   Position: Building Substitute  
   Effective Date: 09/01/2023 - 12/03/2023  
   Certification: Physical Education; Initial  
   Annual Salary: $125.00
## Unclassified Employee Temporary Instructional Appointment

<table>
<thead>
<tr>
<th>Name</th>
<th>FTE</th>
<th>Location</th>
<th>Effective Date</th>
<th>Annual Salary</th>
<th>Position</th>
<th>Certification</th>
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</thead>
<tbody>
<tr>
<td>Lily Batule</td>
<td>1.000</td>
<td>PS18</td>
<td>12/04/2023 - 06/30/2024</td>
<td>$46292.00</td>
<td>Teacher - Physical Education</td>
<td>Pending</td>
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<tr>
<td>Ryan Long</td>
<td>1.000</td>
<td>TCS</td>
<td>09/01/2023 - 06/30/2024</td>
<td>$48420.00</td>
<td>Teacher - Special Ed Assigned</td>
<td>Physical Education; Initial</td>
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<tr>
<td>Iva Abdelnour</td>
<td>1.000</td>
<td>PS14</td>
<td>09/01/2023 - 06/30/2024</td>
<td>$48420.00</td>
<td>Teacher - ESL</td>
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<td>Marta Dilbehbani</td>
<td>1.000</td>
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<td>09/01/2023 - 06/30/2024</td>
<td>$48420.00</td>
<td>Teacher - Foreign Language</td>
<td>SWD 1-6; Initial</td>
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<tr>
<td>Luke Gobel</td>
<td>1.000</td>
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<td>09/01/2023 - 06/30/2024</td>
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<tr>
<td>Lauren Ogden</td>
<td>1.000</td>
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<td>$50280.00</td>
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<td>French 7-12; Residency</td>
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<tr>
<td>Christine Baseel</td>
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<td>09/01/2023 - 06/30/2024</td>
<td>$62041.00</td>
<td>Teacher - Foreign Language</td>
<td>Pending</td>
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<tr>
<td>Wayne Bowmanchester</td>
<td>1.000</td>
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<td>09/01/2023 - 06/30/2024</td>
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<td>Teacher - Mathematics</td>
<td>Pending</td>
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<tr>
<td>Corey Brustle</td>
<td>1.000</td>
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<td>09/01/2023 - 06/30/2024</td>
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<tr>
<td>Rebecca Byrne</td>
<td>1.000</td>
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<td>09/01/2023 - 06/30/2024</td>
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<td>John Kilian</td>
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<td>09/01/2023 - 06/30/2024</td>
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<td>Corin Noga</td>
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<td>Melvin R. Rivers</td>
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<td>09/01/2023 - 06/30/2024</td>
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<tr>
<td>Victoria Stowell</td>
<td>1.000</td>
<td>TMS</td>
<td>09/01/2023 - 06/30/2024</td>
<td>$47356.00</td>
<td>Teacher - Special Ed Assigned</td>
<td>Pending</td>
</tr>
</tbody>
</table>
IV. **Unclassified Employee Temporary Instructional Appointment**

r. **Name:** Antonio Vindell  
   FTE: 1.0000  Location: TMS  
   Effective Date: 09/01/2023 - 06/30/2024  
   Annual Salary: $52890.00  (S-3, C-K)  
   Position: Teacher - Mathematics  
   Certification: Pending

s. **Name:** Alyssa Anderson  
   FTE: 1.0000  Location: TCS  
   Effective Date: 09/01/2023 - 06/30/2024  
   Annual Salary: $48420.00  (S-2, C-A)  
   Position: Teacher - Language Arts  
   Certification: English; Initial

t. **Name:** Theresa A. Bellerose  
   FTE: 1.0000  Location: CHS  
   Effective Date: 09/01/2023 - 06/30/2024  
   Annual Salary: $33947.00  (S-12, C-Z2)  
   Position: Teaching Assistant  
   Certification: Elementary, N-6; Permanent

u. **Name:** Colleen Syrett  
   FTE: 1.0000  Location: District  
   Effective Date: 07/01/2023 - 06/30/2024  
   Annual Salary: $80877.00  (S-16, C-K)  
   Position: CSE Chair  
   Certification: School Psychologist; Permanent

v. **Name:** Kerri L. Klinowski  
   FTE: 1.0000  Location: District  
   Effective Date: 07/01/2023 - 06/30/2024  
   Annual Salary: $73853.00  (S-13, C-K)  
   Position: CSE Chair  
   Certification: School Psychologist; Permanent

w. **Name:** Trinya Warner  
   FTE: 1.0000  Location: District  
   Effective Date: 07/01/2023 - 06/30/2024  
   Annual Salary: $73853.00  (S-13, C-J)  
   Position: CSE Chair  
   Certification: School Psychologist; Permanent

x. **Name:** Kristin V. Lyden  
   FTE: 1.0000  Location: District  
   Effective Date: 07/01/2023 - 06/30/2024  
   Annual Salary: $73853.00  (S-13, C-K)  
   Position: CSE Chair  
   Certification: Special Education; Permanent

y. **Name:** Elizabeth A. Dowd  
   FTE: 1.0000  Location: District  
   Effective Date: 07/01/2023 - 06/30/2024  
   Annual Salary: $73853.00  (S-13, C-K)  
   Position: Instructional Technology Coach  
   Certification: Instructional Technology Coach; Elementary, N-6; Permanent

z. **Name:** Diana Coleman  
   FTE: 1.0000  Location: District  
   Effective Date: 07/01/2023 - 06/30/2024  
   Annual Salary: $60950.00  (S-8, C-K)  
   Position: Instructional Technology Coach  
   Certification: Mathematics; Professional

aa. **Name:** Jahli Harris  
   FTE: 1.0000  Location: TMS  
   Effective Date: 09/01/2023 - 06/30/2024  
   Annual Salary: $48420.00  (S-1, C-E)  
   Position: School Social Worker  
   Certification: Pending

bb. **Name:** Nicole Melkun  
   FTE: 1.0000  Location: District  
   Effective Date: 07/01/2023 - 06/30/2024  
   Annual Salary: $58689.00  (S-7, C-I)  
   Position: CPSE/CSE Chair  
   Certification: SWD 1-6; Initial

c. **Name:** Michael Ferreira  
   FTE: 0.5000  Location: TMS  
   Effective Date: 09/01/2023 - 06/30/2024  
   Annual Salary: $62254.00  (S-9, C-E)  
   (New Position)  
   Position: Instructional Coach  
   Certification: SWD 1-6; Initial

d. **Name:** Michael Ferreira  
   FTE: 0.5000  Location: TMS  
   Effective Date: 09/01/2023 - 06/30/2024  
   Annual Salary: $62254.00  (S-9, C-E)  
   (New Position)  
   Position: Teacher - Special Ed Assigned  
   Certification: SWD 1-6; Initial

V. **Unclassified Employee Extra Assignments**

A. **6th Period Assignments**

<table>
<thead>
<tr>
<th>Name</th>
<th>Location</th>
<th>FTE</th>
<th>Stipend</th>
<th>Effective Date</th>
<th>Tenure Area</th>
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### V. Unclassified Employee Extra Assignments

#### A. 6th Period Assignments

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<tr>
<th>Name</th>
<th>Location</th>
<th>FTE</th>
<th>Stipend</th>
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<th>Tenure Area</th>
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<tr>
<td>Colleen Syrett</td>
<td>THS</td>
<td>1.00</td>
<td>6352.00</td>
<td>09/01/2023</td>
<td>School Psychologist</td>
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<tr>
<td>Kerri L. Klinowski</td>
<td>District</td>
<td>1.00</td>
<td>6352.00</td>
<td>09/01/2023</td>
<td>School Psychologist</td>
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<td>Kristin V. Lyden</td>
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<td>09/01/2023</td>
<td>Special Education</td>
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<td>Trinya Warner</td>
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<td>6352.00</td>
<td>09/01/2023</td>
<td>School Psychologist</td>
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<td>Nicole Melkun</td>
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<td>1.00</td>
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#### B. Building Technology Liaison

<table>
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<tr>
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<tr>
<td>Erin O'Malley</td>
<td>$3000.00</td>
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<tr>
<td>Richard Smith</td>
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<td>Samantha Brown</td>
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<td>Jennifer R. Kristel</td>
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<tr>
<td>Peter A. Scofield</td>
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<tr>
<td>Benjamin Von Eitzen</td>
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<td>THS</td>
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#### C. Odyssey of the Mind Facilitator

<table>
<thead>
<tr>
<th>Name</th>
<th>Annual Stipend: $3500.00</th>
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<tbody>
<tr>
<td>Carrie L. Dwyer</td>
<td></td>
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<tr>
<td>Jessica M. Maloney</td>
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#### D. Homeless Support Specialist

*(Up to 24 hours during July and August at hourly rate)*

<table>
<thead>
<tr>
<th>Name</th>
<th>Stipend</th>
<th>Location</th>
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<td>Lakime O. Meadows</td>
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<td>$33.00</td>
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<td>Maurice E. Friend</td>
<td>$3000.00</td>
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<td>$27.00</td>
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<td>Dawn Napolitano</td>
<td>$3000.00</td>
<td>PS18</td>
<td>$33.00</td>
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<tr>
<td>Joseph Foglia</td>
<td>$3000.00</td>
<td>CHS</td>
<td>$27.00</td>
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<tr>
<td>Elizabeth Von Eitzen</td>
<td>$3000.00</td>
<td>TCS</td>
<td>$33.00</td>
</tr>
<tr>
<td>Richard J. Hurley</td>
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<td>Alyssa H. Lefebvre</td>
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#### E. Social Emotional Coordinator

<table>
<thead>
<tr>
<th>Name</th>
<th>Annual Stipend: $10000.00</th>
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<tbody>
<tr>
<td>Samantha Brewer</td>
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#### F. Homeless Coordinator/Liaison

<table>
<thead>
<tr>
<th>Name</th>
<th>Annual Stipend: $12500.00</th>
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</thead>
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<tr>
<td>Donna Fitzgerald</td>
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#### G. Assistant Homeless Coordinator

<table>
<thead>
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<th>Name</th>
<th>Annual Stipend: $6250.00</th>
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<tr>
<td>Barbara A. Paulsen</td>
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#### H. Assistant Athletic Director

**Financial Assistance Information**

- **Administrative Assistant**
  - Annual Stipend: $10000.00
  - FTE: 1.0000
- **Social Emotional Coordinator**
  - Annual Stipend: $12500.00
  - FTE: 1.0000
- **Assistant Homeless Coordinator**
  - Annual Stipend: $6250.00
  - FTE: 1.0000
- **Homeless Coordinator/Liaison**
  - Annual Stipend: $12500.00
  - FTE: 1.0000

**School Year**: 2023-2024
VI. **Unclassified Employee Temporary Stipends**

H. **Assistant Athletic Director**
   a. **Name:** Jeffrey H. Sitterly  
      **Annual Stipend:** $14255.00  
      **Location:** THS

I. **Arts in Education Facilitator**
   a. **Name:** Lori McAllister  
      **Annual Stipend:** $1848.00  
      **FTE:** 1.0000

VII. **Unclassified Miscellaneous Employee Programs**

A. **Regents Review Class**
   - $33.00 per hour
   a. **Name:** Kathryn Mansfield  
      **Location:** THS  
      **Up to 5 hours per week.**

VIII. **Unclassified Secondary Summer School Staff**

   Up to an additional 6 hours for Curriculum Writing at $33.00 per hour

A. **Teachers**
   - **Salary**
     a. **Meghan Murray**  
        **Step:** 1  
        **Salary:** $4445.00
     b. **Abigail Pauli**  
        **Step:** 1  
        **Salary:** $4445.00

IX. **Unclassified Special Education Summer School Staff**

   Up to an additional 6 hours for Curriculum Writing at $33.00 per hour

A. **Teachers**
   - **Salary**
     a. **Laura Borrelli**  
        **Step:** 1  
        **Salary:** $3704.00

B. **Teaching Assistants - $27.00 per hour**
   - **Name**
     a. **Jill Kaarstad**
     b. **Regina Santiago**

X. **Unclassified Substitute Summer School Staff**

   (All areas: Elementary, Secondary, Special Education)

A. **Substitute Teachers - $33.00 per hour**
   a. **Name:** Kelly A. Scofield
   b. **Name:** Mary Short
   c. **Name:** Tina Dzialo
   d. **Name:** Veronica St. John
   e. **Name:** Michael Viscuso

B. **Teaching Assistants - $27.00 per hour**
   a. **Name:** Tammie M. Lockrow
   b. **Name:** Erin Mabee
   c. **Name:** Queensheaba Daniels
   d. **Name:** Caitlin M. Callanan
   e. **Name:** Michelle Aubin
   f. **Name:** Sandra Carroll
   g. **Name:** Tenniel Hansen
   h. **Name:** Linda Matrose
   i. **Name:** Victoria Nadeau
   j. **Name:** Kelly M. Bellegarde

XI. **Unclassified Employee Withdrawal from Summer School Appointment**
XI. **Unclassified Employee Withdrawal from Summer School Appointment**
   a. Name: Michaela Libutti
      Position: Summer School Teacher Secondary

XII. **Unclassified Summer CSE Meetings**
   A. **General Education Teachers**
      
      | Name                  | Hourly Rate | # of Hours |
      |-----------------------|-------------|------------|
      | M. Janice Defazio     | $66.77      | Up to 40   |
      | Siobhan C. Kelly      | $51.61      | Up to 40   |
      | Elizabeth Klemm       | $39.47      | Up to 40   |

   B. **Special Education Teachers**
      
      | Name                  | Hourly Rate | # of Hours |
      |-----------------------|-------------|------------|
      | Jenna Gerth           | $47.28      | Up to 40   |
      | Jillian L. Harmon     | $42.40      | Up to 40   |
      | Hailey Murphy         | $38.14      | Up to 40   |

XIII. **Unclassified Employee Summer Work**
   A. **School Counselors Summer Work**
      
      | Name                   | Daily Rate | # of Days | Location |
      |------------------------|------------|-----------|----------|
      | Heather S. Gelatt      | $340.54    | Up to 15  | THS      |
      | Ikea Witt              | $242.10    | Up to 15  | THS      |
      | Riley C. Long          | $261.79    | Up to 15  | THS      |
      | Brendan Bradt          | $270.04    | Up to 15  | THS      |
      | Bradley D. Kasper      | $270.04    | Up to 15  | THS      |
      | Elizabeth Von Etizen   | $369.27    | Up to 15  | TCS      |
      | Laura B. Stukenborg    | $428.33    | Up to 7   | TMS      |
      | Sonya L. Shaw          | $423.01    | Up to 7   | TMS      |
      | Jenna Klein            | $261.79    | Up to 7   | TMS      |
      | Jennifer M. White      | $316.60    | Up to 4   | PS2      |
      | Lauren J. Reynolds     | $369.27    | Up to 4   | PS14     |
      | Kaitlyn Morhous        | $258.06    | Up to 4   | PS16     |
      | Jamilah Sawyer         | $361.29    | Up to 4   | PS18     |
      | Christine M. Potaczala | $369.27    | Up to 4   | CHS      |

   B. **School Psychologist/CSE/CPSE Summer Work**
      
      | Name                   | Daily Rate | # of Days | Location |
      |------------------------|------------|-----------|----------|
      | Colleen Syrett         | $404.39    | Up to 15  | THS      |
      | Nicole Melkun          | $293.45    | Up to 15  | District |
      | Trinya Warner          | $366.61    | Up to 15  | District |
      | Kerri L. Klinowski     | $369.27    | Up to 15  | District |
      | Kristin V. Lyden       | $369.27    | Up to 15  | District |

   C. **School Psychologist Summer Work**
      
      | Name                   | Daily Rate | # of Days | Location |
      |------------------------|------------|-----------|----------|
      | Kristyn M. Kreutziger  | $252.74    | Up to 7   | PS2      |
      | Holly S. Toteno        | $388.42    | Up to 7   | PS14     |
      | Jillian E. Hines       | $319.26    | Up to 7   | PS16     |
      | Laurin Thorud          | $260.73    | Up to 7   | PS18     |
      | Samantha Lee           | $264.45    | Up to 7   | CHS      |
      | Andrea Murray          | $404.39    | Up to 7   | TMS      |
      | Thomas Dansereau       | $319.26    | Up to 7   | TCS      |

   D. **School Social Worker Summer Work**
      
      | Name                   | Daily Rate | # of Days | Location |
      |------------------------|------------|-----------|----------|
      | Michael Schnapp        | $296.11    | Up to 5   | PS2      |
      | Marissa Reimer Hangac  | $274.96    | Up to 5   | PS2      |
      | Elizabeth R. Goldfarb  | $264.45    | Up to 5   | PS14     |
      | Hannah Weatherwax      | $252.74    | Up to 5   | PS14     |
      | Kayla E. Pariseau      | $278.95    | Up to 5   | PS16     |
      | Benjamin J. Phelps     | $256.47    | Up to 5   | PS16     |
XIII. **Unclassified Employee Summer Work**

D. **School Social Worker Summer Work**

<table>
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<th>Name</th>
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<td>Abigail Hillery</td>
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<td>Elizabeth Carcich</td>
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<td>Isabelle DeChiaro</td>
<td>$252.74</td>
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<tr>
<td>Alexandra Boswell</td>
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E. **Transition Coordinator Summer Work**

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<td>Kileen M. Vayo</td>
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F. **Smart Scholars Summer Bridge Program**

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<tr>
<td>Nancy J. Smith</td>
<td>$33.00</td>
<td>Up to 50 hours</td>
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G. **College and Community Liaison Summer Work**

a. **Name**: Kayla Sitterly  
   - $207.00 per day, up to 10 days

H. **Pre-K Screening Specialist**

Salaries of $33.00 per hour, up to 50 hours (Pre-K Grant)

a. **Name**: Amy Gettl
b. **Name**: Mara W. deJonghe
c. **Name**: Kelly A. Poland
d. **Name**: Lori H. Abelson
e. **Name**: Elaine M. McGuirk

I. **Technology Coach Summer Hours**

a. **Name**: Elizabeth A. Dowd  
   - Salary Rate: $33.00 per hour, up to 60 hours
b. **Name**: Diana Coleman  
   - Salary Rate: $33.00 per hour, up to 60 hours

XIV. **Unclassified Employee Substitutes**

2023-2024 School Year

<table>
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<tr>
<th>Name</th>
<th>Position</th>
<th>Daily Rate</th>
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<tbody>
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<td>Mary L. Abbott</td>
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<td>Diane F. Allen</td>
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<td>Carol A. Bazan</td>
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<td>Celine L. Boule</td>
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<td>Dawn E. Bulmer</td>
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<td>Susan Marie Himes</td>
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<td>Bonnie S. O'Connor</td>
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<td>Treva W. Shaer</td>
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<td>John P. Stiso</td>
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<tr>
<td>Clare McHugh</td>
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XIV. **Unclassified Employee Substitutes**

### 2023-2024 School Year

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<tr>
<th>Name</th>
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<td>Jeffery Yaun</td>
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<td>Skylar Burns</td>
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<td>Mackenzie Carpenter</td>
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<td>$115.00</td>
</tr>
<tr>
<td>Ryan Constable</td>
<td>Sub Teacher Uncertified</td>
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<td>Joshua Ellis</td>
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<td>Jennifer Mahoney</td>
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<td>Hannah Malicki</td>
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<tr>
<td>Renna Poulin</td>
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<td>Sub TA - Certified</td>
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<tr>
<td>Lori Megherian</td>
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<td>Angela M. Ryan</td>
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<tr>
<td>Mahyrah York</td>
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<tr>
<td>Deborah St. Onge</td>
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<td>Ryan Harkin</td>
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<td>Hailey Ritson</td>
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<td>Natasha Symes</td>
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<tr>
<td>RoseMary Flavin</td>
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<td>Karen Driscoll</td>
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<td>Robin O. Kramanocker</td>
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XV. **Unclassified Employee Tutors**

### 2023-2024 School Year

<table>
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<tr>
<th>Name</th>
<th>Hourly Rate</th>
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<tr>
<td>Alyssa Anderson</td>
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<tr>
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<td>Marissa A. Calcutti</td>
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XV. **Unclassified Employee Tutors**
2023-2024 School Year

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<tr>
<th>Name</th>
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<td>Deborah St. Onge</td>
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**B. Staff Matters - Classified**

(Reviewed by I. Abbasi)

I. **Classified Employee Resignation**

a. Name: Joseph Helo  
   Effective: 09/13/2023  
   FTE: 1.0000  
   Location: THS  
   Position: Head Custodian

II. **Classified Employee Leave of Absence (Unpaid)**

a. Name: Joseph Helo  
   FTE: 1.0000  
   Location: THS  
   Position: Head Custodian  
   Effective Date(s): 08/31/2023 - 09/13/2023

III. **Classified Employee Probationary Appointment**

a. Name: Brianna Kroeze  
   FTE: 1.0000  
   Position: Occupational Therapist  
   Location: District  
   Probationary Period: 09/01/2023 - 08/31/2024  
   Annual Salary: $50650.00 (S-2, G-OTPT)

b. Name: Richard Hollander  
   FTE: 1.0000  
   Position: Director of School Lunch  
   Location: THS  
   Probationary Period: 06/22/2023 - 06/21/2024  
   Annual Salary: $87975.00 (S-, G-)

IV. **Classified Employee Provisional Appointment**
IV. **Classified Employee Provisional Appointment**

a. **Name:** Dana Thornton  
   FTE: 1.0000  
   Position: Secretary  
   Location: TMS  
   Effective Date: 07/01/2023  
   Annual Salary: $38433.00  
   (S-1, G-9)

V. **Classified Employee Temporary Appointment**

a. **Name:** Sincere Candelario  
   FTE: 1.0000  
   Location: District  
   Position: District Laborer Substitute  
   Effective: 07/01/2023 through 06/30/2024  
   Annual Salary: $15.00

b. **Name:** Timothy R. Dennin  
   FTE: 1.0000  
   Location: District  
   Position: District Monitor Substitute  
   Effective: 09/01/2023 through 06/30/2024  
   Annual Salary: $15.00

c. **Name:** Mary Lee Nichols  
   FTE: 1.0000  
   Location: District  
   Position: Book Loan Assistant  
   Effective: 07/01/2023 through 06/30/2024  
   Annual Salary: $15.00

d. **Name:** Giovona M. Driscoll  
   FTE: 1.0000  
   Location: District  
   Position: Book Loan Supervisor  
   Effective: 07/01/2023 through 06/30/2024  
   Annual Salary: $5000.00

e. **Name:** Giovona M. Driscoll  
   FTE: 1.0000  
   Location: District  
   Position: Central Treasurer  
   Effective: 07/01/2023 through 06/30/2024  
   Annual Salary: $5000.00

f. **Name:** Alonzo Y. Alexander Jr  
   FTE: 1.0000  
   Location: THS  
   Position: School Monitor/Secondary  
   Effective: 09/01/2023 through 10/31/2023  
   Annual Salary: $33489.00  
   (LTS - Kevin Pompey)

g. **Name:** Vincent J. Strynkowski  
   FTE: 1.0000  
   Location: District  
   Position: District Monitor Substitute  
   Effective: 09/01/2023 through 06/30/2024  
   Annual Salary: $15.00

VI. **Classified Employee Temporary Stipend**

A. **Audio Visual Specialist**
   a. **Name:** Donald F. Kearns  
      Salary Rate: $30.11 per hour

VII. **Classified Employee Summer Work**

A. **School Nurse - Summer Hours**
   a. **Name:** Brigida Bottita  
      **Hourly Rate:** $32.43  
      **Hours:** Up to 20 hours  
      **Location:** PS14
   b. **Name:** Mandi C. Conroy  
      **Hourly Rate:** $35.39  
      **Hours:** Up to 20 hours  
      **Location:** PS2
   c. **Name:** Keira L. Cooper  
      **Hourly Rate:** $27.80  
      **Hours:** Up to 20 hours  
      **Location:** PREP
   d. **Name:** Nicole M. Davin  
      **Hourly Rate:** $31.49  
      **Hours:** Up to 40 hours  
      **Location:** THS
   e. **Name:** Erica Mahar  
      **Hourly Rate:** $35.07  
      **Hours:** Up to 20 hours  
      **Location:** TCS
   f. **Name:** Kacey M. Grubb-Robinson  
      **Hourly Rate:** $27.80  
      **Hours:** Up to 40 hours  
      **Location:** THS
   g. **Name:** Lisa Markowski  
      **Hourly Rate:** $37.05  
      **Hours:** Up to 40 hours  
      **Location:** THS
   h. **Name:** Jennifer Melville  
      **Hourly Rate:** $29.79  
      **Hours:** Up to 20 hours  
      **Location:** PS14
   i. **Name:** Ani Mooney  
      **Hourly Rate:** $39.29  
      **Hours:** Up to 40 hours  
      **Location:** TMS
   j. **Name:** Tiffany Novogrodsky  
      **Hourly Rate:** $32.43  
      **Hours:** Up to 40 hours  
      **Location:** TMS
   k. **Name:** Monica I. Scattareggia  
      **Hourly Rate:** $40.36  
      **Hours:** Up to 20 hours  
      **Location:** CHS
   l. **Name:** Megan A. Watkins  
      **Hourly Rate:** $30.19  
      **Hours:** Up to 20 hours  
      **Location:** PS18
   m. **Name:** Mackenzie S. Wyman  
      **Hourly Rate:** $29.79  
      **Hours:** Up to 20 hours  
      **Location:** PS16

B. **Classified Employee Summer Maintenance**
   Effective 07/01/2023- 08/31/2023  
   Hours: 7:00 am - 2:30 pm daily  
   **Salary:** $16.00 per hour

   a. **Name:** Vincent J. Strynkowski

C. **District BMI Report**
   a. **Name:** Mandi C. Conroy  
      **Salary:** $35.39 per hour, up to 20 hours
VIII. **Classified Employee Summer School**

A. **Summer School Occupational Therapist**
   a. **Name:** Darcy Bowman  
      **Salary Rate:** $37.00 per hour
   b. **Name:** Jessica M. Maloney  
      **Salary Rate:** $48.86 per hour

B. **Summer School Physical Therapist**
   a. **Name:** Michelle M. Gladd  
      **Salary Rate:** $51.79 per hour

IX. **Classified Employee Substitutes**

2023-2024 School Year

A. **Substitute Clerk** (Salary Rate: $12.50 per hour)
   a. **Name:** Mary Lee Nichols
   b. **Name:** James M. Wilton

B. **Substitute Secretary** (Salary Rate: $15.00 per hour)
   a. **Name:** Alice M. Bulmer
   b. **Name:** Patricia C. Smith

C. **Substitute Nurse** (Salary Rate: $25.00 per hour)
   a. **Name:** Diamante Moultrie

D. **Substitute Laborer** (Salary Rate: $15.00 per hour)
   a. **Name:** Lizel Bartholomew
   b. **Name:** Maribel Robbins
   c. **Name:** Melanie Lanza
   d. **Name:** Inga S. Hicks
   e. **Name:** Michael J. Bulmer
   f. **Name:** Jessica L. Bailey-Tolbert
   g. **Name:** Victor Bryant Hicks
   h. **Name:** Allen T. Howard
   i. **Name:** John M. Laviolette
   j. **Name:** Colleen M. Manley
   k. **Name:** Derrick Mauzon
   l. **Name:** Dennis Pompey
   m. **Name:** Stephen C. Sontheimer
   n. **Name:** Edward Thompson Jr
   o. **Name:** Peter Zucaro
   p. **Name:** Queensheaba Daniels
   q. **Name:** Scott McCumber
   r. **Name:** Jermaine Robinson

E. **Substitute Maintenance** (Salary Rate: $16.00 per hour)
   a. **Name:** Victor Bryant Hicks
   b. **Name:** Stephen C. Sontheimer
   c. **Name:** Scott McCumber

F. **Substitute Monitor** (Salary Rate: $15.00 per hour)
   a. **Name:** Karina Candelario
   b. **Name:** Kimberly J. Bacon
IX. **Classified Employee Substitutes**
   2023-2024 School Year

F. **Substitute Monitor (Salary Rate: $15.00 per hour)**
   - **c.** Name: Jason Oliver
   - **d.** Name: Melanie Lanza
   - **e.** Name: Roger W. Coles
   - **f.** Name: Karen Harrington
   - **g.** Name: Derrick Mauzon
   - **h.** Name: Dennis Pompey
   - **i.** Name: Walter T. Ryan Jr.
   - **j.** Name: Queensheaba Daniels