

BOARD OF EDUCATION AGENDA

Date of Meeting: June 21, 2023
Type of Meeting: **REGULAR MEETING**
PUBLIC HEARING: 1400 - Public Complaints; 1900 - Parental Involvement
Location: Troy Middle School
Time: 5:45 PM Executive Session
6:00 PM Regular Meeting

I. Call to Order

A. Executive Session

B. Public Session

1. Pledge of Allegiance

C. Public Input on agenda and non-agenda items non-action items

Members of the public in attendance at this meeting are provided with an opportunity to address the Board of Education to comment about this agenda or operations within the school district. Due to time constraints, we cannot respond during the public comment period. Comments may be recorded and responded to by the Board of Education or Superintendent at a later date. Comments related to a specific personnel matter or to a student will not be allowed to be made during the public comment period. The Board expects members of the public to speak in a respectful and courteous manner. We ask that all persons keep their comments to five minutes or less.

II. Non-Action Items

A. Public Hearing - J. Carmello

1. 1400 - Public Complaints

2. 1900 - Parental Involvement

B. Honor Grads Recognition - J. Mariano

C. [May Financials](#) - K. Barnhill

III. Action Items

A. Approval of Minutes

1. June 7, 2023

B. Superintendent's Recommendations - Human Resources - Staff Matters - Unclassified and Classified

(Reviewed by D. Watson and I. Abbasi)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified and classified personnel actions:

Unclassified Items 1-15 (within linked document)

16. Unclassified Employees - Observation Hours (Unpaid)

NAME	COLLEGE	AREA OF STUDY	EFFECTIVE DATES	SUPERVISOR	ASSIGN.
Luke Gobel	Clarkson	ESOL	7/5/23-8/1/23	Jamie Vertucci	CHS

17. Unclassified Employees - Summer Committee Meetings/Curriculum Writing/Professional Development

[Summer Committee Meetings. Curriculum Writing and Professional Development](#)

Classified Items 1-9 (within linked document)

[Staff Matters \(Unclassified and Classified\)](#)

C. Superintendent Recommendations - Programs

(Reviewed by D. Watson)

1. Community Care Physicians, PLLC (2023-2024 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Community Care Physicians, PLLC for medical services at School 2 from July 1, 2023 through June 30, 2024 at a cost not to exceed \$48,000.00 to be paid from SIG grant funds.

[Community Care Physicians, PLLC \(2023-2024 Contract\)](#)

2. Vanderheyden Hall, Inc. (2023 Summer) Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Vanderheyden Hall, Inc. for special education services from July 1, 2023 through August 31, 2023 at a cost of \$8,822.00 (9 students) for 2 months to be paid from Special Education funds.

[Vanderheyden Hall, Inc. \(2023 Summer\) Contract](#)

3. Vanderheyden Hall, Inc. (2023-2024) Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Vanderheyden Hall, Inc. for special education services from September 1, 2023 through June 30, 2024 at a cost of \$53,532.00 (9 students) for 10 months to be paid from Special Education funds.

[Vanderheyden Hall, Inc. \(2023-2024\) Contract](#)

4. Expressive Journeys, LLC (2023-2024) Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Expressive Journeys, LLC for educational consultant services and music therapy from July 1, 2023 through June 30, 2024 at a rate of \$22,000.00 for group music therapy sessions, \$1,320.00 for music therapy sessions for the 12:1:2 during summer program, \$175.00 per evaluation and \$45.00/hr for team meetings to be paid from Special Education funds.

[Expressive Journeys, LLC \(2023-2024\) Contract](#)

5. The Rensselaer Newman Foundation Chapel & Cultural Center (2023-2024) Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with The Rensselaer Newman Foundation Chapel & Cultural Center for use of the Hospitality House by Troy High School's MyJourney Program from September 4, 2023 through June 30, 2024 at no cost to the District.

D. Superintendent Recommendations - Business Finance

(Reviewed by A. Hotaling)

1. Change Order

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following change orders:

<u>Contractor</u>	<u>C/O #</u>	<u>Original Amount</u>	<u>Change</u>
<u>Stanley Security</u>	CC-02 (PS14)	\$193,906.97	\$7,954.85

2. Bid Award - TCS School Uniforms 2023-2024

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby award the following bid award for TCS school uniforms, opened on June 6, 2023 to be awarded to the following bidders:

a. Empire Printing

Adult Short Sleeve Crew Neck Tee - Black (XSmall - 4XL)	\$3,486.00
Adult Short Sleeve Crew Neck Tee - Heather Grey (XSmall - 4XL)	\$3,486.00
Adult Zip Up Fleece - Black (Small - 4XL)	\$10,062.10
Total Award:	\$17,034.10

b. Longhorn Screen & Stitch

Adult Long Sleeve Crew Neck Tee - Black (XSmall - 4XL)	\$5,387.00
Total Award:	\$5,387.00

3. Bid Award - Mulch Delivery and Installation Services

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby award the following bid award for mulch delivery and installation services, opened on June 13, 2023 to be awarded to the lowest bidder as follows:

Gallivan Corporation d/b/a/Applied Mulch and Soil 2702 6th Ave Troy, NY 12180	2023-2024 Rates: Certified Installed Playground Mulch Clean Black Installed Mulch Total Bid Price:	 \$50,973.60 \$7,685.53 \$58,659.13
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4. Bid Extension - Motor Fuels (Diesel Highway & Winter Blend)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby award the following bid extension for Motor Fuels (Diesel Highway & Winter Blend), originally opened on June 11, 2021 to be approved as follows:

Main Care 1 Booth Lane Albany, NY 12205	<u>Ultra Low Sulphur Highway:</u> Price Per Gallon Firm Differential Total Cost <u>Winter Blend:</u>	 \$2.1802 0.1775 \$2.3577
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Price Per Gallon	\$2.2625
Firm Differential	0.1775
Total Cost	\$2.4400

5. Cooperative Bidding Cafeteria Commodities for Use in the Regional Food Service Management Program 2023-2024

WHEREAS, A number of public school districts have subscribed to the Regional Food Service Management program offered by Albany-Schoharie-Schenectady-Saratoga BOCES (Capital Region BOCES), and as a result require cafeteria commodities to meet the requirements of this program,

WHEREAS, The School District named below is desirous of participating with other districts in cooperatively bidding the commodities and/or services mentioned above, as authorized by General Municipal Law, Section 119-o, and

WHEREAS, The School District named below is a current client (subscriber) of the Regional Food Service Management program offered by Capital Region BOCES, and

WHEREAS, The School District named below wishes to appoint the Capital Region BOCES to advertise for, bid, accept, tabulate and award bids on their behalf; therefore

BE IT RESOLVED, That the Board of Education of the School District listed below hereby appoints the Capital Region BOCES to represent it in all matters relating above, and designates the Daily Gazette Newspaper as the legal publication for all related Cooperative Purchasing bid notifications, and,

BE IT FURTHER RESOLVED, That the Board of Education of the school district listed below authorizes the Capital Region BOCES to represent it in all matters leading up to and including the entering into a contract for the purchase of the above mentioned commodities and services, and,

BE IT FURTHER RESOLVED, That the Board of Education of the School District listed below agrees to (1) abide by majority decisions of the participating districts; (2) abide by the Award of the BOCES Board; (3) and that after the award of the bid it will conduct all negotiations directly with the successful bidder(s).

6. ERS Reserve

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a transfer of funds to the ERS reserve from unappropriated fund balance in an amount not to exceed \$500,000.

7. Capital Reserve

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a transfer of funds to the Capital reserve from unappropriated fund balance in an amount not to exceed \$3,000,000.

E. Board Resolutions

1. CSEA MOA (Part-Time Wage Schedule)

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Enlarged City School District of Troy hereby approves and ratifies a Memorandum of Agreement with the CSEA effective July 1, 2023.

2. CSEA Settlement and Release

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Enlarged City School District of Troy hereby approves a Settlement and Release Agreement concerning the subject employee identified on Confidential Schedule "A", and authorizes the President of the

Board of Education to execute the written Settlement and Release Agreement.

F. Board of Education - Employee Contracts

1. Deputy Superintendent

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the amended Employment Agreement for Donna M. Watson, for the five year term commencing July 1, 2021.

2. School Treasurer

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the Terms and Conditions Agreement for Kristin Barnhill, for the period of July 1, 2023 through June 30, 2024.

3. Confidential Assistant to the Superintendent

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the Terms and Conditions of Employment for Nadia Carey as Confidential Assistant to the Superintendent, for the period of July 1, 2023 through June 30, 2024.

4. Confidential Secretaries

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the Terms and Conditions of Employment for Confidential Secretaries, for a period of July 1, 2023 through June 30, 2024.

5. Management Confidential

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the Terms and Conditions of Employment for Management Confidential employees listed below, for a period of July 1, 2023 through June 30, 2024.

- a. Communications Specialist
- b. Director of Facilities
- c. Director of Food Service, Receiving and Inventory
- d. Human Resources Generalist
- e. Student Information System Data Coordinator
- f. Coordinator of Student Transportation

G. Board Policy (First Read)

1. 1400 - Public Complaints
2. 1405 - Complaints About Certain Federally-Funded Programs
3. 1900 - Parent and Family Engagement
4. 1900-E1 - Title I Parental Involvement Parent and Family Engagement
5. 6240 - Investments
6. 6240-R - Investments Regulation
7. 0115 - Discrimination, Harassment, Hazing and Bullying
8. 5710 - School Safety and Educational Climate (SSEC) Reporting
9. 2610 - School District Officer and Employee Code of Ethics
10. 2610-E - School Board Member Ethics Exhibit

H. District Announcements

1. Future BOE Meetings - All meetings will take place at 6:00pm at TMS.
 - a. July 5, 2023

- b. July 19, 2023
- c. August 9, 2023
- d. August 23, 2023

2. Moving Up Ceremonies & Graduation:

- a. June 22, 2023 at 8:30am - School 16 5th Grade Ceremony
- b. June 23, 2023 at 10:00am - TMS 8th Grade Ceremony
- c. June 23, 2023 at 7:00pm - THS Graduation

3. Good News

I. **Adjourn**

We Can.
We Will. 
End of Story

A. Staff Matters - Unclassified (reviewed by D. Watson)**I. Unclassified Employee Resignation**

- a. **Name:** Mariam Sardar
Effective: 06/23/2023 FTE: 1.0000 Location: PS2 Tenure Area: Teaching Assistant
- b. **Name:** Caitlin M. Callanan
Effective: 06/23/2023 FTE: 1.0000 Location: PS2 Tenure Area: Teaching Assistant
- c. **Name:** Arianna R. Rivera
Effective: 06/30/2023 FTE: 1.0000 Location: PS16 Tenure Area: Elementary
- d. **Name:** Ebi P. Onwe
Effective: 06/07/2023 FTE: 1.0000 Location: THS Tenure Area: Teaching Assistant
- e. **Name:** Skylar Davidson
Effective: 06/30/2023 FTE: 1.0000 Location: PS16 Tenure Area: Elementary
- f. **Name:** Shannon Pakatar
Effective: 06/30/2023 FTE: 1.0000 Location: CHS Tenure Area: Teaching Assistant
- g. **Name:** Chelsea Shufelt
Effective: 06/30/2023 FTE: 1.0000 Location: PS16 Tenure Area: Elementary

II. Unclassified Employee Withdrawal from Appointment

- a. **Name:** Michaela Libutti
FTE: 1.0000 Location: PS14 Position: Teacher - Grade 5

III. Unclassified Employee Probationary Appointment

*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR ratings of H or E in at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.

- a. **Name:** Robert Rypkema
Tenure Area: Physical Education Position: Teacher - Physical Education
FTE: 1.0000 Location: PS18
Probationary Start/End Dates: 09/01/2023 - 08/31/2027 Certification: Physical Education; Initial
Annual Salary: \$48420.00 (S-2, C-A)
(Resignation - Catherine Sexton)
- b. **Name:** Nathan Farley
Tenure Area: Physical Education Position: Teacher - Physical Education
FTE: 1.0000 Location: TMS
Probationary Start/End Dates: 09/01/2023 - 08/31/2027 Certification: Physical Education; Emergency Covid-19
Annual Salary: \$50548.00 (S-2, C-E)
(Resignation - Erica Knolhoff)
- c. **Name:** Josephine Dzielski
Tenure Area: Art Position: Teacher - Art
FTE: 1.0000 Location: CHS / PS16
Probationary Start/End Dates: 09/01/2023 - 08/31/2027 Certification: Visual Arts; Initial
Annual Salary: \$46292.00 (S-1, C-A)

IV. Unclassified Employee Temporary Instructional Appointment

- a. **Name:** Claire Carmello
FTE: 0.5000 Location: THS Position: Teaching Assistant
Effective Date: 07/01/2023 - 06/30/2024 Certification: Teaching Assistant; Level I Teaching Assistant
Annual Salary: \$26844.00 (S-2, C-Z2)
- b. **Name:** Kayla Sitterly
FTE: 1.0000 Location: THS Position: College and Community Liaison
Effective Date: 09/01/2023 - 06/30/2024 Certification: School Counselor; License
Annual Salary: \$41400.00
- c. **Name:** Lily Batule
FTE: 1.0000 Location: PS18 Position: Building Substitute
Effective Date: 09/01/2023 - 12/03/2023 Certification: Physical Education; Initial
Annual Salary: \$125.00

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IV. Unclassified Employee Temporary Instructional Appointment

- d. **Name:** Lily Batule
FTE: 1.0000 Location: PS18 Position: Teacher - Physical Education
Effective Date: 12/04/2023 - 06/30/2024 Certification: Pending
Annual Salary: \$46292.00 (S-1, C-A)
(Retirement - Paul Bearup)
- e. **Name:** Ryan Long
FTE: 1.0000 Location: TCS Position: Teacher - Special Ed Assigned
Effective Date: 09/01/2023 - 06/30/2024 Certification: Physical Education; Initial
Annual Salary: \$48420.00 (S-1, C-E)
(Resignation - Vanessa Kavanagh)
- f. **Name:** Iva Abdelnour
FTE: 1.0000 Location: PS14 Position: Teacher - ESL
Effective Date: 09/01/2023 - 06/30/2024 Certification: Pending
Annual Salary: \$48420.00 (S-2, C-A)
- g. **Name:** Marta Dilbehbahani
FTE: 1.0000 Location: THS Position: Teacher - Foreign Language
Effective Date: 09/01/2023 - 06/30/2024 Certification: SWD 1-6; Initial
Annual Salary: \$48420.00 (S-2, C-A)
- h. **Name:** Luke Gobel
FTE: 1.0000 Location: THS Position: Teacher - ESL
Effective Date: 09/01/2023 - 06/30/2024 Certification: Pending
Annual Salary: \$48420.00 (S-2, C-A)
- i. **Name:** Lauren Ogden
FTE: 1.0000 Location: THS Position: Teacher - Foreign Language
Effective Date: 09/01/2023 - 06/30/2024 Certification: French 7-12; Residency
Annual Salary: \$50280.00 (S-4, C-A)
- j. **Name:** Christine Baseel
FTE: 1.0000 Location: TMS Position: Teacher - Foreign Language
Effective Date: 09/01/2023 - 06/30/2024 Certification: Pending
Annual Salary: \$62041.00 (S-10, C-A)
- k. **Name:** Wayne Bowmanchester
FTE: 1.0000 Location: TMS Position: Teacher - Mathematics
Effective Date: 09/01/2023 - 06/30/2024 Certification: Pending
Annual Salary: \$48420.00 (S-2, C-A)
- l. **Name:** Corey Brustle
FTE: 1.0000 Location: TMS Position: Teacher - Home & Career Skills
Effective Date: 09/01/2023 - 06/30/2024 Certification: Pending
Annual Salary: \$48420.00 (S-2, C-A)
- m. **Name:** Rebecca Byrne
FTE: 1.0000 Location: TMS Position: Teacher - Media/Communications
Effective Date: 09/01/2023 - 06/30/2024 Certification: Pending
Annual Salary: \$54460.00 (S-5, C-I)
- n. **Name:** John Kilian
FTE: 1.0000 Location: TMS Position: Teacher - Business/Commerce
Effective Date: 09/01/2023 - 06/30/2024 Certification: Pending
Annual Salary: \$51879.00 (S-4, C-D)
- o. **Name:** Corin Noga
FTE: 1.0000 Location: TMS Position: Teacher - Science
Effective Date: 09/01/2023 - 06/30/2024 Certification: Pending
Annual Salary: \$50548.00 (S-2, C-E)
- p. **Name:** Melvin R. Rivers
FTE: 1.0000 Location: TMS Position: Teacher - Business/Commerce
Effective Date: 09/01/2023 - 06/30/2024 Certification: Pending
Annual Salary: \$50548.00 (S-2, C-E)
- q. **Name:** Victoria Stowell
FTE: 1.0000 Location: TMS Position: Teacher - Special Ed Assigned
Effective Date: 09/01/2023 - 06/30/2024 Certification: Pending
Annual Salary: \$47356.00 (S-1, C-C)

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IV. Unclassified Employee Temporary Instructional Appointment

- r. **Name:** Antonio Vindell
FTE: 1.0000 Location: TMS Position: Teacher - Mathematics
Effective Date: 09/01/2023 - 06/30/2024 Certification: Pending
Annual Salary: \$52890.00 (S-3, C-K)
- s. **Name:** Alyssa Anderson
FTE: 1.0000 Location: TCS Position: Teacher - Language Arts
Effective Date: 09/01/2023 - 06/30/2024 Certification: English; Initial
Annual Salary: \$48420.00 (S-2, C-A)
- t. **Name:** Theresa A. Bellerose
FTE: 1.0000 Location: CHS Position: Teaching Assistant
Effective Date: 09/01/2023 - 06/30/2024 Certification: Elementary, N-6; Permanent
Annual Salary: \$33947.00 (S-12, C-Z2)
- u. **Name:** Colleen Syrett
FTE: 1.0000 Location: THS Position: CSE Chair
Effective Date: 07/01/2023 - 06/30/2024 Certification: School Psychologist; Permanent
Annual Salary: \$80877.00 (S-16, C-K)
- v. **Name:** Kerri L. Klinowski
FTE: 1.0000 Location: District Position: CSE Chair
Effective Date: 07/01/2023 - 06/30/2024 Certification: School Psychologist; Permanent
Annual Salary: \$73853.00 (S-13, C-K)
- w. **Name:** Trinya Warner
FTE: 1.0000 Location: District Position: CSE Chair
Effective Date: 07/01/2023 - 06/30/2024 Certification: School Psychologist; Permanent
Annual Salary: \$73322.00 (S-13, C-J)
- x. **Name:** Kristin V. Lyden
FTE: 1.0000 Location: District Position: CSE Chair
Effective Date: 07/01/2023 - 06/30/2024 Certification: Special Education; Permanent
Annual Salary: \$73853.00 (S-13, C-K)
- y. **Name:** Elizabeth A. Dowd
FTE: 1.0000 Location: District Position: Instructional Technology Coach
Effective Date: 07/01/2023 - 06/30/2024 Certification: Elementary, N-6; Permanent
Annual Salary: \$79280.00 (S-16, C-E)
- z. **Name:** Diana Coleman
FTE: 1.0000 Location: District Position: Instructional Technology Coach
Effective Date: 07/01/2023 - 06/30/2024 Certification: Mathematics; Professional
Annual Salary: \$60950.00 (S-8, C-K)
- aa. **Name:** Jahlil Harris
FTE: 1.0000 Location: TMS Position: School Social Worker
Effective Date: 09/01/2023 - 06/30/2024 Certification: Pending
Annual Salary: \$48420.00 (S-1, C-E)
- bb. **Name:** Nicole Melkun
FTE: 1.0000 Location: District Position: CPSE/CSE Chair
Effective Date: 07/01/2023 - 06/30/2024 Certification: SWD 1-6; Initial
Annual Salary: \$58689.00 (S-7, C-I)
- cc. **Name:** Michael Ferreira
FTE: 0.5000 Location: TMS Position: Instructional Coach
Effective Date: 09/01/2023 - 06/30/2024 Certification: SWD 1-6; Initial
Annual Salary: \$62254.00 (S-9, C-E)
(New Position)
- dd. **Name:** Michael Ferreira
FTE: 0.5000 Location: TMS Position: Teacher - Special Ed Assigned
Effective Date: 09/01/2023 - 06/30/2024 Certification: SWD 1-6; Initial
Annual Salary: \$62254.00 (S-9, C-E)
(New Position)

V. Unclassified Employee Extra Assignments

A. 6th Period Assignments

<u>Name</u>	<u>Location</u>	<u>FTE</u>	<u>Stipend</u>	<u>Effective</u>	<u>Tenure Area</u>
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V. Unclassified Employee Extra Assignments

A. 6th Period Assignments

	<u>Name</u>	<u>Location</u>	<u>FTE</u>	<u>Stipend</u>	<u>Effective</u>	<u>Tenure Area</u>
a.	Colleen Syrett	THS	1.00	6352.00	09/01/2023	School Psychologist
b.	Kerri L. Klinowski	District	1.00	6352.00	09/01/2023	School Psychologist
c.	Kristin V. Lyden	District	1.00	6352.00	09/01/2023	Special Education
d.	Trinya Warner	District	1.00	6352.00	09/01/2023	School Psychologist
e.	Nicole Melkun	BOE	1.00	6352.00	09/01/2023	Special Education

VI. Unclassified Employee Temporary Stipends

A. Building Technology Liaison

	<u>Name</u>	<u>Stipend</u>	<u>Location</u>
a.	Erin O'Malley	\$3000.00	PS2
b.	Renee A. Patti	\$3000.00	PS14
c.	Richard Smith	\$3000.00	PS16
d.	Samantha Brown	\$3000.00	PS18
e.	Jennifer R. Kristel	\$3000.00	CHS
f.	Peter A. Scofield	\$3000.00	TCS
g.	Benjamin Von Eitzen	\$3000.00	THS

B. PBIS Facilitator

	<u>Name</u>	<u>Stipend</u>	<u>Location</u>	<u>School Year</u>
a.	Melissa L. Gardner	\$2000.00	TMS	2023-2024
b.	Nicholas Harbacz	\$2000.00	TMS	2023-2024
c.	Andrea Murray	\$2000.00	TMS	2023-2024
d.	Ashley C. Zeoli	\$2000.00	TMS	2023-2024
e.	Melissa L. Gardner	\$2000.00	TMS	2022-2023
f.	Nicholas Harbacz	\$2000.00	TMS	2022-2023
g.	Andrea Murray	\$2000.00	TMS	2022-2023
h.	Ashley C. Zeoli	\$2000.00	TMS	2022-2023

C. Odyssey of the Mind Facilitator

a.	Name: Carrie L. Dwyer	Annual Stipend: \$3500.00
b.	Name: Jessica M. Maloney	Annual Stipend: \$3500.00

D. Homeless Support Specialist

(Up to 24 hours during July and August at hourly rate)

	<u>Name</u>	<u>Stipend</u>	<u>Location</u>	<u>Hourly Rate</u>
a.	Lakime O. Meadows	\$3000.00	PS2	\$27.00
b.	Lauren J. Reynolds	\$3000.00	PS14	\$33.00
c.	Maurice E. Friend	\$3000.00	PS16	\$27.00
d.	Dawn Napolitano	\$3000.00	PS18	\$33.00
e.	Joseph Foglia	\$3000.00	CHS	\$27.00
f.	Elizabeth Von Eitzen	\$3000.00	TCS	\$33.00
g.	Richard J. Hurley	\$4000.00	THS	\$27.00
h.	Alyssa H. Lefebvre	\$4000.00	TMS	\$33.00

E. Social Emotional Coordinator

a.	Name: Samantha Brewer	
	Annual Stipend: \$10000.00	FTE: 1.0000

F. Homeless Coordinator/Liaison

a.	Name: Donna Fitzgerald	
	Annual Stipend: \$12500.00	FTE: 1.0000

G. Assistant Homeless Coordinator

a.	Name: Barbara A. Paulsen	
	Annual Stipend: \$6250.00	FTE: 1.0000

H. Assistant Athletic Director

VI. Unclassified Employee Temporary Stipends**H. Assistant Athletic Director**

- a. **Name:** Jeffrey H. Sitterly
Annual Stipend: \$14255.00 Location: THS

I. Arts in Education Facilitator

- a. **Name:** Lori McAllister
Annual Stipend: \$1848.00 FTE: 1.0000

VII. Unclassified Miscellaneous Employee Programs**A. Regents Review Class**
\$33.00 per hour

- a. **Name:** Kathryn Mansfield
Location: THS Up to 5 hours per week.

VIII. Unclassified Secondary Summer School Staff

Up to an additional 6 hours for Curriculum Writing at \$33.00 per hour

A. Teachers

	<u>Name</u>	<u>Step</u>	<u>Salary</u>
a.	Meghan Murray	1	\$4445.00
b.	Abigail Pauli	1	\$4445.00

IX. Unclassified Special Education Summer School Staff

Up to an additional 6 hours for Curriculum Writing at \$33.00 per hour

A. Teachers

	<u>Name</u>	<u>Step</u>	<u>Salary</u>
a.	Laura Borrelli	1	\$3704.00

B. Teaching Assistants - \$27.00 per hour

- Name**
a. Jill Kaarstad
b. Regina Santiago

X. Unclassified Substitute Summer School Staff

(All areas: Elementary, Secondary, Special Education)

A. Substitute Teachers - \$33.00 per hour

- a. **Name:** Kelly A. Scofield
b. **Name:** Mary Short
c. **Name:** Tina Dzialo
d. **Name:** Veronica St. John
e. **Name:** Michael Viscuso

B. Teaching Assistants - \$27.00 per hour

- a. **Name:** Tammie M. Lockrow
b. **Name:** Erin Mabee
c. **Name:** Queensheaba Daniels
d. **Name:** Caitlin M. Callanan
e. **Name:** Michelle Aubin
f. **Name:** Sandra Carroll
g. **Name:** Tenniel Hansen
h. **Name:** Linda Matrose
i. **Name:** Victoria Nadeau
j. **Name:** Kelly M. Bellegarde

XI. Unclassified Employee Withdrawal from Summer School Appointment

XI. Unclassified Employee Withdrawal from Summer School Appointment

- a. **Name:** Michaela Libutti
Position: Summer School Teacher Secondary

XII. Unclassified Summer CSE Meetings**A General Education Teachers**

	<u>Name</u>	<u>Hourly Rate</u>	<u># of Hours</u>
a.	M. Janice Defazio	\$66.77	Up to 40
b.	Siobhan C. Kelly	\$51.61	Up to 40
c.	Elizabeth Klemm	\$39.47	Up to 40

B Special Education Teachers

	<u>Name</u>	<u>Hourly Rate</u>	<u># of Hours</u>
a.	Jenna Gerth	\$47.28	Up to 40
b.	Jillian L. Harmon	\$42.40	Up to 40
c.	Hailey Murphy	\$38.14	Up to 40

XIII. Unclassified Employee Summer Work**A. School Counselors Summer Work**

	<u>Name</u>	<u>Daily Rate</u>	<u># of Days</u>	<u>Location</u>
a	Heather S. Gelatt	\$340.54	Up to 15	THS
b	Ikea Witt	\$242.10	Up to 15	THS
c	Riley C. Long	\$261.79	Up to 15	THS
d	Brendan Bradt	\$270.04	Up to 15	THS
e	Bradley D. Kasper	\$270.04	Up to 15	THS
f	Elizabeth Von Eitzen	\$369.27	Up to 15	TCS
g	Laura B. Stukenborg	\$428.33	Up to 7	TMS
h	Sonya L. Shaw	\$423.01	Up to 7	TMS
i	Alexandria Phillips	\$281.61	Up to 7	TMS
j	Casey Klein	\$261.79	Up to 7	TMS
k	Jennifer M. White	\$316.60	Up to 4	PS2
l	Lauren J. Reynolds	\$369.27	Up to 4	PS14
m	Kaitlyn Morhous	\$258.06	Up to 4	PS16
n	Jamilah Sawyer	\$361.29	Up to 4	PS18
o	Christine M. Potaczala	\$369.27	Up to 4	CHS

B. School Psychologist/CSE/CPSE Summer Work

	<u>Name</u>	<u>Daily Rate</u>	<u># of Days</u>	<u>Location</u>
a	Colleen Syrett	\$404.39	Up to 15	THS
b	Nicole Melkun	\$293.45	Up to 15	District
c	Trinya Warner	\$366.61	Up to 15	District
d	Kerri L. Klinowski	\$369.27	Up to 15	District
e	Kristin V. Lyden	\$369.27	Up to 15	District

C. School Psychologist Summer Work

	<u>Name</u>	<u>Daily Rate</u>	<u># of Days</u>	<u>Location</u>
a	Kristyn M. Kreutziger	\$252.74	Up to 7	PS2
b	Holly S. Toteno	\$388.42	Up to 7	PS14
c	Jillian E. Hines	\$319.26	Up to 7	PS16
d	Laurin Thorud	\$260.73	Up to 7	PS18
e	Samantha Lee	\$264.45	Up to 7	CHS
f	Andrea Murray	\$404.39	Up to 7	TMS
g	Thomas Dansereau	\$319.26	Up to 7	TCS

D. School Social Worker Summer Work

	<u>Name</u>	<u>Daily Rate</u>	<u># of Days</u>	<u>Location</u>
a	Michael Schnapp	\$296.11	Up to 5	PS2
b	Marissa Reimer Hangac	\$274.96	Up to 5	PS2
c	Elizabeth R. Goldfarb	\$264.45	Up to 5	PS14
d	Hannah Weatherwax	\$252.74	Up to 5	PS14
e	Kayla E. Pariseau	\$278.95	Up to 5	PS16
f	Benjamin J. Phelps	\$256.47	Up to 5	PS16

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XIII. Unclassified Employee Summer Work

D. School Social Worker Summer Work

	<u>Name</u>	<u>Daily Rate</u>	<u># of Days</u>	<u>Location</u>
g	Madeline I. Ragosta	\$270.04	Up to 5	PS18
h	Brittany Dawson	\$264.45	Up to 5	District
i	Abigail Hillary	\$276.28	Up to 5	CHS
j	Elizabeth Carcich	\$296.11	Up to 5	CHS
k	Alyssa H. Lefebvre	\$284.27	Up to 5	TMS
l	Isabelle DeChiaro	\$252.74	Up to 5	TMS
m	Jahlil Harris	\$242.10	Up to 5	TMS
n	Danielle Neri	\$323.51	Up to 5	THS
o	Eugenie M. Gleason	\$264.45	Up to 5	THS
p	Alexandra Boswell	\$273.63	Up to 5	TCS

E. Transition Coordinator Summer Work

	<u>Name</u>	<u>Daily Rate</u>	<u># of Days</u>	<u>Location</u>
a	Kileen M. Vayo	\$361.29	Up to 8	THS

F. Smart Scholars Summer Bridge Program

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours</u>
a	Nancy J. Smith	\$33.00	Up to 50 hours

G. College and Community Liaison Summer Work

a	Name: Kayla Sitterly
	\$207.00 per day, up to 10 days

H. Pre-K Screening Specialist

Salary Rate: \$33.00 per hour, up to 50 hours (Pre-K Grant)

- a. **Name:** Amy Gettig
- b. **Name:** Mara W. deJonghe
- c. **Name:** Kelly A. Poland
- d. **Name:** Lori H. Abelson
- e. **Name:** Elaine M. McGuirk

I. Technology Coach Summer Hours

- a. **Name:** Elizabeth A. Dowd
Salary Rate: \$33.00 per hour, up to 60 hours
- b. **Name:** Diana Coleman
Salary Rate: \$33.00 per hour, up to 60 hours

XIV. Unclassified Employee Substitutes

2023-2024 School Year

	<u>Name</u>	<u>Position</u>	<u>Daily Rate</u>
a.	Mary L. Abbott	Sub Teacher - Retired	\$150.00
b.	Diane F. Allen	Sub Teacher - Retired	\$150.00
c.	Carol A. Bazan	Sub Teacher - Retired	\$150.00
d.	Celine L. Boule	Sub Teacher - Retired	\$150.00
e.	Dawn E. Bulmer	Sub Teacher - Retired	\$150.00
f.	Susan E. Clermont	Sub Teacher - Retired	\$150.00
g.	M. Janice Defazio	Sub Teacher - Retired	\$150.00
h.	Nancy E. Doran-Hite	Sub Teacher - Retired	\$150.00
i.	Susan Marie Himes	Sub Teacher - Retired	\$150.00
j.	Patricia P. Loughman	Sub Teacher - Retired	\$150.00
k.	Bonnie S. O'Connor	Sub Teacher - Retired	\$150.00
l.	Colleen M. O'Flaherty	Sub Teacher - Retired	\$150.00
m.	Treva W. Shaer	Sub Teacher - Retired	\$150.00
n.	John P. Stiso	Sub Teacher - Retired	\$150.00
o.	Patricia E. Weaver-Lipscomb	Sub Teacher - Retired	\$150.00
p.	Steven G. Constable	Sub Teacher - Certified	\$125.00
q.	Robin O. Krumanocker	Sub Teacher - Certified	\$125.00
r.	Clare McHugh	Sub Teacher - Certified	\$125.00

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XIV. Unclassified Employee Substitutes

2023-2024 School Year

	<u>Name</u>	<u>Position</u>	<u>Daily Rate</u>
s.	Jeffrey Yaun	Sub Teacher - Certified	\$125.00
t.	Jillian Montesano	Substitute TA - Uncertified	\$100.00
u.	Skylar Burns	Sub Teacher Uncertified	\$115.00
v.	Mackenzie Carpenter	Sub Teacher Uncertified	\$115.00
w.	Ryan Constable	Sub Teacher Uncertified	\$115.00
x.	Crystal D. Davis	Substitute TA - Uncertified	\$100.00
y.	Joshua Ellis	Sub Teacher Uncertified	\$115.00
z.	Sobia Mahmood	Sub Teacher Uncertified	\$115.00
aa.	Jennifer Mahoney	Sub Teacher Uncertified	\$115.00
bb.	Hannah Malicki	Sub Teacher Uncertified	\$115.00
cc.	Dillon M. Maxon	Sub Teacher Uncertified	\$115.00
dd.	Riley McQuade	Sub Teacher Uncertified	\$115.00
ee.	Renna Poulin	Sub Teacher Uncertified	\$115.00
ff.	Doreen Roy	Sub Teacher Uncertified	\$115.00
gg.	Carol P. Brown	Sub TA - Certified	\$100.00
hh.	Sharon E. Felock	Sub TA - Certified	\$100.00
ii.	Patricia P. Loughman	Sub TA - Certified	\$100.00
jj.	Jennifer Mahoney	Sub TA - Certified	\$100.00
kk.	Clare McHugh	Sub TA - Certified	\$100.00
ll.	Lori Megherian	Sub TA - Certified	\$100.00
mm.	Angela M. Ryan	Sub TA - Certified	\$100.00
nn.	Lizel Bartholomew	Sub TA - Uncertified	\$100.00
oo.	Skylar Burns	Sub TA - Uncertified	\$100.00
pp.	Mackenzie Carpenter	Sub TA - Uncertified	\$100.00
qq.	Caylee Collandra	Sub TA - Uncertified	\$100.00
rr.	Joshua Ellis	Sub TA - Uncertified	\$100.00
ss.	Sobia Mahmood	Sub TA - Uncertified	\$100.00
tt.	Renna Poulin	Sub TA - Uncertified	\$100.00
uu.	Doreen Roy	Sub TA - Uncertified	\$100.00
vv.	Antoinette Sanders	Sub TA - Uncertified	\$100.00
ww.	Adeline St. Juste	Sub TA - Uncertified	\$100.00
xx.	Mahyrah York	Sub TA - Uncertified	\$100.00
yy.	Crystal D. Davis	Sub Teacher Uncertified	\$115.00
zz.	Deborah St. Onge	Sub Teacher - Retired	\$150.00
aaa.	Jacklyn A. Viel	Sub Teacher - Uncertified	\$115.00
bbb.	Jacklyn A. Viel	Sub TA - Uncertified	\$100.00
ccc.	Ryan Harkin	Sub Teacher - Uncertified	\$115.00
ddd.	Riley Ford	Sub TA - Uncertified	\$100.00
eee.	Hailey Ritson	Sub TA - Uncertified	\$100.00
fff.	Brenda Chenaille	Sub TA - Uncertified	\$100.00
ggg.	Natasha Symes	Sub TA - Uncertified	\$100.00
hhh.	RoseMary Flavin	Sub TA - Uncertified	\$100.00
iii.	Abigail Pauli	Sub Teacher - Uncertified	\$115.00
jjj.	Karen Driscoll	Sub Teacher - Retired	\$150.00
kkk.	Ann Marie Jabour	Sub Teacher - Retired	\$150.00
lll.	Robin O. Krumanocker	Sub TA - Certified	\$100.00

XV. Unclassified Employee Tutors

2023-2024 School Year

	<u>Name</u>	<u>Step</u>	<u>Hourly Rate</u>
a.	Alyssa Anderson	1	\$40.00
b.	Jessica Baggott	4	\$27.00
c.	Demi Ball	1	\$40.00
d.	Carol A. Bazan	1	\$40.00
e.	Norris E. Benbow	2	\$35.00
f.	Samuel Burton	1	\$40.00
g.	Marissa A. Calcutti	1	\$40.00

XV. Unclassified Employee Tutors

2023-2024 School Year

	<u>Name</u>	<u>Step</u>	<u>Hourly Rate</u>
h.	Grace Canty	3	\$33.00
i.	Sandra Carroll	4	\$27.00
j.	Louisa M. Chiera	3	\$33.00
k.	Marygerard Connolly	1	\$40.00
l.	Carrie L. Dwyer	1	\$40.00
m.	James Fredricks	3	\$33.00
n.	Luke Gobel	3	\$33.00
o.	Lois E. Gundrum	2	\$35.00
p.	Victoria Hallett	1	\$40.00
q.	Tanya Joy Harrison	1	\$40.00
r.	Mackenzie LaBate	1	\$40.00
s.	Lisa Noyes	1	\$40.00
t.	Holly O'Brien	2	\$35.00
u.	Colleen M. O'Flaherty	1	\$40.00
v.	Karen Penzell	2	\$35.00
w.	Dorothy E. Pomykala	1	\$40.00
x.	Rebecca Rifenberg	2	\$35.00
y.	Treva W. Shaer	1	\$40.00
z.	Vincenza M. Sorriento	2	\$35.00
aa.	Michael Sunkes	1	\$40.00
bb.	Janine M. Turcio	1	\$40.00
cc.	Judith B. Valenti	2	\$35.00
dd.	Antonio Vindell	1	\$40.00
ee.	Kathleen M. Walker	1	\$40.00
ff.	Mary T. Zakarka	1	\$40.00
gg.	J. Gaynor Hartigan	3	\$33.00
hh.	J. Gaynor Hartigan	3	\$33.00
ii.	Helen S. Krause	2	\$35.00
jj.	Ryan Long	1	\$40.00
kk.	Trevor McCarthy	1	\$40.00
ll.	Lisa Small	1	\$40.00
mm.	Deborah St. Onge	1	\$40.00

B. Staff Matters - Classified

(reviewed by I. Abbasi)

I. Classified Employee Resignation

a. **Name:** Joseph Helo
Effective: 09/13/2023 **FTE:** 1.0000 **Location:** THS **Position:** Head Custodian

II. Classified Employee Leave of Absence (Unpaid)

a. **Name:** Joseph Helo
FTE: 1.0000 **Location:** THS **Position:** Head Custodian
Effective Date(s): 08/31/2023 - 09/13/2023

III. Classified Employee Probationary Appointment

a. **Name:** Brianna Kroeze
FTE: 1.0000 **Position:** Occupational Therapist
Location: District **Probationary Period:** 09/01/2023 - 08/31/2024
Annual Salary: \$50650.00 (S-2, G-OTPT)

b. **Name:** Richard Hollander
FTE: 1.0000 **Position:** Director of School Lunch
Location: THS **Probationary Period:** 06/22/2023 - 06/21/2024
Annual Salary: \$87975.00 (S-, G-)

IV. Classified Employee Provisional Appointment

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IV. Classified Employee Provisional Appointment

- a. **Name:** Dana Thornton
FTE: 1.0000 Position: Secretary
Location: TMS Effective Date: 07/01/2023
Annual Salary: \$38433.00 (S-1, G-9)

V. Classified Employee Temporary Appointment

- a. **Name:** Sincere Candelario
FTE: 1.0000 Location: District Position: District Laborer Substitute
Effective: 07/01/2023 through 06/30/2024 Annual Salary: \$15.00
- b. **Name:** Timothy R. Dennin
FTE: 1.0000 Location: District Position: District Monitor Substitute
Effective: 09/01/2023 through 06/30/2024 Annual Salary: \$15.00
- c. **Name:** Mary Lee Nichols
FTE: 1.0000 Location: District Position: Book Loan Assistant
Effective: 07/01/2023 through 06/30/2024 Annual Salary: \$15.00
- d. **Name:** Giovona M. Driscoll
FTE: 1.0000 Location: District Position: Book Loan Supervisor
Effective: 07/01/2023 through 06/30/2024 Annual Salary: \$5000.00
- e. **Name:** Giovona M. Driscoll
FTE: 1.0000 Location: District Position: Central Treasurer
Effective: 07/01/2023 through 06/30/2024 Annual Salary: \$5000.00
- f. **Name:** Alonzo Y. Alexander Jr
FTE: 1.0000 Location: THS Position: School Monitor/Secondary
Effective: 09/01/2023 through 10/31/2023 Annual Salary: \$33489.00
(LTS - Kevin Pompey)
- g. **Name:** Vincent J. Strykowski
FTE: 1.0000 Location: District Position: District Monitor Substitute
Effective: 09/01/2023 through 06/30/2024 Annual Salary: \$15.00

VI. Classified Employee Temporary Stipend

A. Audio Visual Specialist

- a. **Name:** Donald F. Kearns
Salary Rate: \$30.11 per hour

VII. Classified Employee Summer Work

A. School Nurse - Summer Hours

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours</u>	<u>Location</u>
a.	Brigida Bottita	\$32.43	Up to 20 hours	PS14
b.	Mandi C. Conroy	\$35.39	Up to 20 hours	PS2
c.	Keira L. Cooper	\$27.80	Up to 20 hours	PREP
d.	Nicole M. Davin	\$31.49	Up to 40 hours	THS
e.	Erica Mahar	\$35.07	Up to 20 hours	TCS
f.	Kacey M. Grubb-Robinson	\$27.80	Up to 40 hours	THS
g.	Lisa Markowski	\$37.05	Up to 40 hours	THS
h.	Jennifer Melville	\$29.79	Up to 20 hours	PS14
i.	Ani Mooney	\$39.29	Up to 40 hours	TMS
j.	Tiffany Novogrodsky	\$32.43	Up to 40 hours	TMS
k.	Monica I. Scattareggia	\$40.36	Up to 20 hours	CHS
l.	Megan A. Watkins	\$30.19	Up to 20 hours	PS18
m.	Mackenzie S. Wyman	\$29.79	Up to 20 hours	PS16

B. Classified Employee Summer Maintenance

Effective 07/01/2023- 08/31/2023 Hours: 7:00 am - 2:30 pm daily \$16.00 per hour

Name

- a. Vincent J. Strykowski

C. District BMI Report

- a. **Name:** Mandi C. Conroy
\$35.39 per hour, up to 20 hours

VIII. Classified Employee Summer School**A. Summer School Occupational Therapist**

- a. **Name:** Darcy Bowman
Salary Rate: \$37.00 per hour
- b. **Name:** Jessica M. Maloney
Salary Rate: \$48.86 per hour

B. Summer School Physical Therapist

- a. **Name:** Michelle M. Gladd
Salary Rate: \$51.79 per hour

IX. Classified Employee Substitutes**2023-2024 School Year****A. Substitute Clerk (Salary Rate: \$12.50 per hour)**

- a. **Name:** Mary Lee Nichols
- b. **Name:** James M. Wilton

B. Substitute Secretary (Salary Rate: \$15.00 per hour)

- a. **Name:** Alice M. Bulmer
- b. **Name:** Patricia C. Smith

C. Substitute Nurse (Salary Rate: \$25.00 per hour)

- a. **Name:** Diamante Moultrie

D. Substitute Laborer (Salary Rate: \$15.00 per hour)

- a. **Name:** Lizel Bartholomew
- b. **Name:** Maribel Robbins
- c. **Name:** Melanie Lanza
- d. **Name:** Inga S. Hicks
- e. **Name:** Michael J. Bulmer
- f. **Name:** Jessica L. Bailey-Tolbert
- g. **Name:** Victor Bryant Hicks
- h. **Name:** Allen T. Howard
- i. **Name:** John M. Laviolette
- j. **Name:** Colleen M. Manley
- k. **Name:** Derrick Mauzon
- l. **Name:** Dennis Pompey
- m. **Name:** Stephen C. Sontheimer
- n. **Name:** Edward Thompson Jr
- o. **Name:** Peter Zucaro
- p. **Name:** Queensheaba Daniels
- q. **Name:** Scott McCumber
- r. **Name:** Jermaine Robinson

E. Substitute Maintenance (Salary Rate: \$16.00 per hour)

- a. **Name:** Victor Bryant Hicks
- b. **Name:** Stephen C. Sontheimer
- c. **Name:** Scott McCumber

F. Substitute Monitor (Salary Rate: \$15.00 per hour)

- a. **Name:** Karina Candelario
- b. **Name:** Kimberly J. Bacon

IX. Classified Employee Substitutes

2023-2024 School Year

F. Substitute Monitor (Salary Rate: \$15.00 per hour)

- c. **Name:** Jason Oliver
- d. **Name:** Melanie Lanza
- e. **Name:** Roger W. Coles
- f. **Name:** Karen Harrington
- g. **Name:** Derrick Mauzon
- h. **Name:** Dennis Pompey
- i. **Name:** Walter T. Ryan Jr.
- j. **Name:** Queensheaba Daniels