

BOARD OF EDUCATION MINUTES

Date of Meeting:	February 15, 2023
Type of Meeting:	REGULAR MEETING
Location:	School 14
Time:	5:30 PM Executive Session
	6:00 PM Regular Meeting

I. Call to Order

A. Roll Call

1.	Members Present:	Mrs. Ann Apicella Mr. Matthew Flowers, Jr. Mrs. Diana Heckman Mr. Tom Mayo	Mr. Donald Miller Mrs. Elizabeth Poleto Mrs. Ebony Pompey-Conway Mrs. Anne Wager-Rounds
2.	Others Present:	Mr. John Carmello, Superintendent Dr. Donna Watson, Assistant Superintendent for Curriculum & Instruction Mr. Adam Hotaling, Assistant Superintendent for Business Mr. Imran Abbasi, Assistant Superintendent for Human Resources Ms. Erin O'Grady-Parent, School Attorney	

B. Executive Session

At 5:32pm Mrs. Wager-Rounds made a motion to enter Executive Session for the purpose of discussing the employment history of a particular person.

C. Public Session

At 6:00pm Mrs. Wager-Rounds called the regular meeting to order with the Pledge of Allegiance led by our School 14 students.

D. Public Input on agenda and non-agenda items non-action items: There was no input

II. Non-Action Items

A. State Budget Update - Assemblymember McDonald

Assemblymember McDonald begins his update explaining that the New York State proposal has proposed almost a 15% increase in foundation aid. The one item that the assembly is fighting is for aided tutoring, hoping that that will be removed to give more latitude to districts with where the tutoring funds are used. He believes that there is a need for tutoring but there are also other needs too and districts should decide where. The state budget is set to be approved on time. Assemblymember McDonald goes on to credit the governor for creating a good year for education funds. He also advises districts to be very careful and judicious with their budgets because these funds will not always be there in years to come. He appreciates the work he has done with Mr. Carmello and Mr. Hotaling throughout the years. Mr. Carmello thanks Assemblymemeber McDonald for being a strong supporter of the Troy City School District and his continued support.

B. School 14 Principal Presentation - K. Cloutier

The School 14 presentation begins with a song, Gratitude Attitude, performed by several School 14 students. The song thanks all the Board members as well as the District Administrative staff for their support. Following the song, Ms. Cloutier speaks about the results on past NYS ELA and Math tests. She commends her staff for the improving trends on these assessments. Within the School 14 SCEP (School Comprehensive Educational Plan) plan, they are committing to use rigorous based programs such as Units of Study, Heggerty, Eureka Math to increase academic outcomes on District and NYS Assessments. The second area of focus of their SCEP plan is to improve student attendance by reducing the number of chronically absent students by 10%. To do this, there is a focus on social emotional learning into classroom practices, incentives for good attendance, and more teacher contact with the families. The third commitment in the SCEP plan is increasing staff and student awareness of cultural diversity, equity and inclusion in order to foster a better understanding of ways to increase ELA proficiency for our Black/African American students. School 14 created an Equity Council, formed a Staff Equity Book Club, instituted a school-wide equity book of the month. They hold multicultural events, encourage student led conferences and celebrate student diversity. All of these goals and commitments would not be possible without the continued support from the board and district administration.

C. Budget Discussion - J. Carmello

Mr. Carmello begins the presentation with the District's mission statement and that we are so proud of everything that is happening throughout the district. We are still feeling the effects of the pandemic. Operationally we're back to normalcy but the social emotional and learning gaps are evident. The district is committed to doing what is necessary to build on our successes to ensure that we meet the needs of all of our students and developing a budget that allows us to do just that. Administration constantly reviews our programs and only makes data driven decisions that help make a comprehensive and thorough budget analysis. During the budget development process, we try to plan an educational sound and fiscally responsible budget. We have reviewed the Governor's State budget and she has increased school funding aid, including almost a 13% increase in Foundation Aid. This increase fulfills the commitment to the three-year Foundation Aid Phase-in Plan. It will now be fully funded statewide. What this means for Troy is an increase of 14.7% in Foundation Aid. Looking ahead, there are concerns that districts who are fully funded may only be guaranteed a minimum of 1% to 3% increase. We need to conservative and strategic with our aid to maintain our staff and programs which cost about \$2 Million per year. The district also has Federal Funding money over the last three years, which allowed us to add significant supports and positions. The third piece of the budget puzzle is the Capital Project which is currently in Phase 3 of five phases. The inflation continues to significantly impact the construction industry and this project. The district is still concerned about anticipated shortfalls moving forward, finishing School 18, School 16 and the Troy High Tech Wing so we will recommend a transfer to capital in this year's budget proposal. We need to plan accordingly, be conservative and strategic with our choices. Draft 1 of the Budget will be presented at the March 1st board meeting.

III. Action Items

A. Approval of Minutes

Mrs. Wager-Rounds made a motion to approve Item 1 as listed. Second: Mrs. Pompey-Conway Discussion: None Carried: 8-0

1. February 1, 2023

B. Superintendent's Recommendations - Human Resources - <u>Staff Matters - Unclassified and</u> <u>Classified</u> (Reviewed by D. Watson and I. Abbasi)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified and classified personnel actions:

Mrs. Wager-Rounds made a motion to approve Unclassified Items 1-11 as a consent agenda. Second: Mrs. Pompey-Conway Discussion: None Carried: 8-0

Unclassified Items 1-10 (within linked document)

11. Unclassified Employees Student Teacher/Observation Hours (Unpaid)

NAME	<u>SCHOOL</u>	AREA OF STUDY	EFFECTIVE DATES	SUPERVISOR	ASSIGN.
Athena Sherman-Strait	HVCC	Early Child. Ed	2/7/23-4/25/23	Lisa Gerling (CEO)	PS12

Mrs. Wager-Rounds made a motion to approve Classified Items 1-6 as a consent agenda. Second: Mrs. Pompey-Conway Discussion: None Carried: 8-0

Classified Items 1-6 (within linked document)

Staff Matters (Unclassified and Classified)

C. Superintendent Recommendations - Programs

(Reviewed by D. Watson)

Mrs. Wager-Rounds made a motion to approve Items 1-2 as a consent agenda. Second: Mrs. Pompey-Conway Discussion: None Carried: 8-0

1. Mediation Matters (2023 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Mediation Matters for counseling and consultation for students and staff at Troy Community School from February 2023 through June 2023 at a cost not to exceed \$22,000.00 to be paid by the ARP grant funds.

Mediation Matters (2023 Contract)

2. START Children's Center. Inc. (2023 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with START Children's Center, Inc. for trauma focused therapy sessions at School 14 and Carroll Hill School from February 15, 2023 through June 30, 2023 at a cost not to exceed \$9,540.00 to be paid by Student Mental Health grant funds.

START Children's Center, Inc. (2023 Contract)

D. Superintendent Recommendations - Business Finance (Reviewed by A. Hotaling)

Mrs. Wager-Rounds made a motion to approve Items 1-3 as a consent agenda. Second: Mrs. Pompey-Conway Discussion: None Carried: 8-0

1. Change Orders

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby

accepts the recommendation of the Superintendent to approve the following change orders:

Contractor	<u>C/O #</u>	Original Amount	<u>Change</u>
MLB Construction Services	GC-06 (PS12)	\$3,463,200.00	\$2,522.44
MLB Construction Services	GC-08 (PS14)	\$6,908,800.00	\$6,915.57
Harold R. Clune, Inc.	EC-06 (TCS)	\$674,800.00	\$3,427.00
RMB Mechanical Inc.	PC-07 (TCS)	\$471,100.00	\$2,462.45

2. Request for Proposal (RFP) Award

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby award the following Request for Proposal (RFP) award received on December 5, 2022 for School 18 to the following most qualified vendor:

Stanley Convergent Security Systems	Proposal Award: \$46,691.46
Albany Office	
600 Mile Crossing, Suite 1A	
Rochester, NY 14624	

3. Out of State Conference

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, upon the recommendation of the Superintendent, hereby approves an out of state conference:

Conference / Location:

Get Your Teach On Dallas, Texas June 25-28, 2023 Attendee: Jenna LeFevre Cost:

\$599 per person Paid by ARP grant funds

E. Board Resolution

Mrs. Wager-Rounds made a motion to approve Item1 as listed. Second: Mrs. Pompey-Conway Discussion: None Carried: 8-0

1. <u>Citizens Advisory Board</u>

BE IT RESOLVED, that the Board of Education, in accordance with Policy 2260, hereby appoints the following citizens to assist with the development of the 2023-2024 budget and serve in an advisory capacity without compensation.

Joelle Foskett

Erin Ryan

Nathanael Wootten

F. District Announcements

- 1. Future Meetings All meetings will take place at 6:00pm.
 - a. March 1, 2023 at TMS Draft 1 of the 2023-24 Budget
 - b. March 15, 2023 at TMS
- 2. Good News
 - a. Our Elementary Schools held a winter reading contest from December 23 through January 20. The top classroom, district-wide, won a grand prize of a Sphero Indi robot for their classroom. The top classroom in each building received a Sphero Mini robot. All total, our students spent more than 46-thousand minutes reading throughout the contest! Mr. Johnson's Fifth Grade class at School 16 logged the most

Π.

III.

I. Unclassified Employee Resignation

(reviewed by D. Watson)

а.	Name: Sarah Fullmer-Sperry Effective 03/03/2023 % of Service: 1.0000 Assig	gnment: THS Tenure Area: Social Studies
b.	Name: Taylor Colello Effective 02/03/2023 % of Service: 1.0000 Assig	gnment: THS Tenure Area: Mathematics
С.	Name: Admon Faustin Effective 02/24/2023 % of Service: 1.0000 Assig	gnment: TMS Tenure Area: Teaching Assistant
<u>Uncla</u>	assified Employee Retirement	
a.	Name: Karen Driscoll Effective: 06/30/2023 % of Service: 1.0000	Assignment: District Tenure Area: Special Educatio
b.	Name: Genevieve L. Stinson Effective: 06/30/2023 % of Service: 1.0000	Assignment: PS18 Tenure Area: Elementary
С.	Name: Ronda L. Lyons Effective: 06/30/2023 % of Service: 1.0000	Assignment: THS Tenure Area: Special Educatio
d.	Name: Mark Calkins Effective: 06/30/2023 % of Service: 1.0000	Assignment: THS Tenure Area: Music
e.	Name: Ann Marie Jabour Effective: 06/30/2023 % of Service: 1.0000	Assignment: TMS Tenure Area: Elementary
Uncla	assified Employee Leave of Absence (Unpai	<u>d)</u>
a.	Name: Courtney Little % of Service: 1.0000 Assignment: PS14 Effective Date(s): 01/13/2023 - 01/23/2023 (amend Effective Date, 01/04/2023 BOE Agenda, pag	Tenure Area: Elementary e 1 of Staff Matters (Unclassified and Classified) Attachment)
b.	Name: Tracy A. Husson % of Service: 1.0000 Assignment: PS18 Effective Date(s): 01/31/2023 - 06/30/2023	Tenure Area: Teaching Assistant
С.	Name: Katelyn McNall % of Service: 1.0000 Assignment: CHS Effective Date(s): 02/09/2023 - 04/28/2023	Tenure Area: Teaching Assistant
d.	Name: Jessica Carhart % of Service: 1.0000 Assignment: TMS Effective Date(s): 02/01/2023-06/30/2023	Tenure Area: Teaching Assistant
e.	Name: Dana Joy % of Service: 1.0000 Assignment: PS14 Effective Date(s): 02/01/2023 - 06/30/2023	Tenure Area: Teaching Assistant
f.	Effective Date(s): 10/19/2022 - 02/28/2023	Tenure Area: Not Tenure Eligible e 1 of Staff Matters (Unclassified and Classified) Attachement)

IV. Unclassified Employee Probationary Appointment

*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR ratings of H or E in at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.

Name: Vanessa BriggsPosition: Teaching AssistantTenure Area: Teaching AssistantPosition: Teaching Assistant% of Service: 1.0000Assignment: TMSProbationary Start/End Dates: 01/26/2023 - 01/25/2027Certification: Teaching AssistAnnual Salary: \$26208.00(S-1, C-Z2)

Certification: Teaching Assistant; Level I Teaching Assistant

a.

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IV.	Unclassified Employee Probationary Appointment	
	b. Name: Amanda Wyman	
	Tenure Area: Teaching Assistant Position: Teaching Assistant % of Service: 1.0000 Assignment: PS16	
	Probationary Start/End Dates: 03/06/2023 - 03/05/2026 Certification: Teaching Assistant; Level I Teaching As	sistant
	Annual Salary: \$29781.00 (S-7, C-Z2) (amend Effective Date, 02/01/2023 BOE Agenda, page 1 of Staff Matters (Unclassified and Classified) Attachment)	
V.	Unclassified Employee Temporary Instructional Appointment	
	a. Name: Jessica Carhart Position: Teaching Assistant % of Service: 1.0000 Assignment: TMS Start/End Date: 02/01/2023 - 06/30/2023 Certification: Pending Teaching Assistant Level II Annual Salary: \$29781.00 (S-7, C-Z2)	
	 Name: Dana Joy Position: Teaching Assistant % of Service: 1.0000 Assignment: PS14 Start/End Date: 02/01/2023 - 06/30/2023 Certification: Pending Teaching Assistant Level II Annual Salary: \$29197.00 (S-6, C-Z2) 	
	c. Name: Jeremy Valdes-Riccardi Position: Teaching Assistant % of Service: 1.0000 Assignment: THS Start/End Date: 01/26/2023 - 06/30/2023 Certification: Teaching Assistant Level I Annual Salary: \$26208.00 (S-1, C-Z2)	
VI.	Unclassified Employee Extra Assignments	
Α.	4th Prep	
	 Name: Christopher Wolff Assign: THS Effective: 02/01/2023 Annual Stipend: \$723.50 Tenure Area: Technology 	
VII.	Unclassified Employee Temporary Stipends	
Α.	New Teacher Mentor Program	
	1. New Teacher Mentor Program Year 1	
	a. Name: Erika Koutelis Annual Stipend: \$800.00 FTE: 1.0000 Mentee: Katie Harmon	
В.	TMS Student/Teacher (Lunch) Mentor Program	
	a. Name: Daniel C. Savaria Annual Stipend: \$966.03 FTE: 1.0000	
VIII.	Unclassified Miscellaneous Employee Programs	
Α.	ENL Tutor (Title III Funding)	
	a. Name: Brianna Tesoriero Salary Rate: \$33.00 per hour, up to 10 hours per week Assign: TMS	
В.	After School Tutoring	
	 a. Name: Rebecca Sparacin Salary Rate: \$33.00 per hour, up to 3 hours per week Assign: THS Subject Area: Earth Science 	
C.	Regents Review Class \$33.00 per hour - 2 days per week, up to 1.50 hours per day	
	a. Name: Michael E. Nirsberger	
	b. Name: Eleni Karanassiu	
	c. Name: E. Shawn Haarer	
	d. Name: Brandon M. Huyck	
	e. Name: Kristine Hughes	
D.	Curriculum Writing Spring 2023 \$33.00 per hour, up to 30 hours - General Fund	
	a. Name: Lauren A. Oppelt (Donation from Foundation from Engineering Education, Inc BOE Approved 11/16/2022)	

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Unclassified Miscellaneous Employee Programs VIII.

	D.		riculum Writing ng 2023 \$33.00 per hour, up to 30 hours - General Fund
		b.	Name: Marianne R. Carus (Donation from Foundation from Engineering Education, Inc BOE Approved 11/16/2022)
		C.	Name: Meghan E. Spring Subject Area: Living Environment (Biology NGSS)
		d.	Name: Devin Robinson Subject Area: Living Environment (Biology NGSS)
		e.	Name: Miranda Wassinger Subject Area: Living Environment (Biology NGSS)
		f.	Name: Justin Birk Subject Area: Living Environment (Biology NGSS)
		g.	Name: Peter A. Scofield Subject Area: Living Environment (Biology NGSS)
		h.	Name: Emily Hartshorne Subject Area: Living Environment (Biology NGSS)
		i.	Name: Corin Noga Subject Area: Living Environment (Biology NGSS)
		j.	Name: Adrienna Kudrewicz Subject Area: Living Environment (Biology NGSS)
		k.	Name: Corin Noga Subject Area: 8th Grade Science
		I.	Name: Adrienna Kudrewicz Subject Area: 8th Grade Science
		m.	Name: Lauren A. Oppelt Subject Area: 8th Grade Science
		n.	Name: Marianne R. Carus Subject Area: 8th Grade Science
		0.	Name: Rebecca Byrne Subject Area: Library
		р.	Name: Ellen L. Kelley Scalzi Subject Area: Library
		q.	Name: Michelle T. Barnes Subject Area: Library
	E.	Re-	Engagement Tutor
		a.	Name:Nancy McNittSalary Rate:\$33.00 per hourAssign: CHS
IX.		<u>Unclas</u>	sified Employee After School Program
	Α.	Afte	r School Program
1.		Teachers	
		а.	Name:Paul T. Bearup\$33.00 per hour, up to 6 hours per weekAssign: PS18(amend hours per week)Assign: PS18
2.		Teaching	Assistants
		a.	Name:Amanda Wyman\$27.00 per hour, up to 8 hours per weekAssign: PS16
		b.	Name:Brianna M. Suriano\$27.00 per hour, up to 3 hours per weekAssign: PS18
Х.		<u>Unclas</u>	sified Employee Substitutes/Tutors

Α. Uncertified Substitute Teacher (Salary Rate: \$115.00 per day) Β.

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(reviewed by I. Abbasi)

Position: Secretary

X. <u>Unclassified Employee Substitutes/Tutors</u>

- A. Uncertified Substitute Teacher (Salary Rate: \$115.00 per day)
 - a. Name: Ryan Harkin
 - Substitute Teaching Assistant Certified (Salary Rate: \$100.00 per day)
 - a. Name: Sharon E. Felock
- C. Substitute Teaching Assistant Uncertified (Salary Rate: \$100.00 per day)
 - a. Name: Mia Landor
 - b. Name: Henry Hitchcock
 - c. Name: Lizel Bartholomew
- D. Tutors

a.

a.

- a. Name: Kathryn M. Bender Salary Rate: \$40.00 per hour
- E. Substitute Principal/Administrator (Salary Rate: \$400.00 per day)
 - a. Name: F. Maxine Fantroy-Ford

B. Staff Matters - Classified

I. <u>Classified Employee Resignation</u>

Name: Michele K. Radliff Effective: 02/20/2023 FTE: 1.0000 Assign: THS

II. <u>Classified Employee Probationary Appointment</u>

- Name: Shawna Mizer% Service: 1.0000Position: SecretaryAssignment: TCSProbationary Period: 02/01/2023 01/31/2024Annual Salary: \$37314.00 (S-1, G-9)(Resignation Sara Franco)
- Name: Joseph A. Patricelli
 Service: 1.0000 Position: Laborer Nights
 Assignment: THS Probationary Period: 02/16/2023 08/15/2023
 Annual Salary: \$41950.00 (S-1, G-13)
 (Transfer AlanMichael Rollo)
- c. Name: Admon Faustin % Service: 1.0000 Position: School Monitor/Elementary Assignment: PS2 Probationary Period: 02/25/2023 - 10/24/2023 Annual Salary: \$29426.00 (S-1, G-3A) (Resignation - Vincent Strynkowski)
- d. Name: Margaret Elliott % Service: 1.0000 Position: Senior Account Clerk Assignment: Business Office Probationary Period: 02/22/2023 - 02/21/2024 Annual Salary: \$58246.00 (S-1, G-21A)

III. <u>Classified Employee Provisional Appointment</u>

- a. Name: Christine Grugan Position: Secretary % of Service: 1.0000 Assign: Special Education Start Date:02/06/2023 Annual Salary: \$37314.00 (S-1, Grade-9) (Transfer - Patricia Facto)
 b. Name: Michele K. Radliff
- Position: Account Clerk % of Service: 1.0000 Assign: Business Office Start Date:02/21/2023 Annual Salary: \$44263.00 (S-1, Grade-12A)

IV. <u>Classified Employee Temporary Appointment</u>

a.

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IV. <u>Classified Employee Temporary Appointment</u>

- Name: Hunter A. GrayPosition: District Laborer Substitute% Service: 1.0000Assignment: DistrictEffective:02/16/2023 through 06/30/2023Salary Rate: \$15.00 per hour
- Name: Raymond V. Latham, Jr
 Position: District Laborer Substitute
 % Service: 1.0000
 Assignment: District
 Effective:02/16/2023 through 06/30/2023
 Salary Rate: \$15.00 per hour
- c. Name: Derrick Mauzon Position: Food Service Laborer/Custodian % Service: 1.0000 Assignment: THS Effective:02/13/2023 through 06/30/2023 Salary Rate: \$15.00 per hour (Replacing Peter Zucaro)

V. <u>Classified Employee Permanent Appointment</u>

a. Name: Giovona M. Driscoll % Service: 1.0000 Position: Senior Account Clerk (Accountant) Assignment: Business Office Effective Date: 02/22/2023 Annual Salary: \$74204.00 (S-30, G-23A)

VI. Classified Employee Temporary Assignments

- A. Lunch Aide Salary Rate: \$14.20 per hour, up to 15 hours per week
 - a. Name: Jayne Chew Effective: 02/13/2023 through 06/30/2023 Assign: PS16

reading time and received the grand prize. Congratulations to all and keep on reading!

- b. School 18 hosted an evening Talent Show on February 7. Students performed 41 acts ranging from saxophone solos to whistling and landing a drone on a sibling's head. The grand finale was a staff performance. Great job to all our talented students and thank you to all who helped put this great family event together.
- c. Our Girls Indoor Track team posted some impressive results at the Section 2 Championships! The 4x800m relay team (Cooper Murray, Hadeel Hamed, Lily Stachowicz, and Sydney Kimball) took third place with a personal record of 10:55.19. Tianna Harris also finished fifth in the 50m hurdles and set a personal record of 8.90. Congratulations to all our runners on a great showing at Sectionals! And at the track meet on January 14th at Union College, the Troy team set 36 different personal records quite an impressive feat!
- d. Last Friday, our Boys Modified Swim team had a solid showing at Shaker! Ezra Menard finished 1st in the 50m Breaststroke and the team finished 2nd in the 200m freestyle relay
- e. Senior Olivia DeCitise was named the Suburban Council Bowler of the Year with an average of 223 as the team made it to Sectionals this week. Congratulations on a great season!
- f. The Varsity Girls and Boys basketball teams earned a spot in Sectionals beginning this weekend. The girls will play South Glens Falls on the road Saturday at 1pm, and the boys will get a bye in the first round after earning the #3 seed. They play on February 26 at HVCC against the winner of the Gloversville-Mohonasen game. Congratulations!
- g. At School 2, students and community members worked together to create a beautiful mural in the cafeteria, inspired by a desire to create a warm, welcoming, inclusive and positive environment at the school. Thank you to the Arts Center for their partnership, and artist Maya Lewis for making this project come to life! School 2 has also created a partnership with RPI athletes. Several student-athletes visit the school during lunch to play games and informally mentor students.

G. <u>Adjourn</u>

At 7:17pm, Mrs. Wager-Rounds made a motion to adjourn the public session. This was seconded by Mrs. Pompey-Conway and carried 8-0.

Respectfully submitted by,

meresa Kanip

Theresa Kaniff District Clerk

