

BOARD OF EDUCATION AGENDA

Date of Meeting: December 7, 2022
Type of Meeting: **REGULAR MEETING**
Location: Troy Middle School
Time: 5:45 PM Executive Session
6:00 PM Regular Meeting

I. Call to Order

A. Roll Call

1. Members Present: Mrs. Rosemary Coles Mr. Donald Miller
Mr. Matthew Flowers, Jr. Mrs. Ebony Pompey-Conway
Mr. Tom Mayo Mrs. Anne Wager-Rounds
Mrs. Diana Heckman
2. Members Absent: Mrs. Ann Apicella
Mrs. Elizabeth Poletto
3. Others Present: Mr. John Carmello, Superintendent
Mr. Adam Hotaling, Assistant Superintendent for Business
Mr. Imran Abbasi, Assistant Superintendent for Human Resources
Ms. Erin O'Grady-Parent, School Attorney

B. Executive Session

At 5:45pm Mrs. Wager-Rounds made a motion to enter executive session to discuss a Superintendent Hearing appeal. This was seconded by Ms. Pompey-Conway and the motion carried by a vote of 7-0.

C. Public Session

At 6:08pm Mrs. Wager-Rounds called the regular meeting to order with the Pledge of Allegiance.

D. Public Input on agenda and non-agenda items non-action items:

There was no input.

II. Non-Action Items

A. Superintendent Update - J. Carmello

Mr. Carmello asked Mr. Hotaling to give a quick update on the current capital projects. He reports that construction is at the tail end of the demolition phase at School 18 and they are preparing piping for the HVAC systems. The construction team meets every two weeks to discuss the project which continues to be on target for a summer finish.

Mr. Hotaling continues to talk about the THS Tech Win project which is design phases right now. Meetings with high school administration, curriculum leaders and district administration are continuous with partnerships that have been developed within the labor/welders/carpenters fields to design a perfect learning space. RPI has also reached out to partner with the district in this endeavor.

Mr. Hotaling discusses the School 16 project which is moving towards the design phase now that meeting with NYSED and the construction team have taken place. Covid still proves to be a factor with supplies, so supplies for this project will be ordered ahead of time to eliminate any supply delays. Moves are still on track for this

summer.

Mr. Carmello says that Mr. Hotaling should be commended for his terrific work with State Ed to maximize all of our current projects. He also said that during this year's budget season he will also be discussing ways to supplement funds for these projects since inflation and Covid are still impacting our projects.

B. [August](#), [September](#) and [October](#) Financials - K. Barnhill

Ms. Barnhill, District Treasurer, gave a financial update for August, September and October. She explained that over those three months 930 claims were audited. The general fund has increased due to state payments, as well as the expenditures increasing due to transportation and employee benefits. June grant payments are beginning to be received and all accounts have been reconciled.

C. Unclassified Employee Transfers 2022-2023 (For notifications purposes only)

<u>NAME</u>	<u>FROM POSITION</u>	<u>FROM</u>	<u>TO POSITION</u>	<u>TO</u>
Andre Washington	Laborer-Nights	CHS	Laborer-Nights	PS2
Miguel Garcia	Laborer-Days	THS	Laborer-Days	CHS
Melanie Anderson	SPED Self-Contained	PS16	SPED Assigned	PS14
Ashley Childe	SPED Assigned	PS14	SPED Self-Contained	PS16

III. Action Items

A. Approval of Minutes

Mrs. Wager-Rounds made a motion to approve Item 1 as listed.

Second: Ms. Pompey-Conway

Discussion: None

Carried: 7-0

1. [November 16, 2022](#)

B. Superintendent's Recommendations - Human Resources - Staff Matters - Unclassified and Classified

(Reviewed by D. Watson and I. Abbasi)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified and classified personnel actions:

Mrs. Wager-Rounds made a motion to approve Unclassified Items 1-9 as a consent agenda.

Second: Ms. Pompey-Conway

Discussion: None

Carried: 7-0

Unclassified Items 1-8 (within linked document)

9. Unclassified Employees Student Teacher/Observation Hours (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>EFFECTIVE DATES</u>	<u>SUPERVISOR</u>	<u>ASSIGN.</u>
Lila Verra	Maria College	Occ. Therapy	1/2/23-3/3/23	Holly Lockrow	CHS
Alexandra Harney	Maria College	Occ. Therapy	1/2/23-3/3/23	Holly Lockrow	CHS
Jessica Zhen	Maria College	Occ. Therapy	1/2/23-3/3/23	Darcy Bowman	PS16
Josie Ryan	Maria College	Occ. Therapy	1/2/23-3/3/23	Darcy Bowman	PS16
Danielle Schoeck	Maria College	Occ. Therapy	3/6/23-5/5/23	Holly Lockrow	CHS
Amy Gordon	Maria College	Occ. Therapy	3/6/23-5/5/23	Holly Lockrow	CHS
Autumn Rivet	Russell Sage	Art	11/21/22-12/21/22	Sara Mikula	PS16
Gabrielle Christensen	Russell Sage	Psychology	12/5/22-12/6/22	Tina Dzialo's	CHS
Mario Isopo	St. Rose	Counselor	1/4/23-6/1/23	Laura Stukenborg/ Alexandria Phillips	TMS

Mrs. Wager-Rounds made a motion to approve Classified Items 1-6 as a consent agenda.
Second: Ms. Pompey-Conway
Discussion: None
Carried: 7-0

Classified Items 1-6 (within linked document)

[Staff Matters \(Unclassified and Classified\)](#)

C. Superintendent Recommendations - Programs

(Reviewed by D. Watson)

Mrs. Wager-Rounds made a motion to approve Items 1-5 as a consent agenda.
Second: Ms. Pompey-Conway
Discussion: None
Carried: 7-0

1. Special Education Placements

BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education students having the registration numbers as listed in 2022-2023 classes for students with special needs.

[2022-2023 Special Education Placements](#)

2. Out of State Conference

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, upon the recommendation of the Superintendent, hereby approves an out of state field trip and conference:

Location:	Attendees:	Date:	Paid By:
National Afterschool Association Annual Conference 2023 Orlando, FL	Hilary Montesano Andre Lind Vicky Nadeau	March 19-22, 2023	\$595 per person Paid by ARP grant funds

3. Latrice Rollings and Tasha L. Alston Consulting (2022-2023 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Latrice Rollings and Tasha L. Alston Consulting for father engagement training from December 2022 through June 2023 at a cost not to exceed \$25,000.00 to be paid by My Brother's Keepers grant funds.

[Latrice Rollings and Tasha L. Alston Consulting \(2023 Contract\)](#)

4. Common Sense (2022-2023 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Common Sense for leadership support at School 2 for the 2022-2023 school year at a cost not to exceed \$17,500.00 to be paid from Targeted Support grant funds.

[Common Sense \(2022-2023 Contract\)](#)

5. Community Care Physicians (2023 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Community Care Physicians for

district-wide medical and developmental consultation services from January 2023 through June 2023 year at a cost not to exceed \$19,200.00 to be paid from Student Mental Health grant funds.

[Community Care Physicians \(2023 Contract\)](#)

D. Superintendent Recommendations - Business Finance

(Reviewed by A. Hotaling)

Mrs. Wager-Rounds made a motion to approve Item 1 as listed.

Second: Ms. Pompey-Conway

Discussion: None.

Carried: 7-0

1. Bid Award - On-Call Electrical Services

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby award the following bid opened 11/22/2022 for On-Call Electrical Services to be awarded to the following lowest two responsible bidders:

- | | |
|--|---|
| a. <u>Primary Vendor (low bidder):</u>
DLC Electric
479 State Route 40
Troy, NY 12182 | <u>2022-2023 Rates:</u>
1,000 Hours Normal Rate: \$108.00/hr
200 Hours After Hours: \$150.00/hr
Trip Charges: \$0.00
Material Charge: 1.10% |
| Total Bid Price: \$138,000.00 | |
| b. <u>Secondary Bidder:</u>
Flex Electric
2431 3rd Ave
Watervliet, NY 12189 | <u>2022-2023 Rates:</u>
1,000 Hours Normal Rate: \$116.15/hr
200 Hours After Hours: \$156.50/hr
Trip Charges: \$175.00
Material Charge: 1.15% |
| Total Bid Price: \$147,625.00 | |

E. District Announcements

1. Future Meetings - All meetings take place at 6:00pm

- a. December 21, 2022 at School 2
- b. January 4, 2023 at TMS

2. Good News

- a. Almost half of the Troy Middle School student body made either the honor roll or the high honor roll for the first marking period! The students will celebrate on December 9th when they receive a purple and gold TMS Honor Roll bracelet that says "hard work pays off."
- b. Carroll Hill hosted their 2nd Annual Turkey Trot on Wednesday, November 22nd. They had a great turnout! There were Carroll Hill families, support from our SRO and Troy Police Officers, & District Office. Thank you to everyone who joined in!
- c. On November 17, School 18 hosted a Turkey Harvest Dinner for their families, catered by Carol's Place. There was time for families to socialize and make connections within the school community. Thank you to the PTA for sponsoring this event.
- d. School 14 has completed their School Community Read for November. The book *I Am Every Good Thing* was read and discussed by every class in the building. The monthly School Community Read is an initiative of our building's equity liaisons and equity council. For December, the School Community Read


will be *Skin Like Mine*.

- e. December is Computer Science Month. The elementary students are learning how to be coders and programmers with read-aloud, activities, and participating in the Hour of Code. They will also have guest speakers from our IT Department.
- f. The winter sports season began last week, with a Bowling Team win against Colonie, and girls' basketball teams opened with a tournament at Averill Park last weekend. We look forward to another great season of Troy sports!
- g. The winter concert season is here. Carroll Hill kicked off the schedule last night. Tonight is the Troy High concert at 7:30pm. Next week, we have Schools 18, 16 , and Troy Middle School performing. The following week Schools 2 & 14 will close things out before the holiday break.

F. Adjourn

At 6:36p, Mrs. Wager-Rounds made a motion to adjourn the public session. This was seconded by Mrs. Pompey-Conway and carried 7-0.

Respectfully submitted by,



Theresa Kaniff
District Clerk

We Can.
We Will. 
End of Story

A. Staff Matters - Unclassified (reviewed by D. Watson)**I. Unclassified Employee Resignation**

- a. **Name:** Kayla Keyser
Effective 12/13/2022 % of Service: 1.0000 Assignment: PS18 Tenure Area: School Social Worker

II. Unclassified Employee Probationary Appointment

*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR ratings of H or E in at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.

- a. **Name:** Isabelle DeChiaro
Tenure Area: School Social Worker Position: School Social Worker
% of Service: 1.0000 Assignment: TMS
Probationary Start/End Dates: 09/15/2022 - 09/14/2026 Certification: School Social Worker; Provisional
Annual Salary: \$48179.00 (S-1, C-E)
- b. **Name:** Laurin Thorud
Tenure Area: School Psychologist Position: Psychologist
% of Service: 1.0000 Assignment: PS18
Probationary Start/End Dates: 01/09/2023 - 01/08/2027 Certification: School Psychologist; Provisional
Annual Salary: \$49768.00 (S-1, C-K)
(Retirement - Nancy Chicoine)

III. Unclassified Employee Temporary Instructional Appointment

- a. **Name:** Maria L. DeNovio
Position: Student Mental Health Grant Facilitator % of Service: 1.0000 Assignment: District
Start/End Date: 01/09/2023 - 06/30/2023 Certification: Literacy 5-12; Professional
Annual Salary: \$55000.00
- b. **Name:** Elaine Herron
Position: School Social Worker % of Service: 1.0000 Assignment: PS18
Start/End Date: 01/03/2023 - 06/30/2023 Certification: Pending
Annual Salary: \$49768.00 (S-1, C-K)
(Resignation - Kayla Keyser)
- c. **Name:** Jeremy Austin
Position: Attendance Improvement Specialist % of Service: 1.0000 Assignment: District
Start/End Date: 12/19/2022 - 06/30/2023 Certification: Pending
Annual Salary: \$48000.00
(Resignation - Alicia Cardella)

IV. Unclassified Employee Extra Assignments**A. Field Discipline Leader**

- a. **Name:** Karalina Zimmerman
Assign: CHS Annual Stipend: \$979.00 FTE: 0.50 Area: Math Science
(amend FTE, 06/15/2022 BOE Agenda, page 5 of Staff Matters (Unclassified and Classified) Attachment)
- b. **Name:** Elizabeth L. Franz
Assign: CHS Annual Stipend: \$979.00 FTE: 0.50 Area: Math/Science

V. Unclassified Employee Temporary Stipends**A. Coaching Sports**

- a. **Name:** Emily C. Caboot
Position: Assistant Varsity Coach, Boys Swimming
FTE: 1.0000 Annual Stipend: \$4121.00
- b. **Name:** John O'Keefe
Position: Basketball Program Volunteer
FTE: 1.0000
- c. **Name:** Emily Bergdoll
Position: JV Coach, Cheerleading
FTE: 1.0000 Annual Stipend: \$4121.00

V. Unclassified Employee Temporary Stipends

A. Coaching Sports

- d. **Name:** Louis S. Lombard
Position: Varsity Coach, Girls Basketball
FTE: 1.0000 Annual Stipend: \$5528.00

B. Student Clubs/Student Council/Student Publications

- a. **Name:** Christopher Caroppoli
Annual Stipend: \$700.00 FTE: 1.0000 Location: PS18
Club: Elementary Enrichment Club - Community Engagement Club

C. TMS Student/Teacher (Lunch) Mentor Program

- a. **Name:** Anna V. Schwartz
Annual Stipend: \$1479.62 FTE: 1.0000
- b. **Name:** Danielle Douaihi
Annual Stipend: \$1202.11 FTE: 1.0000
- c. **Name:** Jill Kaarstad
Annual Stipend: \$1202.11 FTE: 1.0000

VI. Unclassified Miscellaneous Employee Programs

A. Odyssey of the Mind

- a. **Name:** Brianna M. Suriano
Hours: Up to 100 hours Salary Rate: \$27.00 per hour Assign: PS18

B. Music Department Chaperone

Salary: \$89.00 for Thursday after school session and daily rate for full day Saturday session

- a. **Name:** Shelby Amato
Activity: November 15, 2022 All County Daily Rate: \$268.70
- b. **Name:** Jason M. Boemio
Activity: November 15, 2022 All County Daily Rate: \$359.50
- c. **Name:** Elizabeth Roorda
Activity: November 15, 2022 All County Daily Rate: \$265.65
- d. **Name:** Nicholas Harbacz
Activity: November 15, 2022 All County Daily Rate: \$260.74
- e. **Name:** John C. Vatalaro
Activity: November 15, 2022 All County Daily Rate: \$473.85
- f. **Name:** Lori McAllister
Activity: November 15, 2022 All County Daily Rate: \$426.20
- g. **Name:** Tara L. Higgins-Pascucci
Activity: November 15, 2022 All County Daily Rate: \$378.55
- h. **Name:** Tara L. Higgins-Pascucci
Activity: November 19, 2022 NYSSMA Daily Rate: \$378.55
- i. **Name:** Julie Morse
Activity: January 28, 2023 All County Daily Rate: \$286.70
- j. **Name:** Timothy J. Williams
Activity: January 28, 2023 All County Daily Rate: \$394.43
- k. **Name:** Elizabeth Roorda
Activity: January 28, 2023 All County Daily Rate: \$265.65
- l. **Name:** Deborah A. Friedman Sheerer
Activity: January 28, 2023 All County Daily Rate: \$394.43
- m. **Name:** Catherine Russell
Activity: January 28, 2023 All County Daily Rate: \$255.45
- n. **Name:** Tara L. Higgins-Pascucci
Activity: January 28, 2023 All County Daily Rate: \$378.55
- o. **Name:** Lori McAllister
Activity: January 28, 2023 All County Daily Rate: \$426.20

VII. Unclassified Employee After School Program

A. After School Program

1. Teachers

- a. **Name:** Catherine A. Sexton
\$33.00 per hour, up to 3 hours per week Assign: PS18
- b. **Name:** Shawna Smith
\$33.00 per hour, up to 8 hours per week Assign: PS16

2. Teaching Assistants

- a. **Name:** Brian Matthews
\$27.00 per hour, up to 8 hours per week Assign: TMS

VIII. Unclassified Employee Substitutes/TutorsA. Uncertified Substitute Teacher (*Salary Rate: \$115.00 per day*)

- a. **Name:** Drew Califano

B. Substitute Teaching Assistant - Uncertified (*Salary Rate: \$100.00 per day*)

- a. **Name:** Joseph S. Marhatta
- b. **Name:** Natasha Symes
- c. **Name:** Shannon Pakatar

C. Tutors

- a. **Name:** Sandra Carroll
Salary Rate: \$27.00 per hour

B. Staff Matters - Classified

(reviewed by I. Abbasi)

I. Classified Employee Probationary Appointment

- a. **Name:** John Sorriento
% Service: 1.0000 Position: Laborer - Days
Assignment: PS18 Probationary Period: 11/17/2022 - 05/16/2023
Annual Salary: \$40659.00 (S-1, G-11)
- b. **Name:** Mark D. Christensen
% Service: 1.0000 Position: Laborer - Days
Assignment: PS14 Probationary Period: 11/21/2022 - 04/19/2023
Annual Salary: \$40659.00 (S-1, G-11)
(Retirement - Alan Mabee)
- c. **Name:** Jason D. Blackwood
% Service: 1.0000 Position: Laborer - Nights
Assignment: CHS Probationary Period: 12/08/2022 - 06/07/2023
Annual Salary: \$41950.00 (S-1, G-13)
(Replacing Derek Thompson)

II. Classified Employee Temporary Appointment

- a. **Name:** Peter Zucaro
Position: Food Service Laborer/ Custodian, Monday - Thursday 7am - 10am
% Service: 0.5000 Assignment: Secondary
Effective: 11/28/2022 through 06/30/2023 Annual Salary: \$19.55 per hour
(Replacing - Derek Thompson)

III. Classified Employee Permanent Appointment

- a. **Name:** Erik A. Carucci
% Service: 1.0000 Position: Senior Custodian - Nights
Assignment: TMS Effective Date: 11/21/2022
Annual Salary: \$49290.00 (S-9, G-14S)
(Replacing Andre Washington)

III. Classified Employee Permanent Appointment

- b. **Name:** Raymond Zinssar
 % Service: 1.0000 Position: Laborer - Days
 Assignment: PS16 Effective Date: 11/28/2022
 Annual Salary: \$43706.00 (S-6, G-11)
(Retirement - Michael Bulmer)
- c. **Name:** Dylan Casey
 % Service: 1.0000 Position: Laborer - Days
 Assignment: PS2 Effective Date: 01/03/2023
 Annual Salary: \$41266.00 (S-2, G-11)
(Retirement Warren Donnelly)

IV. Classified Employee After School Program

A. After School Program

- a. **Name:** Tiffany Novogrodsky
 \$31.77 per hour, up to 8 hours per week Assign: TMS Position: Substitute Nurse

V. Classified Employee Temporary Stipend

A. District Tax Collector

- a. **Name:** Patricia Facto
 Annual Stipend: \$5000.00

VI. Classified Employee Substitutes

2022-2023 School Year

A. Substitute Laborer (*Salary Rate: \$15.00 per hour*)

- a. **Name:** Marcheonne A. Phillips
- b. **Name:** Altagracia Reyes Giron
- c. **Name:** Michael J. Bulmer
- d. **Name:** Melanie Lanza

B. Substitute Monitor (*Salary Rate: \$15.00 per hour*)

- a. **Name:** Matthew J. Young
- b. **Name:** Derrick Mauzon
- c. **Name:** Timothy R. Dennin