BOARD OF EDUCATION
AGENDA

Date of Meeting: December 21, 2022
Type of Meeting: REGULAR MEETING
Location: School 2
Time: 6:00 PM Regular Meeting

I. Call to Order
   A. Roll Call
      1. Members Present: Mrs. Ann Apicella, Mrs. Diana Heckman
                       Mrs. Rosemary Coles, Mrs. Elizabeth Poleto
                       Mr. Matthew Flowers, Jr., Mrs. Ebony Pompey-Conway
                       Mr. Tom Mayo, Mrs. Anne Wager-Rounds
      2. Members Absent: Mr. Donald Miller
      3. Others Present: Mr. John Carmello, Superintendent
                         Dr. Donna Watson, Assistant Superintendent for Curriculum & Instruction
                         Mr. Adam Hotaling, Assistant Superintendent for Business
                         Mr. Imran Abbasi, Assistant Superintendent for Human Resources
                         Mr. Anthony Fasano, School Attorney

   B. Public Session
      At 6:01pm Mrs. Wager-Rounds called the regular meeting to order with the Pledge of Allegiance lead by two
      School 2 students.

   D. Public Input on agenda and non-agenda items non-action items:
      There was no input.

II. Non-Action Items
   A. School 2 Principal Presentation - A. Klopott
      Ms. Klopott began the presentation discussing some of the priorities that were focused on last school year, such
      as establishing consistency in systems, procedures and communication. Collaboration with community
      organizations like the mural created with the Capital Region Art Center and creating a welcoming learning
      environment have all worked towards increasing students’ proficiency. School 2 set five main goals for this school
      year. They are decreasing chronic absenteeism, increasing academic proficiency, continuing to build a welcoming
      learning environment, decreasing suspension rates, and increasing family participation. Ms. Klopott thanks the
      Board for their continued support at School 2.

   B. Unclassified Employee Transfers 2022-2023 (For notifications purposes only)
      NAME FROM POSITION FROM TO POSITION TO
      Lauren Minholz PE Teacher THS PE Teacher PS14

III. Action Items

12-21-2022 Minutes
A. Approval of Minutes

Mrs. Wager-Rounds made a motion to approve Item 1 as listed.
Second: Ms. Pompey-Conway
Discussion: None
Carried: 8-0

1. December 7, 2022

B. Superintendent's Recommendations - Human Resources - Staff Matters - Unclassified and Classified

( Reviewed by D. Watson and I. Abbasi)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified and classified personnel actions:

Mrs. Wager-Rounds made a motion to approve Unclassified Items 1-9 as a consent agenda.
Second: Ms. Pompey-Conway
Discussion: None
Carried: 8-0

Unclassified Items 1-8 (within linked document)

9. Unclassified Employees Student Teacher/Observation Hours (Unpaid)

<table>
<thead>
<tr>
<th>NAME</th>
<th>SCHOOL</th>
<th>AREA OF STUDY</th>
<th>EFFECTIVE DATES</th>
<th>SUPERVISOR</th>
<th>ASSIGN.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Katelyn Lavalle</td>
<td>Russell Sage</td>
<td>Occ. Therapy</td>
<td>1/24/23-4/25/23</td>
<td>Holly Lockrow</td>
<td>CHS</td>
</tr>
<tr>
<td>Tessa McElligott</td>
<td>Russell Sage</td>
<td>Occ. Therapy</td>
<td>1/24/23-4/25/23</td>
<td>Holly Lockrow</td>
<td>CHS</td>
</tr>
<tr>
<td>Taylor Gerrain</td>
<td>Russell Sage</td>
<td>Occ. Therapy</td>
<td>1/24/23-4/25/23</td>
<td>Holly Lockrow</td>
<td>CHS</td>
</tr>
<tr>
<td>Nathan Gorshack</td>
<td>Russell Sage</td>
<td>Occ. Therapy</td>
<td>1/24/23-4/25/23</td>
<td>Holly Lockrow</td>
<td>CHS</td>
</tr>
<tr>
<td>Parker Crandall</td>
<td>Russell Sage</td>
<td>Occ. Therapy</td>
<td>1/24/23-4/25/23</td>
<td>Darcy Bowman</td>
<td>CHS</td>
</tr>
<tr>
<td>Emma Snell</td>
<td>Russell Sage</td>
<td>Occ. Therapy</td>
<td>1/24/23-4/25/23</td>
<td>Darcy Bowman</td>
<td>CHS</td>
</tr>
<tr>
<td>Austin Gooshaw</td>
<td>SUNY Oswego</td>
<td>Elementary Ed.</td>
<td>1/3/23-1/20/23</td>
<td>Meghan Bowers</td>
<td>CHS</td>
</tr>
<tr>
<td>Emily Stewart</td>
<td>Shenendehowa HS</td>
<td>Psychology</td>
<td>12/12/21-6/25/23</td>
<td>Andrea Murray</td>
<td>TMS</td>
</tr>
</tbody>
</table>

Mrs. Wager-Rounds made a motion to approve Classified Items 1-8 as a consent agenda.
Second: Ms. Pompey-Conway
Discussion: None
Carried: 8-0

Classified Items 1-7 (within linked document)

8. Classified Employee - Change in Minimum Wage (Effective January 1, 2023)

<table>
<thead>
<tr>
<th>Position</th>
<th>Old Rate</th>
<th>New Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lunch Aide</td>
<td>$13.20</td>
<td>$14.20</td>
</tr>
<tr>
<td>Substitute Clerk</td>
<td>$13.20</td>
<td>$14.20</td>
</tr>
</tbody>
</table>

C. Superintendent Recommendations - Programs (Reviewed by D. Watson)

Mrs. Wager-Rounds made a motion to approve Items 1-3 as a consent agenda.
Second: Ms. Pompey-Conway
Discussion: None
1. Out of State Conference

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, upon the recommendation of the Superintendent, hereby approves an out of state conference:

<table>
<thead>
<tr>
<th>Location:</th>
<th>Attendees:</th>
<th>Cost:</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. Model Schools Conference</td>
<td>Sabina Dinardo, Juli Currey, Donna Watson,</td>
<td>$795 per person</td>
</tr>
<tr>
<td>2023</td>
<td>Amanda Klopott, Matthew Robinson, Joseph Foglia,</td>
<td>Paid by Title I and ARP</td>
</tr>
<tr>
<td>Orlando, FL</td>
<td>Ryan Meikle, Josh Monk, Summer Logrippo,</td>
<td>grant funds</td>
</tr>
<tr>
<td>June 25-28, 2023</td>
<td>Domenica Hallett, Imran Abbasi</td>
<td></td>
</tr>
<tr>
<td>b. 2023 National Art</td>
<td>Cindy DiDonna-Nethaway, Heather Lane</td>
<td>$230 per person</td>
</tr>
<tr>
<td>Education Association</td>
<td></td>
<td>Paid by ARP funds</td>
</tr>
<tr>
<td>San Antonio, Texas</td>
<td></td>
<td></td>
</tr>
<tr>
<td>April 13-15, 2023</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

2. Tay Fisher (2023 PS16 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Tay Fisher for anti-bullying presentations for School 16 students and staff on January 10, 2023 at a cost not to exceed $2,500.00 to be paid from School 16 building funds.

Tay Fisher (2023 PS16 Contract)


BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Jared Campbell Music for character education presentations at School 16 for the 2022-2023 school year at a cost not to exceed $2,250.00 to be paid from School 16 building funds.

Jared Campbell Music (2022-2023 PS16 Contract)

D. Superintendent Recommendations - Business Finance (Reviewed by A. Hotaling)

Mrs. Wager-Rounds made a motion to approve Items 1-4 as a consent agenda.
Second: Ms. Pompey-Conway
Discussion: None.
Carried: 8-0

1. 2023-2024 Budget Calendar

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the attached 2023-2024 Budget calendar for the purpose of developing the school budget.

2023-2024 Budget Calendar
2. **Surplus**

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the inventory list of technology equipment which has exceeded its useful life for surplus to be sold, donated or recycled.

*Technology Equipment Inventory List*

3. **Bid Award - On-Call Electrical Services**

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby award the following bid opened December 6, 2022 for the School 12 HVAC Replacement Project to be awarded to the following lowest responsible bidders:

a. **General Construction:**
   - **Gallo Construction Corp.**
   - 50 Lincoln Ave
   - Watervliet, NY 12189
   - **Bid Award:** $508,500.00

b. **Mechanical Construction**
   - **Campito Plumbing & Heating**
   - 3 Hemlock Street
   - Latham, NY 12110
   - **Bid Award:** $1,964,995.00

c. **Electrical Construction:**
   - **DLC Electric, LLC**
   - 479 State Route 40
   - Troy, NY 12182
   - **Bid Award:** $247,400.00

4. **Donation**

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following donations:

<table>
<thead>
<tr>
<th>Donor</th>
<th>Purpose</th>
</tr>
</thead>
<tbody>
<tr>
<td>Julie Safranko</td>
<td>Baritone (valued at $2682.72) for the Music Department</td>
</tr>
</tbody>
</table>

5. **District Announcements**

1. **Future Meetings**
   - All meetings will take place at 6:00pm.
   - a. January 4, 2022 at TMS
   - b. January 18, 2022 at CHS

2. **Good News**
   - a. Last week, Carroll Hill students completed their Holidays Around the World displays. Each grade level researched a holiday from around the world and created displays to show what they learned. Families were also invited to school Thursday evening to view the displays and enjoy some snacks and hot cocoa. More than 120 guests attended!
   - b. The Troy High Jazz Ensemble, Select Choir and Concert Band are traveling around to the district this week to spread some holiday cheer through music. Thank you to our excellent student musicians for sharing their talents with us.
   - c. Thank you to School 16 parents Brian and Davona Francis who coordinated support from the Brown and Weinraub Law Firm in Albany to provide over 100 wrapped gifts for School 16 families in need. School 16 School Counselor Kaitlyn Morhous is coordinating the distribution of presents to our families.
   - d. School 14 is in the midst of their annual Christmas shop. Staff donated new or gently used items for the shop so students could purchase them for their loved ones for Christmas. All proceeds benefit the School 14 PTO.
   - e. In sports, the Boys Varsity Basketball team is off to a terrific start to the season with a 3-0 record in the
F. **Adjourn**

At 6:38pm, Mrs. Wager-Rounds made a motion to adjourn the public session. This was seconded by Mrs. Pompey-Conway and carried 8-0.

Respectfully submitted by,

\[Signature\]

Theresa Kaniff
District Clerk

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*We Can. We Will.*

*End of Story*
A. **Staff Matters - Unclassified**

(Reviewed by D. Watson)

I. **Unclassified Employee Resignation**

a. **Name:** Sheray A. Tario  
**Effective:** 01/06/2023  
**% of Service:** 1.0000  
**Assignment:** PS14  
**Tenure Area:** Elementary

b. **Name:** Jill B. Hensel  
**Effective:** 12/22/2022  
**% of Service:** 1.0000  
**Assignment:** TMS  
**Tenure Area:** Teaching Assistant

c. **Name:** Luke Gobel  
**Effective:** 12/06/2022  
**% of Service:** 1.0000  
**Assignment:** THS  
**Tenure Area:** Teaching Assistant

d. **Name:** James P. O’Brien  
**Effective:** 01/12/2023  
**% of Service:** 1.0000  
**Assignment:** TMS  
**Tenure Area:** English

e. **Name:** Abby Haskin  
**Effective:** 01/05/2023  
**% of Service:** 1.0000  
**Assignment:** PS16  
**Tenure Area:** Teaching Assistant

II. **Unclassified Employee Leave of Absence (Unpaid)**

a. **Name:** Jerry Ford  
**% of Service:** 1.0000  
**Assignment:** District  
**Tenure Area:** Not Tenure Eligible  
**Effective Date(s):** 10/19/2022 - 01/02/2023

*(Amend Effective Date, 11/02/2022 BOE Agenda, page 1 of Staff Matters (Unclassified and Classified) Attachment)*

b. **Name:** Mariam Sardar  
**% of Service:** 1.0000  
**Assignment:** PS2  
**Tenure Area:** Teaching Assistant  
**Effective Date(s):** 12/02/2022 - 02/08/2023

III. **Unclassified Employee Probationary Appointment**

*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR ratings of H or E in at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.*

a. **Name:** Inga S. Hicks  
**Tenure Area:** Teaching Assistant  
**Position:** Teaching Assistant  
**% of Service:** 1.0000  
**Assignment:** PS16  
**Probationary Start/End Dates:** 12/08/2022 - 12/07/2026  
**Certification:** Teaching Assistant; Level I Teaching Assistant  
**Annual Salary:** $26208.00

*(Resignation - Sheray Tario)*

b. **Name:** Abby Haskin  
**Tenure Area:** Elementary  
**Position:** Teacher - Grade 3  
**% of Service:** 1.0000  
**Assignment:** PS14  
**Probationary Start/End Dates:** 01/06/2023 - 01/05/2027  
**Certification:** Childhood Ed. 1-6; Initial  
**Annual Salary:** $46062.00

*(Resignation - Emily Hodges)*

c. **Name:** Alyssa Wildrick  
**Tenure Area:** Elementary  
**Position:** Teacher - Grade 1  
**% of Service:** 1.0000  
**Assignment:** PS14  
**Probationary Start/End Dates:** 01/23/2023 - 01/22/2027  
**Certification:** Childhood Ed. 1-6; Initial  
**Annual Salary:** $51038.00

*(Resignation - Emily Hodges)*

IV. **Unclassified Employee Temporary Instructional Appointment**

a. **Name:** Mariam Sardar  
**Position:** Teacher - Grade 3  
**% of Service:** 1.0000  
**Assignment:** PS2  
**Start/End Date:** 12/02/2022 - 02/08/2023  
**Certification:** Childhood Ed. 1-6  
**Annual Salary:** $48179.00

*(Leave of Absence - Dadekian)*

b. **Name:** Luke Gobel  
**Position:** Teacher - ESL  
**% of Service:** 1.0000  
**Assignment:** THS  
**Start/End Date:** 12/07/2022 - 06/30/2023  
**Certification:** Teaching Assistant; Level I Teaching Assistant  
**Annual Salary:** $46062.00

*(Resignation - Lindsay Buonviaggio)*
V. **Unclassified Employee Extra Assignments**

A. **Curriculum Leader**
   a. **Name:** Bradley D. Kasper  
      Assign: THS  
      Curriculum Area: Guidance 9-12  
      Annual Stipend: $2295.00  
      Release Time: No Release Time

VI. **Unclassified Employee Temporary Stipends**

A. **New Teacher Mentor Program**
   1. **New Teacher Mentor Program Year 1**
      a. **Name:** Hannah Tighe  
         Annual Stipend: $640.00  
         FTE: 0.4000  
         Mentee: Mackenzie LaBate
         *(amend FTE, 9/21/2022 BOE Agenda, page 2 of Staff Matters (Unclassified and Classified) Attachment)*
      b. **Name:** Erika Koutelis  
         Annual Stipend: $960.00  
         FTE: 0.6000  
         Mentee: Mackenzie LaBate

B. **Coaching Sports**
   a. **Name:** Erica Knolhoff  
      Position: JV Coach, Girls Basketball  
      FTE: 0.3000  
      Annual Stipend: $1307.10

C. **Spring Musical**
   a. **Name:** Nicholas Harbacz  
      Annual Stipend: $2898.00  
      FTE: 1.0000  
      Position: Director
   b. **Name:** Nicholas Harbacz  
      Annual Stipend: $1932.00  
      FTE: 1.0000  
      Position: Set Construction/Stage Manager
   c. **Name:** Jason M. Boemio  
      Annual Stipend: $1932.00  
      FTE: 1.0000  
      Position: Music Director
   d. **Name:** Tara L. Higgins-Pascucci  
      Annual Stipend: $1932.00  
      FTE: 1.0000  
      Position: Vocal Director
   e. **Name:** Christine Roe  
      Annual Stipend: $1288.00  
      FTE: 1.0000  
      Position: Set decoration/Graphic Art
   f. **Name:** Lauren Ogden  
      Annual Stipend: $966.00  
      FTE: 1.0000  
      Position: Choreographer
   g. **Name:** Rhonda K. Hermance  
      Annual Stipend: $1449.00  
      FTE: 1.0000  
      Position: Costumes
   h. **Name:** Deborah A. Friedman Sheerer  
      Annual Stipend: $644.00  
      FTE: 1.0000  
      Position: Properties
   i. **Name:** Rebecca Byrne  
      Annual Stipend: $483.00  
      FTE: 1.0000  
      Position: Box Office/House Manager/PR
   j. **Name:** Elizabeth Hinkson  
      Annual Stipend: $483.00  
      FTE: 1.0000  
      Position: Make-Up

D. **TMS Student/Teacher (Lunch) Mentor Program**
   a. **Name:** Christine Baseel  
      Annual Stipend: $1357.34  
      FTE: 1.0000

VII. **Unclassified Miscellaneous Employee Programs**

A. **Afterschool/Saturday Detention**
   a. **Name:** Margaret G. Leroux  
      Hours: Up to 6 hours per week  
      Salary Rate: $27.00 per hour  
      Assign: THS

B. **Ticket Taker - Clock Operator - Scorekeeper**
   a. **Name:** Janine M. Turcio  
      Salary Rate: $50.00 per event
   b. **Name:** Brian W. Poland  
      Salary Rate: $50.00 per event
VIII. Unclassified Employee Substitutes/Tutors

A. Certified Substitute Teacher (Salary Rate: $125.00 per day)
   a. Name: Robin O. Krumanocker

B. Substitute Teaching Assistant - Uncertified (Salary Rate: $100.00 per day)
   a. Name: Skylar Burns
   b. Name: Brenda Chenaille
   c. Name: Matthew Morin

C. Tutors
   a. Name: Demi Ball
      Salary Rate: $40.00 per hour
   b. Name: Antonio Vindell
      Salary Rate: $40.00 per hour

B. Staff Matters - Classified
   (reviewed by I. Abbasi)

I. Classified Employee Resignation
   a. Name: Edward Donnelly
      Effective: 12/29/2022 FTE: 1.0000 Assign: TCS Position: Custodian - Nights
      (amend Effective Date, as per retirement system)

II. Classified Employee Retirement
   a. Name: Bruce A. Riggins
      Effective: 12/29/2022 FTE: 1.0000 Assign: TCS Position: Senior Custodian - Days
      (amend Effective Date, 06/01/2022 BOE Agenda, page 5 of Staff Matters (Unclassified and Classified) Attachment)

III. Classified Employee Probationary Appointment
   a. Name: Robert J. Barringer
      % Service: 1.0000 Position: Laborer - Nights
      Assignment: TCS Probationary Period: 12/12/2022 - 06/11/2023
      Annual Salary: $41950.00 (S-1, G-13)
      (Replacing Erik Carucci)
   b. Name: Dudley Brown
      % Service: 1.0000 Position: Laborer - Nights
      Assignment: PS18 Probationary Period: 12/12/2022 - 06/11/2023
      Annual Salary: $41950.00 (S-1, G-13)
      (Replacing Mark Christensen)
   c. Name: Marcheonne A. Phillips
      % Service: 1.0000 Position: Laborer - Nights
      Assignment: PS18 Probationary Period: 12/12/2022 - 06/11/2023
      Annual Salary: $41950.00 (S-1, G-13)
      (Replacing Philip Facteau)
   d. Name: Kardall Kydd
      % Service: 1.0000 Position: Laborer - Days
      Assignment: THS Probationary Period: 12/12/2022 - 06/11/2023
      Annual Salary: $40659.00 (S-1, G-11)
      (Replacing Miguel Garcia)
   e. Name: Julie A. Darmetko
      % Service: 1.0000 Position: Laborer - Days
      Assignment: TMS Probationary Period: 12/12/2022 - 06/11/2023
      Annual Salary: $40659.00 (S-1, G-11)
      (Replacing Regina Stone)
III. **Classified Employee Probationary Appointment**

f. **Name:** Edwin J. Maldonado  
   **% Service:** 1.0000  
   **Position:** Laborer - Days  
   **Assignment:** PS2  
   **Probationary Period:** 12/12/2022 - 04/04/2023  
   **Annual Salary:** $40,659.00 (S-1, G-11)  
   *(Replacing Warren Donnelly)*

IV. **Classified Employee Provisional Appointment**

a. **Name:** Derek E. Thompson  
   **Position:** Stock Clerk  
   **% of Service:** 1.0000  
   **Assign:** FAC  
   **Start Date:** 10/31/2022  
   **Annual Salary:** $44,587.00 (S-1, Grade-13A)  
   *(amend Appointment, 11/02/2022 BOE Agenda, page 4 of Staff Matters (Unclassified and Classified) Attachment)*

V. **Classified Employee Permanent Appointment**

a. **Name:** Dylan Casey  
   **% Service:** 1.0000  
   **Position:** Laborer - Days  
   **Assignment:** TMS  
   **Effective Date:** 12/12/2022  
   **Annual Salary:** $41,266.00 (S-2, G-11)  
   *(amend "Effective Date" and "Assignment", 12/07/2022 BOE Agenda, page 4 of Staff Matters (Unclassified and Classified) Attachment)*

b. **Name:** James Thevenin  
   **% Service:** 1.0000  
   **Position:** School Monitor/Secondary  
   **Assignment:** THS  
   **Effective Date:** 01/03/2023  
   **Annual Salary:** $32,895.00 (S-2, G-3N)

VI. **Classified Employee Temporary Assignments**

A. **Lunch Aide**  
   **Salary Rate:** $13.20 per hour, up to 15 hours per week  
   a. **Name:** Lantisha M. Diaz  
      **Effective:** 01/03/2023 through 06/30/2023  
      **Assign:** PS2

VII. **Classified Employee Substitutes**

2022-2023 School Year

A. **Substitute Laborer** *(Salary Rate: $15.00 per hour)*  
   a. **Name:** Joseph A. Patricelli

B. **Substitute Monitor** *(Salary Rate: $15.00 per hour)*  
   a. **Name:** Melissa L. Miller  
   b. **Name:** Roger W. Coles