

**BOARD OF EDUCATION
AGENDA**

Date of Meeting: December 21, 2022
 Type of Meeting: **REGULAR MEETING**
 Location: School 2
 Time: **6:00 PM Regular Meeting**

I. Call to Order

A. Roll Call

1. Members Present: Mrs. Ann Apicella Mrs. Diana Heckman
 Mrs. Rosemary Coles Mrs. Elizabeth Poletto
 Mr. Matthew Flowers, Jr. Mrs. Ebony Pompey-Conway
 Mr. Tom Mayo Mrs. Anne Wager-Rounds
2. Members Absent: Mr. Donald Miller
3. Others Present: Mr. John Carmello, Superintendent
 Dr. Donna Watson, Assistant Superintendent for Curriculum & Instruction
 Mr. Adam Hotaling, Assistant Superintendent for Business
 Mr. Imran Abbasi, Assistant Superintendent for Human Resources
 Mr. Anthony Fasano, School Attorney

B. Public Session

At 6:01pm Mrs. Wager-Rounds called the regular meeting to order with the Pledge of Allegiance lead by two School 2 students.

D. Public Input on agenda and non-agenda items non-action items:
 There was no input.

II. Non-Action Items

A. School 2 Principal Presentation - A. Klopott

Ms. Klopott began the presentation discussing some of the priorities that were focused on last school year, such as establishing consistency in systems, procedures and communication. Collaboration with community organizations like the mural created with the Capital Region Art Center and creating a welcoming learning environment have all worked towards increasing students' proficiency. School 2 set five main goals for this school year. They are decreasing chronic absenteeism, increasing academic proficiency, continuing to build a welcoming learning environment, decreasing suspension rates, and increasing family participation. Ms. Klopott thanks the Board for their continued support at School 2.

B. Unclassified Employee Transfers 2022-2023 (For notifications purposes only)

<u>NAME</u>	<u>FROM POSITION</u>	<u>FROM</u>	<u>TO POSITION</u>	<u>TO</u>
Lauren Minholz	PE Teacher	THS	PE Teacher	PS14

III. Action Items

A. Approval of Minutes

Mrs. Wager-Rounds made a motion to approve Item 1 as listed.

Second: Ms. Pompey-Conway

Discussion: None

Carried: 8-0

- 1. [December 7, 2022](#)

B. Superintendent’s Recommendations - Human Resources - Staff Matters - Unclassified and Classified

(Reviewed by D. Watson and I. Abbasi)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified and classified personnel actions:

Mrs. Wager-Rounds made a motion to approve Unclassified Items 1-9 as a consent agenda.

Second: Ms. Pompey-Conway

Discussion: None

Carried: 8-0

Unclassified Items 1-8 (within linked document)

- 9. Unclassified Employees Student Teacher/Observation Hours (Unpaid)

<u>NAME</u>	<u>SCHOOL</u>	<u>AREA OF STUDY</u>	<u>EFFECTIVE DATES</u>	<u>SUPERVISOR</u>	<u>ASSIGN.</u>
Katelyn Lavalle	Russell Sage	Occ. Therapy	1/24/23-4/25/23	Holly Lockrow	CHS
Tessa McElligott	Russell Sage	Occ. Therapy	1/24/23-4/25/23	Holly Lockrow	CHS
Taylor Gerrain	Russell Sage	Occ. Therapy	1/24/23-4/25/23	Holly Lockrow	CHS
Nathan Gorshack	Russell Sage	Occ. Therapy	1/24/23-4/25/23	Holly Lockrow	CHS
Parker Crandall	Russell Sage	Occ. Therapy	1/24/23-4/25/23	Darcy Bowman	CHS
Emma Snell	Russell Sage	Occ. Therapy	1/24/23-4/25/23	Darcy Bowman	CHS
Austin Gooshaw	SUNY Oswego	Elementary Ed.	1/3/23-1/20/23	Meghan Bowers	CHS
Emily Stewart	Shenendehowa HS	Psychology	12/12/22-6/25/23	Andrea Murray	TMS

Mrs. Wager-Rounds made a motion to approve Classified Items 1-8 as a consent agenda.

Second: Ms. Pompey-Conway

Discussion: None

Carried: 8-0

Classified Items 1-7 (within linked document)

- 8. Classified Employee - Change in Minimum Wage (Effective January 1, 2023)

<u>Position</u>	<u>Old Rate</u>	<u>New Rate</u>
Lunch Aide	\$13.20	\$14.20
Substitute Clerk	\$13.20	\$14.20

[Staff Matters \(Unclassified and Classified\)](#)

C. Superintendent Recommendations - Programs

(Reviewed by D. Watson)

Mrs. Wager-Rounds made a motion to approve Items 1-3 as a consent agenda.

Second: Ms. Pompey-Conway

Discussion: None

Carried: 8-0

1. Out of State Conference

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, upon the recommendation of the Superintendent, hereby approves an out of state conference:

Location:	Attendees:	Cost:
a. Model Schools Conference 2023 Orlando, FL June 25-28, 2023	Sabina Dinardo Juli Currey Donna Watson Amanda Klopott Matthew Robinson Joseph Foglia Ryan Meikle Josh Monk Summer Logrippo Domenica Hallett Imran Abbasi	James Canfield Virginia DonVito-MacPhee Donna Fitzgerald Maurice Friend Nicholas Romeo Samantha Brewer Christina Kole Adam Hotaling Lakime Meadows Jordan Canzeri John Carmello
b. 2023 National Art Education Association San Antonio, Texas April 13-15, 2023	Cindy DiDonna-Nethaway Heather Lane	\$795 per person Paid by Title I and ARP grant funds \$230 per person Paid by ARP funds

2. Tay Fisher (2023 PS16 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Tay Fisher for anti-bullying presentations for School 16 students and staff on January 10, 2023 at a cost not to exceed \$2,500.00 to be paid from School 16 building funds.

[Tay Fisher \(2023 PS16 Contract\)](#)

3. Jared Campbell Music (2022-2023 PS16 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Jared Campbell Music for character education presentations at School 16 for the 2022-2023 school year at a cost not to exceed \$2,250.00 to be paid from School 16 building funds.

[Jared Campbell Music \(2022-2023 PS16 Contract\)](#)

D. Superintendent Recommendations - Business Finance

(Reviewed by A. Hotaling)

Mrs. Wager-Rounds made a motion to approve Items 1-4 as a consent agenda.

Second: Ms. Pompey-Conway

Discussion: None.

Carried: 8-0

1. 2023-2024 Budget Calendar

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the attached 2023-2024 Budget calendar for the purpose of developing the school budget.

[2023-2024 Budget Calendar](#)

2. Surplus

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the inventory list of technology equipment which has exceeded its useful life for surplus to be sold, donated or recycled.

[Technology Equipment Inventory List](#)

3. Bid Award - On-Call Electrical Services

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby award the following bid opened December 6, 2022 for the School 12 HVAC Replacement Project to be awarded to the following lowest responsible bidders:

- | | |
|---|----------------------------------|
| a. <u>General Construction:</u>
Gallo Construction Corp.
50 Lincoln Ave
Watervliet, NY 12189 | <u>Bid Award:</u> \$508,500.00 |
| b. <u>Mechanical Construction</u>
Campito Plumbing & Heating
3 Hemlock Street
Latham, NY 12110 | <u>Bid Award:</u> \$1,964,995.00 |
| c. <u>Electrical Construction:</u>
DLC Electric, LLC
479 State Route 40
Troy, NY 12182 | <u>Bid Award:</u> \$247,400.00 |

4. Donation

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following donations:

<u>Donor</u>	<u>Purpose</u>
Julie Safranko	Baritone (valued at \$2682.72) for the Music Department

E. District Announcements

1. Future Meetings - All meetings will take place at 6:00pm.
 - a. January 4, 2022 at TMS
 - b. January 18, 2022 at CHS
2. Good News
 - a. Last week, Carroll Hill students completed their Holidays Around the World displays. Each grade level researched a holiday from around the world and created displays to show what they learned. Families were also invited to school Thursday evening to view the displays and enjoy some snacks and hot cocoa. More than 120 guests attended!
 - b. The Troy High Jazz Ensemble, Select Choir and Concert Band are traveling around to the district this week to spread some holiday cheer through music. Thank you to our excellent student musicians for sharing their talents with us.
 - c. Thank you to School 16 parents Brian and Davona Francis who coordinated support from the Brown and Weinraub Law Firm in Albany to provide over 100 wrapped gifts for School 16 families in need. School 16 School Counselor Kaitlyn Morhous is coordinating the distribution of presents to our families.
 - d. School 14 is in the midst of their annual Christmas shop. Staff donated new or gently used items for the shop so students could purchase them for their loved ones for Christmas. All proceeds benefit the School 14 PTO.
 - e. In sports, the Boys Varsity Basketball team is off to a terrific start to the season with a 3-0 record in the

Suburban Council. Bowling a 230, Senior Olivia DeCitise holds the highest average in the Suburban Council for Bowling.

F. Adjourn

At 6:38pm, Mrs. Wager-Rounds made a motion to adjourn the public session. This was seconded by Mrs. Pompey-Conway and carried 8-0.

Respectfully submitted by,



Theresa Kaniff
District Clerk



A. Staff Matters - Unclassified (reviewed by D. Watson)**I. Unclassified Employee Resignation**

- a. **Name:** Sheray A. Tario
Effective 01/06/2023 % of Service: 1.0000 Assignment: PS14 Tenure Area: Elementary
- b. **Name:** Jill B. Hensel
Effective 12/22/2022 % of Service: 1.0000 Assignment: TMS Tenure Area: Teaching Assistant
- c. **Name:** Luke Gobel
Effective 12/06/2022 % of Service: 1.0000 Assignment: THS Tenure Area: Teaching Assistant
- d. **Name:** James P. O'Brien
Effective 01/12/2023 % of Service: 1.0000 Assignment: TMS Tenure Area: English
- e. **Name:** Abby Haskin
Effective 01/05/2023 % of Service: 1.0000 Assignment: PS16 Tenure Area: Teaching Assistant

II. Unclassified Employee Leave of Absence (Unpaid)

- a. **Name:** Jerry Ford
% of Service: 1.0000 Assignment: District Tenure Area: Not Tenure Eligible
Effective Date(s): 10/19/2022 - 01/02/2023
(amend Effective Date, 11/02/2022 BOE Agenda, page 1 of Staff Matters (Unclassified and Classified) Attachment)
- b. **Name:** Mariam Sardar
% of Service: 1.0000 Assignment: PS2 Tenure Area: Teaching Assistant
Effective Date(s): 12/02/2022 - 02/08/2023

III. Unclassified Employee Probationary Appointment

*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR ratings of H or E in at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.

- a. **Name:** Inga S. Hicks
Tenure Area: Teaching Assistant Position: Teaching Assistant
% of Service: 1.0000 Assignment: PS16
Probationary Start/End Dates: 12/08/2022 - 12/07/2026 Certification: Teaching Assistant; Level I Teaching Assistant
Annual Salary: \$26208.00 (S-1, C-Z2)
- b. **Name:** Abby Haskin
Tenure Area: Elementary Position: Teacher - Grade 3
% of Service: 1.0000 Assignment: PS14
Probationary Start/End Dates: 01/06/2023 - 01/05/2027 Certification: Childhood Ed. 1-6; Initial
Annual Salary: \$46062.00 (S-1, C-A)
(Resignation - Sheray Tario)
- c. **Name:** Alyssa Wildrick
Tenure Area: Elementary Position: Teacher - Grade 1
% of Service: 1.0000 Assignment: PS14
Probationary Start/End Dates: 01/23/2023 - 01/22/2027 Certification: Childhood Ed. 1-6; Initial
Annual Salary: \$51038.00 (S-3, C-E)
(Resignation - Emily Hodges)

IV. Unclassified Employee Temporary Instructional Appointment

- a. **Name:** Mariam Sardar
Position: Teacher - Grade 3 % of Service: 1.0000 Assignment: PS2
Start/End Date: 12/02/2022 - 02/08/2023 Certification: Childhood Ed. 1-6
Annual Salary: \$48179.00 (S-1, C-E)
(Leave of Absence - Dadekian)
- b. **Name:** Luke Gobel
Position: Teacher - ESL % of Service: 1.0000 Assignment: THS
Start/End Date: 12/07/2022 - 06/30/2023 Certification: Teaching Assistant; Level I Teaching Assistant
Annual Salary: \$46062.00 (S-1, C-A)
(Resignation - Lindsay Buonviaggio)

V. Unclassified Employee Extra Assignments**A. Curriculum Leader**

- a. **Name:** Bradley D. Kasper
Assign: THS Curriculum Area: Guidance 9-12
Annual Stipend: \$2295.00 Release Time: No Release Time

VI. Unclassified Employee Temporary Stipends**A. New Teacher Mentor Program****1. New Teacher Mentor Program Year 1**

- a. **Name:** Hannah Tighe
Annual Stipend: \$640.00 FTE: 0.4000 Mentee: Mackenzie LaBate
(amend FTE, 9/21/2022 BOE Agenda, page 2 of Staff Matters (Unclassified and Classified) Attachment)
- b. **Name:** Erika Koutelis
Annual Stipend: \$960.00 FTE: 0.6000 Mentee: Mackenzie LaBate

B. Coaching Sports

- a. **Name:** Erica Knolhoff
Position: JV Coach, Girls Basketball
FTE: 0.3000 Annual Stipend: \$1307.10

C. Spring Musical

- a. **Name:** Nicholas Harbacz
Annual Stipend: \$2898.00 FTE: 1.0000 Position: Director
- b. **Name:** Nicholas Harbacz
Annual Stipend: \$1932.00 FTE: 1.0000 Position: Set Construction/Stage Manager
- c. **Name:** Jason M. Boemio
Annual Stipend: \$1932.00 FTE: 1.0000 Position: Music Director
- d. **Name:** Tara L. Higgins-Pascucci
Annual Stipend: \$1932.00 FTE: 1.0000 Position: Vocal Director
- e. **Name:** Christine Roe
Annual Stipend: \$1288.00 FTE: 1.0000 Position: Set decoration/Graphic Art
- f. **Name:** Lauren Ogden
Annual Stipend: \$966.00 FTE: 1.0000 Position: Choreographer
- g. **Name:** Rhonda K. Hermance
Annual Stipend: \$1449.00 FTE: 1.0000 Position: Costumes
- h. **Name:** Deborah A. Friedman Sheerer
Annual Stipend: \$644.00 FTE: 1.0000 Position: Properties
- i. **Name:** Rebecca Byrne
Annual Stipend: \$483.00 FTE: 1.0000 Position: Box Office/House Manager/PR
- j. **Name:** Elizabeth Hinkson
Annual Stipend: \$483.00 FTE: 1.0000 Position: Make-Up

D. TMS Student/Teacher (Lunch) Mentor Program

- a. **Name:** Christine Baseel
Annual Stipend: \$1357.34 FTE: 1.0000

VII. Unclassified Miscellaneous Employee Programs**A. Afterschool/Saturday Detention**

- a. **Name:** Margaret G. Leroux
Hours: Up to 6 hours per week Salary Rate: \$27.00 per hour Assign: THS

B. Ticket Taker - Clock Operator - Scorekeeper

- a. **Name:** Janine M. Turcio
Salary Rate: \$50.00 per event
- b. **Name:** Brian W. Poland
Salary Rate: \$50.00 per event

VIII. Unclassified Employee Substitutes/Tutors

- A. Certified Substitute Teacher (*Salary Rate: \$125.00 per day*)
- a. **Name:** Robin O. Krumanocker
- B. Substitute Teaching Assistant - Uncertified (*Salary Rate: \$100.00 per day*)
- a. **Name:** Skylar Burns
- b. **Name:** Brenda Chenaille
- c. **Name:** Matthew Morin
- C. Tutors
- a. **Name:** Demi Ball
Salary Rate: \$40.00 per hour
- b. **Name:** Antonio Vindell
Salary Rate: \$40.00 per hour

B. Staff Matters - Classified (reviewed by I. Abbasi)I. Classified Employee Resignation

- a. **Name:** Edward Donnelly
Effective: 12/29/2022 FTE: 1.0000 Assign: TCS Position: Custodian - Nights
(*amend Effective Date, as per retirement system*)

II. Classified Employee Retirement

- a. **Name:** Bruce A. Riggins
Effective: 12/29/2022 FTE: 1.0000 Assign: TCS Position: Senior Custodian - Days
(*amend Effective Date, 06/01/2022 BOE Agenda, page 5 of Staff Matters (Unclassified and Classified) Attachment*)

III. Classified Employee Probationary Appointment

- a. **Name:** Robert J. Barringer
% Service: 1.0000 Position: Laborer - Nights
Assignment: TCS Probationary Period: 12/12/2022 - 06/11/2023
Annual Salary: \$41950.00 (S-1, G-13)
(*Replacing Erik Carucci*)
- b. **Name:** Dudley Brown
% Service: 1.0000 Position: Laborer - Nights
Assignment: PS18 Probationary Period: 12/12/2022 - 06/11/2023
Annual Salary: \$41950.00 (S-1, G-13)
(*Replacing Mark Christensen*)
- c. **Name:** Marcheonne A. Phillips
% Service: 1.0000 Position: Laborer - Nights
Assignment: PS18 Probationary Period: 12/12/2022 - 06/11/2023
Annual Salary: \$41950.00 (S-1, G-13)
(*Replacing Philip Fcteau*)
- d. **Name:** Kardall Kydd
% Service: 1.0000 Position: Laborer - Days
Assignment: THS Probationary Period: 12/12/2022 - 06/11/2023
Annual Salary: \$40659.00 (S-1, G-11)
(*Replacing Miguel Garcia*)
- e. **Name:** Julie A. Darmetko
% Service: 1.0000 Position: Laborer - Days
Assignment: TMS Probationary Period: 12/12/2022 - 06/11/2023
Annual Salary: \$40659.00 (S-1, G-11)
(*Replacing Regina Stone*)

III. Classified Employee Probationary Appointment

- f. **Name:** Edwin J. Maldonado
 % Service: 1.0000 Position: Laborer - Days
 Assignment: PS2 Probationary Period: 12/12/2022 - 04/04/2023
 Annual Salary: \$40659.00 (S-1, G-11)
(Replacing Warren Donnelly)

IV. Classified Employee Provisional Appointment

- a. **Name:** Derek E. Thompson
 Position: Stock Clerk
 % of Service: 1.0000 Assign: FAC
 Start Date: 10/31/2022 Annual Salary: \$44587.00 (S-1, Grade-13A)
(amend Appointment, 11/02/2022 BOE Agenda, page 4 of Staff Matters (Unclassified and Classified) Attachment)

V. Classified Employee Permanent Appointment

- a. **Name:** Dylan Casey
 % Service: 1.0000 Position: Laborer - Days
 Assignment: TMS Effective Date: 12/12/2022
 Annual Salary: \$41266.00 (S-2, G-11)
(amend "Effective Date" and "Assignment", 12/07/2022 BOE Agenda, page 4 of Staff Matters (Unclassified and Classified) Attachment)
- b. **Name:** James Thevenin
 % Service: 1.0000 Position: School Monitor/Secondary
 Assignment: THS Effective Date: 01/03/2023
 Annual Salary: \$32895.00 (S-2, G-3N)

VI. Classified Employee Temporary Assignments

- A. Lunch Aide
 Salary Rate: \$13.20 per hour, up to 15 hours per week
- a. **Name:** Lantisha M. Diaz
 Effective: 01/03/2023 through 06/30/2023 Assign: PS2

VII. Classified Employee Substitutes

2022-2023 School Year

- A. Substitute Laborer (*Salary Rate: \$15.00 per hour*)
 - a. **Name:** Joseph A. Patricelli
- B. Substitute Monitor (*Salary Rate: \$15.00 per hour*)
 - a. **Name:** Melissa L. Miller
 - b. **Name:** Roger W. Coles