

BOARD OF EDUCATION MINUTES

Date of Meeting: November 16, 2022
Type of Meeting: **REGULAR MEETING**
Location: School 16
Time: 5:00 PM Audit Committee
5:30 PM Executive Session
6:00 PM Regular Meeting

I. Call to Order

A. Roll Call

- Members Present: Mrs. Ann Apicella Mr. Donald Miller
Mrs. Rosemary Coles Mrs. Elizabeth Poletto
Mr. Matthew Flowers, Jr. Mrs. Ebony Pompey-Conway
Mr. Tom Mayo Mrs. Anne Wager-Rounds
Mrs. Diana Heckman
- Others Present: Mr. John Carmello, Superintendent
Dr. Donna Watson, Assistant Superintendent for Curriculum & Instruction
Mr. Adam Hotaling, Assistant Superintendent for Business
Mr. Imran Abbasi, Assistant Superintendent for Human Resources
Ms. Erin O'Grady-Parent, School Attorney

B. Executive Session

At 5:36pm Mrs. Wager-Rounds made a motion to enter executive session to discuss a Superintendent Hearing appeal. This was seconded by Ms. Pompey-Conway and the motion carried by a vote of 5-0.

C. Public Session

At 6:01pm Mrs. Wager-Rounds called the regular meeting to order with the Pledge of Allegiance.

D. Public Input on agenda and non-agenda items non-action items:

There was no input.

II. Non-Action Items

A. Audit Discussion - EFRP Group

Doug Zimmerman, from EFRP Group, met with the Audit Committee prior to the meeting to review the audit in detail. The audit has shown that the district is of sound financial health with strong reserves. The auditors develop an audit plan with all assumptions and expectations. The district audit brought forward no issues. There were no questions from the Board.

B. School 16 Principal Presentation - T. Ford

Dr. Ford starts off by thanking the Board, administration, staff, parents and students for supporting School 16. The fourth and fifth grade chorus began the presentation with a song. Following the song, Dr. Ford spoke about the ten year trend for student performance on the NYS ELA, Math and Science assessments. He is very excited where the school is trending, and has set very high goals for the 2022-2023 assessments. The school leadership

team speaks about improvements for School 16’s SCEP plan with four different commitments. These goals are strengthening student engagement and positive student behavior, working to build positive home and school relationships, use culturally responsive education practices in the school community and identifying and planning for Tier 2 and Tier 3 students.

III. Action Items

A. Approval of Minutes

Mrs. Wager-Rounds made a motion to approve Item 1 as listed.

Second: Ms. Pompey-Conway

Discussion: None

Carried: 9-0

1. [November 2, 2022](#)

B. Superintendent’s Recommendations - Human Resources - Staff Matters - Unclassified and Classified
(Reviewed by D. Watson and I. Abbasi)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified and classified personnel actions:

Mrs. Wager-Rounds made a motion to approve Unclassified Items 1-11 as a consent agenda.

Second: Ms. Pompey-Conway

Discussion: None

Carried: 9-0

Unclassified Items 1-10 (within linked document)

11. Unclassified Employees Student Teacher/Observation Hours (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>EFFECTIVE DATES</u>	<u>SUPERVISOR</u>	<u>ASSIGN.</u>
Abbu Pauli	St. Rose	SPED	1/17/23-3/10/23	Michael Viscuso	PS2
Isabella Rulison	St. Rose	Childhood Ed.	3/13/23-5/10/23	Ashley Green	PS2

Mrs. Wager-Rounds made a motion to approve Classified Items 1-6 as a consent agenda.

Second: Ms. Pompey-Conway

Discussion: None

Carried: 9-0

Classified Items 1-5 (within linked document)

6. Unclassified Employees Volunteers

Emma Willard Student Volunteers

Anjuli Stamper-Kong	Angelina Wu	Jinny Yeo
Lily Carroll	Jennifer Lee	Charlotte Chen
Ugne Bitinaityte	Ksenia Martynova	Kiki Ye
Chloe Kang	Astrid Mejia Ordenez	Maya Jameson
Melisande Nabage	Bernise Uwase	Madeleine Stamper-Kong

[Staff Matters \(Unclassified and Classified\)](#)

C. Superintendent Recommendations - Programs

(Reviewed by D. Watson)

**Mrs. Wager-Rounds made a motion to approve Items 1-5 as a consent agenda.
Second: Ms. Pompey-Conway
Discussion: None
Carried: 9-0**

1. Renel Turner (2022-2023 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Renel Turner for baking and business model program during the afterschool program from November 2022 through June 2023 at a cost not to exceed \$11,550.00 to be paid from CRRSA funds.

[Renel Turner \(2022-2023 Contract\)](#)

2. Catapult Learning (2022-2023 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Catapult Learning, LLC. for counseling services for St. Mary’s Catholic School of Waterford from November 2022 through June 2023 at a cost not to exceed \$2,062.00 to be paid from Title I funds.

[Catapult Learning \(2022-2023 Contract\)](#)

3. LWT (2022-2023 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with LWT for PreK writing onsite training from November 2022 through January 2023 at a cost not to exceed \$3,300.00 to be paid from PreK funds.

[LWT \(2022-2023 Contract\)](#)

4. Restorative Justice Education, NY-LLC (2022-2023 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Restorative Justice Education, NY-LLC for district-wide restorative justice practices from 2022-2023 school year at a cost not to exceed \$20,000.00 to be paid from Student Mental Health grant funds.

[Restorative Justice Education, NY-LLC \(2022-2023 Contract\)](#)

5. Out of State Conference

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, upon the recommendation of the Superintendent, hereby approves an out of state conference:

Location:	Attendees:	Date:	Cost:
Teaching Struggling Brains Boston, MA	Alyssa Anderson	November 18-20, 2022	\$679 per person paid by General Funds

D. Superintendent Recommendations - Business Finance

(Reviewed by A. Hotaling)

**Mrs. Wager-Rounds made a motion to approve Items 1-4 as a consent agenda.
Second: Ms. Pompey-Conway
Discussion: None.
Carried: 9-0**

1. 2021-2022 Audit

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the 2021-2022 external audit from the EFRP Group.

[Basic Financial Statements Audit](#)
[Extraclassroom Activity Fund Audit](#)

2. Corrective Action Plan for the 2021-2022 Audit

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the Corrective Action Plan for the 2021-2022 external audit in response to findings by the EFRP Group.

[Corrective Action Plan](#)

3. Donation

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following donation:

<u>Donor</u>	<u>Amount</u>	<u>Purpose</u>
The Foundation for Engineering Education, Inc.	\$5,000.00	TMS - Aquaponic garden and science supplies
School 16 Parents	\$910.50	PreK, 2nd Grade and 3rd Grade field trips for School 16 students

4. Change Orders

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following change order:

<u>Contractor</u>	<u>C/O #</u>	<u>Original Amount</u>	<u>Change</u>
Bette & Cring LLC	GC-12 TCS	\$5,646,000.00	\$3,252.00
Bette & Cring LLC	GC-11 TCS	\$5,646,000.00	\$97,156.00
MLB Construction Services	GC-05 (PS14)	\$6,908,800.00	(\$75,758.66)
Stanley Security	CC-01	\$193,906.97	\$22,090.84
DLC Electric LLC	EC-02 (PS12)	\$611,000.00	\$15,475.45

E. Board Resolution

Mrs. Wager-Rounds made a motion to add Item #2 under Board Resolutions.

Second: Ms. Pompey-Conway

Discussion: None.

Carried: 9-0

Mrs. Wager-Rounds made a motion to approve Items 1-4 as a consent agenda.

Second: Ms. Pompey-Conway

Discussion: None.

Carried: 9-0

- Resolved, upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes and directs its legal counsel, Guercio & Guercio, LLP, to appeal the arbitration decision from Case Number 01-21-0017-8249.

2. Resolved, the Board of Education upon consideration of the appeal of the Student named in executive session regarding the determination of the Superintendent of Schools following a hearing held pursuant to Education Law 3214 hereby denies the appeal in its entirety and affirms the decision of the Superintendent of Schools and further directs that the District Clerk notify the Student of this determination.

F. District Announcements

1. Future Meetings - All meetings will take place at 6:00pm.
 - a. December 7, 2022 at TMS
 - b. December 21, 2022 at School 2
2. Good News
 - a. Troy Middle School is hosting their first Thanksgiving family event on Friday afternoon during Parent-Teacher Conferences. Staff is preparing to welcome over 100 people for a Thanksgiving feast while also providing time for parents to meet with teachers. Thank you to all who are putting this wonderful event on. TMS students and staff also donated 928 items during the school food drive, filling 25 bags for families for thanksgiving along with adding food to the safe room for students in need.
 - b. Last Thursday, School 2 held their first Turkey Trot on 10th Street. Both students and staff participated. We're so proud of our scholars for persevering and showing a positive attitude! Special thank you to the Troy Police for being on hand to block traffic on 10th Street during the run to keep our students safe!
 - c. Next week, School 14 will also hold a Turkey Trot for students. After the run, families are welcomed back into classrooms to see a special project based on the schoolwide equity book, "I Am Every Good Thing."
 - d. Carroll Hill recently began its partnership with NYS Mentoring. The New York State Mentoring Program is the nation's first school-based one-to-one mentoring program. This highly successful program screens and trains volunteers and matches them to children in their communities. We have 12 mentors, including a NYS Supreme Court Judge, Executive Director of Children and Family Services, a Social worker, and a non-profit employee with a background in Criminal Justice, and others along with several teachers. The first week of mentoring was a huge success for both students and mentors! Thank you to all involved!
 - e. The Carroll Hill running club also participated in the Just Run elementary school track meet earlier this month at Mohonasen. These students put their preparations to the test against students from 12 other elementary schools in the area. We had four students place in the top 10 in their events! Congratulations, and great job to all!
 - f. Monday morning, School 18 had a visit from CBS6 anchor/reporter Lara Bryn to speak with fifth graders about journalism as part of their journalism writing unit. She shared with the students about her job, what it takes to get the news on the air each day, and answered plenty of questions!
 - g. Senior Pitcher Olivia DeCitise signed her national letter of intent last Wednesday to play Division I softball at the University of Massachusetts Lowell next year. She was also named the Large School Softball Player of the Year by the Times Union.
 - h. And finally - the Troy High Drama Club performance of "You Can't Take it with You" is this Friday and Saturday at 7:30. Tickets are \$10 for adults and \$5 for students. Our students always do an incredible job on stage and behind the scenes, and this performance is no different.

G. Adjourn

At 6:36pm, Mrs. Wager-Rounds made a motion to adjourn the public session. This was seconded by Mrs. Pompey-Conway and carried 9-0.

Respectfully submitted by,

Theresa Kaniff

Theresa Kaniff
District Clerk

We Can.
We Will.
End of Story



A. Staff Matters - Unclassified (reviewed by D. Watson)**I. Unclassified Employee Resignation**

- a. **Name:** Blake Alois
Effective 12/02/2022 % of Service: 1.0000 Assignment: TMS Tenure Area: Science

II. Unclassified Employee Withdrawal from Appointment

- a. **Name:** Diane Miller
Position: Teaching Assistant % of Service: 1.0000 Assignment: PS18

III. Unclassified Employee Leave of Absence (Unpaid)

- a. **Name:** Stacey Stroble
% of Service: 1.0000 Assignment: PS16 Tenure Area: Teaching Assistant
Effective Date(s): 10/31/2022 - 01/11/2023

IV. Unclassified Employee Probationary Appointment

*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR ratings of H or E in at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.

- a. **Name:** Claire Carmello
Tenure Area: Teaching Assistant Position: Teaching Assistant
% of Service: 1.0000 Assignment: THS
Probationary Start/End Dates: 10/14/2022 - 10/13/2026 Certification: Teaching Assistant; Level I Teaching Assistant
Annual Salary: \$26208.00 (S-1, C-Z2)
- b. **Name:** George Monxhwede
Tenure Area: Teaching Assistant Position: Teaching Assistant
% of Service: 1.0000 Assignment: TMS
Probationary Start/End Dates: 10/12/2022 - 10/11/2026 Certification: Teaching Assistant; Level I Teaching Assistant
Annual Salary: \$26208.00 (S-1, C-Z2)

V. Unclassified Employee Temporary Instructional Appointment

- a. **Name:** Stacey Stroble
Position: Teacher - Kindergarten % of Service: 1.0000 Assignment: PS16
Start/End Date: 10/31/2022 - 01/11/2023 Certification: Childhood Ed. 1-6
Annual Salary: \$48179.00 (S-1, C-E)

VI. Unclassified Employee Tenure Appointments

BE IT RESOLVED, that the employees listed below are hereby granted tenure as indicated, provided however, that for each of the unclassified employees listed below that is a classroom teacher or building principal, the employee's grant of tenure is contingent upon the employee receiving the minimum threshold APPR ratings required by Education Law 2509, and if such threshold ratings are not met after all appeals have been exhausted, the employee's grant of tenure shall be void and unenforceable.

- a. **Name:** Madeline I. Ragosta
Tenure Area: School Social Worker % of Service: 1.0000 Assignment: PS18
Effective Date: 11/05/2022 Certification: School Social Worker; Provisional

VII. Unclassified Employee Temporary Stipends**A. Coaching Sports**

- a. **Name:** Joseph Landers, Jr.
Position: Freshman Coach, Boys Basketball
FTE: 0.3000 Annual Stipend: \$1307.10
- b. **Name:** Joseph Landers, Jr.
Position: Modified Coach, Boys Basketball
FTE: 0.1500 Annual Stipend: \$513.00
Volunteer FTE: 0.5500
- c. **Name:** Donald S. Poutre
Position: Coach, Bowling
FTE: 1.0000 Annual Stipend: \$3420.00

VII. Unclassified Employee Temporary Stipends**A. Coaching Sports**

- d. **Name:** Trevor J. Taylor
Position: Assistant Coach, Indoor Track
FTE: 1.0000 Annual Stipend: \$4121.00
- e. **Name:** Michael Pierre
Position: JV Coach, Boys Basketball
FTE: 0.3000 Annual Stipend: \$1307.10
Volunteer FTE: 0.5500
- f. **Name:** Michael Pierre
Position: Modified Coach, Boys Basketball
FTE: 0.1500 Annual Stipend: \$513.00
- g. **Name:** Sean Davis
Position: Modified Coach, Boys Basketball
FTE: 0.7000 Annual Stipend: \$2394.00
Volunteer FTE: 0.3000
- h. **Name:** George Monxhwedey
Position: Modified Coach, Girls Basketball
FTE: 0.7000 Annual Stipend: \$2394.00
Volunteer FTE: 0.3000
- i. **Name:** Amy L. Jones
Position: Modified Coach, Boys Swimming
FTE: 1.0000 Annual Stipend: \$3420.00

B. Student Clubs/Student Council/Student Publications

- a. **Name:** Elizabeth Von Eitzen
Annual Stipend: \$492.50 FTE: 0.5000 Location: TCS
Club: Student Council
- b. **Name:** Trevor J. Taylor
Annual Stipend: \$492.50 FTE: 0.5000 Location: TCS
Club: Student Council
- c. **Name:** Trevor J. Taylor
Annual Stipend: \$1174.00 FTE: 1.0000 Location: TCS
Club: ALP Yearbook

C. Regeneron STEM Academy Advisor

- a. **Name:** Emily Erk
Annual Stipend: \$2000.00 FTE: 0.500 Assign: THS Grade Level: 10th Grade
- b. **Name:** Benjamin Von Eitzen
Annual Stipend: \$2000.00 FTE: 0.500 Assign: THS Grade Level: 10th Grade

D. Sacred Heart New Teacher Mentor Program

- a. **Name:** Reilly Schug
Annual Stipend: \$1400.00
- b. **Name:** Catherine Ingalsbe
Annual Stipend: \$1050.00

VIII. Unclassified Miscellaneous Employee Programs**A. SEL Support**

TCS, 3-6 Program

- a. **Name:** Davina Mayo-Dunham
\$33.00 per hour, up to 6 hours per week

IX. Unclassified Employee After School Program**A. After School Program****1. Teachers**

- a. **Name:** Sarah Edwards
\$33.00 per hour, up to 3 hours per week Assign: CHS

IX. Unclassified Employee After School Program

A. After School Program

1. Teachers

- b. **Name:** Stacey Rutter
\$33.00 per hour, up to 3 hours per week Assign: CHS
- c. **Name:** Michael Viscuso
\$33.00 per hour, up to 8 hours per week Assign: PS2
- d.
- e. **Name:** KaiChe Roxborough
\$33.00 per hour, up to 8 hours per week Assign: TMS

2. Teaching Assistants

- a. **Name:** Caitlin M. Callanan
\$27.00 per hour, up to 8 hours per week Assign: PS2
- b. **Name:** Kayla West
\$27.00 per hour, up to 8 hours per week Assign: PS2
- c. **Name:** Jerome J. Harvey
\$27.00 per hour, up to 8 hours per week Assign: TMS

X. Unclassified Employee Substitutes/Tutors

A. Retired Substitute Teacher (*Salary Rate: \$150.00 per day*)

- a. **Name:** Carol A. Bazan

B. Uncertified Substitute Teacher (*Salary Rate: \$115.00 per day*)

- a. **Name:** Amalia Mulinio

C. Substitute Teaching Assistant - Uncertified (*Salary Rate: \$100.00 per day*)

- a. **Name:** Jeremy Valdes-Riccardi
- b. **Name:** Katie England-Lawler
- c. **Name:** Amalia Mulinio

D. Tutors

- a. **Name:** Karen Penzell
Salary Rate: \$40.00 per hour
- b. **Name:** Nicholas Romeo II
Salary Rate: \$33.00 per hour
- c. **Name:** Maria Nielsen
Salary Rate: \$40.00 per hour

B. Staff Matters - Classified

(reviewed by I. Abbasi)

I. Classified Employee Leave of Absence (Unpaid)

- a. **Name: Patricia Facto**
% of Service: 1.0000 Assignment: Special Education Positon: Secretary
Effective Date(s): 11/28/2022 - 05/26/2023

II. Classified Employee Provisional Appointment

- a. **Name: Patricia Facto**
Position: Executive Secretary
% of Service: 1.0000 Assign: Business Office
Start Date:11/28/2022 Annual Salary: \$49500.00
(Resignation - Jeannine Yates)
- b. **Name: Sherri Pape**
Position: Executive Secretary
% of Service: 1.0000 Assign: PPS
Start Date:11/21/2022 Annual Salary: \$44500.00
(Resignation - Kierstin Spain)

III. Classified Employee After School Program

A. After School Program

- a. **Name:** Victor Bryant Hicks
\$24.98 per hour, up to 8 hours per week Assign: PS16 Position: Monitor

IV. Classified Employee Temporary Stipend

A. UPSEU Mentor Program

- a. **Name:** Nicole M. Davin
Annual Stipend: \$1280.00 FTE: 1.0000 Mentee: Kiera Cooper Area: School Nurse
- b. **Name:** Lisa Markowski
Annual Stipend: \$1488.00 FTE: 1.0000 Mentee: Tiffany Novogrodsky Area: School Nurse

V. Classified Employee Substitutes

2022-2023 School Year

A. Substitute Secretary (*Salary Rate: \$15.00 per hour*)

- a. **Name:** Patricia C. Smith

B. Substitute Nurse (*Salary Rate: \$25.00 per hour*)

- a. **Name:** Diamante Moultrie

C. Substitute Laborer (*Salary Rate: \$15.00 per hour*)

- a. **Name:** Derek E. Thompson

D. Substitute Monitor (*Salary Rate: \$15.00 per hour*)

- a. **Name:** Kardall Kydd