BOARD OF EDUCATION
MINUTES

Date of Meeting: January 4, 2023
Type of Meeting: REGULAR MEETING
Location: Troy Middle School
Time: 6:00 PM Regular Meeting

I. Call to Order

A. Roll Call
   1. Members Present: Mrs. Ann Apicella, Mr. Donald Miller
          Mr. Matthew Flowers, Jr., Mrs. Elizabeth Poleto
          Mr. Tom Mayo, Mrs. Ebony Pompey-Conway
          Mrs. Diana Heckman, Mrs. Anne Wager-Rounds
   2. Members Absent: Mrs. Rosemary Coles
   3. Others Present: Mr. John Carmello, Superintendent
          Dr. Donna Watson, Assistant Superintendent for Curriculum & Instruction
          Mr. Adam Hotaling, Assistant Superintendent for Business
          Mr. Imran Abbasi, Assistant Superintendent for Human Resources
          Ms. Erin O’Grady-Parent, School Attorney

B. Public Session
   At 6:00pm Mrs. Wager-Rounds called the regular meeting to order with the Pledge of Allegiance.

C. Public Input on agenda and non-agenda items non-action items:
   There was no input.

II. Non-Action Items

A. November Financials - K. Barnhill
   The internal claims auditor reviewed 252 claims equally approximately $5.2 million in the month of November.
   General fund is up a little bit from past months due to state aid. Expenditures include some increases as a result of BOCES price increases. The internal audit with Marvin & Company will begin this coming week.

B. Unclassified Employee Transfers 2022-2023 (For notifications purposes only)
   NAME            FROM POSITION      FROM      TO POSITION      TO
   Skylar Davidson  Co-Teacher Grade 1 PS16      Grade 1 Teacher      PS16
   (LTS for a maternity leave)

III. Action Items

A. Approval of Minutes

   Mrs. Wager-Rounds made a motion to approve Item 1 as listed.
   Second: Ms. Pompey-Conway
   Discussion: None
BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified and classified personnel actions:

**Mrs. Wager-Rounds made a motion to approve Unclassified Items 1-9 as a consent agenda.**
Second: Ms. Pompey-Conway  
Discussion: None  
Carried: 8-0

### Unclassified Items 1-8 (within linked document)

<table>
<thead>
<tr>
<th>NAME</th>
<th>SCHOOL</th>
<th>AREA OF STUDY</th>
<th>EFFECTIVE DATES</th>
<th>SUPERVISOR</th>
<th>ASSIGN</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kylie Welcome</td>
<td>Utica College</td>
<td>Occ. Therapy</td>
<td>1/3/23-3/31/23</td>
<td>Jessica Malongey</td>
<td>PS2/PS18</td>
</tr>
</tbody>
</table>

**Mrs. Wager-Rounds made a motion to approve Classified Items 1-5 as a consent agenda.**
Second: Ms. Pompey-Conway  
Discussion: None  
Carried: 8-0

### Classified Items 1-5 (within linked document)

#### Staff Matters (Unclassified and Classified)

**Mrs. Wager-Rounds made a motion to approve Items 1-3 as a consent agenda.**
Second: Ms. Pompey-Conway  
Discussion: None  
Carried: 8-0

### C. Superintendent Recommendations - Programs (Reviewed by D. Watson)

**Mrs. Wager-Rounds made a motion to approve Items 1-3 as a consent agenda.**
Second: Ms. Pompey-Conway  
Discussion: None  
Carried: 8-0

1. **Special Education Placements**

BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education students having the registration numbers as listed in 2022-2023 and 2023-2024 classes for students with special needs.

   2022-2023 Special Education Placements  
   2023-2024 Special Education Placements

2. **Platform Athletics, LLC (2023 Contract)**

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Platform Athletics, LLC for a physical education program from January 2023 through June 2023 at a cost not to exceed $702.00 to be paid by the Athletics Department funds.

Platform Athletics, LLC (2023 Contract)
3. **Out of State Conference**

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, upon the recommendation of the Superintendent, hereby approves an out of state conference:

<table>
<thead>
<tr>
<th>Location:</th>
<th>Attendees:</th>
<th>Cost:</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. An IB International Schools Institute: A Deep Study of Multilingualism, Culturally Responsive Teaching, and Inquiry Tokyo, Japan February 19-26, 2023</td>
<td>Jamie Vertucci Loreley Noonan</td>
<td>$975 per person Paid by District /Title III</td>
</tr>
</tbody>
</table>

D. **Superintendent Recommendations - Business Finance**

*Reviewed by A. Hotaling*

Mrs. Wager-Rounds made a motion to approve Item 1 as listed.
Second: Ms. Pompey-Conway
Discussion: None.
Carried: 8-0

1. **Change Orders**

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following change order:

<table>
<thead>
<tr>
<th>Contractor</th>
<th>C/O #</th>
<th>Original Amount</th>
<th>Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bette &amp; Cring, LLC</td>
<td>GC-02 (PS18)</td>
<td>$5,185,000.00</td>
<td>$31,816.00</td>
</tr>
<tr>
<td>Bette &amp; Cring, LLC</td>
<td>GC-03 (PS18)</td>
<td>$5,185,000.00</td>
<td>$18,874.00</td>
</tr>
<tr>
<td>Bette &amp; Cring, LLC</td>
<td>GC-04 (PS18)</td>
<td>$5,185,000.00</td>
<td>$84,450.00</td>
</tr>
<tr>
<td>Bette &amp; Cring, LLC</td>
<td>GC-05 (PS18)</td>
<td>$5,185,000.00</td>
<td>$18,968.00</td>
</tr>
<tr>
<td>Bette &amp; Cring, LLC</td>
<td>GC-06 (PS18)</td>
<td>$5,185,000.00</td>
<td>$32,174.00</td>
</tr>
<tr>
<td>Harold R. Clune, Inc</td>
<td>EC-05 (TCS)</td>
<td>$674,800.00</td>
<td>$2,741.00</td>
</tr>
<tr>
<td>Bette &amp; Cring, LLC</td>
<td>GC-13 (TCS)</td>
<td>$5,646,000.00</td>
<td>$9,876.00</td>
</tr>
<tr>
<td>MLB Construction Services</td>
<td>GC-06 (PS14)</td>
<td>$6,908,800.00</td>
<td>$13,103.08</td>
</tr>
</tbody>
</table>

E. **District Announcements**

1. **Future Meetings** - All meetings take place at 6:00pm
   a. January 18, 2023 - CHS
   b. February 1, 2023 - TMS

2. **Good News**
   a. We were so glad to welcome back our students and staff this week after the holiday recess!

   b. Students at School 2 have been receiving free dental care through the Seal a Smile program, which is a great program for our students.

   c. School 16 will soon begin a new after-school program called “Boys Let’s Talk.” As part of the My Brother’s Keeper Family and Community Engagement programming. School Social Worker Ben Phelps will coordinate the program beginning on January 18. We are looking forward to seeing the positive results among our students and proud of it being a success!

   d. Troy High students are returning to Uncle Sam Lanes to bowl for their physical education classes. This has been postponed for the past two years due to COVID restrictions. We are excited to get back to bowling at Uncle Sam! The kids really love this.
e. At School 18 at School 12, the gym is currently being painted, and everyone is excited to see the work complete and return to physical education in the newly finished space.

f. School 14 staff provided gifts for more than 50 families for the Christmas holiday. The PPS team at School 14 was instrumental in organizing the needs and gifts.

g. The Troy Community School Holiday Fundraiser throughout December was a huge success. Thanks to so many for helping out many families of students with different gifts. This is always a highlight of the year.

h. School 18 is having a Dine & Donate night at Juniors on January 17th. Come out and support School 18.

F. **Adjourn**

At 6:11pm, Mrs. Wager-Rounds made a motion to adjourn the public session. This was seconded by Mrs. Pompey-Conway and carried 8-0.

Respectfully submitted by,

Theresa Kaniff
District Clerk

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We Can.
We Will.
End of Story
A. **Staff Matters - Unclassified**  
   (reviewed by D. Watson)

I. **Unclassified Employee Resignation**
   a. **Name:** Ashley Childe  
      Effective 01/20/2023  % of Service: 1.0000  Assignment: PS16  Tenure Area: Special Education

II. **Unclassified Employee Leave of Absence (Unpaid)**
   a. **Name:** Stacey Stroble  
      % of Service: 1.0000  Assignment: PS16  Tenure Area: Teaching Assistant  
      Effective Date(s): 10/31/2022 - 04/17/2023
      (amend Effective Date, 11/16/2022 BOE Agenda, Page 1 of Staff Matters (Unclassified and Classified) Attachment)
   b. **Name:** Savannah Trombley  
      % of Service: 1.0000  Assignment: PS14  Tenure Area: Teaching Assistant  
      Effective Date(s): 12/15/2022 - 01/22/2023
   c. **Name:** Courtney Little  
      % of Service: 1.0000  Assignment: PS14  Tenure Area: Elementary  
      Effective Date(s): 01/13/2023 - 02/07/2023

III. **Unclassified Employee Probationary Appointment**
   *In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APFR ratings of H or E in at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.*
   a. **Name:** Shannon Pakatar  
      Tenure Area: Teaching Assistant  Position: Teaching Assistant  
      % of Service: 1.0000  Assignment: CHS  
      Probationary Start/End Dates: 12/23/2022 - 12/22/2026  Certification: Teaching Assistant; Level III Teaching Assistant  
      Annual Salary: $26710.00  (S-2, C-Z2)

IV. **Unclassified Employee Temporary Instructional Appointment**
   a. **Name:** Stacey Stroble  
      Position: Teacher - Grade 1  % of Service: 1.0000  Assignment: PS16  
      Start/End Date: 01/11/2023 - 04/17/2023  Certification: Childhood Ed. 1-6  
      Annual Salary: $48179.00  (S-1, C-E)  
      (Transfer - Davidson)
   b. **Name:** Marta Dilbehbahani  
      Position: Teacher - Foreign Language  % of Service: 1.0000  Assignment: THS  
      Start/End Date: 01/17/2023 - 06/30/2023  Certification: Stud With Dis. 1-6; Initial  
      Annual Salary: $46062.00  (S-1, C-A)  
      (Resignation - Emily Gargiulo)

V. **Unclassified Employee Extra Assignments**
   A. **6th Period Assignments**
      a. **Name:** Bruce P. Chase  
         Assign: TMS  Effective: 01/04/2023  Stipend: $3779.44  Tenure Area: Foreign Language  
         (Additional Class being taught at TCS)

VI. **Unclassified Employee Temporary Stipends**
   A. **Coaching Sports**
      a. **Name:** Sarah Fullmer-Sperry  
         Position: JV Coach, Girls Basketball  
         FTE: 1.0000  Annual Stipend: $4357.00
      b. **Name:** Deborah Dedeo  
         Position: Varsity Coach, Cheerleading  
         FTE: 1.0000  Annual Stipend: $5528.00
   B. **Data Liaisons**
      a. **Name:** Stefanie B. Graham  
         Annual Stipend: $3000.00  FTE: 1.0000  Assign: PS14

VII. **Unclassified Employee After School Program**
VII. **Unclassified Employee After School Program**

A. **After School Program**
   1. **Teachers**
      a. **Name:** Mary T. Zakarka  
         $33.00 per hour, up to 8 hours per week  
         Assign: CHS

VIII. **Unclassified Employee Substitutes/Tutors**

A. **Uncertified Substitute Teacher**  
   *Salary Rate: $115.00 per day*
   a. **Name:** Riley McQuade
   b. **Name:** Skylar Burns
   c. **Name:** Doreen Roy

B. **Substitute Teaching Assistant - Uncertified**  
   *Salary Rate: $100.00 per day*
   a. **Name:** Jesse Evnetzky

B. **Staff Matters - Classified**

(Reviewed by I. Abbasi)

I. **Classified Employee Resignation**

a. **Name:** Tammie L. Hayner
   Effective: 01/04/2023  
   % of Service: 1.0000  
   Assignment: PS16  
   Tenure Area: Secretary

b. **Name:** Mark D. Christensen
   Effective: 12/22/2022  
   FTE: 1.0000  
   Assign: PS14  
   Position: Laborer - Days

c. **Name:** Dennis Pompey
   Effective: 01/13/2023  
   FTE: 1.0000  
   Assign: CHS  
   Position: Laborer - Nights

II. **Classified Employee Retirement**

a. **Name:** Warren W. Donnelly
   Effective: 12/29/2022  
   FTE: 1.0000  
   Assign: PS2  
   Position: Senior Custodian - Days

   *(amend Effective Date, as per the retirement system)*

b. **Name:** Edward Donnelly
   Effective: 12/29/2022  
   % of Service: 1.0000  
   Assignment: TCS  
   Tenure Area: Custodian-Split Shift

   *(amend Effective Date/Board Category, BOE Agenda 12/21/22, page 3 of Staff Matters (Unclassified and Classified) Attachment)*

c. **Name:** Kevin L. Pompey
   Effective: 10/31/2023  
   FTE: 1.0000  
   Assign: THS  
   Position: School Monitor/Secondary

III. **Classified Employee Probationary Appointment**

a. **Name:** Jeremy Jasper
   % Service: 1.0000  
   Position: Director of School Facilities & Security
   Assignment: District  
   Probationary Period: 01/09/2023 - 01/08/2024
   Annual Salary: $107000.00

IV. **Classified Employee Temporary Assignments**

A. **Lunch Aide**
   Salary Rate: $13.20 per hour, up to 15 hours per week
   a. **Name:** Shardaha Myers
      Effective: 01/05/2023 through 06/30/2023  
      Assign: PS18

V. **Classified Employee Substitutes**

2022-2023 School Year

A. **Substitute Laborer**  
   *Salary Rate: $15.00 per hour*
   a. **Name:** Derrick Johnson