

**BOARD OF EDUCATION
AGENDA**

Date of Meeting: May 17, 2023
 Type of Meeting: **REGULAR MEETING**
 Location: Troy Middle School
 Time: 5:30 PM Executive Session
6:00 PM Regular Meeting

I. Call to Order

- A. Executive Session
- B. Public Session

- 1. Pledge of Allegiance

- C. Public Input on agenda and non-agenda items non-action items

Members of the public in attendance at this meeting are provided with an opportunity to address the Board of Education to comment about this agenda or operations within the school district. Due to time constraints, we cannot respond during the public comment period. Comments may be recorded and responded to by the Board of Education or Superintendent at a later date. Comments related to a specific personnel matter or to a student will not be allowed to be made during the public comment period. The Board expects members of the public to speak in a respectful and courteous manner. We ask that all persons keep their comments to five minutes or less.

II. Non-Action Items

- A. Troy Community School Principal Presentation - J. Canfield

- B. April Financials- K. Barnhill

- C. Unclassified Employee Transfers 2022-2023 (For notifications purposes only) **Effective 5/1/2023**

<u>NAME</u>	<u>FROM POSITION</u>	<u>FROM</u>	<u>TO POSITION</u>	<u>TO</u>
Mackenzie Wyman	School Nurse	CHS	School Nurse	PS16

III. Action Items

- A. **Canvass of Votes - Budget Vote and Election**

BE IT RESOLVED, that the following is a tabulation of votes cast, determination and results of the voting in the Annual Election and Budget Vote held in the Enlarged City School District of Troy, New York, on May 16, 2023.

WHEREAS, pursuant to law, the Election was duly called to be held on May 16, 2023, and was held on said date for the purpose of: (1) electing three board members for three-year terms ending June 30, 2026; and (2) to adopt the 2023-2024 Budget.

WHEREAS, statements of the canvass of the votes of the respective election districts were prepared and signed by the inspector of election for said respective districts and have this day been delivered to District Clerk, now therefore be it

RESOLVED, by the Board of Education of the Enlarged City School District of Troy, New York, in the County of Rensselaer, State of New York, as follows:

(a) It is hereby determined that said election was held in all respect in the manner prescribed by the Education Law in the State of New York.

(b) This Board has this day met at its usual place of meeting at 6:00 p.m. in the evening, and has received from the District Clerk the results of the budget and election which are tabulated on Schedule A.

(c) The Board has this day canvassed the returns and hereby determining the number of votes cast for the budget and election herein.

(d) The Board hereby declares the results of the canvass of the voting for the candidate for the office of the Board of Education to be:

Thomas Mayo _____
Diana Heckman _____
Nathanael Wootten _____

(e) The Board hereby declares the results of the canvass of the voting for the 2023-2024 Budget to be:

Yes _____
No _____

(f) It is hereby determined that, _____ is re-elected to a three year term commencing July 1, 2023 through June 30, 2026.

(g) It is hereby determined that, _____ is re-elected to a three year term commencing on July 1, 2023 through June 30, 2026.

(h) It is hereby determined that, _____ is elected to a three year term commencing on July 1, 2023 through June 30, 2026.

In evidence of the several determinations hereinabove made pursuant to Section 2610 of the Education Law of the State of New York, two copies of this resolution shall be signed by the members of the Board of Education.

Schedule A

B. Approval of Minutes

1. May 3, 2023

C. Superintendent's Recommendations - Human Resources - Staff Matters - Unclassified and Classified
(Reviewed by D. Watson and I. Abbasi)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified and classified personnel actions:

Unclassified Items 1-7 (within linked document)

8. Unclassified Employees - Observation Hours (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>EFFECTIVE DATES</u>	<u>SUPERVISOR</u>	<u>ASSIGN.</u>
Jillian Montesano	Keuka College	Child & Family	5/22/23-6/23/23	Renee Patti & Brittany Rella	PS14
Claire Carmello	Clarkson	Mathematics	9/1/23-6/30/24	Shawn Haarer	THS

Classified Items 1-3 (within linked document)

[Staff Matters \(Unclassified and Classified\)](#)

D. Superintendent Recommendations - Programs

(Reviewed by D. Watson)

1. PLC Associates (2023 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with PLC Associates for data workshops and support for school based plans from May 2023 through August 2023 at a cost not to exceed \$25,850.00 to be paid from SIG grant funds.

[PLC Associates \(2023 Contract\)](#)

E. Superintendent Recommendations - Business Finance

(Reviewed by A. Hotaling)

1. Bid Extension - On-Call Painting Services

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby award the following bid extension for On-Call Painting Services opened on June 22, 2022 to be granted to the (sole) lowest bidder as follows:

Frank J. Ryan and Sons
295 1st Street
Troy, NY 12180

30,000Sq Ft Flat Work: \$69,000.00
Trim and Railing: \$4,800.00
Doors: \$11,000.00
Frames: \$11,000.00

Total Bid Price: \$95,800.00

2. Bid Extension - On-Call Plumbing Services

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby award the following bid extension for On-Call Plumbing Services opened on December 29, 2021 to be granted to the two (2) lowest bidders as listed for the 2023-2024 school year:

a. Primary Contractor (low bidder):

RMB Mechanical
1155 Princetown Rd
Schenectady, NY 12306

Hourly Rate: \$98.00
Overtime/Holiday Rate: \$150.00
Trip Charge: \$20.00

b. Secondary Contractor (2nd lowest bidder):

T. McElligott, Inc. (TMI)
598 River Street
Troy, NY 12180

Hourly Rate: \$124.00
Overtime/Holiday Rate: \$172.00
Trip Charge: \$0.00

3. Bid Extension - On-Call Electrical Services

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby award the following bid extension for On-Call Electrical Services opened on November 22, 2022 to be granted to the two (2) lowest bidders as listed for the 2023-2024 school year:

- a. Primary Contractor (low bidder):
 DLC Electric
 479 State Route 40
 Troy, NY 12182
- 2023-2024 Rates:
 1,000 Hours Normal Rate: \$114.00/hr
 200 Hours After Hours: \$158.00/hr
 Trip Charges: \$0.00
 Material Charge: 1.10%
- Total Bid Price: \$145,600.00
- b. Secondary Contractor (2nd lowest bidder):
 Flex Electric
 2431 3rd Ave
 Watervliet, NY 12189
- 2023-2024 Rates:
 1,000 Hours Normal Rate: \$119.40/hr
 200 Hours After Hours: \$160.25/hr
 Trip Charges: \$175.00
 Material Charge: 1.15%
- Total Bid Price: \$151,625.00

4. 2022-2023 Health Services Contracts (Receivables)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the following Health Services Contracts to be billed for reimbursement for health services for non-district students who attend private and parochial schools within the Enlarged City School District of Troy at \$845.51 per student.

School District	# of Students Verified	Invoiced Amount
Albany City School District	20	\$16,910.20
Averill Park Central School District	11	\$9,300.61
Berlin Central School District	4	\$3,382.04
Bethlehem Central School District	4	\$3,382.04
Brunswick-Brittonkill Central School District	13	\$10,991.63
Cohoes City School District	34	\$28,747.34
Coxsackie-Athens Central School District	2	\$1,691.02
East Greenbush Central School District	8	\$6,764.08
Green Island City School District	8	\$6,764.08
Hoosick Valley Central School District	6	\$5,073.06
Lansingburgh Central School District	92	\$77,786.92
Menands School District	4	\$3,382.04
Niskayuna School District	4	\$3,382.04
North Colonie Central School District	13	\$10,991.63
Ravena-Coeymans-Selkirk	2	\$1,691.02
Rensselaer City School District	11	\$9,300.61
Schenectady City School District	13	\$10,991.63
Shenendehowa Central Schools	11	\$9,300.61
South Colonie Central Schools	2	\$1,691.02
Waterford-Halfmoon Union Free School District	3	\$2,536.53
Watervliet City School District	18	\$15,219.18

F. District Announcements

1. Future BOE Meetings - All meetings will take place at 6:00pm at TMS.
 - a. June 7, 2023 - Retiree Reception
 - b. June 21, 2023 - Honor Students Recognition
2. Good News

G. Adjourn



A. Staff Matters - Unclassified

(reviewed by D. Watson)

I. Unclassified Employee Resignation

- a. **Name:** Gregory Davis
Effective: 06/30/2023 FTE: 1.0000 Location: THS Tenure Area: Social Studies
- b. **Name:** Rachael E. Bey Burghart
Effective: 06/30/2023 FTE: 1.0000 Location: PS14 Tenure Area: Elementary
- c. **Name:** Karla J. Matos
Effective: 06/30/2023 FTE: 1.0000 Location: PS2 Tenure Area: Elementary
- d. **Name:** Amanda Monxhwede
Effective: 05/15/2023 FTE: 1.0000 Location: TMS Tenure Area: English
- e. **Name:** Michael Pierre
Effective: 06/30/2023 FTE: 1.0000 Location: THS Tenure Area: Teaching Assistant
- f. **Name:** Tracy A. Husson
Effective: 05/05/2023 FTE: 1.0000 Location: PS18 Tenure Area: Teaching Assistant

II. Unclassified Employee Probationary Appointment

*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR ratings of H or E in at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.

- a. **Name:** Benjamin Warren
Tenure Area: Teaching Assistant Position: Teaching Assistant
FTE: 1.0000 Location: THS
Probationary Start/End Dates: 04/27/2023 - 04/26/2027 Certification: Teaching Assistant; Initial
Annual Salary: \$26208.00 (S-1, C-Z2)
- b. **Name:** Emily Scheiba
Tenure Area: Elementary Position: Teacher - Grade 2
FTE: 1.0000 Location: PS18
Probationary Start/End Dates: 09/01/2023 - 08/31/2027 Certification: Early Child. Ed. B-2; Emergency Covid-19
Annual Salary: \$46292.00 (S-1, C-A)
(New Position)
- c. **Name:** Jordan Canzeri
Tenure Area: Principal Asst.- Sec Position: Principal Assistant - 12 month
FTE: 1.0000 Location: THS
Probationary Start/End Dates: 04/25/2023 - 04/24/2027 Certification: Teaching Assistant; Level I Teaching Assistant
Annual Salary: \$51155.00
- d. **Name:** Madeline Benevento
Tenure Area: Elementary Position: Teacher - Grade Level TBD
FTE: 1.0000 Location: PS18
Probationary Start/End Dates: 09/01/2023 - 08/31/2027 Certification: Childhood Ed. 1-6; Emergency Covid-19
Annual Salary: \$46292.00 (S-1, C-A)
(Retirement - Gen L. Stinson)
- e. **Name:** Stacey Stroble
Tenure Area: Elementary Position: Teacher - Grade Level TBD
FTE: 1.0000 Location: PS14
Probationary Start/End Dates: 09/01/2023 - 08/31/2027 Certification: Childhood Ed. 1-6; Initial Reissuance
Annual Salary: \$48420.00 (S-1, C-E)
(Resignation - Rachael Bey Burghart)
- f. **Name:** Joshua Pelletier
Tenure Area: Social Studies Position: Academic & SEL Support Instructor
FTE: 1.0000 Location: TMS
Probationary Start/End Dates: 04/28/2023 - 04/27/2027 Certification: Social Studies 7-12; Initial
Annual Salary: \$48179.00 (S-1, C-E)
- g. **Name:** Michaela Libutti
Tenure Area: Elementary Position: Teacher - Grade 5
FTE: 1.0000 Location: PS14
Probationary Start/End Dates: 09/01/2023 - 08/31/2027 Certification: Childhood Ed. 1-6; Initial
Annual Salary: \$46292.00 (S-1, C-A)
(Transfer - Mark Kamauff)

II. Unclassified Employee Probationary Appointment

- h. **Name:** Isabelle Rulison
Tenure Area: Elementary Position: Teacher - Grade 2
FTE: 1.0000 Location: PS2
Probationary Start/End Dates: 09/01/2023 - 08/31/2027 Certification: Teaching Assistant; Level I Teaching Assistant
Annual Salary: \$46292.00 (S-1, C-A)
- i. **Name:** Vanessa Fulmore
Tenure Area: Special Education Position: Teacher - Special Ed Assigned
FTE: 1.0000 Location: PS2
Probationary Start/End Dates: 09/01/2023 - 08/31/2027 Certification: SWD 1-6; Initial
Annual Salary: \$48420.00 (S-2, C-A)
- j. **Name:** Christy L. Carpenter
Tenure Area: Elementary Position: Teacher - Grade 1
FTE: 1.0000 Location: PS2
Probationary Start/End Dates: 09/01/2023 - 08/31/2027 Certification: Childhood Ed. 1-6; Permanent
Annual Salary: \$69492.00 (S-12, C-E)
(Resignation - Heather Badger Correll)
- k. **Name:** Kelsey Rivard
Tenure Area: Elementary Position: Teacher - Grade Level TBD
FTE: 1.0000 Location: PS18
Probationary Start/End Dates: 09/01/2023 - 08/31/2027 Certification: Childhood Ed. 1-6; Initial
Annual Salary: \$51012.00 (S-5, C-A)
(Retirement - Amy Patricelli)
- l. **Name:** Nell Reis-Jones
Tenure Area: English Position: Teacher - Language Arts
FTE: 1.0000 Location: TMS
Probationary Start/End Dates: 09/01/2023 - 08/31/2027 Certification: English; Initial
Annual Salary: \$55256.00 (S-6, C-E)

III. Unclassified Employee Temporary Instructional Appointment

- a. **Name:** Elizabeth Edwards
FTE: 1.0000 Location: THS Position: Teacher - Music
Effective Date: 09/01/2023 - 06/30/2024 Certification: Pending
Annual Salary: \$46292.00 (S-1, C-A)
(Retirement - Mark Calkins)
- b. **Name:** Kimberly Gonzalez
FTE: 1.0000 Location: TMS Position: Teacher - Language Arts
Effective Date: 05/15/2023 - 06/30/2023 Certification: Pending
Annual Salary: \$46062.00 (S-1, C-A)
- c. **Name:** Hilary Montesano
FTE: 1.0000 Location: District Position: Student Mental Health Grant Facilitator
Effective Date: 07/01/2023 - 06/30/2024 Certification: Teaching Assistant; Level III
Annual Salary: \$55000.00
- d. **Name:** Michael Pierre
FTE: 1.0000 Location: THS Position: Attendance Improvement Specialist
Effective Date: 09/01/2023 - 06/30/2024 Certification: Teaching Assistant; Level I Teaching Assistant
Annual Salary: \$40000.00
- e. **Name:** Chelsea J. Franco
FTE: 1.0000 Location: District Position: Attendance Improvement Specialist
Effective Date: 09/01/2023 - 06/30/2024 Certification: Pending
Annual Salary: \$44000.00
(Resignation - Jeremy Austin)

IV. Unclassified Employee Temporary Stipends

A. New Teacher Mentor Program

- 1. New Teacher Mentor Program Year 1

- a. **Name:** Lyn Walsh
Annual Stipend: \$286.96 FTE: 1.0000 Mentee: Corey Brustle

V. Unclassified Miscellaneous Employee Programs

V. Unclassified Miscellaneous Employee Programs

A. Regents Review Class

\$33.00 per hour

- a. **Name:** Dorothy E. Pomykala
Location: TMS Up to 3 hours per week.
- b. **Name:** Adrianna MacPhee
Location: TMS Up to 3 hours per week.
- c. **Name:** Katherine Clemente
Location: THS Up to 5 hours per week.
- d. **Name:** Rebecca Sparacin
Location: THS Up to 5 hours per week.
- e. **Name:** Caitlin M. Ziobrowski
Location: THS Up to 5 hours per week.
- f. **Name:** Gregory Davis
Location: THS Up to 5 hours per week.
- g. **Name:** Christina M. Buckley
Location: THS Up to 5 hours per week.
- h. **Name:** Karen M. Loatman
Location: THS Up to 5 hours per week.
- i. **Name:** Brian W. Poland
Location: THS Up to 5 hours per week.
- j. **Name:** Kevin Noonan
Location: THS Up to 5 hours per week.

B. Curriculum Writing

Spring 2023 \$33.00 per hour, up to 30 hours - Smart Scholars Grant

- a. **Name:** Justin Birk
Subject Area: Troy Smart Scholars

VI. Unclassified Employee Summer Work

A. Student Mental Health Facilitator - Summer Days

- a. **Name:** Hilary Montesano
\$275.00 per day, up to 20 days

VII. Unclassified Employee Substitutes/Tutors

A. Uncertified Substitute Teacher (Salary Rate: \$115.00 per day)

- a. **Name:** Mackenzie Carpenter
- b. **Name:** Renna Poulin

B. Substitute Teaching Assistant - Uncertified (Salary Rate: \$100.00 per day)

- a. **Name:** Mahyrah York
- b. **Name:** Aponi King

C. Tutors

- a. **Name:** Armani Currie
Salary Rate: \$33.00 per hour

B. Staff Matters - Classified

(reviewed by I. Abbasi)

I. Classified Employee Probationary Appointment

- a. **Name:** Kacey M. Grubb-Robinson
FTE: 1.0000 Position: School Registered Nurse
Location: THS Probationary Period: 05/18/2023 - 05/17/2024
Annual Salary: \$38925.00 (S-2, G-10M)

I. Classified Employee Probationary Appointment

- b. **Name:** Eileen M. Skaarup
 FTE: 1.0000 Position: Laborer - Nights
 Location: TCS Probationary Period: 05/09/2023 - 11/08/2023
 Annual Salary: \$41950.00 (S-1, G-13)
(Transfer - Philip Facticeau)

- c. **Name:** Anthony M. Rysedorph
 FTE: 1.0000 Position: Laborer - Nights
 Location: TCS Probationary Period: 05/09/2023 - 11/08/2023
 Annual Salary: \$41950.00 (S-1, G-13)
(Transfer - Robert Barringer)

- d. **Name:** Samuel Wessels
 FTE: 1.0000 Position: Bldg. Maintenance Person- Nights
 Location: Facilities Probationary Period: 06/01/2023 - 11/30/2023
 Annual Salary: \$48679.00 (S-1, G-17N)
(Resignation - Dylan Phillips)

II. Classified Employee Temporary Appointment

- a. **Name:** Jessica L. Bailey-Tolbert
 FTE: 1.0000 Location: District Position: District Laborer Substitute
 Effective:05/09/2023 through 06/30/2023 Annual Salary: \$15.00

III. Classified Employee Substitutes

2022-2023 School Year

- A. Substitute Monitor (Salary Rate: \$15.00 per hour)
 - a. **Name:** Kimberly J. Bacon
 - b. **Name:** Jason Oliver
 - c. **Name:** Maribel Robbins