BOARD OF EDUCATION
AGENDA

Date of Meeting: May 17, 2023
Type of Meeting: REGULAR MEETING
Location: Troy Middle School
Time: 5:30 PM Executive Session
       6:00 PM Regular Meeting

I. Call to Order
   A. Executive Session
   B. Public Session
      1. Pledge of Allegiance
   C. Public Input on agenda and non-agenda items non-action items
      Members of the public in attendance at this meeting are provided with an opportunity to address the Board of Education to comment about this agenda or operations within the school district. Due to time constraints, we cannot respond during the public comment period. Comments may be recorded and responded to by the Board of Education or Superintendent at a later date. Comments related to a specific personnel matter or to a student will not be allowed to be made during the public comment period. The Board expects members of the public to speak in a respectful and courteous manner. We ask that all persons keep their comments to five minutes or less.

II. Non-Action Items
   A. Troy Community School Principal Presentation - J. Canfield

   B. April Financials- K. Barnhill

   C. Unclassified Employee Transfers 2022-2023 (For notifications purposes only) Effective 5/1/2023
      NAME        FROM POSITION  FROM   TO POSITION  TO
      Mackenzie Wyman  School Nurse  CHS    School Nurse  PS16

III. Action Items
   A. Canvass of Votes - Budget Vote and Election

      BE IT RESOLVED, that the following is a tabulation of votes cast, determination and results of the voting in the Annual Election and Budget Vote held in the Enlarged City School District of Troy, New York, on May 16, 2023.

      WHEREAS, pursuant to law, the Election was duly called to be held on May 16, 2023, and was held on said date for the purpose of: (1) electing three board members for three-year terms ending June 30, 2026; and (2) to adopt the 2023-2024 Budget.

      WHEREAS, statements of the canvass of the votes of the respective election districts were prepared and signed by the inspector of election for said respective districts and have this day been delivered to District Clerk, now therefore be it
RESOLVED, by the Board of Education of the Enlarged City School District of Troy, New York, in the County of Rensselaer, State of New York, as follows:

(a) It is hereby determined that said election was held in all respect in the manner prescribed by the Education Law in the State of New York.

(b) This Board has this day met at its usual place of meeting at 6:00 p.m. in the evening, and has received from the District Clerk the results of the budget and election which are tabulated on Schedule A.

(c) The Board has this day canvassed the returns and hereby determining the number of votes cast for the budget and election herein.

(d) The Board hereby declares the results of the canvass of the voting for the candidate for the office of the Board of Education to be:

Thomas Mayo
Diana Heckman
Nathanael Wootten

(e) The Board hereby declares the results of the canvass of the voting for the 2023-2024 Budget to be:

Yes
No

(f) It is hereby determined that, ________________ is re-elected to a three year term commencing July 1, 2023 through June 30, 2026.

(g) It is hereby determined that, ________________ is re-elected to a three year term commencing on July 1, 2023 through June 30, 2026.

(h) It is hereby determined that, ________________ is elected to a three year term commencing on July 1, 2023 through June 30, 2026.

In evidence of the several determinations hereinabove made pursuant to Section 2610 of the Education Law of the State of New York, two copies of this resolution shall be signed by the members of the Board of Education.

Schedule A

B. Approval of Minutes
1. May 3, 2023

C. Superintendent's Recommendations - Human Resources - Staff Matters - Unclassified and Classified

(Reviewed by D. Watson and I. Abbasi)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified and classified personnel actions:

Unclassified Items 1-7 (within linked document)

8. Unclassified Employees - Observation Hours (Unpaid)

<table>
<thead>
<tr>
<th>NAME</th>
<th>COLLEGE</th>
<th>AREA OF STUDY</th>
<th>EFFECTIVE DATES</th>
<th>SUPERVISOR</th>
<th>ASSIGN</th>
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<tbody>
<tr>
<td>Jillian Montesano</td>
<td>Keuka College</td>
<td>Child &amp; Family</td>
<td>5/22/23-6/23/23</td>
<td>Renee Patti &amp; Brittany Rella</td>
<td>PS14</td>
</tr>
<tr>
<td>Claire Carmello</td>
<td>Clarkson College</td>
<td>Mathematics</td>
<td>9/1/23-6/30/24</td>
<td>Shawn Haarer</td>
<td>THS</td>
</tr>
</tbody>
</table>
D. Superintendent Recommendations - Programs  

1. PLC Associates (2023 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with PLC Associates for data workshops and support for school based plans from May 2023 through August 2023 at a cost not to exceed $25,850.00 to be paid from SIG grant funds.

PLC Associates (2023 Contract)

E. Superintendent Recommendations - Business Finance  

1. Bid Extension - On-Call Painting Services

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby award the following bid extension for On-Call Painting Services opened on June 22, 2022 to be granted to the (sole) lowest bidder as follows:

Frank J. Ryan and Sons  
295 1st Street  
Troy, NY 12180

30,000Sq Ft Flat Work: $69,000.00  
Trim and Railing: $4,800.00  
Doors: $11,000.00  
Frames: $11,000.00  
Total Bid Price: $95,800.00

2. Bid Extension - On-Call Plumbing Services

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby award the following bid extension for On-Call Plumbing Services opened on December 29, 2021 to be granted to the two (2) lowest bidders as listed for the 2023-2024 school year:

a. Primary Contractor (low bidder):
RMB Mechanical  
1155 Princetown Rd  
Schenectady, NY 12306

Hourly Rate: $98.00  
Overtime/Holiday Rate: $150.00  
Trip Charge: $20.00

b. Secondary Contractor (2nd lowest bidder):
T. McElligott, Inc. (TMI)  
598 River Street  
Troy, NY 12180

Hourly Rate: $124.00  
Overtime/Holiday Rate: $172.00  
Trip Charge: $0.00

3. Bid Extension - On-Call Electrical Services

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby award the following bid extension for On-Call Electrical Services opened on November 22, 2022 to be granted to the two (2) lowest bidders as listed for the 2023-2024 school year:
a. **Primary Contractor (low bidder):**
   DLC Electric
   479 State Route 40
   Troy, NY 12182
   
   **2023-2024 Rates:**
   - 1,000 Hours Normal Rate: $114.00/hr
   - 200 Hours After Hours: $158.00/hr
   - Trip Charges: $0.00
   - Material Charge: 1.10%
   
   **Total Bid Price: $145,600.00**

b. **Secondary Contractor (2nd lowest bidder):**
   Flex Electric
   2431 3rd Ave
   Watervliet, NY 12189
   
   **2023-2024 Rates:**
   - 1,000 Hours Normal Rate: $119.40/hr
   - 200 Hours After Hours: $160.25/hr
   - Trip Charges: $175.00
   - Material Charge: 1.15%
   
   **Total Bid Price: $151,625.00**

4. **2022-2023 Health Services Contracts (Receivables)**

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the following Health Services Contracts to be billed for reimbursement for health services for non-district students who attend private and parochial schools within the Enlarged City School District of Troy at $845.51 per student.

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<tr>
<th>School District</th>
<th># of Students Verified</th>
<th>Invoiced Amount</th>
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<td>Berlin Central School District</td>
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<td>$3,382.04</td>
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<tr>
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<td>North Colonie Central School District</td>
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<tr>
<td>Rensselaer City School District</td>
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<td>Shenendehowa Central Schools</td>
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<td>South Colonie Central Schools</td>
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<tr>
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<tr>
<td>Watervliet City School District</td>
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<td>$15,219.18</td>
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F. **District Announcements**

1. **Future BOE Meetings** - All meetings will take place at 6:00pm at TMS.
   a. June 7, 2023 - Retiree Reception
   b. June 21, 2023 - Honor Students Recognition

2. Good News

G. **Adjourn**

We Can.  
We Will.  
**End of Story**
A. **Staff Matters - Unclassified**
   (reviewed by D. Watson)

I. **Unclassified Employee Resignation**

a. **Name:** Gregory Davis  
   **Effective:** 06/30/2023  
   **FTE:** 1.0000  
   **Location:** THS  
   **Tenure Area:** Social Studies

b. **Name:** Rachael E. Bey Burghart  
   **Effective:** 06/30/2023  
   **FTE:** 1.0000  
   **Location:** PS14  
   **Tenure Area:** Elementary

c. **Name:** Karla J. Matos  
   **Effective:** 06/30/2023  
   **FTE:** 1.0000  
   **Location:** PS2  
   **Tenure Area:** Elementary

d. **Name:** Amanda Monxhedey  
   **Effective:** 05/15/2023  
   **FTE:** 1.0000  
   **Location:** TMS  
   **Tenure Area:** English

e. **Name:** Michael Pierre  
   **Effective:** 06/30/2023  
   **FTE:** 1.0000  
   **Location:** THS  
   **Tenure Area:** Teaching Assistant

f. **Name:** Tracy A. Husson  
   **Effective:** 05/05/2023  
   **FTE:** 1.0000  
   **Location:** THS  
   **Tenure Area:** Teaching Assistant

II. **Unclassified Employee Probationary Appointment**

*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR ratings of H or E in at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.*

a. **Name:** Benjamin Warren  
   **Tenure Area:** Teaching Assistant  
   **Position:** Teaching Assistant  
   **FTE:** 1.0000  
   **Location:** THS  
   **Probationary Start/End Dates:** 04/27/2023 - 04/26/2027  
   **Certification:** Teaching Assistant; Initial  
   **Annual Salary:** $26208.00

b. **Name:** Emily Scheiba  
   **Tenure Area:** Elementary  
   **Position:** Teacher - Grade 2  
   **FTE:** 1.0000  
   **Location:** PS18  
   **Probationary Start/End Dates:** 09/01/2023 - 08/31/2027  
   **Certification:** Early Child. Ed. B-2; Emergency Covid-19  
   **Annual Salary:** $46292.00  
   *(New Position)*

c. **Name:** Jordan Canzeri  
   **Tenure Area:** Principal Asst. - Sec  
   **Position:** Principal Assistant - 12 month  
   **FTE:** 1.0000  
   **Location:** THS  
   **Probationary Start/End Dates:** 04/25/2023 - 04/24/2027  
   **Certification:** Teaching Assistant; Level I Teaching Assistant  
   **Annual Salary:** $51155.00

d. **Name:** Madeline Benevento  
   **Tenure Area:** Elementary  
   **Position:** Teacher - Grade Level TBD  
   **FTE:** 1.0000  
   **Location:** PS18  
   **Probationary Start/End Dates:** 09/01/2023 - 08/31/2027  
   **Certification:** Childhood Ed. 1-6; Emergency Covid-19  
   **Annual Salary:** $46292.00  
   *(Retirement - Gen L. Stinson)*

e. **Name:** Stacey Stroble  
   **Tenure Area:** Elementary  
   **Position:** Teacher - Grade Level TBD  
   **FTE:** 1.0000  
   **Location:** PS14  
   **Probationary Start/End Dates:** 09/01/2023 - 08/31/2027  
   **Certification:** Childhood Ed. 1-6; Initial Reissuance  
   **Annual Salary:** $48420.00  
   *(Resignation - Rachael Bey Burghart)*

f. **Name:** Joshua Pelletier  
   **Tenure Area:** Social Studies  
   **Position:** Academic & SEL Support Instructor  
   **FTE:** 1.0000  
   **Location:** TMS  
   **Probationary Start/End Dates:** 04/28/2023 - 04/27/2027  
   **Certification:** Social Studies 7-12; Initial  
   **Annual Salary:** $48179.00

g. **Name:** Michaela Libutti  
   **Tenure Area:** Elementary  
   **Position:** Teacher - Grade 5  
   **FTE:** 1.0000  
   **Location:** PS14  
   **Probationary Start/End Dates:** 09/01/2023 - 08/31/2027  
   **Certification:** Childhood Ed. 1-6; Initial  
   **Annual Salary:** $46292.00  
   *(Transfer - Mark Kamauff)*
II. Unclassified Employee Probationary Appointment

h. **Name:** Isabelle Rulison  
   Tenure Area: Elementary  
   Position: Teacher - Grade 2  
   FTE: 1.0000  
   Location: PS2  
   Probationary Start/End Dates: 09/01/2023 - 08/31/2027  
   Certification: Teaching Assistant; Level I Teaching Assistant  
   Annual Salary: $46292.00 (S-1, C-A)

i. **Name:** Vanessa Fulmore  
   Tenure Area: Special Education  
   Position: Teacher - Special Ed Assigned  
   FTE: 1.0000  
   Location: PS2  
   Probationary Start/End Dates: 09/01/2023 - 08/31/2027  
   Certification: SWD 1-6; Initial  
   Annual Salary: $48420.00 (S-2, C-A)

j. **Name:** Christy L. Carpenter  
   Tenure Area: Elementary  
   Position: Teacher - Grade 1  
   FTE: 1.0000  
   Location: PS2  
   Probationary Start/End Dates: 09/01/2023 - 08/31/2027  
   Certification: Childhood Ed. 1-6; Permanent  
   Annual Salary: $69492.00 (S-12, C-E)  
   **(Resignation - Heather Badger Correll)**

k. **Name:** Kelsey Rivard  
   Tenure Area: Elementary  
   Position: Teacher - Grade Level TBD  
   FTE: 1.0000  
   Location: PS18  
   Probationary Start/End Dates: 09/01/2023 - 08/31/2027  
   Certification: Childhood Ed. 1-6; Initial  
   Annual Salary: $51012.00 (S-5, C-A)  
   **(Retirement - Amy Patricelli)**

l. **Name:** Nell Reis-Jones  
   Tenure Area: English  
   Position: Teacher - Language Arts  
   FTE: 1.0000  
   Location: TMS  
   Probationary Start/End Dates: 09/01/2023 - 08/31/2027  
   Certification: English; Initial  
   Annual Salary: $55256.00 (S-6, C-E)

III. Unclassified Employee Temporary Instructional Appointment

a. **Name:** Elizabeth Edwards  
   Position: Teacher - Music  
   FTE: 1.0000  
   Location: THS  
   Effective Date: 09/01/2023 - 06/30/2024  
   Certification: Pending  
   **(Retirement - Mark Calkins)**  
   Annual Salary: $46292.00 (S-1, C-A)

b. **Name:** Kimberly Gonzalez  
   Position: Teacher - Language Arts  
   FTE: 1.0000  
   Location: TMS  
   Effective Date: 05/15/2023 - 06/30/2023  
   Certification: Pending  
   Annual Salary: $46062.00 (S-1, C-A)

c. **Name:** Hilary Montesano  
   Position: Student Mental Health Grant Facilitator  
   FTE: 1.0000  
   Location: District  
   Effective Date: 07/01/2023 - 06/30/2024  
   Certification: Teaching Assistant; Level III  
   Annual Salary: $55000.00

d. **Name:** Michael Pierre  
   Position: Attendance Improvement Specialist  
   FTE: 1.0000  
   Location: THS  
   Effective Date: 09/01/2023 - 06/30/2024  
   Certification: Teaching Assistant; Level I Teaching Assistant  
   Annual Salary: $40000.00

e. **Name:** Chelsea J. Franco  
   Position: Attendance Improvement Specialist  
   FTE: 1.0000  
   Location: District  
   Effective Date: 09/01/2023 - 06/30/2024  
   Certification: Pending  
   **(Resignation - Jeremy Austin)**  
   Annual Salary: $44000.00

IV. Unclassified Employee Temporary Stipends

A. New Teacher Mentor Program

1. New Teacher Mentor Program Year 1

a. **Name:** Lyn Walsh  
   Annual Stipend: $286.96  
   FTE: 1.0000  
   Mentee: Corey Brustle

V. Unclassified Miscellaneous Employee Programs
V. **Unclassified Miscellaneous Employee Programs**

A. **Regents Review Class**  
$33.00 per hour

a. **Name:** Dorothy E. Pomykala  
**Location:** TMS  
**Up to 3 hours per week.**

b. **Name:** Adrianna MacPhee  
**Location:** TMS  
**Up to 3 hours per week.**

c. **Name:** Katherine Clemente  
**Location:** THS  
**Up to 5 hours per week.**

d. **Name:** Rebecca Sparacin  
**Location:** THS  
**Up to 5 hours per week.**

e. **Name:** Caitlin M. Ziobrowski  
**Location:** THS  
**Up to 5 hours per week.**

f. **Name:** Gregory Davis  
**Location:** THS  
**Up to 5 hours per week.**

g. **Name:** Christina M. Buckley  
**Location:** THS  
**Up to 5 hours per week.**

h. **Name:** Karen M. Loatman  
**Location:** THS  
**Up to 5 hours per week.**

i. **Name:** Brian W. Poland  
**Location:** THS  
**Up to 5 hours per week.**

j. **Name:** Kevin Noonan  
**Location:** THS  
**Up to 5 hours per week.**

B. **Curriculum Writing**  
Spring 2023  
$33.00 per hour, up to 30 hours - Smart Scholars Grant

a. **Name:** Justin Birk  
**Subject Area:** Troy Smart Scholars

VI. **Unclassified Employee Summer Work**

A. **Student Mental Health Facilitator - Summer Days**

a. **Name:** Hilary Montesano  
**$275.00 per day, up to 20 days**

VII. **Unclassified Employee Substitutes/Tutors**

A. **Uncertified Substitute Teacher**  
( Salary Rate: $115.00 per day)

a. **Name:** Mackenzie Carpenter

b. **Name:** Renna Poolin

B. **Substitute Teaching Assistant - Uncertified**  
( Salary Rate: $100.00 per day)

a. **Name:** Mahyrah York

b. **Name:** Aponi King

C. **Tutors**

a. **Name:** Armani Currie  
**Salary Rate:** $33.00 per hour

B. **Staff Matters - Classified**  
(reviewed by I. Abbasi)

I. **Classified Employee Probationary Appointment**

a. **Name:** Kacey M. Grubb-Robinson  
**FTE:** 1.0000  
**Position:** School Registered Nurse  
**Location:** THS  
**Probationary Period:** 05/18/2023 - 05/17/2024  
**Annual Salary:** $38925.00  
(S-2, G-10M)
I. **Classified Employee Probationary Appointment**

b. **Name:** Eileen M. Skaarup  
   **FTE:** 1.0000  
   **Position:** Laborer - Nights  
   **Location:** TCS  
   **Probationary Period:** 05/09/2023 - 11/08/2023  
   **Annual Salary:** $41950.00 (S-1, G-13)  
   *(Transfer - Philip Facteau)*

c. **Name:** Anthony M. Rysedorph  
   **FTE:** 1.0000  
   **Position:** Laborer - Nights  
   **Location:** TCS  
   **Probationary Period:** 05/09/2023 - 11/08/2023  
   **Annual Salary:** $41950.00 (S-1, G-13)  
   *(Transfer - Robert Barringer)*

d. **Name:** Samuel Wessels  
   **FTE:** 1.0000  
   **Position:** Bldg. Maintenance Person - Nights  
   **Location:** Facilities  
   **Probationary Period:** 06/01/2023 - 11/30/2023  
   **Annual Salary:** $48679.00 (S-1, G-17N)  
   *(Resignation - Dylan Phillips)*

II. **Classified Employee Temporary Appointment**

a. **Name:** Jessica L. Bailey-Tolbert  
   **FTE:** 1.0000  
   **Location:** District  
   **Position:** District Laborer Substitute  
   **Effective:** 05/09/2023 through 06/30/2023  
   **Annual Salary:** $15.00

III. **Classified Employee Substitutes**

2022-2023 School Year

A. **Substitute Monitor**  (Salary Rate: $15.00 per hour)

a. **Name:** Kimberly J. Bacon  

b. **Name:** Jason Oliver  

c. **Name:** Maribel Robbins