

**BOARD OF EDUCATION
AGENDA**

Date of Meeting: April 25, 2023
 Type of Meeting: **REGULAR MEETING**
 Location: Troy Middle School
 Time: **6:00 PM Regular Meeting**

I. Call to Order

A. Public Session

1. Pledge of Allegiance

B. Public Input on agenda and non-agenda items non-action items

Members of the public in attendance at this meeting are provided with an opportunity to address the Board of Education to comment about this agenda or operations within the school district. Due to time constraints, we cannot respond during the public comment period. Comments may be recorded and responded to by the Board of Education or Superintendent at a later date. Comments related to a specific personnel matter or to a student will not be allowed to be made during the public comment period. The Board expects members of the public to speak in a respectful and courteous manner. We ask that all persons keep their comments to five minutes or less.

II. Non-Action Items

A. Troy High School Principal Presentation - J. Mariano

B. March Financials- K. Barnhill

C. Unclassified Employee Transfers 2022-2023 (For notifications purposes only) **Effective 5/1/2023**

<u>NAME</u>	<u>FROM POSITION</u>	<u>FROM</u>	<u>TO POSITION</u>	<u>TO</u>
Phillip Facteau	Laborer-Nights	TCS	Laborer-Nights	PS18
Elizabeth Perrott	Laborer-Nights	PS14	Laborer-Nights	THS
Robert Barringer	Laborer-Nights	TCS	Laborer-Nights	PS14

III. Action Items

A. Questar Resolutions

1. Questar III - Board of Cooperative Educational Services

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy hereby casts its votes for the following candidates to fill (4) vacancies on the Rensselaer, Columbia, Greene Counties Board of Cooperative Educational services:

- a) RESOLVED: that the Board of Education casts its vote for the election of Ms. Mary Daly, Columbia County, NY (District of Residence: Hudson City School District), as a member of the Board of

Cooperative Educational Services, Rensselaer-Columbia-Greene Counties.

- b) RESOLVED: that the Board of Education casts its vote for the election of Mr. Joseph Garland, Greene County (District of Residence: Coxsackie-Athens Central School District), as a member of the Board of Cooperative Educational Services, Rensselaer-Columbia-Greene Counties.
- c) RESOLVED: that the Board of Education casts its vote for the election of Mr. John C. Hill, Rensselaer County, NY (District of Residence: Hoosic Valley Central School District), as a member of the Board of Cooperative Educational Services, Rensselaer-Columbia-Greene Counties.
- d) RESOLVED: that the Board of Education casts its vote for the election of Ms. Mary Yurista, Rensselaer County (District of Residence: Schodack Central School District), as a member of the Board of Cooperative Educational Services, Rensselaer-Columbia-Greene Counties

2. Questar III BOCES Tentative Administrative Budget 2023-2024 Fiscal Year

- a) RESOLVED: that the Board of Cooperative Educational Services of Rensselaer, Columbia and Greene Counties is authorized to expend the sum set forth in the 2023-24 tentative Administrative budget document in the amount of \$7,152,804.

B. Approval of Minutes

- 1. [April 5, 2023](#)
- 2. [April 19, 2023](#)

C. Superintendent's Recommendations - Human Resources - Staff Matters - Unclassified and Classified
(Reviewed by D. Watson and I. Abbasi)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified and classified personnel actions:

Unclassified Items 1-8 (within linked document)

9. Unclassified Employees - Observation Hours (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>EFFECTIVE DATES</u>	<u>SUPERVISOR</u>	<u>ASSIGN.</u>
Nicole Melkun	St. Rose	School Bldg. Leader	5/15/23-12/31/23	Karen Cloutier/ Donna Fitzgerald	District
Samantha Higgins	St. Rose	School Bldg. Leader	5/15/23-12/31/23	Joshua Monk/ V. DonVito-MacPhee	District

Classified Items 1-6 (within linked document)

[Staff Matters \(Unclassified and Classified\)](#)

D. Budget Vote and BOE Election

1. Modify Election District Polling Place

WHEREAS, the annual meeting and election to adopt the annual budget of the School District for the fiscal year 2023-2024 and to elect trustees to the Board of Education shall be held on May 16, 2023; and

WHEREAS, due to the ongoing construction at School 18, the Board of Education desires to modify its current polling location for said annual meeting and election pursuant to Education Law §2604 as follows:

All registered Troy City School District voters who reside in the following districts for General Elections will vote at the Brunswick No. 1 Fire House for the upcoming annual meeting and election on May 16, 2023:

City of Troy District 13
Town of Brunswick District 01
Town of Brunswick District 03
Town of Brunswick District 04
Town of Brunswick District 05
Town of Brunswick District 06
Town of Brunswick District 07
Town of Brunswick District 10

BE IT FURTHER RESOLVED, that this resolution shall take effect immediately and continue in existence up to and including the date of the upcoming annual meeting and election on May 16, 2023 and any subsequent revote, if necessary, after which time the polling location shall revert, in all respects, back to the previous polling location heretofore established by the Board of Education.

2. Polling Locations

BE IT RESOLVED, that the Board of Education hereby approves the following sites as polling locations for the Budget Vote and BOE Election on May 16, 2023:

Carroll Hill	School 12	School 16
School 2	School 14	Brunswick No. 1 Fire House

Polling hours shall be from 7:30am to 8:00pm at each polling location.

3. Appointment of Election Inspectors

BE IT RESOLVED, that the Board of Education, upon recommendation of the District Clerk, hereby approves the following individuals as Election Inspectors, to be paid \$15.00 per hour for inspector services on May 16, 2023.

Brenda Harrison	Theresa Kaddo	Ruth Hammond	Sandy Delamater
Richard Behn	Flora Carr	Michelle Cerulli	Sandra Krogh
Charlena Keels	Theresa Blankenship	Suzanna Manning	Crystal Shermerhorn
Louisa Liberty	Eileen Scarton	Shirley Adams	

E. District Announcements

1. Future BOE Meetings - All meetings will take place at 6:00pm at TMS.
 - a. May 3, 2023
 - b. May 17, 2023
2. Important Budget Vote & Election Dates:
 - a. Carroll Hill School PTO Meeting - May 1, 2023 at 6:00pm
 - b. School 18 PTA Meeting - May 2, 2023 at 5:45pm
 - c. School 16 PTA Meeting - May 2, 2023 at 6:30pm
 - d. Personal Voter Registration Day - May 2, 2023 at School 12 (12-4:00pm)
 - e. School 14 PTO Meeting - May 3, 2023 at 4:30pm
 - f. Budget Hearing - May 3, 2023 at 6:00pm
 - g. Troy Booster Club / TMS PTO Meeting - May 9, 2023 at 6:30pm
 - h. School 2 PTO Meeting - May 11, 2023 at 6:00pm
 - i. Budget Vote and BOE Election - May 16, 2023 (Polling hours 7:30am - 8:00pm)

3. Good News

F. **Adjourn**

We Can.
We Will. 
End of Story

Agenda
April 25, 2023

A. Staff Matters - Unclassified (reviewed by D. Watson)

I. Unclassified Employee Resignation

- a. **Name:** Jeremy Austin
Effective: 05/10/2023 FTE: 1.0000 Assignment: PS12 Tenure Area: Not Tenure Eligible
- b. **Name:** Vanessa M. Kavanagh
Effective: 06/30/2023 FTE: 1.0000 Assignment: TCS Tenure Area: Special Education
- c. **Name:** Alexis Trainor
Effective: 05/18/2023 FTE: 1.0000 Assignment: TMS Tenure Area: School Social Worker

II. Unclassified Employee Leave of Absence (Unpaid)

- a. **Name:** Mariam Sardar
FTE: 1.0000 Assignment: PS2 Tenure Area: Teaching Assistant
Effective Date(s): 03/31/2023 - 05/12/2023
(amend Effective Date, 04/05/2023 BOE Agenda, Page 1 of Staff Matters (Unclassified and Classified) Attachment)
- b. **Name:** Maria Hearley
FTE: 1.0000 Assignment: PS16 Tenure Area: Elementary
Effective Date(s): 05/22/2023 - 06/13/2023
- c. **Name:** Isabelle Rulison
FTE: 1.0000 Assignment: PS2 Tenure Area: Teaching Assistant
Effective Date(s): 01/17/2023 - 04/23/2023
(amend Effective Date, 02/01/2023 BOE Agenda, Page 1 of Staff Matters (Unclassified and Classified Attachment)
- d. **Name:** Stacey Stroble
FTE: 1.0000 Assignment: PS16 Tenure Area: Teaching Assistant
Effective Date(s): 10/31/2022 - 06/13/2023
(amend Effective Date, 03/08/2023 BOE Agenda, Page 1 of Staff Matters (Unclassified and Classified Attachment)

III. Unclassified Employee Probationary Appointment

*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR ratings of H or E in at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.

- a. **Name:** Sara Coons
Tenure Area: Media Specialist Position: Teacher - Media/Communications
FTE: 1.0000 Assignment: THS
Probationary Start/End Dates: 09/01/2023 - 08/31/2027 Certification: Media Specialist; Permanent
Annual Salary: \$57626.00 (S-7, C-E)
(Retirement - Ellen Kelley-Scalzi)

IV. Unclassified Employee Temporary Instructional Appointment

- a. **Name:** Mariam Sardar
Position: Teacher - Kindergarten FTE: 1.0000 Assignment: PS2
Start/End Date: 03/31/2023 - 05/12/2023 Certification: Childhood Ed. 1-6; Initial
Annual Salary: \$48179.00 (S-1, C-E)
(amend Effective Date, 04/05/2023 BOE Agenda, Page 1 of Staff Matters (Unclassified and Classified) Attachment)
- b. **Name:** Stacey Stroble
Position: Teacher - Grade 1 FTE: 1.0000 Assignment: PS16
Start/End Date: 01/11/2023 - 06/13/2023 Certification: Childhood Ed. -6; Initial Reissuance
Annual Salary: \$48179.00 (S-1, C-E)
(amend Effective Date, 03/08/2023 BOE Agenda, Page 1 of Staff Matters (Unclassified ad Classified) Attachment)

V. Unclassified Employee Tenure Appointments

BE IT RESOLVED, that the employees listed below are hereby granted tenure as indicated, provided however, that for each of the unclassified employees listed below that is a classroom teacher or building principal, the employee's grant of tenure is contingent upon the employee receiving the minimum threshold APPR ratings required by Education Law 2509, and if such threshold ratings are not met after all appeals have been exhausted, the employee's grant of tenure shall be void and unenforceable.

- a. **Name:** David M. Rossi
Tenure Area: School Building Leader FTE: 1.0000 Assignment: PS14
Effective Date: 04/03/2023 Certification: School Building Leader; Professional

VI. Unclassified Employee Extra Assignments

VI. Unclassified Employee Extra Assignments**A. 6th Period Assignments**

- a. **Name:** Michael E. Nirsberger
Assign: THS **Effective:**09/01/2022 **Stipend:** \$6352.00 **Tenure Area:** Mathematics
(amend Stipend, 09/07/2022 BOE Agenda, Page 6 of Staff Matters (Unclassified and Classified) Attachment)

VII. Unclassified Employee Temporary Stipends**A. Coaching Sports**

- a. **Name:** Joshua Pelletier
Position: Varsity Head Coach, Boys Basketball
FTE: 1.0000 **Annual Stipend:** \$5556.00
(2023-2024 School Year)

B. Spring Musical

- a. **Name:** Christine Roe
Annual Stipend: \$966.00 **FTE:** 1.0000 **Position:** Lighting Design
- b. **Name:** Jason Laz
Annual Stipend: \$644.00 **FTE:** 1.0000 **Position:** Sound Design

VIII. Unclassified Employee Substitutes/Tutors**A. Uncertified Substitute Teacher (Salary Rate: \$115.00 per day)**

- a. **Name:** Brianna Yamin

B. Tutors

- a. **Name:** Grace Canty
Salary Rate: \$33.00 per hour
- b. **Name:** Victoria Hallett
Salary Rate: \$40.00 per hour
- c. **Name:** Erin Wilbur
Salary Rate: \$33.00 per hour

B. Staff Matters - Classified

(reviewed by I. Abbasi)

I. Classified Employee Probationary Appointment

- a. **Name:** Matthew J. Young
FTE: 1.0000 **Position:** School Monitor/Secondary
Assignment: THS **Probationary Period:** 04/26/2023 - 12/25/2023
Annual Salary: \$32514.00 (S-1, G-3N)
(Resignation - Kristian Hammervik)
- b. **Name:** Raymond V. Latham, Jr
FTE: 1.0000 **Position:** Laborer - Nights
Assignment: TMS **Probationary Period:** 05/01/2023 - 10/31/2023
Annual Salary: \$41950.00 (S-1, G-13)
(Replacing Janitronics)
- c. **Name:** Jason Laz
FTE: 1.0000 **Position:** Communications Specialist
Assignment: District Office (PS12) **Probationary Period:** 04/18/2023 - 04/17/2024
Annual Salary: \$74520.00

II. Classified Employee Provisional Appointment

- a. **Name:** Ashley Mahler
FTE: 1.0000 **Position:** Secretary
Assign: PPS **Effective Date:** 04/06/2023
Annual Salary: \$37314.00 (S-1, G-9)
(Resignation - Christine Grugan)

III. Classified Employee Permanent Appointment

III. Classified Employee Permanent Appointment

- a. **Name:** Michael Dunn
 FTE: 1.0000 Position: Laborer - Days
 Assignment: CHS Effective Date: 04/26/2023
 Annual Salary: \$44520.00 (S-10, G-11)
(Resignation - Miguel Garcia)

IV. Classified Employee Withdrawal from Appointment

- a. **Name:** Bridan P. Sharpe
 Position: Bldg. Maintenance Person- Nights FTE 1.0000 Assignment: District

V. Classified Employee After School Program

- A. After School Program
 - a. **Name:** Edward Thompson Jr
 \$23.90 per hour, up to 8 hours per week Assign: TMS Position: Sub Monitor

VI. Classified Employee Substitutes

2022-2023 School Year

- A. Substitute Monitor (Salary Rate: \$15.00 per hour)
 - a. **Name:** Karina Candelario