BOARD OF EDUCATION
AGENDA

Date of Meeting: April 25, 2023
Type of Meeting: REGULAR MEETING
Location: Troy Middle School
Time: 6:00 PM Regular Meeting

I. Call to Order
   A. Public Session
      1. Pledge of Allegiance
   B. Public Input on agenda and non-agenda items non-action items
      Members of the public in attendance at this meeting are provided with an opportunity to address the Board of Education to comment about this agenda or operations within the school district. Due to time constraints, we cannot respond during the public comment period. Comments may be recorded and responded to by the Board of Education or Superintendent at a later date. Comments related to a specific personnel matter or to a student will not be allowed to be made during the public comment period. The Board expects members of the public to speak in a respectful and courteous manner. We ask that all persons keep their comments to five minutes or less.

II. Non-Action Items
   A. Troy High School Principal Presentation - J. Mariano
   B. March Financials- K. Barnhill
   C. Unclassified Employee Transfers 2022-2023 (For notifications purposes only) Effective 5/1/2023

<table>
<thead>
<tr>
<th>NAME</th>
<th>FROM POSITION</th>
<th>FROM</th>
<th>TO POSITION</th>
<th>TO</th>
</tr>
</thead>
<tbody>
<tr>
<td>Phillip Facteau</td>
<td>Laborer-Nights</td>
<td>TCS</td>
<td>Laborer-Nights</td>
<td>PS18</td>
</tr>
<tr>
<td>Elizabeth Perrott</td>
<td>Laborer-Nights</td>
<td>PS14</td>
<td>Laborer-Nights</td>
<td>THS</td>
</tr>
<tr>
<td>Robert Barringer</td>
<td>Laborer-Nights</td>
<td>TCS</td>
<td>Laborer-Nights</td>
<td>PS14</td>
</tr>
</tbody>
</table>

III. Action Items
   A. Questar Resolutions
      1. Questar III - Board of Cooperative Educational Services

      BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy hereby casts its votes for the following candidates to fill (4) vacancies on the Rensselaer, Columbia, Greene Counties Board of Cooperative Educational services:

      a) RESOLVED: that the Board of Education casts its vote for the election of Ms. Mary Daly, Columbia County, NY (District of Residence: Hudson City School District), as a member of the Board of
b) RESOLVED: that the Board of Education casts its vote for the election of Mr. Joseph Garland, Greene County (District of Residence: Coxsackie-Athens Central School District), as a member of the Board of Cooperative Educational Services, Rensselaer-Columbia-Greene Counties.

c) RESOLVED: that the Board of Education casts its vote for the election of Mr. John C. Hill, Rensselaer County, NY (District of Residence: Hoosic Valley Central School District), as a member of the Board of Cooperative Educational Services, Rensselaer-Columbia-Greene Counties.

d) RESOLVED: that the Board of Education casts its vote for the election of Ms. Mary Yurista, Rensselaer County (District of Residence: Schodack Central School District), as a member of the Board of Cooperative Educational Services, Rensselaer-Columbia-Greene Counties.

2. **Quesar III BOCES Tentative Administrative Budget 2023-2024 Fiscal Year**

   a) RESOLVED: that the Board of Cooperative Educational Services of Rensselaer, Columbia and Greene Counties is authorized to expend the sum set forth in the 2023-24 tentative Administrative budget document in the amount of $7,152,804.

**B. Approval of Minutes**

1. April 5, 2023
2. April 19, 2023

**C. Superintendent’s Recommendations - Human Resources - **Staff Matters - Unclassified and Classified** *(Reviewed by D. Watson and I. Abbasi)*

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified and classified personnel actions:

**Unclassified Items 1-8 (within linked document)**

9. **Unclassified Employees - Observation Hours** *(Unpaid)*

<table>
<thead>
<tr>
<th>NAME</th>
<th>COLLEGE</th>
<th>AREA OF STUDY</th>
<th>EFFECTIVE DATES</th>
<th>SUPERVISOR</th>
<th>ASSIGN</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nicole Melkun</td>
<td>St. Rose</td>
<td>School Bldg. Leader</td>
<td>5/15/23-12/31/23</td>
<td>Karen Cloutier/</td>
<td>District</td>
</tr>
<tr>
<td>Samantha Higgins</td>
<td>St. Rose</td>
<td>School Bldg. Leader</td>
<td>5/15/23-12/31/23</td>
<td>Donna Fitzgerald</td>
<td>Joshua Monk/ V.</td>
</tr>
</tbody>
</table>

**Classified Items 1-6 (within linked document)**

Staff Matters (Unclassified and Classified)

**D. Budget Vote and BOE Election**

1. **Modify Election District Polling Place**

   WHEREAS, the annual meeting and election to adopt the annual budget of the School District for the fiscal year 2023-2024 and to elect trustees to the Board of Education shall be held on May 16, 2023; and

   WHEREAS, due to the ongoing construction at School 18, the Board of Education desires to modify its current polling location for said annual meeting and election pursuant to Education Law §2604 as follows:
All registered Troy City School District voters who reside in the following districts for General Elections will vote at the Brunswick No. 1 Fire House for the upcoming annual meeting and election on May 16, 2023:

City of Troy District 13  
Town of Brunswick District 01  
Town of Brunswick District 03  
Town of Brunswick District 04  
Town of Brunswick District 05  
Town of Brunswick District 06  
Town of Brunswick District 07  
Town of Brunswick District 10

BE IT FURTHER RESOLVED, that this resolution shall take effect immediately and continue in existence up to and including the date of the upcoming annual meeting and election on May 16, 2023 and any subsequent revote, if necessary, after which time the polling location shall revert, in all respects, back to the previous polling location heretofore established by the Board of Education.

2. Polling Locations

BE IT RESOLVED, that the Board of Education hereby approves the following sites as polling locations for the Budget Vote and BOE Election on May 16, 2023:

<table>
<thead>
<tr>
<th>Carroll Hill</th>
<th>School 12</th>
<th>School 16</th>
</tr>
</thead>
<tbody>
<tr>
<td>School 2</td>
<td>School 14</td>
<td>Brunswick No. 1 Fire House</td>
</tr>
</tbody>
</table>

Polling hours shall be from 7:30am to 8:00pm at each polling location.

3. Appointment of Election Inspectors

BE IT RESOLVED, that the Board of Education, upon recommendation of the District Clerk, hereby approves the following individuals as Election Inspectors, to be paid $15.00 per hour for inspector services on May 16, 2023.

Brenda Harrison  Theresa Kaddo  Ruth Hammond  Sandy Delamater  
Richard Behn  Flora Carr  Michelle Cerulli  Sandra Krogh  
Charlena Keels  Theresa Blankenship  Suzanna Manning  Crystal Shermerhorn  
Louisa Liberty  Eileen Scarton  Shirley Adams

E. District Announcements

1. Future BOE Meetings - All meetings will take place at 6:00pm at TMS.
   a. May 3, 2023  
   b. May 17, 2023

2. Important Budget Vote & Election Dates:
   a. Carroll Hill School PTO Meeting - May 1, 2023 at 6:00pm  
   b. School 18 PTA Meeting - May 2, 2023 at 5:45pm  
   c. School 16 PTA Meeting - May 2, 2023 at 6:30pm  
   d. Personal Voter Registration Day - May 2, 2023 at School 12 (12-4:00pm)  
   e. School 14 PTO Meeting - May 3, 2023 at 4:30pm  
   f. Budget Hearing - May 3, 2023 at 6:00pm  
   g. Troy Booster Club / TMS PTO Meeting - May 9, 2023 at 6:30pm  
   h. School 2 PTO Meeting - May 11, 2023 at 6:00pm  
   i. Budget Vote and BOE Election - May 16, 2023 (Polling hours 7:30am - 8:00pm)
3. Good News

F. Adjourn

We Can.
We Will.
End of Story
A. **Staff Matters - Unclassified**

(Reviewed by D. Watson)

I. **Unclassified Employee Resignation**

a. **Name:** Jeremy Austin  
   Effective: 05/10/2023  
   FTE: 1.0000  
   Assignment: PS12  
   Tenure Area: Not Tenure Eligible

b. **Name:** Vanessa M. Kavanagh  
   Effective: 06/30/2023  
   FTE: 1.0000  
   Assignment: TCS  
   Tenure Area: Special Education

c. **Name:** Alexis Trainor  
   Effective: 05/18/2023  
   FTE: 1.0000  
   Assignment: TMS  
   Tenure Area: School Social Worker

II. **Unclassified Employee Leave of Absence (Unpaid)**

a. **Name:** Mariam Sardar  
   FTE: 1.0000  
   Assignment: PS2  
   Tenure Area: Teaching Assistant  
   Effective Date(s): 03/31/2023 - 05/12/2023  
   (Amend Effective Date, 04/05/2023 BOE Agenda, Page 1 of Staff Matters (Unclassified and Classified) Attachment)

b. **Name:** Maria Hearley  
   FTE: 1.0000  
   Assignment: PS16  
   Tenure Area: Elementary  
   Effective Date(s): 05/22/2023 - 06/13/2023

c. **Name:** Isabelle Rulison  
   FTE: 1.0000  
   Assignment: PS2  
   Tenure Area: Teaching Assistant  
   Effective Date(s): 01/17/2023 - 04/23/2023  
   (Amend Effective Date, 02/01/2023 BOE Agenda, Page 1 of Staff Matters (Unclassified and Classified) Attachment)

d. **Name:** Stacey Stroble  
   FTE: 1.0000  
   Assignment: PS16  
   Tenure Area: Teaching Assistant  
   Effective Date(s): 10/31/2022 - 06/13/2023  
   (Amend Effective Date, 03/08/2023 BOE Agenda, Page 1 of Staff Matters (Unclassified and Classified) Attachment)

III. **Unclassified Employee Probationary Appointment**

*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR ratings of H or E in at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.*

a. **Name:** Sara Coons  
   Tenure Area: Media Specialist  
   Position: Teacher - Media/Communications  
   FTE: 1.0000  
   Assignment: THS  
   Probationary Start/End Dates: 09/01/2023 - 08/31/2027  
   Certification: Media Specialist; Permanent  
   Annual Salary: $57626.00 (S-7, C-E)  
   (Retirement - Ellen Kelley-Scalzi)

IV. **Unclassified Employee Temporary Instructional Appointment**

a. **Name:** Mariam Sardar  
   Position: Teacher - Kindergarten  
   FTE: 1.0000  
   Assignment: PS2  
   Start/End Date: 03/31/2023 - 05/12/2023  
   Certification: Childhood Ed. 1-6; Initial  
   Annual Salary: $48179.00 (S-1, C-E)  
   (Amend Effective Date, 04/05/2023 BOE Agenda, Page 1 of Staff Matters (Unclassified and Classified) Attachment)

b. **Name:** Stacey Stroble  
   Position: Teacher - Grade 1  
   FTE: 1.0000  
   Assignment: PS16  
   Start/End Date: 01/11/2023 - 06/13/2023  
   Certification: Childhood Ed. -6; Initial Reissuance  
   Annual Salary: $48179.00 (S-1, C-E)  
   (Amend Effective Date, 03/08/2023 BOE Agenda, Page 1 of Staff Matters (Unclassified and Classified) Attachment)

V. **Unclassified Employee Tenure Appointments**

*BE IT RESOLVED, that the employees listed below are hereby granted tenure as indicated, provided however, that for each of the unclassified employees listed below that is a classroom teacher or building principal, the employee’s grant of tenure is contingent upon the employee receiving the minimum threshold APPR ratings required by Education Law 2509, and if such threshold ratings are not met after all appeals have been exhausted, the employee's grant of tenure shall be void and unenforceable.*

a. **Name:** David M. Rossi  
   Tenure Area: School Building Leader  
   FTE: 1.0000  
   Assignment: PS14  
   Effective Date: 04/03/2023  
   Certification: School Building Leader; Professional

VI. **Unclassified Employee Extra Assignments**
VI. **Unclassified Employee Extra Assignments**

A. **6th Period Assignments**

   a. **Name:** Michael E. Nirsberger  
      Assign: THS  
      Effective: 09/01/2022  
      Stipend: $6352.00  
      Tenure Area: Mathematics  
      (amend Stipend, 09/07/2022 BOE Agenda, Page 6 of Staff Matters (Unclassified and Classified) Attachment)

VII. **Unclassified Employee Temporary Stipends**

A. **Coaching Sports**

   a. **Name:** Joshua Pelletier  
      Position: Varsity Head Coach, Boys Basketball  
      FTE: 1.0000  
      Annual Stipend: $5556.00  
      (2023-2024 School Year)

B. **Spring Musical**

   a. **Name:** Christine Roe  
      Annual Stipend: $966.00  
      FTE: 1.0000  
      Position: Lighting Design

   b. **Name:** Jason Laz  
      Annual Stipend: $644.00  
      FTE: 1.0000  
      Position: Sound Design

VIII. **Unclassified Employee Substitutes/Tutors**

A. **Uncertified Substitute Teacher** (Salary Rate: $115.00 per day)

   a. **Name:** Brianna Yamin

B. **Tutors**

   a. **Name:** Grace Canty  
      Salary Rate: $33.00 per hour
   
   b. **Name:** Victoria Hallett  
      Salary Rate: $40.00 per hour
   
   c. **Name:** Erin Wilbur  
      Salary Rate: $33.00 per hour

B. **Staff Matters - Classified**

   (reviewed by I. Abbasi)

I. **Classified Employee Probationary Appointment**

   a. **Name:** Matthew J. Young  
      FTE: 1.0000  
      Position: School Monitor/Secondary  
      Assignment: THS  
      Probationary Period: 04/26/2023 - 12/25/2023  
      Annual Salary: $32514.00 (S-1, G-3N)  
      (Resignation - Kristian Hammervik)

   b. **Name:** Raymond V. Latham, Jr  
      FTE: 1.0000  
      Position: Laborer - Nights  
      Assignment: TMS  
      Probationary Period: 05/01/2023 - 10/31/2023  
      Annual Salary: $41950.00 (S-1, G-13)  
      (Replacing Janitronics)

   c. **Name:** Jason Laz  
      FTE: 1.0000  
      Position: Communications Specialist  
      Assignment: District Office (PS12)  
      Probationary Period: 04/18/2023 - 04/17/2024  
      Annual Salary: $74520.00  
      (Resignation - Christine Grugan)

II. **Classified Employee Provisional Appointment**

   a. **Name:** Ashley Mahler  
      FTE: 1.0000  
      Position: Secretary  
      Assign: PPS  
      Effective Date: 04/06/2023  
      Annual Salary: $37314.00 (S-1, G-9)  
      (Resignation - Christine Grugan)

III. **Classified Employee Permanent Appointment**
III. **Classified Employee Permanent Appointment**

a. **Name:** Michael Dunn  
   FTE: 1.0000  
   Position: Laborer - Days  
   Assignment: CHS  
   Effective Date: 04/26/2023  
   Annual Salary: $44,520.00 (S-10, G-11)  
   *(Resignation - Miguel Garcia)*

IV. **Classified Employee Withdrawal from Appointment**

a. **Name:** Bridan P. Sharpe  
   Position: Bldg. Maintenance Person- Nights  
   FTE 1.0000  
   Assignment: District

V. **Classified Employee After School Program**

A. **After School Program**

a. **Name:** Edward Thompson Jr  
   $23.90 per hour, up to 8 hours per week  
   Assign: TMS  
   Position: Sub Monitor

VI. **Classified Employee Substitutes**

2022-2023 School Year

A. **Substitute Monitor** (Salary Rate: $15.00 per hour)

a. **Name:** Karina Candelario