

BOARD OF EDUCATION AGENDA

Date of Meeting: March 8, 2023
 Type of Meeting: **REGULAR MEETING**
 Location: Troy Middle School
 Time: **6:00 PM Regular Meeting**

I. Call to Order

A. Public Session

1. Pledge of Allegiance

B. Public Input on agenda and non-agenda items non-action items

Members of the public in attendance at this meeting are provided with an opportunity to address the Board of Education to comment about this agenda or operations within the school district. Due to time constraints, we cannot respond during the public comment period. Comments may be recorded and responded to by the Board of Education or Superintendent at a later date. Comments related to a specific personnel matter or to a student will not be allowed to be made during the public comment period. The Board expects members of the public to speak in a respectful and courteous manner. We ask that all persons keep their comments to five minutes or less.

II. Non-Action Items

A. Budget Discussions Draft 1 - J. Carmello

B. [January](#) Financials - K. Barnhill

C. Unclassified Employee Transfers 2022-2023 (For notifications purposes only)

<u>NAME</u>	<u>FROM POSITION</u>	<u>FROM</u>	<u>TO POSITION</u>	<u>TO</u>
Regina Stone	Laborer-Days	TMS	Laborer-Days	TCS

III. Action Items

A. Approval of Minutes

1. [February 15, 2023](#)

B. Superintendent's Recommendations - Human Resources - **Staff Matters - Unclassified and Classified** (Reviewed by D. Watson and I. Abbasi)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified and classified personnel actions:

Unclassified Items 1-9 (within linked document)

Classified Items 1-7 (within linked document)

[Staff Matters \(Unclassified and Classified\)](#)

C. Superintendent Recommendations - Programs

(Reviewed by D. Watson)

1. Special Education Placements

BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education students having the registration numbers as listed in 2022-2023 and 2023-2024 classes for students with special needs.

[2022-2023 Special Education Placements](#)

[2023-2024 Special Education Placements](#)

2. Out of State Conference

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, upon the recommendation of the Superintendent, hereby approves an out of state conference:

Location:

NSTA
National Conference on Science
Education 2023
Atlanta, Georgia
March 22-25, 2023

Attendees:

Marianne Carus

Cost:

\$380 per person
Paid by Title I

D. Superintendent Recommendations - Business Finance

(Reviewed by A. Hotaling)

1. Change Orders

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following change orders:

<u>Contractor</u>	<u>C/O #</u>	<u>Original Amount</u>	<u>Change</u>
DLC Electric LLC	EC-01 (PS12)	\$611,000.00	\$18,001.10
Bette & Cring. LLC	GC-07 (PS18)	\$5,185,000.00	\$28,556.65
Bette & Cring. LLC	GC-08 (PS18)	\$5,185,000.00	\$3,760.00
Bette & Cring. LLC	GC-09 (PS18)	\$5,185,000.00	\$11,720.94
Bette & Cring. LLC	GC-10 (PS18)	\$5,185,000.00	\$8,569.00
Bette & Cring. LLC	GC-11 (PS18)	\$5,185,000.00	\$13,041.00
Bette & Cring. LLC	GC-12 (PS18)	\$5,185,000.00	\$27,728.00
Bette & Cring. LLC	GC-13 (PS18)	\$5,185,000.00	\$31,272.00

2. Request for Qualifications (RFQ) Award

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby award the following Request for Qualifications (RFQ) award received on January 27, 2023 for the School 12 HVAC Commissioning to the lowest qualified submission as follows:

Guth DeConzo Consulting Engineers, PC
433 River Street, Suite 6004
Troy, NY 12180

Total Amount: \$20,615.00

3. Surplus - Technology

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby

determines the following technology equipment have exceeded their useful life and declares them to be recycled. All hard drives will be destroyed.

[Surplus of Technology](#)

4. Donation

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following donation:

<u>Donor:</u>	<u>Amount / Purpose</u>
Regeneron	\$5,000.00 to support School 16 students

E. District Announcements

1. Future Meetings - All meetings take place at 6:00pm
 - a. March 22, 2023 - Budget Discussions Draft 2
 - b. April 5, 2023

F. Adjourn

We Can.
We Will.
End of Story



A. Staff Matters - Unclassified (reviewed by D. Watson)**I. Unclassified Employee Resignation**

- a. **Name:** Catherine Culklin-Boice
Effective 03/23/2023 % of Service: 1.0000 Assignment: TMS Tenure Area: Teacher Not Tenure Eligible

II. Unclassified Employee Retirement

- a. **Name:** Tammie M. Lockrow
Effective: 06/30/2023 % of Service: 1.0000 Assignment: PS14 Tenure Area: Teaching Assistant
- b. **Name:** Paul T. Bearup
Effective: 12/31/2023 % of Service: 1.0000 Assignment: PS18 Tenure Area: Physical Education

III. Unclassified Employee Leave of Absence (Unpaid)

- a. **Name:** Maria Hearley
% of Service: 1.0000 Assignment: PS16 Tenure Area: Elementary
Effective Date(s): See Notes*
***(Leave of Absence is no longer unpaid)**
- b. **Name:** Stacey Stroble
% of Service: 1.0000 Assignment: PS16 Tenure Area: Teaching Assistant
Effective Date(s): 10/31/2022 - 04/30/2023
(amend Effective Date, 01/04/2023 BOE Agenda, Page 1 of Staff Matters (Unclassified and Classified) Attachment)

IV. Unclassified Employee Temporary Instructional Appointment

- a. **Name:** Timothy Chizzik
Position: Teacher - Language Arts % of Service: 1.0000 Assignment: TCS
Start/End Date: 02/27/2023 - 05/26/2023 Certification: English; Initial
Annual Salary: \$48179.00 (S-1, C-E)
(Leave of Absence - Sheryl Schoonmaker)
- b. **Name:** Stacey Stroble
Position: Teacher - Grade 1 % of Service: 1.0000 Assignment: PS16
Start/End Date: 01/11/2023 - 04/30/2023 Certification: Childhood Ed. 1-6; Initial Reissuance
Annual Salary: \$48179.00 (S-1, C-E)
(amend Effective Date, 01/04/2023 BOE Agenda, Page 1 of Staff Matters (Unclassified and Classified) Attachment)

V. Unclassified Employee Amendment of Probationary End Date

BE IT RESOLVED, the Board of Education hereby amends the end date for the expiration of the probationary period for of the employee(s) indicated below.

**In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive the minimum threshold APPR ratings required by Education Law 2509, and if such threshold ratings are not met after all appeals have been exhausted, the employees grant of tenure shall be void and unenforceable.*

- a. **Name:** Jerome J. Harvey
Tenure Area: Teaching Assistant FTE: 1.0000 Assignment: TMS
Effective Date: 05/08/2024 Certification: Teaching Assistant; Level I Teaching Assistant

VI. Unclassified Employee Temporary Stipends**A. Coaching Sports**

- a. **Name:** Christopher M. Stack
Position: Varsity Coach, Baseball
FTE: 1.0000 Annual Stipend: \$5528.00
- b. **Name:** Trevor McCarthy
Position: JV Coach, Baseball
FTE: 0.5000 Annual Stipend: \$2060.50
- Volunteer FTE: 0.5000

VI. Unclassified Employee Temporary Stipends**A. Coaching Sports**

- c. **Name:** Michael Sunkes
Position: JV Coach, Baseball
FTE: 0.5000 Annual Stipend: \$2060.50
Volunteer: 0.5000
- d. **Name:** Tara Anthony
Position: Modified Coach, Softball
FTE: 0.7000 Annual Stipend: \$2394.00
Volunteer: 0.3000
- e. **Name:** Kailee L. Horan
Position: Modified Coach, Girls Lacrosse
FTE: 1.0000 Annual Stipend: \$3420.00
- f. **Name:** Catherine A. Sexton
Position: Modified Coach, Girls Lacrosse
FTE: 1.0000 Annual Stipend: \$3420.00
- g. **Name:** Devin Robinson
Position: Coach, Boys Tennis
FTE: 1.0000 Annual Stipend: \$3654.00
- h. **Name:** James P. Grennan
Position: Assistant Coach, Boys Outdoor Track
FTE: 1.0000 Annual Stipend: \$4121.00
- i. **Name:** Jarret Farrell
Position: Modified Coach, Boys Outdoor Track
FTE: 1.0000 Annual Stipend: \$3420.00
- j. **Name:** Trevor J. Taylor
Position: Assistant Coach, Girls Outdoor Track
FTE: 1.0000 Annual Stipend: \$4121.00
- k. **Name:** Hannah Tighe
Position: Modified Coach, Girls Outdoor Track
FTE: 1.0000 Annual Stipend: \$3420.00
- l. **Name:** Joshua H. Johnson
Position: Modified Coach, Baseball
FTE: 0.5000 Annual Stipend: \$1710.00
Volunteer: 0.5000
- m. **Name:** Shawna Smith
Position: JV Coach, Softball
FTE: 0.7000 Annual Stipend: \$2884.70
Volunteer: 0.3000
- n. **Name:** Robert Rypkema
Position: JV Coach, Boys Lacrosse
FTE: 0.5000 Annual Stipend: \$2060.50
Volunteer: 0.5000
- o. **Name:** Ashley Tremblay
Position: JV Coach, Boys Lacrosse
FTE: 0.5000 Annual Stipend: \$2060.50
Volunteer: 0.5000
- p. **Name:** Estelle Burns
Position: Coach, Girls Outdoor Track
FTE: 1.0000 Annual Stipend: \$5528.00
- q. **Name:** Michele French
Position: JV Coach, Softball
FTE: 0.3000 Annual Stipend: \$1236.30
Volunteer: 0.4000 (JV Softball)
Volunteer: 0.300 (Modified Softball)

VII. Unclassified Miscellaneous Employee Programs

VII. Unclassified Miscellaneous Employee Programs**A. Afterschool/Saturday Detention**

- a. **Name:** Anthony Papineau
Hours: Up to 6 hours per week Salary Rate: \$27.00 per hour Assign: TMS

VIII. Unclassified Employee After School Program**A. After School Program****1. Teachers**

- a. **Name:** Dawn Napolitano
\$33.00 per hour, up to 6 hours per week Assign: PS18

2. Teaching Assistants

- a. **Name:** Maurice E. Friend
\$27.00 per hour, up to 3 hours per week Assign: PS16

IX. Unclassified Employee Substitutes/Tutors**A. Uncertified Substitute Teacher (*Salary Rate: \$115.00 per day*)**

- a. **Name:** Marcia Figueroa

B. Substitute Teaching Assistant - Uncertified (*Salary Rate: \$100.00 per day*)

- a. **Name:** Caylee Collandra
b. **Name:** RoseMary Flavin
c. **Name:** Marcia Figueroa

C. Tutors

- a. **Name:** Kagiso Tshwene
Salary Rate: \$35.00 per hour
b. **Name:** Anthony Papineau
Salary Rate: \$27.00 per hour

D. Substitute Principal/Administrator (*Salary Rate: \$400.00 per day*)

- a. **Name:** Joseph Guardino

B. Staff Matters - Classified (reviewed by I. Abbasi)**I. Classified Employee Resignation**

- a. **Name:** Christine Grugan
Effective: 02/17/2023 FTE: 1.0000 Assign: PPS Position: Secretary

II. Classified Employee Retirement

- a. **Name:** Kathleen M. Sleicher
Effective: 04/28/2023 FTE: 1.0000 Assign: PS16 Position: School Registered Nurse

III. Classified Employee Amendment of Probationary End Date

- a. **Name:** Martha Hasbrouck
Position: School Monitor/Secondary FTE: 1.0000 Assignment: THS
Effective Date: 08/31/2023

IV. Classified Employee Provisional Appointment

- a. **Name:** Angel Maloney
Position: Account Clerk
% of Service: 1.0000 Assign: Business Office
Start Date: 03/06/2023 Annual Salary: \$44263.00 (S-1, Grade-12A)

IV. Classified Employee Provisional Appointment

- b. **Name:** Yarimel Fuentes- Figueroa
Position: Secretary
% of Service: 1.0000 **Assign:** PS16
Start Date: 02/27/2023 **Annual Salary:** \$37314.00 (S-1, Grade-9)
(Resignation - Tammie Hayner)

V. Classified Employee Temporary Appointment

- a. **Name:** Sincere Candelario
Position: District Laborer Substitute
% Service: 1.0000 **Assignment:** District
Effective: 03/02/2023 through 06/30/2023 **Salary Rate:** \$15.00 per hour
- b. **Name:** Matthew J. Young
Position: School Monitor/Secondary
% Service: 1.0000 **Assignment:** THS
Effective: 03/02/2023 through 06/30/2023 **Annual Salary:** \$32514.00
(LTS - Kevin Pompey)

VI. Classified Employee Temporary Stipend

- A. Food Service Support
- a. **Name:** Elizabeth Yetto
Annual Stipend: \$23000.00

VII. Classified Employee Substitutes

2022-2023 School Year

- A. Substitute Monitor (*Salary Rate: \$15.00 per hour*)
- a. **Name:** Queensheaba Daniels