I. Call to Order
   A. Public Session
      1. Pledge of Allegiance
   B. Public Input on agenda and non-agenda items non-action items

   Members of the public in attendance at this meeting are provided with an opportunity to address the Board of Education to comment about this agenda or operations within the school district. Due to time constraints, we cannot respond during the public comment period. Comments may be recorded and responded to by the Board of Education or Superintendent at a later date. Comments related to a specific personnel matter or to a student will not be allowed to be made during the public comment period. The Board expects members of the public to speak in a respectful and courteous manner. We ask that all persons keep their comments to five minutes or less.

II. Non-Action Items
   A. Budget Discussions Draft 1 - J. Carmello
   B. January Financials - K. Barnhill
   C. Unclassified Employee Transfers 2022-2023 (For notifications purposes only)

<table>
<thead>
<tr>
<th>NAME</th>
<th>FROM POSITION</th>
<th>FROM</th>
<th>TO POSITION</th>
<th>TO</th>
</tr>
</thead>
<tbody>
<tr>
<td>Regina Stone</td>
<td>Laborer-Days</td>
<td>TMS</td>
<td>Laborer-Days</td>
<td>TCS</td>
</tr>
</tbody>
</table>

III. Action Items
   A. Approval of Minutes
      1. February 15, 2023

   B. Superintendent's Recommendations - Human Resources - Staff Matters - Unclassified and Classified
      (Reviewed by D. Watson and I. Abbasi)

   BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified and classified personnel actions:

   Unclassified Items 1-9 (within linked document)

   Classified Items 1-7 (within linked document)

   Staff Matters (Unclassified and Classified)
C. Superintendent Recommendations - Programs (Reviewed by D. Watson)

1. Special Education Placements

BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education students having the registration numbers as listed in 2022-2023 and 2023-2024 classes for students with special needs.

2022-2023 Special Education Placements
2023-2024 Special Education Placements

2. Out of State Conference

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, upon the recommendation of the Superintendent, hereby approves an out of state conference:

<table>
<thead>
<tr>
<th>Location</th>
<th>Attendees</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>NSTA National Conference on Science Education 2023 Atlanta, Georgia March 22-25, 2023</td>
<td>Marianne Carus</td>
<td>$380 per person Paid by Title I</td>
</tr>
</tbody>
</table>

D. Superintendent Recommendations - Business Finance (Reviewed by A. Hotaling)

1. Change Orders

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following change orders:

<table>
<thead>
<tr>
<th>Contractor</th>
<th>C/O #</th>
<th>Original Amount</th>
<th>Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>DLC Electric LLC</td>
<td>EC-01 (PS12)</td>
<td>$611,000.00</td>
<td>$18,001.10</td>
</tr>
<tr>
<td>Bette &amp; Cring, LLC</td>
<td>GC-07 (PS18)</td>
<td>$5,185,000.00</td>
<td>$28,556.65</td>
</tr>
<tr>
<td>Bette &amp; Cring, LLC</td>
<td>GC-08 (PS18)</td>
<td>$5,185,000.00</td>
<td>$3,760.00</td>
</tr>
<tr>
<td>Bette &amp; Cring, LLC</td>
<td>GC-09 (PS18)</td>
<td>$5,185,000.00</td>
<td>$11,720.94</td>
</tr>
<tr>
<td>Bette &amp; Cring, LLC</td>
<td>GC-10 (PS18)</td>
<td>$5,185,000.00</td>
<td>$8,569.00</td>
</tr>
<tr>
<td>Bette &amp; Cring, LLC</td>
<td>GC-11 (PS18)</td>
<td>$5,185,000.00</td>
<td>$13,041.00</td>
</tr>
<tr>
<td>Bette &amp; Cring, LLC</td>
<td>GC-12 (PS18)</td>
<td>$5,185,000.00</td>
<td>$27,728.00</td>
</tr>
<tr>
<td>Bette &amp; Cring, LLC</td>
<td>GC-13 (PS18)</td>
<td>$5,185,000.00</td>
<td>$31,272.00</td>
</tr>
</tbody>
</table>

2. Request for Qualifications (RFQ) Award

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby award the following Request for Qualifications (RFQ) award received on January 27, 2023 for the School 12 HVAC Commissioning to the lowest qualified submission as follows:

Guth DeConzo Consulting Engineers, PC
433 River Street, Suite 6004
Troy, NY 12180

Total Amount: $20,615.00

3. Surplus - Technology

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby
determines the following technology equipment have exceeded their useful life and declares them to be recycled. All hard drives will be destroyed.

Surplus of Technology

4. Donation

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following donation:

<table>
<thead>
<tr>
<th>Donor</th>
<th>Amount / Purpose</th>
</tr>
</thead>
<tbody>
<tr>
<td>Regeneron</td>
<td>$5,000.00 to support School 16 students</td>
</tr>
</tbody>
</table>

E. District Announcements

1. Future Meetings - All meetings take place at 6:00pm
   a. March 22, 2023 - Budget Discussions Draft 2
   b. April 5, 2023

F. Adjourn

We Can. We Will.
End of Story
A. Staff Matters - Unclassified  
(-reviewed by D. Watson)

I. Unclassified Employee Resignation
   
a. Name: Catherine Culkin-Boice  
   Effective 03/23/2023  % of Service: 1.0000  Assignment: TMS  
   Tenure Area: Teacher Not Tenure Eligible

II. Unclassified Employee Retirement
   
a. Name: Tammie M. Lockrow  
   Effective: 06/30/2023  % of Service: 1.0000  Assignment: PS14  
   Tenure Area: Teaching Assistant
   
b. Name: Paul T. Bearup  
   Effective: 12/31/2023  % of Service: 1.0000  Assignment: PS18  
   Tenure Area: Physical Education

III. Unclassified Employee Leave of Absence (Unpaid)
   
a. Name: Maria Hearley  
   % of Service: 1.0000  Assignment: PS16  
   Tenure Area: Elementary  
   Effective Date(s): See Notes*  
   *(Leave of Absence is no longer unpaid)
   
b. Name: Stacey Stroble  
   % of Service: 1.0000  Assignment: PS16  
   Tenure Area: Teaching Assistant  
   Effective Date(s): 10/31/2022 - 04/30/2023  
   *(amend Effective Date, 01/04/2023 BOE Agenda, Page 1 of Staff Matters (Unclassified and Classified) Attachment)

IV. Unclassified Employee Temporary Instructional Appointment
   
a. Name: Timothy Chizzik  
   Position: Teacher - Language Arts  % of Service: 1.0000  Assignment: TCS  
   Start/End Date: 02/27/2023 - 05/26/2023  Certification: English; Initial  
   Annual Salary: $48179.00 (S-1, C-E)  
   *(Leave of Absence - Sheryl Schoonmaker)
   
b. Name: Stacey Stroble  
   Position: Teacher - Grade 1  % of Service: 1.0000  Assignment: PS16  
   Start/End Date: 01/11/2023 - 04/30/2023  Certification: Childhood Ed. 1-6; Initial Reissuance  
   Annual Salary: $48179.00 (S-1, C-E)  
   *(amend Effective Date, 01/04/2023 BOE Agenda, Page 1 of Staff Matters (Unclassified and Classified) Attachment)

V. Unclassified Employee Amendment of Probationary End Date
   
   BE IT RESOLVED, the Board of Education hereby amends the end date for the expiration of the probationary period for of the 
   employee(s) indicated below.

   *In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal 
   must receive the minimum threshold APPR ratings required by Education Law 2509, and if such threshold ratings are not met after 
   all appeals have been exhausted, the employees grant of tenure shall be void and unenforceable.
   
a. Name: Jerome J. Harvey  
   Tenure Area: Teaching Assistant  FTE: 1.0000  Assignment: TMS  
   Effective Date: 05/08/2024  Certification: Teaching Assistant; Level I Teaching Assistant

VI. Unclassified Employee Temporary Stipends
   
A. Coaching Sports
   
a. Name: Christopher M. Stack  
   Position: Varsity Coach, Baseball  
   FTE: 1.0000  Annual Stipend: $5528.00
   
b. Name: Trevor McCarthy  
   Position: JV Coach, Baseball  
   FTE: 0.5000  Annual Stipend: $2060.50  
   Volunteer  FTE: 0.5000
VI. **Unclassified Employee Temporary Stipends**

A. **Coaching Sports**

   c. **Name**: Michael Sunkes  
      Position: JV Coach, Baseball  
      FTE: 0.5000  Annual Stipend: $2060.50  
      Volunteer: 0.5000

   d. **Name**: Tara Anthony  
      Position: Modified Coach, Softball  
      FTE: 0.7000  Annual Stipend: $2394.00  
      Volunteer: 0.3000

   e. **Name**: Kailee L. Horan  
      Position: Modified Coach, Girls Lacrosse  
      FTE: 1.0000  Annual Stipend: $3420.00

   f. **Name**: Catherine A. Sexton  
      Position: Modified Coach, Girls Lacrosse  
      FTE: 1.0000  Annual Stipend: $3420.00

   g. **Name**: Devin Robinson  
      Position: Coach, Boys Tennis  
      FTE: 1.0000  Annual Stipend: $3654.00

   h. **Name**: James P. Grennan  
      Position: Assistant Coach, Boys Outdoor Track  
      FTE: 1.0000  Annual Stipend: $4121.00

   i. **Name**: Jarret Farrell  
      Position: Modified Coach, Boys Outdoor Track  
      FTE: 1.0000  Annual Stipend: $3420.00

   j. **Name**: Trevor J. Taylor  
      Position: Assistant Coach, Girls Outdoor Track  
      FTE: 1.0000  Annual Stipend: $4121.00

   k. **Name**: Hannah Tighe  
      Position: Modified Coach, Girls Outdoor Track  
      FTE: 1.0000  Annual Stipend: $3420.00

   l. **Name**: Joshua H. Johnson  
      Position: Modified Coach, Baseball  
      FTE: 0.5000  Annual Stipend: $1710.00  
      Volunteer: 0.5000

   m. **Name**: Shawna Smith  
      Position: JV Coach, Softball  
      FTE: 0.7000  Annual Stipend: $2884.70  
      Volunteer: 0.3000

   n. **Name**: Robert Rypkema  
      Position: JV Coach, Boys Lacrosse  
      FTE: 0.5000  Annual Stipend: $2060.50  
      Volunteer: 0.5000

   o. **Name**: Ashley Tremblay  
      Position: JV Coach, Boys Lacrosse  
      FTE: 0.5000  Annual Stipend: $2060.50  
      Volunteer: 0.5000

   p. **Name**: Estelle Burns  
      Position: Coach, Girls Outdoor Track  
      FTE: 1.0000  Annual Stipend: $5528.00

   q. **Name**: Michele French  
      Position: JV Coach, Softball  
      FTE: 0.3000  Annual Stipend: $1236.30  
      Volunteer: 0.4000 (JV Softball)  
      Volunteer: 0.300 (Modified Softball)

VII. **Unclassified Miscellaneous Employee Programs**
VII. **Unclassified Miscellaneous Employee Programs**
   A. Afterschool/Saturday Detention
      a. **Name:** Anthony Papineau  
         **Hours:** Up to 6 hours per week  
         **Salary Rate:** $27.00 per hour  
         **Assign:** TMS

VIII. **Unclassified Employee After School Program**
   A. After School Program
      1. Teachers
         a. **Name:** Dawn Napolitano  
            **Salary Rate:** $33.00 per hour, up to 6 hours per week  
            **Assign:** PS18
      2. Teaching Assistants
         a. **Name:** Maurice E. Friend  
            **Salary Rate:** $27.00 per hour, up to 3 hours per week  
            **Assign:** PS16

IX. **Unclassified Employee Substitutes/Tutors**
   A. Uncertified Substitute Teacher  
      (Salary Rate: $115.00 per day)
      a. **Name:** Marcia Figueroa
   B. Substitute Teaching Assistant - Uncertified  
      (Salary Rate: $100.00 per day)
      a. **Name:** Caylee Collandra
      b. **Name:** RoseMary Flavin
      c. **Name:** Marcia Figueroa
   C. Tutors
      a. **Name:** Kagiso Tshwene  
         **Salary Rate:** $35.00 per hour
      b. **Name:** Anthony Papineau  
         **Salary Rate:** $27.00 per hour
   D. Substitute Principal/Administrator  
      (Salary Rate: $400.00 per day)
      a. **Name:** Joseph Guardino

B. **Staff Matters - Classified**  
   (reviewed by I. Abbasi)

I. **Classified Employee Resignation**
   a. **Name:** Christine Grugan  
      **Effective:** 02/17/2023  
      **FTE:** 1.0000  
      **Assign:** PPS  
      **Position:** Secretary

II. **Classified Employee Retirement**
    a. **Name:** Kathleen M. Sleicher  
       **Effective:** 04/28/2023  
       **FTE:** 1.0000  
       **Assign:** PS16  
       **Position:** School Registered Nurse

III. **Classified Employee Amendment of Probationary End Date**
    a. **Name:** Martha Hasbrouck  
       **Position:** School Monitor/Secondary  
       **FTE:** 1.0000  
       **Assignment:** THS  
       **Effective Date:** 08/31/2023

IV. **Classified Employee Provisional Appointment**
    a. **Name:** Angel Maloney  
       **Position:** Account Clerk  
       **% of Service:** 1.0000  
       **Assign:** Business Office  
       **Start Date:** 03/06/2023  
       **Annual Salary:** $44263.00  
       (S-1, Grade-12A)
IV. **Classified Employee Provisional Appointment**
   b. **Name:** Yarimel Fuentes- Figueroa  
      Position: Secretary  
      % of Service: 1.0000  
      Assign: PS16  
      Start Date: 02/27/2023  
      Annual Salary: $37,314.00  
      (S-1, Grade-9)
      *(Resignation - Tammie Hayner)*

V. **Classified Employee Temporary Appointment**
   a. **Name:** Sincere Candelario  
      Position: District Laborer Substitute  
      % Service: 1.0000  
      Assignment: District  
      Effective: 03/02/2023 through 06/30/2023  
      Salary Rate: $15.00 per hour
   b. **Name:** Matthew J. Young  
      Position: School Monitor/Secondary  
      % Service: 1.0000  
      Assignment: THS  
      Effective: 03/02/2023 through 06/30/2023  
      Annual Salary: $32,514.00  
      *(LTS - Kevin Pompey)*

VI. **Classified Employee Temporary Stipend**
   A. Food Service Support
      a. **Name:** Elizabeth Yetto  
         Annual Stipend: $23,000.00

VII. **Classified Employee Substitutes**
    2022-2023 School Year
    A. Substitute Monitor  (*Salary Rate: $15.00 per hour*)
       a. **Name:** Queensheaba Daniels